

**Fulton County
2024 Vision Rates**

3-Tier Rate Structure (for Actives and U65 Retirees)

Tiered Rates	PY 2023 - Monthly Rates			PY 2024 - Monthly Rates			2024 vs. 2023			Estimated % change^
	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	
Active, Early Retiree, and Medicare Retiree Vision										
Employee	\$7.02	\$4.07	\$2.95	\$6.50	\$3.77	\$2.73	(\$0.53)	(\$0.30)	(\$0.22)	-7.5%
Employee + 1	\$14.40	\$8.35	\$6.05	\$13.33	\$7.73	\$5.60	(\$1.08)	(\$0.62)	(\$0.46)	-7.5%
Family	\$18.89	\$10.96	\$7.93	\$17.48	\$10.14	\$7.34	(\$1.41)	(\$0.82)	(\$0.59)	-7.5%

2-Tier Rate Structure (for O65 Retirees)

Tiered Rates	PY 2023 - Monthly Rates			PY 2024 - Monthly Rates			2024 vs. 2023			Estimated % change^
	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	
Active, Early Retiree, and Medicare Retiree Vision										
Retiree	\$7.02	\$4.07	\$2.95	\$6.50	\$3.77	\$2.73	(\$0.53)	(\$0.30)	(\$0.22)	-7.5%
Family	\$15.99	\$9.28	\$6.71	\$14.80	\$8.58	\$6.21	(\$1.20)	(\$0.70)	(\$0.50)	-7.5%