

1 **RESOLUTION TO AMEND THE POLICY REGARDING THE RETENTION OF**
2 **PERSONAL STAFF OF MEMBERS OF THE BOARD OF COMMISSIONERS IN THE**
3 **EVENT OF A BOARD VACANCY; AND FOR OTHER PURPOSES.**
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6 **WHEREAS**, each Member of the Board of Commissioners serves as the
7 Appointing Authority for his or her personal staff; and

8 **WHEREAS**, on March 17, 2004, pursuant to Agenda Item No. 04-0371, the
9 Board of Commissioners adopted a Resolution containing its policy for the retention of
10 such personal staff in the event of the death, removal, or resignation of a Commissioner
11 during the term of his or her office; and

12 **WHEREAS**, on April 17, 2019, pursuant to Agenda Item No. 19-0157, the Board
13 of Commissioners amended the policy, notably amending to allow a staff member or
14 members to be retained in their respective positions during a period of transition not to
15 exceed 90 days; and

16 **WHEREAS**, the Board of Commissioners desires to amend its policy by
17 providing authority to permit retained personal staff of a vacated commission district to
18 remain employed to the extent needed to continue services for such vacated
19 commission district, until the vacant commission seat is filled.

20 **NOW, THEREFORE, BE IT RESOLVED**, that the Fulton County Board of
21 Commissioners hereby amends Sections 1-3 of the policy set forth in Resolution 19-
22 0157 relating to the retention of personal staff of Members of the Board of
23 Commissioners in the event of a Board vacancy, to read as follows:

24 Section 1. In the event that a Member of the Board of
25 Commissioners leaves office during such Commissioner's term of office as
26 a result of such Commissioner's death, removal, or resignation, it is the

27 intent of the Board of Commissioners that, at the determination and sole
28 discretion of the Chairman, ~~at least~~ one or more of the personal staff of
29 such Commissioner may be permitted to retain their respective positions
30 during a period of transition not to exceed the applicable time period in
31 Section 3; however, nothing in this policy shall create a right of continued
32 employment.

33 Section 2. The Chairman shall act as their Appointing Authority for
34 retained personal staff during the period of transition, and during such
35 time: (i) the staff members shall remain, in all respects, unclassified
36 personal staff of the Chairman, and (ii) the staff members ~~of such~~
37 ~~Commissioner~~ shall continue to be paid from ~~such~~ the original
38 Commissioner's budget.

39 Section 3. The ~~Chief of Staff~~ retained staff member(s) of the district
40 served by the original Commissioner shall provide liaison services in their
41 respective positions in an at-will, unclassified status for a period not to
42 exceed the ~~expiration of such Commissioner's term of office.~~ date upon
43 which the vacant seat is filled. ~~All other staff members shall be dismissed~~
44 ~~no later than 90 days after the date the vacancy first occurs.~~

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46 **BE IT FINALLY RESOLVED**, that this Resolution shall become effective upon
47 adoption by the Fulton County Board of Commissioners, and that all resolutions and
48 parts of resolutions in conflict with this Resolution are hereby repealed to the extent of
49 the conflict.

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PASSED AND ADOPTED by the Board of Commissioners of Fulton County,

Georgia this _____ day of _____, 2026.

FULTON COUNTY BOARD OF COMMISSIONERS

SPONSORED BY:

Robert L. Pitts, Chairman
(At-Large)

ATTEST:

Tonya R. Grier, Clerk to the Commission

APPROVED AS TO FORM:

Y. Soo Jo, County Attorney