# FULTON COUNTY REIMAGINE AND REPURPOSE IN THE POST COVID ENVIRONMENT





Works Space Reimagined

A Facilities and IT Review of Programs & Their Impact on Facilities

March 12th, 2021

# **Changing Dynamics**



LOWER DENSITIES ON SITE SOCIAL DISTANCING



INCREASE ELECTRONIC
PRESENCE
IMPROVED PLATFORM &
SYSTEMS



LESS PARKING



BETTER INDOOR AIR QUALITY



MORE ACCESS TO NATURAL LIGHT

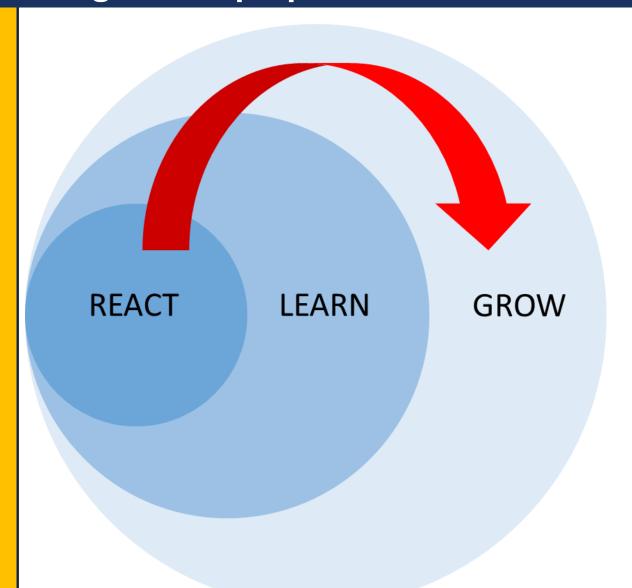


BRING INDOOR TO THE OUTDOORS



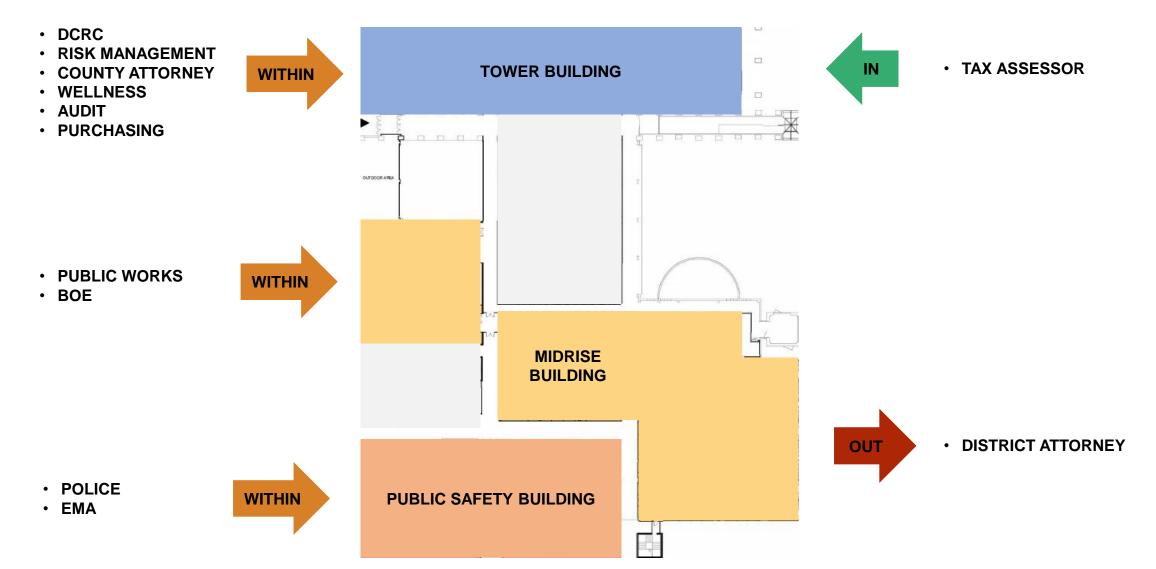
MORE OPEN SPACES & AREAS FOR FOCUS AND CONCENTRATION

### Reimagine & Repurpose

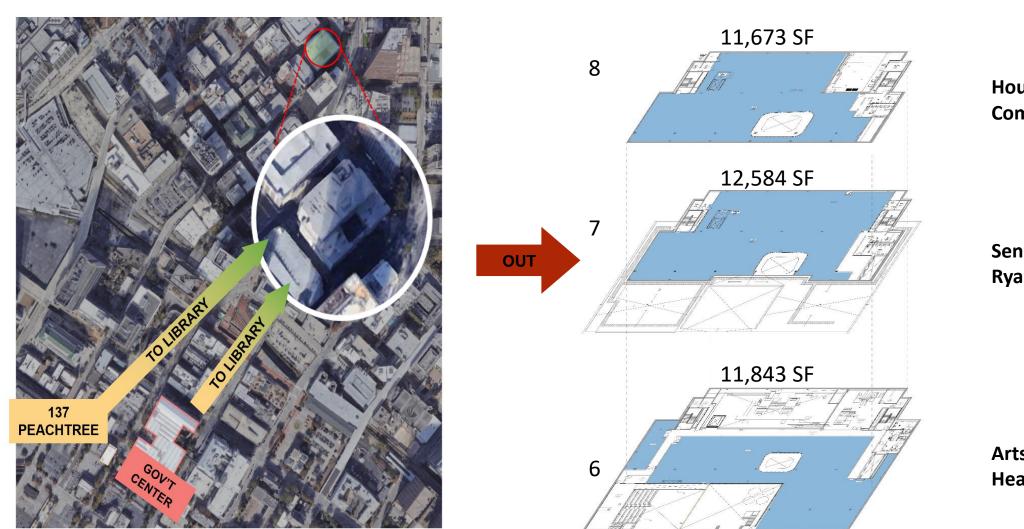


 How will we reimagine agency services to provide a new and improved service model in the new post COVID environment

### Where are we today



### **Other Moves**



Housing and Community Development

Senior Services and Ryan White Program

Arts and Behavioral Health (Partial Floor)

### Information Technology

- Inventory of what are we using:
  - What functions do they serve and:
- How do they support the current programmatic needs of the agencies.
- What might be needed to improve services and capabilities
- Teleworking platform.
- Readiness for telework.
  - Internet connectivity for the teleworker.
  - What is needed from IT support for remote work.



### Where do we go From Here

### Information Technology

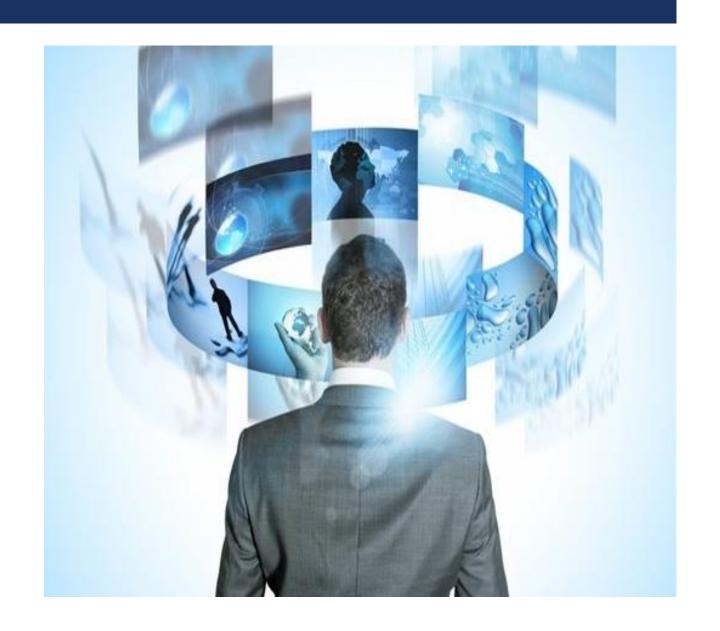
- Survey the Departments
  - Designed to assess current state vs future state.
  - IT needs
  - Coordinate IT program to reimagined space.
- Develop Gap Analysis
- What future state for departments should look like.
- Improved programs that are effective and efficient.



# Where do we go From Here

### Information Technology

- Review
  - Audio Visual Needs
  - Wireless capacity
  - Number of Resources for Drops
  - Potential Phone upgrades/changes
- Common work area technology



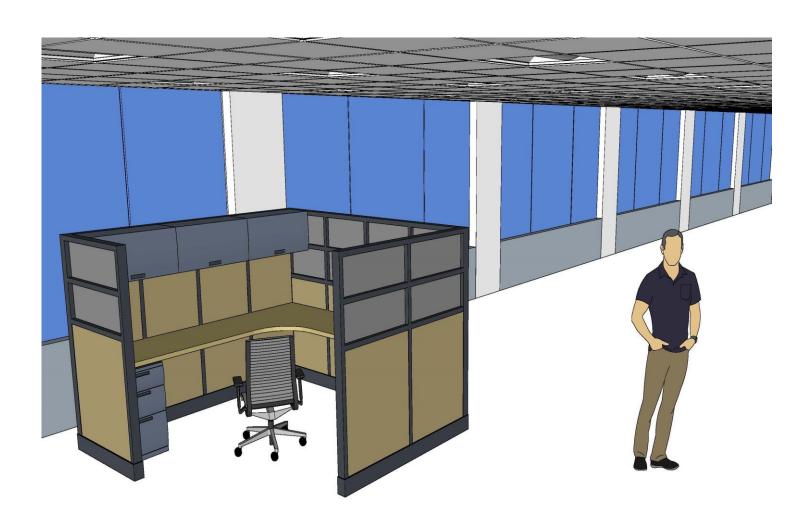
### **Considerations & Assumptions**

- Potential disposition of 137, arts center, consolidations and capturing other new spaces such as central library.
- Looking for Departments to develop a 3-5 plan
- Follow up agency interviews.
- Courts- Strategic Direction, Data Gathering, space assessment and understanding Project Apollo and Impact to operations.



### **Considerations & Assumptions**

 Targets short and long term goal of staff on site of 50%-65% (+/-) subject to program requirements.

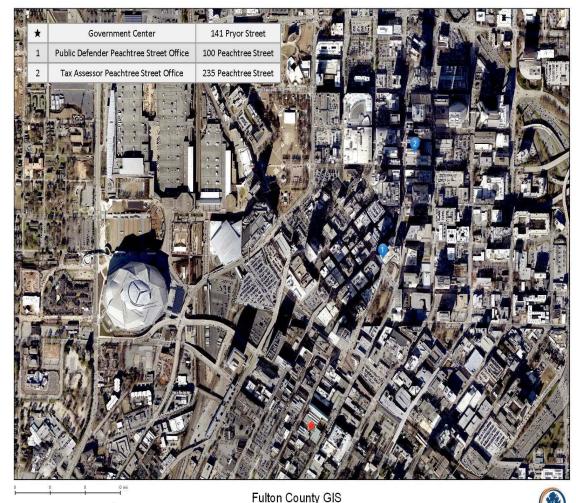


# Other opportunities \*

# Tax Assessors (Priority) Public Defender

### Parking needs

- Set a new frame work for a comprehensive approach to parking
- Shuttle services
- Increased levels of public transportations to assist with reduction in parking needs.







<sup>\*</sup> Only two office lease opportunities in Lease portfolio.

### **Scenario Options**



A. Physical Layouts remain 'as is' — Changes made in open areas to minimize change in needed (except FFE) for POST COVID Environment. Execute essential only relocation moves.

Criteria	Α
Faster to Implement	+
Potential to eliminate lease	+
Lower Capital Investment	+
Flexibility (to do course correction)	+
Less Moves	-
Holds Swing Space shorter time	-
Leverage (enables next step)	0
Uses Standards for Space (less space)	-
Optimizes Organizational Principles	О

Consistency: style / procure / maintain

# **Scenario Options**



C. Apply previous restack strategy for space standards and relocations to the new norms of the post **COVID** world related to Function, People on Site and IT

Criteria	С
Faster to Implement	-
Potential to eliminate lease	+
Lower Capital Investment	_
Flexibility (to do course correction)	_
Less Moves	+
Holds Swing Space shorter time	+
Leverage (enables next step)	0
Uses Standards for Space (less space)	+
Optimizes Organizational Principles	+
Consistency: style / procure / maintain	+

### **Scenario Summary**



Criteria A C

Faster to Implement
Potential to eliminate lease

**Lower Capital Investment** 

Flexibility (to do course correction)

**Less Moves** 

Holds Swing Space shorter time

Leverage (enables next step)

Uses Standards for Space (less space)

**Optimizes Organizational Principles** 

Consistency: style / procure / maintain

+	_
+	+
+	-
+	-
-	+
-	+
0	0
-	+
0	+
_	+

if 5 year plan changes significantly will have to move out for final remodel

adjacencies, transparency, lighting uniform product - easy to procure and maint

Notes: (+) = pro

(0) = Nuetral

(-) = Negative

# Rough Order of Magnitudes Projections

Costs
Planning Fee
Bridging Fee
<b>Construction Cost</b>
Total Project Cost *

Library
include in GC
Opt. A
include in GC
Opt. A
\$2,412,514
\$3,218,715

GOVERNMENT CENTER Opt. A
\$161,000
\$212,500
\$4,850,000
\$7,081,000

GOVERNMENT CENTER OPTION C		
60%	65%	70%
\$204,000	\$204,000	\$204,000
\$550,000	575,000	\$600,000
\$15,509,340	\$16,853,760	\$18,198,180
\$20,692,170	\$22,094,790	\$23,497,410

JUDICIAL CENTER	
\$296,600	

- Costs projections escalated for 2021
- Option A Construction Costs include 50% new systems furniture

### **Recommendations for Approval/Input**

- Decide on assumptions and programmatic direction:
- Plan for HR analysis (Pending).
- Proceed to a modified Option A until HR Analysis Completed.
- Onsite Percentage 50-70%,
  - A or C (C is the best fit for using COVID funds)
  - 70% space would allow for some level of return or expansion without needing redesign.
- Objective to have numbers for budgeting in August, we must get BOC approval at first meeting in April

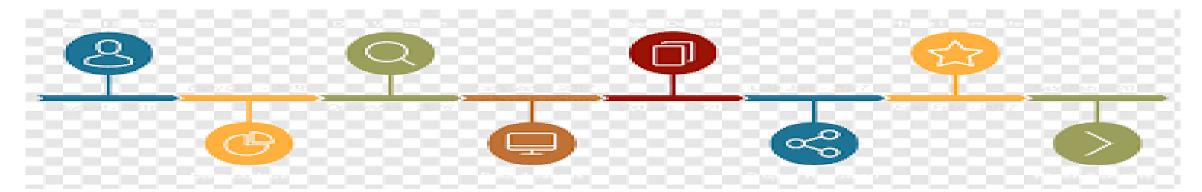


### Recommendations for Approval

- Approval to go to the board to ask for increased authority to perform interviews and planning:
  - \$373,500 for Government Center.
  - \$296,600 for Courts Study.
  - \$2.5 Hard cost (A/E fees included in Government Center.



### **Projected Timelines – Concurrent**



#### Government Center

- April May: Planning Phase (Mobilization, Interviews, COVID trends, Strategy Sessions etc.)
- Mid April Mid May Inventory (Review Files. Filed Verification. Draft "As-Builts", Verify Occupancy, Engineer 137 Move, Draft & Finalize Drawings).
- Mid May Early August

### Judicial Center

- August September: Planning Phase (Mobilization, Kick Off Meetings, Goal Sessions, COVID trends, Strategy Sessions, Draft mid term report)
- August: Inventory (Review Files. Filed Verification. Draft "As-Builts", Verify Occupancy, Engineer 137 Move, Draft & Finalize Drawings).
- September December (Discovery & Interviews, Space stacking sessions I & 2, Develop Space Standards, refine 50% SD. Develop Cost and Phasing, Implementation
   Session, Finalize I 00% SD, draft & final presentation & Documents

# QUESTION AND ANSWER

