

1 **A RESOLUTION DESIGNATING CERTAIN DAYS IN DECEMBER 2025 AND**
2 **JANUARY 2026 AS ADMINISTRATIVE HOLIDAYS FOR FULTON COUNTY.**
3

4 **WHEREAS**, the duly elected governing authority of Fulton County, Georgia is the
5 Fulton County Board of Commissioners (“BOC”); and

6 **WHEREAS**, the BOC has the authority, pursuant to the Constitution of the State
7 of Georgia, Article 9, Sec. 2 ¶ 1(a), to adopt reasonable ordinances, resolutions, or
8 regulations relating to the County’s affairs for which no provision has been made by
9 general law and which is not inconsistent with the Constitution or any local law applicable
10 thereto; and

11 **WHEREAS**, pursuant to the Fulton County Observed Holidays Personnel Policy
12 (No. 202-16), December 24th through 25th and December 31st through January 1st are
13 holidays for Fulton County Government; and

14 **WHEREAS**, in December 2025 and January 2026, both sets of holidays fall on
15 Wednesday through Thursday of the calendar week, therefore, requiring most employees
16 to return and the government to reopen for one day—Friday—before the weekend; and

17 **WHEREAS**, the BOC understands that time off provides employees the
18 opportunity to rest, recharge, and bond with friends and family which are vital to
19 maintaining long-term engagement, productivity, loyalty and job satisfaction; and

20 **WHEREAS**, it is also more practical to allow employees to continue their holidays
21 on the Friday following the December 25th holiday and the Friday following the January
22 1st holiday.

23 **NOW THEREFORE BE IT RESOLVED**, that the Fulton County Board of
24 Commissioners hereby designates Friday, December 26, 2025, and Friday, January 2,
25 2026, as Administrative Holidays for Fulton County Government.

1 **BE IT FURTHER RESOLVED**, that Fulton County Government Offices, including
2 the government centers and courthouse, will close on Friday, December 26, 2025 and
3 Friday, January 2, 2026 in observance of the proclaimed administrative holidays.

4 **BE IT FURTHER RESOLVED**, that essential employees who are eligible to earn
5 leave and required to work Friday, December 26, 2025 and Friday, January 2, 2026 will
6 accrue earned holiday leave for each hour worked.

7 **BE IT FINALLY RESOLVED** that this Resolution shall become effective upon its
8 adoption, and that all resolutions and ordinances and parts of resolutions and ordinances
9 in conflict with this Resolution are hereby repealed to the extent of the conflict.

10
11 **SO PASSED AND ADOPTED**, this ____ day of September, 2025.

12
13 **FULTON COUNTY BOARD OF**
14 **COMMISSIONERS**

15 **Sponsored by:**

16
17
18 _____
19 Robert L. Pitts, Chairman (At-Large)

20
21 **ATTEST:**

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25 _____
26 Tonya R. Grier
27 Clerk to the Commission

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30 **APPROVED AS TO FORM:**

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34 _____
35 Y. Soo Jo
36 County Attorney