

# CONTRACT DOCUMENTS

**FOR** 

REQUEST FOR PROPOSAL 25RFP020325C-MH

2025 COMMUNITY SERVICES PROGRAM

**FOR** 

DEPARTMENT OF COMMUNITY DEVELOPMENT

**OF** 

**FULTON COUNTY, GEORGIA** 

### **CONTRACT AGREEMENT**

THIS AGREEMENT ("Agreement"), entered into this **1st day of January 2025**, by and between **FULTON COUNTY**, Georgia (hereinafter referred to as "Fulton County" or "County"), a political subdivision of the State of Georgia, acting by and through its Community Development Department's Youth and Community Services Division ("YCS"), and **Trees Atlanta**, **Inc.** (hereinafter referred to as "Contractor"), a corporation organized as a nonprofit, tax exempt 501(c) (3) agency, authorized to conduct business within the state of Georgia (hereinafter collectively referred to as the "Parties").

### WITNESSETH

WHEREAS, as part of its official functions, Fulton County is authorized to exercise the power of taxation pursuant to Art. IX, Section IV., Par. I of the Constitution of the State of Georgia of 1983, and to expend such funds raised by the exercise of said powers for public purposes as declared in Art. IX, Section IV., Par. II of the Constitution; and

WHEREAS, Contractor has in its employ personnel, and under its supervision, facilities and resources by which it can render to Fulton County and the citizens thereof certain services authorized by the aforementioned Constitutional provision; and

WHEREAS, Contractor has agreed to render services to the citizens of Fulton County, and the County has appropriated funds for those services; and

WHEREAS, the parties desire to execute a formal agreement for the services to be rendered by Contractor, and said services shall be defined, and consideration to be paid for such services by Fulton County for the successful performance of the services, and shall be enumerated.

The Agreement was approved by the Fulton County Board of Commissioners on May 21, 2025, BOC#25-0398.

NOW, THEREFORE, in consideration of the premises, payment of the sum hereinafter set forth and the performance of the services described herein, it is mutually agreed as follows:

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**ARTICLE I - PARTIES AND TERM:** 

(a) Fulton County, through its YCS, retains Contractor, and Contractor accepts retention by Fulton

County to render the services as hereinafter defined and required; to perform such services in a manner

and to the extent required by the parties herein; and as may be hereafter amended or extended in writing

by mutual agreement of the parties.

The Chairperson of the Board of Directors for the Contractor or authorized representative

(hereinafter "Board Chair") represents that she/he is authorized to bind and enter into contracts on behalf

of Contractor, including this Agreement.

(c) Nothing contained in this Agreement shall be constructed to be a waiver of Fulton County's

sovereign immunity or any individual's official or qualified good faith immunity.

This Agreement will remain in effect from 01/01/2025, until midnight 12/31/2025.

(e) Fulton County shall have the right to suspend immediately Contractor's performance hereunder

on an emergency basis under this Agreement whenever necessary, in the sole opinion of Fulton County, to

avert a life threatening situation or other sufficiently serious deficiency.

**ARTICLE II - SCOPE OF CONTRACTOR'S DUTIES:** 

Upon execution of this Agreement, the Contractor will provide the following services for Fulton County:

**SCOPE OF WORK:** 

**Community Services Program (CSP)** 

**CSP Service Category:** Economic Stability/Poverty

**CSP Funding Priority(ies):** 

Children and Youth: Not Applicable

**Disabilities:** Not Applicable

Economic Stability: 2. Training Job Development Employment which leads to self sufficiency Ex

offender support services...,4. Access to digital literacy training for middle skill jobs-earn & learn models

3

allowing job seekers to meet basic needs...

**Health and Wellness:** Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

Trees Atlanta, Inc., Youth Tree Team High School Employment and Enrichment Program will provide services at the following locations at specified times during the contract period of 01/01/2025 through 12/31/2025:

# Start and end date of programming for which CSP funds will be used:

**Start date:** 01/01/2025

**End date:** 10/01/2025

# **Service Delivery Site(s):**

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location
Trees Atlanta Kendeda TreeHouse	825 Warner Street SW	Atlanta	Georgia	30310	5	5
Adair Park II	Gillete Ave SW	Atlanta	Georgia	30310	5	5
John Lewis Freedom Park	John Lewis Freedom Parkway	Atlanta	Georgia	30306	4	4,6
Southside Atlanta BeltLine Arboretum	Multiple sites on trail	Atlanta	Georgia	30315	5	5
Westside Atlanta BeltLine	Multiple sites on trail	Atlanta	Georgia	30310	5	4,5
Connally Nature Park	Mulberry Court	East Point	Georgia	30344	6	5,6

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location
Neighborhood Tree Planting Sites	Multiple addresses across Atlanta	Atlanta	Georgia		5	4,5,6

# **Approach and Design:**

Trees Atlanta, Inc., Youth Tree Team High School Employment and Enrichment Program will provide services to 34 clients that reside in Fulton County, with CSP funding.

Trees Atlanta, Inc., Youth Tree Team High School Employment and Enrichment Program will provide the following activities and services in Fulton County with CSP funding:

The Youth Tree Team program directly supports several key priorities outlined in Fulton County's Economic Stability and Poverty Funding, specifically Economic Stability/Poverty Funding Priorities #2, #3, #4, and #5, as well as the "Health and Human Services" key performance indicator #7.

Economic Stability/Poverty Funding Priority #2 focuses on training, job development, and employment that leads to self-sufficiency, which the YTT program addresses by providing high school students with job experience in urban forestry and general professionalism. They build their resumes, gain technical skills, develop self-discipline and begin their journey toward long-term career stability. Priority #3 emphasizes career exploration, and YTT offers students opportunities to explore green-collar jobs by working with trained staff, participating in field trips, and attending a summer career fair where they can meet industry professionals. Additionally, Economic Stability/Poverty Funding Priority #4 focuses on training for middle-skill jobs, including "earn and learn" models, which the YTT program exemplifies. Students gain paid work experience while learning valuable skills needed in the urban forestry sector. Lastly, Priority #5 highlights access to economic opportunities by coaching youth up to age 21, offering job-readiness skills, and creating pathways to employment—all of which are central to the YTT program's mission to engage teens and provide them with essential career tools and experience.

These priorities are essential in addressing the high percentage of teens and young adults in Fulton County (18%) who are neither working nor in school, as reported by the County Health Rankings & Roadmaps. That report notes that "Fulton County is faring better than the average county in Georgia for Health Factors, and better than the average county in the nation. However, when taking a closer look at the health factors that contribute to this summary we found that in Fulton County, 18% of teens and young adults (ages 16-19) were neither working nor in school."

In addition to the Economic-focused priorities, YTT aligns with **Health and Human Services key performance indicator #2**, which aims to improve Fulton County's standing in the County Health Rankings and Roadmaps Report. This indicator focuses on addressing health

factors related to education, employment, and community safety. Youth Tree Team supports strategies listed in the rankings, including Career and Technical Education for High School Completion (Education Health Factor), Career Pathways Programs (Employment Health Factor), and Summer Youth Employment Programs (Community Safety Health Factor). Through hands-on work experience in urban forestry, students not only gain technical skills but they are also contributing to improving community spaces through tree care, which has both environmental and social benefits. YTT also incorporates financial literacy training, where students learn to manage bank accounts, budget, and understand the impact of saving and investing. The final component of the program, managing capstone projects, helps develop their teamwork, organizational, and presentation skills.

The YTT program utilizes the following strategies to improve economic stability, employment, and community health:

- All team members work outside at least two days per week. Activities include watering and pruning young trees, weeding, mulching, and cutting and removing undesirable invasive plants. This is hard work that develops the students physically, helps them build resilience, and allows them to learn the specific technical skills (like pruning) needed to help young urban trees establish themselves in the tough urban planting environment. Team members perform this work on the Atlanta BeltLine and in neighborhoods across the metro area, helping to ensure newly planted trees and shrubs have their intended impact for area residents.
- Students work in the classroom and the field with our trained staff and other experts to understand plant science, tree
  identification, invasive plant identification, the ingredients trees need to thrive, and why trees are important in urban
  communities.
- As part of the enrichment experience, students attend field trips hosted by industry professionals or take part in partner presentations at our Kendeda headquarters. The key topic is on careers in the field, how those professionals got their start, what one might expect to do day to day in those jobs, and the possibilities in different career paths. This summer, we will host our third career fair, bringing in non-profit, government, and corporate partners to share the numerous opportunities students might pursue after high school or college.
- Our financial literacy partner, the Community Sustainability Enterprise, brings the students seven weeks of training. CSE
  and our other partners teach the students about opening and managing bank accounts, the necessary balance between saving
  and spending (personal budgeting), the compounding effect of long-term investing, and the upside to forgoing consumption
  today.
- Additionally, we partner with local non-profit organizations within the 'green' sector to offer external study programs to
  returning YTT students. These students spend 7 weeks in smaller groups, utilizing the skills they learned from participating
  in the program previously by working directly within these non-profits. This external study program gives students the
  opportunity to develop a better understanding of the operations and 'green' collar career paths within other non-profit
  organizations.
- Finally, the students put their newfound skills and understanding to use in small teams, managing their own capstone
  projects and associated budgets. The team then creates a presentation to share their findings, successes, and challenges with
  the other teams, Trees Atlanta staff and board members, and their parents. The capstone focus is organization, teamwork,
  and presentation skills.

The YTT program plays a pivotal role in addressing key economic and health priorities in Fulton County, helping students build a solid foundation for future employment and financial stability while contributing to the well-being of their community. This program is meaningful and impactful. However, we rely on our partners and their expertise throughout the summer. We cannot deliver this program without their participation and insights. Trees Atlanta has leveraged collaborative relationships to support the Youth Tree Team since we launched the program in 2016. Some of our key programming partners are as follows:

1. Georgia Forestry Foundation: Students will explore the wide array of work that GFF engages in to maintain the sustainable use of our natural resources.

- 2. Oakland Cemetery: YTT will be engaging in a partnership with Oakland's YHLT (Youth Hardscape + Landscape Team).

  The teams will "swap" programs for a day, and YTT students will get the opportunity to do some hardscape maintenance work and garden/public grounds maintenance.
- 3. Bosch USA: Students will explore sustainable practices undertaken at Bosch.
- 4. Mercedes Benz Stadium: Students will learn about sustainable career options at Mercedes Benz Stadium.
- 5. Atlanta Botanical Garden: 3 Students will participate in an external study program doing horticulture work, and will be working directly with various programs and departments in the Gardens.
- 6. Piedmont Park Conservancy: ~8 YTT students will participate in an external study programas a distinct Team performing Park maintenance and learning about the administration of public spaces.
- 7. Arabia Mountain: ~8 YTT students will participate in an external study program and serve as field crew for the conservation teams with a focus on "preservation for recreation".
- 8. Smurfit WestRock: Provides financial support for the Youth Tree Team summer program.
- 9. Insight Global: Provides financial support for the Youth Tree Team summer program and hosts a resume writing course.
- 10. Regions Financial: agreed to be our Financial Literacy training provider for summer 2025 and is also a financial sponsor.

We have attached the preliminary day to day plan for Youth Tree Team below. The schedule is a draft version of what program leadership anticipates team members will be doing each day of the 7-week summer, including outdoor work days, financial literacy days, capstone project works days, etc.

# **Designation of CSP Funds:**

Based on the awarded amount of \$30,000.00, the CSP funds are designated according to the following cost categories: Administrative, Operational, and Direct Services.

Administrative Expenditures CSP funds that are spent on indirect personnel expenses such as salaries, salary fringe, and benefits for executive / management, accountant, administrative support, etc. Includes direct and indirect charges for administration of the grant (Note: Not more than 5% of total grant award can be used for administrative costs.)

Operational Expenditures- CSP funds used to conduct agency/ organizational functions that are secondary to program service delivery such as: auditor, grant writer, consultants, insurance office/ warehouse lease or mortgage expenses, office supplies (pens, toner, paper, etc.), agency's utility expenses, staff transportation expenses, marketing/catalogs, etc. Not to include indirect or direct personnel expenses. (Note: Not more than 25% of total grant award can be used for operational expenditures.)

**Direct Service Expenditures-** CSP funds utilized to provide services directly to agency/program

participants such as payments made on behalf of participants for rent, utilities, food, shelter, transportation (rentals, gas, and parking, bus drivers, participant's public transportation costs, etc.), scholarships and day care vouchers, salaries and fringe benefits for direct service personnel (Case Managers, Educators, Subcontractors, etc.), program supplies (educational/instructional materials, paper, pencils, markers, etc.) directly consumed by participants. Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are included in this definition (i.e. children's story books, educational games, puzzles, and flash cards).

Throughout the contract period, program expenditures will be monitored (via performance reports) to ensure that funding is utilized as contracted.

Cost Category	<b>Designation of CSP Funding Award</b>
Administrative (5% Admin max of total funds awarded.)	\$625.00
Operational (25% Operational max of total funds awarded.)	\$3,404.00
Direct Services	\$25,971.00
Total	\$30,000.00

### **Explanation of Funding Details:**

<u>Direct expenses</u> = All personnel costs (\$20,083) + Tools, Equipment and Supplies Total (\$1,053) + Travel/Mileage (\$4,035) + Meals/Entertainment (\$800) = \$25,971

The majority of <u>Direct Expenses</u> related to Youth Tree Team are personnel related. Those expenses include hourly wages earned by an estimated 65 students, wages earned by post high school senior leads who help oversee the team, and an allocation of salaries and benefits for Trees Atlanta full time staff who work at least part of their hours year round on the Youth Tree Team program. Most of the staff costs are tied to our Workforce Development Manager and Workforce Development Supervisor, who spend a significant amount of their time on this program, even before the students start working the first week of June. That work includes recruiting efforts between November and March, managing the multi-step evaluation process and then making offers and onboarding students who are invited to join the team.

Personnel costs are more heavily weighted to the January to June period for 2 reasons: Our full time staff spends significantly more time during the program promotion and recruiting process early in the year than they do during the summer and fall. Second, students work just over 4 weeks during June and just under 3 weeks in July, thereby skewing student pay to the January to June period.

Aside from personnel costs, travel related costs (for travel to both job sites and enrichment activities) for van rental and fuel are

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the next largest cost. Finally, students are provided tools, logo-apparel, classroom supplies, and meals during some classroom days during which they are developing financial literacy skills and working on resumes and career exploration. Direct expenses

represent 86.6% of our total grant request.

Operational Expenses = Tree Maint - Auto/Fuel/Tools Usage (\$813) + Facilities and Insurance Allocation (\$2,591) = \$3,404

Operational costs relate to two specific categories. The first is our tree maintenance activities (watering, pruning, mulching), which require the use of our truck fleet to deliver and distribute supplies to recently planted trees throughout the City. This line item is an allocation for truck maintenance costs and fuel specific to YTT's tree maintenance work. The second component is an allocation of facilities, utilities and insurance related costs, all of which are required for this program to exist. Youth Tree Team starts and ends every day at our Kendeda TreeHouse headquarters and spends most of their classroom training time inside the

building. Operational costs represent 11.3% of our total grant request.

Again, because more of the summer program takes place in June than July, these expenses skew somewhat to the January to June

period.

Administrative Expenses = Executive Salary Allocation (\$625) = \$625

We have allocated \$625 in Administrative costs to this grant application. This represents an allocation of time for our Executive Director and Chief Operating Officer and our Business Development Director who manages all aspects of this grant application

and reporting process. Administrative costs equate to 2% of our total grant request.

Our \$30,000 grant request represents 6.5% of our total program budget of \$463,000. It takes numerous grants and a significant allocation of available unrestricted donations to fully fund this program, and Fulton has been an important part of our funding

solution over the last five years.

# **Program Performance Measures:**

Trees Atlanta, Inc. agrees to track and report program performance to the Fulton County **Department of Community Development.** 

**County Defined Performance Measure(s):** 

Children and Youth: Not Applicable

**Disabilities:** Not Applicable

Economic Stability: 3. Number of individuals placed in Living Wage Employment; receiving training/ job development/employment support...,4. Number of individuals receiving access/support for educational resources...,5. Number of individuals who complete GED requirements; Attainment of credential in post-secondary training...

Health and Wellness: Not Applicable

Homelessness: Not Applicable

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Senior Services: Not Applicable

The following program measures/ Key Performance Indicators ("KPI's") will be utilized to track

and report program outcomes for the Fulton County residents supported with CSP funding, during

the funding period 01/01/2025 through 12/31/2025:

Our CSP County Defined Performance Measures come from the Economic Stability/Poverty section. We will report on:

1. The number of Fulton County participants who receive training/job development/employment support services

2. The number of Fulton County participants receiving access to and support for educational resources and

3. The number of Fulton County participants with improved access to economic opportunities, programs and resources focused

on foundational education, career exploration, and coaching to re-engage youth and provide job-readiness skills for

employment.

Agency Defined Performance Measure(s):

We have defined several performance measures to gauge the impact and success of our YTT program, including:

1. Our first measure is to capture the completion of the program by Fulton county students. At the end of the 7-week summer

program, we count the number of Fulton students who successfully complete all program requirements and divide that figure

by the number that started. Ultimately, we want every team member to complete the summer, but we have historically lost

participants owing to changes in their availability, transportation issues (some of which we can resolve but not all), or a poor

match between the program and the participant's interests.

2. Additionally, we will quiz team members at summer's end to see which of them can successfully identify at least ten

different trees and 10 non-native invasive plants. These figures will allow us to evaluate the ecological information that each

team member absorbed during the summer through both field work and in-classroom study with our staff and guest

speakers.

3. Finally, we track operating metrics in our normal course of business and are able to separate the work that was performed

specifically by Youth Tree Team members. This operating data is collected and recorded manually by team leaders each time their group is in the field and then consolidated by the program coordinator weekly and at summer's end. This data is a

compilation of the actual physical achievements of the team members during the summer and incorporates number of trees

serviced, # of acres of invasive plants treated, and number of mulch buckets distributed to our young trees.

4. Every other week Youth Tree Team members are given a performance evaluation with their mentor focused on Leadership,

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Initiative, Accountability, Teamwork, Self-Awareness, Responsibility, Professionalism, Safety, and Tree/Plant Knowledge. While not part of our formal performance measures for this grant, these evaluations help keep students on track throughout the summer to address issues early and help students maximize their seven weeks with us.

As the YTT program grows and evolves, so will our agency-defined performance measures. Our Workforce Development Manager and Human Resources director are currently working to establish additional performance measures that capture the long-term impact of our program.

### <u>ADDITIONAL REQUIREMENTS</u>

Failure to adhere to the terms of this Agreement, in addition to the requirements listed below, may result in one or all of the following; delayed disbursement or total loss of awarded funds, and / or ineligibility to receive an RFP award during the next funding cycle.

- 1. Contractor agrees to develop, in conjunction with Fulton County, a process of accepting and serving Fulton County residents referred by the Youth and Community Services Division of Fulton County Government.
- 2. As consideration for the County providing funding and the non-profit entity accepting same, the non-profit entity shall, upon the County's request, participate in County-sponsored events and activities on County property, when feasible. The non-profit agency shall use its best efforts to comply with the County's request provided that it is given at least one week's notice to do so. Failure to participate will be taken into consideration for future funding requested by the non-profit entity.
- 3. Contractor agrees to allow staff from the Fulton County Department of Community Development to conduct contract compliance site visits as necessary (announced or unannounced).
- 4. During the site visit, Contractor will be required to allow staff to monitor programming, as well as review client rosters / sign-in sheets and/ or Registration information that should include complete addresses of Fulton County residents served by this funding.
- 5. Contractor agrees to comply with the Operational Specifications outlined in 2025 Community Services Program 25RFP020325C-MH.
- 6. Contractor agrees that advertising, promotions and other publicity in connection with the supported program(s) shall include the following acknowledgment: "Funding provided in part by the Fulton County Board of Commissioners under the guidance of the Department of Community Development."

Note: If your agency uses logos versus text, you may substitute the language above with the Fulton

County Logo.

### **Reporting**

It is the Contractor's responsibility to ensure accurate reporting of all information contained in the performance reports. Reports and supportive documentation that consistently include erroneous/inaccurate data may result in a required reimbursement of funding and/or may negatively impact future funding.

- 7. Contractor will be required to submit completed performance reports (with deadlines of (July 18, 2025, and January 16, 2026) to adhere to the requirements outlined in the Performance Report Instructions, as well as the format provided by the Fulton County Department of Community Development. Future funding will be affected if performance reports are not submitted by stipulated due dates.
- 8. Contractor will be required to provide demographic information concerning the Fulton County residents served, including, but not limited to age, race/ethnicity and gender.
- 9. Contractor will be required to report the number of UNDUPLICATED/NEW participants directly served through the Community Services Program funding. **Please note:** Failure to serve the total number of participants contracted to be served with CSP funding may result in reimbursement of CSP funding to Fulton County. Failure to reimburse the funding requested will result in the ineligibility to receive future funding.
- 10. Contractor will be required to submit unduplicated client rosters in a spreadsheet format that includes the complete residential addresses of the Fulton County residents served with CSP funding, and LEDGERS demonstrating how Community Services Program funds were expended for the specified reporting period.

### **Expenditure of Funds**

- 11. Contractor is prohibited from utilizing CSP funds for capital expenditures. (A "capital expenditure" is defined as: any resource not completely consumed during the contract year, i.e. computers, printers, construction, vehicles, cell phones, etc.) Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are excluded from the definition of "capital expenditure" (e.g., children's story books, educational materials, games, puzzles, and flash cards).
- 12. Community Services Program funds must be expended by December 31<sup>st</sup> of the contract year. All funds that are not spent by this date must be reimbursed to Fulton County Government within 30 days of written request. A Contractor's failure to adhere to this requirement will result in one or more of the following: inability to receive future funding from Fulton County, and/or legal action against the agency

to recoup funding that are not reimbursed by the deadline.

### **ARTICLE III - COMPENSATION FOR SERVICES**

- (a) Fulton County agrees to pay Contractor a maximum sum of \$30,000.00.
- (b) Upon receipt and approval of Contractor's invoice delineating projected expenditures for the first six months of the contracting period. Upon receipt and approval of said invoice, County shall pay Contractor the first six months of compensation provided for by this Agreement. The Contractor shall provide Fulton County with a second invoice delineating projected expenditures for the remaining six months of the Agreement Term. Upon receipt and approval of said invoice, Fulton County shall pay Contractor the second six months of compensation provided by this Agreement. A failure by Contractor to submit the invoice for the first and/ or second six months of the contracting period will constitute a breach of this Agreement.
- (c) If through any cause, Contractor shall fail to fulfill its obligation under this Agreement in a timely and proper fashion or in the event that any of the provision or stipulations of this Agreement are violated by Contractor, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement by serving written notice as defined herein upon Contractor of Fulton County's intent to suspend or terminate this Agreement. If the Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving only the compensation for work performed in a manner satisfactory to Fulton County up to and including the date of the written termination notice.
- (d) The Contractor agrees and understands that all expenditures must be consistent with the scope and purpose of this Agreement, and expenditures must be consistent with the guidelines and definitions established in 2025 Community Services Program 25RFP020325C-MH, which is hereby incorporated by reference herein and made a part of this agreement. The County reserves the right to approve and reject payment for expenditures which are not consistent with the scope and purpose of this Agreement, and which the County determines are not consistent with the guidelines and definitions established in the Community Services Program RFP.
- (e) The Contractor agrees and understands that Fulton County has the right to recover funds from Contractor for compensation received, pursuant to subsection (b) above if Contractor fails to perform the services outlined in Article II or does not perform such services to the satisfaction of Fulton County.

### ARTICLE IV - RECORD KEEPING

(a) Contractor shall maintain accurate records of the expenditure and disposition of funds, and such

records must be in accordance with good accounting practices, and made available for inspection and audit by Fulton County at a time mutually agreeable to parties and upon thirty (30) days' notice to contractor.

- (b) All reports and communications, with supportive documentation consistent with contract provisions outlined in Article II, must be provided to Fulton County, in accordance with Article IV.
- (c) A performance report, with supportive documentation consistent with provisions of the Agreement outlined in Article II, must be provided to Fulton County no later than <u>July 18, 2025 for the period January 1, 2025-June 30, 2025; and January 16, 2026 for the period July 1, 2025-December 31, 2025.</u>
- (d) Contractor shall be responsible for sending staff representation to mandatory meetings that will be sponsored by the Fulton County Department of Community Development. Contractor will be notified in advance of said meetings.
- (e) All notices, program reports and other communications required to be given under this Contract shall be sufficient if in writing and either delivered via e-mail, personally or sent by postage, prepaid, certified or registered United States mail, return receipt requested, or e-mail addressed as follows:

To Fulton County:

Department of Community Development c/o: Youth and Community Services Division <a href="https://hst.ncbi.nlm.nc

To Contractor:

Trees Atlanta, Inc.
825 Warner St. SW, Ste A
Atlanta, Georgia 30310

The Parties may only modify or update the above-referenced addresses during the term of this Agreement by providing formal notice to the other party of such a change pursuant to the terms of this provision.

(f) Contractor understands and agrees that, upon Fulton County's determination that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement upon written notice to Contractor. Contractor

further understands and agrees that if Fulton County determines that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County may request, and the Contractor shall provide, any and all additional reports, records or documentation Fulton County deems necessary to evaluate, assess and/or measure Contractor's overall level of performance under this Agreement, including Contractor's performance at other delivery sites.

### **ARTICLE V - INDEMNIFICATION**

Commissioners, officers, and employees from all claims, losses, liabilities, damages, deficiencies, demands, judgments, or costs (including without limitation reasonable attorney's fees and legal expenses) suffered or occurred by such party, whether arising in tort, contract, strict liability or otherwise, including without limitation, personal injury, wrongful death or property damage arising in any way from the actions or omissions of Contractor, its directors, officers, employees, agents, successors and assigns in connection with its acceptance, or the performance, or nonperformance of its obligations under this Agreement; provided, however, that nothing herein shall be construed to preclude the Contractor from bringing suit against the County for breach of the terms of this Agreement.

# ARTICLE VI – TERMINATION OF AGREEMENT FOR COUNTY'S CONVENIENCE AND FOR CAUSE

- (a) This Agreement is effective on 01/01/2025, and shall terminate on 12/31/2025, unless earlier terminated in accordance with the provisions of this Agreement. Notwithstanding termination of the Agreement, Contractor is obligated to fulfill all of its obligations, including its reporting requirements.
- (b) Notwithstanding the above provisions, Fulton County may terminate this Agreement for convenience, or Fulton County or the Contractor may terminate this Agreement at any time for any reason by giving written notice of the intent to terminate the Agreement thirty (30) days in advance, by certified mail, return receipt requested, with proper postage prepaid, or by hand delivery, to the other party at the physical address provided herein for notice. The termination shall become effective on the thirtieth (30th) day after the date of such written notice unless the parties otherwise agree in writing. If this Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving compensation for the work satisfactorily performed up to and including the effective date of termination.
  - (c) Fulton County shall have the right to suspend immediately Contractor's performance hereunder

on an emergency basis whenever necessary, in the opinion of Fulton County, to avert a life threatening situation or other sufficiently serious risk.

- (d) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to request repayment in full of all compensation paid to Contractor pursuant to Article III of this agreement. If Fulton County exercises its right under this subsection, Contractor agrees to and shall repay Fulton County all compensation paid to Contractor pursuant to Article III of this Agreement.
- (e) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to terminate this Agreement between Fulton County and Contractor without penalty. Contractor acknowledges and agrees that Fulton County's right to terminate includes, but is not limited to, the right to withhold any and all future compensation due to Contractor pursuant to the terms of any and all other agreements between Fulton County and Contractor.
- (f) In the event that this Agreement is terminated by Fulton County or Contractor, following Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this Agreement, Contractor agrees that it shall not be eligible to either enter or to apply to enter into future contracts with Fulton County until it has addressed any and all areas of deficiency or non-compliance to Fulton County's satisfaction.

# **ARTICLE VII - INDEPENDENT CONTRACTOR STATUS**

(a) Nothing contained herein shall be deemed to create any relationship other than that of an independent contractor between Fulton County and Contractor. Under no circumstances shall Contractor, its directors, officers, employees, agents, successors or assigns be deemed employees, agents, partners, successors, assigns or legal representatives of Fulton County.

Contractor acknowledges that **Trees Atlanta, Inc.**, its directors, officers, employees, agents and assigns shall have no right of redress pursuant to the Personnel Rules and Regulations of Fulton County.

(b) The Contractor shall pay all sales, retail, occupational, service, excise, old age benefit and unemployment compensation taxes, consumer, use and other similar taxes, as well as any other taxes or duties on the materials, equipment, and labor for the work provided by the Contractor which are legally enacted by any municipal, county, state or federal authority, department or agency at the time bids are received, whether or not yet effective. The Contractor shall maintain records pertaining to such taxes as

well as payment thereof and shall make the same available to Fulton County at all reasonable times for inspection and copying. The Contractor shall apply for any and all tax exemptions which may be applicable and shall timely request from Fulton County such documents and information as may be necessary to obtain such tax exemptions. Fulton County shall have no liability to the Contractor for payment of any tax from which it is exempt.

### ARTICLE VIII - INSURANCE

Contractor agrees to obtain, maintain and furnish to Fulton County, a Certificate of Insurance (COI) showing the required coverage during the entire term of this Agreement. All insurance limits are listed in the "Insurance and Risk Management Provisions" document, Attachment "A", with Fulton County, Georgia added as an "Additional Insured". The cancelation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

# ARTICLE IX – AMENDMENTS AND MODIFICATIONS TO CONTRACT

- (a) This Agreement constitutes the entire agreement between Fulton County and Contractor, and there are no further written or oral agreements with respect thereto, no variations, amendments or modifications of this Agreement, and no waiver of its provisions, shall be valid unless in writing and signed by Fulton County's and Contractor's duly authorized representatives.
- (b) Modifications or amendments which require a change in compensation level must be approved by the Fulton County Board of Commissioners and Contractor; other modifications, amendments or variations may be agreed to in writing, between the Contractor and the Contract Administrator when the amount of this Agreement and its Term remain unchanged.

### **ARTICLE X - SUBCONTRACTING**

Contractor shall not subcontract any part of the work covered by this Agreement or permit subcontracted work to be further subcontracted without prior written approval of Fulton County.

### **ARTICLE XI - ASSIGNABILITY**

Contractor shall not assign or subcontract this Agreement or any portion thereof without the prior expressed written consent of Fulton County. Any attempted assignment or subcontracting by Contractor

without the prior expressed written consent of Fulton County shall at the County's sole option terminate this Agreement without any notice to Contractor of such termination. Contractor binds itself, its successors, assigns, and legal representatives of such other party in respect to all covenants, agreements and obligations contained herein.

### **ARTICLE XII - SEVERABILITY OF TERMS**

If any part or provision of this Agreement is held invalid the remainder of this Agreement shall not be affected thereby and shall continue in full and effect.

### ARTICLE XIII – PRECEDENCE OF AGREEMENT

In the event that any language in the Department of Community Development's Community Services Program RFP is in conflict with the language in this Agreement, this Agreement shall take precedence.

### **ARTICLE XIV - EQUAL EMPLOYMENT OPPORTUNITY**

In accordance with Fulton County Code Sections 102-391 (Equal Opportunity Clause) and 154-3 (Policy of Equal Opportunity): (a): During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, or disability. As used herein, the words "shall not discriminate" shall mean and include without limitations the following:

Recruited, whether by advertising or other means; compensated, whether in the form of rates of pay, or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted, downgraded; transferred; laid off; and terminated.

The Contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

- (2) The Contractor shall in solicitation or advertisement for employees, placed by or on behalf of the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, national origin, or disability.
- (3) The Contractor shall send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the

labor union or workers' representative of the Contractor's commitments under the Equal Opportunity Program of Fulton County and under this Article, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

- (4) The Contractor and its subcontractors, if any, shall file Compliance Reports at reasonable times and intervals with Fulton County in the form and to the extent prescribed by the director. Compliance Reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and its subcontractors.
- (5) The Contractor shall include the provisions of paragraphs (1) through of this equal employment opportunity clause and every subcontractor purchase order so that such provision shall be binding upon each subcontractor.

### **ARTICLE XV - CAPTIONS**

The captions are inserted herein only as a matter of convenience and for reference and in no way define, limit, or describe the scope of this Agreement or the intent of the provisions thereof.

# **ARTICLE XVI - GOVERNING LAW**

This Agreement shall be governed in all respects, as to validity, construction, capacity, and performance or otherwise, by the laws of the State of Georgia.

### **ARTICLE XVII - JURISDICTION**

This Agreement will be executed and implemented in Fulton County. Further, this Agreement shall be administered and interpreted under the laws of the State of Georgia. Jurisdiction of litigation arising from this Agreement shall be in the Fulton County Superior Courts. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict with said laws, but the remainder of this Agreement shall be in full force and effect.

Whenever reference is made in the Agreement to standards or codes in accordance with which work is to be performed, the edition or revision of the standards or codes current on the effective date of this Agreement shall apply, unless otherwise expressly stated.

### STATE OF GEORGIA

### **COUNTY OF FULTON**

Commission Expires:

# FORM F: GEORGIA SECURITY AND IMMIGRATION CONTRACTOR AFFIDAVIT AND AGREEMENT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with [insert name of prime contractor (Agency)] on behalf of Fulton County Government has registered with and is participating in a federal work authorization program\*,2 in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91. The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services to this contract with Fulton County Government, contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. 13-10-91 on the Subcontractor Affidavit provided in Rule 300-10-01-.08 or a substantially similar form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the Fulton County Government at the time the subcontractor(s) is retained to perform such service. EEV/Basic Pilot Program\* User Identification Number BY: Authorized Signature of Officer or Agent of Contractor Title of Authorized Officer or Agent of Contractor of Contractor Sworn to and subscribed before me this Notary Public: County:

<sup>&</sup>lt;sup>1</sup>O.C.G.A.§ 13-10-90(4), as amended by Senate Bill 160, provides that "physical performance of services" means any performance of labor or services for a public employer (e.g., Fulton County) using a bidding process (e.g., ITB, RFQ, RFP, etc.) or contract wherein the labor or services exceed \$2,499.99, except for those individuals licensed pursuant to title 26 or Title 43 or by the State Bar of Georgia and is in good standing when such contract is for service to be rendered by such individual.

<sup>&</sup>lt;sup>2\*</sup>[Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603].

Commission Expires: \_\_\_\_\_

#25RFP020325C-MH 2025 Community Services Program / Cecs Atlanta Purchasing Forms & Instructions
STATE OF GEORGIA
COUNTY OF FULTON
FORM G: GEORGIA SECURITY AND IMMIGRATION SUBCONTRACTOR AFFIDAVIT
By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services <sup>3</sup> under a contract with <b>[insert name of prime contractor (Agency)]</b> on behalf of <b>Fulton County Government</b> has registered with and is participating in a federal work authorization program*, <sup>4</sup> in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.
EEV/Basic Pilot Program* User Identification Number of Subcontractor
EEV/Basic Pilot Program* User Identification Number of Subcontractor
Name of Subcontractor (Individual/Agency)
BY: Authorized Signature Officer or Agent of Subcontractor
Title of Authorized Officer or Agent of Subcontractor
Printed Name of Authorized Officer or Agent of Subcontractor
Sworn to and subscribed before me this day of, 20
Notary Public:

<sup>&</sup>lt;sup>3</sup>O.C.G.A.§ 13-10-90(4), as amended by Senate Bill 160, provides that "physical performance of services" means any performance of labor or services for a public employer (e.g., Fulton County) using a bidding process (e.g., ITB, RFQ, RFP, etc.) or contract wherein the labor or services exceed \$2,499.99, except for those individuals licensed pursuant to title 26 or Title 43 or by the State Bar of Georgia and is in good standing when such contract is for service to be rendered by such individual.

<sup>&</sup>lt;sup>4\*</sup>[Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603].

TREEATL-01

# ACORD

# CERTIFICATE OF LIABILITY INSURANCE

**GILMERR** 

DATE (MM/DD/YYYY) 5/23/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER. AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s)

and to micute account not come.					
PRODUCER	CONTACT Rhett Gilmer				
Insurance Office of America 100 Galleria Parkway	PHONE (A/C, No, Ext): (770) 250-5368 FAX (A/C, No): (678) 9	919-1151			
Suite 600	E-MAIL ADDRESS: Rhett.Gilmer@ioausa.com				
Atlanta, GA 30339	INSURER(S) AFFORDING COVERAGE	NAIC #			
	INSURER A: The Cincinnati Specialty Underwriters Insurance Company				
INSURED	INSURER B: The Cincinnati Insurance Company	10677			
Trees Atlanta, Inc.	INSURER C: Federal Insurance Company	20281			
825 Warner Street SW	INSURER D : Berkley Casualty Company	15911			
Atlanta, GA 30316	INSURER E:				
	INSURER F:				

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

	EXCLUSIONS AND CONDITIONS OF SUCH						
INSR LTR		ADDL SI	UBR POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP	LIMIT	s
Α	X COMMERCIAL GENERAL LIABILITY			(	······	EACH OCCURRENCE	\$ 1,000,000
	CLAIMS-MADE X OCCUR	X	CSU 0165123	3/19/2025	3/19/2026	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,000
	χ \$1,000 PC Deductible					MED EXP (Any one person)	\$ 0
						PERSONAL & ADV INJURY	\$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	\$ 2,000,000
	POLICY X PRO- JECT LOC					PRODUCTS - COMP/OP AGG	\$ 2,000,000
	OTHER:					TRIA Included	\$
В	AUTOMOBILE LIABILITY					COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
	ANY AUTO		ENP 0647816	3/19/2025	3/19/2026	BODILY INJURY (Per person)	\$
	OWNED AUTOS ONLY X SCHEDULED AUTOS					BODILY INJURY (Per accident)	\$
	X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY					PROPERTY DAMAGE (Per accident)	\$
							\$
С	X UMBRELLA LIAB X OCCUR					EACH OCCURRENCE	\$ 5,000,000
	EXCESS LIAB CLAIMS-MADE		7819-3532	3/19/2025	3/19/2026	AGGREGATE	\$ 5,000,000
	DED X RETENTION\$					TRIA Included	\$
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY					X PER OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE	N/A	KRM636007219	3/19/2025	3/19/2026	E.L. EACH ACCIDENT	\$ 1,000,000
	(Mandatory in NH)	N/A				E.L. DISEASE - EA EMPLOYEE	\$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT	\$ 1,000,000
В	Directors & Officers		EMN 0648245	3/19/2025	3/19/2028	Per Claim/Aggregate	1,000,000
В	Employment Practices		EMN 0648245	3/19/2025	3/19/2028	Per Claim/Aggregate	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Forms & Endorsements:

GL - CSFA 4034 0612 - Automatic Additional Insured - When Required in Any Non-Construction Contract or Agreement with You

GL - CSGA 4087 1212 - Waiver of Transfer of Rights of Recovery Against Others to Us - Per Contract

Auto - AA 288 0620 - Business Auto XC+ Endorsement

WC - WC000313 - Waiver of Our Right to Recover from Others

CERTIFICATE HOLDER	CANCELLATION
	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
Fulton County Government 141 PRYOR ST SW Atlanta, GA 30303-3408	Robert Hamilton

ACORD 25 (2016/03)

### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# AUTOMATIC ADDITIONAL INSURED - WHEN REQUIRED IN ANY NON-CONSTRUCTION CONTRACT OR AGREEMENT WITH YOU

This endorsement modifies insurance provided under the following:

### COMMERCIAL GENERAL LIABILITY COVERAGE PART

- A. SECTION II WHO IS AN INSURED is amended to include as an additional insured any person or organization when you and such person or organization have agreed in writing in a contract or agreement that such person or organization be added as an additional insured on this Coverage Part, but only with respect to "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:
  - 1. Your acts or omissions; or
  - The acts or omissions of those acting on your behalf;

in the performance of "your work" operations for that additional insured. A person or organization's status as an insured under this endorsement continues for only the period of time required by the written contract or agreement, but in no event beyond the expiration date of this Coverage Part. If no period of time is required by the written contract or agreement, a person or organization's status as an insured under this endorsement ends when your operations for that insured are completed.

The written contract or agreement must be currently in effect or become effective during the term of this Coverage Part. The contract or agreement must be executed prior to the "bodily injury", "property damage" or "personal and advertising injury" to which this endorsement pertains.

**B.** With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to:

"Bodily injury", "property damage" or "personal and advertising injury" arising out of the rendering of, or the failure to render, any professional architectural, engineering, surveying or construction management services, including:

- a. The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders or drawings and specifications;
- **b.** Providing or hiring independent professionals to provide engineering, architectural, surveying or construction management services; or
- c. Supervisory or inspection activities performed as part of any related architectural, engineering or construction management activities.

Professional services do not include services within construction means, methods, techniques, sequences and procedures employed by you in connection with construction work you perform.

- 2. "Bodily injury", "property damage" or "personal and advertising injury" to any employee of you or to any obligation of the additional insured to indemnity another because of damages arising out of such injury.
- **3.** "Bodily injury", "property damage" or "personal and advertising injury" for which the Named Insured is afforded no coverage under this policy of insurance.
- C. With respect to the insurance afforded to these additional insureds, SECTION III - LIM-ITS OF INSURANCE is amended to include:

The limits applicable to the additional insured are those specified in the written contract or agreement or in the Declarations of this Coverage Part, whichever is less. If no limits are specified in the written contract or agreement, the limits applicable to the additional insured are those specified in the Declarations of this Coverage Part. The limits of insurance are inclusive of and not in addition to the limits of insurance shown in the Declarations.

D. With respect to the insurance afforded to these additional insureds, SECTION IV - COMMERCIAL GENERAL LIABILITY CONDITIONS, 4. Other Insurance is amended to include:

Any coverage provided herein will be excess over any other valid and collectible insurance available to the additional insured whether primary, excess, contingent or on any other basis unless you have agreed in a written contract or written agreement executed prior to any loss that this insurance will be primary. This insurance will be noncontributory only if you have so agreed in a written contract or written agreement executed prior to any loss and this coverage is determined to be primary.

### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US - PER CONTRACT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to Paragraph 8. Transfer of Rights of Recovery Against Others to Us of SECTION IV - CONDITIONS:

If you have agreed, in a written contract or agreement, to provide a waiver of any right of recovery against a person or organization, we will waive any right of recovery we may have against that person or organization because of payments we make for injury or damage arising out of your ongoing operations or "your work" done under a contract with that person or organization and included in the "products-completed operations hazard". This waiver applies only to that person or organization for which you have agreed to in a written contract to provide said waiver.

### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# CinciPlus® BUSINESS AUTO XC+® (EXPANDED COVERAGE PLUS) ENDORSEMENT

This endorsement modifies insurance provided by the following:

#### **BUSINESS AUTO COVERAGE FORM**

With respect to the coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by this endorsement.

### A. Blanket Waiver of Subrogation

SECTION IV - BUSINESS AUTO CONDITIONS, A. Loss Conditions, 5. Transfer of Rights of Recovery Against Others to Us is amended by the addition of the following:

We waive any right of recovery we may have against any person or organization because of payments we make for "bodily injury" or "property damage" arising out of the operation of a covered "auto" when you have assumed liability for such "bodily injury" or "property damage" under an "insured contract", provided the "bodily injury" or "property damage" occurs subsequent to the execution or the "insured contract".

#### B. Noncontributory Insurance

SECTION IV - BUSINESS AUTO CONDITIONS, B. General Conditions, 5. Other Insurance c. is deleted in its entirety and replaced by the following:

c. Regardless of the provisions of Paragraph a. above, this Coverage Form's Liability Coverage is primary and we will not seek contribution from any other insurance for any liability assumed under an "insured contract" that requires liability to be assumed on a primary noncontributory basis.

### C. Additional Insured by Contract

**SECTION II - LIABILITY COVERAGE, A. Coverage, 1. Who is an Insured** is amended to include as an insured any person or organization for whom you have agreed in a valid written contract to provide insurance as afforded by this policy.

This provision is limited to the scope of the valid written contract.

This provision does not apply unless the valid written contract has been:

- Executed prior to the accident causing "bodily injury" or "property damage"; and
- Is still in force at the time of the "accident" causing "bodily injury" or "property damage".

### D. Employee Hired Auto

### 1. Changes in Liability Coverage

The following is added to the **SECTION II** - **LIABILITY COVERAGE**, **A. Coverage**, **1. Who is an Insured**:

An "employee" of yours is an "insured" while operating an "auto" hired or rented under a contract or agreement in that "employee's" name, with your permission, while performing duties related to the conduct of your business.

### 2. Changes in General Conditions

SECTION IV - BUSINESS AUTO CON-DITIONS, B. General Conditions, 5. Other Insurance is deleted in its entirety and replaced by the following:

- **b.** For Hired Auto Physical Damage Coverage the following are deemed to be covered "autos" you own:
  - (1) Any covered "auto" you lease, hire, rent or borrow; and
  - (2) Any covered "auto" hired or rented by your "employee" under a contract in that individual "employee's" name, with your permission, while performing duties related to the conduct of your business.

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

# E. Audio, Visual and Data Electronic Equipment

**SECTION III - PHYSICAL DAMAGE COV-ERAGE, C. Limit of Insurance** is amended by adding the following:

- 4. The most we will pay for all "loss" to audio, visual or data electronic equipment and any accessories used with this equipment as a result of any one "accident" is the lesser of:
  - a. The actual cash value of the damaged or stolen property as of the time of the "accident";
  - The cost of repairing or replacing the damaged or stolen property with other property of like kind and quality; or
  - **c.** \$2,500.

Provided the equipment, at the time of the "loss" is:

- a. Permanently installed in or upon the covered "auto" in a housing, opening or other location that is not normally used by the "auto" manufacturer for the installation of such equipment;
- **b.** Removable from a permanently installed housing unit as described in Paragraph **2.a.** above; or
- **c.** An integral part of such equipment.

### F. Who is an Insured - Amended

**SECTION II - LIABILITY COVERAGE, A. Coverage, 1. Who is an Insured** is amended by adding the following:

The following are "insureds":

Any subsidiary which is a legally incorporated entity of which you own a financial interest of more than 50% of the voting stock on the effective date of this coverage form.

However, the insurance afforded by this provision does not apply to any subsidiary that is an "insured" under any other automobile liability policy or would be an "insured" under such policy but for termination of such policy or the exhaustion of such policy's limits of insurance.

2. Any organization that is newly acquired or formed by you and over which you maintain majority ownership. The insurance provided by this provision:

- **a.** Is effective on the date of acquisition or formation, and is afforded for 180 days after such date;
- Does not apply to "bodily injury" or "property damage" resulting from an "accident" that occurred before you acquired or formed the organization;
- Does not apply to any newly acquired or formed organization that is a joint venture or partnership; and
- d. Does not apply to an insured under any other automobile liability policy or would be an insured under such a policy but for the termination of such policy or the exhaustion of such policy's limits of insurance.
- Any of your "employees" while using a covered "auto" in your business or your personal affairs, provided you do not own, hire or borrow that "auto".
- G. Liability Coverage Extensions Supplementary Payments Higher Limits

SECTION II - LIABILITY COVERAGE, A. Coverage, 2. Coverage Extensions, a. Supplementary Payments is amended by:

- **1.** Replacing the \$2,000 Limit of Insurance for bail bonds with \$4,000 in **(2)**; and
- 2. Replacing the \$250 Limit of Insurance for reasonable expenses with \$500 in (4).

### H. Amended Fellow Employee Exclusion

**SECTION II - LIABILITY COVERAGE, B. Exclusions, 5. Fellow Employee** is modified as follows:

Exclusion 5. Fellow Employee is deleted.

### I. Hired Auto - Physical Damage

If hired "autos" are covered "autos" for Liability Coverage, then Comprehensive and Collision Physical Damage Coverages as provided under SECTION III - PHYSICAL DAMAGE COVERAGE of this Coverage Part are extended to "autos" you hire, subject to the following:

- 1. The most we will pay for "loss" to any hired "auto" is \$50,000 or the actual cash value or cost to repair or replace, whichever is the least, minus a deductible.
- 2. The deductible will be equal to the largest deductible applicable to any owned "auto" for that coverage, or \$1,000, whichever is less.
- Hired Auto Physical Damage coverage is excess over any other collectible insurance.

4. Subject to the above limit, deductible, and excess provisions we will provide coverage equal to the broadest coverage applicable to any covered "auto" you own insured under this policy.

Coverage includes loss of use of that hired auto, provided it results from an "accident" for which you are legally liable and as a result of which a monetary loss is sustained by the leasing or rental concern. The most we will pay for any one "accident" is \$3,000.

If a limit for Hired Auto - Physical Damage is shown in the Schedule, then that limit replaces, and is not added to, the \$50,000 limit indicated above and the deductibles shown in the Schedule are applicable.

### J. Rental Reimbursement

**SECTION III - PHYSICAL DAMAGE COV-ERAGE** is amended by adding the following:

- We will pay for rental reimbursement expenses incurred by you for the rental of an "auto" because of a "loss" to a covered "auto". Payment applies in addition to the otherwise applicable amount of each coverage you have on a covered "auto". No deductible applies to this coverage.
- We will pay only for those expenses incurred during the policy period beginning 24 hours after the "loss" and ending, regardless of the policy's expiration, with the lesser of the following number of days:
  - a. The number of days reasonably required to repair the covered "auto". If "loss" is caused by theft, this number of days is added to the number of days it takes to locate the covered "auto" and return it to you; or
  - **b.** 30 days.
- 3. Our payment is limited to the lesser of the following amounts:
  - **a.** Necessary and actual expenses incurred; or
  - **b.** \$50 per day.
- **4.** This coverage does not apply while there are spare or reserve "autos" available to you for your operations.
- We will pay under this coverage only that amount of your rental reimbursement expenses which is not already provided for under SECTION III - PHYSICAL DAM-AGE COVERAGE, A. Coverage, 4. Coverage Extensions.

### K. Transportation Expense - Higher Limits

SECTION III - PHYSICAL DAMAGE COVERAGE, A. Coverage, 4. Coverage Extensions is amended by replacing \$20 per day with \$50 per day, and \$600 maximum with \$1,500 maximum in Extension a. Transportation Expenses.

### L. Airbag Coverage

**SECTION III - PHYSICAL DAMAGE COV-ERAGE, B. Exclusions, 3.a.** is amended by adding the following:

However, the mechanical and electrical breakdown portion of this exclusion does not apply to the accidental discharge of an airbag. This coverage for airbags is excess over any other collectible insurance or warranty.

### M. Loan or Lease Gap Coverage

- SECTION III PHYSICAL DAMAGE COVERAGE, C. Limit of Insurance is deleted in its entirety and replaced by the following, but only for private passenger type "autos" with an original loan or lease, and only in the event of a "total loss" to such a private passenger type "auto":
  - **a.** The most we will pay for "loss" in any one "accident" is the greater of:
    - (1) The amount due under the terms of the lease or loan to which your covered private passenger type "auto" is subject, but will not include:
      - (a) Overdue lease or loan payments;
      - (b) Financial penalties imposed under the lease due to high mileage, excessive use or abnormal wear and tear;
      - **(c)** Security deposits not refunded by the lessor;
      - (d) Costs for extended warranties, Credit Life Insurance, Health, Accident or Disability Insurance purchased with the loan or lease; and
      - **(e)** Carry-over balances from previous loans or leases, or
    - (2) Actual cash value of the stolen or damaged property.
  - b. An adjustment for depreciation and physical condition will be made in determining actual cash value at the time of "loss".

2. SECTION V - DEFINITIONS is amended by adding the following, but only for the purposes of this Loan or Lease Gap Coverage:

"Total loss" means a "loss" in which the cost of repairs plus the salvage value exceeds the actual cash value.

N. Glass Repair - Waiver of Deductible

**SECTION III - PHYSICAL DAMAGE COV-ERAGE, D. Deductible** is amended by adding the following:

No deductible applies to glass damage if the glass is repaired in a manner acceptable to us rather than replaced.

O. Duties in the Event of an Accident, Claim, Suit or Loss - Amended

SECTION IV - BUSINESS AUTO CONDITIONS, A. Loss Conditions, 2. Duties in the Event of Accident, Claim, Suit or Loss, a. is amended by adding the following:

This condition applies only when the "accident" or "loss" is known to:

- 1. You, if you are an individual;
- 2. A partner, if you are a partnership;
- An executive officer or insurance manager, if you are a corporation; or
- **4.** A member or manager, if you are a limited liability company.

P. Unintentional Failure to Disclose Hazards

SECTION IV - BUSINESS AUTO CONDITIONS, B. General Conditions, 2. Concealment, Misrepresentation or Fraud is amended by adding the following:

However, if you unintentionally fail to disclose any hazards existing on the effective date of this Coverage Form, we will not deny coverage under this Coverage Form because of such failure.

Q. Mental Anguish Resulting from Bodily Injury

**SECTION V - DEFINITIONS, C. "Bodily injury"** is deleted in its entirety and replaced by the following:

"Bodily injury" means bodily injury, sickness or disease sustained by a person, including mental anguish and death sustained by the same person that results from such bodily injury, sickness or disease. "Bodily injury" does not include mental anguish or death that does not result from bodily injury, sickness or disease.

R. Coverage for Certain Operations in Connection with Railroads

With respect to the use of a covered "auto" in operations for or affecting a railroad:

- 1. **SECTION V DEFINITIONS, H.** "Insured contract", **1.c.** is deleted in its entirety and replaced by the following:
  - c. An easement or license agreement;
- 2. SECTION V DEFINITIONS, H. "Insured contract", 2.a. is deleted.

### **WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY**

WC 00 03 13

(Ed. 4-84)

#### WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule

State	Description
GA	Any person or organization with whom the insured agrees to waive subrogation in a written contract.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective	03/19/2025	Policy No. KRM636007219	Endorsement No.	0
Insured	Trees Atlanta, I	nc.	Premium	\$1,561
Insurance Company	Berkley Casual	ty Company		
		Countersigned by		

WC 00 03 13 (Ed. 4-84) OWNER:

**IN WITNESS THEREOF**, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and, as applicable, their corporate seals to be hereunto affixed as of the day and year date first above written.

**CONTRACTOR:** 

FULTON COUNTY, GEORGIA	VENDOR NAME	Trees Atlanta, Inc.
DocuSigned by:	DocuSigned byName of Signatory:	Greg Levine
Robert L. Pitts	Gry Luinile of Signatory:	Executive Director
Robert L. Pitts, Chairman Fulton County Board of Commissioners	Authorized Signature	
ATTEST:	ATTEST:  Signed by: Name of 2nd Signato	
EEC476C4837648D	Title of 2nd Signator	
Tonya R. Grier Clerk to the Commission  (Affix County Seal)	Second Authorized Sig  (Affix Corporate Seal,	
APPROVED AS TO FORM:  Signed by:  David Lowman  OEC92EDADEFB4B8  Office of the County Attorney	(i iiiii eoipoide seda,	
APPROVED AS TO CONTENT:  Docusigned by: Stanley Wilson  Stanley Wilson, Director Fulton County Department of Community Development		
Please select RM or 2ND RM from the chec	kbox	
RM	χ 2ND RM	
ITEM#: RM:		2ND RM: 05/21/2025
REGULAR MEETING	SECOND REGULAR ME	ETING



**Certificate Of Completion** 

Envelope Id: 1C52FAA4-350A-4729-AE5A-856DA61761CB

Subject: Please DocuSign: 2025 CSP Contract-Trees Atlanta, Inc.-BOC Agenda#25-0398

Parcel ID:

Employee Name: Source Envelope:

Document Pages: 33 Certificate Pages: 7 AutoNav: Enabled

Envelopeld Stamping: Enabled

Time Zone: (UTC-05:00) Eastern Time (US &

Canada)

Signatures: 6

Initials: 0 Stamps: 1

Status: Completed

**Envelope Originator:** Cherie Williams 141 Pryor Street

Purchasing & Contract Compliance, Suite 1168

Atlana, GA 30303

Cherie.Williams@fultoncountyga.gov

IP Address: 166.137.175.9

**Record Tracking** 

Status: Original

6/19/2025 8:26:27 AM

Security Appliance Status: Connected

Storage Appliance Status: Connected

Holder: Cherie Williams

Cherie.Williams@fultoncountyga.gov

Pool: StateLocal

Pool: Fulton County Government

Location: DocuSign

Location: Docusign

**Signer Events** 

Greg Levine

greg@treesatlanta.org Co-Executive Director

Security Level: Email, Account Authentication

(None)

Signature

Greg levine

Signature Adoption: Pre-selected Style Using IP Address: 209.214.61.194

**Timestamp** 

Sent: 6/19/2025 8:32:33 AM Resent: 6/20/2025 2:43:40 PM Resent: 6/23/2025 9:07:21 AM Viewed: 6/23/2025 11:20:01 AM Signed: 6/23/2025 11:23:56 AM

**Electronic Record and Signature Disclosure:** 

Accepted: 6/15/2023 11:34:43 AM

ID: 39c6c765-a59d-4609-9dd7-c03d800dbc49

Suzie Sloan

ssloan@treesatlanta.org **Chief Operating Officer** 

Security Level: Email, Account Authentication

(None)

Signature Adoption: Drawn on Device

Using IP Address:

2601:346:8100:7400:801:4f:3961:ba48

Signed using mobile

Sent: 6/23/2025 11:23:58 AM Resent: 6/24/2025 9:43:42 AM Resent: 6/25/2025 1:04:23 PM Viewed: 6/25/2025 2:51:32 PM Signed: 6/25/2025 2:52:59 PM

**Electronic Record and Signature Disclosure:** 

Accepted: 6/25/2025 2:51:32 PM

ID: dde6b0d7-a07b-43fe-af8a-d0ac34fdf39b

Mark Hawks2

mark.hawks@fultoncountyga.gov Chief Assistant Purchasing Agent Purchasing and Contract Complliance Security Level: Email, Account Authentication

(None)

**Electronic Record and Signature Disclosure:** 

Not Offered via Docusign

Completed

Using IP Address: 45.20.200.178

Sent: 6/25/2025 2:53:01 PM Viewed: 6/25/2025 3:38:56 PM

Signed: 6/25/2025 3:39:13 PM

**Signer Events** 

Stanley Wilson

Stanley.Wilson@fultoncountyga.gov

Director

Stanley Wilson

Security Level: Email, Account Authentication

(None)

**Electronic Record and Signature Disclosure:** 

Not Offered via Docusign

Lauren Hansford

lauren.hansford@fultoncountyga.gov

Security Level: Email, Account Authentication

(None)

**Electronic Record and Signature Disclosure:** 

Accepted: 6/27/2025 2:08:06 PM ID: 2d0eb20d-7535-445c-aef0-8b0a73d0c6eb

David Lowman

David.Lowman@fultoncountyga.gov

Security Level: Email, Account Authentication

(None)

**Electronic Record and Signature Disclosure:** 

Accepted: 6/27/2025 2:44:16 PM ID: 300c6e23-3908-4159-baf0-8a9e22e527d9

Nikki Peterson

nikki.peterson@fultoncountyga.gov

Chief Deputy Clerk to the Board of Commissioners

**Fulton County Government** 

Security Level: Email, Account Authentication

**Electronic Record and Signature Disclosure:** 

Accepted: 11/27/2017 1:39:37 PM

ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8

Robert L. Pitts

michael.oconnor@fultoncountyga.gov

**Fulton County** 

Security Level: Email, Account Authentication

(None)

**Electronic Record and Signature Disclosure:** 

Not Offered via Docusign

Tonya Grier

tonya.grier@fultoncountyga.gov

Clerk to the Commission

**Fulton County** 

Security Level: Email, Account Authentication

(None)

**Signature** 

Stanley Wilson 5E4D76DFB4A0450..

Signature Adoption: Pre-selected Style Using IP Address: 75.43.132.102

Completed

Using IP Address:

2601:cd:cc80:7e10:e8ed:c227:f06f:dbe6

David Lowman 0FC92FDADFFB4B8

Signature Adoption: Pre-selected Style

Using IP Address: 24.99.192.18

Completed

Using IP Address: 66.56.23.82

DocuSigned by:

Robert L. Pitts

Signature Adoption: Pre-selected Style Using IP Address: 68.208.197.4

Janepak Strum EEC476C4837648D...

Signature Adoption: Uploaded Signature Image

Using IP Address: 99.96.24.191

**Electronic Record and Signature Disclosure:** 

**Timestamp** 

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Signed: 6/30/2025 12:01:27 PM

Sent: 6/30/2025 12:01:30 PM Viewed: 7/1/2025 10:39:15 AM

Signed: 7/1/2025 10:39:26 AM

Signer Events	Signature	Timestamp
Accepted: 3/16/2018 10:54:59 AM ID: f3f241e8-3027-4447-9476-6cf20ae25dd4		
Mark Hawks3	Completed	Sent: 7/1/2025 10:39:30 AM
mark.hawks@fultoncountyga.gov		Resent: 7/3/2025 10:43:51 AM
Chief Assistant Purchasing Agent	Using IP Address: 45.20.200.178	Viewed: 7/3/2025 1:53:37 PM
Purchasing and Contract Complliance	Using IF Address. 45.20.200.176	Signed: 7/3/2025 1:53:41 PM
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Atif Henderson	CODIED	Sent: 6/19/2025 8:32:31 AM
Atif.Henderson@fultoncountyga.gov Fulton County Government	COPIED	Viewed: 7/3/2025 1:59:25 PM
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Cherie Williams	COPIED	Sent: 6/19/2025 8:32:32 AM
cherie.williams@fultoncountyga.gov	COPIED	Resent: 7/3/2025 1:53:49 PM
Fulton County Government		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Carlos Thomas	CODIED	Sent: 6/19/2025 8:32:32 AM
carlos.thomas@fultoncountyga.gov	COPIED	
Division Manager		
Fulton County Government		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Dian DeVaughn	COPIED	Sent: 7/3/2025 1:53:45 PM
dian.devaughn@fultoncountyga.gov	COPILD	Viewed: 7/3/2025 2:00:48 PM
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Witness Events	Signature	Timestamp

Envelope Summary Events	Status	Timestamps		
Envelope Sent	Hashed/Encrypted	6/19/2025 8:32:32 AM		
Certified Delivered	Security Checked	7/3/2025 1:53:37 PM		
Signing Complete	Security Checked	7/3/2025 1:53:41 PM		
Completed	Security Checked	7/3/2025 1:53:45 PM		
Payment Events	Status	Timestamps		
Electronic Record and Signature Disclosure				

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To contact us by email send messages to: glenn.king@fultoncountyga.gov

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### Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows
	Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0
	or above (Windows only); Mozilla Firefox 2.0
	or above (Windows and Mac); Safari ™ 3.0 or
	above (Mac only)
PDF Reader:	Acrobat® or similar software may be required
	to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

<sup>\*\*</sup> These minimum requirements are subject to change. If these requirements change, you will be asked to re-accept the disclosure. Pre-release (e.g. beta) versions of operating systems and browsers are not supported.

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able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I agree' box, I confirm that:

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- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify Carahsoft OBO Fulton County, Georgia as described above, I
  consent to receive from exclusively through electronic means all notices, disclosures,
  authorizations, acknowledgements, and other documents that are required to be provided
  or made available to me by Carahsoft OBO Fulton County, Georgia during the course of
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