

SSCF Tracking: R3Y1B, Fulton County

Amount: \$300,000

Grant End Date: December 31, 2021

November 7, 2019
Kenneth Darisaw
Fulton County, GA
Energy & Sustainability
Dept. of Real Estate & Asset Management
141 Pryor St SW | Suite G 119 | Atlanta, GA 30303
404-612-8762 Office

RE: Award Agreement for Community Resilience Hub Proposal

Dear **Mr. Darisaw**:

Global Philanthropy Partnership (GPP) is pleased to award Fulton County, Ga. a grant from the Southeast Sustainable Communities Fund (SSCF) for the Community Resilience Hubs in the amount of \$150,000 for year one (January 1, 2020-December 31, 2020). This grant project has a twenty four month term beginning January 1, 2020 ending December 31, 2021. A second year payment, contingent on year one performance and reporting described in this letter, will bring the total award for two years to \$300,000.

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Section 1. Grant Summary

Fulton County, Georgia, the most populous county in the state (1,050,114^[1]), is afforded with many assets and opportunities, such as numerous Fortune 500 company headquarters, the world's busiest airport, renowned higher education institutions and the nation's densest urban tree canopy. However, it is not without its challenges related to low household income, areas of high poverty, limited public transportation access and mobility, unsustainable land use policies and inequitable distribution of benefits and burdens.

Climate change is exacerbating these challenges and it will be necessary to proactively respond with innovative and community-supported solutions to increase adaptive capacity and reduce vulnerability. Local climate vulnerability has been identified by community members and state/national climate assessments as being the greatest due to increasing and variable temperatures, altered precipitation, flooding and extreme weather events. These are of acute concern for seniors, people with disabilities, low- and moderate-income households and communities of color as they are often under-resourced and lack services, such as access to public transportation, and community centers equipped with resilient technologies and practices for social and climate resilience (see Attachment A).

A key solution to address these challenges in the local context is the implementation of a Community Resilience Hub at a Fulton County facility (e.g., library or health center). Community Resilience Hubs serve local residents, facility staff and others during emergency situations due to extreme weather events and other stressors to the resilience of our systems in the face of climate change. These Hubs also act as beacons in under-resourced communities and communities of color to engage, connect and learn about resilient and sustainable practices and technologies so that residents and local government may gain exposure and familiarity with the economic and environmental opportunities and benefits.

Section 2. Involved Parties

The lead applicant that submitted the grant proposal is the lead grantee who is responsible for ensuring the work is completed and the funds are used as detailed in this grant award letter. Project partners are accountable to the lead grantee. All parties are actively involved in project implementation and are committed to the results of the project.

- Lead Grantee: Fulton County, GA

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- Fiscal Agent: Southface
- Project Partners: Southface Institute, inc; Alex Trachtenberg, Senior Project Manager – Community Impact; atrachtenberg@southface.org; 404-604-3592; www.southface.org

Section 3. Project Narrative

The primary goal of this project is to enhance the first and second tiers of community resilience and **increase adaptive capacity while reducing vulnerability to stressors created by climate change** in Fulton County, GA. This goal will begin to be accomplished through the implementation of sustainable and resilient practices and technologies at one Fulton County facility as a scalable and replicable model for the region, accompanied by thorough community engagement, partnership and education around all four potential facilities. Four candidate facilities (Attachment B) have been initially selected as suitable candidates for a Community Resilience Hub based on a high-level analysis of community assets, Fulton County's portfolio of facilities, as well as past work to gather community input on climate resilience needs and assets. The high-level analysis included an examination of basic solar+storage requirements (e.g., energy use, roof suitability, building usage, etc.).

Past work to understand community climate resilience needs has been carried out since 2017 in partnership with the TransFormation Alliance and its members including Georgia STAND-UP, ECO-Action, West Atlanta Watershed Alliance, Partnership for Southern Equity, Atlanta Fire Rescue Department, and the City of Atlanta Mayor's Office of Equity, Diversity, Inclusion and Resilience (One Atlanta). As part of this work, Southface and partner organizations conducted community conversations, asset mapping, surveys and community based participatory research, and other outreach in Atlanta (primarily Southwest) to identify areas of concern and solutions to climate- and culture-related vulnerabilities. Among others, a common theme emerged that pointed to the need for increased resilience at the community and individual level in the face of major power outages, natural disasters, and climate-related emergency situations. Community Resilience Hubs were discussed and there was consensus that this solution would help to spur and provide the added resilience and adaptive capacity that the community needs.

The proposed project includes two primary tasks, both founded in significant community engagement. The first is selection of one site out of the four candidate facilities and the second is implementation of a Community Resilience Hub at that site. **The community's voice and assets will directly inform site selection and then guide the implementation of the Hub.**

The site selection process will involve a combination of both techno-economic analyses of the feasibility of each facility for solar+storage and other resilient technologies, as well as community engagement with local residents about how the proposed Community Resilience Hub could meet their needs and build on existing assets. Supported by technical advisors that bring expertise in solar, battery storage, rainwater harvesting, and other resilient technologies and practices, the project team would examine each facility's ability to physically support a

resilience hub. This analysis will also inform decisions about how much of the critical load of the buildings will be supported and for what duration.

The project team and community partners will conduct multiple community engagement and visioning sessions at each of the four facilities to better understand specific resilience and sustainability needs, existing assets, resources and partnerships, priority solutions for enhanced resilience, and provide educational information to facility staff, local organizations and businesses, visitors and other residents about resiliency. Currently, multiple neighborhood associations and community-based organizations use and connect often with candidate sites, including Capitol View, Capitol View Manor, Adair Park, Sylvan Hills, and Pittsburgh neighborhood associations, as well as Neighborhood Planning Unit-X (NPU). We will also discuss the potential implementation and implications of establishing a Hub and gather input and feedback about the desire to move forward with implementation. Further, community and facility staff input will inform which areas and operations of the facility will be operable during times of Hub activation in emergency situations. The project team has included funds in the budget for meals, materials, and staff time for multiple, in-depth community conversations at each of the candidate sites over both years of the grant period. Funds are also budgeted for personal resilience kits, 25 at each of the candidate sites, that will include items useful in power outage and emergency situations for community members. These kits could include items such as batteries, solar chargers, first aid kit, water, food, resilience hub guide, etc.

Section 4. Project Timeline

Primary Project Goal (Jan. 1, 2020 – Dec. 31, 2021): Enhance the first and second tiers of community resilience and increase adaptive capacity while reducing vulnerability to stressors created by climate change in Fulton County, GA.

- Sub-Goal 1: Community voice and assets will directly inform site selection and then guide the implementation of the Community Resilience Hub.
 - Milestones:
 - Outreach to community-based organizations, residents and partners within ½ mi. – 1 mi. radius of the four Fulton County facilities
 - Timeline: Jan. 2020-Nov. 2020
 - Prepare educational information for education sessions to share with Fulton County facility staff, community-based organizations and businesses, residents, visitors and others about sustainability and resiliency.
 - Timeline: Jan. 2020-Apr. 2020
 - Procure home resilience kits (25) for check-out at the four Fulton County facilities
 - Timeline: Apr. 2020-May 2020

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- Host community education and visioning sessions at the four facilities to enhance the first and second tiers of resiliency and determine the community's preferred site for the Community Resilience Hub (1).
 - Timeline: Apr. 2020-Nov. 2020
- Select the community preferred Resilience Hub site
 - Timeline: Nov. 2020
- Sub-Goal 2: Complete techno-economic analyses of the feasibility of each facility (4) for solar+storage and other resilient technologies such as rainwater harvesting to inform the site selection for the Community Resilience Hub (1).
 - Milestones:
 - Complete building assessments for energy/water efficiency, rainwater harvesting and solar+storage at the four facilities.
 - Timeline: July 2020-Dec. 2020
 - Complete in-depth rainwater harvesting and solar+storage analyses at the four facilities to inform the feasibility and capacity in terms of water demand/supply and electrical loads to maximize the duration of resilience.
 - Timeline: Sept. 2020-Dec. 2020
 - Complete economic analysis of cost-benefit, payback and ROI of rainwater harvesting, solar+storage and other resilient technologies at the four facilities.
 - Timeline: Oct. 2020-Jan. 2021
 - Select the Community Resilience Hub site based on community input/preference and economic/technical assessments and analyses.
 - Timeline: Feb. 2021
- Sub-Goal 3: Implement the Community Resilience Hub
 - Milestones:
 - Design rainwater harvesting and solar+storage systems, and other resilient technologies.
 - Timeline: Feb. 2021-Mar. 2021
 - Procure rainwater harvesting and solar+storage systems, and other resilient technologies.
 - Timeline: Mar. 2021-Apr. 2021
 - Installation of rainwater harvesting and solar+storage systems, and other resilient technologies.
 - Timeline: May 2021-Sept. 2021
- Sub-Goal 4: Fulton County Departments incorporate Community Resilience Hubs and sustainable and resilient practices as part of their design, construction and operations guidelines for all applicable facilities.
 - Milestones:
 - Meetings with Fulton County Departments and leadership

- Timeline: Oct. 2020-Feb. 2021
 - Share and/or develop model guidelines for sustainable and resilient design, construction and operations.
 - Timeline: Dec. 2020-Sept. 2021
 - Work with Fulton County to implement guidelines
 - Timeline: Jan. 2021-Dec. 2021
- Sub-Goal 5: Share lessons learned, process and experience with SSDN, local governments, nonprofits, community members, professionals, etc.
 - Milestones:
 - Quarterly progress updates to SSDN
 - Timeline: Mar. 2020-Sept. 2021
 - Quarterly grantee cohort calls
 - Timeline: Apr. 2020-Oct. 2021
 - Year one progress report
 - Timeline: Dec. 2020
 - Year two planning call
 - Timeline: Nov. 2020-Dec. 2020
 - Final report
 - Timeline: Dec. 31, 2021
 - Storytelling and communications
 - Timeline: Jan 1. 2020-Dec. 31, 2021
 - SSDN Annual Meeting
 - May 2020 (2021 TBD)

Section 5. Grant Requirements

Fulton County, as lead grantee, has agreed to meet six key grant requirements:

1. **Submit Quarterly Progress Updates.** These updates will be brief (2-3 paragraphs) and will include: 1. progress on major milestones; 2. results achieved to date (outputs and outcomes); 3. funds spent to date; 4. explanation of any major changes to the project milestones, timeline, or budget. These updates will be emailed to SSCF Manager Meg Jamison (meg@southeastssdn.org) on the dates in **Table 2** (below).
2. **Participate in Quarterly Grantee Cohort Calls.** The lead grantee (and any key project partners, if desired) will participate in quarterly grantee cohort calls to share progress and learn from each other. This includes

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one call after the grant term ends to discuss grant program lessons learned. Calls will be coordinated by SSCF staff. The general timeline is outlined in **Table 2** (below), the specific dates will be determined before December 31, 2019.

3. **Submit a Year One Progress Report.** This report will be no more than four pages and will include 1. progress on major milestones; 2. results achieved to date (outputs and outcomes); 3. funds spent to date; 4. explanation of any major changes to the Year One project milestones, timeline, or budget; and 5. proposed Year Two project budget by milestones and metrics table (**Table 1**). Note: the proposed Year Two budget will not exceed the Year Two estimate included in this grant agreement. This report will be emailed to SSCF Manager Meg Jamison (meg@southeastsdn.org) by December 10, 2020.
4. **Participate in Year Two Planning Call.** The lead grantee (and key project partners, if desired) will participate in a Year Two Planning call with the SSCF Program Manager. The purpose of this call will be to review Year One performance, discuss the proposed Year Two project budget by milestones and metrics table, and determine if Year One performance merits the Year Two grant payment. Calls will be coordinated by SSCF staff and conducted in December 2020, specific date and time to be determined. Year Two payments will be issued within 30 days of approval from the SSCF Program Manager.
5. **Submit a Final Report.** This report will be between 7-12 pages and will include three deliverables: 1. a final grant report that describes outcomes, impact, follow on work planned, funds leveraged, and lessons learned (use template in [Appendix 1](#)); 2. a detailed record of grant fund expenditures, including a comparison of original budget (**Section 4**) to actual expenditures; 3. Any materials created for this grant project that demonstrate the project outputs and/or outcomes in a way that could help SSCF share the success of the grant program with other communities and other funders. This report will be emailed to SSCF Manager Meg Jamison (meg@southeastsdn.org) by December 31, 2021.
6. **Participate in Storytelling Activities.** Some lead grantees and project partners will be asked to participate in storytelling activities. Storytelling activities will be coordinated by SSCF. Examples of what this activity will produce include written feature stories, participant profiles, photo essays, sound recordings, videos, and/or local media coverage.

Section 6. Grant Deadlines

Table 2. Key Grant Requirement Deadlines			
	Deliverable	2020 Deadlines	2021 Deadlines
1.	Quarterly Progress Reports	<ul style="list-style-type: none"> March 31, 2020 	<ul style="list-style-type: none"> March 31, 2021

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		<ul style="list-style-type: none"> • June 30, 2020 • September 30, 2020 • See Year One Milestone Progress Report below 	<ul style="list-style-type: none"> • June 30, 2021 • September 20, 2021 • See Final Report below
2.	Quarterly Peer Learning Progress Calls	<p>Specific dates and times to be determined before December 31, 2019.</p> <ul style="list-style-type: none"> • April 2020 • July 2020 • October 2020 • January 2021 	<p>Specific dates and times to be determined before December 31, 2020.</p> <ul style="list-style-type: none"> • April 2021 • July 2021 • October 2021 •
3.	Year One Milestone Progress Report	December 10, 2020	Not applicable
4.	Year Two Planning Call	Specific date and time in November or December 2020 to be determined.	Not applicable
5.	Final Report	Not applicable	December 31, 2021
6.	Storytelling Activities	To be determined	
7.	SSDN Annual Meeting workshop	Attendance at the SSDN Annual Meeting is required for purposes of sharing stories and lessons learned with the SSDN network. The 2020 meeting is May 3-4 in Savannah, GA. The 2021 meeting is TBD. SSCF program will cover all costs related to attending this meeting for the lead grantee and up to one other grant participant. At least one grant team member must attend this meeting.	

Section 7. Grant Payment Schedule and Terms

GPP will issue two lump sum grant award payments to the lead grantee or their designated project fiscal sponsor. The first payment will be for Year One project implementation in the amount of \$150,000. The second payment will be for Year Two project implementation, is contingent on successful performance of Year One milestones, and will be in the amount of \$150,000. Prior to issuing Year Two payment, the SSCF may require a written scope update from the lead grantee to update expectations and deliverables for Year Two work. If this is required, the scope update will be drafted by the lead grantee, approved by the SSCF Program Manager, signed by GPP and the lead grantee, and added as an attachment to the original grant award letter.

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Section 8. Additional Grant Terms

- Grant funds cannot be used for lobbying.
- The project must be a collaboration with the partners described in Section 2.
- The grantee is aware that failure to deliver, significant timeline extensions, and/or over budget projects will jeopardize future applications to the fund from this grantee if this fund continues.
- Unless otherwise specified in a separate agreement with GPP and the project partner, ownership and rights of the deliverables will be equally shared by the lead community, the partner, and GPP on behalf of SSDN. SSDN reserves the right to share and post both privately with members and funders, and publically to advance the field of urban sustainability.
- **Assignment.** Neither GPP nor Fulton County shall assign its rights or obligations under this Agreement without the prior written consent of the other party; provided, however, that Fulton County acknowledges and agrees that GPP (a) currently is the fiscal sponsor of Southeast Sustainability Directors Network ("SSDN"), to which the Community Resilience Hubs relates, and (b) shall be permitted to assign its rights and obligations under this Agreement[, **upon at least 30 days' prior written notice to Consultant,**] to a successor entity (Urban Sustainability Directors Network/"USDN") to which GPP has agreed to transfer all or substantially all of the assets, activities, and liabilities relating to SSDN. Any assignment prohibited hereby shall be null and void.

If you agree with the terms and conditions of this grant agreement, complete and sign the Section 9. Acceptance of Grant Terms form, and email to April Donnellan at april@global-philanthropy.org and Meg Jamison at meg@southeastssdn.org no later than December 31, 2019. Year One grant payments will be issued within 30 days of receipt.

Sincerely,

April K. Donnellan
Executive Director, Global Philanthropy Partnership

CC: Meg Jamison, SSCF Program Manager

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Section 9. Acceptance of Grant Terms Form

By signing this form, Fulton County accepts the terms and conditions of this grant agreement in its entirety.

Lead Grantee

Name: <u>Robert L. Pitts</u>	
Title: <u>Chairman, Fulton County Board of Commissioners</u>	
Email: <u>Robb.Pitts@fultoncountyga.gov</u>	
Phone: <u>404-613-9810</u>	
Tax ID Number of lead grantee: <u>58-6001729</u>	
Instructions for Check Issuance or Bank Transfer:	
Signature: 	

Project Fiscal Sponsor (if different from above)

Organization: <u>Southface Energy Institute</u>	
Name: <u>Andrea Pinabell</u>	
Title: <u> </u>	
Email: <u> </u>	
Phone: <u> </u>	
Tax ID Number: <u> </u>	
Instructions for Check Issuance or Bank Transfer:	
Signature: <u> </u>	

Project Manager Information (if different from above)

Organization: <u>Southface Energy Institute</u>	
Name: <u>Alex Trachtenberg</u>	
Title: <u>Senior Project Manager</u>	
Email: <u>atrachtenberg@southface.org</u>	
Phone: <u>404-604-3592</u>	
Signature: <u> </u>	

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Appendix 1. Grantee Award Guidance

Document Purpose

This document is a guide for Southeast Sustainable Communities Fund (SSCF) lead applicants and/or lead grantees. SSCF wants to ensure receipt of funds is not a barrier for anyone to participate in an award, and will work with lead grantees and fiscal sponsors to develop flexible solutions when necessary.

Who Issues the Grant Award?

SSCF is not an independent legal entity or a nonprofit organization. The Global Philanthropy Partnership (GPP) is a 501 (c) 3 nonprofit that houses SSCF as a project within its organization. GPP serves as the legal entity and fiscal sponsor on SSCF's behalf. This means that all contracting, granting, and / or legal agreements associated with SSCF are actually with GPP. When SSCF issues grant awards, GPP is the legal entity signing grant award letters with lead grantees and issuing funds to either lead grantees or fiscal sponsors of the grant project.

Who is the Grant Awardee?

SSCF issues grant award letters to the city/county lead applicant on the grant proposal who is deemed the lead grantee. The lead grantee is the primary point of contact with the SSCF for the grant award and grant reporting. The lead grantee is the entity to sign the Acceptance of Grant Terms Form.

Who Can Receive Funds, and How?

The lead grantee or the project fiscal sponsor designated in the Acceptance of Grant Terms Form can receive the grant funds after the lead grantee and GPP sign the award letter.

The lead grantee tax ID / EIN is required in all cases. This is because the award is being made to the city/county, and so the city/county's tax ID / EIN is the number GPP's tax auditor requires. The City/County is the lead grantee and is responsible for the work of the grant (content), approval of all payments (budget), and reporting on the grant (quarterly and final reports).

Project Fiscal Sponsor Eligibility. In order for a project fiscal sponsor to receive funds on behalf of the lead grantee the project fiscal sponsor must be a 501(c)3 Nonprofit Organization. The project fiscal sponsor can be performing work on the grant project, or serving solely as a fiscal sponsor on the lead grantee's behalf.

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Funds Disbursement. GPP will issue two lump sum grant award payments to the lead grantee or their designated project fiscal sponsor. The first payment will be for Year One project implementation and not to exceed \$150,000. The second payment will be for Year Two project implementation, is contingent on successful performance of Year One milestones, and will not exceed \$150,000. Prior to issuing Year Two payment, the SSCF may require a written scope update from the lead grantee to update expectations and deliverables for Year Two work. If this is required, the scope update will be drafted by the lead grantee, approved by the SSCF Program Manager, signed by GPP and the lead grantee, and added as an attachment to the original grant award letter.

Appendix 2. Grant Delay and Extension Policy

Extension Policy Purpose

Once an award has been granted to a lead applicant, obstacles can arise that stand in the way of meeting deliverable deadlines. This document describes the SSCF policy in such instances, and provides grantee guidance on how to respond, take corrective action, and request fund intervention or extensions.

Grant Delay Guidelines

SSCF grants have a lifespan of two years. Grants that are not delivered within the prescribed timeline come with a price tag for the program, in the form of 1) increased Fund Management time investment, which is deferred from new program development, and 2) the potential for reduced funder trust that lead applicants and partners can deliver strong, impactful projects in reasonable timeframes. To mitigate these costs, SSCF has created the following guidelines by situational category to help grantees understand the established process and subsequent steps that will be taken to correct delays.

Reason for Delay	Description	Impacts of Delay	Corrective Measures
Lead Grantee or Project manager lead Leaves	Turn over is expected. This means that turn over will be experienced during some grant life spans.	When a lead departs, the team can experience significant delay and the product can be jeopardized.	Departing lead grantees must contact SSCF staff and fund management as soon as possible. A transition plan will be developed on a case-by-case basis depending on factors like: funds spent to date and by whom, strength of other team members, and percent completion.
Consulting Lead Leaves	Sometimes a critical team member departs the project, leaving the team to replace them.	When a consulting partner leaves, often the work they were doing must be re-bid.	Lead grantee must contact SSCF staff and fund management immediately. Fund management will work with the grant team to fund swift and suitable replacement(s).
Consulting Partner is	In some cases, partners that look good on paper	This type of issue can jeopardize the quality	Lead grantee must notify SSCF staff early of any negative interactions with the partner

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unresponsive, or responsive in a negative manner	do not meet expectations during implementation.	of the deliverables and the effectiveness of the project as a whole.	and team. SSCF staff will speak to the partner separately to understand how the situation can be corrected or resolved.
Lead Grantee and/or Project Manager is Unresponsive	In some cases, leads applicants or project managers have capacity issues that prevent them from executing the project to the expectation of signed award.	This will directly impact that city's ability to obtain more funding.	SSCF staff will note unresponsiveness to the project leads, lead grantee and/or project manager, and this will be a point of decision: in extreme cases, GPP and SSCF staff may request a refund from that City's Finance Department or from lead applicant.
Incomplete Deliverables	At times, deliverables are turned in that are unsatisfactory or do not match the signed scope of work deliverables.	This may directly impact the ability of the lead city to obtain funding in the future, depending on the justification as to why they are incomplete.	The lead grantee must submit to SSCF staff in writing why the deliverables do not meet expectations. Based on those explanations, a corrective course of action may be developed by SSCF staff and the lead grantee.
Repeated Extension Requests	Some lead grantees request repeated extensions.	This may directly impact the ability to obtain funding in the future. No more than 2 extension requests will be entertained before a refund may be requested. Any grant extension requests must be done in writing. SSCF staff will make decisions on a case-by-case basis.	The lead grantee must submit to SSCF staff in writing why the extension is being requested. They must also submit any deliverables created to that point for evaluation of progress and merit. Based on the explanation and product, a corrective course of action may be developed by SSCF staff and the lead grantee, or a refund may be requested by GPP and SSCF to the grantee.

The SSCF team strives to work with each grantee and team to ensure success, so these guidelines ultimately stress proactive communication and responsiveness. We understand that situations change, and encourage contact early and often to work with SSCF to avert situations that cannot be corrected in a manner that still obtains strong deliverables and usefulness to the field of urban sustainability. Please contact Meg Williams Jamison, meq@southeastsdn.org, with any questions.

Grant Extension Request Guidelines

If a grant extension must be requested, please explain the following in writing:

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1. List Grant Lead and Project Team members, including consultants.
 2. Describe progress to date (attach any deliverables in their current state).
 3. Describe reason for extension request.
 4. Describe any corrective action taken to ensure the new requested deadline can be met.
 5. Suggest new deadline.

This write up will be evaluated by SSDN staff and Fund Management. A follow-up phone call may be requested to clarify portions of the request. Extensions will be provided in writing from the Fund Management to the Lead Grantee.

Appendix 3. Copy of Grant Proposal

Fulton County, Georgia – Community Resilience Hubs

Project Evolvement

Since submission of the LOI, the proposal for Community Resilience Hubs in Fulton County has evolved to address feedback concerning the community engagement and technical feasibility aspects of the project. In order to address opportunities for improvement raised by the SSCF Technical Advisory Committee, the project team consulted with several advisors in these two areas, and other partners suggested by the Committee. These advisors include: Meg Jamison, SSDN; Chandra Farley, Partnership for Southern Equity; Beth Gibbons, American Society of Adaptation Professionals; Kristen Baja, USDN; Seth Mullendore, Clean Energy Group; Geoff Oxnam, American Microgrid Solutions; and Bob Drew, Ecovie; Richard Hanson, Georgia Water Tanks. As a result, this proposal offers a clearer picture of the plan, process, and work accomplished to date for community engagement, and the proposed project reflects a more realistic and feasible technical resilience solution to implement given the local context, known best practices, and available resources.

[MJ1]

Feedback on the LOI indicated the need for increased community engagement and partnership in the site selection process, clarification of the types of facilities being considered for resilience hubs, and further thought to be given to engagement and partnership with the community once the site is established. In this proposal, we highlight the community engagement work that has been carried out to date and clearly lay out the plan for engaging and partnering with the community in the selection and implementation of a Community Resilience Hub. Through the TransFormation Alliance, Southface has previously conducted outreach in Southwest Atlanta and the city of Atlanta at large to identify resources and needs that the community desires in order to improve their ability to adapt to climate change and reduce vulnerabilities. Among other common themes, the need for resilience in the face of power outages and extreme weather situations was raised by the community. Building on this initial phase of outreach, the project team will work with the local communities around the candidate sites to determine how the implementation of a Community Resilience Hub could meet their local resilience needs. This past work and the proposed process for community engagement is described further in the following sections.

Feedback also pointed to the need to refine the technical aspects of the proposal, including the number of Community Resilience Hubs proposed to be further explored for technical feasibility and implementation, solar+storage goals, etc. Based on the feedback and conversations with technical advisors, the project team has narrowed the number of candidate sites from eight to four and will seek to implement a Hub at only one of these facilities. This revision will allow the project team to focus time and resources on establishing a single, robust resilience hub that meets all the resilience needs identified by the local community[MJ2], and that can serve as a replicable example for the SSDN network and Southeast Region. The solar+storage goals have also been updated and clarified to reflect the local context of power outages and resilience needs, as well as

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recommendations provided by technical advisors. Finally, a plan for staffing the resilience hubs in a way that includes the local community and youth as trained experts is provided. Several of the technical advisors that the project team consulted have offered to serve as ongoing resources for exploring and implementing a resilience hub.

Project Design and Major Milestones

Fulton County, Georgia, the most populous county in the state (1,050,114[1]), is afforded with many assets and opportunities, such as numerous Fortune 500 company headquarters, the world's busiest airport, renowned higher education institutions and the nation's densest urban tree canopy. However, it is not without its challenges related to low household income, areas of high poverty, limited public transportation access and mobility, unsustainable land use policies and inequitable distribution of benefits and burdens.

Climate change is exacerbating these challenges and it will be necessary to proactively respond with innovative and community-supported solutions to increase adaptive capacity and reduce vulnerability. Local climate vulnerability has been identified by community members and state/national climate assessments as being the greatest due to increasing and variable temperatures, altered precipitation, flooding and extreme weather events. These are of acute concern for seniors, people with disabilities, low- and moderate-income households and communities of color as they are often under-resourced and lack services, such as access to public transportation, and community centers equipped with resilient technologies and practices for social and climate resilience (see Attachment A).

A key solution to address these challenges in the local context is the implementation of a Community Resilience Hub at a Fulton County facility (e.g., library or health center). Community Resilience Hubs serve local residents, facility staff and others during emergency situations due to extreme weather events and other stressors to the resilience of our systems in the face of climate change. These Hubs also act as beacons in under-resourced communities and communities of color to engage, connect and learn about resilient and sustainable practices and technologies so that residents and local government may gain exposure and familiarity with the economic and environmental opportunities and benefits.

The primary goal of this project is to enhance the first and second tiers of community resilience and increase adaptive capacity while reducing vulnerability to stressors created by climate change in Fulton County, GA. This goal will begin to be accomplished through the implementation of sustainable and resilient practices and technologies at one Fulton County facility as a scalable and replicable model for the region, accompanied by thorough community engagement, partnership and education around all four potential facilities. Four candidate facilities (Attachment B) have been initially selected as suitable candidates for a Community Resilience Hub based on a high-level analysis of community assets, Fulton County's portfolio of facilities, as well as past work to gather community input on climate resilience needs and assets. The high-level analysis included an examination of basic solar+storage requirements (e.g., energy use, roof suitability, building usage, etc.).

Past work to understand community climate resilience needs has been carried out since 2017 in partnership with the TransFormation Alliance and its members including Georgia STAND-UP, ECO-Action, West Atlanta Watershed Alliance, Partnership for Southern Equity, Atlanta Fire Rescue Department, and the City of Atlanta

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Mayor's Office of Equity, Diversity, Inclusion and Resilience (One Atlanta). As part of this work, Southface and partner organizations conducted community conversations, asset mapping, surveys and community based participatory research, and other outreach in Atlanta (primarily Southwest) to identify areas of concern and solutions to climate- and culture-related vulnerabilities. Among others, a common theme emerged that pointed to the need for increased resilience at the community and individual level in the face of major power outages, natural disasters, and climate-related emergency situations. Community Resilience Hubs were discussed and there was consensus that this solution would help to spur and provide the added resilience and adaptive capacity that the community needs.

The proposed project includes two primary tasks, both founded in significant community engagement. The first is selection of one site out of the four candidate facilities and the second is implementation of a Community Resilience Hub at that site. The community's voice and assets will directly inform site selection and then guide the implementation of the Hub.

The site selection process will involve a combination of both techno-economic analyses of the feasibility of each facility for solar+storage and other resilient technologies, as well as community engagement with local residents about how the proposed Community Resilience Hub could meet their needs and build on existing assets. Supported by technical advisors that bring expertise in solar, battery storage, rainwater harvesting, and other resilient technologies and practices, the project team would examine each facility's ability to physically support a resilience hub. This analysis will also inform decisions about how much of the critical load of the buildings will be supported and for what duration.

The project team and community partners will conduct multiple community engagement and visioning sessions at each of the four facilities to better understand specific resilience and sustainability needs, existing assets, resources and partnerships, priority solutions for enhanced resilience, and provide educational information to facility staff, local organizations and businesses, visitors and other residents about resiliency. Currently, multiple neighborhood associations and community-based organizations use and connect often with candidate sites, including Capitol View, Capitol View Manor, Adair Park, Sylvan Hills, and Pittsburgh neighborhood associations, as well as Neighborhood Planning Unit-X (NPU). We will also discuss the potential implementation and implications of establishing a Hub and gather input and feedback about the desire to move forward with implementation. Further, community and facility staff input will inform which areas and operations of the facility will be operable during times of Hub activation in emergency situations. The project team has included funds in the budget for meals, materials, and staff time for multiple, in-depth community conversations at each of the candidate sites over both years of the grant period. Funds are also budgeted for personal resilience kits, 25 at each of the candidate sites, that will include items useful in power outage and emergency situations for community members. These kits could include items such as batteries, solar chargers, first aid kit, water, food, resilience hub guide, etc.]

These two processes (feasibility analysis and community engagement) will take place simultaneously during year one of the grant period. Fulton County and Southface will work in tandem to coordinate the building assessment and analysis with technical experts, as well as to gather community input on the proposed project. The sessions would serve not only to inform site selection and implementation but also to educate communities

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local to the four facilities about resilient and sustainable technologies and practices that can be used at home to enhance first tier resiliency. The existing partnerships with community-based organizations at each of the four facilities will be leveraged to spread awareness about the community engagement and visioning sessions, and potential resilience hub implementation. Southface brings a host of relationships with local the aforementioned as well as new community organizations and government partners such as the Atlanta Regional Commission, BeltLine Network, Atlanta BeltLine Inc., MARTA, Historic Westside Gardens, Atlanta Neighborhood Planning Units, additional Neighborhood Associations, Atlanta Public Schools, Department of Parks and Recreation/Department of Watershed Management, with years of community engagement/partnership experience that will bolster this process.

As a result of thorough community engagement, in-depth building, solar+storage and rainwater harvesting assessments, and coordination with relevant Fulton County Departments, one of the candidate sites will implement technologies and robust practices/operations to become a Community Resilience Hub. The Hub would be retrofitted with technologies, equipment, and resiliency supplies identified by the community and technical advisors as necessary and desirable, such as solar+storage, rainwater harvesting/treatment, local food supply, refrigeration, equipment charging, communications, medical supplies, etc. The project team plans to procure solar through a Solar Energy Procurement Agreement (SEPA) with a solar developer. This financing scenario would require no grant funds to procure the solar and Fulton County is currently actively pursuing a SEPA with a reputable Atlanta-based solar developer. Facility staff and a designated Intern, hired from the community, will be charged with the operation of the Hub and ongoing education and outreach to the facilities users and broader community. The implementation of the Hub would take place in year two of the grant period. If the process of exploring and implementing the Hub leads to the conclusion that a second Community Resilience Hub is possible with the resources available and community buy-in, the project team will pursue that possibility. Fulton County and the Manager of Energy and Sustainability, Kenneth Darisaw, and Southface Senior Project Manager of Community Impact, Alex Trachtenberg, will lead the project in close partnership to accomplish the project goals and milestones.

Over the two-year project period we plan to have installed a solar energy system and complementary battery storage at one facility to support critical loads and resilient power for up to 24 hours, mitigating greenhouse gases and climate impacts through a reduction in fossil fuel combustion. The duration of 24 hours has been initially chosen for the Hub based on historical data about typical power outages in the area and the feasibility of implementing a larger duration of resilience with available resources. Data from the US Energy Information Association (EIA) indicates that Georgia Power customers experience power outages lasting approximately five hours. If further analysis shows that additional capacity is possible and cost-feasible, the project team will attempt to maximize the duration of resilience (i.e., supporting the critical loads up to 72 hours). The implementation of solar+storage will provide the added community benefit of County residents access and exposure to renewable and resilient energy sources that did not previously exist. We also plan to install rainwater harvesting and treatment systems at the facility, supplying water for indoor and outdoor use for at least 24 hours, while also reducing stormwater and urban flooding in the community.

At the end of the project period, we will have engaged and educated hundreds of diverse community members through numerous community engagement and visioning sessions at four facilities, increasing their adaptive

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capacity and reducing vulnerability, and alleviating energy/water burden, freeing up valuable resources for other needs. Session attendees will also be able to observe the design and installation of resilient technologies and learn about additional training opportunities in the clean energy and regenerative economy. The communities and populations surrounding the selected sites who are mostly low-income, under-resourced, communities of color and are not typically exposed to these types of practices and technologies will learn about how to utilize them in their homes and communities in order to be more sustainable, resilient and live with greater affordability. The social cohesion and connections between community members, organizations as well as government will be enhanced as a support system for greater community resiliency.

The project team will also work with the necessary Fulton County Departments to advance Community Resilience Hubs as part of their design, construction and operations guidelines for all applicable facilities. Community Resilience Hubs can be replicated and integrated across Fulton County government operations and design and construction of their facilities, as well as other local governments in the region. The climate vulnerabilities described above are not exclusive to Fulton County or Georgia; these are challenges that are and will continue to be experienced across the Southeast region. The South will be the hardest hit by climate change[2], experiencing serious economic and health loss, and exacerbating inequality. Every community across the region will benefit from the implementation of Community Resilience Hubs as a measure to promote greater resilience, preparedness and regeneration from a shock or stress to the system. The Hubs also promote economic opportunities to engage in the growing clean energy and sustainability sectors. Every community across the region has public and/or community facilities which could be improved as Community Resilience Hubs with community engagement and education, and the implementation of sustainable and resilient practices and technologies. The project team is prepared to serve as an example and resource to the SSDN, its members, and other municipalities in the Southeast about the process of exploring, proposing, and implementing a robust resilience hub in the region.

Impact on Community Sustainability

Given the increasing intensity of weather due to climate change, measures that improve the ability of a community to recover from such changes will enhance its adaptive capacity and resilience. Further, extreme storms that cause power loss, flooding, mobility obstructions, and other issues will continue to disproportionately impact communities that have additional, non-climate vulnerabilities. In Fulton County, and especially in the communities surrounding the candidate sites, these non-climate stressors can include emissions proximity, lack of access to healthy food and public transportation, and sparse affordable and quality housing. Climate change interacts with these non-climate stressors by worsening asthma due to poor air quality; particulate matter concentration and mold due to water intrusion; heat-related illness due to temperature increase and lack of access to air conditioning; and inhibiting transportation access due to flooding. When these stressors combine, the burdens placed on low-income communities and communities of color can be devastating. For example, a heavy rain event that causes minimal flooding and a power outage can impact in-home medical devices and disrupt a family's ability to seek healthcare or work.

Community Resilience Hubs aim to alleviate the burden placed on communities during and after extreme weather events, and in doing so enhances the adaptive capacity of the community and its residents. In the face of increasing temperatures, precipitation variability, and extreme weather events, resilience hubs provide the

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two-fold benefit of 1) second-tier resilience as a space for residents to find safety, power, and shelter; and 2) first-tier of resilience by educating residents on strategies and technologies that can be used in their own homes to be more resilient to stressors like power outages and flooding. Resilient technologies that will be employed at the facilities, such as solar+storage and rainwater capture, ensure that they can continue to operate during power outages and other times of need. Community engagement and education will aim to inform both regular visitors and individuals seeking refuge before, during and after extreme weather events.

Community Partnership and Partner Roles

The candidate facilities chosen by the initial high-level analysis are owned and operated by Fulton County and each serves their surrounding communities. These are community-facing facilities that are generally well-known in their local context and are often centrally located at nodes of transit, public amenities, and community. The candidate facilities are made up of two libraries and two health centers in Fulton County (Attachment B). The four candidate facilities each have existing relationships with community-based organizations that they partner with on a variety of initiatives, programs, and services. These organizations include multiple neighborhood associations, Neighborhood Planning Units, and community-based organizations referenced in the previous section. The project team will work with the facilities to leverage these existing relationships to gather community input and voice during the community engagement process of the project.

Fulton County and Southface will work in close partnership on the following activities and tasks: general project management; community outreach, engagement, partnerships, and education; building feasibility analysis and study; resilient technology design and implementation; government staff training and education; and related communications and peer learning.

Southface and the TransFormation Alliance (TFA) also serve as community partners. Southface is a 501(c)(3) nonprofit established in 1978 and based in Atlanta, GA and Fulton County. Southface has been working in Fulton County and with community partners for the past 41 years to promote sustainable homes, workplaces and communities through education, research, advocacy and technical assistance. During this time Southface has hosted hundreds of trainings and community meetings across the county and the state, engaging thousands of people on sustainability and resiliency. Southface believes in cross-sector collaboration and partnering with diverse groups of people to create sustainable and resilient communities. We meet people where they are and show up when invited by on-the-ground community partners to co-design community-based solutions to enhance sustainability and resiliency.

These are some recent examples of Southface's community partnership work on the southside of Atlanta and Fulton County. Southface is the Climate Champion for the TFA and has led a climate resilience focused community engagement and partnership process. Dozens of stakeholders, community leaders and members in the city of Atlanta and Fulton County have participated in numerous events to learn together and share educational information, and identify assets and adaptation strategies to enhance community resilience. Community members speak to the need for resilience hubs, renewable energy development, education/training and economic opportunity. Southface and Energy Efficiency for All Georgia Coalition

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members such as Georgia Watch and the Partnership for Southern Equity's Just Energy Circle and its members also convene Energy-Equity Forums across metro Atlanta and Georgia to inform communities on the energy system, regulatory environment, cost-effective energy efficiency measures, the clean energy economy and opportunities to act. Additionally, as a result of community engagement and partnership on climate and cultural resilience in Southwest Atlanta, Southface has created a green infrastructure workforce development and implementation program called Atlanta CREW. This program is training more than 60 people on how to install and maintain green infrastructure and implements projects in the local watershed with hands-on training, providing an added community benefit of improved stormwater management. Southface strongly believes that solutions to our most pressing challenge, climate change, will not only require robust and scientifically based technical research and expertise, but also authentic partnerships with communities on the ground so that the solutions are truly sustainable. Southface and Fulton County have worked closely together and collaborated on every step of the Community Resilience Hubs project development.

Equity and Inclusiveness

The projects priority stakeholders are the populations surrounding the four candidate Community Resilience Hubs sites. When compared to Fulton County at large, these areas have a higher percentage of poverty, lower median income, higher percentage of people of color, greater percentage without a vehicle, higher energy burden and more than half a mile from the nearest public transit station (see Attachment A). These areas and groups have been selected due to their high level of climate vulnerability and limited adaptive capacity as a result of limited income and economic opportunity, underinvestment in their communities, limited public resources and services, racially discriminatory policies and inequitable distribution of resources. These communities stand to benefit the most from a more sustainable and resilient community and economy, and they have traditionally been the most burdened by social and environmental conditions and injustices. These are communities without an alternate place to go in times of emergency, such as a Hub, or to learn about the opportunities for advancement in the sustainable economy.

Community engagement and visioning sessions will be hosted to accomplish a number of goals: 1) educate local residents and facility staff about resilient technologies and practices that can be implemented in their homes and businesses; 2) gather the community's input on the possibility of a Community Resilience Hub at their facility; and 3) gather the community's input on what features would be most important for resilience. These sessions will directly inform which site is selected for implementation of the Community Resilience Hub. Southface has robust experience convening these types of forums and will work with local community-based organizations referenced above and others to maximize participation and connection with residents. Multiple sessions will be held at each of the candidate facilities in the community engagement process of year one to educate and inform site selection. As the project progresses to implementation in year two, community engagement will shift to continued education about the technologies and practices being installed at the selected site. This engagement will continue not only for the selected site, but with the other three sites as well, ensuring that all residents initially engaged are included in ongoing education about how to be more resilient at home and how to get involved in the industries related to resilient technologies.[MJ5]

We plan to connect interested and capable members from these and surrounding communities with contractors for on the job training with solar+storage, rainwater harvesting, etc. Further, an intern [MJ6] will be hired from

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the local community to help operate the Hub with Fulton County staff and will be tasked with engaging youth and other community members through affinity or support groups such as a “Resilience Hub Club”. We also plan to customize an educational component around each of the candidate Hubs that directly relates to the profile of the regular visitors and surrounding communities. [MJ7] The patrons and facility visitors can also learn about all the components of the Community Resilience Hub and their significance. This information can help them in developing resilience practices in their own lives and homes. Information will be provided on how to pursue a career or education related to energy, sustainability and/or community development.

Innovation

If established, the Hubs would represent the first resilience hubs in the state to incorporate solar+storage. Currently, there are no designated community emergency centers or resilience hubs in Fulton County and there are only three cooling/warming centers in the city of Atlanta[3], creating a high level of vulnerability to climate shocks and stressors. As an adaptation strategy to the impacts of climate change, resilience hubs that are located at local government and community facilities are understood to be effective at improving the resilience, cohesiveness, and equity of communities. However, their adoption and application in Georgia and the Southeast, especially in low-income communities and communities of color, has yet to be realized. Resilience hubs present unique opportunities to leverage well-known and established centers of community activity to provide community members with both the resources they need to recover from major climate events and the education to improve their personal resilience in preparation for future disasters and events. Taking advantage of the location and public awareness of these facilities, the Hubs would provide new strategies that residents can add to their toolkit for adapting to the impacts of climate change.

The community engagement and resilience education components of this project represent an innovative method for increasing public awareness and knowledge about strategies for personal and community resilience related to the changing climate. Not only will the resilience hubs serve as centers for safety and recovery after major climate events, but they will also provide residents and regular visitors with the opportunity to learn about resilient technologies and practices that can be used in their homes and communities.

Further, Fulton County will update their sustainable building policies to reflect a minimum level of resilient technologies and strategies for future construction and renovation of their facilities. Building on the current sustainable building policies that include requirements for green building certifications, the County will use lessons learned from the implementation of resilience hubs to form the basis of these policies. Community resilience hubs have the potential to be replicated at the local and regional level across Georgia and throughout the Southeast. Not only could Fulton County expand their resilience efforts to other facilities within their portfolio, but they could also serve as an example for other municipalities at the city, county, and regional level. The facilities selected as potential candidates to be resilience hubs are typical municipal facilities and are common throughout the state and Southeast. Further, the stressors and burdens faced by residents of Fulton County and Atlanta are a common experience of similar communities in the Southeast. Fulton County will produce a set of best practices and lessons learned case study from the implementation of the resilience hubs that could serve as a guide for other implementation efforts.

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As a result of this work, Fulton County and Southface would be able to serve as a valuable resource to SSDN, its members, and other municipalities in the Southeast on the establishment of resilience hubs. Through this process of proposing Community Resilience Hubs in Fulton County, the project team learned numerous valuable lessons, specific to this region and climate context, that would be directly applicable to similar teams and projects. It is expected that this learning will continue into the implementation phase of this project, and that experience could be key for the equitable advancement of resilience hubs and climate resilience in the Southeast.

Local Government Commitment

Fulton County has signaled their commitment to sustainability and equity through the unanimous passing of its first sustainability plan. The primary objectives of the plan include reducing the aggregate energy and water consumption of county facilities by 20% by 2025, improving air quality, and empowering employees and residents through education. This plan sets priority areas that the county feels are integral to achieving these objectives and maintaining sustainability in a rapidly changing environment: Climate Change Mitigation; Social Equity & Smart Transit; High-Performance Infrastructure; Education, Outreach, and Green Jobs Training/Placement; Fostering Partnerships; and Budgetary Appropriation.

Climate Change Mitigation involves driving efficient energy use, while identifying and implementing renewable energy opportunities. Addressing Social Equity & Smart Transit will encourage clean energy transportation and advance community efforts promoting self-sufficiency through resident engagement. The High-Performance County Infrastructure priority area will improve recycling and waste diversion efforts while utilizing building automation systems to improve maintenance strategies, along with continuously improving water quality initiatives and efficiency. Fostering Partnerships with our cities, organizations and businesses will support environmental justice and support sustainable practices in Fulton County. Identifying products, grants and programs designed to promote sustainability and driving utility cost savings through efficiency will support Budgetary Appropriation. Fulton County's Sustainability Plan also lists major tasks to be accomplished by 2025 and later demonstrates that each task often influences and is influenced by multiple priority areas. The Community Resilience Hub project that we are proposing supports all of the plan's priority areas and would also reiterate Fulton County's commitment to environmental justice and the preservation of natural resources.

Implementation of a Community Resilience Hub would be supported by facility staff and an Intern hired from the community. Fulton County, in partnership with Southface and technical advisors, would provide any necessary training and support to these positions to ensure appropriate operation of the Hub.

Success Metrics

Success for this project is defined as the improved resilience and adaptive capacity of individuals and communities with access to and in the local areas surrounding of the selected Community Resilience Hub. Progress towards this outcome will be indicated by metrics relating to the establishment and use of the resilience hubs, community resilience characteristics and perceptions, and impact on other resilience policies and projects. These metrics include the following:

Establishment and Use of Community Resilience Hubs

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- Number and duration of events requiring use of Community Resilience Hub
 - Number of regular visitors and visitors during major climate events
 - Amount of electricity (kWh) produced, stored, and used before, during and after major climate events
 - Amount of greenhouse gas emissions (tons) avoided by sustainable and resilient technologies
 - Amount of water (gal) captured and reused
 - Number and attendance of Community Education and Visioning sessions

Community Characteristics and Perceptions

- Demographics of visitors during and after major climate events
- Adaptive capacity and vulnerability reduction
- Visitor and community perceptions of resilience after major climate events

Impact on Resilience Policies and Programs

- Integration of resilience hub practices into Fulton County sustainable building ordinance
- Fulton County and Southface used as a resource for other similar efforts in the Southeast

Measurement and data collection for these metrics will be coordinated by the facility staff and intern. Protocol will be established by the project team for recording data surrounding events that require use of the resilience hub in such a way that does not hinder the staffs' ability to provide resilience services to the community. We also plan to share data and metrics on the Community Resilience Hub publicly through a web dashboard.

Challenges

Successful establishment of a Community Resilience Hub is dependent on factors that will take shape during the site selection and implementation phase of the project. Community buy-in is a key component of a Hub that truly serves and meets the needs of the surrounding residents. For this reason, emphasis will be placed on the first phase of the project to ensure that the community is informed and knowledgeable about resilience, has had adequate opportunity to provide and has provided input on the proposed Hub, and continues to support the implementation of this project. Further, the comprehensive techno-economic analysis and structural analysis could reveal technical barriers to implementing some of the resilient technologies at the candidate sites. The project team has carried out an initial analysis of the candidate facilities with technical advisors and feels comfortable about the suitability of each site for a resilience hub, but this could be a potential challenge.

The project team has experienced some challenges in finding comparable examples of resilience hubs to guide the design of this project due to the lack of resilience hubs in the Southeast. This will be a challenge in the implementation phase as we are in relatively uncharted waters, particularly in the local context. However, with the guidance from technical advisors and learning from examples in other regions, Fulton County and Southface hope to provide the Southeast with a promising example of a Community Resilience Hub that can be replicated throughout the region.

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- [1] <https://www.census.gov/quickfacts/fact/table/fultoncountygeorgia,fultontcitymissouri,GA/PST045218>
- [2] <https://www.nytimes.com/interactive/2017/06/29/climate/southern-states-worse-climate-effects.html>
- [3] <https://www.atl311.com/wp-content/uploads/2015/06/City-of-Atlanta-Cooling-Centers.pdf>

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

STATEMENT OF GRANT AWARD

RECIPIENT: Fulton County

LOCAL WORKFORCE AREA: 006

REGION: 03

GRANT NO: 11-19-20-03-006

FAIN: AA-33224-19-55-A-13

TOTAL FUNDS: \$ 628,893

Admin not to exceed: \$ 62,889

GRANT PERIOD:

FROM: 10/1/2019

THRU: 06/30/2021

GRANT YEAR: FY 2020

PROGAM TITLE/TYPE: I Adult

CFDA NO: 17.258

This award is hereby made, in the amount and for the period shown above, from a grant under the Workforce Innovation and Opportunity Act (P.L. 113-128), as amended, to the above mentioned recipient, and in accordance with the Workforce Innovation Plan project application. This award is subject to any attached assurances, revisions, special conditions, or waivers.

This award is subject to all applicable policies, rules and regulations, and conditions as prescribed by the Technical College System of Georgia's Office of Workforce Development (OWD) and the United States Department of Labor. It is also subject to such further laws, rules, regulations and policies as may be reasonably prescribed by the State of Georgia or the Federal Government under Public Law 113-128, as amended.

This grant becomes effective on the beginning of the grant period, provided that within thirty (30) days of the award execution date (below), the properly executed original Statement of Grant Award and any of the attached properly executed revisions, waivers and special condition statements are returned to OWD.

- ☒ This award is subject to Certification Regarding the Role of the Local Grant Recipient
- ☒ This award is subject to Subrecipient Designation (if applicable)
- ☒ This award is subject to Liability Waiver
- ☒ This award is subject to Certification on Nondiscrimination and Equal Opportunity Requirements
- ☒ This award is subject to Certification Regarding Drug-Free Workplace Requirements
- ☒ This award is subject to Certification Regarding Debarment and Suspension
- ☒ This award is subject to Certification For Lobbying
- ☒ This award is subject to Statement of Assurances
- ☒ This award is subject to special conditions (attached)

Technical College System of Georgia
Assistant Commissioner, Office of Workforce Development

8/31, 2020
Date Executed

I, Robert L. Pitts (typed) acting under my authority to contract on behalf of the recipient of the above described grant on the terms and conditions stated above or incorporated by reference therein, do hereby accept this Grant Award.

January 29, 2020
Date of Acceptance

Robert L. Pitts, Chairman
Chairperson

Authorized Signature

Chairperson
Title (typed)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

LIABILITY WAIVER

RECIPIENT: Fulton County

LOCAL WORKFORCE AREA: 006

SUBGRANT NO: 11-19-20-03-006

SUBGRANT PERIOD:

FROM: 10/1/2019

THRU: 6/30/2021

PROGRAM TITLE/TYPE: I Adult Program

DATE OF AWARD: 10/1/2019

EIN:

DUNS:

Approved Indirect Cost Rate: *UP to 55.61%^{SC}*
Fiscal Agent Risk Level: High

THE LOCAL GRANT RECIPIENT AGREES TO, AND WILL HOLD HARMLESS THE TECHNICAL COLLEGE SYSTEM OF GEORGIA'S OFFICE OF WORKFORCE DEVELOPMENT, ITS OFFICERS AND EMPLOYEES AND THE STATE OF GEORGIA FROM ALL CLAIMS, COSTS, DAMAGES, OR EXPENSE ARISING FROM ANY ACTS OR OMISSIONS OF THE RECIPIENT, ITS EMPLOYEES OR AGENTS WHILE PERFORMING UNDER THIS GRANT AWARD.

January *29*, 2020

Date of Acceptance

Robert L. Pitts, Chairman

Chairperson



Authorized Signature

Chairperson

Title (typed)

(WIOA 4/2015)
LIABWAIV.FRM

ITEM # *19-1101* RCS *12/18/19*
RECESS MEETING

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

STATEMENT OF ASSURANCES

Nondiscrimination and Equal Opportunity Requirements of WIOA

- (1) As a condition to the award of financial assistance under WIOA from the U.S. Department of Labor, the grant recipient assures, with respect to operation of the WIOA-funded program or activity and all agreements or arrangements to carry out the WIOA-funded program or activity, that it will comply fully with the nondiscrimination, and equal opportunity provisions of Section 188 of the Workforce Innovation and Opportunity Act (WIOA), including the Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; The Age Discrimination Act of 1975, as amended; and Title IX of the Education Amendments of 1972, as amended. The grant recipient also assures that it will comply with all regulations implementing the laws listed above. The grant recipient understands that the United States has the right to seek judicial enforcement of this assurance.
- (2) The obligation for insuring service provider or vendor compliance with the nondiscrimination and equal opportunity provisions of WIOA rests with the LWDA grant recipient, as specified in the LWDA grant recipient's Method of Administration.
- (3) The LWDA grant recipient agrees to abide by the Equal Opportunity policy stated below and must provide initial and continuing notice that it does not discriminate on any prohibited ground. The LWDA grant recipient must also take appropriate steps to ensure that communication with individuals with disabilities are as effective as communications with others.

The Equal Opportunity notice must contain the following specific wording:

EQUAL OPPORTUNITY IS THE LAW

It is against the law for this recipient of Federal financial assistance to discriminate on the following bases:

Against any individual in the United States, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief; and Against any beneficiary of programs financially assisted under the Title I of the Workforce Innovation and Opportunity Act (WIOA), on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his or her participation in any WIOA Title I-financially assisted program or activity.

The recipient must not discriminate in any of the following areas:

Deciding who will be admitted, or have access, to any WIOA Title I-financially assisted program or activity; Providing opportunities in, or treating any person with regard to, such a program or activity; or Making employment decisions in the administration of, or in connection with, such a program or activity.

- (4) At a minimum, the notice required by sections 60-1.42 and 60-1.4(a) must be posted prominently in reasonable places; Disseminated in internal memoranda and other written or electronic communication; Included in handbooks or manuals; and made available to each participant and made part of each participant's file.

(WIOA/7/2000)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

- A. The grant recipient certifies that it will or will continue to provide a drug-free workplace by:
- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - (b) Establishing an on-going drug-free awareness program to inform employees about:
 - (1) The dangers of drug abuse in the workplace;
 - (2) The grantee's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
 - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
 - (c) Making it a requirement that each employee to be engaged in the performance of the grant, be given a copy of the statement required by paragraph (a);
 - (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:
 - (1) Abide by the terms of the statement; and
 - (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
 - (e) Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph (d) (2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. The notice shall include the identification number(s) of each affected grant;
 - (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d) (2), with respect to any employee who is so convicted:
 - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
 - (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Local Grant Recipient Covered Transactions

Instructions for Certification

The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective local grant recipient knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

By signing and submitting this proposal, the prospective local grant recipient is providing the certification set out below:

1. The prospective local grant recipient shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective local grant recipient learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
2. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any local grant recipient covered transaction with a person who is debarred, suspended, declared ineligible or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
3. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Local Grant Recipient Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
4. A participant in a covered transaction may rely upon a certification of a prospective participant in a local grant recipient covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principles. Each participant may, but is not required to, check the Nonprocurement List.
5. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
6. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a local grant recipient covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective local grant recipient certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective local grant recipient is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

The undersigned swears that the foregoing statement is true and correct. Any material misrepresentation will be grounds for terminating any contract which may be awarded and for initiating action under Federal or State laws concerning false statements.

(WIOA 7/2000)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

CERTIFICATION FOR LOBBYING

**CERTIFICATION FOR CONTRACTS, GRANTS, LOANS,
AND COOPERATIVE AGREEMENTS**

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards of greater than \$100,000, at all tiers (including subcontracts, subgrants and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

(WIOA 7/2000)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

STATEMENT OF ASSURANCES

The grant recipient (Chief Elected Official) and Grant Administrator and/or fiscal agent (when such designation has occurred) hereby assures and certifies that it will comply with Public Law 113-128, Federal Workforce Innovation and Opportunity Act (WIOA) Regulations, and any amendments or additions to said Regulations, State and local law, the Regulations and Policies as issued by the Technical College System of Georgia's Office of Workforce Development (OWD), requirements contained in the applicable OMB Circulars, and applicable Uniform Administrative Requirements.

1. It was selected in accordance with Sec. 107 (b)(c)(d) of the Act as the authorized entity to receive the Grant. It further attests that a resolution, motion, or similar action has been duly adopted or passed authorizing it to accept all understandings and assurances contained within this Grant Award.
2. It will establish safeguards or prohibit employees from using their positions for a purpose that is or gives the appearance of being motivated by a desire for private gain for themselves or others, particularly those with family, business or other ties.
3. It will, upon the written request of the OWD, promptly refund to the OWD all funds representing disallowed costs. This repayment shall be made regardless of any claim of the subrecipient against any other person or entity.
4. It will retain all records pertinent to this Grant Award for a period of three years after the closeout package is accepted by OWD. Records for equipment shall be retained for a period for three years beginning on the last day of the Program Year in which final disposition of property occurred. If any litigation, claim, negotiation, audit, or other action involving the records has not been completed before the expiration of the three-year period, the records must be retained until completion of the action and resolution of all issues which arise from it.
5. The grant administrator acknowledges that the Georgia Open Records Act (O.C.G.A. 50-18-70 et seq.) provided at 50-18(a) that records received or maintained by a private person, firm, corporation, or other private entity in the performance of a service or function for or on behalf of an agency, or public office, shall be subject to the Georgia Open Records Act, and provides a criminal misdemeanor penalty for knowing and willful noncompliance with Open Records Act provisions. The grant administrator acknowledges that the Open Records Act also contains an exception to the general rule requiring that public records be made accessible to the public, which exception provides that the public records prohibited or specifically exempted from being open to inspection by the general public, by order of a court of this state or by law, shall not be open to inspection by the general public. The grant administrator agrees to comply with the Open Records Act and to protect private and confidential records that are exempted from being open to inspection by the general public.
6. The grant administrator certifies that it is in compliance with the Georgia's Service Delivery Strategy Law (O.C.G.A. 36-70-20 et seq.), which states that each county and its cities must agree upon the manner in which each local service is delivered, resolve interjurisdictional land use conflicts, and address tax equity and extraterritorial water and sewer rate equity issues.
7. The grant administrator assures that no funds received under the Workforce Innovation and Opportunity Act (WIOA) will be used to assist, promote, or deter union organizing.
8. The grant administrator certifies that it is in compliance with Public Law 104-91, August 21, 1996: Health Insurance Portability and Accountability Act of 1996.
9. Veteran's Priority Provision: This program is subject to the provisions of the "Jobs for Veteran's Act", Public Law 107-288, which provides priority of service to veterans and spouses of certain veterans for the receipt of employment, training, and placement services in any job training program directly funded, in whole or in part, by the U.S. Department of Labor. Please note that, to obtain service, a veteran must meet the program's eligibility requirements.
10. Salary & Bonus Limitation: In compliance with Public Law 109-234, none of the funds appropriated in Public Law 109-149 or prior Acts under the heading "Employment & Training", shall be used by a recipient or subrecipient of such funds to pay the salary and bonuses of an individual, either as direct costs or indirect costs, at a rate in excess of Executive Level II, except as provided for under Section 101 of Public Law 109-149.
11. Prior Approval for WIOA General Purpose Equipment Acquisitions: Per 2 CFR 200.439 (b)(2), Local Workforce Development Board (LWDB) staff, as well as Grant Administrators and/or Fiscal Agents, must request, and receive written approval from the OWD prior to acquisition of Workforce Innovation and Opportunity Act (WIOA) General Purpose Equipment with a unit cost of \$5,000 or more. Failure to obtain written prior approval for purchases may result in questioned and/or disallowed costs.
12. Acorn Prohibition: Section 511 of the Consolidated Appropriations Act, 2010 (P.L. 111-117, Division E) ("CAA"), requires that no direct or indirect funding from the Consolidated Appropriations Act may be provided to the Association

of Community Organizations for Reform Now (“ACORN”) or any of its subsidiaries through Federal grantees or contractors. DOL is required to take steps so that no Federal funds from the Consolidated Appropriations Act, 2010, are awarded or obligated by DOL grantees or contractors to ACORN or its subsidiaries as subgrantees, subcontractors, or other subrecipients. This prohibition applies not only to a direct recipient of Federal funds, but also to a subrecipient (e.g., a subcontractor, subgrantee, or contractor of a grantee).

13. Intellectual Property Rights: The Federal Government reserves a paid-up, nonexclusive and irrevocable license to reproduce, publish or otherwise use, and to authorize others to use for federal purposes: i) the copyright in all products developed under the grant, including a subgrant or contract under the grant or subgrant; and ii) any rights of copyright to which the grantee, subgrantee or a contractor purchases ownership under an award (including but not limited to curricula, training models, technical assistance products, and any related materials). Such uses include, but are not limited to, the right to modify and distribute such products worldwide by any means, electronically or otherwise. Federal funds may not be used to pay any royalty or licensing fee associated with such copyrighted material, although they may be used to pay costs for obtaining a copy which is limited to the developer/seller costs of copying and shipping. If revenues are generated through selling products developed with grant funds, including intellectual property, these revenues are program income. Program income is added to the grant and must be expended for allowable grant activities.

14. Executive Order 12928: Pursuant to Executive Order 12928, the recipient is strongly encouraged to provide subcontracting/subgranting opportunities to Historically Black Colleges and Universities and other Minority Institutions such as Hispanic-serving Institutions and Tribal Colleges and Universities; and to Small Businesses Owned and Controlled by Socially and Economically Disadvantaged Individuals.

Executive Order 13043: Pursuant to Executive Order 13043, Increasing Seat Belt Use in the United States, dated April 16, 1997, recipients are encouraged to adopt and enforce on-the-job seat belt policies and programs for their employees when operating company-owned, rented, or personally owned vehicles.

Executive Order 13166: As clarified by Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, dated August 11, 2000, and resulting agency guidance, national origin discrimination includes discrimination on the basis of limited English proficiency (LEP). To ensure compliance with Title VI, recipients must take reasonable steps to ensure that LEP persons have meaningful access to programs in accordance with DOL’s Policy Guidance on the Prohibition of National Origin Discrimination as it affects persons with limited English proficiency [05/29/2003] Volume 68, Number 103, Page 32289-32305. Meaningful access may entail providing language assistance services, including oral and written translation, where necessary. Recipients are encouraged to consider the need for language services for LEP persons served or encountered both in developing budgets and in conducting programs and activities. For assistance and information regarding your LEP obligations, go to <http://www.lep.gov>.

Executive Order 13513: Pursuant to Executive Order 13513, Federal Leadership on reducing Text Messaging While Driving, dated October 1, 2009, recipients and subrecipients are encouraged to adopt and enforce policies that ban text messaging while driving company-owned or –rented vehicles or GOV, or while driving POV when on official Government business or when performing any work for or on behalf of the Government. Recipients and subrecipients are also encouraged to conduct initiatives of the type described in section 3(a) of this order.

15. Flood Insurance: The Flood Disaster Protection Act of 1973, as amended, 42 U.S.C. 4001 *et seq.*, provides that no Federal financial assistance to acquire, modernize, or construct property may be provided in identified flood-prone communities in the United States, unless the community participates in the National Flood Insurance Program and flood insurance is purchased within 1 year of the identification. The flood insurance purchase requirement applies to both public and private applicants for DOL support. Lists of flood-prone areas that are eligible for flood insurance are published in the Federal Register by FEMA.
16. Architectural Barriers: The Architectural Barriers Act of 1968, 42 U.S.C. 4151 *et seq.*, as amended, the Federal Property Management Regulations (see 41 CFR 102-76), and the Uniform Federal Accessibility Standards issued by GSA (see 36 CFR 1191, Appendixes C and D) set forth requirements to make facilities accessible to, and usable by, the physically handicapped and include minimum design standards. All new facilities designed or constructed with grant support must comply with these requirements.
17. Drug-Free Workplace: The Drug-Free Workplace Act of 1988, 41 U.S.C. 702 *et seq.*, and 2 CFR 182 require that all organizations receiving grants from any Federal agency maintain a drug-free workplace. The recipient must notify the awarding office if an employee of the recipient is convicted of violating a criminal drug statute. Failure to comply with these requirements may be cause for suspension or debarment.
18. Hotel-Motel fire safety: Pursuant to 15 U.S.C. 2225a, the recipient must ensure that all space for conferences, meetings, conventions or training seminars funded in whole or in part with federal funds complies with the protection and control guidelines of the Hotel and Motel Fire Safety Act (P.L. 101-391, as amended). Recipients may search the Hotel Motel National Master List at <http://www.usfa.dhs.gov/applications/hotel/> to see if a property is in compliance, or to find other information about the Act.
19. Buy American Notice Requirement: In the case of any equipment or product that may be authorized to be purchased with financial assistance provided using funds available under the Workforce Innovation and Opportunity Act, it is the sense of the Congress that entities receiving the assistance should, in expending the assistance, purchase only American-

made equipment and products, as required by the Buy American Act (41 U.S.C. 10a *et seq.*). See WIOA Section 502—Buy-American Requirements.

If applicable, the following needs to be on all products developed in whole or in part with grant funds:

This workforce solution was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The solution was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This solution is copyrighted by the institution that created it. Internal use, by an organization and/or personal use by an individual for non-commercial purposes, is permissible. All other uses require the prior authorization of the copyright owner." (<http://wdr.doleta.gov/directives/attach/TEGL/tegl19-11a9.pdf>)

January 29, 2020

Date of Acceptance

Robert L. Pitts, Chairman
Chairperson



Authorized Signature

Chairperson
Title (typed)



ITEM # 19-1101 RCS 12,18,19
RECESS MEETING

Technical College System of Georgia, Office of Workforce Development

SPECIAL CONDITIONS

Please see the attached Georgia Illegal Immigration Reform and Enforcement Act of 2011 Affidavits.

Technical College System of Georgia, Office of Workforce Development

The Georgia Illegal Immigration Reform and Enforcement Act of 2011 Affidavit(s)

INFORMATION SHEET

Effective July 1, 2011, the Georgia Illegal Immigration Reform and Enforcement Act of 2011 has been revised to state that any organization in the State of Georgia receiving state or federal funds must utilize the federal work authorization program, operated by the U.S. Department of Homeland Security, to verify employment eligibility of all newly hired employees.

Subcontracting/Sub-subcontracting

If you are not subcontracting at this time, please indicate by writing "N/A," initialing and dating each of the Subcontractor Affidavit and Agreements. An LWDA shall not enter into any contract with a subcontractor or sub-subcontractor unless they are registered and participating in the federal work authorization program. If you are subcontracting or plan to subcontract during the course of this agreement in connection with the physical performance of services pursuant to your grant award from the Technical College System of Georgia – Office of Workforce Development, you must complete the Subcontractor Affidavit and Agreement and return the forms to our office within five (5) business days of entering into such subcontract or sub-subcontract.

Independent Contractors

In lieu of completing affidavits, independent contractors may submit a copy of a valid **Georgia Driver's License** or Identification card if no new employees will be hired for the term of the contract. If an Independent contractor does not have a state issues Georgia driver's license, he/she will need to follow the standard registration process to obtain an E-verify User ID number and verification number. Once an employee is hired, E-verification must be done regardless of business structure.

Technical College System of Georgia, Office of Workforce Development

Georgia Illegal Immigration Reform and Enforcement Act of 2011

Grantee Affidavit under O.C.G.A. § 13-10-91 (b)(1)

By executing this affidavit, the undersigned Grantee verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services on behalf of the **Technical College System of Georgia, Office of Workforce Development** has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned Grantee will continue to use the federal work authorization program throughout the contract period and the undersigned grantee will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the Grantee with the information required by O.C.G.A. § 13-10-91 (b). The Grantee hereby attests that its federal work authorization user identification number and date of authorization are as follows:

6001729

Federal Work Authorization User Identification Number

February 25, 2010

Date of Authorization

Fulton County Government- WorkSource Fulton

Name of Grantee

W.I.O.A. – Adult Program

Name of Grant Award

Fulton County Government

Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct.

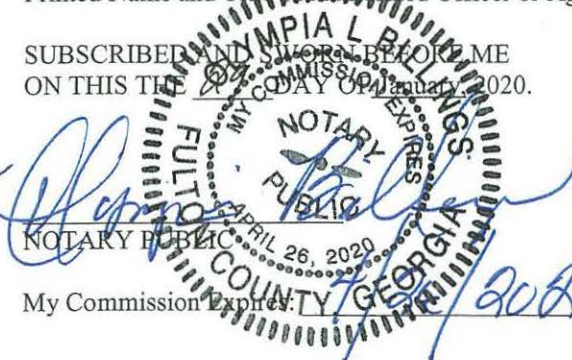
Executed on January 29, 2020 in Atlanta, GA.


Signature of Authorized Officer or Agent

Robert L. Pitts, Chairman

Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS 29 DAY OF January, 2020.


My Commission Expires: April 26, 2020



Technical College System of Georgia, Office of Workforce Development

Georgia Illegal Immigration Reform and Enforcement Act of 2011
Subcontractor Affidavit under O.C.G.A. § 13-10-91 (b)(3)

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with WorkSource Fulton on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned subcontractor will continue to use the federal work authorization program throughout the contract period and the undersigned subcontractor will contract for the physical performance of services in satisfaction of such contract only with sub-subcontractors who present an affidavit to the subcontractor with the information required by O.C.G.A. § 13-10-91(b). Additionally, the undersigned subcontractor will forward notice of the receipt of an affidavit from a sub-contractor to the contractor within five business days of receipt. If the undersigned subcontractor receives notice of receipt of an affidavit from any sub-subcontractor that has contracted with a sub-subcontractor to forward, within five business days of receipt, a copy of such notice to the contractor. Subcontractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

128187
Federal Work Authorization User Identification Number

June 17, 2008
Date of Authorization

Arbor E & T, LLC d/b/a ResCare Workforce Services
Name of Subcontractor

W.I.O.A. Adult Program
Name of Project

Fulton County Government
Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on September 17, 2019 in Atlanta, GA.

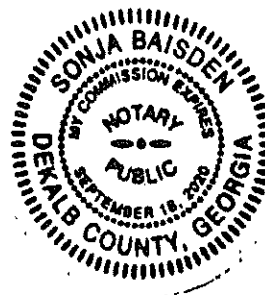
Mary Lynn Hamilton
Signature of Authorized Officer or Agent

Mary Lynn Hamilton, Regional Director
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS 17th DAY OF September 2019.

Sonja Baisden
NOTARY PUBLIC

My Commission Expires: September 18, 2020



Technical College System of Georgia, Office of Workforce Development

Georgia Illegal Immigration Reform and Enforcement Act of 2011
Subcontractor Affidavit under O.C.G.A. § 13-10-91 (b)(3)

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with In the Door on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned subcontractor will continue to use the federal work authorization program throughout the contract period and the undersigned subcontractor will contract for the physical performance of services in satisfaction of such contract only with sub-subcontractors who present an affidavit to the subcontractor with the information required by O.C.G.A. § 13-10-91(b). Additionally, the undersigned subcontractor will forward notice of the receipt of an affidavit from a sub-contractor to the contractor within five business days of receipt. If the undersigned subcontractor receives notice of receipt of an affidavit from any sub-subcontractor that has contracted with a sub-subcontractor to forward, within five business days of receipt, a copy of such notice to the contractor. Subcontractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

1127642
Federal Work Authorization User Identification Number

8/6/16
Date of Authorization

IN THE DOOR
Name of Subcontractor

W.I.O.A. Adult Program
Name of Project

Fulton County Government
Name of Public Employer

Jerry T. Myers
I hereby declare under penalty of perjury that the foregoing is true and correct.
Executed on _____, 201__ in _____ (city), _____ (state).

Jerry T. Myers
Signature of Authorized Officer or Agent

Jerry T. Myers, President
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS THE _____ DAY OF _____, 201__.

NOTARY PUBLIC

My Commission Expires: _____

ASSURANCES -- NON-CONSTRUCTION PROGRAMS


Note: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant I certify that the applicant:

1. Has the legal authority to apply for Federal assistance, and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project costs) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives. This will also apply to any information or documentation needed for financial drawdowns or in the administration of the grant.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§ 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§ 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101-6107), which prohibits discrimination on the basis of age;

(e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§ 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290-dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. § 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 961-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply with the provisions of the Health Act (5 U.S.C. §§ 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§ 276a to 276a-7), the Copeland Act (40 U.S.C. § 276c and 18 U.S.C. §§ 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 327-333), regarding labor standards for federally assisted construction subagreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition of \$10,000 or more.

11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§ 1451 et seq.); (f) conformity of Federal actions to State (Clear Air) Implementation Plans under Section 176(c) of the Clear Air Act of 1955, as amended (42 U.S.C. § 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§ 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984.
18. Will comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act.
19. Will comply with all applicable requirements of all other Federal and State laws, executive orders, regulations and policies governing this program.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL 		TITLE Chairperson
APPLICANT ORGANIZATION Fulton County Government		Date SUBMITTED January 29, 2020

Standard Form 424B (Rev. 7-97) Back



ITEM # 19-6101 RCS 12/16/17
RECESS MEETING

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION Reporting/Subaward/Executive Compensation	
	CORRESPONDENCE OFAM/OGCM	SYMBOL
	DATE November 15, 2010	

ADVISORY: **TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 11-10**

TO: STATE WORKFORCE AGENCIES
STATE WORKFORCE LIAISONS
ALL STATE AND LOCAL WORKFORCE BOARDS
ALL DIRECT ETA GRANT RECIPIENTS

FROM: JANE OATES /s/
Assistant Secretary

SUBJECT: Sub-award and Executive Compensation Data Reporting Requirements
Under the Federal Funding Accountability and Transparency Act (FFATA)

1. Purpose. To inform all Employment and Training (ETA) workforce system agencies of additional Office of Management and Budget (OMB) reporting requirements under the FFATA effective October 1, 2010.

2. References.

- The Federal Funding Accountability and Transparency Act of 2006, Public Law 109-282, 120 Stat. 1186, S. 2590 (enacted September 26, 2006) and subsequent 2008 amendments 31 USC 6101
- Memorandum for Senior Accountable Officials Over the Quality of Federal Spending Information, dated April 6, 2010, Open Government Directive – Federal Spending Transparency: http://www.whitehouse.gov/sites/default/files/omb/assets/open_gov/OpenGovernmentDirective_04062010.pdf
- Memorandum for Senior Accountable Officials, dated August 27, 2010, Open Government Directive – Federal Spending and Transparency and Compensation Data Reporting http://www.whitehouse.gov/sites/default/files/omb/open/Executive_Compensation_Reportng_08272010.pdf
- 75 Fed. Reg. 55663, (Sept 14, 2010), Requirements for Federal Funding Accountability and Transparency Act Implementation (Interim final guidance)
- 75 Fed. Reg. 55671, (Sept 14, 2010), Financial Assistance Use of Universal Identifier and Central Contractor Registration
- Training and Employment Guidance Letter (TEGL) No. 29-08, dated June 10, 2009

3. Background. The FFATA requires full disclosure to the public of Federal spending information by all entities and organizations receiving Federal funding under Federal grant awards. The intent of the Act is to: 1) have Federal spending information available to the public; 2) make the information easily accessible; and 3) reduce wasteful spending by the Federal government. As required by FFATA and subsequent OMB guidance, recipients of Federal awards are required to report sub-award and executive compensation information for certain entities and organizations. The legislation also requires information about Federal awards to be made available to the public via a single searchable website. USASpending.gov has been designated as the website to be used to display data about grants, loans, cooperative agreements and other forms of Federal financial assistance.

The FFATA Sub-award Reporting System (FSRS) is the reporting system used by the Federal prime awardees to electronically report first tier sub-award information and executive compensation. The FSRS started accepting sub-award and executive compensation data on October 29, 2010. The sub-award information entered into FSRS by the prime awardee will be accessible on www.USASpending.gov.

4. Requirements.

A. Federal Grant Awardees Subject to the Sub-award and Executive Compensation Reporting Requirements

Under the April, 6, 2010, *OMB Memorandum, entitled: Open Government Directive – Federal Spending Transparency*, all direct recipients (prime recipients) of Federal grants and cooperative agreements with an award date on or after October 1, 2010, fall under FFATA reporting requirements. Prime recipients of Federal grants and cooperative agreements will be required to report sub-award information and executive compensation information, including the total compensation and names of the top five executives of the prime recipient and of the first tier sub-recipients in the FSRS database.

The FFATA reporting requirements apply to grants and cooperative agreements that are equal to or over \$25,000. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award will be subject to the reporting requirements as of the date the award equals or exceeds \$25,000. If the initial award equals or exceeds \$25,000 but funding is subsequently de-obligated such that the total award amount falls below \$25,000, the award continues to be subject to the reporting requirements.

For ETA, this means new Federal grants and cooperative agreements awarded on or after October 1, 2010, where the funding is equal to or over \$25,000 are subject to the sub-award and executive compensation reporting requirements.

B. When Are Prime Grant Awardees to Report Sub-award and Executive Compensation Information?

- To meet the FFATA reporting requirement, the prime recipient must report information related to a sub-award by the end of the month following the month the sub-award is obligated. Below are two examples:
 - For a grant awarded on October 2, 2010, the prime recipient has until November 30, 2010, to report the sub-award and executive compensation information.
 - For a grant awarded on October 31, 2010, the prime recipient has until November 30, 2010, to report the sub-award and executive compensation information.

C. Systems Registrations Required by the FFATA

All grantees subject to the reporting requirements must register with the following systems:

- FSRS
- Dun and Bradstreet, Data Universal Numbering System (DUNS)
- Central Contractor Registration System (CCR)

Instructions on registration with DUNS and CCR were provided in TEGL 29-08. Instructions for registering with FSRS are available on <https://www.fsr.gov/>.

D. Federal Awards That Are Not Subject To the FFATA Reporting Requirements

- Under the August 27, 2010, OMB Memorandum, entitled: *Open Government Directive – Federal Spending Transparency and Sub-award and Compensation Data Reporting*, new or existing grants that are funded by the American Recovery and Reinvestment Act are not subject to FFATA reporting requirements. These awards and related sub-awards will continue to be reported through FederalReporting.gov.
- The following types of awards also are not subject to FFATA and are not normally used by ETA, but the information is included to provide complete OMB requirements:
 - Transfers of title between Federal agencies of Federally owned property;
 - Federal inter-agency transfers of award funds;
 - Cooperative Research and Development Agreements (CRDA)
 - Federal awards to individuals who apply for or receive Federal awards as natural persons (i.e., unrelated to any business or non-profit organization he or she may own or operate in his or her name);
 - Federal awards to entities that had a gross income, from all sources, of less than \$300,000 in the entities' previous tax year; and
 - Federal awards, if the required reporting would disclose classified information.

E. Webinar – Sub-award and Executive Compensation Reporting

A webinar is scheduled for November 16, 2010, from 1:00 pm - 2:00 pm to provide an overview of the new OMB reporting requirements and the FSRS reporting system. Registration details are available at <https://www.workforce3one.org>.

F. Questions

In order to provide answers to more frequently asked questions, ETA has established an email account for FFATA related inquiries: FFATA.reporting@dol.gov. ETA grantees with questions about FFATA reporting should submit inquiries to FFATA.reporting@dol.gov. Replies will come from the same mailbox address as soon as answers are available.

5. Action Requested. All affected grantees must report in accordance with OMB established guidelines and timeframes.

6. Inquiries. Questions concerning this advisory should be directed to your appropriate Regional Office.

16. Please list the names and compensation of the subawardee's five most highly compensated officers.

1. _____ \$ _____

2. _____ \$ _____

3. _____ \$ _____

4. _____ \$ _____

5. _____ \$ _____

**Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)**

STATEMENT OF GRANT AWARD

RECIPIENT: Fulton County

LOCAL WORKFORCE AREA: 006

REGION: 03

GRANT NO: 31-19-20-03-006

FAIN: AA-33224-19-55-A-13

GRANT PERIOD:

FROM: 10/1/2019

THRU: 06/30/2021

GRANT YEAR: FY 2020

PROGAM TITLE/TYPE: I Dislocated Worker Program

CFDA NO: 17.278

TOTAL FUNDS: \$ 1,413,439

Admin not to exceed: \$ 141,344

This award is hereby made, in the amount and for the period shown above, from a grant under the Workforce Innovation and Opportunity Act (P.L. 113-128), as amended, to the above mentioned recipient, and in accordance with the Workforce Innovation Plan project application. This award is subject to any attached assurances, revisions, special conditions, or waivers.

This award is subject to all applicable policies, rules and regulations, and conditions as prescribed by the Technical College System of Georgia's Office of Workforce Development (OWD) and the United States Department of Labor. It is also subject to such further laws, rules, regulations and policies as may be reasonably prescribed by the State of Georgia or the Federal Government under Public Law 113-128, as amended.

This grant becomes effective on the beginning of the grant period, provided that within thirty (30) days of the award execution date (below), the properly executed original Statement of Grant Award and any of the attached properly executed revisions, waivers and special condition statements are returned to OWD.

- ☒ This award is subject to Certification Regarding the Role of the Local Grant Recipient
- ☒ This award is subject to Subrecipient Designation (if applicable)
- ☒ This award is subject to Liability Waiver
- ☒ This award is subject to Certification on Nondiscrimination and Equal Opportunity Requirements
- ☒ This award is subject to Certification Regarding Drug-Free Workplace Requirements
- ☒ This award is subject to Certification Regarding Debarment and Suspension
- ☒ This award is subject to Certification For Lobbying
- ☒ This award is subject to Statement of Assurances
- ☒ This award is subject to special conditions (attached)

Technical College System of Georgia
Assistant Commissioner, Office of Workforce Development

8/31, 2020

Date Executed

I, Robert L. Pitts (typed) acting under my authority to contract on behalf of the recipient of the above described grant on the terms and conditions stated above or incorporated by reference therein, do hereby accept this Grant Award.

January 29, 2020

Date of Acceptance

Robert L. Pitts, Chairman
Chairperson

Authorized Signature

Chairperson
Title (typed)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

LIABILITY WAIVER

RECIPIENT: Fulton County

LOCAL WORKFORCE AREA: 006

SUBGRANT NO: 31-19-20-03-006

SUBGRANT PERIOD:

FROM: 10/1/2019

THRU: 6/30/2021

PROGRAM TITLE/TYPE: I Dislocated Worker Program

DATE OF AWARD: 10/1/2019

EIN:

DUNS:

Approved Indirect Cost Rate: *up to 55.61%¹⁶*

Fiscal Agent Risk Level: High

THE LOCAL GRANT RECIPIENT AGREES TO, AND WILL HOLD HARMLESS THE TECHNICAL COLLEGE SYSTEM OF GEORGIA'S OFFICE OF WORKFORCE DEVELOPMENT, ITS OFFICERS AND EMPLOYEES AND THE STATE OF GEORGIA FROM ALL CLAIMS, COSTS, DAMAGES, OR EXPENSE ARISING FROM ANY ACTS OR OMISSIONS OF THE RECIPIENT, ITS EMPLOYEES OR AGENTS WHILE PERFORMING UNDER THIS GRANT AWARD.

January *29*, 2020

Date of Acceptance

Robert L. Pitts, Chairman

Chairperson



Authorized Signature

Chairperson

Title (typed)

Title (typed)

ITEM # *19-1101* RCS *12/18/19*
RECESS MEETING

(WIOA 4/2015)
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Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

STATEMENT OF ASSURANCES

Nondiscrimination and Equal Opportunity Requirements of WIOA

- (1) As a condition to the award of financial assistance under WIOA from the U.S. Department of Labor, the grant recipient assures, with respect to operation of the WIOA-funded program or activity and all agreements or arrangements to carry out the WIOA-funded program or activity, that it will comply fully with the nondiscrimination, and equal opportunity provisions of Section 188 of the Workforce Innovation and Opportunity Act (WIOA), including the Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; The Age Discrimination Act of 1975, as amended; and Title IX of the Education Amendments of 1972, as amended. The grant recipient also assures that it will comply with all regulations implementing the laws listed above. The grant recipient understands that the United States has the right to seek judicial enforcement of this assurance.
- (2) The obligation for insuring service provider or vendor compliance with the nondiscrimination and equal opportunity provisions of WIOA rests with the LWDA grant recipient, as specified in the LWDA grant recipient's Method of Administration.
- (3) The LWDA grant recipient agrees to abide by the Equal Opportunity policy stated below and must provide initial and continuing notice that it does not discriminate on any prohibited ground. The LWDA grant recipient must also take appropriate steps to ensure that communication with individuals with disabilities are as effective as communications with others.

The Equal Opportunity notice must contain the following specific wording:

EQUAL OPPORTUNITY IS THE LAW

It is against the law for this recipient of Federal financial assistance to discriminate on the following bases:

Against any individual in the United States, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief; and Against any beneficiary of programs financially assisted under the Title I of the Workforce Innovation and Opportunity Act (WIOA), on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his or her participation in any WIOA Title I-financially assisted program or activity.

The recipient must not discriminate in any of the following areas:

Deciding who will be admitted, or have access, to any WIOA Title I-financially assisted program or activity; Providing opportunities in, or treating any person with regard to, such a program or activity; or Making employment decisions in the administration of, or in connection with, such a program or activity.

- (4) At a minimum, the notice required by sections 60-1.42 and 60-1.4(a) must be posted prominently in reasonable places; Disseminated in internal memoranda and other written or electronic communication; Included in handbooks or manuals; and made available to each participant and made part of each participant's file.

(WIOA/7/2000)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

- A. The grant recipient certifies that it will or will continue to provide a drug-free workplace by:
- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - (b) Establishing an on-going drug-free awareness program to inform employees about:
 - (1) The dangers of drug abuse in the workplace;
 - (2) The grantee's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
 - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
 - (c) Making it a requirement that each employee to be engaged in the performance of the grant, be given a copy of the statement required by paragraph (a);
 - (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:
 - (1) Abide by the terms of the statement; and
 - (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
 - (e) Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph (d) (2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. The notice shall include the identification number(s) of each affected grant;
 - (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d) (2), with respect to any employee who is so convicted:
 - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
 - (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Local Grant Recipient Covered Transactions

Instructions for Certification

The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective local grant recipient knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

By signing and submitting this proposal, the prospective local grant recipient is providing the certification set out below:

1. The prospective local grant recipient shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective local grant recipient learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
2. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any local grant recipient covered transaction with a person who is debarred, suspended, declared ineligible or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
3. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Local Grant Recipient Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
4. A participant in a covered transaction may rely upon a certification of a prospective participant in a local grant recipient covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principles. Each participant may, but is not required to, check the Nonprocurement List.
5. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
6. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a local grant recipient covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective local grant recipient certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective local grant recipient is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

The undersigned swears that the foregoing statement is true and correct. Any material misrepresentation will be grounds for terminating any contract which may be awarded and for initiating action under Federal or State laws concerning false statements.

(WIOA 7/2000)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

CERTIFICATION FOR LOBBYING

**CERTIFICATION FOR CONTRACTS, GRANTS, LOANS,
AND COOPERATIVE AGREEMENTS**

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards of greater than \$100,000, at all tiers (including subcontracts, subgrants and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

(WIOA 7/2000)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

STATEMENT OF ASSURANCES

The grant recipient (Chief Elected Official) and Grant Administrator and/or fiscal agent (when such designation has occurred) hereby assures and certifies that it will comply with Public Law 113-128, Federal Workforce Innovation and Opportunity Act (WIOA) Regulations, and any amendments or additions to said Regulations, State and local law, the Regulations and Policies as issued by the Technical College System of Georgia's Office of Workforce Development (OWD), requirements contained in the applicable OMB Circulars, and applicable Uniform Administrative Requirements.

1. It was selected in accordance with Sec. 107 (b)(c)(d) of the Act as the authorized entity to receive the Grant. It further attests that a resolution, motion, or similar action has been duly adopted or passed authorizing it to accept all understandings and assurances contained within this Grant Award.
2. It will establish safeguards or prohibit employees from using their positions for a purpose that is or gives the appearance of being motivated by a desire for private gain for themselves or others, particularly those with family, business or other ties.
3. It will, upon the written request of the OWD, promptly refund to the OWD all funds representing disallowed costs. This repayment shall be made regardless of any claim of the subrecipient against any other person or entity.
4. It will retain all records pertinent to this Grant Award for a period of three years after the closeout package is accepted by OWD. Records for equipment shall be retained for a period for three years beginning on the last day of the Program Year in which final disposition of property occurred. If any litigation, claim, negotiation, audit, or other action involving the records has not been completed before the expiration of the three-year period, the records must be retained until completion of the action and resolution of all issues which arise from it.
5. The grant administrator acknowledges that the Georgia Open Records Act (O.C.G.A. 50-18-70 et seq.) provided at 50-18(a) that records received or maintained by a private person, firm, corporation, or other private entity in the performance of a service or function for or on behalf of an agency, or public office, shall be subject to the Georgia Open Records Act, and provides a criminal misdemeanor penalty for knowing and willful noncompliance with Open Records Act provisions. The grant administrator acknowledges that the Open Records Act also contains an exception to the general rule requiring that public records be made accessible to the public, which exception provides that the public records prohibited or specifically exempted from being open to inspection by the general public, by order of a court of this state or by law, shall not be open to inspection by the general public. The grant administrator agrees to comply with the Open Records Act and to protect private and confidential records that are exempted from being open to inspection by the general public.
6. The grant administrator certifies that it is in compliance with the Georgia's Service Delivery Strategy Law (O.C.G.A. 36-70-20 et seq.), which states that each county and its cities must agree upon the manner in which each local service is delivered, resolve interjurisdictional land use conflicts, and address tax equity and extraterritorial water and sewer rate equity issues.
7. The grant administrator assures that no funds received under the Workforce Innovation and Opportunity Act (WIOA) will be used to assist, promote, or deter union organizing.
8. The grant administrator certifies that it is in compliance with Public Law 104-91, August 21, 1996: Health Insurance Portability and Accountability Act of 1996.
9. Veteran's Priority Provision: This program is subject to the provisions of the "Jobs for Veteran's Act", Public Law 107-288, which provides priority of service to veterans and spouses of certain veterans for the receipt of employment, training, and placement services in any job training program directly funded, in whole or in part, by the U.S. Department of Labor. Please note that, to obtain service, a veteran must meet the program's eligibility requirements.
10. Salary & Bonus Limitation: In compliance with Public Law 109-234, none of the funds appropriated in Public Law 109-149 or prior Acts under the heading "Employment & Training", shall be used by a recipient or subrecipient of such funds to pay the salary and bonuses of an individual, either as direct costs or indirect costs, at a rate in excess of Executive Level II, except as provided for under Section 101 of Public Law 109-149.
11. Prior Approval for WIOA General Purpose Equipment Acquisitions: Per 2 CFR 200.439 (b)(2), Local Workforce Development Board (LWDB) staff, as well as Grant Administrators and/or Fiscal Agents, must request, and receive written approval from the OWD prior to acquisition of Workforce Innovation and Opportunity Act (WIOA) General Purpose Equipment with a unit cost of \$5,000 or more. Failure to obtain written prior approval for purchases may result in questioned and/or disallowed costs.
12. Acorn Prohibition: Section 511 of the Consolidated Appropriations Act, 2010 (P.L. 111-117, Division E) ("CAA"), requires that no direct or indirect funding from the Consolidated Appropriations Act may be provided to the Association

of Community Organizations for Reform Now ("ACORN") or any of its subsidiaries through Federal grantees or contractors. DOL is required to take steps so that no Federal funds from the Consolidated Appropriations Act, 2010, are awarded or obligated by DOL grantees or contractors to ACORN or its subsidiaries as subgrantees, subcontractors, or other subrecipients. This prohibition applies not only to a direct recipient of Federal funds, but also to a subrecipient (e.g., a subcontractor, subgrantee, or contractor of a grantee).

13. Intellectual Property Rights: The Federal Government reserves a paid-up, nonexclusive and irrevocable license to reproduce, publish or otherwise use, and to authorize others to use for federal purposes: i) the copyright in all products developed under the grant, including a subgrant or contract under the grant or subgrant; and ii) any rights of copyright to which the grantee, subgrantee or a contractor purchases ownership under an award (including but not limited to curricula, training models, technical assistance products, and any related materials). Such uses include, but are not limited to, the right to modify and distribute such products worldwide by any means, electronically or otherwise. Federal funds may not be used to pay any royalty or licensing fee associated with such copyrighted material, although they may be used to pay costs for obtaining a copy which is limited to the developer/seller costs of copying and shipping. If revenues are generated through selling products developed with grant funds, including intellectual property, these revenues are program income. Program income is added to the grant and must be expended for allowable grant activities.

14. Executive Order 12928: Pursuant to Executive Order 12928, the recipient is strongly encouraged to provide subcontracting/subgranting opportunities to Historically Black Colleges and Universities and other Minority Institutions such as Hispanic-serving Institutions and Tribal Colleges and Universities; and to Small Businesses Owned and Controlled by Socially and Economically Disadvantaged Individuals.

Executive Order 13043: Pursuant to Executive Order 13043, Increasing Seat Belt Use in the United States, dated April 16, 1997, recipients are encouraged to adopt and enforce on-the-job seat belt policies and programs for their employees when operating company-owned, rented, or personally owned vehicles.

Executive Order 13166: As clarified by Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, dated August 11, 2000, and resulting agency guidance, national origin discrimination includes discrimination on the basis of limited English proficiency (LEP). To ensure compliance with Title VI, recipients must take reasonable steps to ensure that LEP persons have meaningful access to programs in accordance with DOL's Policy Guidance on the Prohibition of National Origin Discrimination as it affects persons with limited English proficiency [05/29/2003] Volume 68, Number 103, Page 32289-32305. Meaningful access may entail providing language assistance services, including oral and written translation, where necessary. Recipients are encouraged to consider the need for language services for LEP persons served or encountered both in developing budgets and in conducting programs and activities. For assistance and information regarding your LEP obligations, go to <http://www.lep.gov>.

Executive Order 13513: Pursuant to Executive Order 13513, Federal Leadership on reducing Text Messaging While Driving, dated October 1, 2009, recipients and subrecipients are encouraged to adopt and enforce policies that ban text messaging while driving company-owned or -rented vehicles or GOV, or while driving POV when on official Government business or when performing any work for or on behalf of the Government. Recipients and subrecipients are also encouraged to conduct initiatives of the type described in section 3(a) of this order.

15. Flood Insurance: The Flood Disaster Protection Act of 1973, as amended, 42 U.S.C. 4001 *et seq.*, provides that no Federal financial assistance to acquire, modernize, or construct property may be provided in identified flood-prone communities in the United States, unless the community participates in the National Flood Insurance Program and flood insurance is purchased within 1 year of the identification. The flood insurance purchase requirement applies to both public and private applicants for DOL support. Lists of flood-prone areas that are eligible for flood insurance are published in the Federal Register by FEMA.
16. Architectural Barriers: The Architectural Barriers Act of 1968, 42 U.S.C. 4151 *et seq.*, as amended, the Federal Property Management Regulations (see 41 CFR 102-76), and the Uniform Federal Accessibility Standards issued by GSA (see 36 CFR 1191, Appendixes C and D) set forth requirements to make facilities accessible to, and usable by, the physically handicapped and include minimum design standards. All new facilities designed or constructed with grant support must comply with these requirements.
17. Drug-Free Workplace: The Drug-Free Workplace Act of 1988, 41 U.S.C. 702 *et seq.*, and 2 CFR 182 require that all organizations receiving grants from any Federal agency maintain a drug-free workplace. The recipient must notify the awarding office if an employee of the recipient is convicted of violating a criminal drug statute. Failure to comply with these requirements may be cause for suspension or debarment.
18. Hotel-Motel fire safety: Pursuant to 15 U.S.C. 2225a, the recipient must ensure that all space for conferences, meetings, conventions or training seminars funded in whole or in part with federal funds complies with the protection and control guidelines of the Hotel and Motel Fire Safety Act (P.L. 101-391, as amended). Recipients may search the Hotel Motel National Master List at <http://www.usfa.dhs.gov/applications/hotel/> to see if a property is in compliance, or to find other information about the Act.
19. Buy American Notice Requirement: In the case of any equipment or product that may be authorized to be purchased with financial assistance provided using funds available under the Workforce Innovation and Opportunity Act, it is the sense of the Congress that entities receiving the assistance should, in expending the assistance, purchase only American-

made equipment and products, as required by the Buy American Act (41 U.S.C. 10a *et seq.*). See WIOA Section 502—Buy-American Requirements.

If applicable, the following needs to be on all products developed in whole or in part with grant funds:

This workforce solution was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The solution was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This solution is copyrighted by the institution that created it. Internal use, by an organization and/or personal use by an individual for non-commercial purposes, is permissible. All other uses require the prior authorization of the copyright owner." (<http://wdr.doleta.gov/directives/attach/TEGL/tegl19-11a9.pdf>)

January 29, 2020

Date of Acceptance

Robert L. Pitts, Chairman

Chairperson



Authorized Signature

Chairperson

Title (typed)



ITEM # 19-1101 RCS 12/8/19
RECESS MEETING

Technical College System of Georgia, Office of Workforce Development

SPECIAL CONDITIONS

Please see the attached Georgia Illegal Immigration Reform and Enforcement Act of 2011 Affidavits.

Technical College System of Georgia, Office of Workforce Development

The Georgia Illegal Immigration Reform and Enforcement Act of 2011 Affidavit(s)

INFORMATION SHEET

Effective July 1, 2011, the Georgia Illegal Immigration Reform and Enforcement Act of 2011 has been revised to state that any organization in the State of Georgia receiving state or federal funds must utilize the federal work authorization program, operated by the U.S. Department of Homeland Security, to verify employment eligibility of all newly hired employees.

Subcontracting/Sub-subcontracting

If you are not subcontracting at this time, please indicate by writing "N/A," initialing and dating each of the Subcontractor Affidavit and Agreements. An LWDA shall not enter into any contract with a subcontractor or sub-subcontractor unless they are registered and participating in the federal work authorization program. If you are subcontracting or plan to subcontract during the course of this agreement in connection with the physical performance of services pursuant to your grant award from the Technical College System of Georgia – Office of Workforce Development, you must complete the Subcontractor Affidavit and Agreement and return the forms to our office within five (5) business days of entering into such subcontract or sub-subcontract.

Independent Contractors

In lieu of completing affidavits, independent contractors may submit a copy of a valid **Georgia Driver's License** or Identification card if no new employees will be hired for the term of the contract. If an Independent contractor does not have a state issues Georgia driver's license, he/she will need to follow the standard registration process to obtain an E-verify User ID number and verification number. Once an employee is hired, E-verification must be done regardless of business structure.

Technical College System of Georgia, Office of Workforce Development

Georgia Illegal Immigration Reform and Enforcement Act of 2011

Grantee Affidavit under O.C.G.A. § 13-10-91 (b)(1)

By executing this affidavit, the undersigned Grantee verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services on behalf of the **Technical College System of Georgia, Office of Workforce Development** has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned Grantee will continue to use the federal work authorization program throughout the contract period and the undersigned grantee will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the Grantee with the information required by O.C.G.A. § 13-10-91 (b). The Grantee hereby attests that its federal work authorization user identification number and date of authorization are as follows:

6001729

Federal Work Authorization User Identification Number

February 25, 2010

Date of Authorization

Fulton County Government- WorkSource Fulton

Name of Grantee

W.I.O.A. – Dislocated Worker

Name of Grant Award

Fulton County Government

Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on January 29, 2020 in Atlanta, GA.

[Signature]
Signature of Authorized Officer or Agent

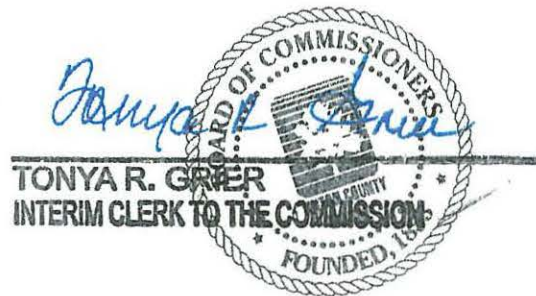
Robert L. Pitts, Chairman

Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS THE 29 DAY OF January, 2020.

[Signature]
NOTARY PUBLIC

My Commission Expires: 26, 2020



ITEM # 19-1101
RECESS MEETING

RCS 12/18/19

Technical College System of Georgia, Office of Workforce Development

Georgia Illegal Immigration Reform and Enforcement Act of 2011
Subcontractor Affidavit under O.C.G.A. § 13-10-91 (b)(3)

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with WorkSource Fulton on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned subcontractor will continue to use the federal work authorization program throughout the contract period and the undersigned subcontractor will contract for the physical performance of services in satisfaction of such contract only with sub-subcontractors who present an affidavit to the subcontractor with the information required by O.C.G.A. § 13-10-91(b). Additionally, the undersigned subcontractor will forward notice of the receipt of an affidavit from a sub-contractor to the contractor within five business days of receipt. If the undersigned subcontractor receives notice of receipt of an affidavit from any sub-subcontractor that has contracted with a sub-subcontractor to forward, within five business days of receipt, a copy of such notice to the contractor. Subcontractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

128187
Federal Work Authorization User Identification Number

June 17, 2008
Date of Authorization

Arbor E & T, LLC d/b/a ResCare Workforce Services
Name of Subcontractor

W.I.O.A. Dislocated Worker Program
Name of Project

Fulton County Government
Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on September 17, 2019 in Atlanta, GA.

Mary Lynn Hamilton
Signature of Authorized Officer or Agent

Mary Lynn Hamilton, Regional Director
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS 17 DAY OF September 2019.

Sonja Baisden
NOTARY PUBLIC

My Commission Expires: September 18, 2020



Technical College System of Georgia, Office of Workforce Development

Georgia Illegal Immigration Reform and Enforcement Act of 2011
Subcontractor Affidavit under O.C.G.A. § 13-10-91 (b)(3)

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with In the Door on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned subcontractor will continue to use the federal work authorization program throughout the contract period and the undersigned subcontractor will contract for the physical performance of services in satisfaction of such contract only with sub-subcontractors who present an affidavit to the subcontractor with the information required by O.C.G.A. § 13-10-91(b). Additionally, the undersigned subcontractor will forward notice of the receipt of an affidavit from a sub-contractor to the contractor within five business days of receipt. If the undersigned subcontractor receives notice of receipt of an affidavit from any sub-subcontractor that has contracted with a sub-subcontractor to forward, within five business days of receipt, a copy of such notice to the contractor. Subcontractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

1127642
Federal Work Authorization User Identification Number

9/6/16
Date of Authorization

IN THE DOOR
Name of Subcontractor

W.I.O.A. Dislocated Worker Program
Name of Project

Fulton County Government
Name of Public Employer

Ant. Myers
I hereby declare under penalty of perjury that the foregoing is true and correct.
Executed on _____, 201__ in _____ (city), _____ (state).

Ant. Myers
Signature of Authorized Officer or Agent

Ant. Myers, President
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS THE _____ DAY OF _____, 201__.

NOTARY PUBLIC

My Commission Expires: _____

ASSURANCES -- NON-CONSTRUCTION PROGRAMS


Note: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant I certify that the applicant:

1. Has the legal authority to apply for Federal assistance, and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project costs) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives. This will also apply to any information or documentation needed for financial drawdowns or in the administration of the grant.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§ 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§ 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101-6107), which prohibits discrimination on the basis of age;

(e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§ 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290-dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. § 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 961-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply with the provisions of the Health Act (5 U.S.C. §§ 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§ 276a to 276a-7), the Copeland Act (40 U.S.C. § 276c and 18 U.S.C. §§ 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 327-333), regarding labor standards for federally assisted construction subagreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition of \$10,000 or more.

11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§ 1451 et seq.); (f) conformity of Federal actions to State (Clear Air) Implementation Plans under Section 176(c) of the Clear Air Act of 1955, as amended (42 U.S.C. § 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205).
12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§ 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984.
18. Will comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act.
19. Will comply with all applicable requirements of all other Federal and State laws, executive orders, regulations and policies governing this program.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL 		TITLE Chairperson
APPLICANT ORGANIZATION Fulton County Government		Date SUBMITTED January 29, 2020

Standard Form 424B (Rev. 7-97) Back



ITEM # 19-1101 RCS 12, 18, 19
RECESS MEETING

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION Reporting/Subaward/Executive Compensation
	CORRESPONDENCE SYMBOL OFAM/OGCM
	DATE November 15, 2010

ADVISORY: TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 11-10

TO: STATE WORKFORCE AGENCIES
STATE WORKFORCE LIAISONS
ALL STATE AND LOCAL WORKFORCE BOARDS
ALL DIRECT ETA GRANT RECIPIENTS

FROM: JANE OATES /s/
Assistant Secretary

SUBJECT: Sub-award and Executive Compensation Data Reporting Requirements
Under the Federal Funding Accountability and Transparency Act (FFATA)

1. Purpose. To inform all Employment and Training (ETA) workforce system agencies of additional Office of Management and Budget (OMB) reporting requirements under the FFATA effective October 1, 2010.

2. References.

- The Federal Funding Accountability and Transparency Act of 2006, Public Law 109-282, 120 Stat. 1186, S. 2590 (enacted September 26, 2006) and subsequent 2008 amendments 31 USC 6101
- Memorandum for Senior Accountable Officials Over the Quality of Federal Spending Information, dated April 6, 2010, Open Government Directive – Federal Spending Transparency: http://www.whitehouse.gov/sites/default/files/omb/assets/open_gov/OpenGovernmentDirective_04062010.pdf
- Memorandum for Senior Accountable Officials, dated August 27, 2010, Open Government Directive – Federal Spending and Transparency and Compensation Data Reporting http://www.whitehouse.gov/sites/default/files/omb/open/Executive_Compensation_Reporting_08272010.pdf
- 75 Fed. Reg. 55663, (Sept 14, 2010), Requirements for Federal Funding Accountability and Transparency Act Implementation (Interim final guidance)
- 75 Fed. Reg. 55671, (Sept 14, 2010), Financial Assistance Use of Universal Identifier and Central Contractor Registration
- Training and Employment Guidance Letter (TEGL) No. 29-08, dated June 10, 2009

3. Background. The FFATA requires full disclosure to the public of Federal spending information by all entities and organizations receiving Federal funding under Federal grant awards. The intent of the Act is to: 1) have Federal spending information available to the public; 2) make the information easily accessible; and 3) reduce wasteful spending by the Federal government. As required by FFATA and subsequent OMB guidance, recipients of Federal awards are required to report sub-award and executive compensation information for certain entities and organizations. The legislation also requires information about Federal awards to be made available to the public via a single searchable website. USASpending.gov has been designated as the website to be used to display data about grants, loans, cooperative agreements and other forms of Federal financial assistance.

The FFATA Sub-award Reporting System (FSRS) is the reporting system used by the Federal prime awardees to electronically report first tier sub-award information and executive compensation. The FSRS started accepting sub-award and executive compensation data on October 29, 2010. The sub-award information entered into FSRS by the prime awardee will be accessible on www.USASpending.gov.

4. Requirements.

A. Federal Grant Awardees Subject to the Sub-award and Executive Compensation Reporting Requirements

Under the April, 6, 2010, *OMB Memorandum, entitled: Open Government Directive – Federal Spending Transparency*, all direct recipients (prime recipients) of Federal grants and cooperative agreements with an award date on or after October 1, 2010, fall under FFATA reporting requirements. Prime recipients of Federal grants and cooperative agreements will be required to report sub-award information and executive compensation information, including the total compensation and names of the top five executives of the prime recipient and of the first tier sub-recipients in the FSRS database.

The FFATA reporting requirements apply to grants and cooperative agreements that are equal to or over \$25,000. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award will be subject to the reporting requirements as of the date the award equals or exceeds \$25,000. If the initial award equals or exceeds \$25,000 but funding is subsequently de-obligated such that the total award amount falls below \$25,000, the award continues to be subject to the reporting requirements.

For ETA, this means new Federal grants and cooperative agreements awarded on or after October 1, 2010, where the funding is equal to or over \$25,000 are subject to the sub-award and executive compensation reporting requirements.

B. When Are Prime Grant Awardees to Report Sub-award and Executive Compensation Information?

- To meet the FFATA reporting requirement, the prime recipient must report information related to a sub-award by the end of the month following the month the sub-award is obligated. Below are two examples:
 - For a grant awarded on October 2, 2010, the prime recipient has until November 30, 2010, to report the sub-award and executive compensation information.
 - For a grant awarded on October 31, 2010, the prime recipient has until November 30, 2010, to report the sub-award and executive compensation information.

C. Systems Registrations Required by the FFATA

All grantees subject to the reporting requirements must register with the following systems:

- FSRs
- Dun and Bradstreet, Data Universal Numbering System (DUNS)
- Central Contractor Registration System (CCR)

Instructions on registration with DUNS and CCR were provided in TEGL 29-08. Instructions for registering with FSRs are available on <https://www.fsr.gov/>.

D. Federal Awards That Are Not Subject To the FFATA Reporting Requirements

- Under the August 27, 2010, OMB Memorandum, entitled: *Open Government Directive – Federal Spending Transparency and Sub-award and Compensation Data Reporting*, new or existing grants that are funded by the American Recovery and Reinvestment Act are not subject to FFATA reporting requirements. These awards and related sub-awards will continue to be reported through FederalReporting.gov.
- The following types of awards also are not subject to FFATA and are not normally used by ETA, but the information is included to provide complete OMB requirements:
 - Transfers of title between Federal agencies of Federally owned property;
 - Federal inter-agency transfers of award funds;
 - Cooperative Research and Development Agreements (CRDA)
 - Federal awards to individuals who apply for or receive Federal awards as natural persons (i.e., unrelated to any business or non-profit organization he or she may own or operate in his or her name);
 - Federal awards to entities that had a gross income, from all sources, of less than \$300,000 in the entities' previous tax year; and
 - Federal awards, if the required reporting would disclose classified information.

E. Webinar – Sub-award and Executive Compensation Reporting

A webinar is scheduled for November 16, 2010, from 1:00 pm - 2:00 pm to provide an overview of the new OMB reporting requirements and the FSRs reporting system. Registration details are available at <https://www.workforce3one.org>.

F. Questions

In order to provide answers to more frequently asked questions, ETA has established an email account for FFATA related inquiries: FFATA.reporting@dol.gov. ETA grantees with questions about FFATA reporting should submit inquiries to FFATA.reporting@dol.gov. Replies will come from the same mailbox address as soon as answers are available.

5. Action Requested. All affected grantees must report in accordance with OMB established guidelines and timeframes.

6. Inquiries. Questions concerning this advisory should be directed to your appropriate Regional Office.

In order to remain in compliance with FFATA reporting, please complete this document and return to the Office of Workforce Development with your signed grant award. Thank you for your prompt assistance.

FAIN:

1. Subawardee DUNS Number 133894167
2. Subawardee Name Fulton County Government
3. Subawardee DBA Name Fulton County Government
4. Subawardee Address 141 Pryor Street S.W., Atlanta, GA 30303
5. If DBA, Subawardee Parent DUNS Number N/A
6. Amount of Subaward \$1,413,439.00
7. Subaward Obligation / Action Date 10/1/19- 6/30/21
8. CFDA Program Number and Program Title CFDA NO:17.278 Dislocated Worker Program
9. Federal Agency Name United States Department of Labor
10. Subaward Project Description Workforce Innovation & Opportunity Act (WIOA)
11. Subaward Principle Place of Project Performance Fulton County Local Workforce Area 06 Region 03
12. Subaward Number 31-19-20-03-006
13. In the preceding fiscal year, did the subawardee receive 80% of its annual gross revenues from the Federal government? Yes _____ No X
If Yes, continue to question 14. If No, questionnaire is complete.
14. In the preceding fiscal year, were the subawardee's annual gross revenues from the Federal government more than \$25 million annual? Yes X No _____
If Yes, continue to question 15. If No, questionnaire is complete.
15. Does the public have access to the names and total compensation of the subawardee's five most highly compensated officers through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. §§ 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986? Yes X No _____
If No, continue to question 16. If Yes, questionnaire is complete. N/A

16. Please list the names and compensation of the subawardee's five most highly compensated officers.

1. _____ \$ _____

2. _____ \$ _____

3. _____ \$ _____

4. _____ \$ _____

5. _____ \$ _____



Notice of Grant Award Adjustment

Georgia Workforce Innovation and Opportunity Act

RECIPIENT: Fulton County

LOCAL WORKFORCE AREA: 006 REGION: 03

GRANT NO: 31-19-20-03-006

FAIN: AA-33224-18-55-A-13

GRANT PERIOD:

FROM: 10/1/2019 THRU: 6/30/2021

GRANT YEAR: FY 2020

PROGAM TITLE/TYPE: I Dislocated Worker CFDA NO: 17.278

Nature of Adjustment: Transfer of Funds between FY20 Dislocated Worker and Adult Grants

	Prior Grant Award	Change	Amended Grant Award
Administration	\$ 141,344	\$ (0)	\$ 141,344
Program	\$ 1,272,095	\$ (763,187)	\$ 508,908
Total	\$ 1,413,439	\$ (763,187)	\$ 650,252

31-19-20-03-006: Adjustment #1: This adjustment transfers \$101,816 from FY20 Dislocated Worker to a new Adult 36 grant, as requested by the LWDA.

Kristin Laarhoven, Executive Director
Office of Workforce Development

Date



Notice of Grant Award Adjustment

Georgia Workforce Innovation and Opportunity Act

RECIPIENT: Fulton County

LOCAL WORKFORCE AREA: 006 REGION: 03

GRANT NO: 36-19-20-03-006

FAIN: AA-33224-19-55-A-13

GRANT PERIOD:

FROM: 02/1/2020 THRU: 6/30/2021

GRANT YEAR: FY 2020

PROGAM TITLE/TYPE: I Dislocated Worker as Adult

CFDA NO: 17.278

Nature of Adjustment: Transfer of Funds between FY20 Dislocated Worker and Adult Grants

	Prior Grant Award	Change	Amended Grant Award
Administration	\$ 0	\$ 0	\$ 0
Program	\$ 0	\$ 763,187	\$ 763,187
Total	\$ 0	\$ 763,187	\$ 763,187

36-19-20-03-006: Adjustment #1: This adjustment transfers \$800,000 from FY20 Dislocated Worker to Adult under new created 36 grant, as requested by the LWDA.

Kristin Laarhoven, Executive Director
Office of Workforce Development

Date

**Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)**

STATEMENT OF GRANT AWARD

RECIPIENT: Fulton County

TOTAL FUNDS: \$ 763,187

LOCAL WORKFORCE AREA: 006

REGION: 03

GRANT NO: 36-19-20-03-006

FAIN: AA-33224-19-55-A-13

GRANT PERIOD:

FROM: 02/1/2020

THRU: 06/30/2021

GRANT YEAR: FY 2020

PROGAM TITLE/TYPE: I Dislocated Worker as Adult

CFDA NO: 17.278

This award is hereby made, in the amount and for the period shown above, from a grant under the Workforce Innovation and Opportunity Act (P.L. 113-128), as amended, to the above mentioned recipient, and in accordance with the Workforce Innovation Plan project application. This award is subject to any attached assurances, revisions, special conditions, or waivers.

This award is subject to all applicable policies, rules and regulations, and conditions as prescribed by the Technical College System of Georgia's Office of Workforce Development (OWD) and the United States Department of Labor. It is also subject to such further laws, rules, regulations and policies as may be reasonably prescribed by the State of Georgia or the Federal Government under Public Law 113-128, as amended.

This grant becomes effective on the beginning of the grant period, provided that within thirty (30) days of the award execution date (below), the properly executed original Statement of Grant Award and any of the attached properly executed revisions, waivers and special condition statements are returned to OWD.

- ☒ This award is subject to Certification Regarding the Role of the Local Grant Recipient
- ☒ This award is subject to Subrecipient Designation (if applicable)
- ☒ This award is subject to Liability Waiver
- ☒ This award is subject to Certification on Nondiscrimination and Equal Opportunity Requirements
- ☒ This award is subject to Certification Regarding Drug-Free Workplace Requirements
- ☒ This award is subject to Certification Regarding Debarment and Suspension
- ☒ This award is subject to Certification For Lobbying
- ☒ This award is subject to Statement of Assurances
- ☒ This award is subject to special conditions (attached)

Technical College System of Georgia
Assistant Commissioner, Office of Workforce Development

3/9/, 2020
Date Executed

I, Robert L. Pitts (typed) acting under my authority to contract on behalf of the recipient of the above described grant on the terms and conditions stated above or incorporated by reference therein, do hereby accept this Grant Award.

March, 2020
Date of Acceptance

Robert L. Pitts
Authorized Signature

Robert L. Pitts, Chairman
Chairperson

Chairperson
Title (typed)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

LIABILITY WAIVER

RECIPIENT: Fulton County

LOCAL WORKFORCE AREA: 006

SUBGRANT NO: 36-19-20-03-006

SUBGRANT PERIOD:

FROM: 02/1/2020

THRU: 6/30/2021

PROGRAM TITLE/TYPE: I Dislocated Worker as Adult

DATE OF AWARD: 02/1/2020

EIN:

DUNS:

Approved Indirect Cost Rate:
Fiscal Agent Risk Level: High

THE LOCAL GRANT RECIPIENT AGREES TO, AND WILL HOLD HARMLESS THE TECHNICAL COLLEGE SYSTEM OF GEORGIA'S OFFICE OF WORKFORCE DEVELOPMENT, ITS OFFICERS AND EMPLOYEES AND THE STATE OF GEORGIA FROM ALL CLAIMS, COSTS, DAMAGES, OR EXPENSE ARISING FROM ANY ACTS OR OMISSIONS OF THE RECIPIENT, ITS EMPLOYEES OR AGENTS WHILE PERFORMING UNDER THIS GRANT AWARD.

March 9th, 2020
Date of Acceptance

Robert L. Pitts, Chairman
Chairperson

Robert L. Pitts
Authorized Signature

Chairperson
Title (typed)

(WIOA 4/2015)
LIABWAIV.FRM

ITEM # 19-1101
RECESS MEETING

RCS 12/18/19

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

STATEMENT OF ASSURANCES

Nondiscrimination and Equal Opportunity Requirements of WIOA

- (1) As a condition to the award of financial assistance under WIOA from the U.S. Department of Labor, the grant recipient assures, with respect to operation of the WIOA-funded program or activity and all agreements or arrangements to carry out the WIOA-funded program or activity, that it will comply fully with the nondiscrimination, and equal opportunity provisions of Section 188 of the Workforce Innovation and Opportunity Act (WIOA), including the Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973, as amended; The Age Discrimination Act of 1975, as amended; and Title IX of the Education Amendments of 1972, as amended. The grant recipient also assures that it will comply with all regulations implementing the laws listed above. The grant recipient understands that the United States has the right to seek judicial enforcement of this assurance.
- (2) The obligation for insuring service provider or vendor compliance with the nondiscrimination and equal opportunity provisions of WIOA rests with the LWDA grant recipient, as specified in the LWDA grant recipient's Method of Administration.
- (3) The LWDA grant recipient agrees to abide by the Equal Opportunity policy stated below and must provide initial and continuing notice that it does not discriminate on any prohibited ground. The LWDA grant recipient must also take appropriate steps to ensure that communication with individuals with disabilities are as effective as communications with others.

The Equal Opportunity notice must contain the following specific wording:

EQUAL OPPORTUNITY IS THE LAW

It is against the law for this recipient of Federal financial assistance to discriminate on the following bases:

Against any individual in the United States, on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief; and Against any beneficiary of programs financially assisted under the Title I of the Workforce Innovation and Opportunity Act (WIOA), on the basis of the beneficiary's citizenship/status as a lawfully admitted immigrant authorized to work in the United States, or his or her participation in any WIOA Title I-financially assisted program or activity.

The recipient must not discriminate in any of the following areas:

Deciding who will be admitted, or have access, to any WIOA Title I-financially assisted program or activity; Providing opportunities in, or treating any person with regard to, such a program or activity; or Making employment decisions in the administration of, or in connection with, such a program or activity.

- (4) At a minimum, the notice required by sections 60-1.42 and 60-1.4(a) must be posted prominently in reasonable places; Disseminated in internal memoranda and other written or electronic communication; Included in handbooks or manuals; and made available to each participant and made part of each participant's file.

(WIOA/7/2000)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

CERTIFICATION REGARDING DRUG-FREE WORKPLACE REQUIREMENTS

- A. The grant recipient certifies that it will or will continue to provide a drug-free workplace by:
- (a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
 - (b) Establishing an on-going drug-free awareness program to inform employees about:
 - (1) The dangers of drug abuse in the workplace;
 - (2) The grantee's policy of maintaining a drug-free workplace;
 - (3) Any available drug counseling, rehabilitation, and employee assistance programs; and
 - (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
 - (c) Making it a requirement that each employee to be engaged in the performance of the grant, be given a copy of the statement required by paragraph (a);
 - (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:
 - (1) Abide by the terms of the statement; and
 - (2) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
 - (e) Notifying the agency in writing, within ten calendar days after receiving notice under subparagraph (d) (2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to every grant officer or other designee on whose grant activity the convicted employee was working, unless the Federal agency has designated a central point for the receipt of such notices. The notice shall include the identification number(s) of each affected grant;
 - (f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d) (2), with respect to any employee who is so convicted:
 - (1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
 - (2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency;
 - (g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e) and (f).

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Local Grant Recipient Covered Transactions

Instructions for Certification

The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective local grant recipient knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

By signing and submitting this proposal, the prospective local grant recipient is providing the certification set out below:

1. The prospective local grant recipient shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective local grant recipient learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
2. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any local grant recipient covered transaction with a person who is debarred, suspended, declared ineligible or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.
3. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – Local Grant Recipient Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
4. A participant in a covered transaction may rely upon a certification of a prospective participant in a local grant recipient covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principles. Each participant may, but is not required to, check the Nonprocurement List.
5. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
6. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a local grant recipient covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective local grant recipient certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective local grant recipient is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

The undersigned swears that the foregoing statement is true and correct. Any material misrepresentation will be grounds for terminating any contract which may be awarded and for initiating action under Federal or State laws concerning false statements.

(WIOA 7/2000)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

CERTIFICATION FOR LOBBYING

CERTIFICATION FOR CONTRACTS, GRANTS, LOANS,
AND COOPERATIVE AGREEMENTS

The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or any employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards of greater than \$100,000, at all tiers (including subcontracts, subgrants and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

(WIOA 7/2000)

Technical College System of Georgia, Office of Workforce Development
GEORGIA WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)

STATEMENT OF ASSURANCES

The grant recipient (Chief Elected Official) and Grant Administrator and/or fiscal agent (when such designation has occurred) hereby assures and certifies that it will comply with Public Law 113-128, Federal Workforce Innovation and Opportunity Act (WIOA) Regulations, and any amendments or additions to said Regulations, State and local law, the Regulations and Policies as issued by the Technical College System of Georgia's Office of Workforce Development (OWD), requirements contained in the applicable OMB Circulars, and applicable Uniform Administrative Requirements.

1. It was selected in accordance with Sec. 107 (b)(c)(d) of the Act as the authorized entity to receive the Grant. It further attests that a resolution, motion, or similar action has been duly adopted or passed authorizing it to accept all understandings and assurances contained within this Grant Award.
2. It will establish safeguards or prohibit employees from using their positions for a purpose that is or gives the appearance of being motivated by a desire for private gain for themselves or others, particularly those with family, business or other ties.
3. It will, upon the written request of the OWL, promptly refund to the OWL all funds representing disallowed costs. This repayment shall be made regardless of any claim of the subrecipient against any other person or entity.
4. It will retain all records pertinent to this Grant Award for a period of three years after the closeout package is accepted by OWL. Records for equipment shall be retained for a period for three years beginning on the last day of the Program Year in which final disposition of property occurred. If any litigation, claim, negotiation, audit, or other action involving the records has not been completed before the expiration of the three-year period, the records must be retained until completion of the action and resolution of all issues which arise from it.
5. The grant administrator acknowledges that the Georgia Open Records Act (O.C.G.A. 50-18-70 et seq.) provided at 50-18(a) that records received or maintained by a private person, firm, corporation, or other private entity in the performance of a service or function for or on behalf of an agency, or public office, shall be subject to the Georgia Open Records Act, and provides a criminal misdemeanor penalty for knowing and willful noncompliance with Open Records Act provisions. The grant administrator acknowledges that the Open Records Act also contains an exception to the general rule requiring that public records be made accessible to the public, which exception provides that the public records prohibited or specifically exempted from being open to inspection by the general public, by order of a court of this state or by law, shall not be open to inspection by the general public. The grant administrator agrees to comply with the Open Records Act and to protect private and confidential records that are exempted from being open to inspection by the general public.
6. The grant administrator certifies that it is in compliance with the Georgia's Service Delivery Strategy Law (O.C.G.A. 36-70-20 et seq.), which states that each county and its cities must agree upon the manner in which each local service is delivered, resolve interjurisdictional land use conflicts, and address tax equity and extraterritorial water and sewer rate equity issues.
7. The grant administrator assures that no funds received under the Workforce Innovation and Opportunity Act (WIOA) will be used to assist, promote, or deter union organizing.
8. The grant administrator certifies that it is in compliance with Public Law 104-91, August 21, 1996: Health Insurance Portability and Accountability Act of 1996.
9. Veteran's Priority Provision: This program is subject to the provisions of the "Jobs for Veteran's Act", Public Law 107-288, which provides priority of service to veterans and spouses of certain veterans for the receipt of employment, training, and placement services in any job training program directly funded, in whole or in part, by the U.S. Department of Labor. Please note that, to obtain service, a veteran must meet the program's eligibility requirements.
10. Salary & Bonus Limitation: In compliance with Public Law 109-234, none of the funds appropriated in Public Law 109-149 or prior Acts under the heading "Employment & Training", shall be used by a recipient or subrecipient of such funds to pay the salary and bonuses of an individual, either as direct costs or indirect costs, at a rate in excess of Executive Level II, except as provided for under Section 101 of Public Law 109-149.
11. Prior Approval for WIOA General Purpose Equipment Acquisitions: Per 2 CFR 200.439 (b)(2), Local Workforce Development Board (LWDB) staff, as well as Grant Administrators and/or Fiscal Agents, must request, and receive written approval from the OWL prior to acquisition of Workforce Innovation and Opportunity Act (WIOA) General Purpose Equipment with a unit cost of \$5,000 or more. Failure to obtain written prior approval for purchases may result in questioned and/or disallowed costs.
12. Acorn Prohibition: Section 511 of the Consolidated Appropriations Act, 2010 (P.L. 111-117, Division E) ("CAA"), requires that no direct or indirect funding from the Consolidated Appropriations Act may be provided to the Association

of Community Organizations for Reform Now ("ACORN") or any of its subsidiaries through Federal grantees or contractors. DOL is required to take steps so that no Federal funds from the Consolidated Appropriations Act, 2010, are awarded or obligated by DOL grantees or contractors to ACORN or its subsidiaries as subgrantees, subcontractors, or other subrecipients. This prohibition applies not only to a direct recipient of Federal funds, but also to a subrecipient (e.g., a subcontractor, subgrantee, or contractor of a grantee).

13. Intellectual Property Rights: The Federal Government reserves a paid-up, nonexclusive and irrevocable license to reproduce, publish or otherwise use, and to authorize others to use for federal purposes: i) the copyright in all products developed under the grant, including a subgrant or contract under the grant or subgrant; and ii) any rights of copyright to which the grantee, subgrantee or a contractor purchases ownership under an award (including but not limited to curricula, training models, technical assistance products, and any related materials). Such uses include, but are not limited to, the right to modify and distribute such products worldwide by any means, electronically or otherwise. Federal funds may not be used to pay any royalty or licensing fee associated with such copyrighted material, although they may be used to pay costs for obtaining a copy which is limited to the developer/seller costs of copying and shipping. If revenues are generated through selling products developed with grant funds, including intellectual property, these revenues are program income. Program income is added to the grant and must be expended for allowable grant activities.

14. Executive Order 12928: Pursuant to Executive Order 12928, the recipient is strongly encouraged to provide subcontracting/subgranting opportunities to Historically Black Colleges and Universities and other Minority Institutions such as Hispanic-serving Institutions and Tribal Colleges and Universities; and to Small Businesses Owned and Controlled by Socially and Economically Disadvantaged Individuals.

Executive Order 13043: Pursuant to Executive Order 13043, Increasing Seat Belt Use in the United States, dated April 16, 1997, recipients are encouraged to adopt and enforce on-the-job seat belt policies and programs for their employees when operating company-owned, rented, or personally owned vehicles.

Executive Order 13166: As clarified by Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, dated August 11, 2000, and resulting agency guidance, national origin discrimination includes discrimination on the basis of limited English proficiency (LEP). To ensure compliance with Title VI, recipients must take reasonable steps to ensure that LEP persons have meaningful access to programs in accordance with DOL's Policy Guidance on the Prohibition of National Origin Discrimination as it affects persons with limited English proficiency [05/29/2003] Volume 68, Number 103, Page 32289-32305. Meaningful access may entail providing language assistance services, including oral and written translation, where necessary. Recipients are encouraged to consider the need for language services for LEP persons served or encountered both in developing budgets and in conducting programs and activities. For assistance and information regarding your LEP obligations, go to <http://www.lep.gov>.

Executive Order 13513: Pursuant to Executive Order 13513, Federal Leadership on reducing Text Messaging While Driving, dated October 1, 2009, recipients and subrecipients are encouraged to adopt and enforce policies that ban text messaging while driving company-owned or -rented vehicles or GOV, or while driving POV when on official Government business or when performing any work for or on behalf of the Government. Recipients and subrecipients are also encouraged to conduct initiatives of the type described in section 3(a) of this order.

15. Flood Insurance: The Flood Disaster Protection Act of 1973, as amended, 42 U.S.C. 4001 *et seq.*, provides that no Federal financial assistance to acquire, modernize, or construct property may be provided in identified flood-prone communities in the United States, unless the community participates in the National Flood Insurance Program and flood insurance is purchased within 1 year of the identification. The flood insurance purchase requirement applies to both public and private applicants for DOL support. Lists of flood-prone areas that are eligible for flood insurance are published in the Federal Register by FEMA.
16. Architectural Barriers: The Architectural Barriers Act of 1968, 42 U.S.C. 4151 *et seq.*, as amended, the Federal Property Management Regulations (see 41 CFR 102-76), and the Uniform Federal Accessibility Standards issued by GSA (see 36 CFR 1191, Appendixes C and D) set forth requirements to make facilities accessible to, and usable by, the physically handicapped and include minimum design standards. All new facilities designed or constructed with grant support must comply with these requirements.
17. Drug-Free Workplace: The Drug-Free Workplace Act of 1988, 41 U.S.C. 702 *et seq.*, and 2 CFR 182 require that all organizations receiving grants from any Federal agency maintain a drug-free workplace. The recipient must notify the awarding office if an employee of the recipient is convicted of violating a criminal drug statute. Failure to comply with these requirements may be cause for suspension or debarment.
18. Hotel-Motel fire safety: Pursuant to 15 U.S.C. 2225a, the recipient must ensure that all space for conferences, meetings, conventions or training seminars funded in whole or in part with federal funds complies with the protection and control guidelines of the Hotel and Motel Fire Safety Act (P.L. 101-391, as amended). Recipients may search the Hotel Motel National Master List at <http://www.usfa.dhs.gov/applications/hotel/> to see if a property is in compliance, or to find other information about the Act.
19. Buy American Notice Requirement: In the case of any equipment or product that may be authorized to be purchased with financial assistance provided using funds available under the Workforce Innovation and Opportunity Act, it is the sense of the Congress that entities receiving the assistance should, in expending the assistance, purchase only American-

made equipment and products, as required by the Buy American Act (41 U.S.C. 10a *et seq.*). See WIOA Section 502—Buy-American Requirements.

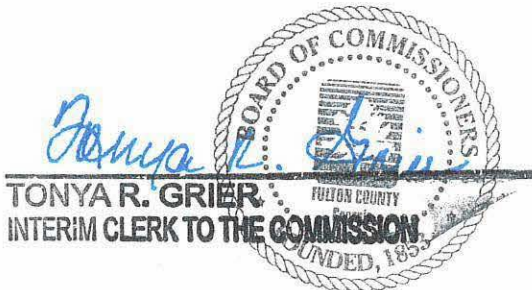
If applicable, the following needs to be on all products developed in whole or in part with grant funds:

This workforce solution was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The solution was created by the grantee and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This solution is copyrighted by the institution that created it. Internal use, by an organization and/or personal use by an individual for non-commercial purposes, is permissible. All other uses require the prior authorization of the copyright owner.”
(<http://wdr.doleta.gov/directives/attach/TEGL/tegl19-11a9.pdf>)

March 9th, 2020
Date of Acceptance

[Signature]
Authorized Signature

Chairperson
TITLE (Typed)



ITEM # 19-1101
RECESS MEETING

RCS 12.18.19

Technical College System of Georgia, Office of Workforce Development

SPECIAL CONDITIONS

Please see the attached Georgia Illegal Immigration Reform and Enforcement Act of 2011 Affidavits.

Technical College System of Georgia, Office of Workforce Development

The Georgia Illegal Immigration Reform and Enforcement Act of 2011 Affidavit(s)

INFORMATION SHEET

Effective July 1, 2011, the Georgia Illegal Immigration Reform and Enforcement Act of 2011 has been revised to state that any organization in the State of Georgia receiving state or federal funds must utilize the federal work authorization program, operated by the U.S. Department of Homeland Security, to verify employment eligibility of all newly hired employees.

Subcontracting/Sub-subcontracting

If you are not subcontracting at this time, please indicate by writing "N/A," initialing and dating each of the *Subcontractor Affidavit and Agreements*. An LWDA shall not enter into any contract with a subcontractor or sub-subcontractor unless they are registered and participating in the federal work authorization program. If you are subcontracting or plan to subcontract during the course of this agreement in connection with the physical performance of services pursuant to your grant award from the Technical College System of Georgia – Office of Workforce Development, you must complete the *Subcontractor Affidavit and Agreement* and return the forms to our office within five (5) business days of entering into such subcontract or sub-subcontract.

Independent Contractors

In lieu of completing affidavits, independent contractors may submit a copy of a valid **Georgia Driver's License** or Identification card if no new employees will be hired for the term of the contract. If an Independent contractor does not have a state issues Georgia driver's license, he/she will need to follow the standard registration process to obtain an E-verify User ID number and verification number. Once an employee is hired, E-verification must be done regardless of business structure.

Technical College System of Georgia, Office of Workforce Development

Georgia Illegal Immigration Reform and Enforcement Act of 2011

Grantee Affidavit under O.C.G.A. § 13-10-91 (b)(1)

By executing this affidavit, the undersigned Grantee verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services on behalf of the **Technical College System of Georgia, Office of Workforce Development** has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned Grantee will continue to use the federal work authorization program throughout the contract period and the undersigned grantee will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the Grantee with the information required by O.C.G.A. § 13-10-91 (b). The Grantee hereby attests that its federal work authorization user identification number and date of authorization are as follows:

6001729

Federal Work Authorization User Identification Number

February 25, 2010

Date of Authorization

Fulton County Government- WorkSource Fulton

Name of Grantee

W.I.O.A. – Dislocated Worker as Adult

Name of Grant Award

Fulton County Government

Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on March 9th, 2020 in Atlanta, GA.

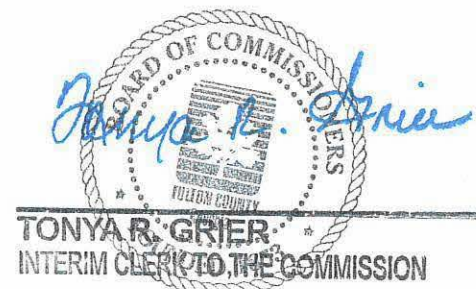
[Signature]
Signature of Authorized Officer or Agent

Robert L. Pitts, Chairman

Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS THE 9th DAY OF March, 2020.

[Signature]
NOTARY PUBLIC
My Commission Expires 4/26/2020



TONYA R. GRIER
INTERIM CLERK TO THE COMMISSION

ITEM # 19-1101 RCS 12.18.19
RECESS MEETING

Technical College System of Georgia, Office of Workforce Development

Georgia Illegal Immigration Reform and Enforcement Act of 2011
Subcontractor Affidavit under O.C.G.A. § 13-10-91 (b)(3)

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with WorkSource Fulton on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned subcontractor will continue to use the federal work authorization program throughout the contract period and the undersigned subcontractor will contract for the physical performance of services in satisfaction of such contract only with sub-subcontractors who present an affidavit to the subcontractor with the information required by O.C.G.A. § 13-10-91(b). Additionally, the undersigned subcontractor will forward notice of the receipt of an affidavit from a sub-contractor to the contractor within five business days of receipt. If the undersigned subcontractor receives notice of receipt of an affidavit from any sub-subcontractor that has contracted with a sub-subcontractor to forward, within five business days of receipt, a copy of such notice to the contractor. Subcontractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

128187
Federal Work Authorization User Identification Number

June 17, 2008
Date of Authorization

Arbor E & T, LLC d/b/a ResCare Workforce Services
Name of Subcontractor

W.I.O.A. Dislocated Worker as Adult
Name of Project

Fulton County Government
Name of Public Employer

I hereby declare under penalty of perjury that the foregoing is true and correct.

Executed on September 17, 2019 in Atlanta, GA.

Mary Lynn Hamilton
Signature of Authorized Officer or Agent

Mary Lynn Hamilton Regional Director
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS THE 17th DAY OF September 2019.

Sonja Baisden
NOTARY PUBLIC

My Commission Expires: September 18, 2020



Technical College System of Georgia, Office of Workforce Development

Georgia Illegal Immigration Reform and Enforcement Act of 2011
Subcontractor Affidavit under O.C.G.A. § 13-10-91 (b)(3)

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with In the Door on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91. Furthermore, the undersigned subcontractor will continue to use the federal work authorization program throughout the contract period and the undersigned subcontractor will contract for the physical performance of services in satisfaction of such contract only with sub-subcontractors who present an affidavit to the subcontractor with the information required by O.C.G.A. § 13-10-91(b). Additionally, the undersigned subcontractor will forward notice of the receipt of an affidavit from a sub-contractor to the contractor within five business days of receipt. If the undersigned subcontractor receives notice of receipt of an affidavit from any sub-subcontractor that has contracted with a sub-subcontractor to forward, within five business days of receipt, a copy of such notice to the contractor. Subcontractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

1127642
Federal Work Authorization User Identification Number

9/6/16
Date of Authorization

IN THE DOOR
Name of Subcontractor

W.I.O.A. Dislocated Worker as Adult Program
Name of Project

Fulton County Government
Name of Public Employer

Jerry T. Myers
I hereby declare under penalty of perjury that the foregoing is true and correct.
Executed on _____, 201__ in _____ (city), _____ (state).

Jerry T. Myers
Signature of Authorized Officer or Agent

Jerry T. Myers, President
Printed Name and Title of Authorized Officer or Agent

SUBSCRIBED AND SWORN BEFORE ME
ON THIS THE _____ DAY OF _____, 201__.

NOTARY PUBLIC

My Commission Expires: _____

ASSURANCES -- NON-CONSTRUCTION PROGRAMS

Note: Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

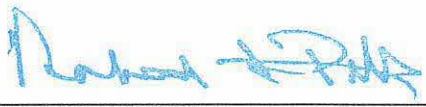

As the duly authorized representative of the applicant I certify that the applicant:

1. Has the legal authority to apply for Federal assistance, and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project costs) to ensure proper planning, management and completion of the project described in this application.
2. Will give the awarding agency, the Comptroller General of the United States, and if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives. This will also apply to any information or documentation needed for financial drawdowns or in the administration of the grant.
3. Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
4. Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
5. Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§ 4728-4763) relating to prescribed standards for merit systems for programs funded under one of the nineteen statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C. §§ 1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U.S.C. §§ 6101-6107), which prohibits discrimination on the basis of age;

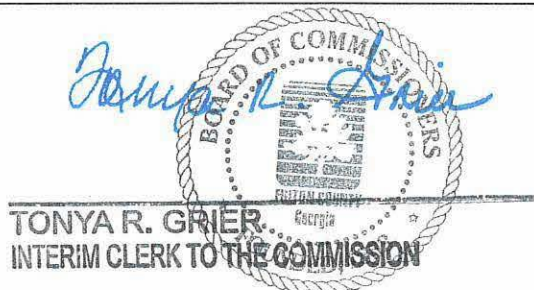
(e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§ 523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. 290-dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. § 3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 961-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
8. Will comply with the provisions of the Health Act (5 U.S.C. §§ 1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.
9. Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§ 276a to 276a-7), the Copeland Act (40 U.S.C. § 276c and 18 U.S.C. §§ 874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§ 327-333), regarding labor standards for federally assisted construction subagreements.
10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition of \$10,000 or more.
11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State

management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§ 1451 et seq.); (f) conformity of Federal actions to State (Clear Air) Implementation Plans under Section 176(c) of the Clear Air Act of 1955, as amended (42 U.S.C. § 7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended, (P.L. 93-523); and (h) protection of endangered species under the Endangered Species Act of 1973, as amended, (P.L. 93-205).

12. Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§ 1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.
13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. 470), EO 11593 (identification and protection of historic properties), and the Archeological and Historic Preservation Act of 1974 (16 U.S.C. 469a-1 et seq.).
14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. 2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§ 4801 et seq.) which prohibits the use of lead based paint in construction or rehabilitation of residence structures.
17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act of 1984.
18. Will comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act.
19. Will comply with all applicable requirements of all other Federal and State laws, executive orders, regulations and policies governing this program.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL 		TITLE Chairperson
APPLICANT ORGANIZATION Fulton County Government		Date SUBMITTED March  , 2020

Standard Form 424B (Rev. 7-97) Back



ITEM # 19-1101 RCS 12/18/19
RECESS MEETING

EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210	CLASSIFICATION Reporting/Subaward/Executive Compensation
	CORRESPONDENCE SYMBOL OFAM/OGCM
	DATE November 15, 2010

ADVISORY: TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 11-10

TO: STATE WORKFORCE AGENCIES
STATE WORKFORCE LIAISONS
ALL STATE AND LOCAL WORKFORCE BOARDS
ALL DIRECT ETA GRANT RECIPIENTS

FROM: JANE OATES /s/
Assistant Secretary

SUBJECT: Sub-award and Executive Compensation Data Reporting Requirements
Under the Federal Funding Accountability and Transparency Act (FFATA)

1. Purpose. To inform all Employment and Training (ETA) workforce system agencies of additional Office of Management and Budget (OMB) reporting requirements under the FFATA effective October 1, 2010.

2. References.

- The Federal Funding Accountability and Transparency Act of 2006, Public Law 109-282, 120 Stat. 1186, S. 2590 (enacted September 26, 2006) and subsequent 2008 amendments 31 USC 6101
- Memorandum for Senior Accountable Officials Over the Quality of Federal Spending Information, dated April 6, 2010, Open Government Directive – Federal Spending Transparency: http://www.whitehouse.gov/sites/default/files/omb/assets/open_gov/OpenGovernmentDirective_04062010.pdf
- Memorandum for Senior Accountable Officials, dated August 27, 2010, Open Government Directive – Federal Spending and Transparency and Compensation Data Reporting http://www.whitehouse.gov/sites/default/files/omb/open/Executive_Compensation_Reportिंग_08272010.pdf
- 75 Fed. Reg. 55663, (Sept 14, 2010), Requirements for Federal Funding Accountability and Transparency Act Implementation (Interim final guidance)
- 75 Fed. Reg. 55671, (Sept 14, 2010), Financial Assistance Use of Universal Identifier and Central Contractor Registration
- Training and Employment Guidance Letter (TEGL) No. 29-08, dated June 10, 2009

3. Background. The FFATA requires full disclosure to the public of Federal spending information by all entities and organizations receiving Federal funding under Federal grant awards. The intent of the Act is to: 1) have Federal spending information available to the public; 2) make the information easily accessible; and 3) reduce wasteful spending by the Federal government. As required by FFATA and subsequent OMB guidance, recipients of Federal awards are required to report sub-award and executive compensation information for certain entities and organizations. The legislation also requires information about Federal awards to be made available to the public via a single searchable website. USASpending.gov has been designated as the website to be used to display data about grants, loans, cooperative agreements and other forms of Federal financial assistance.

The FFATA Sub-award Reporting System (FSRS) is the reporting system used by the Federal prime awardees to electronically report first tier sub-award information and executive compensation. The FSRS started accepting sub-award and executive compensation data on October 29, 2010. The sub-award information entered into FSRS by the prime awardee will be accessible on www.USASpending.gov.

4. Requirements.

A. Federal Grant Awardees Subject to the Sub-award and Executive Compensation Reporting Requirements

Under the April, 6, 2010, *OMB Memorandum, entitled: Open Government Directive – Federal Spending Transparency*, all direct recipients (prime recipients) of Federal grants and cooperative agreements with an award date on or after October 1, 2010, fall under FFATA reporting requirements. Prime recipients of Federal grants and cooperative agreements will be required to report sub-award information and executive compensation information, including the total compensation and names of the top five executives of the prime recipient and of the first tier sub-recipients in the FSRS database.

The FFATA reporting requirements apply to grants and cooperative agreements that are equal to or over \$25,000. If the initial award is below \$25,000 but subsequent grant modifications result in a total award equal to or over \$25,000, the award will be subject to the reporting requirements as of the date the award equals or exceeds \$25,000. If the initial award equals or exceeds \$25,000 but funding is subsequently de-obligated such that the total award amount falls below \$25,000, the award continues to be subject to the reporting requirements.

For ETA, this means new Federal grants and cooperative agreements awarded on or after October 1, 2010, where the funding is equal to or over \$25,000 are subject to the sub-award and executive compensation reporting requirements.

B. When Are Prime Grant Awardees to Report Sub-award and Executive Compensation Information?

- To meet the FFATA reporting requirement, the prime recipient must report information related to a sub-award by the end of the month following the month the sub-award is obligated. Below are two examples:
 - For a grant awarded on October 2, 2010, the prime recipient has until November 30, 2010, to report the sub-award and executive compensation information.
 - For a grant awarded on October 31, 2010, the prime recipient has until November 30, 2010, to report the sub-award and executive compensation information.

C. Systems Registrations Required by the FFATA

All grantees subject to the reporting requirements must register with the following systems:

- FSRS
- Dun and Bradstreet, Data Universal Numbering System (DUNS)
- Central Contractor Registration System (CCR)

Instructions on registration with DUNS and CCR were provided in TEGL 29-08. Instructions for registering with FSRS are available on <https://www.fsrs.gov/>.

D. Federal Awards That Are Not Subject To the FFATA Reporting Requirements

- Under the August 27, 2010, OMB Memorandum, entitled: *Open Government Directive – Federal Spending Transparency and Sub-award and Compensation Data Reporting*, new or existing grants that are funded by the American Recovery and Reinvestment Act are not subject to FFATA reporting requirements. These awards and related sub-awards will continue to be reported through FederalReporting.gov.
- The following types of awards also are not subject to FFATA and are not normally used by ETA, but the information is included to provide complete OMB requirements:
 - Transfers of title between Federal agencies of Federally owned property;
 - Federal inter-agency transfers of award funds;
 - Cooperative Research and Development Agreements (CRDA)
 - Federal awards to individuals who apply for or receive Federal awards as natural persons (i.e., unrelated to any business or non-profit organization he or she may own or operate in his or her name);
 - Federal awards to entities that had a gross income, from all sources, of less than \$300,000 in the entities' previous tax year; and
 - Federal awards, if the required reporting would disclose classified information.

E. Webinar – Sub-award and Executive Compensation Reporting

A webinar is scheduled for November 16, 2010, from 1:00 pm - 2:00 pm to provide an overview of the new OMB reporting requirements and the FSRS reporting system. Registration details are available at <https://www.workforce3one.org>.

F. Questions

In order to provide answers to more frequently asked questions, ETA has established an email account for FFATA related inquiries: FFATA.reporting@dol.gov. ETA grantees with questions about FFATA reporting should submit inquiries to FFATA.reporting@dol.gov. Replies will come from the same mailbox address as soon as answers are available.

5. Action Requested. All affected grantees must report in accordance with OMB established guidelines and timeframes.

6. Inquiries. Questions concerning this advisory should be directed to your appropriate Regional Office.

In order to remain in compliance with FFATA reporting, please complete this document and return to the Office of Workforce Development with your signed grant award. Thank you for your prompt assistance.

FAIN:

1. Subawardee DUNS Number 133894167
2. Subawardee Name Fulton County Government
3. Subawardee DBA Name Fulton County Government
4. Subawardee Address 141 Pryor Street S.W., Atlanta, GA 30303
5. If DBA, Subawardee Parent DUNS Number N/A
6. Amount of Subaward \$1,413,439.00
7. Subaward Obligation / Action Date 1/2020- 6/30/2021
8. CFDA Program Number and Program Title CFDA#17.278 Dislocated Worker as Adult
9. Federal Agency Name United States Department of Labor
10. Subaward Project Description Workforce Innovation & Opportunity Act (WIOA)
11. Subaward Principle Place of Project Performance Fulton County Local Workforce Area 06 Region 03
12. Subaward Number 36-19-20-03-006
13. In the preceding fiscal year, did the subawardee receive 80% of its annual gross revenues from the Federal government? Yes _____ No X
If Yes, continue to question 14. If No, questionnaire is complete.
14. In the preceding fiscal year, were the subawardee's annual gross revenues from the Federal government more than \$25 million annual? Yes X No _____
If Yes, continue to question 15. If No, questionnaire is complete.
15. Does the public have access to the names and total compensation of the subawardee's five most highly compensated officers through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. §§ 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986? Yes X No _____
If No, continue to question 16. If Yes, questionnaire is complete. N/A

16. Please list the names and compensation of the subawardee's five most highly compensated officers.

1. _____ \$ _____

2. _____ \$ _____

3. _____ \$ _____

4. _____ \$ _____

5. _____ \$ _____



Fulton County Board of Commissioners
Agenda Item Summary

BOC Meeting Date
11/26/2019

Requesting Agency
Select Fulton, Workforce Dev.

Commission Districts Affected
All Districts

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Approval of Fiscal Year 2019 Adult Grant Award program funding amount of \$628,893 effective October 1, 2019 - June 30, 2021

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Grants Policy A(10): All grant applications and awards must be presented via the Grants Activity Report on the Consent Agenda during the Board of Commissioners' Regular or Recess meetings. The Board of Commissioners shall utilize the Grants Activity Report to ratify the submission of all grant applications and acceptance of all grant funding.

Is this Item related to a Strategic Priority Area? *(If yes, note strategic priority area below)*

Yes All People are Self-sufficient and Economic Opportunities

Is this a purchasing item?

No

Summary & Background

(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)

Scope of Work: In April 2000, Fulton County's Department of County Manager, Select Fulton was designated the Administrative entity for the U.S. Department of Labor's National Job Training Program. As such, under the Workforce Innovation and Opportunity Act (WIOA), this award is a multi-year continuation grant to the Local Workforce Innovation and Opportunity Area (LWIOA) that does not require an annual grant application. The Fulton County Board of Commissioners (BOC) voted to accept to become designation and the continuing authority of the multi-year Grant at its April 15, 2015 meeting.

Community Impact: (Provide the overall impact on community health, whether the impact would be Countywide or to a specific District, if applicable)

Department Recommendation: Accept this Grant award made in the amount of \$628,893 (no County Match required) and for the period of from October 1, 2019 through June 30, 2021, a grant under the Workforce Innovation and Opportunity Act (P.L. 113-128), as amended, to Fulton County, and in accordance with the Workforce Innovation Plan project application. This award is subject to any attached assurances, revisions, special conditions, or waivers.

This award is subject to all applicable policies, rules and regulations, and conditions as prescribed by the Georgia Department of Economic Development's Workforce Division and the United States Department of Labor. It is also subject to such further laws, rules, regulations and policies as may be reasonably prescribed by the State of Georgia or the Federal Government under Public Law 113-128, as amended.

Agency Director Approval		County Manager's Approval
AI Nash, Director	Phone	
Signature	Date	

This grant becomes effective on the beginning of the grant period, provided that within thirty (30) days of the award execution date, the properly executed original Statement of Grant Award and any of the attached properly executed revisions, waivers and special condition statements are returned to WFD.

This funding will provide Fulton County residents in obtaining and maintaining unsubsidized employment that leads to self-sufficiency.

The Adult Program services encompass workforce investment programs and initiatives that provide workforce preparation and career development services and help employers find the skilled workers they need. Activities promote and facilitate an integrated public workforce system through which a full array of services are offered.

The program provides employment and training services that address the individuals in need for training, retraining and skill upgrades. Additionally, investments in Adult services are targeted by Section 134(c)(3)(E) of WIOA establishes a priority requirement with respect to funds allocated to a local area for adult employment and training activities. Under this section, American Job Center staff when using WIOA Adult funds to provide individualized career services, as described in Section 4 of this TEGL, training services, or both, as described in Section 7, must give priority to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient. WIOA sec. 3(36) defines "low-income individual" and WIOA sec. 3(5) defines "basic skills deficient" (see Appendix IV for full definition). ETA notes that individuals who are English language learners meet the criteria for "basic skills deficient" and must be included in the priority populations for the title I Adult program. Under WIOA, priority must be implemented regardless of the amount of funds available to provide services in the local area. States are required to develop policies and procedures for applying this priority, including monitoring local areas' compliance with this priority.

Project Implications: (Annual Budget is required for submission to the WIOA grant agency. Budget allocations may increase or decrease if there is a rescission issued from USDOL, ETA.)

Community Issues/Concerns: (Identify any issues/concerns raised by constituents or clients concerning the agenda item and if those issues have been addressed?) N/A

Department Issues/Concerns: (Identify any additional department recommendations or concerns including funding, staffing, external/internal partnerships and operational inefficiencies)

History of BOC Agenda Item: (In April 2000, Fulton County's Department of Human Services was designated the Administrative entity for the U.S. Department of Labor's National Job Training Program. As such, under the Workforce Innovation and Opportunity Act (WIOA), this award is a multi-year continuation grant to the Local Workforce Innovation and Opportunity Area (LWIOA) that does not require an annual grant application. The Fulton County Board of Commissioners (BOC) voted to accept to become designation and the continuing authority of the multi-year Grant at its April 15, 2015 meeting.

(Procurement for operational and program activities. Marketing, outreach and engagement items, Consumable supplies, and Uniforms "New Procurement" TBD.)

Contract & Compliance Information

Contracts renewed for Program Delivery with ResCare, Inc. d/b/a Arbor E&T, Norred Security, Atlanta Regional Commission, and In The Door, One-Stop Operator.)

This grant becomes effective on the beginning of the grant period, provided that within thirty (30) days of the award execution date (below), the properly executed original Statement of Grant Award and any of the attached properly executed revisions, waivers and special condition statements are returned to

Continued

	<p>Office of Workforce Development.</p> <p>This award is subject to Certification Regarding the Role of the Local Grant Recipient</p> <p>This award is subject to Sub recipient Designation (if applicable)</p> <p>This award is subject to Liability Waiver</p> <p>This award is subject to Certification on Nondiscrimination and Equal Opportunity Requirements</p> <p>This award is subject to Certification Regarding Drug-Free Workplace Requirements</p> <p>This award is subject to Certification Regarding Debarment and Suspension</p> <p>This award is subject to Certification For Lobbying</p> <p>This award is subject to Statement of Assurances</p> <p>This award is subject to special conditions (attached)</p>
--	---

Solicitation Information	NON-MFBE	MBE	FBE	TOTAL															
No. Bid Notices Sent:	3	1																	
No. Bids Received:	2	1																	
<table> <tr> <td>Total Contract Value</td><td colspan="4">.Up to \$2,300,000 million, and \$30,000</td></tr> <tr> <td>Total M/FBE Values</td><td colspan="4">.\$103,085</td></tr> <tr> <td>Total Prime Value</td><td colspan="4">.\$2,433,085</td></tr> </table>					Total Contract Value	.Up to \$2,300,000 million, and \$30,000				Total M/FBE Values	.\$103,085				Total Prime Value	.\$2,433,085			
Total Contract Value	.Up to \$2,300,000 million, and \$30,000																		
Total M/FBE Values	.\$103,085																		
Total Prime Value	.\$2,433,085																		
Fiscal Impact / Funding Source	(80 % must be obligated by June 30, 2020. Projected costs \$2.3 Million. USDOL, ETA pass through funds, General Fund for community																		
Exhibits Attached	(PY 2019 Adult Grant Statement of Award with Assurances, and FFATA Form attached. (Total 20 pages))																		
Source of Additional Information	(State pass-through Grant Administrator: Technical College System of GA from USDOL, ETA Georgia, Serena Walker, Grants Director, TCSG Tel. (404) 579-1361																		

Procurement

Contract Attached: .	Previous Contracts: .		
Solicitation Number: .	Submitting Agency: .	Staff Contact: .	Contact Phone: .

Description:.

FINANCIAL SUMMARY

Total Contract Value:	MBE/FBE Participation:
Original Approved Amount: .	Amount: . %: .
Previous Adjustments: .	Amount: . %: .
This Request: .	Amount: . %: .
TOTAL: .	Amount: . %: .

Grant Information Summary:

Amount Requested: .	<input type="checkbox"/>	Cash
Match Required: .	<input type="checkbox"/>	In-Kind
Start Date: .	<input type="checkbox"/>	Approval to Award
End Date: .	<input type="checkbox"/>	Apply & Accept
Match Account \$: .		

Funding Line 1: .	Funding Line 2: .	Funding Line 3: .	Funding Line 4: .
-----------------------------	-----------------------------	-----------------------------	-----------------------------

KEY CONTRACT TERMS

Start Date: .	End Date: .
Cost Adjustment: .	Renewal/Extension Terms: .

ROUTING & APPROVALS

(Do not edit below this line)

.	Originating Department:	.	Date: .
.	County Attorney:	.	Date: .
.	Purchasing/Contract Compliance:	.	Date: .
.	Finance/Budget Analyst/Grants Admin:	.	Date: .
.	Grants Management:	.	Date: .
.	County Manager:	.	Date: .



FULTON COUNTY FY2019 GRANTS ACTIVITY REPORT November 2019

Presented to:
Fulton County Board of Commissioners
Wednesday, December 18, 2019
Recess Meeting

Provided by: Fulton County Finance Department, Grants Administration Division



Exhibit 1: Board Grants Ratification Summary

Grants Submitted and/or Awarded

November 1, 2019 Through November 30, 2019

Exhibit 1 lists by Strategic Goal grants that require BOC ratification. Per the Fulton County Grants Policy approved 3/2/2016, Section A(10), "all grant applications and awards must be presented via the Grants Activity Report on the Consent Agenda during the Board of Commissioners' Regular or Recess meetings. The Board of Commissioners shall utilize the Grants Activity Report to ratify the submission of all grant applications and acceptance of all grant funding."

EXHIBIT 1: BOARD GRANTS RATIFICATION SUMMARY

Fulton County FY2019 November Grants Activity Report

Exhibit 1 lists by Strategic Goal grant applications that require BOC ratification. Per the Fulton County Grants Policy approved 3/2/2016, Section A(10), "all grant applications and awards must be presented via the Grants Activity Report on the Consent Agenda during the Board of Commissioners' Regular or Recess meetings. The Board of Commissioners shall utilize the Grants Activity Report to ratify the submission of all grant applications and acceptance of all grant funding."

Grant Applications Submitted and/or Awarded November 1, 2019 Through November 30, 2019 Requiring BOC Ratification						
Dept.	Grantor	Grant Title	Grant Description	Funds Requested	County Match	Status
ALL PEOPLE ARE SAFE						
ALL PEOPLE ARE HEALTHY						
ALL PEOPLE ARE SELF-SUFFICIENT						
Select Fulton	Technical College System of Georgia	Adult Program	Request approval to accept a repeat award from the Technical College System of Georgia in the amount of \$628,893.00, effective October 1, 2019 - June 30, 2021. The Adult program provide employment and training services to individuals in need of training, retraining and skill upgrades. Investments in Adult services are targeted to move workers into post-secondary educational pipelines and career pathways in high growth and emerging occupations. No County Cash Match.	\$ 628,893.00	\$ -	Awarded
ct Fulton	Technical College System of Georgia	Dislocated Worker Program	Request approval to accept a repeat award from the Technical College System of Georgia in the amount of \$1,413,439.00, effective October 1, 2019 - June 30, 2021. The purpose of the Dislocated Worker program is to help dislocated workers become reemployed through job search assistance and/or training that builds their occupational skills to meet labor market needs. Investments in Dislocated Worker services are targeted to move workers into post-secondary educational pipelines and career pathways in high growth and emerging occupations. No County Cash Match.	\$ 1,413,439.00	\$ -	Awarded
Subtotal:				\$ 2,042,332.00	\$ -	
ALL PEOPLE HAVE ECONOMIC OPPORTUNITIES						
ALL PEOPLE'S LIVES ARE CULTURALLY ENRICHED						
Library	Georgia Public Library System	Lib Tech Fund Grant	Request approval to accept a repeat grant from the Georgia Public Library System in the amount of \$141,613.01. A total of \$53,845.25 must be dedicated to purchases for the 2020 Census. The grantor allocates these funds for the improvement and upgrade of public access computers and technology infrastructure to aid in the preparation for the 2020 Census. No County Cash Match.	\$ 141,613.01	\$ -	Awarded
Subtotal:				\$ 141,613.01	\$ -	
ALL PEOPLE TRUST GOVERNMENT IS EFFICIENT, EFFECTIVE, AND FISCALLY SOUND						
DREAM	Global Philanthropy Partnership	Southeast Sustainable Communities Fund	Request approval to accept a new grant agreement from the Sustainable Communities Fund. The County will manage the administrative requirements for the grant; the SouthFace Institute will receive the grant funding directly and serve as the grant's fiscal agent. No County Cash Match.	\$ -	\$ -	Awarded
Public Works	Georgia Power	ULI Technical Assistance Panel	Request approval to accept a new award from Georgia Power to fund technical assistance services and deliverables from an Urban Land Institute Technical Assistance Panel (TAP). Technical Assistance Panels (TAPs) enhance community leadership, clarify community needs and assets, and advance land use policies that expand economic opportunity, maximize market potential, and conserve natural environments. County Cash Match.	\$ 7,500.00	\$ 7,500.00	Awarded
Subtotal:				\$ 7,500.00	\$ 7,500.00	
TOTAL:				\$ 2,191,445.01	\$ -	