1 A RESOLUTION AMENDING RESOLUTION 25-0314 TO CLARIFY THAT 2 ELIGIBLE EMPLOYEES MAY BE REIMBURSED FOR CHILD CARE PAYMENTS MADE BY THE ELIGIBLE EMPLOYEE OR MEMBERS OF THE 3 4 **ELIGIBLE EMPLOYEE'S HOUSEHOLD.** 5 6 WHEREAS, on April 16, 2025, the Fulton County Board of Commissioners 7 ("BOC") approved Resolution 25-0314 which created and established a pilot 8 program for the reimbursement of child care expenses to certain eligible 9 employees ("Pilot Program"); and 10 WHEREAS, on August 6, 2025, the BOC amended Resolution 25-0314, by 11 approving Resolution 25-0565, which waived the 10-mile radius requirement for 12 eligible employees who have eligible dependents attending child care facilities 13 providing special needs care if approved by the Chief Human Resources Officer; 14 and 15 WHEREAS, following approval of Resolutions 25-0314 and 25-0565, the 16 Pilot Program was launched and the Chief Human Resources Officer and 17 Department of Human Resources Management randomly selected 100 eligible 18 employees ("Selected Employees") to participate in the Pilot Program; and 19 WHEREAS, Resolution 25-0314 provides that reimbursement will be 20 permitted "upon satisfactory proof of the expense as determined by the Finance Department"; and 21 22 WHEREAS, the Chief Human Resources Officer has received feedback 23 from Selected Employees indicating confusion regarding whether they may be 24 reimbursed for child care expenses incurred for the care of their child if the 25 payment method (e.g., a credit card) only identifies another member of the

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Selected Employee's household; and

1	WHEREAS, the Chief Human Resources Officer recommends that		
2	Resolution 25-0314 be further amended to address this confusion; and		
3	WHEREAS, the BOC wishes to address Selected Employees confusion		
4	while ensuring that the maximum number of Selected Employees benefit from the		
5	Pilot Program and receive reimbursement for the child care expenses that are		
6	expended for the care of their child or children.		
7	NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners		
8	of Fulton County hereby amends Resolution 25-0314, to specify that eligible		
9	employees selected for participation in the pilot program for the reimbursement of		
10	child care expenses may be reimbursed for payments for child care expenses		
11	made directly by the eligible employee or other individuals living in the same		
12	household as the eligible employee upon satisfactory proof as determined by the		
13	Chief Human Resources Officer.		
14	BE IT FURTHER RESOLVED, that the remaining conditions for		
15	reimbursement as outlined in Resolutions 25-05314 and 25-0565 are not changed.		
16	BE IT FINALLY RESOLVED, that this Resolution shall become effective		
17	upon its adoption, and that all resolutions and parts of resolutions in conflict with		
18	this Resolution are hereby repealed to the extent of the conflict.		
19	SO PASSED AND ADOPTED, this day of, 2025.		
20 21 22 23 24 25 26 27	FULTON COUNTY BOARD OF COMMISSIONERS Sponsored By:		

1 2		Robert L. Pitts, Chairman (At-Large)
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6		ATTEST:
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10		Tonya R. Grier
11		Clerk to the Commission
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14	APPROVED AS TO FORM:	
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19	Y. Soo Jo	
20	County Attorney	
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