

1 **A RESOLUTION OF THE FULTON COUNTY BOARD OF COMMISSIONERS**
2 **REFINING THE SCOPE OF THOSE ELIGIBLE FOR THE 2026 COST OF LIVING**
3 **ADJUSTMENT ADOPTED IN RESOLUTION 26-0032.**

4
5 **WHEREAS**, on January 21, 2026 via Resolution 26-0032, the Board of
6 Commissioners of Fulton County (“BOC”) adopted the County’s FY 2026 budget which
7 included sufficient funding for a cost of living adjustment for employees in 2026 (the “2026
8 COLA”); and

9 **WHEREAS**, Resolution 26-0032 also outlined the effective date, amount, position
10 categories and other conditions and exclusions applicable to the 2026 COLA; and

11 **WHEREAS**, the personal staff of elected judges in the Superior and State Courts
12 were excluded from the 2026 COLA due to their compensation being governed by the
13 Superior and State Courts Chamber Staff Plan which, pursuant to compensation rules for
14 personal staff and subject to budget availability, allows their salaries to automatically
15 increase within the applicable salary range at pre-determined intervals based on
16 experience level, a process not applicable to other employees; and

17 **WHEREAS**, the Superior and State Courts have requested that their personal staff
18 in the Superior and State Courts Chamber Staff Plan be included within the scope of
19 those eligible for the 2026 COLA; and

20 **WHEREAS**, the BOC recognizes that a cost of living adjustment for the personal
21 staff in the Superior and State Courts Chamber Staff Plan supports retention of those
22 employees that support important court operations; and

23 **WHEREAS**, according to the County Manager, the funds for the 2026 COLA in the
24 FY 2026 budget are sufficient to extend the 2026 COLA to the personal staff in the
25 Superior and State Courts Chamber Staff Plan.

26 **NOW, THEREFORE, BE IT RESOLVED**, the Board of Commissioners of Fulton
27 County hereby amends Resolution 26-0032 to refine the scope of those eligible for the
28 2026 COLA such that those employees compensated by the Superior and State Courts
29 Chamber Staff Plan are eligible to the extent not otherwise excluded based on any other
30 provision of Resolution 26-0032.

31 **BE IT FURTHER RESOLVED**, that all other conditions for the 2026 COLA as
32 contained in Resolution 26-0032, including, but not limited to, the effective date, amount,

33 applicable position categories, and inapplicability to County supplements or individuals
34 employed by and paid salaries by the State of Georgia, shall also apply to the employees
35 compensated by the Superior and State Courts Chamber Staff Plan.

36 **BE IT FURTHER RESOLVED**, that this Resolution is only intended to refine the
37 scope of those eligible for the 2026 COLA to remove the exclusion that was applied to
38 employees compensated by the Superior and State Courts Chamber Staff Plan and not
39 modify or change the application of any other provision of Resolution 26-0032.

40 **BE IT FINALLY RESOLVED**, that this Resolution will take effect upon its adoption,
41 and that all resolutions and parts of resolutions in conflict with this Resolution are hereby
42 repealed to the extent of such conflict.

43 **PASSED AND ADOPTED**, this ____ day of February, 2026.

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**FULTON COUNTY BOARD OF
COMMISSIONERS**

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Robert L. Pitts, Chairman

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ATTEST:

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Tonya Grier,
Clerk to Commission

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APPROVED AS TO FORM:

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Y. Soo Jo
County Attorney

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