

EXTENSION NO. 2 TO FORM OF CONTRACT

Contractor: Empower Retirement, LLC ("Empower")

Contract No. 16RFP102009C-CL, 401(a) Defined Contribution Plan
Administrative Services

Address: 8525 E. Orchard Drive Greenwood
City, State Village, Colorado 80111

Telephone: 303-737-6136
kurt.nesheim@empower.com

E-mail:

Contact: Kurt Nesheim

WITNESSETH

WHEREAS, Fulton County ("County") entered into a Contract with Empower Retirement, LLC ("Empower") to provide plan administrative services, dated January 1, 2017, on behalf of the Department of Finance; and

WHEREAS, the County wishes to extend the subject contract, with all items and conditions unchanged with a 2.5 bps, for an additional 12-month period; and

WHEREAS, the Contractor has performed satisfactorily over the period of the contract; and

WHEREAS, this Extension was approved by the Fulton County Board of Commissioners on BOC DATE: 12/03/25 and BOC number: 25-0903.

NOW, THEREFORE, the County and the Contractor agree as follows:

This Extension No. 2 to Form of Contract is effective as of the 1st day of January, 2026, through the 31st of December, 2026, between the County and Empower, who agree that all Services specified will be performed by in accordance with this Extension No. 2 to Form of Contract and the Contract Documents for an additional 12-month period, with automatic renewal for successive one (1) year periods unless otherwise terminated as set forth in the Contract.

1. **COMPENSATION:** Plan expenses are deducted from investment returns and returns are credited to Plan Participant accounts net of all fees.
2. The amount of the annual administrative fee payable to Empower under the Agreement hereby remains as 0.025% (2.5 basis points), payable on a quarterly basis.

3. **LIABILITY OF COUNTY:** This Extension No. 2 to Form of Contract shall not become binding on the County and the County shall incur no liability upon same until such agreement has been executed by the Chair to the Commission, attested to by the Clerk to the Commission and delivered to Contractor.
4. **EFFECT OF EXTENSION NO. 2 TO FORM OF CONTRACT:** Except as modified by this Extension No. 2 to Form of Contract, the Contract, and all Contract Documents, remain in full force and effect.

[INTENTIONALLY LEFT BLANK]

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

CONSULTANT:

FULTON COUNTY, GEORGIA

Empower Retirement, LLC

Robert L. Pitts

Jim Millson

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Jim Millson, VP Relationship
Management & Participant Services

ATTEST:

ATTEST:

Tonya R. Grier

Tonya R. Grier
Clerk to the Commission



(Affix County Seal)

APPROVED AS TO FORM:

Jennifer Culler

Office of the County Attorney

APPROVED AS TO CONTENT:

Ray Turner

Ray Turner, Interim Director
Department of Finance

Certificate Of Completion

Envelope Id: 808D721A-99BC-4DAF-A28E-9297DE4FFD11

Status: Completed

Subject: Exhibit 1: EXTENSION AGREEMENT - 401(A) DEFINED CONTRIBUTION PLAN 2026 BOC#25-0903 Date: 12-3-25

Parcel ID:

Employee Name:

Source Envelope:

Document Pages: 3

Signatures: 5

Envelope Originator:

Certificate Pages: 7

Initials: 0

Mark Hawks

AutoNav: Enabled

Stamps: 1

141 Pryor Street

Envelopeld Stamping: Enabled

Purchasing & Contract Compliance, Suite 1168

Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Atlanta, 30303

mark.hawks@fultoncountyga.gov

IP Address: 74.174.59.4

Record Tracking

Status: Original

Holder: Mark Hawks

Location: DocuSign

12/9/2025 8:25:37 AM

mark.hawks@fultoncountyga.gov

Security Appliance Status: Connected

Pool: StateLocal

Signer Events

Signature

Timestamp

Jim Millson

jim.millson@empower.com

Security Level: Email, Account Authentication (None)

Signature Adoption: Pre-selected Style

Using IP Address: 130.41.193.218

Sent: 12/9/2025 8:31:56 AM

Resent: 12/11/2025 2:09:49 PM

Resent: 12/18/2025 12:44:33 PM

Resent: 1/30/2026 10:01:54 AM

Resent: 2/19/2026 8:11:02 AM

Resent: 2/23/2026 6:04:46 AM

Resent: 2/23/2026 6:05:11 AM

Resent: 3/11/2026 7:01:58 AM

Resent: 3/11/2026 7:02:15 AM

Resent: 3/13/2026 11:49:58 AM

Viewed: 3/16/2026 7:51:28 AM

Signed: 3/16/2026 9:41:14 AM

Electronic Record and Signature Disclosure:

Accepted: 3/16/2026 7:51:28 AM

ID: 16461ede-a721-4a37-8561-3dbfe21ae3be

Ray Turner

Ray.Turner@fultoncountyga.gov

Deputy Director

Fulton County Government

Security Level: Email, Account Authentication (None)

Signature Adoption: Pre-selected Style

Using IP Address: 74.174.59.10

Sent: 3/16/2026 9:41:16 AM

Viewed: 3/16/2026 9:42:24 AM

Signed: 3/16/2026 9:48:18 AM

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Jennifer Culler

jennifer.culler@fultoncountyga.gov

Supervising County Counsel

County Attorney's Office

Security Level: Email, Account Authentication (None)

Signature Adoption: Pre-selected Style

Using IP Address:

2600:1700:1e11:5bc0:5cce:ae42:207c:54d3

Sent: 3/16/2026 9:48:20 AM

Resent: 3/31/2026 6:19:55 AM

Resent: 4/3/2026 8:11:25 AM

Resent: 4/6/2026 5:55:40 AM

Resent: 4/6/2026 5:55:49 AM

Resent: 4/9/2026 8:06:28 AM

Viewed: 4/9/2026 8:13:47 AM

Signed: 4/14/2026 12:33:32 PM

Electronic Record and Signature Disclosure:

Accepted: 4/6/2026 6:08:50 AM

ID: 69c3a1df-d20a-4f54-bae0-79b9c9042b8d

| Signer Events | Signature | Timestamp |
|---------------|-----------|-----------|
|---------------|-----------|-----------|

Nikki Peterson
 nikki.peterson@fultoncountyga.gov
 Chief Deputy Clerk to the Board of Commissioners
 Fulton County Government
 Security Level: Email, Account Authentication
 (None)

Completed
 Using IP Address: 74.174.59.10

Sent: 4/14/2026 12:33:34 PM
 Viewed: 4/14/2026 1:02:30 PM
 Signed: 4/15/2026 8:02:42 AM

Electronic Record and Signature Disclosure:
 Accepted: 11/27/2017 10:39:37 AM
 ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8

Robert L. Pitts
 harriet.thomas@fultoncountyga.gov
 Chairman
 Fulton County
 Security Level: Email, Account Authentication
 (None)

Robert L. Pitts
 Signature Adoption: Pre-selected Style
 Using IP Address: 74.174.59.10

Sent: 4/15/2026 8:02:44 AM
 Viewed: 4/15/2026 8:06:07 AM
 Signed: 4/15/2026 8:06:17 AM

Electronic Record and Signature Disclosure:
 Accepted: 4/15/2026 8:06:07 AM
 ID: af35079b-3a7d-43d0-895c-66a435544339

Tonya Grier
 tonya.grier@fultoncountyga.gov
 Clerk to the Commission
 Fulton County Government
 Security Level: Email, Account Authentication
 (None)

Tonya Grier

 Signature Adoption: Uploaded Signature Image
 Using IP Address: 74.174.59.10

Sent: 4/15/2026 8:06:20 AM
 Viewed: 4/15/2026 8:07:27 AM
 Signed: 4/15/2026 8:25:23 AM

Electronic Record and Signature Disclosure:
 Accepted: 10/27/2025 8:21:47 AM
 ID: 4889b84d-8ea3-4ba9-bf87-bf4c309e21ab

| In Person Signer Events | Signature | Timestamp |
|-------------------------|-----------|-----------|
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| Editor Delivery Events | Status | Timestamp |
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| Agent Delivery Events | Status | Timestamp |
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| Intermediary Delivery Events | Status | Timestamp |
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| Certified Delivery Events | Status | Timestamp |
|---------------------------|--------|-----------|
|---------------------------|--------|-----------|

| Carbon Copy Events | Status | Timestamp |
|--------------------|--------|-----------|
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Felicia Strong-Whitaker
 felicia.strong-whitaker@fultoncountyga.gov
 Chief Purchasing Agent
 Fulton County Government
 Security Level: Email, Account Authentication
 (None)

COPIED

Sent: 4/15/2026 8:25:26 AM
 Viewed: 4/15/2026 8:31:14 AM

Electronic Record and Signature Disclosure:
 Not Offered via DocuSign

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To contact us by email send messages to: glenn.king@fultoncountyga.gov

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To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at glenn.king@fultoncountyga.gov and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

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- ii. send us an e-mail to glenn.king@fultoncountyga.gov and in the body of such request you must state your e-mail, full name, US Postal Address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

| | |
|----------------------------|---|
| Operating Systems: | Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X |
| Browsers: | Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only) |
| PDF Reader: | Acrobat® or similar software may be required to view and print PDF files |
| Screen Resolution: | 800 x 600 minimum |
| Enabled Security Settings: | Allow per session cookies |

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