

Proclamation

WHEREAS, Raj M. Nichani is the visionary Founder, President, and CEO of The RMN Agency, established in 2010 to create a more personalized, candidate-focused approach to legal recruitment. Through his concierge-style, relationship-driven model, Nichani has redefined attorney recruitment in Atlanta and beyond, setting a standard for excellence in talent acquisition; and



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WHEREAS, under Nichani's leadership, The RMN Agency has become one of Atlanta's most respected legal recruiting firms and has earned the distinguished title of Atlanta's Best Legal Recruiter by The Daily Report | Law.com for 10 consecutive years, achieving Hall of Fame status; the RMN Agency successfully recruited for Fulton County's executive leadership, conducting and completing the placement of Fulton County Attorney, Y. Soo Jo;



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WHEREAS, Raj M. Nichani leverages nearly three decades of legal experience, entrepreneurial insight, and deep community connections to help law firms and corporations achieve their hiring goals; his professional journey began as a corporate and securities litigator at major law firms in New York and Atlanta, before he discovered his passion for building careers and empowering professionals; and



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WHEREAS, a graduate of Emory University and Syracuse University College of Law, and a member of both the Georgia and New York Bars, Nichani has earned numerous accolades, including the Georgia Asian Pacific American Bar Association's highest honor, the Judge Alvin T. Wong Pioneer Award (2024) and the Syracuse Law Review Alumni Achievement Award (2025); and



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WHEREAS, Raj M. Nichani has served the community through leadership roles and board service with organizations such as the Georgia Asian Pacific American Bar Association, the Georgia Appleseed Center for Law & Justice, the South Asian Bar Association of Georgia, the Atlanta Humane Society, and as a supporter of the Down Syndrome Association of Atlanta;



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NOW, THEREFORE, BE IT RESOLVED, That the Fulton County Board of Commissioners recognizes The RMN Agency on its 15th Anniversary, and honors Raj M. Nichani, Esq. for his unwavering commitment to advancing careers, fostering diversity, and giving back to the community, and does hereby proclaim Wednesday, September 10, 2025, as **"RAJ M. NICHANI AND THE RMN AGENCY APPRECIATION DAY"** in Fulton County, Georgia.



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Fulton County Board of Commissioners

Chair to the Commission

Attest:

Clerk to the Commission

F U L T O N C O U N T Y