

1 **A RESOLUTION OF THE FULTON COUNTY BOARD OF COMMISSIONERS AMENDING**
2 **POLICIES LIMITING THE USE OF FULTON COUNTY STAFF FOR CERTAIN EVENTS BY**
3 **MEMBERS OF THE FULTON COUNTY BOARD OF COMMISSIONERS; AND FOR OTHER**
4 **PURPOSES.**

5 **WHEREAS** the members of the Fulton County Board of Commissioners ("BOC")
6 hold and participate in various events in their districts and throughout Fulton County (the
7 "County") in their roles as elected officials and as representatives of their constituents and
8 the County; and

9 **WHEREAS** Commissioners often utilize their own office staff to assist with such
10 events but also sometimes seek to utilize the services of staff from other County
11 departments and entities ("County staff") for events, including staff from the Department
12 of External Affairs and FGTV; and

13 **WHEREAS** the BOC finds it to be in the best interest of the County and County staff
14 for Commissioners to prioritize utilization of their own staff at Commissioner events and
15 limit other County staff involvement at such events; and

16 **WHEREAS** the BOC finds it to be in the best interest of the County for the BOC to
17 implement certain policies limiting County staff involvement in Commissioner events and
18 instead utilize their own staff; and

19 **WHEREAS**, pursuant to the County's home rule powers found in the Constitution of
20 the State of Georgia, Art. 9, § 2, ¶ 1(a), the BOC is authorized to adopt reasonable
21 ordinances, resolutions, or regulations relating to the County's affairs for which no
22 provision has been made by general law and which are not inconsistent with the
23 Constitution or any local law applicable thereto; and

24 **WHEREAS**, on April 17, 2024, the BOC adopted Resolution 24-0247 setting out
25 policies and limitations for use of County staff by BOC members at events held or
26 participated in by BOC members; and

27 **WHEREAS**, the BOC desires to amend policies limiting Commissioners' use of
28 County staff at events held or participated in by BOC members to ensure that the use of
29 County staff does not constitute improper use of County resources, does not negatively
30 impact the routine business of the County, does not interfere with the important day-to-
31 day work performed by County staff, and does not result in unnecessary overtime pay.

32 **NOW, THEREFORE, BE IT RESOLVED**, that the Board of Commissioners hereby
33 amends Resolution 24-0247 by repealing the policies set forth at Exhibit A thereto, and

34 adopting in their place the provisions set forth in Exhibit A, attached hereto and
35 incorporated herein by reference.

36 **BE IT FINALLY RESOLVED** that this Resolution will take effect upon its adoption and
37 all resolutions and parts of resolutions in conflict with this Resolution are hereby repealed
38 to the extent of such conflict.

39 **PASSED AND ADOPTED** by the Board of Commissioners of Fulton County, Georgia,
40 this 3rd day of December 2025.

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43 **FULTON COUNTY**

44 **BOARD OF COMMISSIONERS**

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46 **Sponsored by:**

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49 Bob Ellis, Vice Chair (District 2)

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52 **ATTEST:**

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55 Tonya Grier, Clerk to the Commission

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59 APPROVED AS TO FORM:

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63 Y. Soo Jo, County Attorney

EXHIBIT A

Policies on County Staff Support for Commissioner Events

The following policies are hereby adopted by the Fulton County Board of Commissioners to relieve the burden on County staff (other than Commissioners' staff) as well as prioritize the day-to-day work of the County.

1. Commissioners shall prioritize using their own district staff and budget to support events.
2. Commissioners shall avoid the appearance of using County staff and facilities for campaign purposes. Public outreach about County services should be conducted primarily by individual departments and the Department of External Affairs. Individual Commissioners should generally collaborate and join the efforts of individual departments rather than schedule their own outreach events on behalf of departments.
3. A Commissioner may only request County staff participation for up to four (4) in-person or virtual town hall events per year. A Town Hall is defined as an event that is open to the public and hosted by one or more Commissioners, where the Commissioner(s) answer questions presented by members of the public as a significant portion of the event. Town Hall events that utilize county staff shall take place on weekdays and at a Fulton County facility. Note that this provision only places limitations on Town Hall events that utilize County staff. Commissioners may use their district staff to conduct as many Town Hall events as desired at any location and time of their choosing.
4. Commissioners shall provide any request for County staff participation in support of Town Hall events in writing to the head of the relevant County department a minimum of 30 days in advance of the event. External Affairs support of such town hall events will be limited to providing publicity and promotion of the event. Department of Real Estate and Asset Management ("DREAM") support of such town hall events will be limited to set-up and tear down, safety controls for equipment or displays and security.

5. County staff selection, participation, and scheduling for Town Halls is subject to the direction of the department head and not at the direction of an individual commissioner.
6. Department heads may involve County staff, supplies, materials, and equipment for Town Halls subject to their individual discretion and alignment with departmental goals. Department heads are not obligated to support a Commissioner's Town Hall events when it would interfere with their normal operations and departmental goals.
7. Events other than Town Halls or Town Halls outside of the limitations noted shall be conducted solely by individual Commissioners and their staff, including funding, set-up, and promotion. Commissioners shall not expect County staff to attend or provide supplies, materials, and equipment to such events or events held by a municipality, government agency (other than Fulton County), non-profit, or commercial organization, or to any vendor fairs, NPU meetings/events, grand openings, or ribbon cuttings.
8. County staff shall not be used to boost coverage of a Commissioner's attendance at third party events. For purposes of this section, a third-party event is defined as an event that is not held or funded by a County department or where the event is not approved, held or supported by the full Board of Commissioners. County staff should also not be requested to prepare materials or goody bags for Commissioners to take to third party events.
9. Events conducted by individual departments and the Department of External Affairs on behalf of the County or individual departments shall be promoted as County sponsored or events sponsored by the full Board of Commissioners.
10. No part of this resolution will prevent Fulton County Police or any other security personnel from attending any Commissioners' event in the numbers deemed necessary for adequate safety and security.