

1     **A RESOLUTION AFFIRMING CURRENT COUNTY FRINGE BENEFITS OFFERED**  
2     **TO SUPERIOR COURT JUDGES; AND FOR OTHER PURPOSES.**

3             **WHEREAS**, during its 2025-2026 Regular Session, the General Assembly passed  
4     House Bill 85 (“H.B. 85”), the Superior Court Judicial Compensation Reform Act,  
5     modifying compensation of superior court judges and preserving fringe benefits provided  
6     to current superior court judges; and

7             **WHEREAS**, H.B. 85 creates a new code section, O.C.G.A. § 15-6-29.2 that  
8     establishes locality pay, prohibits the payment of county supplements except under  
9     certain conditions, and outlines certain rules applicable to current superior court judges  
10    who are in office on June 30, 2025 and who opt into locality pay; and

11            **WHEREAS**, O.C.G.A. § 15-6-29.2(f) clarifies that the prohibition against the  
12    payment of county supplements does not “operate to prevent a county or counties  
13    comprising a judicial circuit from continuing to provide fringe benefits to any judge of such  
14    circuit in the same manner that such benefits were provided on June 30, 2025”; and

15            **WHEREAS**, with respect to current superior court judges who are in office on June  
16    30, 2025 and opt into locality pay, O.C.G.A. § 15-6-29.2(g) provides that the fringe  
17    benefits they have at the time they opt into locality pay shall not be reduced; and

18            **WHEREAS**, the Fulton County Board of Commissioners (“BOC”) desires to  
19    enumerate in writing the current County fringe benefits offered to Superior Court Judges  
20    of the Atlanta Judicial Circuit so that it is clear what will remain available to those judges  
21    who opt into locality pay while such County fringe benefits are available to them; and

22            **WHEREAS**, the BOC does not interpret H.B. 85 to preclude the offering of  
23    additional fringe benefits in the future.

1           **NOW, THEREFORE, BE IT RESOLVED**, the Fulton County Board of  
2 Commissioners hereby recognizes and affirms the following County fringe benefits  
3 offered to the Superior Court Judges of the Atlanta Judicial Circuit as of June 30, 2025  
4 for FY2025, the premiums for which may be paid in whole or in part by the participating  
5 individual:

- 6           • active employee health, life, dental and vision insurance;
- 7           • participation in Fulton County's 401(a) defined contribution plan and its  
8           attendant benefits;
- 9           • participation in Fulton County's 457(b) deferred compensation plan;
- 10          • long and short term disability insurance;
- 11          • flexible spending and commuter reimbursement accounts;
- 12          • accident, critical illness and hospital indemnity plans;
- 13          • legal services plan;
- 14          • identity theft protection plan;
- 15          • employee assistance program; and
- 16          • retiree health, dental, and vision insurance.

17           **BE IT FURTHER RESOLVED**, that the County fringe benefits outlined herein will  
18 continue to be offered to current Superior Court Judges of the Atlanta Judicial Circuit, and  
19 may also be offered to new Superior Court Judges of the Atlanta Judicial Circuit, in each  
20 future budget year contingent on funding and appropriations by the Fulton County Board  
21 of Commissioners.

1           **BE IT FURTHER RESOLVED**, that nothing herein is intended to limit the Fulton  
2 County Board of Commissioners from unilaterally making changes to the benefits offered  
3 in accordance with the law.

4           **BE IT FINALLY RESOLVED** that this Resolution shall become effective upon its  
5 adoption, and that all resolutions and ordinances and parts of resolutions and ordinances  
6 in conflict with this Resolution are hereby repealed to the extent of the conflict.

7  
8           **SO PASSED AND ADOPTED**, this 18 day of June, 2025.  
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11                                   **FULTON COUNTY BOARD OF**  
12                                   **COMMISSIONERS**

13  
14                                   **SPONSORED BY:**

15  
16                                   Moraima Ivory  
17                                   Moraima Ivory, Commissioner (District 4)  
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20                                   **CO-SPONSORED BY:**

21  
22                                   Bridget Thorne  
23                                   Bridget Thorne, Commissioner (District 1)  
24  
25

26                                   Bob Ellis  
27                                   Bob Ellis, Vice Chair (District 2)  
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31                                   **ATTEST:**

32                                   Tonya R. Grier  
33                                   Tonya R. Grier, Clerk to the Commission  
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37                                   **APPROVED AS TO FORM:**

38                                   Y. Soo Jo  
39                                   Y. Soo Jo, County Attorney  
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