

# CONTRACT DOCUMENTS

**FOR** 

REQUEST FOR PROPOSAL 25RFP020325C-MH

2025 COMMUNITY SERVICES PROGRAM

**FOR** 

DEPARTMENT OF COMMUNITY DEVELOPMENT

**OF** 

**FULTON COUNTY, GEORGIA** 

#### **CONTRACT AGREEMENT**

THIS AGREEMENT ("Agreement"), entered into this **1st day of January 2025**, by and between **FULTON COUNTY**, Georgia (hereinafter referred to as "Fulton County" or "County"), a political subdivision of the State of Georgia, acting by and through its Community Development Department's Youth and Community Services Division ("YCS"), and **Youth Empowerment Success Services** (hereinafter referred to as "Contractor"), a corporation organized as a nonprofit, tax exempt 501(c) (3) agency, authorized to conduct business within the state of Georgia (hereinafter collectively referred to as the "Parties").

#### WITNESSETH

WHEREAS, as part of its official functions, Fulton County is authorized to exercise the power of taxation pursuant to Art. IX, Section IV., Par. I of the Constitution of the State of Georgia of 1983, and to expend such funds raised by the exercise of said powers for public purposes as declared in Art. IX, Section IV., Par. II of the Constitution; and

WHEREAS, Contractor has in its employ personnel, and under its supervision, facilities and resources by which it can render to Fulton County and the citizens thereof certain services authorized by the aforementioned Constitutional provision; and

WHEREAS, Contractor has agreed to render services to the citizens of Fulton County, and the County has appropriated funds for those services; and

WHEREAS, the parties desire to execute a formal agreement for the services to be rendered by Contractor, and said services shall be defined, and consideration to be paid for such services by Fulton County for the successful performance of the services, and shall be enumerated.

The Agreement was approved by the Fulton County Board of Commissioners on May 21, 2025, BOC#25-0398.

NOW, THEREFORE, in consideration of the premises, payment of the sum hereinafter set forth and the performance of the services described herein, it is mutually agreed as follows:

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**ARTICLE I - PARTIES AND TERM:** 

(a) Fulton County, through its YCS, retains Contractor, and Contractor accepts retention by Fulton

County to render the services as hereinafter defined and required; to perform such services in a manner

and to the extent required by the parties herein; and as may be hereafter amended or extended in writing

by mutual agreement of the parties.

The Chairperson of the Board of Directors for the Contractor or authorized representative

(hereinafter "Board Chair") represents that she/he is authorized to bind and enter into contracts on behalf

of Contractor, including this Agreement.

(c) Nothing contained in this Agreement shall be constructed to be a waiver of Fulton County's

sovereign immunity or any individual's official or qualified good faith immunity.

This Agreement will remain in effect from 01/01/2025, until midnight 12/31/2025.

(e) Fulton County shall have the right to suspend immediately Contractor's performance hereunder

on an emergency basis under this Agreement whenever necessary, in the sole opinion of Fulton County, to

avert a life threatening situation or other sufficiently serious deficiency.

**ARTICLE II - SCOPE OF CONTRACTOR'S DUTIES:** 

Upon execution of this Agreement, the Contractor will provide the following services for Fulton County:

**SCOPE OF WORK:** 

**Community Services Program (CSP)** 

**CSP Service Category:** Homelessness

**CSP Funding Priority(ies):** 

Children and Youth: Not Applicable

**Disabilities:** Not Applicable

**Economic Stability:** Not Applicable

Health and Wellness: Not Applicable

**Homelessness:** 5. Transitional housing bridge housing options for homeless population affected by

mental health...

Senior Services: Not Applicable

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Youth Empowerment Success Services, Youth Empowerment Success Services Rebound Support Services will provide services at the following locations at specified times during the contract period of 01/01/2025 through 12/31/2025:

# **Start and end date of programming for which CSP funds will be used:**

**Start date:** 01/01/2025

**End date:** 12/31/2025

# **Service Delivery Site(s):**

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location
Youth Empowerment Success Services	1635 Phoenix Blvd Ste 7	College Park	GA	30349	NA	4,5,6
The Woods at Camp Creek Apartment Homes	3300 Drexel Lane	East Point	GA	30344	5	4,5,6

# **Approach and Design:**

**Youth Empowerment Success Services,** Youth Empowerment Success Services Rebound Support Services will provide services to **6** clients that reside in Fulton County, with CSP funding.

Youth Empowerment Success Services, Youth Empowerment Success Services Rebound Support Services will provide the following activities and services in Fulton County with CSP funding:

The YESS Rebound Support Services (RSS) program will provide transitional housing and supportive

services for up to six (6) homeless young adults (ages 18-24) in Fulton County, including male, female, and parenting youth. Our core services and activities include:

#### Transitional Housing

- Up to six months of transitional housing.
- Intensive support services to stabilize youth before rapid rehousing.
- Stable Housing Support
  - Tailored support services to ensure long-term housing stability.
- Case Management: Helping youth overcome barriers to maintain housing.

#### Household Furnishing Support

- Basic home essentials are provided through a partnership with the Furniture Bank.
- Life Skills Development
- Individual and group training using the Casey Life Skills Homeless Youth Assessment.

# **Employment Support**

- Job readiness training through Ringer Center of Excellence's Youth on the M.O.V.E. curriculum.
- Workforce connections with the Georgia Department of Labor and Georgia Vocational Rehabilitation Services.

#### Transportation Assistance

- MARTA Half-Fare Program provides discounted transit passes.
- Time management and budgeting workshops to support self-sufficiency.

## Case Management and Individualized Support Plans

- Assessment using the Casey Life Skills Homeless Youth tool.
- Individualized Service Plans (ISP) are designed to address specific barriers.

#### Advocacy and Information & Referral Services

- Connecting youth to resources, benefits, and support systems.
- Promoting self-advocacy to help youth access needed services independently.

#### **Program Design**

#### Referral & Intake

- Youth referred via Coordinated Entry (HMIS), community agencies, and self-referrals.
- Initial assessment and intake interview conducted by a Life Coach.

#### Individualized Service Plan (ISP) Development

- Each youth completes the Casey Life Skills Homeless Youth Assessment.
- Youth work with Life Coaches to develop an ISP that identifies goals for stability.

# **Housing Placement & Support**

- Youth are placed in transitional housing for up to six months.
- Life Coaches provide supportive services, case management, and life skills training.

#### **Employment and Education Readiness**

- Youth participate in job training, career planning, and workforce development programs.
- Those seeking higher education are connected with financial aid and enrollment support.

#### Mental Health & Crisis Intervention Support

• A trauma-informed care approach ensures youth receive proper mental health referrals.

# **Transition to Permanent Housing**

- Youth who achieve program milestones move into rapid rehousing with financial assistance.
- Case management continues for up to six months post-housing placement.

The RSS program aligns with three Fulton County "Health and Human Services" Key Performance Indicators (KPIs):

#### KPI: Reduce Homelessness in Fulton County

- RSS provides transitional and rapid rehousing to reduce youth homelessness.
- Tracking youth placements and housing retention rates ensures measurable outcomes.

#### KPI: Improve Economic Stability for Vulnerable Residents

- RSS connects youth to job training, employment opportunities, and financial literacy programs.
- Partnerships with workforce development agencies increase youth economic self-sufficiency.

### KPI: Increase Access to Supportive Services for At-Risk Populations

- RSS provides trauma-informed, youth-centered case management.
- Collaboration with community partners expands access to mental health, education, and life skills services.

The RSS program aligns with three **CSP funding priorities** under the "Health and Human Services" category:

- 1. Transitional Housing for Homeless Youth
  - YESS provides up to six months of transitional housing for ten homeless young adults in Fulton County.
- 2. Rapid Rehousing for Non-Chronic Homeless Individuals
  - RSS provides short-term rental assistance and case management to ensure long-term housing stability.
- 3. Employment and Self-Sufficiency Support for At-Risk Populations
  - Job readiness training, career coaching, and financial literacy help youth secure stable employment.

YESS partners with more than seven organizations to enhance service delivery and address youth homelessness:

- 1. Project Community Connections Inc. (PCCI)- Provides housing locator services and employment resource access.
- 2. The Woods at Camp Creek- Provides transitional housing units to shelter homeless youth immediately.
- 3. Georgia Department of Labor (DOL) Located near YESS's offices, DOL connects youth to job fairs and employment resources.
- 4. Georgia Vocational Rehabilitation Services (GVRS) Supports youth with disabilities in career and job placement.

- 5. Ringer Center for Excellence Provides job training, career coaching, and resume-building services
- 6. Furniture Bank Supplies furnishings for youth moving into permanent housing.
- 7. MARTA Half-Fare Program Provides discounted transportation passes to support youth mobility.
- 8. Messiah for Life CPR & Phlebotomy School Graduated seven Certified Phlebotomy Technicians (CPTs) with a 100% pass rate.
- 9. Our House Offers Child Development Associate (CDA) certification and emergency childcare.
- 10. Connections Homes Matches youth with lifelong mentors to provide ongoing support post-program.
- 11. Hope Through Soap Provides medical assistance and rapid rehousing resources.

The YESS RSS program is a strategic and effective intervention addressing youth homelessness in Fulton County. It aligns with CSP funding priorities and Fulton County Health and Human Services KPIs and collaborates with key partners to ensure success. Through transitional housing, rapid rehousing, employment support, life skills training, and case management, YESS provides holistic, trauma-informed services that enable homeless youth to achieve long-term stability and self-sufficiency.

By investing in YESS, Fulton County is supporting a proven program that reduces homelessness, increases economic stability, and expands access to critical support services for vulnerable youth.

# **Designation of CSP Funds:**

Based on the awarded amount of \$30,000.00, the CSP funds are designated according to the following cost categories: Administrative, Operational, and Direct Services.

Administrative Expenditures CSP funds that are spent on indirect personnel expenses such as salaries, salary fringe, and benefits for executive / management, accountant, administrative support, etc. Includes direct and indirect charges for administration of the grant (Note: Not more than 5% of total grant award can be used for administrative costs.)

*Operational Expenditures*- CSP funds used to conduct agency/ organizational functions that are

secondary to program service delivery such as: auditor, grant writer, consultants, insurance office/ warehouse lease or mortgage expenses, office supplies (pens, toner, paper, etc.), agency's utility expenses, staff transportation expenses, marketing/catalogs, etc. Not to include indirect or direct personnel expenses. (Note: Not more than 25% of total grant award can be used for operational expenditures.)

Direct Service Expenditures- CSP funds utilized to provide services directly to agency/program participants such as payments made on behalf of participants for rent, utilities, food, shelter, transportation (rentals, gas, and parking, bus drivers, participant's public transportation costs, etc.), scholarships and day care vouchers, salaries and fringe benefits for direct service personnel (Case Managers, Educators, Subcontractors, etc.), program supplies (educational/instructional materials, paper, pencils, markers, etc.) directly consumed by participants. Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are included in this definition (i.e. children's story books, educational games, puzzles, and flash cards).

Throughout the contract period, program expenditures will be monitored (via performance reports) to ensure that funding is utilized as contracted.

Cost Category	<b>Designation of CSP Funding Award</b>
Administrative (5% Admin max of total funds awarded.)	\$1,500.00
Operational (25% Operational max of total funds awarded.)	\$7,500.00
Direct Services	\$21,000.00
Total	\$30,000.00

#### **Explanation of Funding Details:**

For the fiscal year (FY 2025) YESS Projects total revenue of \$5,148,104 and total expenditures of \$5,148,104 resulting in a breakeven net balance. YESS respectfully submits a Fulton CSP program budget of \$100,000 to implement Rebound Support Services to support homeless individuals and/or parenting young adults in Fulton County. YESS has carefully constructed a budget that identifies expenses in each cost category (administrative, operational, and direct).

Below is an outline and description of each budget line item for the \$30,000 request:

The requested \$30,000 CSP funding will be allocated into three major cost categories:

- 1. Direct Services (\$2100) 70% of Budget Funds allocated under Direct Services will benefit the RSS program's homeless youth and young adults.
- 2. Operational Costs (\$7500) 25% of Budget Funds allocated for Operational Costs will support program logistics and outreach efforts.
- 3. Administrative Costs (\$ 1,500) 5% of Budget Funds allocated for Administrative Costs cover executive oversight, management staff salaries, and indirect expenses.

The \$30,000 CSP funding request directly aligns with the mission and objectives of the Rebound Support Services (RSS) program, which addresses youth homelessness in Fulton County.

- Unmet Housing Needs: YESS provides transitional services to ensure up to 6 homeless youth transition into permanent housing with essential rental assistance, utility deposits, and case management support.
- Employment & Self-Sufficiency: Funding supports career readiness, life skills development, and financial literacy training, helping at least 80% of participants secure employment.
- Transportation Barriers: CSP funding provides MARTA passes and transportation support, ensuring youth can access job opportunities, case management, and community resources.
- Long-Term Stability: The Life Coach and Housing Locator positions are critical to connecting youth with permanent housing, job opportunities, and essential life skills training.
- Sustainability & Cost-Effectiveness: The CSP funds account for only 4% of the overall YESS budget, ensuring a balanced and sustainable funding model that leverages HUD, state, and private funding sources.

The requested \$30,000 CSP funding is strategically allocated across Direct Services, Operational Costs, and Administrative Costs to provide holistic and sustainable housing solutions for homeless youth in Fulton County. By funding transitional housing, rapid rehousing, transportation, and case management services, Fulton County will reduce youth homelessness and increase self-sufficiency among young adults aged 18 to 24.

## **Program Performance Measures:**

Youth Empowerment Success Services agrees to track and report program performance to the Fulton County Department of Community Development.

**County Defined Performance Measure(s):** 

Children and Youth: Not Applicable

Disabilities: Not Applicable

**Economic Stability:** Not Applicable

Health and Wellness: Not Applicable

Homelessness: 3. Number of individuals placed in Transitional Housing

Senior Services: Not Applicable

The following program measures/ Key Performance Indicators ("KPI's") will be utilized to track and report program outcomes for the Fulton County residents supported with CSP funding, during the funding period 01/01/2025 through 12/31/2025:

YESS will report on the following County-defined performance measures as required:

- 1. Number of individuals assisted through Rapid Rehousing.
  - Goal: At least 6 youth will be placed in permanent housing within 12 months.
- 2. Number of individuals placed in Transitional Housing.
  - Goal: At least 6 youth will enter YESS transitional housing within the first 6 months.
- 3. Number of individuals whose barriers to self-sufficiency are eliminated or reduced.
  - o Goal: At least 80% of program participants will secure employment or increase income stability.

# **Agency Defined Performance Measure(s):**

To further evaluate program impact, YESS will track three internal performance measures:

- 1. Increase in Housing Life Skills Knowledge and Application
  - Metric: 80% of participants will show improvement in housing, and support system knowledge as evidenced by the RentWise Housing post-training quiz.
- 2. Employment Retention Rate
  - Metric: 70% of youth who secure employment will maintain continuous employment for at least 90 days.
- 3. Housing Stability at Program Exit
  - Metric: 85% of youth will remain in stable housing at program completion.

#### **ADDITIONAL REQUIREMENTS**

Failure to adhere to the terms of this Agreement, in addition to the requirements listed below, may result in one or all of the following; delayed disbursement or total loss of awarded funds, and / or ineligibility to receive an RFP award during the next funding cycle.

- 1. Contractor agrees to develop, in conjunction with Fulton County, a process of accepting and serving Fulton County residents referred by the Youth and Community Services Division of Fulton County Government.
- 2. As consideration for the County providing funding and the non-profit entity accepting same, the non-profit entity shall, upon the County's request, participate in County-sponsored events and activities on County property, when feasible. The non-profit agency shall use its best efforts to comply with the County's request provided that it is given at least one week's notice to do so. Failure to participate will be taken into consideration for future funding requested by the non-profit entity.
- 3. Contractor agrees to allow staff from the Fulton County Department of Community Development to conduct contract compliance site visits as necessary (announced or unannounced).
- 4. During the site visit, Contractor will be required to allow staff to monitor programming, as well as review client rosters / sign-in sheets and/ or Registration information that should include complete addresses of Fulton County residents served by this funding.

- 5. Contractor agrees to comply with the Operational Specifications outlined in 2025 Community Services Program 25RFP020325C-MH.
- 6. Contractor agrees that advertising, promotions and other publicity in connection with the supported program(s) shall include the following acknowledgment: "Funding provided in part by the Fulton County Board of Commissioners under the guidance of the Department of Community Development."

Note: If your agency uses logos versus text, you may substitute the language above with the Fulton County Logo.

#### Reporting

It is the Contractor's responsibility to ensure accurate reporting of all information contained in the performance reports. Reports and supportive documentation that consistently include erroneous/inaccurate data may result in a required reimbursement of funding and/or may negatively impact future funding.

- 7. Contractor will be required to submit completed performance reports (with deadlines of (July 18, 2025, and January 16, 2026) to adhere to the requirements outlined in the Performance Report Instructions, as well as the format provided by the Fulton County Department of Community Development. Future funding will be affected if performance reports are not submitted by stipulated due dates.
- 8. Contractor will be required to provide demographic information concerning the Fulton County residents served, including, but not limited to age, race/ethnicity and gender.
- 9. Contractor will be required to report the number of UNDUPLICATED/NEW participants directly served through the Community Services Program funding. **Please note:** Failure to serve the total number of participants contracted to be served with CSP funding may result in reimbursement of CSP funding to Fulton County. Failure to reimburse the funding requested will result in the ineligibility to receive future funding.
- 10. Contractor will be required to submit unduplicated client rosters in a spreadsheet format that includes the complete residential addresses of the Fulton County residents served with CSP funding, and LEDGERS demonstrating how Community Services Program funds were expended for the specified reporting period.

#### **Expenditure of Funds**

11. Contractor is prohibited from utilizing CSP funds for capital expenditures. (A "capital expenditure" is defined as: any resource not completely consumed during the contract year, i.e. computers, printers, construction, vehicles, cell phones, etc.) Program materials that may be pertinent to the scope of services

of a funded program and that aid in contractor meeting contracted program outcomes are excluded from the definition of "capital expenditure" (e.g., children's story books, educational materials, games, puzzles, and flash cards).

12. Community Services Program funds must be expended by December 31<sup>st</sup> of the contract year. All funds that are not spent by this date must be reimbursed to Fulton County Government within 30 days of written request. A Contractor's failure to adhere to this requirement will result in one or more of the following: inability to receive future funding from Fulton County, and/or legal action against the agency to recoup funding that are not reimbursed by the deadline.

#### **ARTICLE III - COMPENSATION FOR SERVICES**

- (a) Fulton County agrees to pay Contractor a maximum sum of \$30,000.00.
- (b) Upon receipt and approval of Contractor's invoice delineating projected expenditures for the first six months of the contracting period. Upon receipt and approval of said invoice, County shall pay Contractor the first six months of compensation provided for by this Agreement. The Contractor shall provide Fulton County with a second invoice delineating projected expenditures for the remaining six months of the Agreement Term. Upon receipt and approval of said invoice, Fulton County shall pay Contractor the second six months of compensation provided by this Agreement. A failure by Contractor to submit the invoice for the first and/or second six months of the contracting period will constitute a breach of this Agreement.
- (c) If through any cause, Contractor shall fail to fulfill its obligation under this Agreement in a timely and proper fashion or in the event that any of the provision or stipulations of this Agreement are violated by Contractor, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement by serving written notice as defined herein upon Contractor of Fulton County's intent to suspend or terminate this Agreement. If the Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving only the compensation for work performed in a manner satisfactory to Fulton County up to and including the date of the written termination notice.
- (d) The Contractor agrees and understands that all expenditures must be consistent with the scope and purpose of this Agreement, and expenditures must be consistent with the guidelines and definitions established in 2025 Community Services Program 25RFP020325C-MH, which is hereby incorporated by reference herein and made a part of this agreement. The County reserves the right to approve and reject payment for expenditures which are not consistent with the scope and purpose of this Agreement, and which the County determines are not consistent with the guidelines and definitions established in the Community Services Program RFP.

(e) The Contractor agrees and understands that Fulton County has the right to recover funds from Contractor for compensation received, pursuant to subsection (b) above if Contractor fails to perform the services outlined in Article II or does not perform such services to the satisfaction of Fulton County.

#### ARTICLE IV - RECORD KEEPING

- (a) Contractor shall maintain accurate records of the expenditure and disposition of funds, and such records must be in accordance with good accounting practices, and made available for inspection and audit by Fulton County at a time mutually agreeable to parties and upon thirty (30) days' notice to contractor.
- (b) All reports and communications, with supportive documentation consistent with contract provisions outlined in Article II, must be provided to Fulton County, in accordance with Article IV.
- (c) A performance report, with supportive documentation consistent with provisions of the Agreement outlined in Article II, must be provided to Fulton County no later than <u>July 18, 2025 for the period January 1, 2025-June 30, 2025; and January 16, 2026 for the period July 1, 2025-December 31, 2025.</u>
- (d) Contractor shall be responsible for sending staff representation to mandatory meetings that will be sponsored by the Fulton County Department of Community Development. Contractor will be notified in advance of said meetings.
- (e) All notices, program reports and other communications required to be given under this Contract shall be sufficient if in writing and either delivered via e-mail, personally or sent by postage, prepaid, certified or registered United States mail, return receipt requested, or e-mail addressed as follows:

To Fulton County:

Department of Community Development c/o: Youth and Community Services Division <a href="https://hst.grants@fultoncountyga.gov">hsd.grants@fultoncountyga.gov</a>
137 Peachtree Street, SW
Atlanta, Georgia 30303

To Contractor:

Youth Empowerment Success Services 1635 Phoenix Blvd. Suite 7 College Park, Georgia 30349 The Parties may only modify or update the above-referenced addresses during the term of this Agreement by providing formal notice to the other party of such a change pursuant to the terms of this provision.

(f) Contractor understands and agrees that, upon Fulton County's determination that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement upon written notice to Contractor. Contractor further understands and agrees that if Fulton County determines that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County may request, and the Contractor shall provide, any and all additional reports, records or documentation Fulton County deems necessary to evaluate, assess and/or measure Contractor's overall level of performance under this Agreement, including Contractor's performance at other delivery sites.

# **ARTICLE V - INDEMNIFICATION**

Commissioners, officers, and employees from all claims, losses, liabilities, damages, deficiencies, demands, judgments, or costs (including without limitation reasonable attorney's fees and legal expenses) suffered or occurred by such party, whether arising in tort, contract, strict liability or otherwise, including without limitation, personal injury, wrongful death or property damage arising in any way from the actions or omissions of Contractor, its directors, officers, employees, agents, successors and assigns in connection with its acceptance, or the performance, or nonperformance of its obligations under this Agreement; provided, however, that nothing herein shall be construed to preclude the Contractor from bringing suit against the County for breach of the terms of this Agreement.

# ARTICLE VI – TERMINATION OF AGREEMENT FOR COUNTY'S CONVENIENCE AND FOR CAUSE

- (a) This Agreement is effective on 01/01/2025, and shall terminate on 12/31/2025, unless earlier terminated in accordance with the provisions of this Agreement. Notwithstanding termination of the Agreement, Contractor is obligated to fulfill all of its obligations, including its reporting requirements.
- (b) Notwithstanding the above provisions, Fulton County may terminate this Agreement for convenience, or Fulton County or the Contractor may terminate this Agreement at any time for any reason by giving written notice of the intent to terminate the Agreement thirty (30) days in advance, by

certified mail, return receipt requested, with proper postage prepaid, or by hand delivery, to the other party at the physical address provided herein for notice. The termination shall become effective on the thirtieth (30th) day after the date of such written notice unless the parties otherwise agree in writing. If this Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving compensation for the work satisfactorily performed up to and including the effective date of termination.

- (c) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis whenever necessary, in the opinion of Fulton County, to avert a life threatening situation or other sufficiently serious risk.
- (d) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to request repayment in full of all compensation paid to Contractor pursuant to Article III of this agreement. If Fulton County exercises its right under this subsection, Contractor agrees to and shall repay Fulton County all compensation paid to Contractor pursuant to Article III of this Agreement.
- (e) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to terminate this Agreement between Fulton County and Contractor without penalty. Contractor acknowledges and agrees that Fulton County's right to terminate includes, but is not limited to, the right to withhold any and all future compensation due to Contractor pursuant to the terms of any and all other agreements between Fulton County and Contractor.
- (f) In the event that this Agreement is terminated by Fulton County or Contractor, following Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this Agreement, Contractor agrees that it shall not be eligible to either enter or to apply to enter into future contracts with Fulton County until it has addressed any and all areas of deficiency or non-compliance to Fulton County's satisfaction.

#### <u>ARTICLE VII - INDEPENDENT CONTRACTOR STATUS</u>

(a) Nothing contained herein shall be deemed to create any relationship other than that of an independent contractor between Fulton County and Contractor. Under no circumstances shall Contractor, its directors, officers, employees, agents, successors or assigns be deemed employees, agents, partners, successors, assigns or legal representatives of Fulton County.

Contractor acknowledges that **Youth Empowerment Success Services**, its directors, officers, employees, agents and assigns shall have no right of redress pursuant to the Personnel Rules and Regulations of Fulton County.

(b) The Contractor shall pay all sales, retail, occupational, service, excise, old age benefit and unemployment compensation taxes, consumer, use and other similar taxes, as well as any other taxes or duties on the materials, equipment, and labor for the work provided by the Contractor which are legally enacted by any municipal, county, state or federal authority, department or agency at the time bids are received, whether or not yet effective. The Contractor shall maintain records pertaining to such taxes as well as payment thereof and shall make the same available to Fulton County at all reasonable times for inspection and copying. The Contractor shall apply for any and all tax exemptions which may be applicable and shall timely request from Fulton County such documents and information as may be necessary to obtain such tax exemptions. Fulton County shall have no liability to the Contractor for payment of any tax from which it is exempt.

# **ARTICLE VIII - INSURANCE**

Contractor agrees to obtain, maintain and furnish to Fulton County, a Certificate of Insurance (COI) showing the required coverage during the entire term of this Agreement. All insurance limits are listed in the "Insurance and Risk Management Provisions" document, Attachment "A", with Fulton County, Georgia added as an "Additional Insured". The cancelation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

#### ARTICLE IX – AMENDMENTS AND MODIFICATIONS TO CONTRACT

- (a) This Agreement constitutes the entire agreement between Fulton County and Contractor, and there are no further written or oral agreements with respect thereto, no variations, amendments or modifications of this Agreement, and no waiver of its provisions, shall be valid unless in writing and signed by Fulton County's and Contractor's duly authorized representatives.
- (b) Modifications or amendments which require a change in compensation level must be approved by the Fulton County Board of Commissioners and Contractor; other modifications, amendments or variations may be agreed to in writing, between the Contractor and the Contract Administrator when the amount of this Agreement and its Term remain unchanged.

#### ARTICLE X - SUBCONTRACTING

Contractor shall not subcontract any part of the work covered by this Agreement or permit subcontracted work to be further subcontracted without prior written approval of Fulton County.

#### **ARTICLE XI - ASSIGNABILITY**

Contractor shall not assign or subcontract this Agreement or any portion thereof without the prior expressed written consent of Fulton County. Any attempted assignment or subcontracting by Contractor without the prior expressed written consent of Fulton County shall at the County's sole option terminate this Agreement without any notice to Contractor of such termination. Contractor binds itself, its successors, assigns, and legal representatives of such other party in respect to all covenants, agreements and obligations contained herein.

#### **ARTICLE XII - SEVERABILITY OF TERMS**

If any part or provision of this Agreement is held invalid the remainder of this Agreement shall not be affected thereby and shall continue in full and effect.

#### ARTICLE XIII – PRECEDENCE OF AGREEMENT

In the event that any language in the Department of Community Development's Community Services Program RFP is in conflict with the language in this Agreement, this Agreement shall take precedence.

#### ARTICLE XIV - EQUAL EMPLOYMENT OPPORTUNITY

In accordance with Fulton County Code Sections 102-391 (Equal Opportunity Clause) and 154-3 (Policy of Equal Opportunity): (a): During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, or disability. As used herein, the words "shall not discriminate" shall mean and include without limitations the following:

Recruited, whether by advertising or other means; compensated, whether in the form of rates of pay, or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted, downgraded; transferred; laid off; and terminated.

The Contractor agrees to and shall post in conspicuous places, available to employees and

applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

- (2) The Contractor shall in solicitation or advertisement for employees, placed by or on behalf of the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, national origin, or disability.
- (3) The Contractor shall send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under the Equal Opportunity Program of Fulton County and under this Article, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The Contractor and its subcontractors, if any, shall file Compliance Reports at reasonable times and intervals with Fulton County in the form and to the extent prescribed by the director. Compliance Reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and its subcontractors.
- (5) The Contractor shall include the provisions of paragraphs (1) through of this equal employment opportunity clause and every subcontractor purchase order so that such provision shall be binding upon each subcontractor.

#### **ARTICLE XV - CAPTIONS**

The captions are inserted herein only as a matter of convenience and for reference and in no way define, limit, or describe the scope of this Agreement or the intent of the provisions thereof.

#### **ARTICLE XVI - GOVERNING LAW**

This Agreement shall be governed in all respects, as to validity, construction, capacity, and performance or otherwise, by the laws of the State of Georgia.

#### **ARTICLE XVII - JURISDICTION**

This Agreement will be executed and implemented in Fulton County. Further, this Agreement shall be administered and interpreted under the laws of the State of Georgia. Jurisdiction of litigation arising from this Agreement shall be in the Fulton County Superior Courts. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict

with said laws, but the remainder of this Agreement shall be in full force and effect.

Whenever reference is made in the Agreement to standards or codes in accordance with which work is to be performed, the edition or revision of the standards or codes current on the effective date of this Agreement shall apply, unless otherwise expressly stated.



#### F. GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Youth Empowerment Success Services
Project No. and Project Title:	#25RFP020325C-MH 2025 Community Services Program

#### **CONTRACTOR AFFIDAVIT**

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, entity or corporation which is engaged in the physical performance of services on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10- 91(b). Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

# 940848

Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)

Youth Empowerment Success Services, Inc.

Authorized Officer or Agent (Name of Contractor)

I hereby declare under penalty of perjury that the foregoing is true and correct

# **Ebony Harris**

Printed Name (of Authorized Officer or Agent of Contractor)

6/53

Digitally signed by YESS4YOUTH Date: 2025.03.03 10:33:30 -05'00'

Signature (of Authorized Officer or Agent)

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

20 PAY OF February

\_, <sub>20</sub>\_2

Notary Public

My Commission Expires:

01/23/2029

1/26/2016

Date of Authorization

**CEO** 

Title (of Authorized Officer or Agent of Contractor)

2/28/2025

Date Signed

[NOTARY SEAL]

ADRIENNE RENE SPIKES
NOTARY PUBLIC
DeKalb County
State of Georgia

<sup>\*</sup> As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



# GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Youth Empowerment Success Services	
Project No. and Project Title:	Fulton County-Community Service Program	

# FORM G: SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with (name of contractor) on behalf of (name of public employer) has registered with and is participating in a federal work authorization program\* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 199-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-9.

Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)	Date of Authorization
Authorized Officer of Agent (Name of Subcontractor)	
I hereby declare under penalty of perjuty that the foregoing is true and correct	
Printed Name (of Authorized Officer or Agent of Contractor)	Title (of Authorized Officer or Agent of Contractor)
Signature (of Authorized Officer or Agent)	Date Signed
SUBSCRIBED AND SWORN BEFORE ME ON THIS THE	
DAY OF	
	[NOTARY SEAL]
Notary Public	
My Commission Expires:	

<sup>\*</sup> As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 01/23/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.

	f SUBROGATION IS WAIVED, subject to his certificate does not confer rights to			-		•	s may requir	e an endorsement. A	statement	on
PRODUCER					CONTACT Casey Martin					
Turner, Wood, & Smith Agency, Inc.					BHONE (770) 500 0101					
15	15 Community Way				E-MAIL concey martin@husingurance.com					
	Box 1058				ADDRESS:					
Gainesville GA 30503					INSURER(s) AFFORDING COVERAGE INSURER A: Great American Insurance Co.					NAIC# 16691
_	JRED				INSURE	NA.				
	Youth Empowerment Success S	Servic	e. Inc							
	255 N. Main St		,		INSURE					
	Ste 563				INSURE					
	Jonesboro			GA 30237	INSURE					
		TIEI	ATE	NUMBER: CL251224321	INSURE 1	KF:		REVISION NUMBER:		
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	POLICY PRO- JECT LOC			,				PRODUCTS - COMP/OP AG		
	OTHER:							Abuse or Molestation	\$ 1,000	
	AUTOMOBILE LIABILITY	1						COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000	0,000
	ANY AUTO			N/				BODILY INJURY (Per persor	1) \$	
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	141 Pryor ST ŚW Atlanta, GA 30303-3408				AUTHOR	ZED REPRESENT	rative (\oldolor	M. Mi		
_						·	1000 2015 /	CORD CORPORATIO	N All right	e reserved



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 01/29/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the

certificate holder in lieu of such endo	rsem	ent(s	).						
PRODUCER				CONTA NAME:	<sup>ICT</sup> AP Intego	Insurance G	roup, LLC		
AP INTEGO INSURANCE GROUP, LLC				PHONE (A/C. No. Ext): 888-289-2939 FAX (A/C. No.):					
375 Woodcliff Dr.				ADDRE	ss: certs@ap	intego.com			
Suite 103					INS	SURER(S) AFFO	RDING COVERAGE		NAIC#
Fairport NY		14450	)	INSURE	ERA: Wescolr	nsurance Comp	pany		25011
INSURED Youth Empowerment Success Services Inc				INSURE	RB:				
255 N MAIN ST, UNIT 563				INSURE	RC:				
255 N WAIN 31, ONT 565				INSURE	RD:				
Jonesboro GA 30237				INSURE					
	OTIE	CAT	E NUMBER:	INSURE	RF:		REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIE	_			VE BEE	N ISSUED TO	O THE INSUR		HE PO	LICY PERIOD
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COMMERCIAL GENERAL LIABILITY	-						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	
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							PERSONAL & ADV INJURY	\$	
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CERTIFICATE HOLDER Proof of Coverage	-	_		CANC	ELLATION			_	
Fulton County Government 141 Pryor ST SW Atlanta, GA 30303-3408				THE	<b>EXPIRATION</b>	DATE THE	ESCRIBED POLICIES BE CAREOF, NOTICE WILL BY PROVISIONS.		
				AUTHORI	IZED REPRESEN	TATIVE	an Rypor		
		_			© 198	8-2010 ACC	PRD CORPORATION. A	ll riah	s reserved.

OWNER:

**IN WITNESS THEREOF**, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and, as applicable, their corporate seals to be hereunto affixed as of the day and year date first above written.

**CONTRACTOR:** 

FULTON COUNTY, GEORGIA  Docusigned by:  Robert L. Pitts  Robert L. Pitts, Chairman  Fulton County Board of Commissioners	VENDOR NAME  Youth Empowerment Success Services  Ebony Harris  Title of Signatory: CEO  Authorized Signature
ATTEST:  Signed by:  Day a Hour  EEC476C4837648D  Tonya R. Grier  Clerk to the Commission  (Affix County Seal)	ATTEST:  Docusigned by Name of 2nd Signatory:  Nattlie J. Ringer  Nattlie J. Ringer  Treasurer  7DCB6A60AD2746C  Second Authorized Signature  (Affix Corporate Seal, if applicable)
APPROVED AS TO FORM:  Signed by:  David Lowman  OEC92EDADEFB4B8  Office of the County Attorney	
APPROVED AS TO CONTENT:  Docusigned by:  Stanley Wilson  Stanley Wilson, Director Fulton County Department of Community Development	
Please select RM or 2ND RM from the check	
RM	X 2ND RM
ITEM#: RM: REGULAR MEETING	ITEM#: 25-0398 2ND RM: 05/21/2025 SECOND REGULAR MEETING



#### **Certificate Of Completion**

Envelope Id: 77F46822-FF06-4636-8B7B-E627F4C8A2A2

Subject: Please DocuSign: 2025 CSP Contract-Youth Empowerment Success Services-BOC Agenda#25-0398

Parcel ID:

Employee Name: Source Envelope:

Document Pages: 27 Certificate Pages: 7 AutoNav: Enabled

Envelopeld Stamping: Enabled

Time Zone: (UTC-05:00) Eastern Time (US &

Canada)

Signatures: 6 Initials: 0

Stamps: 1

**Envelope Originator:** Cherie Williams

141 Pryor Street

Purchasing & Contract Compliance, Suite 1168

Atlana, GA 30303

Status: Completed

Cherie.Williams@fultoncountyga.gov

IP Address: 166.137.175.49

#### **Record Tracking**

Status: Original

6/20/2025 10:10:05 PM Security Appliance Status: Connected Storage Appliance Status: Connected Holder: Cherie Williams

Cherie.Williams@fultoncountyga.gov

Pool: StateLocal

Pool: Fulton County Government

Location: DocuSign

Location: Docusign

#### **Signer Events**

**Ebony Harris** 

EHarris@Yess4youth.org Chief Executive Officer

Security Level: Email, Account Authentication

(None)

#### Signature

Signature Adoption: Drawn on Device

Using IP Address: 2a02:26f7:b222:4000:1800:: Signed using mobile

#### **Timestamp**

Sent: 6/20/2025 10:15:18 PM Resent: 6/23/2025 9:18:09 AM Viewed: 6/23/2025 9:21:51 AM Signed: 6/23/2025 9:27:53 AM

#### **Electronic Record and Signature Disclosure:**

Accepted: 6/23/2025 9:21:51 AM

ID: 2ff3b521-1e0e-4e6d-9b90-e73887d8756e

Nattlie Ringer

NRinger@RingerCenter.net

Security Level: Email, Account Authentication

(None)

DocuSigned by: Nattlie Ringer 7DCB6A60AD2746C..

Signature Adoption: Pre-selected Style

Using IP Address:

2607:fb90:e3d1:cc5e:dd80:634b:5e14:3ef4

#### Sent: 6/23/2025 9:27:55 AM Viewed: 6/23/2025 11:06:05 AM Signed: 6/23/2025 11:06:54 AM

#### **Electronic Record and Signature Disclosure:**

Accepted: 6/23/2025 11:06:05 AM

ID: 814c762f-48b0-4b9c-90dd-f754855bd673

Mark Hawks2

mark.hawks@fultoncountyga.gov Chief Assistant Purchasing Agent Purchasing and Contract Complliance Security Level: Email, Account Authentication (None)

**Electronic Record and Signature Disclosure:** 

Not Offered via Docusign

#### Completed

Using IP Address: 74.174.59.4

Sent: 6/23/2025 11:06:57 AM Viewed: 6/23/2025 11:42:46 AM Signed: 6/23/2025 11:42:57 AM

**Signer Events** 

Stanley Wilson

Stanley.Wilson@fultoncountyga.gov

Director

Stanley Wilson

Security Level: Email, Account Authentication

(None)

**Electronic Record and Signature Disclosure:** 

Not Offered via Docusign

Lauren Hansford

lauren.hansford@fultoncountyga.gov

Security Level: Email, Account Authentication

(None)

**Electronic Record and Signature Disclosure:** 

Accepted: 6/24/2025 1:57:45 PM

ID: f1a1b6b8-4b79-4aed-b324-63daabd425ed

David Lowman

David.Lowman@fultoncountyga.gov

Security Level: Email, Account Authentication

(None)

**Electronic Record and Signature Disclosure:** 

Accepted: 6/24/2025 2:01:11 PM

ID: ccc71bb5-4990-4820-a855-c1cdf2a1a1d2

Nikki Peterson

nikki.peterson@fultoncountyga.gov

Chief Deputy Clerk to the Board of Commissioners

Fulton County Government

Security Level: Email, Account Authentication

(None)

**Electronic Record and Signature Disclosure:** 

Accepted: 11/27/2017 1:39:37 PM

ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8

Robert L. Pitts

michael.oconnor@fultoncountyga.gov

**Fulton County** 

Security Level: Email, Account Authentication

(None)

**Electronic Record and Signature Disclosure:** 

Not Offered via Docusign

Tonya Grier

tonya.grier@fultoncountyga.gov

Clerk to the Commission

**Fulton County** 

Security Level: Email, Account Authentication

(None)

Signature

Stanley Wilson 5E4D76DFB4A0450..

Signature Adoption: Pre-selected Style Using IP Address: 75.43.132.102

Completed

Using IP Address: 24.99.91.51

Signed by:

David Lowman

Signature Adoption: Pre-selected Style

Using IP Address: 74.174.59.4

Completed

Using IP Address: 66.56.23.82

Robert L. Pitts -BA715B1A26544E7.

Signature Adoption: Pre-selected Style

Using IP Address: 68.208.197.4

Signed by:

Jourgal Flow EEC476C4837648D.

Signature Adoption: Uploaded Signature Image

Using IP Address: 99.96.24.191

**Electronic Record and Signature Disclosure:** 

**Timestamp** 

Sent: 6/23/2025 11:43:00 AM

Viewed: 6/23/2025 2:25:24 PM

Signed: 6/23/2025 2:25:31 PM

Sent: 6/23/2025 2:25:34 PM

Resent: 6/24/2025 9:47:02 AM Viewed: 6/24/2025 1:57:45 PM

Signed: 6/24/2025 2:00:34 PM

Sent: 6/24/2025 2:00:37 PM Viewed: 6/24/2025 2:01:11 PM

Signed: 6/24/2025 2:02:14 PM

Sent: 6/24/2025 2:02:16 PM

Resent: 6/25/2025 1:10:24 PM Viewed: 6/27/2025 3:01:08 PM

Signed: 6/27/2025 3:01:43 PM

Sent: 6/27/2025 3:01:46 PM Resent: 6/30/2025 11:56:27 AM

Viewed: 6/30/2025 12:04:01 PM

Signed: 6/30/2025 12:04:15 PM

Sent: 6/30/2025 12:04:18 PM Viewed: 7/1/2025 10:09:19 AM

Signed: 7/1/2025 10:09:35 AM

Signer Events	Signature	Timestamp
Accepted: 3/16/2018 10:54:59 AM ID: f3f241e8-3027-4447-9476-6cf20ae25dd4	•	
Mark Hawks3	Completed	Sent: 7/1/2025 10:09:38 AM
mark.hawks@fultoncountyga.gov	Completed	Resent: 7/3/2025 10:43:37 AM
Chief Assistant Purchasing Agent		Viewed: 7/3/2025 2:21:09 PM
Purchasing and Contract Complliance	Using IP Address: 45.20.200.178	Signed: 7/3/2025 2:21:14 PM
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Atif Henderson	COPIED	Sent: 6/20/2025 10:15:16 PM
Atif.Henderson@fultoncountyga.gov	COPIED	
Fulton County Government		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Cherie Williams	CODIED	Sent: 6/20/2025 10:15:16 PM
cherie.williams@fultoncountyga.gov	COPIED	Resent: 7/3/2025 2:21:21 PM
Fulton County Government		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Carlos Thomas	CODIED	Sent: 6/20/2025 10:15:17 PM
carlos.thomas@fultoncountyga.gov	COPIED	
Division Manager		
Fulton County Government		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Dian DeVaughn	COPIED	Sent: 7/3/2025 2:21:18 PM
dian.devaughn@fultoncountyga.gov	COPIED	Viewed: 7/10/2025 11:18:54 AM
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps		
Envelope Sent	Hashed/Encrypted	6/20/2025 10:15:16 PM		
Certified Delivered	Security Checked	7/3/2025 2:21:09 PM		
Signing Complete	Security Checked	7/3/2025 2:21:14 PM		
Completed	Security Checked	7/3/2025 2:21:18 PM		
Payment Events	Status	Timestamps		
Electronic Record and Signature Disclosure				

#### CONSUMER DISCLOSURE

From time to time, Carahsoft OBO Fulton County, Georgia (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign, Inc. (DocuSign) electronic signing system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button at the bottom of this document.

#### Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after signing session and, if you elect to create a DocuSign signer account, you may access them for a limited period of time (usually 30 days) after such documents are first sent to you. You may request delivery of such paper copies from us by following the procedure described below.

#### Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

#### Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of a DocuSign envelope instead of signing it. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

# All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

#### How to contact Carahsoft OBO Fulton County, Georgia:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: glenn.king@fultoncountyga.gov

# To advise Carahsoft OBO Fulton County, Georgia of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at glenn.king@fultoncountyga.gov and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address.. In addition, you must notify DocuSign, Inc. to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in the DocuSign system.

# To request paper copies from Carahsoft OBO Fulton County, Georgia

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to glenn.king@fultoncountyga.gov and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any.

# To withdraw your consent with Carahsoft OBO Fulton County, Georgia

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your DocuSign session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may; ii. send us an e-mail to glenn.king@fultoncountyga.gov and in the body of such request you must state your e-mail, full name, US Postal Address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

#### Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows
	Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0
	or above (Windows only); Mozilla Firefox 2.0
	or above (Windows and Mac); Safari <sup>™</sup> 3.0 or
	above (Mac only)
PDF Reader:	Acrobat® or similar software may be required
	to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

<sup>\*\*</sup> These minimum requirements are subject to change. If these requirements change, you will be asked to re-accept the disclosure. Pre-release (e.g. beta) versions of operating systems and browsers are not supported.

# Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were

able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I agree' box, I confirm that:

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- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
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  consent to receive from exclusively through electronic means all notices, disclosures,
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  my relationship with you.