

**FULTON COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING**

October 06, 2021
10:00 AM



Fulton County Government Center
Assembly Hall
141 Pryor Street SW
Atlanta, Georgia 30303



MINUTES-RATIFIED

This document has been ratified or approved by the Board of Commissioners, and is not binding on the County or any officer.

Ratification Date: November 3, 2021

CALL TO ORDER: Chairman Robert L. Pitts **10:02 a.m.**

ROLL CALL: Tonya R. Grier, Clerk to the Commission

Robert L. Pitts, Chairman (At-Large)	PRESENT
Liz Hausmann, Commissioner (District 1)	ABSENT
Bob Ellis, Commissioner (District 2)	PRESENT
Lee Morris, Commissioner (District 3)	PRESENT
Natalie Hall, Vice Chair (District 4)	PRESENT
Marvin S. Arrington, Jr., Commissioner (District 5)	PRESENT
Khadijah Abdur-Rahman, Commissioner (District 6)	PRESENT

INVOCATION: Reverend Clifton Dawkins, Jr., County Chaplain

PLEDGE OF ALLEGIANCE: Recite in unison

ANNOUNCEMENTS

PLEASE SWITCH ALL ELECTRONIC DEVICES (CELL PHONES, PAGERS, PDAs, ETC.) TO THE SILENT POSITION DURING THIS MEETING TO AVOID INTERRUPTIONS.

IF YOU NEED REASONABLE MODIFICATIONS DUE TO A DISABILITY, INCLUDING COMMUNICATIONS IN AN ALTERNATE FORMAT PLEASE CONTACT THE OFFICE OF THE CLERK TO THE COMMISSION. FOR TDD/TTY OR GEORGIA RELAY SERVICE ACCESS DIAL 711.

CONSENT AGENDA**21-0719 Board of Commissioners**

Adoption of the Consent Agenda - All matters listed on the Consent Agenda are considered routine by the County Commission and will be enacted by one motion. No separate discussion will take place on these items. If discussion of any Consent Agenda item is desired, the item will be moved to the Regular Meeting Agenda for separate consideration. **(ADOPTED)**

A motion was made by Commissioner Ellis and seconded by Commissioner Abdur-Rahman, to adopt. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann, and Arrington

21-0720 Board of Commissioners

Proclamations for Spreading on the Minutes **(SPREAD ON THE MINUTES UPON ADOPTION OF THE CONSENT AGENDA)**

Proclamation recognizing "Angala Simmons Appreciation Day." **(Ellis)**
September 4, 2021

Proclamation recognizing "Helene S. Mills Remembrance Day." **(Hall)**
September 17, 2021

Proclamation recognizing "Cascade Family Skating and Metro Fun Center Appreciation Day." **(Abdur-Rahman)**
September 18, 2021

Proclamation recognizing "Eagle Scout Britton Daniel Davis Appreciation Day." **(Hausmann)**
September 25, 2021

Proclamation recognizing "Eagle Scout Ethan Kainoa Jaewon Cha-Choe Appreciation Day." **(Hausmann)**
September 25, 2021

Proclamation recognizing "Hillside International Truth Center Appreciation Day." **(Hall/Pitts/Ellis)**
September 25, 2021

Proclamation recognizing "ATL Pride 50th Anniversary Appreciation Day." **(Abdur-Rahman)**
September 26, 2021

Proclamation recognizing "Dennis L. Bowman Remembrance Day." **(Pitts)**
September 30, 2021

Proclamation recognizing "Providence Missionary Baptist Church."
(Abdur-Rahman)
October 4, 2021

Commissioners' District Board Appointments

21-0721 Board of Commissioners
HOUSING AUTHORITY OF FULTON COUNTY
(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

Term = 5 Years

Term below expired: 7/13/2020
Donald Horton **(Hausmann)**

Commissioner Hausmann nominated Leonard Morrow for a District appointment to a term ending July 13, 2025.

21-0722 Board of Commissioners
FULTON COUNTY VETERANS EMPOWERMENT COMMISSION, INC.
(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

Term = 3 Years

Commissioner Hausmann nominated Mike Mizell and Lou Coroso for District appointments to a terms ending December 31, 2024.

21-0723 Board of Commissioners
FULTON COUNTY ARTS COUNCIL **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Term = 2 years

Term below expires: 12/31/22
Vacant **(Pitts)**

Chairman Pitts nominated Melissa Mitchell for a District appointment to an unexpired term ending December 31, 2022.

Open & Responsible Government**21-0724 Library**

Request approval to award a contract without competition - The Fulton County Library request the Board of Commissioners to approve sole source item Vox Books from Library Ideas, LLC. (Fairfax, VA) in the amount not to exceed \$10,000.00. Vox Books provides a read-a-long book selection with a permanent reader box attached to the hard cover of the book. This action will give citizens audio and visual read-a-long options which contains only one singular item versus two which prevents products from becoming unusable when considering its intended purpose. Effective upon BOC approval for a 12 month period.

(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

21-0725 Real Estate and Asset Management

Request approval of a Water Line Easement Dedication of 83,594 square feet to Fulton County, a political subdivision of the State of Georgia, from Johns Creek 206, LLC, for the purpose of constructing the Bellmoore Park Project at 0 McGinnis Ferry Road, Johns Creek, Georgia 30097. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0726 Real Estate and Asset Management

Request approval of a Water Vault Easement Dedication of 260 square feet to Fulton County, a political subdivision of the State of Georgia, from Creek Doggy Development, LLC for the purpose of constructing the Puppy Haven Project at 0 McGinnis Ferry Road, Johns Creek, Georgia 30097. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0727 Real Estate and Asset Management

Request approval of a Sewer Easement Dedication of 67,320 square feet to Fulton County, a political subdivision of the State of Georgia, from Johns Creek 206, LLC, for the purpose of constructing the Bellmoore Park Project at 0 McGinnis Ferry Road, Johns Creek, Georgia 30097. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0728 Real Estate and Asset Management

Request approval of a Sewer Easement Dedication of 688 square feet to Fulton County, a political subdivision of the State of Georgia, from Julie K. Westerbrooks, an individual, for the purpose of constructing the 323 Milton Avenue Lateral Project at 493 Lynne Circle, Alpharetta, Georgia 30009. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0729 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 19ITB118742C-BKJ, Maintenance & Testing of Fire-Intrusion Alarm Systems, in the total amount of \$110,000.00 with (A) VSC Fire & Security, Inc., (Norcross, GA) in the amount of \$60,000.00; and, (B) Entec Systems, Inc. (Suwanee, GA) in the amount of \$50,000.00 to provide on-site maintenance and testing of fire-intrusion alarm systems for County facilities. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0730 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 19ITB120622C-BKJ, Testing and Repair of Backflow Devices, in the amount of \$100,000.00 with B & W Mechanical Contractors, Inc. (Lawrenceville, GA) to provide on-site testing and repair of approximately 177 backflow preventive (BFP) devices for required maintenance located in 75 Fulton County facilities. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0731 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 19ITB118788C-GS, Uninterrupted Power Supply System (UPS) Maintenance Services in the amount of \$92,500.00 with EOLA Power, LLC (Miami, FL), to provide on-site uninterrupted power supply maintenance service for the County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0732 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 19ITB120487C-MH, Generator System Maintenance and Repair Services, in the amount of \$105,000.00 with Power & Energy Services, Inc. (Powder Springs, GA), to provide standby on-site preventive generator system maintenance and repair services for Fulton County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. Request approval to renew an existing contract - Department of Real Estate and Asset Management, 19ITB118788C-GS, Uninterrupted Power Supply System (UPS) Maintenance Services in the amount of \$92,500.00 with EOLA Power, LLC (Miami, FL), to provide on-site uninterrupted power supply maintenance service for the County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0733 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 19ITB118796C-BJK, Fire Extinguisher Testing and Maintenance Services with ProTec Fire Protection, Inc. (Loganville, GA) in the amount of \$65,000.00 to provide fire extinguisher testing and maintenance services on an "as-needed" basis for County facilities. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. Request approval to renew an existing contract - Department of Real Estate and Asset Management, 19ITB118788C-GS, Uninterrupted Power Supply System (UPS) Maintenance Services in the amount of \$92,500.00 with EOLA Power, LLC (Miami, FL), to provide on-site uninterrupted power supply maintenance service for the County. This action excises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0734 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 20ITB1008C-MH, Boiler Inspection and Preventive Maintenance Services in the amount of \$100,000.00, with Daikin Applied Americas, Inc. (Marietta, GA), to provide standby on-site boiler inspection and preventive maintenance services for 27 boilers on an "as needed" basis located within selected Fulton County facilities. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. Request approval to renew an existing contract - Department of Real Estate and Asset Management, 19ITB118788C-GS, Uninterrupted Power Supply System (UPS) Maintenance Services in the amount of \$92,500.00 with EOLA Power, LLC (Miami, FL), to provide on-site uninterrupted power supply maintenance service for the County. This action excises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0735 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, Bid#19ITB120265C-MH, Moving Services in the total amount of \$100,000.00 with (A) ALS Van Lines (Atlanta, GA) in the amount of \$50,000.00; (B) Beltmann Relocation Group (Stone Mountain, GA) in the amount of \$32,500.00; and (C) Leslie Regis, Inc. d/b/a Atlanta Cargo Transportation Company (Decatur, GA) in the amount of \$17,500.00, to provide moving services on an "as needed" basis for Fulton County. This action exercises the second of two renewal options. No renewal option remaining. Effective dates: January 1, 2022 through December 31, 2022. Request approval to renew an existing contract - Department of Real Estate and Asset Management, 19ITB118788C-GS, Uninterrupted Power Supply System (UPS) Maintenance Services in the amount of \$92,500.00 with EOLA Power, LLC (Miami, FL), to provide on-site uninterrupted power supply maintenance service for the County. This action excises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Health and Human Services**21-0736 Community Development**

Request approval to enter into a Memorandum of Understanding between Fulton County, Georgia, as the GA 502 Fulton County Continuum of Care (CoC) Collaborative Applicant acting through its Department of Community Development, and the Gateway Center, in the amount of \$303,221.00, for Gateway to serve as the lead agency to work with the Fulton County Homeless Division and manage the county-wide assessment center offices located at 7741 Roswell Rd., NE, Atlanta, GA 30350 and 5600 Stonewall Tell Rd., College Park, GA 30349. The Assessment Center's homeless coordinated entry work, which is outside of the City of Atlanta is 100% grant-funded. Effective upon approval through August 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Justice and Safety**21-0737 Superior Court Administration**

Request approval to renew an existing contract - Superior Court, 20RFP091520A-CJC, Medication-Assisted Treatment (MAT) Services in an amount not to exceed, \$80,000.00 with Grady Healthcare System, to provide clients of Fulton County Accountability Court Programs, who require evidence-based, medication assisted treatment. This action exercises the first of two renewal options. One renewal option remains. Effective October 1, 2021 through September 30, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0738 Police

Request approval to renew an existing contract - Police Department, 20ITB126459B-YJ, Automobile Repair Services in the amount of \$75,000.00 with Moon's Service Center (Mableton, GA) to provide automobile repair services for its police fleet. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0739 Police

Request approval to renew existing contracts - Police Department, 20ITB127435B-YJ, Wrecker and Towing Services, a revenue generating contract with S&W Services of Atlanta, Inc. (Atlanta, GA) to provide wrecker towing services. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

REGULAR MEETING AGENDA**21-0740 Board of Commissioners**

Adoption of the Regular Meeting Agenda. **(ADOPTED AS AMENDED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Ellis, to adopt the Regular Meet Agenda as amended by moving up item #21-0777 to be heard with #21-0757 as requested by Vice Chair Hall; and revising item #21-0779 as requested by Commissioner Ellis. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann, and Arrington

21-0741 Clerk to the Commission

Ratification of Minutes. **(RATIFIED)**

Regular Meeting Minutes, September 1, 2021

Recess Meeting Post Agenda Minutes, September 15, 2021

Special Called Meeting Post Agenda Minutes, October 1, 2021

A motion was made by Commissioner Ellis and seconded by Vice Chair Hall, to ratify the meeting minutes. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann, and Arrington

21-0742 Board of Commissioners

Presentation of Proclamations and Certificates **(PRESENTED)**

Proclamation recognizing "AIDS Walk & Music Festival Appreciation Day."
(Hall/BOC)

Proclamation recognizing "Arts and Humanities Month." **(Arrington/BOC)**

Proclamation recognizing "Georgia International Convention Center Appreciation Day." **(Pitts/BOC)**

Proclamation recognizing "Linda Adams Appreciation Day." **(Hall)**

Proclamation recognizing "Jayla Jackson and Emani Stanton: Atlanta Great Debaters Appreciation Day." **(Hall)**

Proclamation recognizing "Sickle Cell Awareness Month." **(Hall/BOC)**

Proclamation recognizing "Essential Workers Month." **(Arrington/BOC)**

Proclamation recognizing "Kendall Rae Johnson Appreciation Day."
(Abdur-Rahman)

Proclamation recognizing "Sheila Mants Appreciation Day." **(Abdur-Rahman)**

PUBLIC HEARINGS**21-0743 Board of Commissioners**

Public Comment - Citizens are allowed to voice County related opinions, concerns, requests, etc. during the Public Comment portion of the Commission meeting.

Speakers will be granted up to two minutes each. Members of the public will not be allowed to yield or donate time to other speakers. The Public Comment portion of the meeting will not exceed 30 minutes at the Regular Meeting, nor will this portion exceed thirty minutes at the Recess Meeting. In the event the 30 minute time limit is reached prior to public comments being completed, public comment will be suspended and the business portion of the BOC meeting will commence. Public comment will resume at the end of the meeting. Similarly, written comments (that were timely submitted) not previously read, may be read at the end of the meeting. For more information or to arrange a speaking date, contact the Clerk's Office. **(CONDUCTED/READ INTO THE RECORD)**

19 Speakers: Judge Kenya M. Johnson (Essential Workers); Julie Adams (Elections); Brandon Tonge (Item #21-0712); William Pittman, III (Board of Registration and Elections); Jeff Dellamaggiora (Board of Registration and Elections); Mai-Li dong (Board of Registration and Elections); Candy Muldowny (Department/Board of Registration and Elections); Dr. Janice Johnston (Department/Board of Registration and Elections); Nia Corsten

(Department of Registration and Elections); Roger Arndt (Department/Board of Registration and Elections); Lucia Frazier (Item #21-0761/21-0762); Bridget Thorne (Elections); Ashley Dixon (Item #21-0744); Kevin Muldowney (Department/Board of Registration and Elections); Janice Welch (Affordable Housing Funding); Lori Altman (Poll Watchers); Priscilla Smith (Item #21-0744); Samuel Graham (Item #21-0744) and Denise Ruben (Item #21-0744).

2 Zoom Speakers: Sheila Hamilton (Proclamations/Public Comment/Item #21-0712) and Ben Howard (Commission on Elder Affairs).

37 Comments Read into Record: Demetris Taylor (Item #21-0712); Gwendolyn R. Davis (Item #21-0712); Corey Reeves (Item #21-0712); Rodney Littles (Item #21-0712); Terry Hightower (Item #21-0712); Greg Fann (Item #21-0712); Sheila Hamilton (Item #21-0712); Christina Bernstein (Board of Registration and Elections); Alice Elizabeth Knight (Board of Registration and Elections); Barbara Wilson (Voter Rights); Lois Osborn (Board of Registration and Elections); Crystal Oduro (Board of Registration and Elections); Kristina Clark (Board of Registration and Elections); Lauren Neefe (Board of Registration and Elections); Shameika Vailes (Board of Registration and Elections); Patricia Kush (Board of Registration and Elections); Thomas Bradford (Board of Registration and Elections); Claudia Hackethal (Elections); Laurie Mitchell (Board of Registration and Elections); Lauren Waits (Board of Registration and Elections); Margaret Breen (Board of Registration and Elections); Ellen Gebel (Board of Registration and Elections); Sara Zeigler (Board of Registration and Elections); Scotty Crowe (Board of Registration and Elections); Janet Horvath (Board of Registration and Elections); Jennifer Kahnweiler (Board of Registration and Elections); Sandhya Nallajerla (Board of Registration and Elections); Alison Campbell (Board of Registration and Elections); Valerie Harvey Dorsey (Board of Registration and Elections); Jennifer McNally (Board of Registration and Elections); Micah Wedemeyer (Board of Registration and Elections); David Woodsfellow (Board of Registration and Elections); Terri Pigott (Board of Registration and Elections); Meghana Nallajerla (Board of Registration and Elections); Tarah Stewart (Board of Registration and Elections) and Elizabeth Chestnut (Board of Registration and Elections).

PRESENTATIONS TO THE BOARD

[21-0744](#) Board of Commissioners
Discussion of Pre-Arrest Diversion Plan (Ellis/Abdur-Rahman) (DISCUSSED)

COUNTY MANAGER'S RENEWAL ACTION ITEMS

Open & Responsible Government

21-0745 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 19ITB432768K-JAJ, Task Order Contract for Minor Construction Projects, in the total amount of \$6,000,000.00 with (A) Brown & Root Industrial Services, LLC (Atlanta, GA) in the amount of \$1,000,000.00; (B) Astra Construction Services, LLC (Woodstock, GA) in the amount of \$1,000,000.00; (C) CRM Construction Services, LLC (Austell, GA) in the amount of \$1,000,000.00; (D) Hawk Construction Company, LLC (Ellenwood, GA) in the amount of \$1,000,000.00; (E) Prime Contractors, Inc. (Powder Springs, GA) in the amount of \$1,000,000.00; and (F) Rubio and Sons Interior, Inc. (Dacula, GA), in the amount of \$1,000,000.00, to provide standby repair, alteration, modernization, maintenance, rehabilitation, construction, etc., of buildings, structures, or other real property projects on an "as needed" basis. This action exercises the second of three renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21- 0752 through #21-0756. The motion passed by the following vote:

- Yea:** Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman
- Absent:** Hausmann

21-0746 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 19ITB312987K-JAJ, Roof Maintenance, Repair and Replacement Services Countywide, in the total amount of \$1,469,115.00 with (A) Ideal Building Solutions, LLC (Norcross, GA) in the amount of \$800,000.00; (B) RYCARS Construction, LLC. (Atlanta, GA) in the amount of \$334,557.50; and (C) Ben Hill Roofing and Siding Co., Inc. (Douglasville, GA) in the amount of \$334,557.50, to provide standby roof maintenance, repair and replacement services for County-wide facilities on an "as needed" basis. This action exercises the second of two renewal options. No renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21- 0752 through #21-0756. The motion passed by the following vote:

- Yea:** Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman
- Absent:** Hausmann

21-0747 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 20ITB126000C-GS, Asphalt/Concrete Pavement Maintenance and Repair Services, in the amount of \$200,000.00 with CRM Services, LLC (Austell, GA), to provide asphalt/concrete pavement maintenance and repair services on an “as needed” basis for Fulton County. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21-0752 through #21-0756. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0748 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 20ITB125615C-GS, Standby Fencing Installation and Repair, in the amount of \$200,000.00, with Allied Fence Company, Inc. (Mableton, GA) to provide standby fencing installation and repair services for Fulton County. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21-0752 through #21-0756. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0749 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, RFP# 20RFP124968K-DB, Standby Professional Services for Mechanical, Electrical, Plumbing and Fire Protection, in the total amount of \$1,500,000.00 with (A) Engineering Design Technologies, Inc. (Atlanta, GA) in the amount of \$375,000.00; (B) Wood Environmental & Infrastructure Solutions, Inc. (Atlanta, GA) in the amount of \$375,000.00; (C) S. L. King & Associates (Atlanta, GA) in the amount of \$375,000.00; and (D) KHAFRA Engineering Consultants, Inc. (Atlanta, GA) in the amount of \$375,000.00 to provide standby professional services for facilities related design, engineering and assessments in the areas of mechanical, electrical, plumbing and fire protection on an “as needed-task assignment” basis. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022, through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21-0752 through #21-0756. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0750 Real Estate and Asset Management

Request approval of to renew existing contracts - Department of Real Estate and Asset Management, 20RFP124887K-BKJ, Standby Professional Services for Facilities Related Planning, Design, Engineering and Assessments - Architectural and Engineering Services, in the total amount of \$1,600,000.00 with (A) Sizemore Group, LLC (Atlanta, GA) in the amount of \$400,000.00; (B) Williams Russell and Johnson, Inc. (Atlanta, GA) in the amount of \$400,000.00; (C) CBRE | Heery + Russell (Atlanta, GA) in the amount of \$400,000.00; and (D) KHAFRA Engineering Consultants, Inc. (Atlanta, GA) in the amount of \$400,000.00 to provide standby professional services for facilities related planning, design, engineering and assessments - architecture & engineering services program on a “task order” basis for a variety of capital projects in support of the Department of Real Estate and Asset Management. This action exercises the first of two renewal options. One renewal options remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21-0752 through #21-0756. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0751 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 20RFP123434K-BKJ, Standby Landscape Design and Installation Countywide, in the amount of \$300,000.00 with Ed Castro Landscape, Inc. (Roswell, GA), to provide professional landscape design and installation services along with installation of irrigation systems for County facilities. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022, through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Ellis, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Nay: Arrington

Absent: Hausmann

21-0752 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 20ITB125775C-CG, Electrical On-Call Maintenance Services Countywide in the total amount of \$180,000.00 with (A) Capital City Electrical Services, Inc. (Norcross, GA) in the amount of \$105,000.00; and (B) ALL-N-Security Services, Inc. (Atlanta, GA) in the amount of \$75,000.00, to provide on-site emergency electrical on-call maintenance services on an "as needed" basis" for Countywide facilities. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21-0752 through #21-0756. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0753 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 19ITB120358C-GS, Fire Sprinkler Protection System Maintenance Services in the total amount of \$210,000.00 with (A) VSC Fire & Security, Inc., Inc. (Norcross, GA) in the amount of \$130,000.00; and (B) Central Fire Protection, Inc. (Conyers, GA) in the amount of \$80,000.00, to provide fire sprinkler protection system maintenance services for Countywide facilities. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21-0752 through #21-0756. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0754 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 19RFP120741C-GS, Janitorial Services for Fulton County's Government Center Complex (Group A) and Justice Center Facilities (Group B) in the total amount of \$2,091,518.00 with (A) ABM Industry Groups, LLC (Atlanta, GA) in the amount of \$851,680.00; and (B) American Facilities Services, Inc. (Alpharetta, GA) in the amount of \$1,239,838.00 to provide the highest quality janitorial services for Government Center Complex and Justice Center Facilities for Fulton County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022, through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21-0752 through #21-0756. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0755 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 19ITB119755C-GS, Tree Removal Services Countywide in the total amount of \$230,000.00 with (A) ArborServ, Inc. (Lithonia, GA) in the amount of \$115,000.00; and (B) A White Meadows Company, Inc. (Sharpsburg, GA) in the amount of \$115,000.00, to provide on-site tree removal services Countywide for emergency/storm related situations or on an "as needed" basis for Fulton County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21-0752 through #21-0756. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0756 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 20ITB125598C-GS, HVAC On Call Maintenance Services Countywide in the amount of \$1,200,000.00 with (A) Mechanical Services, Inc. (Hapeville, GA) in the amount of \$300,000.00; (B) Trane U.S., Inc. (Atlanta, GA) in the amount of \$300,000.00; (C) Johnson Controls, Inc. (Roswell, GA) in the amount of \$300,000.00; and (D) Daikin Applied Americas, Inc. (Marietta, GA) in the amount of \$300,000.00, to provide standby on-site HVAC on call maintenance services of air conditioning systems on an "as needed" basis for all County facilities. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve items #21-0745 through #21-0750 and #21-0752 through #21-0756. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

Justice and Safety**21-0757 Police**

Request approval to renew an existing contract - Police Department, 20RFP125037A-CJC, Armed and Unarmed Security Services in the amount of \$4,500,000.00 with Universal Protection Services dba Allied Security Services (Atlanta, GA) to provide armed and unarmed security services for various County departments. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Commissioner Morris, to approve items #21-0757 and #21-0777. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Arrington

COUNTY MANAGER'S ITEMS**Open & Responsible Government****21-0758 County Manager**

Presentation of COVID-19 Operational Response Update. **(PRESENTED)**

21-0759 Purchasing and Contract Compliance

Request ratification of emergency procurement - County Manager, Countywide Emergency Procurements. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Commissioner Morris, to approve ratification. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Arrington, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Hall

21-0760 Finance

Presentation, review and approval of October 6, 2021 Budget Soundings. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0761 Registration & Elections

Request approval of a statewide contract - Department of Registration and Elections, Secretary of State Contract #47800-SOS0000037, Master Solution Purchase and Services Agreement in an amount not to exceed \$100,000.00 with Dominion Voting, (Denver, CO), to provide poll technicians during Early Voting and Election Day for the 2021 General Municipal and Special Elections and Runoffs. Effective upon BOC approval. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Pitts, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Ellis, and Morris

21-0762 Registration & Elections

Request approval of a statewide contract - Registration and Election, 47800-SOS0000037, Master Solution Purchase and Services Agreement in an amount not to exceed \$150,000.00 with KNOWiNK, LLC (St. Louis, MO) to provide poll technicians for the 2021 General Municipal and Special Elections and Runoffs. Effective upon BOC approval. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Pitts, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Ellis, and Morris

21-0763 Human Resources Management

Request approval of a recommended proposal - Department of Human Resources Management, 20RFP125481B-CJC, Executive Search Services, in the amount of \$45,000.00 with GovHR USA, LLC (Northbrook, IL) to provide executive search for varies vacancies countywide position as requested on an as needed basis. Effective upon execution of contract through December 31, 2021 with two renewal options. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0764 Strategy and Performance Management

Request approval to amend an existing contract - Strategy and Performance Management Office, 16RFP118621BTR, Organizational Performance Management System with Socrata, Inc., a wholly owned subsidiary of Tyler Technologies, Inc., (Seattle, WA) in the amount not to exceed \$112,014.75 to provide access to the new Socrata Recovery Insights platform and consulting hours for engaging all the cities with data sharing utilizing the Socrata Connected Government Cloud (SCGC). Effective upon BOC approval. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

- Yea:** Pitts, Morris, Hall, and Abdur-Rahman
- Nay:** Ellis
- Absent:** Hausmann
- Did Not Vote:** Arrington

21-0765 Real Estate and Asset Management

Request approval of the lowest responsible bidder - Department of Real Estate and Asset Management, 21ITB129107C-GS, Uniforms and Related Accessories, in the total amount of \$55,000.00 with North America Fire Equipment Company, Inc. (NAFECO), (Norcross, GA), to provide uniforms and related accessories for the Department of Real Estate and Asset Management. Effective upon execution of contract through December 31, 2021, with two renewal options. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

- Yea:** Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman
- Absent:** Hausmann

21-0766 Real Estate and Asset Management

Request approval of lowest responsible bidders - Department of Real Estate and Asset Management, 21ITBC130825C-MH, Plumbing Supplies and Related Items, in the total amount of \$86,000.00 with (A) Best Plumbing Specialties (Myersville, MD) in the amount of \$91.44; (B) Equiparts Corp, (Oakmont, PA) in the amount of \$16,073.60; (C) Interline Brands. (Jacksonville, FL) in the amount of \$31,022.88; (D) South K & A Specialty Parts (Newnan, GA) in the amount of \$6,348.00; (E) Tiles in Style d.b.a. Taza Supplies (Willow Brook, IL) in the amount of \$13,905.00; (F) Total Maintenance Solutions South (Taylors, SC) in the amount of \$240.75; and (G) WW Grainger (Norcross, GA) in the amount of \$18,318.33 to provide plumbing supplies and related items for Fulton County facilities on an "as needed" basis. Effective dates: January 1, 2022 through December 31, 2022, with two renewal options. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0767 Real Estate and Asset Management

Request approval to award a contract without competition - Department of Real Estate and Asset Management, 21SS131505C-MH, Automated Fuel Devices in the amount of \$295,377.35 with E. J. Ward, Inc. (San Antonio, TX), to provide and install fuel management system upgrades and project management services for six (6) County fueling sites. Effective upon BOC approval. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Arrington

21-0768 Real Estate and Asset Management

Request approval to increase spending authority - Department of Real Estate and Asset Management, SWC90816, Motor Vehicle Maintenance & Inventory Management Services, in the amount of \$106,888.00 with Automotive Rental Inc. (Mt Laurel, NJ), to provide additional vehicle maintenance repairs in support of the Marshal's Department, and repairs on other County-owned vehicles and equipment from various County Departments in care of the Fulton County Central Maintenance Facility (CMF). Effective upon BOC approval. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Ellis, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0769 Real Estate and Asset Management

Request approval to increase spending authority - Department of Real Estate and Asset Management, SWC# 99999-001-SPD0000112-0001, Fuel Card Management Services in the total amount of \$45,000.00 with WEX Bank (Salt Lake City, UT), to provide additional fuel card management services to support increase utilization of WEX fuel cards by the Sheriff, Marshal and District Attorney for fuel purchases at any retail location both throughout the Atlanta metro area, state of Georgia, and nationwide for the remainder of FY2021. Effective upon BOC approval. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0770 Real Estate and Asset Management

Request approval to increase spending authority - Department of Real Estate and Asset Management, 19ITB118788C-GS, Uninterrupted Power Supply System Maintenance Service in the amount of \$75,000.00 with EOLA Power, LLC. (Formerly South Florida Critical Power, LLC, Miami, FL), for the removal of an existing malfunctioning uninterruptible power supply (UPS) unit, and the installation of a new uninterruptible power supply (UPS) system in the 911 Center located at the Fulton County Government Center Complex Public Safety Building, 130 Peachtree Street, Atlanta, GA 30303. Effective upon BOC approval. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0771 Real Estate and Asset Management

Request approval of a Resolution to adopt and implement a new Policy 600-74, to be known as the Fulton County Facility Use and Rental Policy, to regulate the one-time use or rental of space in select facilities Countywide for County Departments, Organizations, Associations and the General Public; and for other purposes. **(HELD)**

a. A motion was made by Commissioner Ellis and seconded by Commissioner Morris, to approve.

(NO VOTE TAKEN)

b. A substitute motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to hold. The motion passed by the following vote:

Yea: Ellis, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Pitts, and Morris

Health and Human Services

21-0772 Public Works

Request approval of a joint-funding agreement - Department of Public Works with the United States Department of the Interior, U.S. Geological Survey (USGS) South Atlantic Water Science Center Water Resources Investigations in the amount of \$10,610.00 for Year 1; \$11,500.00 for Year 2; \$12,500.00 for Year 3; \$12,500.00 for Year 4; and \$12,500.00 for Year 5: This joint agreement is a five year contract for in-stream temperature monitoring of the Chattahoochee River at the discharge of the County’s water reclamation facilities, as required by the facilities’ NPDES discharge permits. The agreement is effective for five years, from October 1, 2021 through September 30, 2026 for a total cost of \$59,610.00. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0773 Public Works

Request approval of an Intergovernmental Agreement (IGA) between Fulton County, Georgia and the City of Milton, Georgia for water main relocations associated with the intersection improvement of Mayfield Road and Charlotte Drive and extend Charlotte Drive to SR 372/Birmingham Highway in the City of Milton, GA. The final construction cost is \$252,583.86. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Arrington

21-0774 Community Development

Request approval of a statewide contract - Community Development, SWC# 99999-SPD-0000136-0008, Professional Temporary Staffing in an amount not to exceed \$404,707.20 with Corporate Temps, Inc. (Norcross, GA), to provide temporary staffing services for the Department of Community Development. Effective upon BOC approval for a period of one year. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Arrington

21-0775 Senior Services

Request approval to extend an existing contract - Department of Senior Services, RFP# 16RFP02082016A-CJC - Senior Transportation Services in an amount not to exceed \$1,264,222.35 with Transdev, Incorporated (Lombard, IL), to provide Senior Transportation Services for Senior Services for an additional three month period effective dates January 1, 2022 through March 30, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Ellis, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Arrington

Infrastructure and Economic Development

21-0776 Public Works

Request approval of a change order greater than 10% - Department of Public Works, 20ITB126597KJAJ, Airfield Lighting & Rehabilitation at Fulton County Executive Airport at Charlie Brown Field in an amount not to exceed \$199,816.00 with Precision Approach, LLC (Eatonton, GA), to provide airfield lighting and signage rehabilitation Runways 8/26 & 14/32 and Taxiways Alpha and Bravo. Effective upon BOC approval. **(APPROVED)**

A motion was made by Commissioner Abdur-Rahman and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Arrington

Justice and Safety

21-0777 Police

Request approval to increase spending authority - Police Department, 20RFP125037A-CJC, Armed and Unarmed Security Services in an amount not to exceed \$1,000,000.00 with Universal Protection Services dba Allied Security Services (Atlanta, GA) to provide armed and unarmed security services for various County departments. Effective upon BOC approval. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Commissioner Morris, to approve items #21-0757 and #21-0777. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Arrington

COMMISSIONERS' ACTION ITEMS**21-0703 Board of Commissioners**

Request approval of a Resolution authorizing the approval of a Lease Agreement between Fulton County, Georgia and SK ARO, LLC, to provide space for the Fulton County District Attorney's Office; authorizing the Chairman and the County Manager to execute the Lease Agreement and related documents; authorizing the County Attorney and County Manager to finalize negotiation of the Lease Agreement and related documents prior to execution; and for other purposes.
(Hall) (HELD 9/15/21) (APPROVED)

A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Pitts

21-0712 Board of Commissioners

Discussion and request approval of a Resolution to enact the "Fulton County Homeowners Economic Lift Program and Services Plan" and for other purposes.
(Abdur-Rahman) (HELD ON 9/15/21) (HELD)

a. A motion was made by Commissioner Abdur-Rahman and seconded by Commissioner Arrington, to approve.
(NO VOTE TAKEN)

b. A substitute motion was made by Commissioner Abdur-Rahman and seconded by Vice Chair Hall, to hold. The motion passed by the following vote:

Yea: Pitts, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Ellis

c. A motion was made by Commissioner Morris and seconded by Vice Chair Hall, to call the question. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0778 Board of Commissioners

Request approval of a Resolution by the Fulton County Board of Commissioners to dedicate and name Courtroom 9G in the Lewis R. Slaton Courthouse as the "Honorable Clarence Cooper Courtroom;" to authorize the County Manager to take all necessary steps to effectuate the naming of Courtroom 9G as provided; to authorize the Chairman or County Manager to execute all necessary documents to effectuate the change; and for other purposes. **(Arrington) (APPROVED)**

A motion was made by Commissioner Abdur-Rahman and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

21-0779 Board of Commissioners

Request approval of a Resolution declaring the importance of local sustainable food sources by supporting the growth and development of urban agriculture, small farms, urban farming and the local food economy; directing the Director of Public Works to provide a recommendation for expanding the land use provision in Unincorporated Fulton County to support urban agriculture more broadly; and a call to action for Municipalities within Fulton County to support urban agriculture and remove obstacles or roadblocks that discourage or prevent this industry. **(Ellis/Abdur-Rahman) (HELD)**

a. A motion was made by Commissioner Abdur-Rahman and seconded by Commissioner Ellis, to approve. **(NO VOTE TAKEN)**

b. A substitute motion was made by Commissioner Arrington and seconded by Vice Chair Hall, to hold. The motion passed by the following vote:

Yea: Pitts, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Ellis, and Morris

Open & Responsible Government**21-0780 Human Resources Management**

Discussion: The status of Phase I of the compensation study involving Elected Officials and Key Classifications, conducted by The Segal Company (Eastern States) Inc., d/b/a Segal. **(DISCUSSED)**

21-0708 Human Resources Management

Discussion: Board of Commissioners approved Human Resource policies that impact the offices of Elected Officials. **(HELD ON 9/15/21) (DISCUSSED)**

21-0709 External Affairs

Presentation: 2020 Census Report **(HELD ON 9/15/21) (PRESENTED)**

COMMISSIONERS' PRESENTATION AND DISCUSSION ITEMS**21-0710 Board of Commissioners**

Discussion: Invest Atlanta Board of Directors August 19, 2021 Meeting Summary **(Morris) (HELD ON 9/15/21) (DISCUSSED)**

21-0711 Board of Commissioners

Discussion: BeltLine September 8, 2021 CEO Report **(Morris) (HELD ON 9/15/21) (DISCUSSED)**

Commissioners' Full Board Appointments**21-0781 Board of Commissioners
REGION III EMS COUNCIL (APPROVED)**

Term = 3 Years

Term below expired: 6/30/21

Vacant **(BOC/Position 6)**

Chairman Pitts nominated Henry Argo (City of Palmetto Fire Chief) for a Full Board appointment to a term ending June 30, 2024.

A motion was made by Commissioner Abdur-Rahman and seconded by Commissioner Morris, to approve items #21-0781 and #21-0782. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, and Abdur-Rahman

Absent: Hausmann, and Hall

Did Not Vote: Arrington

**21-0782 Board of Commissioners
REGION III EMS COUNCIL (APPROVED)**

Term = 3 Years

Term below expired 6/30/21

Matthew Kallmyer (**BOC/Position 2**)

Chairman Pitts nominated Matthew Kallmyer for a Full Board reappointment to a term ending June 30, 2023.

A motion was made by Commissioner Abdur-Rahman and seconded by Commissioner Morris, to approve items #21-0781 and #21-0782. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, and Abdur-Rahman

Absent: Hausmann, and Hall

Did Not Vote: Arrington

EXECUTIVE SESSION

**21-0783 Board of Commissioners
Executive (**CLOSED**) Sessions regarding litigation (**County Attorney**), real estate (**County Manager**), and personnel (**Pitts**). (**APPROVED**)**

PRESENT IN THE EXECUTIVE SESSION REGARDING LITIGATION, REAL ESTATE AND PERSONNEL: Chairman Pitts, Vice Chair Hall Commissioners: Ellis, Morris, Arrington, and Abdur-Rahman; County Manager Dick Anderson; Interim County Attorney Kaye Burwell; and Clerk to the Commission Tonya R. Grier. Commissioner Hausmann was absent.

PRESENT IN THE EXECUTIVE SESSION REGARDING AND PERSONNEL: Chairman Pitts, Vice Chair Hall Commissioners: Ellis, Morris, Arrington, Abdur-Rahman, and Chief Human Resources Officer Kenneth Hermon. Commissioner Hausmann was absent.

a. A motion was made by Commissioner Morris and seconded by Vice Chair Hall, to enter into Executive Session. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

b. A motion was made by Commissioner Ellis and seconded by Commissioner Morris, to approve requests for representation in items #1 and #2 as discussed in Executive Session. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

c. A motion was made by Commissioner Abdur-Rahman and seconded by Commissioner Arrington, to approve the settlement in the matter of Wesley Carmack v. Fulton County, Georgia and Paul Howard Civil Action File No. 2017CV292789 in the amount of \$600,000.00 and authorizing the Chairman to execute the settlement documents. The motion passed by the following vote:

Yea: Pitts, Hall, Arrington, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Ellis, and Morris

d. A motion was made by Commissioner Abdur-Rahman and seconded by Vice Chair Hall, to approve the hire of Y Soo Jo as the County Attorney for Fulton County in accordance with Fulton County Code Section 2-191 effective November 17, 2021 at a salary of \$240,000.00 per year, with entitlement to all benefits customarily afforded to Fulton County employees with terms outlined in the employment contract to be executed. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Hausmann

Did Not Vote: Arrington

ADJOURNMENT

There being no further business, the meeting adjourned at 5:16 p.m.

FULTON COUNTY BOARD OF COMMISSIONER'S
REGULAR MEETING

October 6, 2021

10:00 A.M.

(Whereupon the meeting was called to order at 10:02 a.m.)

CHAIRMAN PITTS: "All right. Good morning and welcome to the Regular Meeting of the Fulton County Board of Commissioners. Today is October 6, 2021. It is approximately 10:02 a.m. Madam Clerk, please call the roll."

CLERK GRIER: "Chairman Robb Pitts."

CHAIRMAN PITTS: "Present."

CLERK GRIER: "Commissioner Liz Hausmann. Commissioner Bob Ellis."

COMMISSIONER ELLIS: "Present."

CLERK GRIER: "Commissioner Lee Morris."

COMMISSIONER MORRIS: "Present."

CLERK GRIER: "Vice Chair Natalie Hall."

VICE CHAIR HALL: "Present."

CLERK GRIER: "Commissioner Marvin Arrington, Jr. Commissioner Khadijah Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Present."

CLERK GRIER: "Mr. Chairman, you have a quorum."

CHAIRMAN PITTS: "Thank you. Please rise for the invocation followed by the Pledge of Allegiance."

(Whereupon, the invocation was given by Reverend Dawkins followed by the Pledge of Allegiance.)

CHAIRMAN PITTS: "Thank you. Please be seated. Madam Clerk."

CLERK GRIER: "On page 2, Consent Agenda. Adoption of the Consent Agenda, **21-0719**. All matters listed on the Consent Agenda are considered routine by the County Commission and will be enacted by one motion. No separate discussion will take place on these items. If discussion of any Consent Agenda item is desired, the item will be moved to the Regular Meeting Agenda for separate consideration."

CHAIRMAN PITTS: "All right. Any items on the Consent Agenda? None? All right. I'll entertain a motion to approve the Consent Agenda. All right. Motion to approve by Commissioner Ellis, seconded by Commissioner Abdur-Rahman. Cast your vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CHAIRMAN PITTS: "Speak up a little bit, Madam Clerk. Thank you."

CLERK GRIER: "On the bottom of page 6, Regular Meeting Agenda, **21-0740**, Adoption of the Regular Meeting Agenda. Mr. Chairman and Members of the Board, we have one item to be moved up today on page 15, as requested by Vice Chair Hall, 21-0777, Police. Request approval to increase spending authority to provide armed and unarmed security services. This item is to be moved up to be heard with the item 21-0575, on page 11."

CHAIRMAN PITTS: "All right. Repeat that, please."

CLERK GRIER: "We're moving up item 21-0777 on page 15."

CHAIRMAN PITTS: "Page -- hold on a second. Which item?"

CLERK GRIER: "21-0777."

CHAIRMAN PITTS: "Okay."

CLERK GRIER: "It will be heard with another item on page 11, 21-0757. It's also regarding armed and unarmed security services."

CHAIRMAN PITTS: "Okay."

CLERK GRIER: "And on page 16, Commissioner Ellis has a Resolution, 21-0779. Request approval of a Resolution declaring the importance of local sustainable food sources. This item was revised just to include the formatted Resolution."

CHAIRMAN PITTS: "Revised?"

CLERK GRIER: "The Resolution was formatted -- properly formatted included."

CHAIRMAN PITTS: Okay. Anything else?

CLERK GRIER: "That's all I have."

CHAIRMAN PITTS: "All right. Commissioners, anything? If not, motion to approve the Agenda as amended. Motion to approve by Vice Chair Hall, seconded by Commissioner Ellis. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "On page 7, **21-0741**, Ratification of Minutes. Regular Meeting Minutes, September 1st; Recess Meeting Post Agenda Minutes, September 15th; and Special Called Meeting Post Agenda Minutes, October 1st, 2021."

CHAIRMAN PITTS: "Alright. Motion, please. Motion by Commissioner Ellis to approve, seconded by Vice Chair Hall. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "**21-0742**, Presentation of proclamations and certificates. The first proclamation requested to be moved up by Commissioner Abdur-Rahman is the proclamation recognizing Arts and Humanities Month sponsored by Commissioner Arrington and the Full Board of Commissioners."

CHAIRMAN PITTS: "All right. We have nine proclamations that we have 30 minutes for proclamations."

CLERK GRIER: "The next proclamation is recognizing AIDS Walk and Music Festival Appreciation Day sponsored by Vice Chair Hall and the Full Board of Commissioners."

VICE CHAIR HALL: "—just use this one, okay. Thank you for being a good sport about it. So, it was a pleasure to recently attend the AIDS Walk for 2020 event. And it is an honor to present this proclamation on behalf of the Full Board of Commissioners. And it reads: WHEREAS, 2021 marks the 40th anniversary of the first scientific report describing pneumocystis pneumonia which later became known as acquired immune deficiency syndrome, AIDS. And WHEREAS, according to the Centers for Disease Control and prevention more than 32 million people have died worldwide from AIDS. And 38 million people are living with HIV. And WHEREAS, Fulton County is ranked sixth highest among US counties for new HIV diagnoses and the rate of new infections in Atlanta is twice that for Georgia as a whole. And new diagnoses in Fulton County are highest, 70 percent among individuals under the age of 40. And WHEREAS, for over three decades, the AIDS walk and music fest previously known as AIDS Walk Atlanta has raised millions of dollars to support HIV-AIDS prevention, treatment and awareness

services provided by ten locally based HIV AIDS service organizations, and the AIDS Walk and Music Fest is one of the largest HIV-AIDS awareness events in the southeast. And through the support of the AIDS Healthcare Foundation, each of the organizations benefiting from the event will receive a dollar-for-dollar match for every dollar they raise. Now, THEREFORE, be it resolved that the Fulton County Board of Commissioners recognizes the annual AIDS Walk and Music Fest for its' continued efforts and providing awareness and education in the ongoing fight against HIV-AIDS. And does hereby proclaim Saturday, September 25th, 2021, as AIDS Walk and Music Festival Appreciation Day in Fulton County, Georgia. Congratulations."

PUBLIC SPEAKER: "Thank you, Commissioner Hall, and to the Board of Commissioners on behalf of RCL, Michael Weinstein, our Board of Directors and the over 6500 employees of AIDS Healthcare Foundation that are doing this work each and every day, and 45 countries across our globe in 16 states including the great state of Georgia including the great County of Fulton County, we accept this and just say thank you for the continued support of the County because it is really through these public-public partnerships and public-private partnerships that we as one community can combat HIV and AIDS together. You know this really is also about those ten organizations. This is not just about AHF; but it is those ten organizations that receive these unrestricted dollars and the collective community across Fulton County that comes together each and every year to raise unrestricted dollars to not only do the life-saving work, but to keep the doors open of these organizations. So, I want to just quickly bring forth a dear colleague and who really was the impetus of the beginnings of the AIDS Walk, a leader in this community around HIV-AIDS, Nicole Roebuck the Executive Director of AID Atlanta."

NICOLE ROEBUCK, EXECUTIVE DIRECTOR, AID ATLANTA, RECIPIENT: "Good morning. Thank you very much to the Fulton County Commissioners, and all of you who continue to support the work of HIV and AIDS in this community. It is really a great honor to be here in Atlanta. Actually owner-operated the first AIDS walk back in 1991 and I ran it for 27 years; so, you know I always say it's unfortunate that we continue to have to deal with HIV and AIDS, but we will continue to do so until we find a cure and eradicate this disease in our community. So, we thank you for your continued support, and on behalf of AID Atlanta, we say thank you."

CLERK GRIER: "The next proclamation is recognizing Georgia International Convention Center Appreciation Day sponsored by Chairman Pitts with the Full Board support."

COMMISSIONER ARRINGTON, JR.: "Okay. So, yes, in fact this proclamation is for our Arts Council and Arts and Humanity Month. Come on down team. Glad to have our

Arts Council, Arts Department with us here today. Proclamation reads as follows: WHEREAS, the COVID-19 pandemic has had a devastating impact on Fulton County's arts sector with 99 percent of producing and presenting organizations having cancelled events and artists being among the most severely yet notwithstanding this fact being among the arts have helped collectively lead us through the darkest times of the pandemic by lifting our spirits, unifying our communities, and jump-starting the economy. And WHEREAS, Fulton County supports hundreds of cultural organizations celebrating the value and importance of culture in the lives of residents, and the health of thriving communities ensuring that all people are culturally enriched. And WHEREAS, the Department of Arts and Culture continues to strengthen our economy while awarding \$1.3 million through contracts for services to local arts organizations; the operation of three neighborhood art centers, a robust public art program, and provides programming for citizens of all ages. And WHEREAS, the arts and humanities play a unique role in the lives of our families, our communities, and our country, and embodies much of the accumulated wisdom, intellect, and imagination of humankind. And enhances and enriches the lives of every Fulton County resident. And WHEREAS, the nonprofit arts industry generates 166.3 billion dollars in national economic activity, and 236.2 million to Fulton County annually which supports 4.6 million jobs nationally and 20,000 jobs in Fulton County. Now, THEREFORE, be it resolved that the Fulton County Board of Commissioners recognizes the Department of Arts and Culture as it celebrates October as Arts and Humanities Month and encourages greater participation of citizens in supporting the arts and humanities in their communities. And does hereby proclaim the month of October 2021 as Arts and Humanities Month in Fulton County, Georgia. Let's hear it for them."

DAVID MANUEL, DIRECTOR, ARTS & CULTURE, RECIPIENT: "Thank you, Commissioner Arrington. Thank you, all the Commissioners, for supporting this. I'm David Manuel, I'm the Director of Arts and Culture, and behind me is my Staff, as well as our Arts Council. And before I turn it over to our Arts Chair, I want to let you know that this month, Arts and Humanities Month, when you go outside the assembly Hall doors look at the artwork. That artwork was part of our art alone program, where we purchased art from artists during COVID-19 pandemic and exhibit throughout the building. I want to thank you guys for supporting Arts and Culture, and now I'll turn it over to Mr. Joe Bankoff. Thank you."

JOE BANKOFF, CHAIR, ARTS COUNCIL: "Thank you, David. Thank you, Commissioner. Thank you both Chair and Vice Chair, and Members of the Commission. I am Joe Bankoff. I have the privilege by the appointment of this Commission to serve as the Chair of the Fulton County Arts Council. I want to join David in the thanks to the Commissioners, not just for the proclamation, but for a legacy

of support for the arts. The organization of the Fulton County Arts Council spans 40 years of supporting artists and art organizations making arts and culture available to the residents of Fulton County; and it would not happen -- it would not happen without their continuing support. So, while I am delighted with this proclamation for the arts and humanities, I do think you need to understand that the leadership that has been shown here over the years to support the arts is one of the reasons why we have not just a vibrant arts community, but a vibrant arts economy; and my thanks to all."

CLERK GRIER: "The next proclamation is recognizing Georgia International Convention Center Appreciation Day sponsored by Chairman Pitts and the Full Board of Commissioners."

COMMISSIONER ARRINGTON, JR.: "Mayor, it's always good to see you. Welcome. Welcome. Good morning everyone. Always good to have you all with us. The proclamation reads as follows: WHEREAS, the Georgia International Convention Center in College Park serves as one of the largest mass vaccination sites for the COVID-19 vaccine in the state of Georgia and the southeastern United States. And WHEREAS, College Park Mayor, Bianca Motley-Broom expressed concerns about residents 65 and over on the south side of the city not having seamless access to vaccination sites. And WHEREAS, the GICC's partnership with Fulton County expanded Fulton County's vaccine program and provided a convenient, comfortable, and efficient location for those seeking the vaccine in a timely manner. And WHEREAS, the GICC began administering the COVID-19 vaccine to the public on Tuesday, February the 16th, 2021, and administered an average daily total of 709 shots per day. And WHEREAS, the vaccine distribution ended on Saturday, June 26, 2021, with the final total of 66,638 vaccine shots administered which well exceeded the initial goal of 50,000 shots. Now, THEREFORE, be it resolved that the Fulton County Board of Commissioners recognizes the Georgia International Convention Center and the City of College Park for their support of Fulton County residents in the fight to save lives and protect our citizens against COVID-19, and because of their central location of near all cities, near several cities, we do hereby proclaim Wednesday, October 6, 2021, as Georgia International Convention Center Day in Fulton County, Georgia. Let's give them a big round of applause."

BIANCA MOTLEY-BROOM, MAYOR, CITY OF COLLEGE PARK, RECIPIENT:

"Good morning. I want to thank the Board of Commissioners for this recognition. In College Park, we are continually building the community that we deserve. And the group that you see in front of you here -- our first responders, our Georgia International convention center team are doing that every single day. We knew that in College Park and on the south side that there was a need for vaccination -- vaccinations close to the

community; and we are so grateful that we were able to form this partnership with Fulton County and make sure that our citizens across the area were served. And we look forward to working with the Board of Commissioners and the Board of Health and everyone in Fulton County to continue making sure that we build the community that we deserve. Thank you."

CLERK GRIER: "The next proclamation is recognizing Linda Adams Appreciation Day sponsored by Vice Chair Hall."

VICE CHAIR HALL: "Ms. Adams, it was a pleasure to attend your birthday party this past weekend. And in honor of your birthday, and being such an advocate for the seniors, and for the residents on the northwest side, it is an honor to present you with this proclamation. WHEREAS, Linda Adams was born in Georgia on October 3rd, 1951; the fifth of seven children to Louise Adams and WHEREAS Linda Adams has been a resident of the historic Vine City neighborhood for more than 25 years and is well known in the neighborhood as a staunch community activist. And WHEREAS, Linda Adams serves on the Board of the Vine City Civic Association, is a community advocate for public meetings, holds an after-school programs, and summer camps for the youth of Vine City, oversees a community soccer team, and a girls program called, 'I Feel Pretty'. And WHEREAS Linda Adams also works as a senior coordinator with the New Horizon Senior Center established TRY Cope Inc. which means trying – try reaching youth through a community of parenting effectiveness in 2006. And is one of three founders of Westside Seniors on the Rise, an organization whose mission is to create safe spaces of engagement between the senior adult population and youth who reside on the Westside of Atlanta; and is Fulton County Commissioner Vice Chair Natalie Hall's appointee to the Commission on Elderly Affairs. And WHEREAS, Linda Adams is the mother of three children, Timothy Adams, Kimberly Johnson, and Deandra Larry-Denton, and grandmother of two, Cortland Johnson and India Denton; and great-grandmother of twin girls Zuri and Phoenix Johnson. Now, THEREFORE, be it resolved that the Fulton County Board of Commissioners commends Linda Adams for her tireless advocacy for seniors in Fulton County and supports her efforts to ensure the quality of life of her neighbors in Vine City and celebrates with her and her family on the occasion of her 70th birthday and does hereby proclaim Sunday, October 3rd, 2020, as Linda Adams Appreciation Day in Fulton County, Georgia. Thank you for all that you do, Ms. Adams."

LINDA ADAMS, RECIPIENT: "Thank you so much, and good morning. This is a birthday I will never forget. She surprised me on Saturday; so, she asked me to come out today. So, thank you so much. Appreciate all the work you do in my neighborhood and all of the Fulton County Commissioners. Thanks."

CLERK GRIER: "The next proclamation is recognizing Jayla Jackson and Emani Stanton, Atlanta Great Debaters Appreciation Day sponsored by Vice Chair Hall."

VICE CHAIR HALL: "Hello ladies. How are you? Good to see you. It was an honor to attend your event. And Emani, I'm so glad to see you here because you weren't there that evening. This group of young ladies – they're just outstandingly, they're brilliant and I'm hoping that Jayla you will speak to something that you said at the event that evening about how you used information. It was very powerful. And the proclamation reads: WHEREAS, the Atlanta based Harvard Diversity Project was established in 2017 as a subsidiary of the Harvard debate counsel; and the program trains, recruits, and feeds African-American students into a summer residential program at Howard University in Cambridge, Massachusetts on full scholarship. And WHEREAS, each summer the two-week residency hosts its prestigious summer program for nearly 400 gifted students from over 15 different countries around the world where students undergo a daily 12-hour academic regiment learning from highly accomplished debate professors and instructors who engage the students through rigorous curriculum centered on research, critical thinking and argumentation. And WHEREAS, Jayla Jackson, a junior at Holy Innocents Episcopal School, and Emani Stanton, a senior at North Atlanta High School are current members of the Harvard Diversity Project. And they secured the fourth consecutive championship for the Atlanta-based team with an undefeated ten to zero record. (Audience clapping.) And WHEREAS, Jayla and Emani are the first female duo in the program's history to win the annual summer debate competition at Harvard University with their topic of debate being resolved the North Atlantic Treaty organizations should substantially increase its defense commitment in the Baltic states. And WHEREAS, the Harvard diversity project is an initiative founded by Harvard's' award-winning debate coach and author, Brandon P. Fleming and promotes educational equity, diversity, and inclusion on campus; and has become known for positioning students of color for admission into top-tiered colleges and universities. Now, THEREFORE, be it resolved that the Fulton County Board of Commissioners applauds Jayla Jackson, and Emani Stanton for winning their teams' fourth consecutive championship and supports the continued success of the Harvard Diversity Project, and does hereby proclaim Friday, September 17th, 2021, as Jayla Jackson and Emani Stanton Atlanta Great Debaters Appreciation Day in Fulton County, Georgia. Thank you and congratulations."

JAYLA JACKSON, RECIPIENT: "Hey, everyone. I'm Jayla and I'm Emani Stanton. And while we are so honored to be here to celebrate our success and the success of the Harvard Diversity Project, we always say thank you. As Commissioner Hall said, we spent a year equipping ourselves with the tools necessary to dominate that competition, in rhetoric, in critical thinking, in theology -- everything that we could possibly learn. And

we went to that competition and we showed the world what black girls can do what black students can do when we are given access. APPLAUSE So, I want to say thank you to anybody and everybody who supported us for showing us that being a black girl is amazing and that when we are given access and that when we are given the strength and the power from the village that there is nothing that we can't change rather better, and there's nothing that we can't do."

EMANI STANTON, RECIPIENT: "And as Jayla and I always say, it's bigger than debate. It's bigger than just Jayla Jackson and Emani Stanton, because we are representation of the contributions of black youth and Black women that too often go unrecognized and unrewarded. And for helping us change the narrative, I say thank you. To Commissioner Hall thank you. To the Fulton County Board of Commissioner's Office."

CLERK GRIER: "The next proclamation is recognizing Sickle-Cell Awareness Month, sponsored by Vice Chair Hall and the Full Board of Commissioners."

VICE CHAIR HALL: "Come on down. We love you. We love you. Sickle-cell, Red Cross. Oh, I was hoping I was going to get the cheerleaders today. Do you cheer? From the east to the west, the We Love You Foundation is the best. I remember. Yeah, just spread out - come on across to the other side; we can balance this off. That's good. All right. Is that good? She needs three people from this side to come back over to the side. All right we have everybody? All right. It was so much fun attending your Blood Drive, the 2021 'We Love You Foundation' blood drive was held at the Georgia World Congress Center, and when I tell you these volunteers were so good, my Team was saying, 'are they trained by Chick-fil-A?" So, I have to say about the We Love You Foundation, they are an organization that's run by Chairwoman -- they are a completely volunteer organization. I couldn't even grasp that when they were talking to me about it, because I'm so use to organizations having to pay administrative costs and everything. But this is an organization that goes around the world and they're chant is just beautiful of course because it's 'we love you, we love you'. So, it's an honor to present this proclamation because sickle-cell awareness is key in the African-American community; and the sickle-cell of Georgia group is here as well, and Red Cross -- the blood-drive I hope was very successful. And the proclamation reads: WHEREAS, sickle-cell is a group of inherited rare blood cell disorders that occurs when red blood cells become hard and sticky and look like a C-shaped formed to call a sickle. And WHEREAS, sickle-cell disease occurs in one in every 365 African-American births, and one out of every 16,300 Hispanic American births, an estimated 100,000 people are living with sickle-cell disease in the United States with millions affected worldwide. And WHEREAS, many patients with sickle-cell disease require regular blood transfusions to

help manage their disease. And are dependent on blood donations from Black donors because of the distinct markers on the red blood cells that make donations from Black donors ideal for helping patients with sickle-cell disease. And WHEREAS with nearly 50 years of service in Metro Atlanta, The Sickle-Cell Foundation of Georgia, Inc. continues to provide vital services, education, and counseling to sickle-cell patients and their families. And WHEREAS, the Red Cross is asking members of the Black community to join in helping to address this health disparity and meet the needs of patients with sickle-cell disease. And WHEREAS, the International We Love You Foundation is determined to improve the lives of the global community beyond the borders of nationality, race, socio-economic status, and religious background. And has partnered with the American Red Cross to host a national blood drive on Sunday, September 26, 2021, now, THEREFORE, be it resolved that the Fulton County Board of Commissioners commends the American Red Cross for its efforts to promote sickle-cell awareness through its partnerships with the International We Love You Foundation, and the Sickle-Cell Foundation of Georgia, and supports their efforts to increase blood donations in the Black community and does hereby proclaim September 2021, as Sickle-Cell Awareness Month in Fulton County, Georgia. Thank you so much for all you do."

ASHLEY THOMAS, RECIPIENT: "Thank you so much good morning my name is Ashley Thomas and I am a volunteer with the International We Love You Foundation, a nonprofit associated with the United Nations Department of Global Communications, founded by Chairwoman Zahng Gil-jah in 2001 the International We Love You Foundation promotes unity and friendship among all people transcending nationality, race, religion, and socio-economic status. We achieved this through impactful volunteer initiatives such as cleanups, emergency reliefs, blood drives, and more, all carried out with the heart of a mother. Our most recent initiative is the National Blood Drive campaign being carried out across the US to address the dire need for blood supply due to COVID-19. Also, in support of sickle-cell awareness month, the International We Love You Foundation hosted a blood-drive on September 26, 2021, at the Georgia World Congress Center potentially saving over 600 lives. We would like to extend our thanks to the American Red Cross and the Sickle-Cell Foundation for their collaborative collaboration in this great event. Also, thank you so much to Commissioner Hall and the Full Board of Commissioners for recognizing the efforts of donors and volunteers. On behalf of the volunteers, we have but one message to say, 1-2-3 'we love you, we love you, we love you'. Thank you."

PUBLIC SPEAKER, SICKLE CELL AWARENESS: "And I just want to add to Ashley's comment that this blood drive marks -- I mean -- marked a very significant milestone for us -- it during our sickle-cell initiative -- it is the only drive so far that has collected over

100 pints from African-American donors. Altogether, we collected 116 pints from African-American donors which puts us over 52, a little over 52 percent of collections from AA donors as well as the entire collections for the day was 228 pints which is super amazing in the time of COVID. So, we also want to extend gratitude to the International We Love You Foundation as well as Dr. Milford Green here who is representing the Sickle-Cell Foundation of Georgia for the collaborative efforts for the successful blood-drive. Continue to you know to roll your sleeves up out there. Give blood. We need more AA donors. We need all donors of all races; but definitely AA donors. Come on out to support us. We need your pints to save lives. Thank you so much.”

PUBLIC SPEAKER, SICKLE CELL AWARENESS: “In the interest of time, let me just say thank you on behalf of the Sickle-Cell Foundation of Georgia. We are celebrating our 50th year in business on Martin Luther King – I’m sorry -- on Benjamin E. Mays Drive. And we’re also located throughout the state now. We have community health workers throughout the state who are finding people who are out of care, bringing them into care. We are also providing services for providers, teaching them how to deal with sickle-cell. So we have a plethora of activities taking place out there. We invite your support. Please help us. We need your support. Thank you.”

COMMISSIONER ARRINGTON, JR.: "If I can just for a moment, I'm also a member of the Board of the Sickle-Cell Foundation of Georgia, and this past week, we lost our Executive Director, Deborah McGee; so, we definitely want to ask everyone to say a prayer for her family. So, thank you all again, everyone, for all your effort."

PUBLIC SPEAKER, SICKLE CELL AWARENESS: "Thank you very much on behalf of the McGee and McCrary families. Thank you."

CLERK GRIER: "The next proclamation is recognizing Essential Workers Month sponsored by Commissioner Arrington and the Full Board of Commissioners."

COMMISSIONER ARRINGTON, JR.: "We are so thankful for our essential workers and will give them some time to come down and join us. Jude how are you? Thank you for coming. Yes, our County Manager, police. We have a very diverse team here joining us, but we are thankful for them all and all of their departments because without them, Fulton County government could not function and move forward. Judge Kirk, thank you. Welcome yes, our Tax Commissioner, Dr. Ferdinand, thank you for joining us. He's very essential. We have a lot of very essential people, but the proclamation reads as follows – this is a proclamation recognizing essential workers. WHEREAS, essential workers are those who conduct the range of essential and critical operations and services to keep our country and government moving forward during the COVID-19

pandemic. WHEREAS, millions of employees across the United States are deemed essential workers including healthcare workers, grocery store employees, food service workers, transit operators, educators, sanitation workers, law enforcement, and public safety personnel. And WHEREAS, many essential workers have taken on additional responsibilities and undergone significant hardship to minimize the exposure to their elder parents, children, and other vulnerable family members to COVID-19. And WHEREAS, thousands of essential workers -- of essential healthcare workers have died from COVID-19 nationwide and many have endured health impacts from being an essential worker including increased stress and anxiety. And WHEREAS, it's crucial to provide support and assistance to essential workers to ensure the services we rely on will remain available to our citizens. And WHEREAS, we want to take a moment to honor them for their work, their time, their commitment. Now, THEREFORE, be it resolved that the Fulton County Board of Commissioners commends the dedication and commitment of all essential workers as they expose themselves daily, and pledge our support of their needs as they battle on the front lines in the fight against the COVID-19 pandemic and do hereby proclaim the month of October 2021 as Essential Workers Month in Fulton County, Georgia. Let's give them a big round of applause. We have anyone want to say anything? Dick?"

DICK ANDERSON, COUNTY MANAGER: "I'm not going to pull an Al Collins. But I did, you know standing at this podium for this particular proclamation and with all our both appointed and elected leaders, who truly have done virtually the impossible. In fact, I would say COVID-19 response has been our proudest hour, and we demonstrated to the citizens of Fulton County that we collectively were essential. And I think none of us knew the duration, the challenges, the loss of life that now exceeds 700,000; or the fundamental issues that would confront a government trying to operate for the last year and a half during that period. I do think the philosophy of acting and adjusting as well as citizens as customer has served us extremely well. And I would also say that the results that we have achieved for our citizens, also served us well, served them well, and speaks for themselves whether it's over 2 million tests, over 500,000 vaccines the fact that the incident rate in Fulton County is half of what it started as which was over 20 percent of the state's total. That we operated a court systems many folks standing here are leaders in that arena on a virtual basis which was unheard prior to this, or we collected our taxes on time and without disruption or we kept basic services going in new ways such as delivering curbside services at our libraries. All of that was done with again a spirit of the citizen as customer, but it did not come without costs. Over 470 of our employees, succumbed to the virus, one including death. So, that all being said, I want to thank our front-line workers who truly make it happen every day. I also want to thank these leaders as colleagues and the Board of Commissioners who supported us at every point both giving us funding upfront before any federal

funding arrived, twice over, which allowed Fulton County to be quicker than anyone else, and in the end, more effective than anyone else. They also allowed us to administer the federal funds without a lot of strings and bureaucracy giving us again more speed and the ability to do things that otherwise we could not have done. And then again, I want to thank each one of these leaders as colleagues who have just been tremendous during this entire event. And again, thank you Commissioner Arrington for this proclamation."

COMMISSIONER ARRINGTON, JR.: "Dick, come back and hold it. Don't go too far."

CLERK GRIER: "The next proclamation is recognizing Kendall Rae Johnson Appreciation Day sponsored by Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Well, I really should have taken that speed reading course that I need. I'm going to try to acquiesce to our Chairman. We are running out of time. But all of those that are family members or supporters of Kendall Rae Johnson – are they up here -- okay, good deal. Okay. I know that some of us saw a national -- I call her a national hero last night. I received so many calls about this young lady. This is a proclamation WHEREAS, 6-year-old Kendall Rae Johnson was born in Atlanta, Georgia, and has been playing in the dirt since she was three years old. Having been inspired by her great-grandmother, Laura Kate Williams; and WHEREAS Kendall Rae Johnson began planting seeds of cucumbers, peppers, tomatoes, you heard that right and broken collard green stems, wow that takes me back. And as her garden grew, her neighborhood friends were invited to help harvest her garden, and WHEREAS Kendall Rae Johnson is currently the youngest certified farmer in the state of Georgia with a business formation -- with the state and federal government, and has obtained her farm and tracked ID. And WHEREAS, Kendall Rae Johnson along with House Representative, Mandisa Thomas of the 65th District issued a press release encouraging support of the young farmers programs for kindergarten and high school students in the city of South Fulton. The combined efforts raised -- helped to raise \$85,000 to support the program. And WHEREAS, Kendall Rae Johnson regularly attends Georgia agricultural summits, services 18 monthly memberships for food baskets from her own garden, hosts a kids garden club, and inspires other young people through public speaking, and public speaking engagements about her farm. Now, THEREFORE, be it resolved that the Fulton County Board of Commissioners commends Kendall Rae Johnson for her inspiring example and supports her efforts in promoting the growth of locally sourced produce and increased interest in the agriculture as a career path for other young Georgians and does here by proclaim Tuesday, September 28th, 2021 as Kendall Rae Johnson Appreciation Day in Fulton

County. And what we want for our Shero is to give us a few words. You ready Kendall? All right.”

KENDALL RAE JOHNSON, RECIPIENT: “Ready. Hi my name is Kendall Rae Johnson. I want to thank everybody for building my dreams. Thank you and thank you. (throws a kiss to audience)”

COMMISSIONER ABDUR-RAHMAN: “Mom, did you want to say a few words?”

MS. JOHNSON, KENDALL'S MOM: “I can't fathom this day. So, we're going to say thank you -- thank you Board of Commissioners. Thank you, Ms. Khadijah for believing in us; and thank you for discovering Ms. Kendall on next door to get her started. So, thank you all.”

COMMISSIONER ABDUR-RAHMAN: “And if you would just indulge me a few seconds, Representative Mandisha Thomas, please step forward. I've got to give you an opportunity to say a few remarks. We would not have this \$85,000 and she is very supportive of our Shero; so, if you would, a few words please.”

REPRESENTATIVE MANDISHA THOMAS: “Greetings everyone. Wonderful Kendall Rae. And tell them what your business is, tell them the name of your business.”

KENDALL RAE JOHNSON, RECIPIENT: “My business is agrowculture.com.”

REPRESENTATIVE MANDISHA THOMAS: “So that's agrowculture, agrowculture.com. I'm so excited for this young lady. We all know that agriculture is the number 1 industry in the state of Georgia, and it's an 80-billion-dollar industry. And this is what we're looking to put together. We're looking at our young people, how they think, how they grow in life. The nutrition value that this young woman is or this young lady is displaying for hundreds of youth, is phenomenal. When I think about the youth, I know that we're in a global and an international setting, but our youth won't be able to think on a global and international level unless they have the amount of nutrition that they need properly to go to their brains to think on an international and global level. And this young woman is helping a dream of mines come true as I sit on the State Agriculture Committee. Thank you so much Kendall for what you're doing.”

CHAIRMAN PITTS: “This is it, one more.”

CLERK GRIER: “The last proclamation is recognizing Sheila Mants Appreciation Day sponsored by Commissioner Abdur-Rahman.”

COMMISSIONER ABDUR-RAHMAN: “Sheila Mants, can I get you to come forward please and Judge Kenya Johnson, can you join us in this, please. The reason I'm

asking Judge Kenya Johnson, she's a part of my constituency base and she has been a leader in making sure information gets out in the community. So, I'm asking that she comes down with us as well. WHEREAS, Sheila Mants is a native Atlantan and earned her Associates degree in Business Management from Dekalb Technical College and her Bachelor's degree from the University of Maryland. And WHEREAS, Sheila Mants has owned several successful businesses including one of the first retail stores to open in underground Atlanta. And WHEREAS, Sheila Mants opened Added Pizzaz Events to pursue her greatest passion of event design, and later opened the Mants Estate, a beautiful 5-acre ranch in the city of South Fulton with a private lake available for private events. And WHEREAS, Sheila Mants is the planner and decorator for the SoFu Lifestyle Magazine, and is the founder of the Taste of SoFu which offers a unique experience for neighbors, business owners, and artist to meet and network. And WHEREAS, Sheila Mants is also the founder of the SoFu Legends Ball which was created to bring the eight cities in South Fulton together which I promise you is not an easy task and celebrate people in the community that are doing extraordinary things. The inaugural event on November 13, 2021, will introduce the SoFu Hall of Fame with its first inductee being the late Commissioner Emma I. Darnell. And WHEREAS, Sheila Mants was instrumental in the safe return of a young man who was missing for several days having lost his way while walking in the neighborhood woods, she took no other community posting online about the missing man and while traveling to a wedding noticed a man fitting the description alongside the road -- by the way this man was blind -- called the police and was safely reunited with his family. Now, THEREFORE, be it resolved that the Fulton County Board of Commissioners commends Sheila Mants for her many accomplishments, her tireless activism in the community, working in the background, and her heroic efforts and does hereby proclaim Wednesday, October 6, 2021, as Sheila Mants Appreciation Day in Fulton County."

SHEILA MANTS, RECIPIENT: "I would first like to say thank you to Commissioner Khadijah and to the Board of Commissioners. Commissioner knows that I'm the behind the scene person. I do not like being in front of people, but I wanted to come and take this because I'm really proud from being a Fulton County resident and born and bred in Fulton County as well as I wanted to bring my gift to my own community. And that's why I birthed the Taste of SoFu which is a taste of art, a taste of food, and a taste of— it's an experience. Is not just an event. Also, the SoFu Legends Ball came out of all of that and we're just excited about the upcoming SoFu Legends Ball that will bring to light the people in South Fulton that are doing extraordinary things. I love South Fulton."

CHAIRMAN PITTS: "All right. Madam Clerk, Commissioners, we had nine proclamations today. We went quite a few minutes over our allotted time, but they're all worthy recipients; so, but we need to be mindful going forward. Madam Clerk."

CLERK GRIER: “On page 8, Public Hearings, **21-0743**, Public Comment. Citizens wishing to participate in public comment will be allowed to appear in person or may choose to participate virtually via zoom videoconferencing or by submitting their comments in writing online by registering on the County website www.fultoncountyga.gov. Speakers will be granted up to two minutes each. The public will not be allowed to yield or donate time to other speakers. The public comment portion of the meeting will not exceed 30 minutes. In the event the 30-minute time limit is reached prior to public comments being completed, public comment will be suspended and the business portion of the BOC meeting will commence. Public comment will resume at the end of the meeting. Mr. Chairman and Members of the Board, we have received 19 speaker cards here in Assembly Hall. Will the first six speakers, please come down.”

CHAIRMAN PITTS: “And while you're coming down, when you have 15 seconds left, I'll say ‘15 seconds’ and that will be your signal to conclude your remarks. And please don't feel it necessary to use all two minutes. We have 19 speakers today and it's 11:09 we're running behind. First speaker come on down, please.”

CLERK GRIER: “Judge Kenya Johnson.”

CHAIRMAN PITTS: “Judge, how are you? Come on down.”

CLERK GRIER: Julie Adams, Brandon Tonge, William Pittman, III, Jeff DellaMaggiora, and Mai-Li Dong.”

HONORABLE KENYA JOHNSON, PUBLIC SPEAKER: “Good morning Commissioner, Board of Commissioners, and County management. My name is Judge Kenya Johnson, and I stand before you with the dedicated essential workers of the Fulton County probate court. Probate court remained open throughout the pandemic with minimal disruption. We offered constitutional services throughout such as marriage licenses, firearm licenses, and we handled decedent estates. We wanted to thank you, Commissioner Arrington and the Board of Commissioners, for recognizing the essential workers, those that cannot work from home, those that work overtime that work after-hours and weekends, and those that put themselves at risk to move our County forward. Thank you all for the recognition. Thank those workers that do the work, and not only is Fulton County a big deal, but I remind you that Fulton County leads the way. Thank you for being a great example.”

CHAIRMAN PITTS: “Next speaker.”

JULIE ADAMS, PUBLIC SPEAKER: "Hi, my name is Julie. On Friday, you got to listen to the mayors of Fulton County and they echoed the public comments of the last few months. In some cases, they were more direct than we have been. Not one of them had a positive thing to say about how our elections have been run. Many seemed to be looking for a Plan B for running their elections. Mayor Bodker said, 'I employ the Commissioners to look back at the recommendation of the Board of Elections, who recommended the termination of Mr. Barron.' Stop protecting Rick Barron. Another quote was, 'Commissioners, once you chose to override the BRE and retaining Mr. Barron, it is on you now.' And now to fill the nonpartisan role of chairman of the BRE, you've elected a wildly partisan lobbyist for Stacey Abrams. Cathy Woolard is not qualified to be our nonpartisan Chair of the Board of Elections. You need to try again and elect an actual nonpartisan Chair for the Board of Elections. To add to these suspicious matters, you are today voting on two spends for Dominion Staffing. The Dominion Staffing that billed more than four times their contract, several months after the fact. The group that is now under suspicion for their behavior during our elections. We all know that the poll workers can easily be trained to be Dominion technicians. I wish we had all of the Fulton County's mayors here today. My guess is they would have a lot to say, and again none of it positive --"

CHAIRMAN PITTS: "-- fifteen seconds --"

JULIE ADAMS, PUBLIC SPEAKER: "-- maybe if the cities do select a Plan B to run their elections so Fulton County will be out of running their elections we can get back to the citizens of our city to run Atlanta elections. Thank you."

BRANDON TONGE, PUBLIC SPEAKER: "Commissioners, Mr. Chairman, my name is Brandon Tonge, and I hope that you will adopt the Fulton County homeowner's economic lift program services today. It's ideal that you named the Fulton County program helps. As a homeowner who is impacted by the pandemic, I know many of the homeowners who are truly in need of help. The funding that the state promised is not going to be made available until next year and several people need that help today. We cannot wait until next year. With forbearances expiring, a little help from the County would go a long way to ensure that you know people don't lose their homes. Please, let's do the right thing. People are hurting and in need of financial support; both renters and homeowners alike. Again, we're not asking for a handout. We're simply asking to receive some help. A small piece of the money that's been sent to Washington for our taxes that we pay every year, and now the tax dollars need to be put to work. Thank you so much."

WILLIAM PITTMAN, III, PUBLIC SPEAKER: "Good morning, Commissioners. My name is William Pittman, III. Just wanted to express my concern over how you all

appointed the chairperson of the Board of Registration and Elections. Let me say we have nothing against Ms. Woolard. She was a city Council President. It's just that to say you want to consider a slate or list of candidates and then disregard. It is disheartening. Chairman Pitts insisted that there be a slate of candidates and then when Commissioner Khadijah presented one, it was tossed on live television. That was wrong. And whether you are for or against Ms. Woolard, it matters not to me. I just think that the process needs to be more transparent and fairer. The other nominees never got a hearing and they should have. Thank you."

JEFF DELLAMAGGIORA, PUBLIC SPEAKER: "Good morning. My name is Jeff DellaMaggiora. With almost half of the population having no confidence in the integrity of the voting process in Fulton County, it is amazing that Richard Barron is still employed. I understand that he is now asking for another \$250,000 for Dominion [Inaudible.]. They should be denied. With these continued requests to spend our tax dollars because Richard Barron cannot manage elections without outside of the help is crazy. He should be fired and the state should take over Fulton County elections. And why would anyone think that it makes good sense and good public relations to make the hurried partisan appointment of Cathy Woolard who failed to reveal to all Board Members, except Chairman Pitts, that she was a paid lobbyist for Stacey Abrams political organization Fair Fight. There are also questions regarding her use in reporting over \$200,000 of campaign funds. She has ethics complaints to deal with, and has too many significant conflicts of interest that should disqualify her as Chair of the Fulton Board of Elections. I find it appalling that there appears to be zero effort to fairly and transparently rebuild the public's confidence in management of elections under Richard Barron's abysmal performance. Along with continued partisan appointments and proposed contracts with outside elections help that each have easy to find questionable track records and no noticeable election integrity improvements. There appears to be zero effort in messaging or actions to rebuild the public's confidence in election integrity in Fulton County. Thank you."

MAI-LI DONG, PUBLIC SPEAKER: "Good morning. I am Mai-Li Dong from Alpharetta. And I first want to admit I'm learning a lot from attending these meetings, and I have witnessed in the last meetings the caution and the questioning to protocol for scheduling for example. Many citizens are deeply relieved and thankful that you Commissioners have responded to not award the Elections Group contract. My concern now I will speak about your appointments to the Fulton Board of Elections. It appears that there was a less cautious manner approaching the rehiring of Richard Barron and the nomination and appointment of Cathy Woolard as Board of Elections president. Now, she may have an admirable resume, but I ask is she the proper person to command the election administration along with the Happy Faces and Barron's intel

for the Fulton County voters. Her public social media lately is 90 percent Stacey Abrams with Fair Fight tweets and retweets. Other public sources revealed dubious ties to Abrams and her organizations. The past 2020 elections you know exploded nationwide from here with their involvement in the background. In reaching -- in researching the AJC, I am in total agreement with Commissioner Abdur-Rahman and her wise counsel--”

CHAIRMAN PITTS: “-- fifteen seconds --”

MAI-LI DONG, PUBLIC SPEAKER: " -- it’s not that Cathy Woolard is a Democrat, but that she her associations are concerning; so, I request strongly that you reverse, revoke both the appointments of Richard Barron and Cathy Woolard."

CLERK GRIER: “Next six speakers please come down: Candy Muldowney, Dr. Janice Johnston, Nia Corsten, Roger Arndt, Lucia Frazier, and Bridget Thorne.”

CANDY MULDOWNEY, PUBLIC SPEAKER: "Good morning. My name is Candy Muldowney. The Commissioners meeting on Friday with the Fulton mayors reinforced public opinion that Richard Barron is not capable to hold the position of Director of Elections for Fulton County. The list of those calling for his removal just gets longer; the Fulton Board of Elections, the Secretary of state, Fulton County residents, and now the County mayors. His poor performance in financial management is well documented in the County audit. Barron's mismanagement in the conduct of elections is evidenced by years of complaints to the state election Board resulting in a performance review and possible takeover by the state. What are you going to reconsider your decision to block his firing by your own Board of Elections? Barron's request for \$250,000 for poll techs is proof that he is not capable of conducting an election. The Dominion contract shows that he ran the tab up to almost fifty million for election equipment in two years. Surely, 50 million could have trained enough of our own workers. This looks like more financial and operational mismanagement. Cathy Woolard’s hurried and 11th hour and ramrodded appointment should be reconsidered. This very decision may propel the performance review panel to recommend that Fulton County elections be taken over by the state. Woolard strong partisan history and connection to activist Stacey Abrams and her Fair Fight action political organization is not acceptable. This is a serious conflict of interest. Every decision --"

CHAIRMAN PITTS: “-- fifteen seconds --"

CANDY MULDOWNEY, PUBLIC SPEAKER: "-- she makes will be suspect. Thanks for your time."

DR. JANICE JOHNSTON, PUBLIC SPEAKER: "Good morning, Chairman Pitts, and Board Members. I am Dr. Janice Johnston. Thank you for the opportunity to have public comments. Georgia code states that the chair of state Board of Elections must be nonpartisan. It is only fair that the same should be true for the chair of Fulton County Board of Elections. The last minute poorly evaluated and much to hurried partisan appointment of Cathy Woolard needs to be reconsidered. It appears that Ms. Woolard failed to reveal to all Board Members except Chairman Pitts that she was a paid lobbyist for Stacey Abrams political organization Fair Fight Action. She only resigned from this lobbyist position two days before her appointment. Woolard's social media sites is replete with biased, activists, and partisan stances. Ms. Woolard has a significant conflict of interest, that should disqualify her as chair of Fulton BRE. The request for \$250,000 for poll technicians for this election that begins in less than a week suggests that Mr. Barron is not capable of conducting an independent election. Does he have to outsource everything? Or is this just a deceptive 11th hour attempt to get outsiders in to our elections? Are poll technicians just repackaged Election Group operatives or ACLU activists? Or vote at home fake consultants? If we are forced to let Dominion employees run our elections, then maybe we should cancel the contract and cancel Dominion Solutions Company. You're meeting with Fulton mayors on Friday reaffirmed my opinion –"

CHAIRMAN PITTS: "-- fifteen seconds --"

DR. JANICE JOHNSTON, PUBLIC SPEAKER: "-- and recommendation that it's time for Mr. Barron to step down. If the Board of the Commissioners doesn't ask Barron to go, then maybe the state will."

NIA CORSTEN, PUBLIC SPEAKER: "Good morning. My name is Nia Corsten. Today I stand here a bit dazed and confused. How is it possible given last Friday's Board of Commissioners meeting that not one of today's Agenda items is not a vote to fire the Elections Director? After an awkward nine-minute delay in his address to the mayors, Barron delivered a less than stellar performance regarding his response to the election financial audit. His response consisted of one excuse after another. The reaction from the Fulton County mayors can be summarized as disgust and frustration. Union City's mayor indicated that that sort of performance is typically met with exorbitant penalties and fines. He went onto explain that as a leader Mr. Barron is one of four things: he is either lost, reckless, irresponsible, or he just doesn't care. Mayor Gillman went on to thank Dick Anderson and the Fulton County Management Team for essentially running the elections department, even though this is the responsibility of Mr. Barron and his department. Mayor Henry from Roswell raised concerns from her constituents about the lack of confidence and mistrust in Fulton County running any future elections. She

and her team are looking at other potential options for running their city of Roswell elections. There seems to be a shared belief among most of the Fulton County Board of Commissioners to give Mr. Barron one more opportunity to prove himself. The upcoming 2021 municipal elections, seriously? Why is it that his abysmal performance in the previous eight years of elections, the yardstick by which we measure his effectiveness? Furthermore, how can you begin to compare a presidential election to a local municipal election? Again, let's not forget Barron's lack of leadership and disgraceful performance in previous elections. And yet it appears –"

CHAIRMAN PITTS: "-- fifteen seconds --"

NIA CORSTEN, PUBLIC SPEAKER: "—in the decision of this Commission to wait and see how things might improve. I use to think it was only a weatherman who could be so wrong so many times and not lose his job; seems like we have a new winner. Because you disregarded the BRE's recommendation to terminate, the onus sits squarely on you. Thank you for your time."

ROGER ARNDT, PUBLIC SPEAKER: "Good morning my name is Roger Arndt, and I appreciate the opportunity. I'm not going to repeat everything that's been said. I think you heard it. And so did the mayors last Friday as they all pointed out. I hope that you were paying attention to what was being said by each of those mayors. I give you a couple of highlights that I noted. Gross neglect in Mr. Barron's ability to do the job. If they worked in my city-- if he worked in my city, he would be fired and replaced already. He also, he also said as was pointed out that the BOC has taken on the responsibility for the oversight, and they expect you to do your job; and the job they asked you to do was terminate him. Two of the mayors said if it was their choice, they would go to another County to have their election services provided. They don't want to do business with Fulton County. That should tell you something. Regarding the repeated remarks on Stacey Abrams and Cathy Woolard – here's the concern that I have: It's three years since we had a governor's race, and to this point, Stacey Abrams still has not conceded the election. The person that you nominated, Mr. Pitts, and all voted for Mr. Morris, to be the new Chair, work as a lobbyist. I did a quick, entered two names in data search; bought and paid for by Stacey Abrams lobbyist to oversee Fulton County elections in Georgia. These are from news live at WSB, different articles written about this appointment you made --"

CHAIRMAN PITTS: "-- fifteen seconds --"

ROGER ARNDT, PUBLIC SPEAKER: "but the fact is a picture says a thousand words. Is this what I'm going to see when I go to a BRE meeting? Is this what I'll see, huh?"

Cathy Woolard wearing a Biden mask, a Harris mask? And this is supposed to be a nonpartisan position. This needs to be undone and redone."

LUCIA FRAZIER, PUBLIC SPEAKER: "Good morning. my name is Lucia. I, too, joined the meeting of this Board and the Fulton mayors and watched Richard Barron say really nothing of value in response to the audit findings which showed total lack of financial responsibility. Of his Department, his responses were vague and showed lack of understanding of accounting principles. The audit verifies that there's been poor management in his Department and he should be relieved of any involvement in Fulton County. In addition, Cathy Woolard nomination needs to be withdrawn as was just shown. She's extremely partisan. It's not liberty and justice for all to unethically push agenda even if you think it's the best thing since sliced bread. Wash your hands of control and leave it to the voters to decide the elections. You don't have to carry this on your shoulders. Whatever happens, happens. Just let us vote. Let our votes be counted. And finally, do not approve the contracts for Dominion voting in knowing poll techs. I think there's plenty of people signed up to help. The poll technicians can be pulled from anywhere local so just try to remember that, okay? Thank you."

BRIDGET THORNE, PUBLIC SPEAKER: "Hello. I'm Bridget Thorne. Thank you for letting me comment today. I found your last regular meeting very interesting. Richard Barron mentioned Commissioner Hall that he had investigated my concerns of Mike Pendergrass printing random ballots in the warehouse late on Sunday night November 1st. As a poll manager, I take an oath and I swear that I'll report any fraudulent activity. I take that oath very seriously. I drove home that Sunday night. I was physically sick. It's not easy to come forward with such allegations. I worked nine years as an elections precinct manager yet I didn't know how or who to tell. I have a signed affidavit. If I perjure myself, I am guilty of a felony. I have received death threats. Believe me this is not easy to bring it forward to you; so, Commissioner Hall if you ever do receive that investigation, I hope you will share it with me. I would love to see how that investigation was conducted. Perhaps it would be a good standard operating procedure for Fulton County elections that when they are investigating allegations of potential fraud, you actually talk to the person that is making those allegations. Perhaps you don't ignore their e-mails. Perhaps you don't immediately fire them. Now, Barron sees the need to hire Dominion poll techs and [Inaudible.] technicians. Will he turn a blind eye and let them run our elections and handle our equipment again? He won't know who they hired —"

CHAIRMAN PITTS: "-- fifteen seconds --"

BRIDGET THORNE, PUBLIC SPEAKER: "-- he'll hire unqualified and untrained Happy Faces temps. Will he hire Dominion or the Election's Group people? Fulton County

taxpayers have paid for a full-time employee. Why can't he train the existing poll managers? I took the class. All you have to do is be able to clear a paper jam. To be a technician. I appreciate your time. Thank you.”

CLERK GRIER: “Last seven speakers, please come down: Ashley Dixon, Kevin Muldowney, Janice Welch, Lori Altman, Priscilla Smith, Samuel Graham, and Denise Ruben.”

CHAIRMAN PITTS: “All right, speakers come on. The clock is ticking.”

KEVIN MULDOWNEY, PUBLIC SPEAKER: “Board of Commissioners, Chairman Pitts, thank you for this opportunity to speak. My name is Kevin Muldowney from Milton, Georgia. It is becoming very apparent that Richard Barron is not the man for the job. That call last week with the mayors of our cities could not have gone worse with Director Barron. From John Creeks Mayor Bodker's accusation of Barron's and I quote, ‘absolute mismanagement made evident in the very damning audit report.’ To Union City's Mayor William speaking of Richard Barron being lost as a leader. Reckless and disappointing was his excuses. It also caused Roswell's Mayor Laurie Henry to declare she has quote, ‘lost faith in Fulton County and is getting pressure from her voters regarding Fulton’s role in their upcoming elections.’ These mayors and our citizens are Fulton County's direct customers of election services a service that is becoming even more expensive with the halting of the rebate program. It seems they're all very unhappy with the Board of Elections and Registration. We need a change, and a change must come from the top. In the words of Mayor Bodker, ‘stop protecting Richard Barron.’ Regarding other issues, Cathy Woolard is a highly partisan nominee. She's an operative of Stacey Abrams and was until recently on Ms. Abrams payroll. Her nomination must be withdrawn. Finally, why are we spending \$250,000 for two additional contracts to essentially hire poll techs? I echo the sentiments of the earlier speakers. We should train our precinct managers and assistant managers to perform these duties. The additional training would increase their value to the process give them the chance to earn a --”

CHAIRMAN PITTS: “-- fifteen-seconds --”

KEVIN MULDOWNEY, PUBLIC SPEAKER: “[Inaudible.] and save Fulton from hiring additional personnel. This should increase our ability to hire locally, retain these workers for future elections, and achieve our goal of Fulton County residents running Fulton County elections. Thank you for your time.”

ASHLEY DIXON, PUBLIC SPEAKER: "Morning everyone. My name is Ashley Dixon and although I live here now, I'm a former correctional officer and resident in

Tennessee. I'm here today to ask that you support the proposal to convert a section of AC/DC to a center for diversion and services as a step towards changing it into a center for wellness and equity. As a former correctional officer, I can tell you firsthand that the people who come into jail come out worse and not better as a result of the trauma that they experience there, therefore jails do not keep any of us safe, and in fact make all of us less safe. Many people have already come to you talking about the inhumane issue of overcrowding that Fulton County jail is facing, and I would just like to add that having the number of people that we have currently incarcerated, regardless of what facility they are held in or how spread out they are, is also a violation of human rights. A 24/7 center for prearrest diversion in the downtown area, is one way to reduce the jail population which this Board of Commissioners already acknowledged as something that we desperately need to do. Jails are one of the largest mental health suppliers in this country and this simply should not be the case. We need to make a concrete effort to avoid as many people as possible being incarcerated and getting those who are incarcerated out as quickly as possible. If we truly care about human rights, we need to reinvest funds we are spending on incarcerating people, to give people the services they need such as housing, mental health care, et cetera. Thank you for taking the time to listen and I would ask that you please listen to all public comments today including Tony, who submitted her card a second too late at the end who's an expert on this issue. It's just not democratic to not let people make their voices heard and --"

CHAIRMAN PITTS: "-- fifteen-seconds --"

ASHLEY DIXON, PUBLIC SPEAKER: "-- in 30 minutes; thank you."

JANICE WELCH, PUBLIC SPEAKER: "Good morning. I'm Janice Welch. My business, [Phonetic.] Antigenisus Foundation and I'm here asking for assistant funding for underprivileged mothers and children facility here in Atlanta. I do need your assistance. I was here last week thinking that you was here and I waited downstairs. I called upstairs for Ms. Carol Jacoby, but I haven't gotten an answer. I came of course this is my fourth time here, but I came asking for assistance. I give to underprivileged mothers and children from my own pocket for 25 years and it's documented. But I need your help now. I do have assistance, but I do need -- at the bank, they're waiting for me to at least, at least have 60,000 more dollars. The facility is \$3 million, but I do need \$70,000 at this time to close the deal. And I can have that all within a weeks time if you will give me a call. I have my business proposal and I have my financial assistance, but I need additional money to present to the bank. And Mr. Robert Kelly has been such a professional assistant to me, and but I do need help --"

CHAIRMAN PITTS: "-- fifteen seconds --"

JANICE WELCH, PUBLIC SPEAKER: “ -- so, if someone could you know document call me my number is 404-809-0853. I need your assistance. Thank you kindly.”

LORI ALTMAN, PUBLIC SPEAKER: "Hi my name is Lori Altman, and thank you for letting me speak. Why is the cut-off for poll watchers so early? Workers must, the workers must be on the schedule three weeks before actually a -- a week before early voting even starts. That's three weeks before all of this even gets started. People are just getting in gear to help with the election right before or during the early voting period. This policy has an appearance of lacking practicality and transparency. I'm not sure why a poll watcher can't be allowed up-to-the day before to come in and work if they are on the list? So, I just wanted to know what we can do and it just, you know, people get geared into the process and to have everybody have to be on the list like the cutoff was yesterday in order to be a poll watcher and poll early voting doesn't start until next week. And then it goes for three weeks. So, it's -- it just doesn't seem practical and transparent. Thank you."

PRISCILLA SMITH, PUBLIC SPEAKER: "Good morning, my name's Priscilla Smith. I hope that if I cut off my comments and make them brief, that you will a lot some of my time to some people who are behind me who didn't get in on time, who know a lot more about what I'm talking about than I do. First, I want to commend Fulton County for being such leaders around the state for your support for arts and culture, and I'd like to encourage you to show such leadership in converting the Atlanta city detention center into using some of it's services for a prearrest diversion. As an 18-year high school teacher, I'm telling you punishment doesn't work. That what we need to do is to help people and we can do that by prearrest diversion. There are worlds and years and years and years of study and experience who tell us that this is actually true. We need to stop using our jails as mental health facilities and we need to do things to help people get off the street in different ways than putting them in jail. Thank you very much."

SAMUEL GRAHAM FOR ROBERTA DOUGLASS, PUBLIC SPEAKER: "Hello, my name is Samuel Graham, but I will be reading somebody else's statement because I'm not allowed to speak. Good morning, Commissioners. I am Roberta [Phonetic.] Maers Douglass. I am the Director of State and Strategy Reentry for the Legal Action Center, a national, nonprofit law and policy organization that is committed to fighting discrimination, build health equity and restoring opportunity for people with arrest and conviction records, substance use disorders, and HIV or AIDS. Our organization is a member of the Community Over Cages Allegiance. Our group of over fifty organizations that want to see the Atlanta city detention center close, and a center for wellness and equity created in its place. Incarcerating people who do not pose a substantial risk to the public is impractical, costly, and ineffective in ensuring that an

individual's criminal [Inaudible.] needs an address. We all know when these go unaddressed, there's an increased risk of an individual receiving and potentially committing a new offense. I hope you consider investigating -- investing in a diversion center that will be able to support people's basic needs. Particularly those individuals whose situations are clearly attributed to experiencing chronic homelessness, unemployment, serious mental illness, or substance abuse. We want to see the AC/DC close as a functioning jail and instead begin its transformation of becoming a service hub that can respond to Atlanta's true public safety and public health needs. This can happen if you vote to --"

CHAIRMAN PITTS: "--fifteen-seconds --"

SAMUEL GRAHAM FOR ROBERTA DOUGLASS, PUBLIC SPEAKER: " --partner with governments and other stakeholders to create and operate a diversion and service center. Also, a lot of people are not allowed to speak because the rules is dumb."

CHAIRMAN PITTS: "Is that the last speaker?"

DENISE RUBEN, PUBLIC SPEAKER: "Good morning, my name is Denise Ruben. I'm a former incarcerated ATLien. I've been home for two and a half years now. I was fortunate enough to have a support system when I was released. I was fortunate enough to volunteer for a year, then I got a job with Women on the Rise as an organizer. I was fortunate enough to attend different classes to help me to be a productive citizen upon my release; and if Atlanta is all about investing in our communities, the center for diversion and services will be a start of what reimagining Atlanta would look like. Diversion, when money is taken from jailing folks to healing folks, we see a better, safer Atlanta. Services where folks have services resources and support they need, you will see a better, safer Atlanta. Let's do something different to see a different outcome to build a safer reimagined Atlanta. We need this center to heal and empower our people. Divert and deflect. Let's make it happen. You owe it to yourselves and you owe it to the city and folks like me who deserve second chances. Make Atlanta safe and great again by investing in the people and divesting from jails and cages. Reduce the jail pop -- the jailing population by opening this center for diversion and services, we will greatly appreciate that. It will change the -- change the outcome of the lives of many of the marginalized folks. Thank you."

CHAIRMAN PITTS: "No further speakers -- how much time do we have left? No more time? All right. So, the -- anyone at either of the --"

CLERK GRIER: "-- Zoom or --"

CHAIRMAN PITTS: "-- no

CLERK GRIER: "-- do we have anyone with Zoom? Four that are on Zoom and 37 written in comments."

CHAIRMAN PITTS: "All right. Well, they'll have to – at the end of the meeting, is that right, the end of the meeting --"

CLERK GRIER: "-- that's correct --"

CHAIRMAN PITTS: "-- thank you, all right. Continue Madam Clerk."

CLERK GRIER: "Continuing on page 8, Presentations to the Board, **21-0744**, discussion of pre-arrest diversion plan sponsored by Commissioners Ellis and Abdur-Rahman."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yeah, I think we've got some folks that are going to be presenting to us, and they can come on down while I'm making a few remarks. And I think Commissioner wants to make a few remarks as well. I want to thank you for the opportunity for both Commissioner Abdur-Rahman and I to share a proposal for a center for diversion and services today. I do believe that this proposal that you're going to -- Judge McBurney is going to present to us its significant and it builds on a work of our Fulton County justice and mental health task force which has been an initiative that this Board has supported for many years; and they've looked at a lot of different things and they've done a lot of good stuff. And also vetted a lot of different things and tried to identify what would work within Fulton County which is practical. And I think this particular opportunity is going to give people with mental illness, substance use issues and homelessness concerns, supportive services rather than jail time, that's going to preserve law enforcement time, preserve our emergency room space for extreme crises, and help reduce backlog of our courts. And help alleviate that will be the sole answer but will also help alleviate overcrowded jail populations. So, this center fills a gap in the continuum care that currently exists and is not currently contemplated in our other behavioral health crisis planning efforts. And it does opportunity – it's also an opportunity for us to strengthen our collaboration between the County and the City of Atlanta to better serve some of our most vulnerable residents. So, you know, as we've looked at a lot of different things, you know, you know I think – two things that you can do, you can try to develop really large master plans and keep talking about planning and never act, and the problem persist and it grows. This is not a master-plan, this is a step and I think moving forward with a step is very important and I think this would be a great step for us. Not to solve all of our problems, but to make a significant effort in

addressing many of the issues before us. The other thing is I think that is you'll hear it and you'll listen to this, the group you know that kind of brought this forward is really thought about how do we tailor this to our situation? And so that it will work. It's not just picking up something that somebody else did somewhere else and placing it in Fulton County and hoping that it works, but it's really you know something that's well-thought-out that will make an impact and can be set up fairly quickly within, within our County. So, I'll stop talking and then pass the microphone, I'll pass the dial up over to Commissioner Abdur-Rahman, to say a few more words."

CHAIRMAN PITTS: "Commissioner."

COMMISSIONER ABDUR-RAHMAN: "Thank you Commissioner Ellis. I just want to say I echo Commissioner Ellis in what he is saying. But more importantly, I think it's very important for me to say publicly, I respect and honor Commissioner Ellis' effort on this. I think it's very important that we know there is no two other people that could be further on the political spectrum, but we understand what's important for Fulton County. And so, I just want to publicly say I appreciate your leadership on this. I appreciate the fact that we are coming together and it looks like some movement. It's an opportunity to put the Atlanta area on par with its peers. Judge McBurney will share some very important information with you today as a large group of delegates from the County and the city that visited Houston are in the chambers. I was part of that group. I would just like to say that today we have Councilmember Joyce Shepard present as well as the Deputy COO, Justin Johnson from the mayor's office, Grady Hospital, PAD, and many more supporters who all agree that this is a no-brainer for Atlanta. Rarely does an opportunity make such a big impact for such a modest investment come along and rarely does everyone across the government agree. Let's seize this moment and not lose it. Thank you."

CHAIRMAN PITTS: "Commissioner Hall -- Vice Chair Hall."

VICE CHAIR HALL: "Yes. Thank you. I want to acknowledge someone who is very important to the pre-arrest diversion conversation who is here today. Moki Macias who has been the Executive Director of Atlanta Fulton County PAD from its inception. When Atlanta and Fulton County Board of Commissioners decided to give funding to that initiative to even get it started up. And so, I think we would be remiss if we did not also acknowledge her. And this is a conversation that started long ago. Moki got me involved when I became Commissioner in 2018 by sending me an e-mail and saying something is broken and we need to fix it. And so, I also want to acknowledge everyone else that has attended all of the meetings from 2018, 2019, across the street at the center for civic and innovation, the Black Futurist Group, Devon Barrington Ward, juvenile court, Judge Scales team; Dick, Dick literally sat in on a meeting where I had to

take up for him because he used some word that someone did not agree with, and I had to let them know that it's in his heart to help in this area as well as Alton and Anna, and LaTrina Foster -- glad to hear Women on the Rise was mentioned; [Inaudible.] Braverra, Marilyn Wynn, the Sheriff's office, the DAs office, Fulton County Police Department, Judge Kirk, Judge McBurney, mayor's office also sent people to the meetings that we had in 2018 and 19. APS Board member, Erika Mitchell was there, Fulton County Solicitor General Keith Gammage, Councilmember Brown and the Office of Mercy Care and southerners on new ground. So, this has been an effort that is long been talked about and I'm so glad to see Commissioner Ellis and Commissioner Abdur-Rahman put it on the Agenda for discussion item because we definitely need to discuss this; but more than that we need to do something. Thank you."

COMMISSIONER ABDUR-RAHMAN: "I, I apologize Chairman, if you would just oblige me for just for a few seconds. I meant to do this. Please forgive me. Those of you there were fortunate enough to go to Houston, can I get you to please stand because I think the visual of all of the partners in this is needed for the public. If you went to Houston, please stand. Thank you. I appreciate that. We appreciate you taking the time out and going to Houston. Thank you, Chairman."

CHAIRMAN PITTS: "Judge, where are you? Come on up. This matter's before us for discussion. Good to see you judge."

HONORABLE ROBERT MCBURNEY: Good morning. I want to thank the Commission, first, for giving us a special time. I believe Commissioner Ellis and Commissioner Abdur-Rahman had to take some steps so that we could be the first presentation, but that helps so that we could get everyone here and you could appreciate the effort that has been put forth to move us along. I want to thank the partners who are here. They've already been acknowledged but it's great that you all can see the effort that's been put into this project. As I was preparing to walk you through where we've been and where we hope to go, I read an article about the recent policy planning session that the legislative Black Caucus had here in Georgia. They had our solicitor general address them about criminal justice reform. They also had the Executive Director, the Executive Director from the Southern Center for Human Rights talk about what she saw as her top reform issues. And one of the first things she mentioned is the fact that Fulton County's jail is the largest mental health center in the southeast. Actually, it's a little bit off, but I thought it was telling that on her mind the next step for criminal justice reform is what we're here to talk about, and that is divesting our jail of the responsibility of being effectively the go to spot for folks who or having a mental health crisis and that's why we're here. It's an idea on how best we can help. What I found to be the most disadvantage, under-represented, and not spoken for

segment of our community is folks with serious mental illness who are economically disadvantaged, likely addicted to a substance. There are very few spokespeople for those people, but we're here now to talk about that. You've got a long PowerPoint. I promise you we're not going to march through every slide. Whoever is operating the PowerPoint, there are only three or four slides that I'll ask you to put up while we're working through this. I want to talk to you a little bit about the history, and then a bunch about some data that we have developed thanks to work that this Commission has authorized – and then where we want to go next. The history takes us back actually a couple years earlier than Commissioner Hall was mentioning. 2016, when Commissioner Hall, your predecessor Commissioner Garner got this County involved with a stepping up initiative where we have performed admirably. We're one of the highlight counties around the country. But it was through that initiative that we got the Carl Vinson Institute involved and we put together a – it really was an end-to-end intersect map of where do people who have mental health needs come into contact with county and local resources? Grady, the police, community providers, shelters, et cetera and what we noticed in the center of that map was a big clot called the Fulton County jail; and a pipeline that we had allowed to develop where people went from the street to the jail arguably because they committed a crime, but ultimately because they were in the midst of a mental health crisis that resulted in 911 being called. And the first responders, seeing no other option, than I need to remove this person from that situation. And the only place I can take them to, absent serious, serious crisis, is our County jail. So, with that map, sketched out, we developed a number of business priorities that have already been shared with the Commission and I won't revisit them. Two of them were data. Let's figure out who's in this pipeline and why. And the second was diversion which is the endgame today. I want to talk a little bit about the data that we've been able to develop through work that Mr. Haig who I think is here, wave your hand. He's our statistician and he can tell you what standard deviations are and things like that and where we're going with that data. We developed a concept known as familiar faces. These are the hundred or so folks who are most frequently arrested and brought to the County jail and there's a mental health issue connected with it. And we dove deep with that data with our partners. We got data from Grady. We got data from APD, the Atlanta police, data from homeless service providers, and of course we got data from our jail and from the city jail when it still had a meaningful number of inmates way back when. And what we learned from this data and this profile of these familiar faces, they are super utilizers of our jail. They stay longer, they cost more to take care of, and they come back sooner. They're built-in recidivism because when they get out of jail, they're not connected to services. That's not the role of a jail to make sure when you're released, you've got a house to go to, you've got the medicine you need, and you've got the counseling that you need. So, it's expensive, it consumes, and it fills the

jail. We also learned that our familiar faces are low-grade offenders. In fact, there's a great argument to make that they aren't offenders. They're going to jail because they're not well. But when 911 is called, and an officer responds to a gas station, and there's a gentleman there acting erratically - maybe he's cursing someone he sees and no one else does; the only option we have right now is to take that person to jail. It's not fair. We have PAD – we have PAD that doesn't work 24/7 unfortunately; and they are operating in only certain zones. So, PAD is not a cure-all. It is a partial solution that the diversion center is meant to target more holistically. But we're not talking about offenders; and this is important to emphasize because the other issue that came up with criminal justice reform discussions is are we done with reform because right now the reaction is we need to lock everyone up. The answer is of course, we don't need to lock everyone up. When someone is being arrested again and again for criminal trespass for public drunkenness, for vagrancy, there is an issue that needs to be solved there short of incarceration. And that's what we see with the familiar faces. Dozens and dozens of arrests. Rap sheets that are an inch thick; but it's rap sheets full of no violent offense. It's shoplifting; but the reality is if you get arrested for a fourth shoplifting, that's a felony. You aren't even Solicitor Gammage's concern any more, and you may not get a bond right away. And so, we're providing mental healthcare, housing and all the other services at our County jail which it's not designed for – and they're doing admirably well what they've been asked to do. But, it's not the proper use of that facility. So, I want to pop the bubble early on, the balloon early on that we're dealing with serious, violent offenders. That's not what we're talking about. That's not what diversions is for. The Atlanta police data was particularly instructive. It showed that these familiar faces were having a dozen or more encounters with officers each year. And that the default, over 75 percent of the time, these interactions resulted in arrests, not diversion because there wasn't a place to which to divert these folks. So, what about diversion? We talked about the data. We're identifying a problem. What does diversion look like? I don't know if you can put up slide nine? I don't know where the operator is. Great. What is a diversion center? What does it do? It's a holistic approach to addressing the needs of folks who are dealing with a mental health crisis. It is a place where law enforcement can drop off quickly. It doesn't bog an officer down for an hour dropping this person off. It's where someone gets a screening in needs assessment. There's a sobering room, and we'll talk about that in a minute. The one I want to highlight is that it's peer support; what we have read, what we have seen what practice has shown is you get folks who have gone through and are experiencing what the familiar faces are going through to staff these places. So that there are actual connections made. It's not just folks walking around in white jackets with clipboards; but it's peers who are helping folks address their concerns and their needs. Just basic medical care and other services; but it's meant to be wraparound so that we can try to address the various

issues that are causing these individuals to come into contact with law enforcement or first responders again, and again, and again. That's what a diversion center is. It's not a profound concept and it's in place throughout the country. And as Commissioner Abdur-Rahman has mentioned, some of us had a chance to visit one of the gold standards. There's one in Houston, and in fact, they have an entire continuum of care approach. They have a crisis center. They have rooms at the emergency room; but they have a diversion center and that was one of the things we visited. And I'd like to go to slide -- I lost my page -- the other slide I want us to look at here, slide six, and this gets to the impact. This is something that other jurisdictions have already implemented and the impact is measurable, quantifiable, it's meaningful. What they found in Harris County, that's Houston, is that individuals who were diverted from the pipeline we've been talking about, were 30 percent less likely to be booked back in. So, it's already starting to chip away at the recidivism, which is one of the root issues we're getting at. And that factor increases the more times that person had already been arrested in other words our highest need individuals were benefiting the most from the services that are available at a diversion center. So, it's proof of concept, not here in Fulton County, not here in Atlanta, but in a similar situation. So, that was one of our key lessons learned. There is nothing magic in the air in Harris County; and what we saw them doing are things that we can do here and that we're prepared to do. So, that's what the diversion is all about. We have -- the mental health task force has tried before -- we've identified a few other locations you run in to the 'not in my backyard syndrome; a couple of the locations that were identified got pulled off the table because they weren't deemed to be the best use for that location. So, the question is where are we now, and why am I taking your time right now? Where we are first of all is --slide 17 -- we are powerfully, powerfully aligned. Commissioner Hall and Commissioner Abdur-Rahman did a great job of introducing a number of the players who are at the table. I want to acknowledge law enforcement. We have Deputy Chief Murphy here who is a very, very senior official with the Atlanta police, who joined us in Houston and came away sharing with me and others the value this would have in Atlanta, and the need that we have for this in our County. We also had Elder Dancy, who is the Chief of AC/DC join us in Houston and with us today. And he saw the value of dedicating a piece of that facility as a diversion center. So, we have partners from across the spectrum. Marilyn Wynn, who runs Women on the Rise was there in Houston, and of course, she would be at the end of the spectrum; so, we don't need another jail cell. But we certainly need a diversion center to reduce the over population and address the needs that we can't at the jail. So, we're powerfully aligned, and what we have identified through the work of all the folks that you've heard about as well as an important partner, and that would be the Bloomberg Foundation. They have a consulting arm known as Bloomberg Associates which unfortunately will only work with municipalities. I tried to see if they would work

with the County, but they only donate their time to cities. But they have worked very closely with all of us even though some of us are County officials to look for the right space and figure out how to equip that space as a diversion center. So, if we could go to slide 10, and you're doing a great job, whoever it is bouncing around. This is where we are now. We have identified a location. It is a sliver, not even that large sliver you see there because we're not talking about using multiple floors of AC/DC. We're talking about an entrance, access area, kitchen, medical space, and hopefully some beds likely on the second floor for the sobering room that I'll talk about in a minute. But it is ideally situated for getting the officers to the location, getting the officers back on their beat, and then we've got our diversion candidates immediately exposed to the range of services I've already talked about. We've got the capacity to grow, if – be careful how I phrase that -- we have the capacity to expand the number of folks we take in as we grow that. This is viewed as a temporary location. I will tell you that not one participant here thinks that a jail is a great place for a diversion center. It's not the right vibe, it's frankly not where we want people to think they're going. But it is available space and it's very useful space. It's already built out in many of the ways that we would need for a diversion center. And so, in terms of getting going now, getting that traction we need now; it's not quite turnkey, but it's pretty darn close. And it doesn't have the 'not in my backyard' baggage with it as well. So, it's a facility and a space that's ready to go and we're very encouraged by that. The goal is to get this sobering center where officers, first responders could drop people off, who the encounter indicates that they're using something - alcohol, cocaine it doesn't matter what the substance is, but that's what their primary issue is. Get them there. It's a safe place to dry out. They're not in custody. They can then get connected with the services, and we can get them on their way. As the build-out and the refurbishing continues, the goal is to add the other services that we talked about. But where we are procedurally in this process is that county attorney folks and city attorney people have been passing paper back-and-forth with an MOU and intergovernmental agreement to see what a co-management situation would look like. We have already, again through the help of Bloomberg Associates and others put together a rough budget of what it would cost to operate when it's running full scale, which comes out at about \$5 million a year. And as I understand the proposal, although we have Mr. Johnson here from the mayors' office, and we have Councilwoman Sheperd to talk about that - the proposal from the city is going to be to split the operating costs 50/50, County/city, this is assuming we don't get additional grants and there's a possibility out there from state DBHD, federal funds, et cetera. But going in a 50/50 partnership with the operating costs, and if the city is in a position through its own funding and grant funding to be responsible for the capital improvement costs that would be involved in repurposing some of the space to make it more of a diversion center. There's the open question of who would operate it; and that bidding is

already out there. Grady Hospital which has been a solid partner throughout this and helps us appreciate the need for this; so that their emergency room isn't misused and the jail isn't misused. Is the leading candidate to be the operator of the facility once it's up and running. But, that's where we are. And where we go next would be slide 18. This is the timeline: We have - as I mentioned, the IGA MOU language bouncing back-and-forth between the city and the county. The contractor bidding is out there. My hope is that the sentiment that has always brought this Commission together just supports unanimously the various stepping-up initiatives we've had would come together on this as well. And it would be a great way to continue partnering with the state and all the other stakeholders who've come together on this. We have folks who are affected by chronic poverty and mental illness who we aren't able to serve properly in our jail. It's not the right destination for them and this diversion center is. So, I hope that you all will consider that. I'm happy to answer any questions. I know that Councilwoman Sheperd, if you would oblige us has a few comments she liked to make from the city's perspective. I'm happy to open it up to any questions."

CHAIRMAN PITTS: "Councilmember."

COUNCILWOMAN JOYCE SHEPERD: "Good morning or evening Commissioners. Happy to be here today. Commissioner Rahman, good seeing you again. My colleague Commissioner Hall, and my -- Commissioner -- Mr. Arrington. Thank you all for allowing me to speak. I'm honored to be here in collaboration with this group of folks. We've been to Houston; but more importantly, where we are in terms of the AC/DC center. We talked about the Mayor has, of course, talked about closing it; but not really closing it, but making it into a diversion center. This trip to Houston really opened my eyes to the potential of what we can do in terms of that diversion center. And so, what we need, again as the judge just said, we have the capital in terms of the building itself. We would love to ask you all with the IGA MOU is to help us in terms of the funding of this mental service center that will help take people off the street who should not be in jail, but should be actually getting help. So, I'm hoping that today and this presentation that's beginning in terms of the timelines, is the beginning of us beginning to actually create a collaboration with the county and the city and hopefully I dream some days that we can get the state involved also; but just this beginning to try to grow up to be like a Houston. We have so much potential in terms of the services in the facility we have now. And so, I'm asking for you all's support today as a Councilmember. The Council is supporting it, the mayor's office; so, I'm asking you all's support to look at this agreement and to work with us in terms of creating something that will take our folks off the street and not in jail. Thank you so much."

CHAIRMAN PITTS: "All right. Anyone else – you need to -- may not be necessary, but don't --"

HONORABLE ROBERT MCBURNEY: "-- unless there are questions Mr. Chairman, I'm done. I appreciate your time."

CHAIRMAN PITTS: "Okay. Commissioner Arrington followed by Vice Chair Hall."

COMMISSIONER ARRINGTON, JR.: (MIC IS OFF) "Good morning Judge. Good morning, everyone. Thank you all for being here. I'm very happy to support this initiative. I did want to provide some additional perspective. MIC IS ON I was able -- I went out to Seattle with Councilmember Kwanzaa Hall, and [Phonetic.] Zochie, and members from the Atlanta executive team back in 2016; so, I wanted to make sure that everyone was aware of that. And then, while we are happy to see the progress, this is not the beginning. This began long time ago, and there have been many trips to different places. So, I'm very excited about this. At the same time, I'm a little somewhat disappointed, because of our greater overall inability to be able to get the city of Atlanta to work with us otherwise at the AC/DC, as far as our jail over population. We even have a joint task force. They did a Resolution. We nominated people to it and we still haven't met. So, I'm very supportive of prearrest diversion. I'm going to support this effort, but overall, there's a greater need. It is ridiculous that we do not have anything – a larger program with this AC/DC. It is ridiculous that we still have not met with the city Council committee to talk about moving forward with the AC/DC, but I am very supportive of prearrest diversion in this effort. So, hopefully, we can continue to have those discussions that we need to have. But thank you all for this information for prearrest diversion. It completely opened my eyes when I went to Seattle in 2016 and so, I'm glad that other people have had the opportunity to go and see and participate and that we will be continuing to expand upon our efforts that began as a pilot program in Atlanta city Council District 2 at that time."

COUNCILWOMAN JOYCE SHEPERD: "If you would allow me to speak to Commissioner Arrington in terms of our concerns in terms of the jail. We have, have been negotiating back-and-forth with Sheriff Labat and the mayor's office. Of course, as a council, we don't have the purview to actually sign off on it. But the Council is absolutely in support. We are absolutely in support of actually giving you a certain percentage of the jail to the Fulton County. Our understanding and Mr. Johnson is here from the mayor's office, I don't know if he wants to speak to it. But we understood that Mr. Labat had made a choice to go another route. But we are still open to the discussions in terms of using the percentage of the jail -- a number for actually jailed for folks in Fulton County to relieve Fulton County. We're still open and amenable to that. So, again even in terms of this AC/DC diversion center, we believe that we have

enough space to do a collaboration of both. Now we, the discussion is, do we want to do a permanent or is it just temporary until Fulton County can get the relief it needs in terms of the situation with the jails in Fulton County and what's going on over there. But we have been in discussion and amenable to that. As far as the committee being formed that's great, but right now there's letters back-and-forth in terms of negotiation specifically with the mayor and Sheriff Labat. Sheriff Labat we'll say to you in terms of where we are, it's up under his purview to negotiate this particular deal, and the mayor will say to you, it is up under her purview to negotiate that deal. But as a Council and as a city, we are still open and amenable to that.”

COMMISSIONER ARRINGTON, JR.: “Well yes, there was a Council Resolution that passed that gave the mayor and the Sheriff a certain deadline to act and if they didn't act, it then called for the creation or the formation of a joint task force between the city and the county. We appointed our people. It took us three months to get that done and then it's been two months since we've been appointed, and we still haven't met. So, it's disappointing and I know I've asked our office and our clerk's office to reach out about setting that meeting up. I understand that there's letters back-and-forth. It is shame on all of us that we have not gotten it done. Shame on all of us. There are people sleeping on the floor.”

COUNCILWOMAN JOYCE SHEPERD: “I agree with you Commissioner Arrington. As a matter fact, on our side, we can push the mayor, but you got to also have Mr. Sheriff Labat; so, shame on both sides in terms of that. But again, we can convene that, but I want ya'll to understand where the power and the negotiation is at this point. So, we can continue to do have that discussion, Commissioner Arrington, but again we need to make sure that we move and I think that was the issue in terms of the time, which is why Mr. Labat was saying that he was moving to another point. So, we can continue to have that conversation, thank you.”

COMMISSIONER ARRINGTON, JR.: “Yeah, yeah, but the problem is it's costing our tax payers a lot more money to house people in a Cobb County jail than it does to house them here right across the street.”

COUNCILWOMAN JOYCE SHEPERD: “I agree with you.”

COMMISSIONER ARRINGTON, JR.: “So —”

COUNCILWOMAN JOYCE SHEPERD: “—but Mr. Labat made that decision, not us.”

COMMISSIONER ARRINGTON, JR.: “Well, we have to finance it. It's an up-to contract. They didn't transfer, you know, 5000 people at one time, right? They're

transferring people as needed, but I'm going to just ask our Clerk to reach back out to the cities so we can have the meeting that we're supposed to have –"

COUNCILWOMAN JOYCE SHEPERD: "—absolutely—"

COMMISSIONER ARRINGTON, JR.: "—pursuant to the Resolution that the city Council passed in regards to the Atlanta detention center."

COUNCILWOMAN JOYCE SHEPERD: "Thank you."

COMMISSIONER ARRINGTON, JR.: "Thank you Councilwoman Sheperd. I know you. We work hard and have been at all the meetings; and so, we appreciate your work and your effort and certainly yours as well, Judge McBurney."

CHAIRMAN PITTS: "All right, Commissioner Abdur-Rahman followed by Commissioner Morris -- I'm sorry, Vice Chair Hall, Commissioner Abdur-Rahman, Commissioner Morris and back to Commissioner Ellis."

VICE CHAIR HALL: "Thank you, Mr. Chair. Commissioner Arrington thank you for taking me all the way back to 2016. Dorsha and I actually worked together to coordinate that trip for you and Kwanzaa Hall. That was an amazing trip to start this whole initiative. And I do want to ask a question. Was the Sheriff part of this presentation? Was he - did he provide any input? Or did anyone go over the presentation with him, today's presentation?"

HONORABLE ROBERT MCBURNEY: "I can't speak for other folks, Vice Chair Hall. I can tell you that the Sheriff and I have had informal discussions about this. This involves diversion that falls short of his jurisdiction. This would be of course having people not ever make landfall at the jail; so, I would assume that he's interested in so far as it would help reduce jail population, but it doesn't fall squarely in his purview because this would be local law enforcement officers getting folks to a place other than our jail. I would hope he'd be most supportive of it. But when I've engaged him, his focus has been where Commissioner Arrington's understandably was, which is what about the other beds in the jail. They're not mutually exclusive. One is ready to go now, and is focused on a different issue – they're both pressing issues. But, we're focused on the people dealing with this serious mental illness."

VICE CHAIR HALL: "I am surprised to hear your response that he actually was part of this and you had a conversation with him because he texted me and asked me to ask that question; because he said he has not."

HONORABLE ROBERT MCBURNEY: "So, let me be clear on what I said –"

VICE CHAIR HALL: “—okay --”

HONORABLE ROBERT MCBURNEY: “--because I didn't say it well, or you didn't hear it well --”

VICE CHAIR HALL: “-- all right --”

HONORABLE ROBERT MCBURNEY: “-- I've had informal discussions with Sheriff Labat about the concept of the diversion center --”

VICE CHAIR HALL: “-- but that was not my question, so listen to me and my words. My question was did was Sheriff Labat part of this presentation, did he have input, or was it shared with him.”

HONORABLE ROBERT MCBURNEY: “No.”

VICE CHAIR HALL: “There we go. All right. So, he is a little bit concerned about that because it really impacts what he's trying to do with his request for bed space. And so, I just have to relay that to you, because he asked me to do so --”

HONORABLE ROBERT MCBURNEY: “-- great --”

VICE CHAIR HALL: “I'm also just when we're speaking of supporting this, I definitely support prearrest diversion and have always supported it. And but I want to make sure that we understand what are we supporting today because there is a sheet in here that has a whole list of funding. And one of the things that jumps out at me is it says estimated center funding needs includes approximately 3 million in capital and 5 million in annual operating cost. So, can anyone give us a detailed description of what exactly are we supporting today.”

HONORABLE ROBERT MCBURNEY: “So, two things. I don't believe this was up for a vote today. Second, as I explained before, as I understand it, the city's proposal that will be memorialized in the IGA and the MOU, would be to split the operating costs. So, when it's up and running, it is estimated to cost around \$5 million a year to operate, while it's in operation. And so, absent funding from the state or from federal sources that would be split 50/50. The capital costs are not currently in the request from the city to the County.”

VICE CHAIR HALL: “Okay. That's good. I would have thought it cost more than that to get done, but I'm willing to vote on however much it takes to fund this and actually get this up and running because it's long overdue. We have -- in the meetings that we held for the three years prior to -- well during COVID, we actually met as well. But there was consistent talk about our officers don't have anywhere to take the people that they

encounter on the streets and that is significant. And we can just walk two blocks down the street on the side of the court building and see something that is similar to skid row in California. The tents are there. And people should not be locked up because they need wraparound services. They need to be led to where those wraparound services are. So, I commend all of you on your hard work and I'm so pleased to see this today."

CHAIRMAN PITTS: "Commissioner Morris. I'm sorry --"

VICE CHAIR HALL: "-- she wanted to say something --"

COUNCILWOMAN JOYCE SHEPERD: "-- I'm sorry."

CHAIRMAN PITTS: "Go ahead."

COUNCILWOMAN JOYCE SHEPERD: "Commissioner Hall, I'm glad you asked the question in terms of where is Sheriff Labat on this? One of the things that I have talked to him about is as a part of actually inclusion in terms of the jail and collaborating with the County; was asking if there were any folks in the County jail who would fall up under this category in terms of prearrest diversion as opposed to it being one where we can actually collaborate in that terms—"

VICE CHAIR HALL: "—yes—"

COUNCILWOMAN JOYCE SHEPERD: "--what Sheriff Labat has said to me that the folks that he have in his jail, none of them are actually in that category."

VICE CHAIR HALL: "That's correct."

COUNCILWOMAN JOYCE SHEPERD: "So, what I would like to ask is can we get data to show that none of those folks who are in the County jail are in the category of diversion. I'm not saying that that's not true --"

VICE CHAIR HALL: "-- oh, I believe he just walked in --"

COUNCILWOMAN JOYCE SHEPERD: "-- do we have data on that --"

VICE CHAIR HALL: "-- the Sheriff just walked in --"

COUNCILWOMAN JOYCE SHEPERD: "-- do have data on that? That's all I have."

CHAIRMAN PITTS: "Okay. All right. Hold it. Let's -- this matter is before us for discussion only today. Now, we're getting into the weeds here and I'm going to have to stop it at some point. But let's keep the discussion going. You still have the floor."

VICE CHAIR HALL: “Thank you, Mr. Chair. Thank you, Councilmember Sheperd for that information. And you asked for data on -- well you want the actual written report on if there are any jail inmates in Fulton County jail that would be eligible for this? Okay. And the Sheriff is here so, I’m sure he can provide that information. Thank you.”

CHAIRMAN PITTS: “All right. Commissioner Abdur-Rahman.”

COMMISSIONER ABDUR-RAHMAN: “Thank you, Chairman. This conversation started way before I got here. And I’m glad that my colleagues started the conversation. I’m glad that my colleagues see that there is a need; however, at some point, we’ve got to move past the conversation part. While I understand my good, good friend absolutely has concerns about us partnering with the city without a dual conversation about bed space; on the flipside, I think it’s understandable that they are two separate issues. They are completely two separate issues. And they are two separate issues that has made me walk the streets of Fulton County and talk to business owners, homeowners. The business owners that every day have to watch a person that has a behavioral issue remove their clothes or for whatever reason have an accident in front of them in their shop or place of business. The Police is called out, the police has to come, pick them up, make a determination whether they are arrested. They get into the system, they bog down an already overburdened system -- judicial system, and we are back to square one. Now, the flip side of it are the homeowners who have a loved one that has issues. And that person that has issues gets into the system, gets into a system which the court system and the judicial system, and the jail system that is not equipped to deal with behavioral issues; that is not equipped to deal with medical or medication processes; that is as a result of that behavior. So, where we should be doing a handholding process from the beginning to the end, and work together to make sure that this overburdening that we’re doing especially on our law-enforcement. One of the conversations I had with law enforcement, several law enforcement individuals was that they feel like I went to the Academy, I went to work to prevent crime, I went to work to make it safe; I did not go to work to be a social worker. I did not go to work to watch people who are having a crisis, because they don’t have their medication. And so, we have to intervene at some point and understand with the pandemic it is 2021 and we have to partner. And Councilwoman Joyce Sheperd, I commend you because we have had some of the hard conversations, you know, that others don’t want to have. But one thing that we understand is there’s a problem that needs a solution and what I don’t want to do -- with all due respect with my colleagues is to co-mingle. These are two separate issues. I support my Sheriff. He knows he celebrated a birthday; if I could have jumped out a cake for him, I would have. But at the end of the day, these are two separate issues and I would caution not only my colleagues, but the listening public to understand that these are two different issues. I also echo the sentiment of our

Chairman, that this is a discussion phase. And sometimes with the sausage making, we can veer in another direction. So, I just want to say, please keep in mind this is two separate issues and we must do something. Thank you."

CHAIRMAN PITTS: "Excuse me, excuse me. Thank you, Commissioner. Commissioner Morris."

COMMISSIONER MORRIS: "I'll try to be my usual brief self. Fascinating judge, and all of you. Thank you for all this hard work. I sit here and I think about you know my days Joyce on the city Council and I chaired the finance executive committee for four years. Thanks to the city Council President for those four years. And I use to say, you know, why is the city doing the social services kind of thing. I thought that was the County's role, not the city's role. And so, I sit here wondering about – I love the collaboration, but it seems to me that maybe -- this becomes the counties function for the social services, the behavioral health services in the County. And in that connection, I wonder about that mentally ill crisis experiencing person who's picked up by the Sandy Springs police in Fulton County -- I mean, there's this opportunity available for that individual again if it's a county function as opposed to a city of Atlanta function? So that's a question. And of course, I'm also thinking about the state's role that is abdicated, you know, with respect to mental health. And we have to continue to work on that one. Not on this County but others. And I think about – I've heard stats before about the number of folks in the Fulton jail who are mentally ill. Some of them not just folks who are urinating on the sidewalk or, you know, acting in a -- as they're acting seeing folks that other folks don't see and so on. But those that actually are in danger and again those folks need help. And I guess, this really wouldn't be addressing any of them that we go back to, we go back then to the state's role may be in mental health hospitals and other things. But and then - I guess my last question – I may not be looking for answer not necessarily questions after the individuals are brought to the diversion center, sobered up in the sobering room, they get some help with their meds and so on, what happens after that? What happens when they leave this diversion center and continue to need assistance? That's the tougher question for me. This is a great first start for them."

HONORABLE ROBERT MCBURNEY: "I can give two brief answers to your questions - -"

COMMISSIONER MORRIS: "-- okay --"

HONORABLE ROBERT MCBURNEY: "-- as to the former, of course, our County DBHDD, led by Dr. Roshell, and then with Ms. Foster at the helm as well. They've got a broader plan. You heard Commissioner Ellis mention the continuum of care and there's clearly -- there's a clear vision for there being crisis centers. Maybe one in North Fulton,

and one in South Fulton that would address much of what you asked about. If the situation arises in Johns Creek, are we really thinking you'd drive all the way down here. The short answer is yes. It would be the diversion center and --"

COMMISSIONER MORRIS: "-- because they often got driven down --"

HONORABLE ROBERT MCBURNEY: "-- well they were going to Rice Street anyway and so they could go to the diversion center. It will be a County facility. And it is located near the highest concentration of these familiar faces encounters, but the larger term and I won't pretend to speak for our folks, but certainly the larger picture, and you all have been very supportive of it is to have crisis centers that are a little more regional in our big County that deals with more of that range continuum of care from someone who just needs to walk in and have a conversation to someone who needs to be stabilized and actually held for a while. And those services exist right now at Grady, but there often, the supply doesn't meet the demand. As for your other question: A diversion center is not a detention center. People can leave when they're ready to leave and they'll make that decision and not a jailor or anyone like that. And we rely on the results that we saw in Houston, the results obtained in Seattle, in Louisville, in Miami where there are facilities like this in place and we see the recidivism drop off. It's not perfect. There'll be people who relapse. But what you see is the connection to care and that's what -- when you leave, you've had those connections built up in a way you don't when you get the sandwich and the MARTA ticket, and you're leaving jail. That's not what the jail's designed to do; it's what a diversion center is meant to do. It's not a panacea; and I didn't mean to broadcast it as that."

COMMISSIONER MORRIS: "All right, and thank you for all that judge. And thank you Commissioner Abdur-Rahman, and Commissioner Ellis about making it clear that there are two separate issues here, and I've got my own preference about what happens with the rest of that facility. But and I think most of the leading mayoral candidates sort of share mine; so, we'll see how that works out in the long term; but thanks. I appreciate it."

CHAIRMAN PITTS: "Thank you, Commissioner Morris. Commissioner Ellis. It's 12:30. We have a long, long Agenda colleagues. Commissioner Ellis."

COMMISSIONER ELLIS: "Yeah, we do have a long Agenda. You know, mental health is messy and if you ever had a family member or close loved one that's got mental health issues, you know it's -- it's messy. And you know, it doesn't sort of -- the solutions all don't reside in one nice pocket. It's not like I go to the hospital. It's, you know, it gets mixed up in the courts, it gets mixed up in, you know healthcare. It gets mixed up in, you know, all kind of different dynamics, right? And it's a continuum, and

it's a journey. And as we you know kind of continue this discussion, I guess there are a couple of things. I hope we don't make any of this about credit because nobody deserves any credit on this thing until we get some stuff in place and it starts to work. And that's gonna be well down the road, right? So, you know, I think everybody up know has had an admirable hand in sort of bringing us to this kind of discussion like we're having today, right? Everybody cares about everybody recognizes it; and we all wrestle with what we do about it. And you know also we get, would this, because mental health is messy and it involves so many different layers, people want to get into whose role is it. And that's part of the reason why a lot of stuff never gets done, you know. States' role, county's role, the city's role, law enforcement's role, it's the family's role, because they need to take care of it, you know. So, we can get caught in the trap as well, and I hope that we don't get kind of caught up in that trap. And definitely, you know, this isn't about reducing jail population. It may have that kind of impact; we don't know what it is; but really, we should be careful about trying to build economic cases around how we would fund this based on that. There is a cause and effect, but it's a slippery slope to kind of go down; and say that that's, you know, those dollars equate to this, right? I mean, and we've got a problem with jail cells, overcrowding and jail beds, we need those - that's a whole different discussion – as the Commissioner had outlined, and you know hopefully we'll keep that separate and keep just this laser focused in on just this specific thing and as the judge indicated. This is not going to solve everything, but it has a particular role. It's a gap right now. It's done elsewhere. We can do it here. We got the opportunity before us and hopefully it will continue this discussion and be able to seize that particular opportunity and move forward.”

CHAIRMAN PITTS: “Thank you, Commissioner Ellis. Commissioner Arrington followed by Vice Chair Hall.”

COMMISSIONER ARRINGTON, JR.: (MIC IS OFF.) "Again, I want to make sure the public understands that Fulton County has committed money for this since 2016. [Inaudible.] Justice Center has been doing work. So, there is work being done and it has been done over the last six years. I'm talking about expanding upon the existing work that has already been done by this group for these people through this program. So, let's be very clear. There have not been just discussions going on. There has been actual work. There has been actual – there have been actual people that have been diverted --MIC IS ON – and arrested since 2016. So, I want us to be very clear on that. Number 1, again, as I stated, I am 1000 percent in support of prearrest diversion. I understand that these are two separate issues, but we're talking about use of one facility. And that one facility is the AC/DC. And so, the use of that one facility combines the two issues, inevitably. The two issues are inevitably combined, and if our chief

negotiator, Sheriff Labat, says that this will interfere with his negotiations on the other thing --”

VICE CHAIR HALL: “-- forfeit --”

COMMISSIONER ARRINGTON, JR.: “-- then --”

VICE CHAIR HALL: “-- that’s it --”

COMMISSIONER ARRINGTON, JR.: “-- that, immediately and inherently combines the two issues. I want to ask the Sheriff to come down – I saw that he came in, and no one else has invited him to say anything. So, I want to make sure that he has an opportunity to speak and we're talking about an administration with less than 90 days. And so, the tone of the administration may change in 90 days. The priorities may change in 90 days. Note, does it mean we’re not committed to helping prearrest diversion, but, you know, we've been talking about getting people off the beds since, off the floors and into beds since March of this year. March of 2021. I challenge the Mayor and any other Councilmembers to come sleep on the floor with me for the next 90 days and I bet you, we’ll get something done before the 90 days is up. Let’s go sleep on the floor—”

CHAIRMAN PITTS: “-- I did --”

COMMISSIONER ARRINGTON, JR.: “-- let’s go sleep on the floor and let’s see do it, and let’s see how long people last before a Resolution comes up. This needs to be resolved, it needs to be resolved expeditiously and for whatever reason, we have not been able to get the cooperation from the city of Atlanta that we need for these beds to get people off the floor. Sheriff Labat.”

CHAIRMAN PITTS: “Come on up Sheriff, and happy birthday again.”

PATRICK LABAT, SHERIFF: “Thank you. And I appreciate it.”

CHAIRMAN PITTS: “Hope you enjoyed that steak.”

PATRICK LABAT, SHERIFF: “I did indeed. It was great seeing you last night. Everybody else can guess where we were. That said and done, I appreciate the offer to jump out of the cake. How so ever, how so ever. Let me start by saying this: All of you are correct, right in you all's assertions. But I do not like people throwing my name around, so I thought it important to leave the K-9 training that I was doing out at Merk Road, to come to see if there are any questions. I believe, Mr. Chairman and certainly Vice Chair Hall and everybody else has put it in a space. While this is not mutually exclusive, all right, we have an obligation. I am a prearrest diversion fan. Let me say that. I became one because as Commissioner Ellis pointed out, when things happen to

you personally, they sometimes open other doors. But I have constantly taken the high road when it comes to this conversation around bed space. So, you cannot intersect those roads without dealing with both. We cannot say that we are good stewards and responsible for those in a mental health space without saying that I got 300 people sleeping on the floor and we're not treating them accordingly. So, I – for me, if there are any specific questions, I certainly support Judge McBurney, who I have worked with over the years. See, the difference between me and you and a lot of people is I've been in these spaces, under the bridges with Councilmember Sheperd, under the bridges with teams to go see and with the business owners that understand on a daily basis that they're there in a space to conduct business. And so, while we have to, as both a city and a county, figure this out. We have to be in a space that is mutually agreeable that we are going to move forward. And so, that's why I'm very, very transparent. Anytime I write the Mayor, I make sure each one of you all know. I have constantly taken the high road. I have simply said it should not take three years and nine months to get to a point that we are talking about diversion. So, they're not mutually exclusive, but at the same time and you're absolutely right Commissioner Arrington, these roads intersect and as the Sheriff, I have a responsibility to make sure that we do both and we can do that. And I also -- again, that's why I get the text in right the middle of driving – getting to one place to another safely part of that becomes -- we also have to understand that we've been down this road, long before 2016 even with Gateway. And we've done a poor job, so we have to figure that out. So, to that end, if there are any questions, I certainly will take those, if not I'll go back to my –"

CHAIRMAN PITTS: “—all right. We’re going to have to close this out. Any specific questions for the Sheriff?”

COMMISSIONER ABDUR-RAHMAN: “I just want to ask the Sheriff, are you in agreement that we can do both? I understand your position that we need to have a conversation and we need to understand at some point like Commissioner Arrington and Vice Chair Hall there may be some intersection of it?”

PATRICK LABAT, SHERIFF: “I think it’s -- thank you for the question, and with respect to Chief Dancy, as 31 years in that facility, that facility with 1314 beds specifically is big enough to do both. 471,000 square feet, we could do both. But, as the Chairman said, and I know this is just a discussion, this is where the sausage is made, and I think it’s an opportunity to do it. I just don't think you cannot take this journey hand-in-hand. And I believe someone mentioned earlier maybe Commissioner Morris, and I have personally talked to all, well four of the top candidates in the mayoral race, and so this will be resolved at least if I take them at their word really quickly come the first of the year. So, I certainly appreciate it.”

CHAIRMAN PITTS: “Any specific questions; if not, you want to close us out?”

VICE CHAIR HALL: “Thank you, Sheriff. Thank you, Chairman. I just want to make sure that we don't forget that we did have the mayor's task force to reimagine the use of AC/DC. And many of us did think that these were two separate issues until we started these committees and these meetings to reimagine AC/DC, and we realized that you cannot have beds to house the inmates from the jail in the same building with the prearrest diversion program, with the prearrest diversion center and wraparound services without looking at that building and making some serious decisions about how it is renovated and made to allow entry for those two things. And it was mentioned about Bloomberg only works with municipalities -- it was Bloomberg who actually worked with the city of Atlanta and the task force members and I was one of them - I think maybe Commissioner Arrington or someone else on the Board at that time may have been part of that committee -- but, also our County Manager, Dick Anderson, and our Chairman, Rob Pitts met with the Mayor of Atlanta, Keisha Lance Bottoms, to speak with them about these issues early on before the task force to reimagine the use of AC/DC even took place. But that's why it's not two separate issues. It has to be together because if we're going to address the bed space and we're going to address the wraparound service of the diversion center, we have to speak to them together because we're talking about utilizing the same building and that is the Atlanta city detention center. So that's why it's not two separate issues. And I want to correct something cause you all know, I go to have facts. And I want to make sure that our constituents, our residents of Fulton County know the facts. It was said earlier that we were back to square one with PAD. That's not true. I want to give credit to Moki and Catherine Marchman and those who have worked in this area because they have literally developed a new model and have expanded across the city. So, let's recognize that. They're not just in one or two districts; they have literally developed a new model and expanded across the city and we want to make sure we continue to support that effort. And thank you so much everyone for your hard work on this. This is outstanding and great discussion.”

CHAIRMAN PITTS: “Thank you Vice Chair. Now we're not, Mr. Manager, briefly just to, just to not for debate here Commissioners. Let us hear quickly from the Manager because this is I think you sense a, Judge, that there is support for this concept; but we have a ways to go. So, Mr. Manager.”

DICK ANDERSON, COUNTY MANAGER: “Yes, Sir. I had a good conversation with Judge McBurney and with the Sheriff. I think there's no doubt this is directionally correct in terms of addressing behavioral health issues at the intersection of the criminal justice system going all the way back to what is already been mentioned by Commissioners

Arrington and Hall. And we, the Management Team, has been a part of that process. I do think it's inconsistent to be negotiating with the city of Atlanta at two levels - one for bed space and then one for this and getting an agreement on one and no agreement on the other. That timing -- the timing of the mayoral race may resolve that. And so, I think from that perspective, this is not right for a decision -- it's not really being called upon one today. I think more problematic from a management perspective is the episodic presentation, as compelling as they may be by elected officials to this group, because whether it's, and again, these are friends of mine as well as yours, but whether it's the Sheriff, whether it's the DA, whether it's the Solicitor, whether it's Judge McBurney, they are very compelling presentations. This group has a proclivity to want to meet those needs because they're compelling. But the practical reality is whether we want to think so or not, many good ideas face the harsh reality of either a millage rate increase a budget decrease. And we sent you a note this week just to give you kind of current sorting of about a hundred to a hundred and ten million, and I think expenses that cannot be avoided going into next year; and an additional 92 million in enhancement requests. Fifty of that enhancement request, is from the Justice agency, which by the way does not include this particular initiative. So, at some point though, and again, this is going to come home to roost as you make incremental decisions all through the year based on compelling presentations, then the budget process which has served us very well is not going to be very productive. I'll say it that way. I think the other thing at a, again at a strategy level is probably one that as frustrating as it is this operates as a system and the more that you get points solution whatever they may be without necessarily thinking through and this is a great example of if you take this many admissions out of the jail, then what is the resulting impact of that other than at the human level, and this is where I got into trouble, I think Commissioner Hall, and probably somewhere else, but at the cost level in other words if we are reducing the population of the jail is there in fact a corresponding cost reduction both in the courts as well as at the level of the jail? When that all ties together, then these kinds of solutions can be offered up, acted on, and be potentially budget neutral. But if we act on them again episodically and in a series and on the basis of compelling presentations, the concern would be strategically how does that operate as a system and how does this ever sort itself out? So, those are our comments I think Mr. Chairman."

CHAIRMAN PITTS: "Thank you, Mr. Manager. Commissioner Ellis, and then we're going to --"

COMMISSIONER ELLIS: "-- yeah, I know we've move on. I guess I'll respectfully disagree with some of your remarks, Mr. Manager. I do think that this isn't just a random presentation that's kind of come before us. It's been something that's it's been vetted. I mean, it's been, you know, a lot of folks have ground into it and, and I'll say

just like I said at the beginning of this thing that we're waiting on a grand master-plan to come out to solve all the behavior health issues in the County is never going to get there, because it's never going to have enough money to do it. We know that the state's not going to commit to it. We're not going to commit that much money to it; so, when we have things right here before us and we'd allow it to just sort of get away from us and just kick it on down the road. Our problems are only increase and we'll ultimately pay the piper even more. You know, so, you know, I'd said also you know earlier, I said let's not make this about credit. I don't really give a whatever about whose idea this is and where it came from. I care about whether or not this makes sense for us systematically as a county to consider; and I think it does. And I, you know, whether it's coming back through your office, or we'll bring it back in some other form, you know, talking about, you know, what the formalities of an IGA will look like, and what the cost potentially will be. I also, I think the cost may wind up being fairly insignificant, because there's so many people that realize how, how big of an issue this is that there will be people that will be willing to lean into this in terms of funding. We'll see when the rubber meets the road on that. Whether some folks want to lean into that in the private sector. But I don't want this, this conversation being shut down and kicked down the road until sometime next year --"

VICE CHAIR HALL: "-- is that a motion?"

COMMISSIONER ELLIS: "-- so, you know, I don't know if it's a motion or procedurally we'll just bring it forward when an IGA is ready to be considered."

CHAIRMAN PITTS: "This is going to stay on the front burner, Commissioners. But we do have to move on--"

COMMISSIONER ABDUR-RAHMAN: "—Chairman, if you just let me say one quick thing; I want to say one quick thing—"

COMMISSIONER ABDUR-RAHMAN: "--I agree with Commissioner Ellis. I want you all to make sure that y'all understand how fundamental that is. And I appreciate his leadership on this because this is an issue that we cannot kick down the road. With all due respect, I do understand our County Manager and what he's saying as far as being episodic; however, to do nothing will cost us more money in the long run, and our relationship as it pertains to the state and their commitment for behavioral management needs mending. It needs to be helped to the point that we need them to step to the plate and that will take some time. And so, while we're waiting, we don't need to allow a problem to mushroom more that in the long run will be a tax burden. So, I would just say, please understand that this is something that's very important. This is something

that requires action and not in-action and meanwhile we need to make sure the relationship with the state is repaired, so they can kick-in as well. Thank you.”

CHAIRMAN PITTS: “Commissioner Arrington.”

COMMISSIONER ARRINGTON, JR.: “I was just going to say, it sounds like Commissioner Ellis is going to be supporting a millage rate increase.”

CHAIRMAN PITTS: “All right, listen. Judge, Commissioner, Councilmember Sheperd and others, this has been a very constructive, eye-opening, great presentation; great work and it’s not going to go and sit on the back burner. I’m going to keep it in the forefront and we’re going to come to some Resolution in the very near future including the costs of it; because I have in all my years, I’ve never seen a bad program. But we always say they all have a price tag. So, --”

HONORABLE ROBERT MCBURNEY: “—thank you, Chairman—”

CHAIRMAN PITTS: “-- would that be it? Thank y'all so much. Great presentation. All right. Madam Clerk.”

CLERK GRIER: "Continuing on page 8, County Manager's renewal items under open and responsible government.”

CHAIRMAN PITTS: “All right. Commissioners, now these next – the next 13 items are all renewals. The next 13 items, pages 8 through 11, unless there's an objection; we say any objection to taking all of these renewals in one vote? Just one? Which one?”

COMMISSIONER MORRIS: “I think we can take the first 12, but the 13th one, is the one we moved up an item to take with it.”

CHAIRMAN PITTS: “That's correct. So, we take the first 12 - any objections to take the first 12 in one vote - these are all renewals? All right. Motion is to take one through 12 – you want to sound just a quick caption and our Madam –”

COMMISSIONER ARRINGTON, JR.: (MIC IS OFF/.)

CHAIRMAN PITTS: “--starting on 210745, just a quick caption—”

COMMISSIONER ARRINGTON, JR.: “—ending on what?”

CHAIRMAN PITTS: “—the—”

COMMISSISONER MORRIS: “—756—”

CHAIRMAN PITTS: "--on page 11, 756."

COMMISSIONER ARRINGTON, JR.: "Okay."

CLERK GRIER: "Okay. **21-0745**, these are all Real Estate and Asset Management. Request approval to renew existing contracts to provide standby repair maintenance of buildings or other real property projects on an as-needed basis."

CLERK GRIER: "**21-0746**, Request approval to renew existing contracts to provide standby roof maintenance—"

CHAIRMAN PITTS: "—okay—"

CLERK GRIER: "-- **21-0474**, Request approval to renew existing contracts to provide asphalt, concrete, pavement maintenance and repair. **21-0748**, request approval to renew an existing contract to provide standby fencing installation and repair services. **21-0749**, request approval to renew existing contracts to provide standby professional services for facilities related design engineering. On page 10, **21-0750**, Real Estate and Asset Management, request approval to renew existing contracts to provide standby professional services for facilities related planning design engineering. **21-0751**, request approval to renew an existing contract to provide professional landscape design and installation services. **21-0752**, request approval to renew existing contract to provide on-site emergency electrical and on-call maintenance services. **21-0753**, request approval to renew existing contracts to provide fire sprinkler protection system maintenance services. On page 11, **21-0754**, request approval to renew existing contracts to provide janitorial services. **21-0755**, request approval to renew existing contracts to provide on-site tree removal services. **21-0756**, request approval to renew existing contracts to provide standby on-site HVAC and on-call maintenance services."

CHAIRMAN PITTS: "All right, we have a motion to approve those 12 that have been sounded. Motion to approve by Vice Chair Hall, seconded by Commissioner Morris. Cast your vote."

COMMISSIONER ARRINGTON, JR.: "--Mr. Chair--"

CHAIRMAN PITTS: "—I'm sorry—"

COMMISSIONER ARRINGTON, JR.: "—can we pull out 0751—"

CHAIRMAN PITTS: "—0751—"

COMMISSIONER ARRINGTON, JR.: "—yes, in regards to landscaping and design—"

CHAIRMAN PITTS: "--okay. So, that will be 11. All right. Those 11."

CLERK GRIER: “Okay.”

CHAIRMAN PITTS: “All right. Let's vote, please.”

CLERK GRIER: “And the vote is open. And the motion passes; six yeas, zero nays.”

CHAIRMAN PITTS: “All right, now 0751, and then we'll take 0757 and the one that [Inaudible.] Commissioner Arrington.”

COMMISSIONER ARRINGTON, JR.: “Yeah, I'm just wondering I know we initially -- we talked about landscape services before. We talked about the cost of County providing these services and the driving time from going from the from North Fulton to South Fulton. So, I'm wondering why we have a contract with a contractor in North Fulton and not a contractor in South Fulton? Where is the South Fulton contractor? What is the amount of their contract? Is there more than one contractor?”

ANNA ROACH, CHIEF OPERATING OFFICER: “There is, Commissioner Arrington. And Commissioner Morris, we've talked about this in previous Board meetings about how we had multiple contracts with Ed Castro landscaping to do a multitude of landscaping projects across the County, and they were in different departments. So, one of the things DEAM has worked with Felicia to do over the last several months, is consolidate all of those contracts, but to bring them forward in two categories. One is landscaping maintenance and we've consolidated those contracts to cover the entire County with Ed Castro, so they are performing services both North and South, and the reason this one is coming separately is because this is for design services with it.”

COMMISSIONER ARRINGTON, JR.: “Okay. Perhaps I asked a bad question. What are the names of the South Fulton contractors that are providing services countywide?”

JOSEPH DAVIS, DIRECTOR, DREAM: “Commissioner, Joe Davis, Director of DREAM. So, at this current moment, Ed Castro is the sole provider of landscape maintenance services countywide. As the COO has indicated, there are multiple contracts for varying services. DREAM has two of which the item before you is one, and Public Works has three or four others. The issue is that we are currently working to develop a new RFP for landscape maintenance services that will go out for 2022. We actually had a bid out on the street that we cancelled, so as to address the Board's concerns as it relates to all the services being rendered by one vendor; however, there are two specific contracts out of the number that we've discussed previously. This being one which is design and installation of new landscaping. It's not a maintenance contract. The other is held by Public Works which is for work being done on citizens properties that have been impacted by County Public Works projects. So, those two were separate from the other contracts which are maintenance related. So, that's why

we're still coming to you for this particular contract. It's simply design and installation of new landscaping projects. Maintenance is going to come before you subsequently as a new contract and have to be rebid after having been rebid."

COMMISSIONER ARRINGTON, JR.: "But this contract is for 2022. This says effective date January 1, 2022, through December 2022; so, I don't understand if there's an RFP coming out for 2022, then why are we doing this?"

JOSEPH DAVIS, DIRECTOR, DREAM: "We separate design and installation from maintenance."

COMMISSIONER ARRINGTON, JR.: "Are there no South Fulton contractors that can do design and installation."

JOSEPH DAVIS, DIRECTOR, DREAM: "I'm sure there are."

COMMISSIONER ARRINGTON, JR.: "Okay, I'm not going to be able to support that one."

CHAIRMAN PITTS: "All right. Is there a motion? Alright motion to approve by Commissioner Morris. Is there a second? Seconded by Commissioner Ellis. Cast your vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, one nay."

CLERK GRIER: "On the bottom of page 11, under Justice and Safety, **21-0757**, Police. Request approval to renew an existing contract to provide armed and unarmed security services to also be heard with item on page 15, **21-0777**. Request approval to increase spending authority to provide armed and unarmed security services."

CHAIRMAN PITTS: "Okay. Commissioner Ellis, you wanted these two heard together?"

VICE CHAIR HALL: "It was me—"

CHAIRMAN PITTS: "—oh, I'm sorry, Commissioner Hall, Vice Chair Hall."

VICE CHAIR HALL: "Yes, is anyone here to speak on this?"

CHAIRMAN PITTS: "Chief -- Chief Yates."

VICE CHAIR HALL: "Thank you, Chief. If you could hold on one second, I'm looking for my notes. Okay. I know we approved an increase for additional officers at one of the previous Board meetings. What's the status of that?"

WADE YATES, CHIEF OF POLICE: "Good morning, Vice Chair. Wade Yates, Chief of Police. So, the – if I can try to do this in a timeline that'll make more sense, we're asking for renewal next year four and a half-million - that's our annual cost for security. This year because of COVID and the library closings, and senior center closings, we started out the year with only three and a half-million dollars. As libraries came back online and we had a lot of expenses as it relates to COVID and guards, we came back two meetings ago and asked for the additional one million dollars to get us to the 4.5 million. What we did not ask for was the spending authority to be able to spend the additional million dollars. So, what we're asking for now is you've given us the additional million so, we're at 4.5 million this year; but I only have spending authority of 3.5; so, I need the spending authority to match what's in the budget."

VICE CHAIR HALL: "So, one of these is a renewal with – and it's the first of two renewal options, but then this other one is the additional million dollars that you need to actually increase -- so how does, what does this have to do with the money that we approved the last time? This is part of 757?"

WADE YATES, CHIEF OF POLICE: "So, we already have the money, we just don't have the authority to spend it—"

VICE CHAIR HALL: "—you don't have the authority to spend it—"

WADE YATES, CHIEF OF POLICE: "—the spending authority was set at 3.5 million in the beginning of the year, and we were funded at 3.5 —"

VICE CHAIR HALL: "—okay—"

VICE CHAIR HALL: "--we added a million dollars in funding two meetings ago —"

VICE CHAIR HALL: "--that addresses 7775 and 77."

WADE YATES, CHIEF OF POLICE: "—correct—"

VICE CHAIR HALL: "—okay, and so, but what about the money we approved? We already approved money you're asking for an increase right here in spending. This asks for an increase of one million dollars--"

WADE YATES, CHIEF OF POLICE: "—in spending authority."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "--Vice Chair Hall?"

VICE CHAIR HALL: “—yes Ma’am.”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “—the item that came before the Board in August was the budget sounding—”

VICE CHAIR HALL: “—it was the sounding—”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “—yes Ma’am.”

VICE CHAIR HALL: “—thank you. That was my question.”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “—yes Ma’am. So, we’re going to remove the money into their budget; and this is now the contractual obligation increase for him to be able to spend those resources.”

VICE CHAIR HALL: “That's what I need to know what was the -- I know we had approved it, but I didn't know what it was. Thank you for that, Sharon.”

CHAIRMAN PITTS: “You good?”

VICE CHAIR HALL: “Yes.”

CHAIRMAN PITTS: “All right. Does everybody else want to be heard on these two?”

COMMISSIONER ABDUR-RAHMAN: “I need to be heard on it, Chairman.”

CHAIRMAN PITTS: “Commissioner Abdur-Rahman, Commissioner Morris, Commissioner Ellis.”

COMMISSIONER ABDUR-RAHMAN: “Oh, Commissioner Morris has a quick question. Did you want to go, okay, all right. All righty. What I wanted to do -- I'm disturbed by a couple of things and if it can be cleared up today, I would need to know these questions. I'm looking at the performance report, and where it says the contract start was good but within the last three months, the performance has declined: Allied doesn't have sufficient manpower as required to fill posts which results in delays of service and service complaints. They are working on improving this issue. Although we received notification of staffing shortages, the account manager does not communicate issues to the client effectively. The guards are being assigned without training; the contract key personnel has been providing unsatisfactory performance; the day-watch supervisor is untrained and lacks the knowledge to lead the security officers; this issue has been addressed with negative improvements; documents were requested from the account manager are not received; the security officers are not being trained which results in subpar performance. My concerns -- because I do operate a office out of the South Fulton Annex -- what some of my Staff has physically seen -- we have a behavior

component -- a behavior health component, and people are coming there sleeping in the docks; they're coming there before sun-up sleeping right at the front door. And I know it has been -- let me say this, Chief Wade because I can appreciate that I understand that it has been a challenge. I understand also sometimes you get what you pay for and there may be a discussion that we Allied needs to you know pay their people more. But my concern is with what I see here from the report coupled with you've got people coming out there that may be in crisis that are hoping someone can give them some medication, they're sleeping in the docks, they're sleeping at the front door; that is a potential security issue. And to my understanding, you can may be answer this question or maybe the County Manager can answer it. It was brought to my attention that one of the security guards there is being paid out of DREAMs budget as opposed to being paid by out of Allied's budget. So, I just want -- this is a big concern of mine because we are asking for more money and we're asking for approval for the money to be spent; but what I'm reading -- I'm concerned about not only the poor performance, but I have great concerns about the employees there as well as the customers that's coming in with those additional issues that are happening at that location. If someone can address that for me, please".

WADE YATES, CHIEF OF POLICE: "I believe that our previous contractor last year was completely subpar, so we went out on an RFP and we chose Allied based on their presentation. They were a much more expensive contract than our previous, and the implementation started with COVID. They are having difficulty hiring. It's especially difficult to get armed guards. They have to be state certified. That process has taken longer because of COVID, and we're trying to accurately document everything. So, if we do need to change contractors that we can. But I'm not sure that there's a contractor out there at any price-point that's going to give us a substantially better product than we're getting. I think we're staying on top of all of these issues. If we get complaints like this, we remove guards and say you have to hire someone else; this one's not getting the job done. A lot of the comments that you read were management level things, but my Staff dealing with the Managers and being properly informed that for instance, a guard didn't show up at the Central Library, we need to know that so we can move a guard from somewhere else, or send an officer out there. So, a lot of those issues are back of house. I think that the product we're receiving from Allied versus last year's vendor is dramatically improved."

COMMISSIONER ABDUR-RAHMAN: "So let me ask you this, you see a -- you see an improvement, but is it safe to say that we are getting individuals based on what we're paying for and we may not be getting the best security at the level of pay that they're receiving? Is that an issue? We're not, I guess, cause I don't want to put words in your mouth, but I want to understand based only on conversations and what I've seen is one

of the issues – I know the issue is the pandemic. I do understand that. But is one of the issues that Allied may not be attracting the best for our particular circumstance because of the pay? That's a concern of mine as well."

WADE YATES, CHIEF OF POLICE: "I'd have to ask Felicia, but I believe Allied was the second highest paying contractor that bid."

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Commissioners, Felicia Strong-Whitaker. One of the things that we're beginning to see on a lot of our contracts where they're having to have personnel; they are having the same issue that the county is having in attracting people to work. We're seeing that on a lot of our janitorial contracts. We're seeing that on a lot of the services. Service-related contracts where the county is experiencing the same thing, they're experiencing turnover. We don't know what this pay, if its people are choosing or opting to do other things, but we're beginning to see that on a lot of our general services contracts. This is the first renewal for this company. This is their first year. There are usually is a lot of growing pains on that first year. The police department has provided us with a corrective action plan, and they are very diligent and documenting everything. So, if they are not satisfied sometime next year, we do have our options. We can option not to renew. We can terminate the contract for cause or for convenience. But this is something that we're beginning to see a lot in a lot of our service-related contracts."

COMMISSIONER ABDUR-RAHMAN: "Okay. So, what I'm trying to understand this is not necessarily a automatic renewal? Is this a automatic renewal—"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "—we don't have any automatic renewals, all renewals come before the Board—"

COMMISSIONER ABDUR-RAHMAN: "—okay. Without sending the RFP out? So, it's not, okay. My, my, my -- this is my concern and here again Chair, just bear with me momentarily only because I do operate at South Fulton annex office and we know as opposed to the North Fulton they don't have just as large of that behavioral health component. And so, because of the behavioral health component, people are coming to the office. They're sleeping in the dock. They're being there before opening at the door where they're having to be asked even before security gets there and the guy that is there is sympathetic, but he's getting overwhelmed. So, I understand and I hear what you all are saying. Believe you me, I'm not trying to be adversarial, but I want you all to know especially Yates I know you're doing a great job -- there is an issue. And I just want those that are aware to know that with the corrective action that you're speaking of that it's some other issues that are coming to light that's just they are at that place because of the issue of the behavioral health that's there -- those individuals are coming

there. And I'm not saying they're taking advantage of the fact that it's not a lot of security. It's just that it has increased as a problem. And so, it just needs to be addressed. Thank you."

CHAIRMAN PITTS: "Thank you, Commissioner. Commissioner Morris."

COMMISSIONER MORRIS: "Yes, thank you. I'd had some questions and concerns about the performance measurements. But my question, whenever I see a renewal and it's increasing so much from the prior year, it raises questions for me. And then I saw the second one, the addition of this year's spending authority and you've explained that with the increased needs as we've opened up the libraries and other things. But my question now is what was the level of spending for this service pre-COVID on an annual basis? Does anybody know that?"

WADE YATES, CHIEF OF POLICE: "With the previous contractor, it was around 2.7 million."

COMMISSIONER MORRIS: "And that's the pre-COVID year, 2019?"

WADE YATES, CHIEF OF POLICE: "Yes."

COMMISSIONER MORRIS: "I see. So, we've gone up from 2.7 to four and a half million in two years?"

WADE YATES, CHIEF OF POLICE: "Yes sir. We did not change the number of FTEs. The contract price changed and that was – that was one of the reasons that we only went with three and a half-million dollars' worth of funding at the beginning of the year was because it was a big jump in the first year of the contract. And then came back and asked for the additional million later in the year. But we've known this since we selected that vendor. That this was a huge price increase."

COMMISSIONER MORRIS: "Wow. Staggering—"

DICK ANDERSON, COUNTY MANAGER: "—could – allow him, do you recall the per hour rate because I've got it almost in my mind, but not the exact number—"

WADE YATES, CHIEF OF POLICE: "-- I do not recall the--"

DICK ANDERSON, COUNTY MANAGER: "—but I think, it was something like in the 12 to 13 to 18, and the point is the point you're making even then, we were not getting the kind of quality people that we needed and of course we debated should we make this all internal versus having it sourced. Of course, that's exponentially more. And in addition to that, Chief Yates, we ask that they go and do a security assessment of every facility

because Commissioner Abdur-Rahman, prior to your election, there were many where we either didn't have a guard, didn't have cameras, didn't have a locking mechanism whereby you can allow someone to come in, the senior centers specific. So, the unfortunate aspect of all of this is that we're chasing this notion of what is a secure facility and this staffing problem I think is one that while expensive probably is not the end of this story unfortunately as you've pointed out."

COMMISSIONER MORRIS: "Well, okay. Thank you."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yeah, I have some questions about the performance report, but that's been addressed. But I did, while you're up here, I do want to acknowledge and thank you. We, similar to, you know, kind of the challenge you described at the South annex, and they do exist at the North Annex because there is the complexity of services in there. There is behavioral health clinic that's there. There's tax stuff there, you know, people getting gun permits there. So, a lot of people coming in with reason to be. Court services, you know, worked up, you know so to speak, and there've been you know, we've had conversations about you know kind of concerns about gaps in security and that sort of stuff; and I do think we've made a lot of progress over the past 12 months. But as County Manager's indicated, I think this is going to be a continued challenge and I do think as we continue to think about it thinking about our facilities and where we're providing the types of services we're providing at certain places, we may need to look at removing certain things from the basket at certain places, and putting them somewhere else because it's just –it may not make sense long term to kind of continue with those models the way that they're set up and have everything in one place. So, but I just wanted to thank you for being responsive when we've called and try to talk about this and that, you all have really been very responsive to try to come up with better ways to address stuff; so, thank you for that."

CHAIRMAN PITTS: "Thank you, Commissioner. Vice Chair Hall."

VICE CHAIR HALL: "Thank you, Mr. Chair. I just have one question: have we engaged the Fulton County Sheriff's Department in addressing the security needs since after hearing my colleagues and the concerns that have been - seem like they have been consistent -- have we engaged the Fulton County Sheriff's Department? I know we have a new Sheriff, and there have been a lot of discussions, but Anna you were shaking your head—"

ANNA ROACH, CHIEF OPERATING OFFICER: "Yeah, actually Sheriff Labat has been a terrific partner since he has been elected Sheriff with the County manager's office."

And we have engaged him, but not with securing Fulton County facilities outside of the courthouse. In fact, the Board awarded additional funding for Sheriff's deputies at the top of the year, and we're just really at this point focused on getting him staffed up for the jail and the courthouse. So, we haven't talked to him at all about support for the buildings outside of the court buildings at this time."

VICE CHAIR HALL: "Okay. And I asked that because growing up in a family where my uncle was the President of the Cook County Board of Commissioners in Chicago, and that's the second largest County in the United States. I grew up use to seeing the Sheriff's around the building, the Sheriffs entrances and the you know securing the County facilities. And so, I'm just wondering -- I know we have a very engaged new Sheriff, and so I think that's a discussion that should probably be had because I have had it with him and he's very interested in helping any way that he can. Thank you."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Just one footnote on that, I mean, the Sheriff and the Marshall have been engaged at certain of these facilities, you know, the Annex where there are court services at the Annex in the North side, I believe at the South side too, correct? So, they have been involved in discussions around security at those specific buildings and their involvement or some challenges at times where they've had vacant personnel and nobody was really doing it was falling back on this group, right? So, I do think they've been responsive both the Marshall's office as well as the Sheriff's office at the discussion related to those specific facilities."

CHAIRMAN PITTS: "Thank you, Commissioner. Alright. There's a motion to approve – we can take both of them together 05757 and 0777. Motion to approve by Commissioner Ellis, seconded by Commissioner Morris. Cast your vote please for approval of both."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CHAIRMAN PITTS: "Thank you very much. It's 1:19. Commissioner's, I'll entertain a motion to recess for lunch and executive session issues of personnel, litigation, and real estate. To approve by Commissioner Morris, seconded by Vice Chair Hall. Let's vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CHAIRMAN PITTS: “All right. It's 1:19. Let's make it every possible effort to be back by 2:30. I thought we'd be adjourning by 2:30.”

(Executive Session starts at 1:18 p.m.)

CHAIRMAN PITTS: “All right. Without objection, we will resume the regular order of business. Madam Clerk.”

CLERK GRIER: “We're going to do Executive Session first.”

CHAIRMAN PITTS: “Executive session. Madam County Attorney, you ready?”

KAYE BURWELL, INTERIM COUNTY ATTORNEY: “Yes.”

CHAIRMAN PITTS: “Yes Ma'am.”

KAYE BURWELL, INTERIM COUNTY ATTORNEY: “Is there a motion to approve the request for representation that was set forth in items one and two on the Executive Session Agenda?”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Ellis, seconded by Commissioner Morris. Cast your vote.”

CLERK GRIER: “And the vote is open. And the motion passes; six yeas, zero nays.”

KAYE BURWELL, INTERIM COUNTY ATTORNEY: “Is there a motion to approve settlement in the matter of Wesley Carmack v. Fulton County Georgia and Paul Howard, which is pending in the Superior Court of Fulton County, Georgia civil action file number 2017 CV 292789 in the amount of \$600,000 with authorization for the Chairman to execute the settlement documents.”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Abdur-Rahman, seconded by Commissioner Arrington. Cast your vote.”

CLERK GRIER: “And the vote is open. And the motion passes; four yeas, zero nays.”

KAYE BURWELL, INTERIM COUNTY ATTORNEY: “The Board of Commissioners utilizing the executive search firm The Armen Agency has concluded its County attorney search. Is there a motion to hire Y Soo Jo as the County attorney for Fulton County in

accordance with Fulton County code Section 2-191 effective November 17, 2021, at a salary of \$240,000 per year with entitlement to all benefits customarily afforded to Fulton County employees with the terms also outlined in employment contract to be executed.”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Abdur-Rahman, seconded by Vice Chair Natalie Hall. Cast your vote, please.”

CLERK GRIER: “And the vote is open. And the motion passes; five yeas, zero nays.”

KAYE BURWELL, INTERIM COUNTY ATTORNEY: “Nothing further.”

CHAIRMAN PITTS: “Nothing further? Madam Clerk.”

CLERK GRIER: "On page 12, County Manager's items, under open and responsible government, **21-0758**, presentation of COVID-19 operational response update.”

CHAIRMAN PITTS: “All right, Mr. Manager, as quickly as possible, Sir.”

DICK ANDERSON, COUNTY MANAGER: “Yes, Sir, we’re going to adhere to the Chairman Pitts rule of two minutes; so, we do not have any presentation. Much of this was covered in the mayors meeting; so, you're fully aware of a lot of these trends. I'll make a few comments. We don't have folks here really for questions. But we can answer anything I think you bring up and will expeditiously go through this. Just for the public's benefit, the trends are moving in the right direction so that's good news from the last Board meeting. The daily cases though are still north of 200 per day on a seven-day moving average and positivity rate above 7 percent. So that’s still not certainly where we were several months ago. The death rate reached five per day, but is also trending downward. Of course, that’s very significant and the charts show that we have definitely endured a third wave. As we shared with the mayors of all the cities, showed positive trends with the exception of one, which is good news. And as we discussed, we’ll be changing our vaccination approach to four main locations. We’ve open now Aviation Center, in addition to 141 Pryor, Northpoint, and Stonewall Tell. And then complementing that with four mobile units, so we can be able to administer the booster shot in addition to the first shot which is still the primary focus. We’ve reached now 60 percent of folks in Fulton County receiving a first dose, and that's one of the leading counties in Georgia certainly at the top in terms of large counties. But that still leaves you plenty of room for improvement. With Chairman Pitts’ help, we're planning a multi-County event. So, details still to be solidified, but Commissioner Abdur-Rahman we're

planning a-hundred-dollar incentive for that one because that one has become more or less the trigger point. Course, as we all know, that is not sustainable for every vaccine that we might do. So, hopefully that will though, stimulate some demand, and we will continue to do the successful ones at APS and Fulton County schools that several of you have attended. For Fulton County employees, quick update, we have had 24 new cases and are close to 70 percent now vaccinated. That's as of this week; however, we have over a thousand employees that are not compliant as of this week informing us either of their vaccination status or their testing. So, the compliance activities were in our design to kick in next week, so we're carefully looking at that – we're going to over communicate for the next few days to remind folks, remind supervisors and we just had a call with supervisors to prep them for their responsibilities because as of next week we would be issuing notices to those employees for a one-day suspension. So, hopefully, they will get into compliance with either being vaccinated or being tested and providing us with those results. ERAP continues with great success as we talked about at the mayors meeting being seen as a leader not only in the state, but across the nation. Recognized by the Secretary of the Treasury Office. We hope that we'll be the recipient of other funds that will be redistributed from underperforming areas to high performing. We'll know more about that. We are in constant contact with DCA on the mortgage assistance program. Anna can share more information, but you know essentially, they're waiting for approval and then when approved, we certainly hope to see a lot of that mortgage assistance flow to Fulton County of the 350 million plus that the state has received. We have now expended our CSP funds or we are repurposing the last one million; and Vice Chair Hall, hopefully you've gotten this information specifically in relation to your requests in terms of health and wellness. So, the RFP is going out on that, and that will give us a running start on redefining CSP for next year to have health and wellness as a category. From an overall plan perspective, I think we continue to manage the resources effectively. We are down to having about a ten percent contingency, meaning we have these funds either already expended or allocated. We did a – just a quick check this week; job training, small business loans, and additional food insecurity initiatives will be kicking off in the next couple weeks. So, those funds -- remember they are multi-year in nature – but, those funds will be beginning to be expended in those areas. You know lastly, of course, we have plenty of unknowns' still in front of us and while this is the hopefully tailing off this last surge, we don't know what new variance await us or new problems will crop up. We continue to monitor ORCA, and it is gaining steam as employees are continuing to be added. We have about half the number now added that was planned and certainly all of the logistics in terms of court rooms, technology and the like being put in place; so, we're still highly energized to continue to serve citizens through the duration of this event, however long it may be. I'm prepared to answer any questions, Mr. Chairman—"

CHAIRMAN PITTS: “All, any questions. Commissioner Abdur-Rahman, followed by Vice Chair Hall.”

COMMISSIONER ABDUR-RAHMAN: "Thank you County Manager. I just wanted to again, thank you for the incentives. I had an opportunity to sit in on an event with Francesca Warren, which is a Fulton County School Board Member, and quite a few of the individuals on that call were happy about the incentive and saw that it did make a difference. So, they wanted me to relay to you that they appreciate it, and if at all possible, it can keep coming. Also, was wandering because this question was asked to me from the school Board member and some parents; I think we may have a back log of a home testing kit, at this time, but I thought it would be good if we could do something in conjunction -- I don't know if we could do it with an event – so with our district offices, however I know at this point, a person can actually go online and put in their particular ZIP Code to get the kit -- the home test kit. But I was just wondering based on what some of the parents asked and the Board member asked. They said that they noticed in certain school districts, the parents were being preemptive in when there was a breakout or when there was a letter sent or a message sent to them that if they could immediately test their child, or test themselves, that it could possibly help with it not spreading as quick. And what part could we possibly play in providing those home test kits when it comes to something like that. So, I told her it would have to be something I would bring to you. But I just wanted to kind of put it out there ‘cause I think we may have a back log at this time; but I'm assuming that we have a back log on the one's that are ordering the home kits.”

DICK ANDERSON, COUNTY MANAGER: “Matt, do you have the status on the distribution of the home test kits.”

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CTRL: “So, initially that was a two-pronged approach, like you were saying. You can go online if you wanted the zip codes that is eligible. You could either get it shipped to you by Amazon or there's certain health department locations as well as some other community places, churches, so on and so forth, that were designated as places for pick up. We are actually taking it to the APS and Fulton school locations where we're doing the vaccine efforts. But if there are specific schools that we're not aware of, please pass that on to us. We'll work with Dr. Paxton and Dr. Holland to make sure that those are trying to be addressed, Ma'am.”

COMMISSIONER ABDUR-RAHMAN: “Well, what I'll do is I'll send that information to you or that they gave me. Thank you.”

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CTRL: “Thank you.”

CHAIRMAN PITTS: “Vice Chair Hall.”

VICE CHAIR HALL: “Thank you, Mr. Chair. Thank you so much Dick, Ann, Dr. Roshell and everyone who worked on taking the health and wellness language from the Resolution that I presented at the last Board Meeting and actually putting it in the CSP; that is outstanding. I’ve had so many of those nonprofits that you saw at the last BOC Meeting that Commissioner Ellis honored with a proclamation and contact me about that and so many others who were trying to speak and they were not able to because we ran out of time. I asked about it, and everyone is so happy to see that and I know that our next hurdle is to identify and allocate funding for adding that additional category. So, I’m looking forward to what you come up with for the budget season for 2022. So thank you all. And I have a question as it relates to COVID because I was informed about an incident that took place with a Fulton County employee. And it was related to the fact that many County employees’ children who are in school are being exposed to COVID-19. And then once they’re exposed directly to someone that, a child or teacher or someone that has COVID-19, the children are being sent home to be quarantined. And in those instances, the employee is faced with now they have been exposed because their child was exposed plus, they have to either scramble to figure out how, you know, they don’t want to leave their child. There are not too many people that want to actually provide any type of daycare once they know the child has been exposed to COVID. So, how are we dealing with that because -- do we have something in place in the policy to protect employees from being terminated because they’re trying to take care of their child in that type of situation?”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “Good morning --”

VICE CHAIR HALL: “—good morning—”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “—actually good afternoon—”

VICE CHAIR HALL: “—good afternoon—”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “-- Commissioner Hall and Commissioners. I believe Leadership has done all that we can do with the assistance of the Board of Commissioners inputting a safe, a safe haven in place through the CARE.COM contract that the Board of Commissioners have extended into 2022. In that scenario, if a child -- a school-age child becomes and needs to quarantine, that employee can leverage the CARE.COM relationship, hopefully find a provider that is willing to come into the home or if they have like a loved one like a parent or a neighbor that they are willing to leave the child with during the course of the quarantine period, get reimbursed by CARE.COM for payments that they paid for that individual. So, there

are some lee-way that allows the employees to navigate that scenario without any undue harm coming to the employee as we talked about with risks of losing their employment. Additionally, if the employee also becomes exposed according to our policies you know that employee is required to utilize their vacation and sick time until it's expired; but when that occurs if it's still doing the period of expiration, the County kicks in administrative leave to make sure that that employee has no loss in compensation to the full 80 hours on a biweekly paycheck when that situation occurs. So, I think we've done a yeomen's job in responding appropriately to try to provide a safe haven for the employees when those situations occur and if you have a little bit more specific information, I can jot that down and look into it a little bit more in detail, Commissioner."

VICE CHAIR HALL: "Yes, so the employee was terminated because they could not find anyone who wanted to take care of their child because the child had been exposed to COVID directly because they were in the same classroom with the child who had COVID and they could not take off -- they could not you know they were told they couldn't take off. So, I'm trying to figure out how our policy protects employees in that situation, and I do understand that there are people who don't want to provide daycare if they're being put in a situation where it's a potential that they could catch COVID. So, I don't know. It looks like there's a little more work that needs to be done."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Like I said, Commissioner, if you could provide me some more detail, I can reach out to that Department head, get exactly what their rationale was for not allowing for a teleworking agreement, if that was something that was possible --"

VICE CHAIR HALL: "—absolutely—"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "-- or with the employees' functions that they are responsible for, and I can give you some feedback."

VICE CHAIR HALL: "Thank you so much."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "No problem."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yeah, just one quick question. So, just for my understanding, right; on the CSP, we're not releasing requests for proposals on all the CSPs -- just on the health and wellness initiative, correct?"

DR. PAMELA ROSHELL, DEPUTY COO: "Good afternoon, Commissioner. So, yes, we are releasing the 2022 RFP on October 8th. And, in addition to that of the \$8 million

that the Board approved for CSP organizations through the ORCO funds, there were 21 organizations totaling \$974,000 and we will release an application process in partnership with procurement for those funds.”

COMMISSIONER ELLIS: “Okay. Maybe I’ll rephrase my question. Is this release just going to be for that reallocation of those specific funds or is this a release for the entirety of the CSP?”

DR. PAMELA ROSHELL, DEPUTY COO: “There will be two releases –“

COMMISSIONER ELLIS: “-- okay --”

DR. PAMELA ROSHELL, DEPUTY COO: “-- the entirety of CSP for 2022 which will include the new category of health and wellness --”

COMMISSIONER ELLIS: “-- all of that’s going out on October 8th --”

DR. PAMELA ROSHELL, DEPUTY COO: “-- yes, Sir --”

COMMISSIONER ELLIS: “-- okay --”

DR. PAMELA ROSHELL, DEPUTY COO: “-- and by October 15th, the RFP for the unobligated \$974,000 will be released separately.”

COMMISSIONER ELLIS: “So is -- for the October – for the October 15th portion, are we just associating these specific the nine hundred or the roughly the million -- is that going to be associated to that specific category --”

DR. PAMELA ROSHELL, DEPUTY COO: “-- yes, Sir --”

COMMISSIONER ELLIS: “-- okay. In 2022 funding for the general CSP piece, will be --”

DR. PAMELA ROSHELL, DEPUTY COO: “-- all five categories plus the new health and wellness category for six categories. So, the October 15th—the 974,000 will be specifically focused on health and wellness, and I will be sending the Board a memo to outline all of the details of that.”

COMMISSIONER ELLIS: “Okay, but we’re not – they’re all going to be awarded roughly around the same time—”

DR. PAMELA ROSHELL, DEPUTY COO: “--no. So, the 2022, the October 8th will be awarded in February of next year. This 974 we will have roughly a ten-day application window, and we will be reviewing those in partnership with procurement immediately and releasing those funds before the end of the year.”

COMMISSIONER ELLIS: “Okay. So, we’re not presupposing any particular level of funding for 2022?”

DR. PAMELA ROSHELL, DEPUTY COO: “No, Sir.”

COMMISSIONER ELLIS: “Okay. All right. But your plan to release the 2022 releases going to include all five categories even though we haven’t really done this additional category of the first round yet—”

DR. PAMELA ROSHELL, DEPUTY COO: “—so the —”

COMMISSIONER ELLIS: “— I mean it’s kind of backwards a little bit, you follow me? Seems like we ought to be releasing and completing the stub piece, and then follow on with the fall CSP release.”

DR. PAMELA ROSHELL, DEPUTY COO: “Well, in consultation with the County attorney’s office and procurement and community development, we’re recommending excluding any organization that’s already been funded from the \$974,000 availability of funds—”

COMMISSIONER ELLIS: “—okay—”

DR. PAMELA ROSHELL, DEPUTY COO: “—so, all of the CSP organizations who were funded up to 100% of what they requested would not be eligible to apply.”

COMMISSIONER ELLIS: “Okay. But those organizations could then turn around and make another application for the general CSP program for 2022—”

DR. PAMELA ROSHELL, DEPUTY COO: “--yes, Sir.”

COMMISSIONER ELLIS: “Okay. All right. Got it. Okay.”

CHAIRMAN PITTS: “All right. Thank you, Mr. Manager. Thank you. Madam Clerk. Madam Clerk, let’s go.”

CLERK GRIER: "21-075 --"

CHAIRMAN PITTS: "-- speak up Madam Clerk."

CLERK GRIER: "**21-0759**, Purchasing and Contract Compliance. Request ratification of countywide emergency procurements."

CHAIRMAN PITTS: “All right. Motion is to approve by Commissioner Ellis, seconded by Commissioner Morris. Cast your vote.”

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays.”

CLERK GRIER: “**21-0760**, Finance. Presentation, review and approval of October 6, 2021, budget soundings.”

CHAIRMAN PITTS: “All right. Questions or comments? None. Motion to approve by Commissioner Morris, seconded by Vice Chair Hall. Let's vote, please.”

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: “**21-0761**, Registration and Elections. Request approval of a statewide contract to provide poll technicians during early voting and election day for the 2021 general municipal and special elections and runoffs.”

CHAIRMAN PITTS: “All right. Is there a motion. Motion to approve by Vice Chair Hall, seconded by Commissioner Abdur-Rahman. Commissioner Ellis would like to be heard.”

COMMISSIONER ELLIS: "So what are we – what are we getting for this and what’s the difference between these two things? They look to be almost identical items. And what is this budgeted for?”

CHAIRMAN PITTS: “Are you coming to speak to us? Let’s go, come on.”

COMMISSIONER ELLIS: “All right. So, I’ve got three questions: what are we getting for this, what’s the difference between these two items 761 and 762 because they read the same, and what is this budgeted for and I guess the fourth question if I had to add another one would be, could this be done differently than via contract with these two entities.”

PATRICK ESTRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Good afternoon, Commissioners, Chairman. Mr. Barron had a family appointment so--

CHAIRMAN PITTS: “—okay, let me – can, you mind speaking without your mask on—”

PATRICK ESTRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “-- yes, Sir.”

CHAIRMAN PITTS: “All right, now you have to come closer to the mic and identify yourself.”

PATRICK ESTRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “Good afternoon. Patrick Estridge, Deputy Director for Registration and Elections—”

CHAIRMAN PITTS: “—is your mic on; is it on?”

PATRICK ESTRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “Yes, Sir, it’s on.”

CHAIRMAN PITTS: “Okay.”

PATRICK ESTRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “Is that better?”

CHAIRMAN PITTS: “That’s better.”

PATRICK ESTRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “Good afternoon. Patrick Estridge, Deputy Director for Registration and Elections. So, to answer your question Mr. Commissioner Ellis, the first item Dominion is for election day support. It’s also -- we were asked to develop a contingency plan in the event of a COVID outbreak so that a part of that would be the support in that event. The difference for knowing is the support for, excuse me -- the testing and prepping for the poll pads as well as election day support and post support. What – I’m sorry, did I answer your question?”

COMMISSIONER ELLIS: “My last question was, well two other questions, what were these budgeted for and then could these services be provided differently without contracting with these two entities.”

PATRICK ESTRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “So, we have budgeted for both of these. I do not see another option to have the support because it’s directly coming from the vendor in relation to the equipment.”

CHAIRMAN PITTS: “All right.”

COMMISSIONER ELLIS: “Thank you.”

CHAIRMAN PITTS: “Commissioner Morris.”

COMMISSIONER MORRIS: “Yeah, you mentioned election day, but the caption for the Dominion refers to early voting and election day.”

PATRICK ESTRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:

“Yes, Sir, again, that is a part of the contingency plan. So, that in the event of a COVID outbreak, we would have support during advanced voting as well as election day.”

COMMISSIONER MORRIS: “And how many people does this buy?”

PATRICK ESTRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “I’m sorry.”

COMMISSIONER MORRIS: “How many technicians does this buy – 2, 3, 4?”

PATRICK ESTRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “So I’m not exactly - may be Purchasing can assist as far as what was put in the request.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Commissioners, sorry, this is based on an hourly rate for them. So, it will be based on -- I’m sorry, not a hourly rate -- a daily rate for Dominion, and it depends on the number of people that we would need, but we would not exceed the hundred thousand. This is just in case something happens so we wouldn’t have to do things on via an emergency authorization.”

COMMISSIONER MORRIS: “Are they physically going to be here?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Yes, they will physically be here.

COMMISSIONER MORRIS: “[Inaudible.] they’re not going to be remote—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “—they will not be remote. They’re going to physically be on site.”

COMMISSIONER MORRIS: “So, they’re going to be here and maybe, maybe some of them work here anyway, I guess. And then you’re going to get call over for us on a daily basis as needed.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Correct. Dominion, and Nowick are both manufactures that the state of Georgia selected to provide the elections equipment. And so, we’re utilizing those contracts that master solution contract and so they are the vendors that we have to use to provide those services.”

COMMISSIONER MORRIS: “Okay. Thank you.”

CHAIRMAN PITTS: “All right, motion is to approve. Let’s vote, please. Okay, Madam Clerk?”

CLERK GRIER: “The vote is open. And the motion passes; four yeas, zero nays.”

CLERK GRIER: "21-0762, Registration and Elections. Request approval of a statewide contract to provide poll technicians for the 2021 general municipal and special elections and runoffs."

CHAIRMAN PITTS: "All right. Motion to approve by Vice Chair Hall, seconded by Commissioner Abdur-Rahman. Let's vote, please. I'm sorry question by Commissioner Ellis, strike that Commissioner Morris."

COMMISSIONER MORRIS: "I think I read something where it's like 22,500 each, does that mean that we're gonna have two searches? There's something in here – maybe I need to go back and look at it. Yeah, on page 2 of the background materials, item six each request amount is \$22,500."

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "You've moved to the HR Item."

CHAIRMAN PITTS: "You're on 0763?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Yes

COMMISSIONER MORRIS: "I'm sorry. I thought we did [Inaudible.] already. Sorry. Excuse me."

CHAIRMAN PITTS: "All right. Let's vote, please on 0762. The motion is to approve."

CLERK GRIER: "And the vote is open. And the motion passes; four yeas, zero nays."

CLERK GRIER: "21-0763, Human Resource Management. Request approval of a recommended proposal to provide executive search for various vacancies countywide."

CHAIRMAN PITTS: "All right. Commissioner Morris."

COMMISSIONER MORRIS: "All right. Now that the rest of you caught up with me, so, this is an effective search firm is that what this is?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Yes. Yes, Commissioner."

COMMISSIONER MORRIS: "Do we have positions we're searching for, and is it two?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "This one is up-to two through, if we need it, through December 31st of this year."

COMMISSIONER MORRIS: "So each one would cost twenty-two five?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Up to 22,500, yes per request.”

COMMISSIONER MORRIS: “Okay, and do we have specific positions we’re looking for here?”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “At the time right now, Commissioner, no this is kind of like a standby contract. We had envisioned that we're going to utilize this for our medical examiner and those key positions within the Medical Examiner's Office. That's when we sent over the two, but we're utilizing it as a standby contract so that if there's another vacancy, that may occur at the department head level in some critical position within the IT Department, that we can leverage them relatively quickly versus a long, drawn-out process.”

COMMISSIONER MORRIS: “Okay. So basically, in these – I was afraid you all might know of somebody's who's departing; we don't know about that yet. But thank you very much.”

CHAIRMAN PITTS: “All right. Commissioner Ellis. All right. Let's vote, please. Was there a second? Motion was to approve by Vice Chair Hall, seconded by Commissioner Morris. Let's vote.”

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: "**21-0764**, Strategy and Performance Management. Request approval to amend an existing contract to provide access to the new Socrata Recovery Insight Platform and consulting hours.”

CHAIRMAN PITTS: “All right. Motion to approve by Vice Chair Hall. Is there a second? Seconded by Commissioner Abdur-Rahman. Question by Commissioner Ellis.”

COMMISSIONER ELLIS: “Yeah, I read this a few times -- my interpretation of this is this vendor has us where they want us and they're basically sticking it to us and charged us another hundred and twelve grand.”

MIKE ROWICKI, CSO: “This contract is an expansion of the current services that we have. So, this contract--”

COMMISSIONER ELLIS: “--tell me how it's an expansion of what we currently have—”

MIKE ROWICKI, CSO: “—so currently we—”

COMMISSIONER ELLIS: “--that's why it wasn't clear to me.”

MIKE ROWICKI, CSO: “—okay, so currently we—”

COMMISSIONER ELLIS: “— don’t put lipstick on something, if it doesn’t need to be there.”

MIKE ROWICKI, CSO: “So, under this contract amendment, we would get access to some third-party vendor data that will give us access to look at how COVID, how the economy is actually affecting us locally. We will get mobility data, consumer revenue spending data, and we will also get small business income data. This information would actually be updated on either a daily or weekly basis versus what we currently get with some of the census data or other information from businesses that is operated usually either every couple months or sometimes is over a year old. With this, we will also get an expansion to offer the performance management services that we do with our, our open performances, open checkbook all these up transparency pages that we, we’ll be offering those to all of the cities free of charge and that will come with some support services to get them up on board with that data sharing effort.”

COMMISSIONER ELLIS: “Well, those first few things -- okay. I'm not really sure how that materially benefits us, and then say the last part -- this is going to give the cities access to what we bought?”

MIKE ROWICKI, CSO: “This will give the cities as part of our contract with what we negotiated. This also expands it to all of the cities within Fulton County to actually offer to use the performance transparency pages that we have. So, we can actually help them to build data sharing between each of the cities, we can look at that with fire information, police information and be able to share that data and information.”

COMMISSIONER ELLIS: “Okay. And then they can go turn around and sell to the cities?”

MIKE ROWICKI, CSO: “It will all be under our contract.”

COMMISSIONER ELLIS: “It’s all under our contract? Are the cities paying us for this?”

MIKE ROWICKI, CSO: “No. That will not be part of this; it’s an extra, above, and beyond what we asked for in terms of the negotiations—”

COMMISSIONER ELLIS: “—got cha, all right. I don't know, I’m just having a hard time necessarily seeing what the material benefit to us and our citizens is in doing this, but that's just me.”

CHAIRMAN PITTS: “All right. Vice Chair Hall.”

VICE CHAIR HALL: “Thank you Chairman. Commissioner Ellis, I questioned this when I first heard it -- when I first read it, I questioned it as well. And so, now you have brought back my questions. So, you, because you said that we’re offering this for free to the cities, are we paying for additional licenses to get those cities on board so that they can have access to the system?”

MIKE ROWICKI, CSO: “There is - yes, we are paying for those additional -- everything will be covered under this contract.”

VICE CHAIR HALL: “Okay. So that goes to Commissioner Ellis’ question as to they’re not paying for anything in this; we’re just offering it to them for free, and we’re covering the cost.”

MIKE ROWICKI, CSO: “Correct.”

VICE CHAIR HALL: “And so, you said there -- there's a process of providing connectivity across the board and I know we have to pay for that process, that's a IT thing. But what other things did you say were happening.”

MIKE ROWICKI, CSO: “So, with the recovery insights, what that actually does is we go to third-party vendors through this contract. They will provide us the daily or weekly information based on consumer spending, transportation mobility and small business information at this point and time.”

VICE CHAIR HALL: “You are saying, they have to provide us with that information? We can't just access it from the system ourselves—”

MIKE ROWICKI, CSO: “--we will be able to access it through the system—”

VICE CHAIR HALL: “—okay, we will be able to access it ourselves --”

MIKE ROWICKI, CSO: “—right --”

VICE CHAIR HALL: “—they're just putting it in the system—”

MIKE ROWICKI, CSO: “—right—”

VICE CHAIR HALL: “-- okay, gotcha, thank you.”

CHAIRMAN PITTS: “Motion before us is to approve. Let's vote—”

COMMISSIONER ARRINGTON, JR.: “Khadijah [Inaudible]—”

CHAIRMAN PITTS: “--I'm sorry, I missed somebody?”

COMMISSIONER ABDUR-RAHMAN: “I just wanted to ask you, what was the downfall if we don't have this? What’s the benefit? You don't have to go through all of them, but the major benefit of it, and what’s the downfall if we don't have it.”

MIKE ROWICKI, CSO: “The major benefit of this is actually getting the information from each of the cities being able to share information communication back and forth on services that are offered. Also, understanding with the small business loan type programs that we’ll be doing with the ARPA funding, what type of businesses we should be targeting the areas that we should be targeting, which businesses were affected mostly in our jurisdiction.”

COMMISSIONER ABDUR-RAHMAN: “Thank you.”

CHAIRMAN PITTS: “All right. Let's vote, please.”

CLERK GRIER: “And the vote is open. And the motion passes; four yeas, one nay.”

CLERK GRIER: “On page 13, **21-0765**, Real Estate and Asset Management. Request approval of the lowest responsible bidder to provide uniforms and related accessories.”

CHAIRMAN PITTS: “All right. Motion to approve by Vice Chair Hall, and it is seconded by Commissioner Abdur-Rahman. Please vote.”

CLERK GRIER: “And the vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: “**21-0766**, Real Estate and Asset Management. Request approval of the lowest responsible bidders to provide plumbing supplies and related items.”

CHAIRMAN PITTS: “All right. Motion to approve by Vice Chair Hall, seconded by Commissioner Morris. No questions. Please vote.”

CLERK GRIER: “And the vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: “**21-0767**, Real Estate and Asset Management. Request approval to award a contract without competition to provide and install fuel management system upgrades.”

CHAIRMAN PITTS: "All right. This is fuel motion to approve by Vice Chair Hall. Is there a second? Seconded by Commissioner Abdur-Rahman. Any questions or comments? All right. Let's vote--"

COMMISSIONER ARRINGTON, JR.: "—yes—"

CHAIRMAN PITTS: "—I thought there would be on this. Commissioner Arrington—"

COMMISSIONER ARRINGTON, JR.: "—can somebody tell me what this is – fuel management system?"

JOSEPH DAVIS, DIRECTOR, DREAM: "Good afternoon, Commissioners. Commissioner Arrington, each of our fueling sites has a computerized management system that monitors the dispensing of fuel. It interfaces with our maximal platform. And the program or manufacturer is a company by the name of E. J. Ward. All of our fuel dispensing equipment is manufactured, produced, managed overseen by E. J. Ward. We are in dire need of upgrading the control technology at all our fueling sites. This particular upgrade will allow us to have greater analytical tools that will allow us to better measure our fuel dispensing giving us a few more data points with which we can analyze where consumption is -- excuse me, where we have lulls and increases. And so, this project will upgrade the fuel dispensing systems at all County owned fueling sites."

COMMISSIONER ARRINGTON, JR.: "Okay. Thank you."

CHAIRMAN PITTS: "All right. Let's vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "**21-0768**, Real Estate and Asset Management. Request approval to increase spending authority to provide additional vehicle maintenance repairs in support of the Marshall's department."

CHAIRMAN PITTS: "Motion to approve by Vice Chair Hall, seconded by Commissioner Ellis. Any questions? If not, let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "On page 14, **21-0769**, request approval to increase spending authority to provide additional fuel card management services."

CHAIRMAN PITTS: "All right. Motion to approve by Vice Chair Hall, is there a second? Seconded by Commissioner Abdur-Rahman, and Commissioner Ellis has a question."

COMMISSIONER ELLIS: "Just a quick question. I know there's a lot of money given we just, not a lot of money given that we just approved another 112,000 for a couple more Google searches, but this is -- not to increase it another 45,000; this is just to take it up to 45,000, am I reading that right?"

JOSEPH DAVIS, DIRECTOR, DREAM: "Sir, this particular item will take this up to 25,000."

COMMISSIONER ELLIS: "To what?"

JOSEPH DAVIS, DIRECTOR, DREAM: "—to a spending limit of 45,000--"

COMMISSIONER ELLIS: "—now, it's not adding 45,000—"

JOSEPH DAVIS, DIRECTOR, DREAM: "—no, Sir—"

COMMISSIONER ELLIS: "—it's up to 45—"

JOSEPH DAVIS, DIRECTOR, DREAM: "—up to 45."

COMMISSIONER ELLIS: "—I gotcha."

JOSEPH DAVIS, DIRECTOR, DREAM: "Thanks."

CHAIRMAN PITTS: All right. The motion is to approve. Cast your vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "**21-0770**, Real Estate and Asset Management. Request approval to increase spending authority for the removal of an existing malfunctioning power supply and installation of a new one."

CHAIRMAN PITTS: "All right. Motion to approve again by Vice Chair Hall, seconded by Commissioner Morris. Any questions or comments? Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "**21-0771**, Real Estate and Asset Management. Request approval of a Resolution to adopt and implement the new policies 600-74 to be known as the Fulton County Facility Use and Rental Policy."

CHAIRMAN PITTS: “All right. Motion to approve by Vice Chair Hall. Is there a second? Seconded by Commissioner Abdur-Rahman. To speak to be heard Vice Chair Hall, Commissioner Abdur-Rahman, and Commissioner Arrington.”

VICE CHAIR HALL: “Thank you, Mr. Chair. So, I know the last Board meeting I brought forward a Resolution asking that we look at providing rental space to our nonprofit organizations who are our partners in serving the Fulton County residents with us. And in an e-mail exchange, you said you would be definitely looking at that; however, when I look at the -- this document that is part of the Agenda item, the policy and procedure document, I do see where it says, in the non-rental -- page 11 of 15 -- and 1.2, Nonrental Spaces, it does address program partners and nonprofit organizations and the first question is it also states Tenth floor conference room can be used by these program partners and nonprofit organizations and my question is, is that the BOC conference room or the County Manager's conference room on the Tenth floor? What are the hours that they can use them? Is it evenings, weekends, and holidays? And how were we going to secure our floor and we all really have security issues and have had a stalker literally come up on our floor and then disappear; but how are we going to do all of those things? And what are the hours and everything? Because you're talking about program partners could be anyone. And a program partner could be meeting with someone that may have a mental health issue or something; and so, we need to have a little more detail about that especially if this includes the Board of Commissioners conference room.”

JOSEPH DAVIS, DIRECTOR, DREAM: “Thank you for the question, Commissioner. I would first begin by saying that the rental policy team that consisted of individuals from the County Attorney's office, County Manager's office, Information Technology, as well as External Affairs, and those departments reviewed the existing practices in and around the County by multiple departments. The locations of those rental spaces these were already spaces that were being rented. It's just that the various policies executed by different apartments were somewhat disparate; so, the intent of this policy was to bring all of these under one umbrella. You do raise a very valid question as it relates to how do we manage that particular space given the Tenth-floor occupants and the security and so forth. But I do believe that this policy by bringing everything under one umbrella with DREAM being the final authorizer of events, and verifier of the information being received from the requesters, it would then fall upon DREAM to contact the necessary partners i.e., the Police Department and/or others on a case-by-case basis as events are booked in order to provide the level of security that you're referencing as well as as it relates to operating hours, that certainly would not necessarily be a space that's rented out to the public after hours. Essentially, that will be an internal user that

will be able to possibly rent it after hours. Meaning another county agency, but not certainly not a public partner.”

VICE CHAIR HALL: “But it doesn't say that in here. And so, seeing that we've had Department of Registration and Elections come before us and people calling for the termination of the Director based on the fact that he has no standard operating procedures. I think we need to be very careful about not having procedures and policy in place, being very detailed about what we're doing, especially in situations of security. And the Tenth-floor conference room for the Board of Commissioners is a very serious matter. In the past, we have used that conference room for our Board appointees to meet when they needed a space to meet; but it was always after hours. So, I'd like to see -- I'm offering a friendly amendment to add some more detail especially as it relates to the Board of Commissioners Tenth floor conference room. And how that's going to look as well as it doesn't address the nonprofit organizations, and I did ask this question of our COO, Anna Roach, and she did a very good job of responding. But I said, where is the policy or procedure for the nonprofit organizations leasing this either pro bono based on the services their offering or for a lease fee. And she did say that there is nothing in writing. So, I'd like to add that to the friendly amendment that the line be at least put in there because you said that they would be handled on a case-by-case basis, but there's nothing that says that in here.”

JOSEPH DAVIS, DIRECTOR, DREAM: “We can certainly do that, Madam Commissioner. What I will tell you is that, once we reviewed your Resolution introduced at the last meeting--”

VICE CHAIR HALL: “—yes—”

JOSEPH DAVIS, DIRECTOR, DREAM: “-- we went back to the Team because we felt that there might be some issues combining the two into one policy. Our goal had initially been to create a policy that governs one-time event rental, which is a separate set of complexities than on-going or long-term leasing. And so, as a result, we went back, we reviewed the issue, and wholly the Rental Policy Team decided if we're going to do that, then we need to be separate from this. And so, as I said before, the legalities, the complexities involved with one-time rentals as far as special events are somewhat substantially different from that which you wouldn't deal with as it relates to long-term leasing to nonprofits. But we can certainly – if we're directed as such, we can certainly go back and add that. We just think they're simply a little bit different.”

VICE CHAIR HALL: “Oh, Mr. Chair just said is this time sensitive?”

JOSEPH DAVIS, DIRECTOR, DREAM: “No, Sir, we're currently operating under our existing rental policy and procedure until such time as this is approved.”

VICE CHAIR HALL: “Okay, I'll just make a motion to hold; so, it can go back and just work on it a little more. And I understand about wanting it to be separate. That's why I brought it to you as a Resolution, so it could be separate. So now it is in a vicious cycle. We agree? We've just got to address it. So, motion to hold.”

CHAIRMAN PITTS: “All right, substitute motion to hold—”

COMMISSIONER ELLIS: “—I second that—”

CHAIRMAN PITTS: “-- properly moved and seconded Commissioner Arrington—”

VICE CHAIR HALL: “—I can't—”

CHAIRMAN PITTS: “—wants to be heard, okay—”

COMMISSIONER ARRINGTON, JR.: “—I do—”

CHAIRMAN PITTS: “—Commissioner Arrington.”

COMMISSIONER ARRINGTON, JR.: “I do.”

CHAIRMAN PITTS: “All right. The motion before us now is to hold.”

COMMISSIONER ARRINGTON, JR.: “Yes.”

CHAIRMAN PITTS: “Okay. You have the floor.”

COMMISSIONER ARRINGTON, JR.: “I just wanted to address I guess the libraries - I saw that the senior friends group of the four senior friends groups were kind of isolated and put out for example at the Wolf Creek Library there's a whole room that says friends of Wolf Creek Library.”

JOSEPH DAVIS, DIRECTOR, DREAM: “So I will tell you—”

COMMISSIONER ARRINGTON, JR.: “—they have a whole room—”

JOSEPH DAVIS, DIRECTOR, DREAM: “—I'm sorry, Sir, go ahead—”

COMMISSIONER ARRINGTON, JR.: “—go ahead.”

JOSEPH DAVIS, DIRECTOR, DREAM: “So, what I will tell us is that in their factor of the data gathering portion of this project they went to look at each individual department but as it related to the senior centers, or the four multipurpose senior centers, there

were actually binding memorandums of understanding approved by the Board in place. The friends of say Wolf Creek is a nonbinding relationship unlike the friends of Benson or friends of Bowden—"

COMMISSIONER ARRINGTON, JR.: "--I understand that, but the building—"

JOSEPH DAVIS, DIRECTOR, DREAM: "—yes, Sir—"

COMMISSIONER ARRINGTON, JR.: "-- has a room reserved that says Friends of Wolf Creek Library."

JOSEPH DAVIS, DIRECTOR, DREAM: "And when you say reserved, and I'm unfamiliar with that. But, if when you say reserved meaning only for that organization or the room is named friends of Wolf Creek?"

COMMISSIONER ARRINGTON, JR.: "Go out there and check it out and then come back to me. We'll talk about it but it was built for the friends—"

JOSEPH DAVIS, DIRECTOR, DREAM: "—yes, Sir—"

COMMISSIONER ARRINGTON, JR.: "--and that wasn't the only library that that was done at—"

JOSEPH DAVIS, DIRECTOR, DREAM: "—yes, Sir—"

COMMISSIONER ARRINGTON, JR.: "—that's just the most relevant example for me in my district—"

JOSEPH DAVIS, DIRECTOR, DREAM: "—yes, Sir--"

COMMISSIONER ARRINGTON, JR.: "--but you walk in, it's a big room to the left, friends of Wolf Creek Library; so, how do you charge somebody for something that was built for them?"

JOSEPH DAVIS, DIRECTOR, DREAM: "So, the libraries are nonfee-based rentals—"

COMMISSIONER ARRINGTON, JR.: "—okay—"

JOSEPH DAVIS, DIRECTOR, DREAM: "—so, we actually had a presentation for you today that would have outlined -- there are certain facilities that are fee-based rentals. Others are nonfee-based rentals, and the libraries are an example of the nonfee rentals."

COMMISSIONER ARRINGTON, JR.: "Okay. So, did I miss that in this? Did it say that -
- "

JOSEPH DAVIS, DIRECTOR, DREAM: "-- it's in the presentation, I'm sorry—"

COMMISSIONER ARRINGTON, JR.: "-- did this say that is does not include the libraries?"

JOSEPH DAVIS, DIRECTOR, DREAM: "No sir, it doesn't say that it doesn't include the libraries; it simply outlines that the libraries are space to be rented but at no fee."

COMMISSIONER ARRINGTON, JR.: "Okay. All right."

CHAIRMAN PITTS: "The motion is to hold. Commissioner Ellis, you still want to be heard?"

COMMISSIONER ELLIS: "No, that's okay."

CHAIRMAN PITTS: "All right. Let's vote, please on the motion to hold."

VICE CHAIR HALL: "He's trying to [Inaudible.]—"

CHAIRMAN PITTS: "-- what, the voting machine—"

VICE CHAIR HALL: "-- you just want to second my motion to hold—"

CHAIRMAN PITTS: "-- somebody already did – Ellis did—"

COMMISSIONER ABDUR-RAHMAN: "-- second the motion to hold."

VICE CHAIR HALL: "-- Ellis took it, it's stuck on [Inaudible.]—"

COMMISSIONER ELLIS: "-- yeah, [Inaudible.]—"

CHAIRMAN PITTS: "--Is it working now? If not, I'll do it—"

VICE CHAIR HALL: "-- go for it—"

CHAIRMAN PITTS: "-- all right. Motion is to hold. Those in favor say aye. Opposed, no. It's held. Next item. Let's go."

CLERK GRIER: "The motion to hold --"

CHAIRMAN PITTS: "-- is held. Next item. Let me preside now, next item."

CLERK GRIER: "We have, we have a vote."

CHAIRMAN PITTS: "And it's not, the machine's not working—"

CLERK GRIER: "-- it won't further without the vote. It won't move forward without your vote."

CHAIRMAN PITTS: "What?"

CLERK GRIER: "The vote to hold, it won't move without the vote."

VICE CHAIR HALL: "Okay. Vote on the screen."

CHAIRMAN PITTS: "Is it working now?"

CLERK GRIER: "Yes. Okay. Continuing on page 14, under Health and Human Services, **21-0772**, Public Works. Request approval of a joint funding agreement for in-stream temperature monitoring of the Chattahoochee River at the discharge of the County's water reclamation facilities."

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Ellis, seconded by Commissioner Morris. Vice Chair you want to be heard?"

COMMISSIONER ELLIS: "Hang on a second."

CHAIRMAN PITTS: "Okay, what?"

COMMISSIONER ELLIS: "She's got the wrong item."

CHAIRMAN PITTS: "Is this stuck?"

VICE CHAIR HALL: "Yes [Inaudible.]—"

COMMISSIONER ARRINGTON, JR., : "-- It's still showing '0771 on the board--"

CHAIRMAN PITTS: "Please let me do this—"

COMMISSIONER ELLIS: "—there it is, try again—"

CHAIRMAN PITTS: "--all right. Let's vote, please."

CLERK GRIER: "And the vote is open on 0772. And the motion passes; five yeas, zero nays."

COMMISSIONER ABDUR-RAHMAN: "It should be six. I don't know why mines didn't take."

CLERK GRIER: "Six with Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: “Mine for some reason, didn’t take.”

CLERK GRIER: “Okay. We’re on 73. Okay. Bottom of page 14, **21-0773**, Public Works. Request approval of an intergovernmental agreement between Fulton County and the city of Milton for water main relocations.”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Ellis, seconded by Commissioner Morris. No questions, cast your vote.”

CLERK GRIER: “And the vote is open. And the motion passes; five yeas, zero nays.”

CLERK GRIER: “Page 15, **21-0774**, Community Development. Request approval of a statewide contract to provide temporary staffing services.”

CHAIRMAN PITTS: "Is there a motion? All right. Motion to approve by Vice Chair Hall and it is seconded by Commissioner Abdur-Rahman. Commissioner Morris, Commissioner Ellis.”

COMMISSIONER MORRIS: “Yeah, just I saw this and we'd heard that Happy Faces had been providing services to the community development department. Is this replacing Happy Faces or is this in addition to Happy Faces doing this?”

STAN WILSON, DIRECTOR, COMMUNITY DEVELOPMENT: “Yes, good afternoon. Stan Wilson, Department of Community Development. This is actually a contract that we're extending an additional year. We've been under contract with this group up to four years, it hasn't been Happy Faces doing this at this particular time—

COMMISSIONER MORRIS: “I'm sorry, you're speaking so softly. You said we'd been using these folks—”

STAN WILSON, DIRECTOR, COMMUNITY DEVELOPMENT: “-- right, the contract with Corporate Temps. We've had them for the last year. We're extending it an additional year for these temporary services. Happy Faces has not been providing these services.”

COMMISSIONER MORRIS: “Okay.”

DR. PAMELA ROSHELL, DEPUTY COO: “Commissioner Morris, if I could just add to Mr. Wilson’s comments. Where Happy Faces did support community development was

in the emergency rental assistance call center. And that operation as we've shared has transitioned to an outside vendor. So, Happy Faces is no longer providing that service."

COMMISSIONER MORRIS: "Okay. It is not a replacement for Happy Faces --"

DR. PAMELA ROSHELL, DEPUTY COO: "--no, Sir; this is a separate and different service, yes, Sir."

COMMISSIONER MORRIS: "Thank you."

CHAIRMAN PITTS: "Alright. Commissioner Ellis."

COMMISSIONER ELLIS: "That answered my question. So, you've said we've used them in the past and this is a continuation of that."

STAN WILSON, DIRECTOR, COMMUNITY DEVELOPMENT: "Correct."

COMMISSIONER ELLIS: "All right. Thank you."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Thank you, Mr. Chair. My only question is I see that these are positions for CDBG community development specialists, home community development manager, compliance and reporting specialists, and that you stated there will be additional full-time positions in the 2022 budget; and I'm so, so, glad to see all of this. So, we can get some of this money out, but these are only temp and if I'm not mistaken, this does say something about -- well it kind of makes reference that you'll be looking at these positions to see if they will need to be permanent. I just want to make sure I'm interpreting that --"

STAN WILSON, DIRECTOR, COMMUNITY DEVELOPMENT: "-- that's correct. We have these temp positions that relate and tie back to our COVID dollars. Now, so that's trying to get those expended. We also have positions that were frozen that are no longer and we're recruiting for those now."

VICE CHAIR HALL: "Great. Thank you so much."

CHAIRMAN PITTS: "All right. Cast your vote, please. Motion is to approve."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "**21-0775**, Senior Services. Request approval to extend an existing contract to provide senior transportation services."

CHAIRMAN PITTS: "All right. Motion to approve by Vice Chair Hall, seconded by Commissioner Ellis. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "Under Infrastructure and Economic Development, **21-0776**, Public Works. Request approval of a change order greater than ten percent to provide airfield lighting and signage rehabilitation for runways and taxiways."

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Abdur-Rahman, and seconded by Vice Chair Hall. Any questions? None? Let's vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "Commissioners' action items, **21-0773**. Request approval of a Resolution authorizing the approval of a lease agreement between Fulton County and SK ARO, LLC to provide space for Fulton County DAs office."

CHAIRMAN PITTS: "All right. Motion is to approve by Vice Chair Hall; do I hear a second? Seconded by Commissioner Abdur-Rahman. Vice Chair Hall, Commissioner Ellis."

VICE CHAIR HALL: "Thank you, Mr. Chair. Can we get an update on this because this is from the last BOC meeting and we asked for a lot to be done between that time and now; and I know -- I do want to acknowledge the fact that we did get a memo from Joe Davis and Tim on October 5th as it relates to this lease. And I mean such outstanding work from DREAM and Joe and Tim especially what stands out to me in the memo is the savings -- the savings are tremendous Tim, what you wrote about the savings. So, if you could, thank you."

CHAIRMAN PITTS: "Quickly, Mr. Diamond, let's go."

TIM DIMOND, DEPUTY DIRECTOR, DREAM: "Sure. So, originally, we started out at 2125 plus expenses in the triple net which would put it at about \$29 a square foot. We were able to negotiate that down to 2493 for a full-service lease. We were able to eliminate a security deposit of approximately a hundred thousand dollars. There was a rent miscalculation in the lease originally for approximately a hundred and fifty, and then by reducing the rent at 450 a square foot, it came to a savings over the five-year term of about \$540,000."

VICE CHAIR HALL: “Yes, and I note that in your letter it says in summary, we’re pleased to present – and you said to present twice because it’s serious -- for the benefit of the district attorney a savings recaptured over the term of the lease of approximately \$791,280 that is tremendous work.”

TIM DIMOND, DEPUTY DIRECTOR, DREAM: “Thank you, Ma’am—”

VICE CHAIR HALL: “—yes—”

TIM DIMOND, DEPUTY DIRECTOR, DREAM: “--it was a team effort – Mr. Graham and the lawyers.”

CHAIRMAN PITTS: “Commissioner Ellis—”

VICE CHAIR HALL: “So, I’m sorry. One last thing. So, is it safe to say that this is the number one, best lease for option for the DAs office, Madam COO.”

ANNA ROACH, CHIEF OPERATING OFFICER: “This is the property she requested. While we just worked with her office through Tim, and to to your point the good work – MIC IS OFF/INAUDIBLE.”

VICE CHAIR HALL: “Thank you. Thank you.”

CHAIRMAN PITTS: “Commissioner Ellis.”

COMMISSIONER ELLIS: “Just, thanks for that update and for the work on for both parties for working together to get this before us in an approvable fashion. My question, not really on the lease, but really more from a use of funds standpoint. So, part of the lease as I understand it is precipitated by the fact that we're bringing on a lot more folks somewhat some of which are a significant number of which are related to the ORCA project, correct?”

ANNA ROACH, CHIEF OPERATING OFFICER: “Yes, Commissioner. And as the District Attorney has stated several times, I think everybody on the Leadership Team and DREAM included myself, visited her current space—”

COMMISSIONER ELLIS: “--yeah, yeah, and I get that - really what my question is, and I’m not necessarily looking for an answer for it right now; but, can we not pay for this lease out of the rescue plan money since it’s being used for this additional personnel associated with the project. I’ve asked some of this – and then the bulk of this is gonna be next year when [Inaudible.] 650 or whatever? I think we ought to explore using those funds for that, so.”

ANNA ROACH, CHIEF OPERATING OFFICER: “We’ll talk to Kaye about the permissibility of the use of funds. I think this is a five-year lease, if I’m not mistaken, so, we would have to stop the use of the –

COMMISSIONER ELLIS: “-- I understand that --”

ANNA ROACH, CHIEF OPERATING OFFICER: “-- ARPA funds at the time it expires.”

COMMISSIONER ELLIS: “-- and the lease is five years, but there is a - it could be terminated I guess at some point right, but?”

JOE DAVIS, DIRECTOR, DREAM: “Annually.”

COMMISSIONER ELLIS: “Annually?”

TIM DIMOND, DEPUTY DIRECTOR, DREAM: “Yes, Sir; under DOJ law and accordance with state law requirements, yes, Sir.”

COMMISSIONER ELLIS: “Okay, we just need to explode that other piece. We should explore that.”

VICE CHAIR HALL: “Okay.”

CHAIRMAN PITTS: “Commissioner Abdur-Rahman.”

COMMISSIONER ABDUR-RAHMAN: “Thank you, Chair. I appreciate the work that you all did. I did have a question for Madam DA. Do you mind stepping to the podium, please? Thank you just a quick question. Good afternoon. I just wanted to know -- I understand from our County Manager's office that this was a pretty seamless process you know -- everybody was able to work together? Is this going to answer the needs that you need?”

FANI WILLIS, DISTRICT ATTORNEY: “Absolutely. It’s a perfect space for us as CFO Roach pointed out. We have already out grown our space. This property is three total floors. It has the offices are already created. It does everything that we need. We’re buying furniture. We’re ready to move.”

COMMISSIONER ABDUR-RAHMAN: “Well, I want to thank you for your efforts in working with the County Manager's office and I also want to thank you for your expediting a lot of the things, I know you are under the wire as far as employees and other things that needed to be done and this was quite a bit. So, I just wanted to thank you and I thank the County Manager’s office for working with you to come to this. Thank you.”

FANI WILLIS, DISTRICT ATTORNEY: “And we definitely appreciate the work of DREAM. They’ve done a lot of work; worked with us a lot of hours to get this done. And also, I know that she's going out; but our County Attorney has really put appropriate staff on this issue and made sure that things were in proper order. So, I want to thank them as well we don't want them to go as heroes that aren’t mentioned.”

COMMISSIONER ABDUR-RAHMAN: “Thank you, County Attorney.”

CHAIRMAN PITTS: “All right. Motion to approve. Let's vote, please, and let’s explore what Commissioner, Madam CFO I think Commissioner Ellis is absolutely correct, this could be, can be paid for out of that money, and it should be paid for out of that money. And there’s that one-year cancellation clause in there. Let's vote.”

FANI WILLIS, DISTRICT ATTORNEY: “Thank you for having me.”

CLERK GRIER: “And the motion passes; five yeas, zero nays.”

CLERK GRIER: “On page 16, **21-0712**, Discussion. Request approval of Resolution to enact the Fulton County homeowners economic lift program and services plan and other purposes sponsored by Commissioner Abdur-Rahman.”

CHAIRMAN PITTS: “Is there a motion to approve by Commissioner Abdur-Rahman, is there a second? Not yet. Let's talk about it. Commissioner Arrington has just seconded it. Commissioner.”

COMMISSIONER ABDUR-RAHMAN: “Yes, I just wanted to in conversations with my colleague -- a couple of my colleagues, I'm still getting calls about the mortgage assistance and I know at the mayors meeting there was said that the state has put something in place -- they're waiting on guidance from the Treasury; I'm assuming based on what was brought to my attention however, I wanted to know what’s the feasibility of, if we impact -- if we put something in temporarily because this is my concern, I'm getting calls from one end of Fulton County to the other. And I know that we went through a lot and I commend the County Manager's office for what they did with the rental assistance, but we do have a large segment of Fulton County that needs homeowners’ assistance, mortgage assistance. And are we able to and maybe the County Manager’s office can speak to this; because it was brought to my attention by my colleague that if we were to do this, can we get reimbursed? Will the state reimburse us; because we still have homeowners that are looking at their tax bills that must be paid regardless. And they're forbearances ending, they’re having other issues, we're going to look at foreclosures here shortly. And so, here again, not to beat a dead

horse, but I'm beating a dead horse -- hope not because the state has not put anything in place. My conversations with the County Manager's office leads me to believe that if we do something, we could. But what I'm not clear on and maybe I can try to get some direction today -- if we were to do something just temporarily until the state kicked in, would that be reimbursable from the state?"

ANNA ROACH, CHIEF OPERATING OFFICER: "Commissioner Abdur-Rahman, I mean I think it's a very interesting question. In full disclosure, I've had several conversations with Commissioner Nun. I never asked him that question. So, I wouldn't feel comfortable saying, yes, or no; but I do believe that's a good question to ask, and I'm glad to bring that to him."

COMMISSIONER ABDUR-RAHMAN: "So, in light of that, I believe I'm gonna ask for this to be put on hold. Because if we can find out if we do put something in place and it's reimbursable, then I would want to bring it back. So, I'll put that on hold for now, Chairman."

CHAIRMAN PITTS: "All right. A substitute motion to hold. Change the caption. You need to do that before we move on? All right seconded by -- motion to hold seconded by Vice Chair Hall. You want to, and -- go ahead, you have the floor."

VICE CHAIR HALL: "Thank you Mr. Chair. And I just want to -- because it is before us and I don't want it to come back without all the necessary information. I did ask the County Manager's office and our COO Anna Roach, about all of these things because I was a little bit confused when I saw so many things listed in here -- let me get to that really quick. It says to include mortgage rental, utilities, broadband, and Wi-Fi assistance to COVID-19 impacted persons and households. And I was confused because we already did discuss mortgages. And then I have to go back to one of our speakers earlier from the community named Brandon who said the state mortgage funding was not going to be available until next year and I want that question answered. Is it not going to be available until next year; because you and I have had the e-mail discussion and you've been really on top of this."

ANNA ROACH, CHIEF OPERATING OFFICER: "Yes, Vice Chair Hall, I actually have asked the question about when it will become available. I have not been given a direct answer, but I was never told that it would be next year. In fact, the Commissioner thinks it's forthcoming and has been in communication with Treasury about expediting the approval of the state's plan. So, I've not ever heard that it was a year, but I don't have that information."

VICE CHAIR HALL: “Great. And then the other thing was, is Fulton County included in the plan that was sent to the Treasury Department, and can you answer that for our viewing and listening audience?”

ANNA ROACH, CHIEF OPERATING OFFICER: “Yes, Vice Chair Hall. I did ask that question. Fulton County and funding mortgage holders in Fulton County is a part of the states’ plan submitted to Treasury for approval.”

VICE CHAIR HALL: “And you know, before when we discussed this back when we were addressing the COVID plan, we heard from you that it would be about 10 percent of whatever the state received, but in our recent discussions, you said it is actually not capped at ten percent; it could actually be higher; is that correct?”

ANNA ROACH, CHIEF OPERATING OFFICER: “That was clarified by the Commissioner as well. There is not a cap of ten percent that all of the applications would be evaluated on their merits and as long as they met both, the states’ threshold as well as the Treasury guidelines; they will be funded up to the amount that they have available for expenditures.”

VICE CHAIR HALL: “And please remind everyone about how much that money is that came to the state?”

ANNA ROACH, CHIEF OPERATING OFFICER: “It was \$534 million.”

VICE CHAIR HALL: “534 million dollars?”

ANNA ROACH, CHIEF OPERATING OFFICER: “Yes, Ma'am.”

VICE CHAIR HALL: “Okay. So, that's a whole lot of money that we would receive even if it was 10 percent. And then, I asked you about -- what is the County doing because I know I've heard you all, the County Manager and yourself and the executive team discuss with us about broadband and Wi-Fi and can you share with us what is already being done in that area?”

ANNA ROACH, CHIEF OPERATING OFFICER: “Yes, Ma'am. I did have an opportunity to talk with Samir. He did say that he has begun conversations and I might ask for Alton's help with this because he's been directly interacting with Samir, but they have started conversations with two Telecom providers as well as the school systems to develop a joint plan for pursuing broadband access and expansion. And again, it's important for the County to have partners in this because we don't own the infrastructure for broadband. And so, we are working on an approach for that; but Alton may have information on how much further along in the conversation we are.”

VICE CHAIR HALL: "Thank you, Alton."

ALTON ADAMS, DEPUTY COO, PSS: "Very preliminary. Actually, we're going to have a session on Friday with Samir—"

VICE CHAIR HALL: "-- okay --"

ALTON ADAMS, DEPUTY COO, PSS: "-- who's been kind of leading the charge in terms of a proposal and a plan regarding broadband and interacting with some of the partners we would be working with."

VICE CHAIR HALL: "That's great. I see you, Mr. County Manager."

DICK ANDERSON, COUNTY MANAGER: "This is one subject I know something about, but the real opportunity is the state has several hundred million that will be distributed for broadband access. We will be preparing an application consistent with that. And key to that is having a provider or two depending on the geography that we're trying to serve. So, I'm, again, I think we've got plenty of underserved areas. We've talked to both AT&T and Comcast. Both are interested at a high level. So, it's just getting the application in, getting funding through that process --"

VICE CHAIR HALL: "-- yes --"

DICK ANDERSON, COUNTY MANAGER: "-- and then having a provider that fleshes out their network."

VICE CHAIR HALL: "Oh great. That's great information. And then I know we use to have a utilities program when we initially got the CARES Act funding; is that correct? Didn't we do utilities assistance and—"

ANNA ROACH, CHIEF OPERATING OFFICER: "-- utilities, I'm sorry—"

VICE CHAIR HALL: "-- no, I was just going to say, so, on what can you give us an update on that."

ANNA ROACH, CHIEF OPERATING OFFICER: "Yes, Ma'am. Our utility assistance program is administered through the emergency rental assistance program it was for rental and utility assistance. And so, both are being funded through ERA1 as well as ERA2 and a portion of our funding is set aside for utility assistance. Dr. Roshell, do you know the exact amounts that's been expended?"

DR. PAMELA ROSHELL, DEPUTY COO: "We allocated 80/20. So, 80 percent of both allocations are dedicated -- is dedicated to rent and 20 percent to utilities."

VICE CHAIR HALL: “Excellent work. All right. And so, it looks like that covers everything. Thank you so much.”

CHAIRMAN PITTS: “Commissioner Arrington.”

COMMISSIONER ARRINGTON, JR.: “So, just briefly, I want to talk about the Georgia mortgage assistance. I'm definitely – you know, to the extent that we're helping people from being evicted we absolutely have to think about helping people from being foreclosed on. I think I asked earlier this year what was the number of homeowners versus rental and I think in fact the number of homeowners was at 60 percent and rental was at 40 percent. So, initially were looking at targeting I guess some amount of 30 million towards helping homeowners, homeowners' assistance in Fulton County and then we learned that the state will be providing that assistance. My understanding and Dr. Roshell was on a town housing town hall that we had; but my understanding from Brenda McGee from the Georgia Department of Community Affairs is that there's 354 million available for mortgage assistance in the state of Georgia; a \$50,000 limit per applicant that they are submitted and this was as of September ninth the plan had been submitted to the U.S. Treasury and they were just waiting to receive the funds from the U.S. Treasury and then also what primary target would be homes in foreclosure and that it would also cover H. O. A. fees and the like. So, I think it's important that we try to do something to help homeowners. I don't know if there's a way that we could be reimbursed from the state if we do that or not, but certainly, I think we ought to make some gesture towards helping because if we don't – if we don't help them now, we're gonna be helping them through the rental assistance program. So, let's do it on the front end. They can maintain their homeownership and not be worrying about trying to help them later out of a rental assistance program, and I don't know what the number or the amount or the plan is, but somehow, we need to talk to the Feds or see if Legal, if it's approved that we can provide this mortgage assistance, we've already been providing rental assistance, I can't imagine how they would not not -- I can't imagine how it would not be approved and/or reimbursable from the state. So -- but Brenda McGee Georgia Department of Community Affairs, she said for any questions, go to DCA, DCA.GA.gov.”

CHAIRMAN PITTS: “All right. Now, the motion before us is to hold. Commissioner Abdur-Rahman.

COMMISSIONER ABDUR-RAHMAN: “Just quick – I, I, I will be so quick. Mr. Chairman, thank you. The Article September 5th, 2021 states and also it's been in the news, that the state said that they would not do this until 2022, and if there's been a change, I've actually been in contact with the state, and they have told me that they are waiting, but more than likely, would not be until 2022. But the article in the media says

that. So that's -- I want to just give reference as to clarity as to where that date came from. Because I have it attached with the actual Resolution. I just wanted to echo what Commissioner Arrington and also, I know that we're talking about this. But I would like the County Manager's office to go back and see legally, if we do something in the interim, here again, the word is, interim, just until the state kicks in, and what we would need to do to do that. So that's why I wanted to say, because -- it was publicized in the media that it wouldn't be until 2022."

CHAIRMAN PITTS: "Commissioner Ellis, motion to hold is before us."

COMMISSIONER ELLIS: "Yeah. Just -- I'll be brief. So, aren't there two pieces to this with the state? There are funds that are associated with mortgage and there's general funds associated with coming to the states relative to the American Rescue Plan, right? And I -- at least that's the way I understood it; is that correct? Madam CFO is shaking her head, yes."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, Sir."

COMMISSIONER ELLIS: "So, the piece related to the American Rescue Plan, the state has generally spoke about not expending those funds until January. That's what I -- that's what these general articles, that's what I interpret those to be about. But the mortgage funding, which is to be administered by the state, they got the application to Treasury and they're sitting there and waiting to hear back from, correct? So presumably, if we were going to try to do something related to mortgage, we would probably need to submit something to Treasury to get some sort of plan and structure approved. We certainly wouldn't want to be sitting here trying to do something that the Feds were going to approve with the state, and then come back and be in conflict with that."

ANNA ROACH, CHIEF OPERATING OFFICER: "Treasury is not issuing mortgage assistance to localities across --"

COMMISSIONER ELLIS: "Correct. I mean, so they're issuing it to the state specifically."

ANNA ROACH, CHIEF OPERATING OFFICER: "That's correct."

COMMISSIONER ELLIS: "Specifically, in that particular program just like they did with the rental funds, which happen to go to states and certain municipalities. So, I just, given what we know are the challenges with administering just rental relief, you know, regardless of our feelings about, we all want to try to do things to help people. We have no capabilities to stand up, in any short order, a mortgage assistance program, just

personally. So, I mean, I don't think we have any choice but to wait. Number one, I think that's the intent of the Act, was to have the states administer it. And number two, from a practical standpoint, I don't think that we've got the ability to stand anything up all that quickly in the first place. So just from a practical standpoint, I mean, I -- we may not like where we are at, but I think the state is the proper entity to be administering this. Both, based on the intent of the Act, as well as the practical needs and resources associated with administering a program, so."

CHAIRMAN PITTS: "All right. One more time, the motion before us is to hold."

COMMISSIONER ARRINGTON, JR.: Yeah, I know, I'm sorry. But I can't, I can't just let go with Chairman -- with what Commissioner Ellis just said. I mean, we -- if we've got a rental assistance program already set up, we could just change the name from rental to homeowner, okay? If we could do it very simple, we got the system in place. There's 354 million for the state. If we get 10 percent of that, that would be -- or if 10 percent of that were allocated to homeowners in Fulton County, not if we get 10 percent. But that would be 35 million. And if we took 10 percent of that 3 million and allocated it in a -- 3.5 and allocated it in an interim basis until the state was -- gets their money and ask if we could be reimbursed, then that is something that is very feasible and very practical. So, I don't want us to -- I don't want the last image to leave that this was something -- some type of pie-in-the-sky that's unachievable or unfeasible. So, I think there's something that can be done. I think we need to do something. I think everyone wants to support homeowners who have been suffering. We've done a great job in helping renters who've been suffering. Let's make sure that we maintain some of those homeowners. Let's set aside some amount of money then, you know, so that we don't have too much exposure. Commissioner Ellis, I agree we don't -- we don't, you know, we don't want to set aside 35 million, and then come back trying to get it out of our budget later. But maybe we can do three and a half million out of our rescue funds as an interim stop-gap solution. So, thank you."

CHAIRMAN PITTS: "Okay. The motion before us is to hold. Commissioner Hall, Vice-Chair Hall, followed by Commissioner Abdur-Rahman."

VICE CHAIR HALL: Thank you, Mr. Chair. I think the bottom line is that everyone on this Board of Commissioners wants to address mortgage assistance. We want to help those people that are in need of mortgage assistance. But why skate around the question. Go ahead and ask our County Manager and county executives to look at what are the options for doing that. Please. Thank you. That's it."

CHAIRMAN PITTS: "All right. Commissioner --"

COMMISSIONER ABDUR-RAHMAN: “I, I, I’ll be quick, Chairman. Here again, County Manager, so it will not be any misinterpretation of what I’m asking. I’ve already researched this. I will just humbly ask that your office research within guidelines, something temporary that we can do and be reimbursed. I don’t necessarily agree with Commissioner Ellis, but here again, we just have a difference of opinion. But I need the actual person, which is you, the County Manager and your office, to look into this. And I will bring the information back. I’ll reach out to your office, and you can let us know. Because at the end of the day, like Vice-Chair said, we do need help. And like Commission Arrington said, the mortgage holders need some help. If we can do it, let’s do it. Thank you.”

CHAIRMAN PITTS: “Commissioner Morris.”

COMMISSIONER MORRIS: “Call the question on the motion to hold.”

CHAIRMAN PITTS: “Is there a second?”

VICE CHAIR HALL: “Second.”

CHAIRMAN PITTS: “All right. Let’s vote on the calling the question. Is it working or not working?”

COMMISSIONER ARRINGTON, JR., JR.: “—technically, it does

CHAIRMAN PITTS: “--Just a minute, just a minute, now. What’s before us is the call in the question. It’s not working—”

VICE CHAIR HALL: “What, I seconded it.”

CHAIRMAN PITTS: “Yes, or no, it’s not working?”

COMMISSIONER ARRINGTON, JR.: According to Roberts Rules of Order “

CLERK GRIER: “The vote is open to call the question. And the motion passes; six yeas, zero nays.”

CHAIRMAN PITTS: “All right. On the motion to hold, cast your vote, please.”

COMMISSIONER MORRIS: “[Inaudible.] in the queue already—”

CLERK GRIER: “Now, we need one for -- go back to the first one, to hold—”

CHAIRMAN PITTS: “Yeah. Motion to hold is what’s before is now—”

CLERK GRIER: “No, it’s not – I don’t see it. And the motion passes; four yeas, zero nays.”

CHAIRMAN PITTS: “Next item.”

COMMISSIONER ARRINGTON, JR.: “Motion to hold?”

CLERK GRIER: “Motion to hold, yes.”

CLERK GRIER: “**21-0778**, Request approval of a Resolution by the Fulton County Board of Commissioners to dedicate and name Courtroom 9G in the Lewis R. Slaton Courthouse as the Honorable Clarence Cooper Courtroom, sponsored by Commissioner Arrington.”

CHAIRMAN PITTS: “What?”

COMMISSIONER ARRINGTON, JR.: Thank you. This is a request to -- for the Board of Commissioners to rename one specific courtroom, Courtroom 9G in the Slaton Courthouse after the Honorable Clarence Cooper and Judge Kenya Moore is present from the Probate Court. She actually brought this to me. So, Judge, if you don't mind coming down. I'm certainly supportive of it and hopefully you all will be supportive of it as well, colleagues. I think Justice Cooper -- Judge Cooper would really appreciate it. And certainly, like to see him see it while he's still here with us.”

HONORABLE KENYA M. JOHNSON: “Thank you so much, Commissioner Arrington. Judge Clarence Cooper served the Fulton County Superior Court bench from 1980 until 1990 and went on to the federal bench, where he had several key federal cases. However, he is most notably known for integrating Emory School of Law with Judge Marvin Arrington, Sr., as well as handling very keynote cases here in Fulton County including the Wayne Williams trial, the Georgia 400 litigation, to which we can thank him for, hosting Soviet Judges. He presided over the Buckhead arson of the Ritz Carlton, and banning Beatles albums. There's was a lot of things that he was involved in, and certainly a stalwart in here in Fulton County. And so, we'd like to honor him as the Probate Court assumes Courtroom 9G, we thought it befitting to honor his enduring service to our County.”

CHAIRMAN PITTS: “Thank you very much. Vice-Chair Hall.”

VICE CHAIR HALL: I just want to say, this Resolution, the wording is outstanding in describing who he was and how he was, and the great things that he offered during his time. This is really great. Just the fact that that is a historic courtroom that housed most

of the previous Chief Judges of the Superior Court, including him being the trailblazer, who co-integrated Emory University School of Law with the Honorable Marvin S. Arrington, Sr., reaching many milestones in Fulton County. Just, there's so much great information in here. Thank you.”

CHAIRMAN PITTS: “All right. Little point of personal privilege, I'll take 30 seconds of my two minutes that I allocate myself at each meeting. The only comment that I would make is, one courtroom is not big enough to honor Judge Cooper. It ought to be something a lot bigger and bigger and bigger. And your daddy is next. Let's vote, please.”

CLERK GRIER: “And the vote is open.”

COMMISSIONER ARRINGTON, JR.: “Judge, do we have a date for a ceremony, or timeline?”

HONORABLE KENYA M. JOHNSON: “Yes. Upon -- thank you so much for your vote. We do plan to do something in November. I spoke with Judge Cooper yesterday. He broke out in tears and we look forward to honoring him in person at a later event in November.”

CHAIRMAN PITTS: “Thank you.”

HONORABLE KENYA M. JOHNSON: “Thank you.”

CLERK GRIER: “And the motion passes; six yeas, zero nays.”

CHAIRMAN PITTS: “Madam Clerk, continue.”

CLERK GRIER: “**21-0779**, Request approval of a Resolution declaring the importance of local sustainable food sources by supporting the growth and development of urban agriculture, small farms, urban farming, and local food economy, sponsored by Commissioners Ellis and Abdur-Rahman.”

CHAIRMAN PITTS: “Commissioner Ellis, motion to approve by Commissioner Abdur-Rahman, seconded by Commissioner Ellis. Commissioner Ellis, you have the floor.”

COMMISSIONER ELLIS: “Yeah. Before we get to this, I did want to make a request of you, Mr. Chair, based on that mortgage discussion we just had. If you could write a letter to the -- what's that lady that heads up the Treasury? Ms. Yelland? And request on behalf of all Fulton County residents that she approve the state's plan that's been submitted up there, so we don't have to keep having this discussion, so that would be

appreciated. But that's what I wanted to say before Commissioner Morris kind of cut me off. But anyway.”

COMMISSIONER MORRIS: “So you got it in anyway.”

COMMISSIONER ELLIS: “I got it in anyway. All right. Now, we're going to pause five seconds, I'm going to transition, okay? All right. I am very pleased to bring this forward and the work here, I want to credit the work that was done here to bring this Resolution forward. Commissioner Abdur-Rahman and I certainly are sponsoring it, but the work that was done, was done by our Fulton County Citizens Commission, Zoning and Environment. And I think it's a great Resolution. Really, it's doing two things, right. It's number one, we're adding a little bit of extra work for you, Mr. Clark, but it's going to direct you to provide a recommendation for us to expand our land use provision in Unincorporated Fulton County to support urban agricultural agriculture, but it's also going to provide for a quality action to all the municipalities to do the same, and to support urban agriculture and remove those obstacles or roadblocks that discourage or prevent industry, and for other purposes. And I think, you know, we had the perfect example here this morning. So, you know, you can call it providential or whatever, right, that that happened to be just sort of the line. Nobody was -- we weren't working to make that happen. Somebody else must have been working to make that happen. So hopefully, you all will support it and be wholeheartedly behind this. So, thanks.”

COMMISSIONER ARRINGTON, JR.: “Reverend Ellis.”

CHAIRMAN PITTS: “Vice-Chair Hall.”

VICE CHAIR HALL: “Thank you, Mr. Chair. And I'm so happy to see this come before us. But I do have to go back to acknowledge the fact that Rashid Nuri brought this to me quite some time ago. And I still have the notes of some of the changes that were requested. We worked on this through the County Attorney's office. And unfortunately, we didn't get any response on the last changes to be made to this Resolution. And I have to acknowledge the fact that Mike Rowicki also played a very integral part in doing this as well. But there are just a couple of questions that I still have, because they were never addressed even so long ago. And that is the fact that, like, Public Works does not serve all of Fulton County, but they are mentioned in this Resolution. And let me find it. Let's see. Because I want to make sure we serve all of Fulton County because this is so necessary, it's needed in the community. So, let's see. So many notes. Where is it. Please excuse me for one second. So, there is -- where there is a be it further resolved language that says that the Board of Commissioners hereby directs the Director of Public Works to study the impacts of gardening and small poultry operations in residential communities, and to provide a recommendation to the Commissioners for the

types and scales of urban agriculture practices when, in fact, our Fulton County Cooperative Extension already does this. This is what we have a partnership with Georgia State for to provide these services. But this is directing Public Works to do it. And Public Works does not serve all of Fulton County. Let me see. Hold on a second. There is a section that says, be it further resolved, the Fulton County Board of Commissioners hereby encourages Fulton County to partner with organizations. It's kind of like BOC encouraging itself. So, I don't know how -- I had asked for that to be looked at and changed. Let's see. And then there's a section that addresses zoning and it says, whereas the Fulton County Zoning Resolution provides at article -- and it goes on. But zoning is not done in all of Fulton County. So, I was asking about that as well. Let me see. And there's a section that says, be it further resolved that the Director of the Department of Real Estate and Asset Management is directed to consider partnerships with schools, healthcare facilities, neighborhood groups, nonprofits, municipalities, et cetera, et cetera. And can't this be done by the Cooperative Extension in conjunction with DREAM because Cooperative Extension already does a lot of this stuff? And our facilities in the community already have gardens, and I can name a few just in my district alone, like, New Horizons Senior Center and Dogwood Senior Center, they have gardens. And there are so many more. And I think you can probably get all that information from Cooperative Extension because most of this is what they do. So that is -- I think that covers all of everything I ask, my questions and everything I would like addressed."

CHAIRMAN PITTS: "All right. Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "I'm very supportive of this, number one, let me say that. Number two, what I would like to do is, I guess, make a motion to hold. I'm a little concerned about what I just heard that there was already a draft of this and it was already comments and going back and forth with legal. And then now it's reintroduced again?"

VICE CHAIR HALL: "Yes. But I don't think everybody knew that because a lot a people work in silos, they don't talk to each other."

COMMISSIONER ARRINGTON, JR.: "Yeah, that, I mean, that absolutely sounds crazy, okay. So, I'm going to be coming back, Madam Attorney, if somebody already draws something up, and it's already been put in there, it can't come back under somebody else's name, or if it does, it needs to come back under both people's names. But it's disingenuous to have something and to put something before us when you still had outstanding questions on an earlier draft for the same thing."

VICE CHAIR HALL: “Yeah, yeah. I have that draft right here with me with the notes on it because – “

COMMISSIONER ARRINGTON, JR.: “--and I don't think Commissioner Ellis --”

VICE CHAIR HALL: “--he wouldn't --”

COMMISSIONER ARRINGTON, JR.: “-- had any knowledge of that. I'm not saying he did anything wrong--”

VICE CHAIR HALL: “—no—”

COMMISSIONER ARRINGTON, JR.: “--but I mean, somebody, whoever you sent the questions to in the County Attorney's office knew. Somebody knew something. So, I mean, you know, that's a derivative work. Even if it -- even if you change two words, it still a derivative of the original that was submitted by someone else. And you just wipe them out? No, this was submitted by somebody else. That doesn't make any sense. If someone's already submitted and somebody wants to make changes or do something to it, we ought to be able to put both people's names on it. I'm completely supportive of this effort of doing farming and doing more growth and agriculture in Fulton County. But we need to have those questions answered first. And then -- well, even before we answer those, we need to know why weren't those questions answered before we get the answer to start addressing them. I mean, why were they unanswered? Who would submit it, who would continue to submit it knowing that there are questions still out there to be answered?”

VICE CHAIR HALL: “Well, Commissioner Arrington, if I could just offer this, it started with Mr. Rashid Nuri, who had the Truly Living Well Urban Farm in -- by Ebenezer Baptist Church. He started -- he brought this to my office and asked us to work on it with him. And he said that he was going through the County Attorney's office as well. And we went back and forth. And the final document that has the markups on it, it just stopped. It was never addressed after that. So, I don't know where the problem came in. I don't know.”

COMMISSIONER ARRINGTON, JR.: “Yeah. But somebody picked it up after that, and then just ignored all your questions. And that doesn't seem appropriate.”

VICE CHAIR HALL: “Yeah, my Director of Legislative and Community Affairs, Anita Harris, didn't feel very good about that because she spent hours taking my edits and questions and going back and forth.”

COMMISSIONER ARRINGTON, JR.: “And then added someone else's name to it?”

VICE CHAIR HALL: “Yes.”

CHAIRMAN PITTS: “Okay. All right. So –”

COMMISSIONER ARRINGTON, JR.: “—Lord, have mercy.”

CHAIRMAN PITTS: “All right. So, Commissioner, the motion before us -- substitute motion, rather to hold, was there a second to that?”

VICE CHAIR HALL: “Second.”

CHAIRMAN PITTS: “All right. Seconded by Vice-Chair Hall. Commissioner Ellis, you still want to be heard?”

COMMISSIONER ELLIS: “So, yeah. To me this isn't about credit or anything like that. This was brought to me by the Chair of the Citizens Commission with this specific language, which they had all agreed to. And they asked us to bring forth the Resolution. Comments were vetted through the Attorney's office, and it's before us now. I don't think there's anything wrong with this, in terms of the intent of it. And I would urge us to adopt it and approve it today, so.”

CHAIRMAN PITTS: “Commissioner Abdur-Rahman.”

COMMISSIONER ABDUR-RAHMAN: “Yes, I – “

CHAIRMAN PITTS: “Hold it, hold it, hold it. Excuse me. You have the floor, Commissioner Abdur-Rahman.”

COMMISSIONER ABDUR-RAHMAN: “And I'll make it quick, Chairman because this is - - I don't have a problem with it being on hold. But I do have a problem with certain things being said. First of all, this came through the Environmental Committee. Nobody picked it up and threw their name on it. It came through the Environmental Committee. And if you knew this was something that you worked and you saw it, you know, I would hope that we would have the type of Commission that we can reach out to each other. I take issue with anybody casting how wrong or somebody did something deceitful. Because that's not the truth. And I'm not going to sit here and let you put out here in the atmosphere, like it is. Because at the end of the day, Commissioner Ellis and I knew how it came to us. And so, if we want to hold it for you get additional information, I don't have a problem with that. But by all means, do not cast aspersions of somebody has done something incorrectly, wrong, or deceitful because that has not happened. And I take issue with that. Thank you, Chairman.”

CHAIRMAN PITTS: “Vice Chair Hall.”

VICE CHAIR HALL: “Commissioner Arrington, I guess that was for you. Because like I said, I don't know how it got from –”

COMMISSIONER ARRINGTON, JR.: “—no, no, no, [Inaudible.]—”

VICE CHAIR HALL: “-- like I said, I don't know how it got from there to there. That's not my concern. And I do want to address the fact that, none of what we do is about credit, it's about serving. That's the bottom line. And so, getting this stuff done, that's what it's about. But we do need to at least identify those people who have taken their hard work and their time and input into doing these things. Like, I will always recognize those that have done the work period, because that's the right thing to do. That's the respectful thing to do. So, the bottom line is to get the services to the people, as I've always stated. And so, if we can move ahead, call the question, get this done, held.”

CHAIRMAN PITTS: “Just a minute, just minute, let me finish.”

VICE CHAIR HALL: “Do I have to call it--”

CHAIRMAN PITTS: “--you can't call the question now--”

VICE CHAIR HALL: “--he called the question. Let's go--”

CHAIRMAN PITTS: “--Commissioner Arrington—”

VICE CHAIR HALL: “--this is ridiculous—”

COMMISSIONER ARRINGTON, JR.: “--yeah. I can't call the question either—”

VICE CHAIR HALL: “--you got to say something—”

COMMISSIONER ARRINGTON, JR.: “--Commissioner Rahman, Commissioner Ellis, I was not making any implications that either of you or anyone up here did anything wrong--”

COMMISSIONER ABDUR-RAHMAN: “--thank you—”

COMMISSIONER ARRINGTON, JR.: “--I'm just concerned about the process that there could be open questions on a Resolution –”

VICE CHAIR HALL: “—yes—”

COMMISSIONER ARRINGTON, JR.: “-- being drafted by one Commissioner and it comes back the next week as being drafted by another Commissioner. That is a problem. That is a process problem that we need to work out, I guess, with the County Attorney and/or the Clerk's Office. I wasn't saying that anyone did anything wrong. I'm

completely supportive of this effort. But I am not supportive of a process that allows the removal of one person's name as a sponsor of something that frankly, was sent to all Board of Commissioners. It was sent to all seven of us by the Commission. Now, I don't know when—“

VICE CHAIR HALL: “--there you go --”

COMMISSIONER ARRINGTON, JR.: “-- Mr. Nuri got involved. I know he is a great farmer. And he's done a lot of great work throughout the city and the county. But the fact that someone could be working on having something drafted, submit questions, not have those questions answered, and then it comes back later as something else being proposed by someone else, is a problem. There's a hole in this bucket, dear Elijah. There's a hole in this bucket, now fix it. Somebody got to fix it. Somebody needs to explain how that happens, why those questions were not answered? Who was, you know, who were the questions sent to? Who was supposed to respond to them? And then who allowed it go through a second time without those questions to be answered? So that's my issue. Nothing to do with anything that a Commissioner has done. And I doubt anyone did it on purpose. Everybody is busy, everybody has got a lot of stuff going on. Maybe it just slipped through the cracks. But there's a hole in this bucket. I'm done.”

CHAIRMAN PITTS: “All right. Commissioner Ellis, motion's before us is to hold.”

COMMISSIONER ELLIS: “Just, last comment on this. We all got this thing from the Chair of that -- the Citizens Commission in September, I believe, that we got it. But before our prior meeting. So, if there are open questions about it, they got the Resolution vetted through legal. My understanding, all the questions they had that were associated with it, were addressed. But if there are outstanding questions, please get those to whoever. You can send them to Commissioner or I, or send them to -- send them to legal, send them to the -- let's just get them addressed before the next meeting and get this moved on. We've spent way too much time on this.”

CHAIRMAN PITTS: “All right.”

COMMISSIONER ABDUR-RAHMAN: “Thank you.”

CHAIRMAN PITTS: “Motion before us, is to hold. Let's vote. Sorry, Vice Chair Hall.”

VICE CHAIR HALL: “I can't let the wrong information be out there. First of all, I don't have an email from all of them in September. But I do have an email from Rashid Nuri long before any of this, long before there was even a discussion about it. So, I don't know anything about that. Sorry.”

CHAIRMAN PITTS: “All right. The motion before us is to hold. Let's vote on the motion to hold, please.”

CLERK GRIER: “And the vote is open on the motion to hold. And the motion passes; four yeas, zero nays.”

CHAIRMAN PITTS: “Next item.”

CLERK GRIER: “**21-0780**, Human Resources Management discussion. The status of Phase I of the compensation study involving elected officials and key classifications.”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “Good afternoon, Commissioners. Kenneth L. Hermon, Jr., Chief HR Officer. Last Board meeting, September 15th, Stacey Jones, my Deputy Chief HR Officer did a yeoman's job in laying the foundations to what we were able to develop as it relates to the compensation model for the elected officials and the key classifications, where we're finding ourself feeling a lot of pressure within the county. And I just want to make sure that, you know, she's congratulated and credited with doing all of this report. Unfortunately, she's not here. She lost the coin toss this morning. And she has to stay with the team and navigate all of the COVID-related testing results while I'm here presenting to you. But the credit all goes to her. Could we have up the presentation, please, for the item. While they're bringing up the presentation, Commissioners, I just want to recap as to how we got there. You know, we were brought into this project starting back into early part of February, where the discussion about the compensation for elected officials was raised, as well as some key classifications within the county, specifically, the attorneys, throughout the county and all the offices where they exist. Could you go to the next slide, please. And we approached the project by establishing HR guiding principles, conducting a market salary to get us to a benchmark against our competitors, explored alternatives to the waterfall. Because we understand that the waterfall that exist right now within the elected officials compensation structure was a pinpoint for the Commissioners. And presented market-based data based on our recommendations, working with an outside vendor. In this case, Segal, the Segal Group, to get us to where we are today. Next slide. Now, the guiding principles that we relied on to approach this process was, relying strictly on the data. Data is king whenever we are developing a compensation model and we go out and find competitors, like counties, like cities to the county. And gather as much data as we can from those neighbors, neighboring both local and regional jurisdictions. We applied basic HR principles, meaning, things that you find in any organization as it relates to compensation structures. We want to always ensure parity amongst those individuals. And you'll see that in our presentation. We wanted

also to respect the time-tested hierarchy of the structure within the courts and within our own system as we get to the key classifications. We wanted to make sure we maintain compliance. There are a lot of nuances associated with a salary adjustment, especially for the DA and the Superior Court Judges that are -- that we are bound by law in adhering to before we move forward with our recommendation. And most importantly, we always want to establish the county as the employer of choice, not only for the positions that we have pinpoints in recruiting for, but even in attracting those elected officials to their roles. One caveat that I want to make sure we stress is that, you know, most of these principles typically are not readily found in the compensation structure when you're talking about elected officials. But we'll do our best to try and merge them into a document that you can follow along with. Next slide. At the last Board Meeting, we heard several things during the conversations that we had with the Board of Commissioners and we're echoing them again up here. We heard conversations by Commissioners about keeping all prosecutors and public defenders together; utilizing the Solicitor's recommendation based on municipalities and developing a plan around that model; utilizing salary market data of competitors, which is a cornerstone of our process. And definitely, we wanted to move away from the current waterfall system, which what we're recommending is a move away from the waterfall is a distribution, not a waterfall. Next slide. All right. So, there are two options. Option 1 is a hybrid of what we initially presented to the Board of Commissioners and incorporated the responses from the Board of Commissioners into Option 1, where we're still looking at one shared salary range based on the market. We've liked, we've grouped like positions together. We've set up a percentile hierarchal structure within the compensation model. And we have an estimated costs that if this is adopted by the Board of Commissioners -- and again, we're just having a discussion today. But we've done some rough projections of it. It'll have a cost of \$2.2 million to increase the salaries of the elected officials following this model. There's Option 2, which follows the model that was presented by the Solicitor It's in his presentation, which takes a look at the highest market salary that we found, whether it's local or regional, and then adding on a \$3,000 per municipality served within the county. The county has 15 municipalities, so that would be roughly, \$45,000 on top of the highest salary that we find within the market. That's something that you'll not typically find within the compensation model. But nonetheless, we've costs that model out and it's a \$4.4 million-dollar cost if you proceed down the road as recommended or suggested by the Solicitor in his presentation that he handed out during last Board Meeting. Next slide. So, Commissioners, what you have in front of you now is Option number 1, where you can see how we have distributed the elected officials and appointed officials that are a part of the court structure and incorporated your recommendations of keeping the Public Defender and the Solicitor and the DA at the same level of the Superior Court Judges. And also keeping our recommendations

of where the state -- well, putting all State Court, all judges together at the 80th percentile, other elected officials at the 65th percentile. All appointed individuals in the court structure at the 50th percentile. And then all Associate Judges at the 35th percentile. Again, I want to stress that this is not a waterfall. In my mind, a waterfall is in place when the salaries adjust -- when the salary of the highest person is adjusted and it triggers an adjustment for everybody else. This is a distribution. Each one of those positions could be slid up and down independent of each other without a -- without creating a rippling affect within the structure. And again, we've developed this class -- I mean, this recommendation based on market salary data, keeping some key guiding principles in place, understanding that there are still nuances. And I want to stress again, there are still nuances with this, where the Solicitor, even in this scenario, will make more than the State Court Judges, which is where he presides primarily. It's salary structure typically not found in a judicial hierarchal structure. And we still have limitations with the Superior Court Judge and the DA because their laws have capped their supplements from the county at \$50,000. But we wanted to show you what it would look like if, in fact, that cap is removed at some point by the state legislature, this is what we would recommend for their -- this is what the salary distribution would look like. Next slide, please. In Option 2, again, this is the model following what the solicitor had proposed in his presentation that he shared with us last Board Meeting. Again, taking a look at the highest salary that you -- we discover within the local or regional market and adding on a third -- a \$3,000 per municipality. So, I guess, on top of that, which is \$45,000. This is how the new base pay and total comp for the individuals within the court structure and to include the Commissioners, would also be structured if you apply that model throughout the entire structure. Again, trying to keep parity in treating everyone exactly the same. Still some nuances associated with this as it relates to -- it doubles the costs for implementation. And we still have limitations on what we could potentially do with the DA and the Superior Court Judges because of the law that limits the supplement that they can receive. Next slide. Where I want to spend a significant time having dialogue with you is, talking about the key classifications within the county that we, in HR, seeing significant pressure on trying to get these individuals, not only recruited, but retained, and that are key to the county's operations. So, when we went through this process, we've identified 76 classifications that fall within that model that are at risk at any given time within the county. Whether it's due to hard to recruit, hard to retain, or we just can't get salaries that are enticing to the individuals. Next slide. Underneath the philosophy that we're establishing for not only the key classifications, but potentially, the -- when we come back with the final presentation to you for the entire county, is looking at a methodology. Again, keeping the idea of being the employer of choice, of the top three salaries within the market and utilizing that as a midpoint to then build our ranges 20 percent below, 20 below -- 20 percent above. And

then after that is done, saying too that certain positions will be distributed based on the range at the 75th percentile for department heads and deputies, the 50th percentile -- and the 50th percentile, when you hear that, Commissioners, I'm talking, that's the market, that's the going market rate for the position when we say the 50th percentile. That we get most of our employees, the managers, the supervisor, the technical professionals at the 50th percentile. And then at the 25th percentile, try and get everyone else also closer to the 25th percentile, our lower-level employees as well. Because we're also feeling pressure on those levels as well -- as we make offers to our electricians, for example, they are getting offers for five and \$6,000 more than we, the county just offered, because we're not at the 25th percentile or a little above. We're suggesting that once we bring this final recommendation back to you, that we do a two-year phase approach, similar to what we've done or what you've seen, whether relative to ICS or whether it's the living wage, we always want to phase approach it because we understand the financial pressure so that we can make sure that it's not too heavy of a lift on the budget. But then we also need to talk about how we absorb this compensation increase into the budget, whether it's a millage rate increase or a re-shifting of the funds that are currently existing within the budget to cover these new expenditures as we try to be competitive within the market. And a side adlib, I'll say, you know, it's becoming extremely competitive in -- as an employer. It's shifting to an employee market versus an employer market, similar to what you are seeing in the housing market, where it's a seller's market versus a buyer's market. And it's becoming extremely competitive in that respect. And I think these kind of changes will allow us to be competitive in going in to the new year. If we implement the key classifications based on this model of the 75th 20 -- 75th percentile, 50th percentile, and the 25th percentile, just for those 76 classifications, it's a \$5.2 million increase. We've estimated that if we take that same model out and apply it to the entire workforce, it can be an additional 10 to 20 on top of that. But again, you know, phased over a two-year approach is a maximum of a \$10 million increase per year over a two-year period of time. And I also want to stress that some of these key classifications that I'm talking about are, you know, notably in our County Attorney's office, and our Purchasing Department, you know, we lost almost, I think, Felicia, it's ten positions over the course of the last seven to eight months within the Purchasing Department. And we're losing attorneys as we speak. And you can imagine as those positions go, you know, the operations of the county potentially could grind to a halt when it comes to reviewing contracts, doing what we need to do to get vendors in place to provide the services to our citizens and the like. So that's what we are strongly suggesting that this may be the way to go into the future, so that we could ensure we are competitive and always ready to serve the citizens of Fulton County. Commissioners, I will stop there and take any questions you may have."

CHAIRMAN PITTS: “All right. Any questions? Commissioner Ellis.”

COMMISSIONER ELLIS: “Just a few comments. Number one, I think the option 1 versus option 2 approach, option 1 is certainly sound and makes more logical sense than option 2. I mean, option 2, there's -- although I understand kind of the intent in which was -- maybe put some of these ideas forward, there's some flaws within some of these. Because the notion that you got more cities mean to make it more complex, when it comes to county government, it can operate just reverse. The less cities there are, the more complex that the county government can become, right, for serving these functions when you -- if you didn't have municipal courts, and you didn't have, you know, other policing entities and that sort of thing. So, you could make the argument in reverse, right. So, I think option 2, while you know, may be well intended, was -- does have some flaws. I am in support of option 1, in terms of an approach on the elected officials. I made one remark last -- at the last session on this or a couple of remarks on some of these things. One, I just want to make sure that you realize that I did not make this remark in jest, even though it might have been interpreted as such. I do think the Tax Commissioner should be removed from this. Or if you're going to include it, you need to include his full compensation. We include everybody's supplement. You know, we include the Superior Court Judge's supplement when we're doing their analysis, correct?”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “Say that again, Commissioner.”

COMMISSIONER ELLIS: “We're including supplements when we did this analysis, correct?”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “Yes, Commissioner.”

COMMISSIONER ELLIS: “All right. But we didn't include the Tax Commissioner's supplements when we did this analysis.”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “Well, the Tax Commissioner's, I wouldn't consider what the Tax Commissioner is receiving a supplement, per se—”

COMMISSIONER ELLIS: “--well, 'm telling you this --”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “—okay—”

COMMISSIONER ELLIS: “-- our citizens we look at is all in compensation—”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “--yes, Sir—”

COMMISSIONER ELLIS: “--it's compensation—”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “—correct—”

COMMISSIONER ELLIS: “--whether it's a supplement, whether it's a direct check, where ever it's from, right, it's compensation. So, if you're going to do the analysis, you need to include it in. All right. I'm not going to be in support of moving his base salary up, when in neglect that there's other compensation coming in. So, I think that that needs to be removed from the analysis or you incorporate the full amount of the compensation into the analysis. I'm not going to the state with a recommendation that we're moving the Tax -- we need to move the Tax Commissioner's salary up, not reflecting other compensation coming in. I'm not doing that. So, it needs to be out of there or reflected fully in. So, I just want to make sure that my point was understood on that. And that wasn't meant to be sort of taken in jest. The second piece, and I think some of our prosecutor elect -- or I think our DA spoke to this when she was here. I -- the scope of responsibility that the Solicitor and the DA have, and while I get the notion of somewhat of parity or equity with -- on the defense side. The Public Defender does not have responsibility for every case that flows through within the county. They've got a subset of them. I do not think that they should, the Public Defender should be on parity or be viewed in sort of what the same bucket as the DA and the Solicitor. I think if you're going to look at comparisons with the Public Defender, compare them to other Public Defenders around -- around the region and in other places, just like you were comparing the salaries of the Solicitor to other jurisdictions. And where that might -- and see where that might place it. I'd venture to say it's probably, looks like, something more like in the 80th or 75th percentile. So that was my comments on the elected official stuff. On the key classification compensation, I mean, I think that this, you know, over the past, you know, 24 months or whatever long we've been in this stuff, all employers are sort of facing a lot of the same challenges. They -- you know, whether it's, people decided, hey, you know, I'm just going to retire; whether it's people that have had, hey, I'm going to reflect on life and I no longer want to do what I'm doing anymore and I want to go do something different. But everybody, you know, kind of across multiple industries, spaces, and so forth are dealing with employee-retention challenges. Some of them a little bit less so than others. Many of the ones which have dealing with a little bit less, they've -- there are lot of them are organizations which have been aggressively hiring younger people into the ranks over a period of time. And I would like for us to see us have more of a focus on that countywide in terms of, rather than going out and trying to continually just hire people with experience from other places, who are largely no -- with many respects, no longer going to exist because everybody else is chasing them or they've retired. I think we also need to see a hiring plan associated with bringing new college grads, high school grads, whatever it be, technical college grads into our organization and have a really active, intentional plan around that. Because regardless of how much compensation we want to throw at

things, we're going to need to do that anyway. So, I think that's equally as important as any sort of compensation that we might -- any sort of compensation changes that we might do. So those are my comments, Mr. Chair."

CHAIRMAN PITTS: "Thank you, Commissioner Ellis. Commissioner Arrington. I'm sorry, Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: Thank you, Chair. And I'm not sure if this is addresses it, so that's why I want to ask you, Mr. Hermon. In reality, the elected official staff work 24/7, there is no clock. So, are the elected official's staff being placed in the same potential category as a nine to fiver, for a regular 40-hour week, you know, who punches a clock, per se? Because sometimes, especially, I know in my office, or sometime when I'm leaving, and I see the Chairman's staff leaving at the same time. Are we -- I just want to make sure that we're not hamstringing our Staff because our Staff does not do a regular eight to five, nine to five. Sometimes they have to work on the weekends. Sometimes they have to work, you know, late during the week. And so, I just want to make sure with what you have before us, that it does not put us in a position where our official Staff are being put in a nine-to-fiver situation."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Commissioner, our review did not look at the staff of elected officials. But I will always respond and respect that the Staff of elected officials are personal Staff. You're absolutely correct, they work until the charge is done. Elected officials, based on our rules and regulations, have full control over the salaries that are offered to those individuals. So, I don't believe this will pigeonhole any elected officials --"

COMMISSIONER ABDUR-RAHMAN: "—okay—"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "-- from acknowledging the contribution that their respective staff member makes. Once they have the budget and within their respective departments, they can compensate those personal Staff members accordingly based on this salary range that they may be in."

COMMISSIONER ABDUR-RAHMAN: "Okay, thank you."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "I just wanted to talk briefly about the District Attorney and the Public Defender. Certainly, District Attorney may have more cases than the Public Defender. We, yeah, Public Defender is not even elected, right. So, we've got it in a category where it's not even, I guess, technically supposed to be. But the work done by both the Public Defender and the District Attorney is the same. The

work done by any DA and any Public Defender is the same if you look at ABA standards. And I don't know exactly what they are. But let's just say that they're -- each attorney can handle 150 cases. Well, whether you're a prosecutor or a public defender, if the ABA standards say you can handle 150 cases, then that's 150 cases you can handle. If anything, that may mean that the District Attorney's Office may need 100 people and the Public Defender's office only needs 50 people. But it doesn't mean that the work that they are doing is different. If there are more cases for prosecutors, then that means you need to hire more prosecutors. As far as the elected official, perhaps that does mean that the elected official who's a DA maybe gets more because they have to oversee more cases. But we should be very cautious because you have people performing the same standards. That's how we got into the last trouble with the law clerks. So, you have people performing the same tasks, working the same amount of hours, doing the same amount of things. If they're not compensated accordingly, then we're looking at a lawsuit. So, we could pay on the front end or we can pay on the back end. However y'all want to do it, but we'll wound up paying it either way."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yeah. I'd love the opportunity, Mr. Hermon, to sit down with you one-on-one and go through some of this. But for now, tell me about these percentiles. What are they percentiles of?"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Yes. So, what the percentile -- if you could put back up slide number 5 for me, please."

COMMISSIONER MORRIS: "Yeah, slide five."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "So, what we've done within the HR structure is, we've taken a full range. Let's say, it goes from 100 to \$200,000. The 50th percentile would be \$150,000, that's your market. So, we want to pay the majority of the individuals at the 50th percentile of the salary range, or at the 75th percentile of the salary range, which just means \$175,000. So that's what we're suggesting as to looking at a percentile model for distribution of the elected officials and even the key personnel. And in the future, our personnel, based on those percentiles versus what you currently have relative to the waterfall."

COMMISSIONER MORRIS: "Again, this is the 90th -- the top number, that's the 90th percentile of what?"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Of the salary range for elected officials. So, if you remember, Commissioner, there was -- we took you through a five-step process in the original presentation that showed how we got to the salary range."

So, the salary range in this example, if I remember correctly, was from probably about \$145,000 up to 205. So that's your salary range. And we're saying that –"

COMMISSIONER MORRIS: "--did you get that from the market—"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "—yes—"

COMMISSIONER MORRIS: "--okay. That's my question."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Yes."

COMMISSIONER MORRIS: "I mean, what is this a percentile of? It's a percentile of judges in the metro area?"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "It's not percentile of judges in the metro area. We're just saying, in our salary structure, we are trying to pay our judges at the 90th percentile of the salary range. There's some models that say, well, let's pay 90th percentile of the judges that are making it, but we didn't follow that model. We're talking, solely on the salary range, not on the percentage of judges in the market."

COMMISSIONER MORRIS: "Okay. Next question, you've got a little -- you've got an indication that this requires legislation for Superior Court Judges and DA."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Correct, Sir."

COMMISSIONER MORRIS: "And those are the only ones that would require it -- what about Commissioners?"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Commissioners, if -- and Kaye, hopefully, you could jump in if I mess this up. The Commissioners have the authority underneath home rule to make the change. However, your adjustments will not -- you can vote on it today, for example. But those adjustments will not be realized until you have been elected and start your next term. And Kaye, if I've flubbed that –"

COMMISSIONER MORRIS: "Okay. See that's not state law, that we –"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "—no—"

COMMISSIONER MORRIS: "-- creates our salaries. And that would be an interesting one, given our staggered terms."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Correct, correct. And like I said, Commissioner –"

COMMISSIONER ELLIS: "Sorry, Bob--"

COMMISSIONER MORRIS: "--Sorry Bob—"

COMMISSIONER MORRIS: "You're the last one to get a raise,"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "—like I said, nuances all over —"

COMMISSIONER MORRIS: "--because you're the -- anyway. Interesting. So, all the others are in effect, cascading from the Superior Court Judge salary? Is that —"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "--no, Commissioner. There's no more cascading —"

COMMISSIONER MORRIS: "—so, why do State Court Judges not need legislation?"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Well, State Court Judges, because there's no specific local law passed by the General Assembly that capped the supplement that the Board of Commissioners can pay to State Court Judges. What the law that's in place right now says that State Court Judges receive 95 percent of a Superior Court Judge."

COMMISSIONER MORRIS: "Well, that was my point. That it's, these cascade down from the Superior Court Judge salary by law."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "In that one respect, yes."

COMMISSIONER MORRIS: "But not with respect to the Probate Judge?"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "No, sir."

COMMISSIONER MORRIS: "Okay."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Where the cascade comes from for everybody else, what we typically call the waterfall within the county, was adopted from a Resolution that the Board of Commissioners adopted —"

COMMISSIONER MORRIS: "—okay--"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "-- I think, back in the 80s, back in the 90s."

COMMISSIONER MORRIS: "Okay. And then on slide 8, in effect, you're suggesting the possibility of tying department heads and managers and everybody else to some kind of percentiles."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Correct."

COMMISSIONER MORRIS: “And what's the point, what's the philosophy there? What's the point of that? I mean, why?”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “Well, it's a philosophy that you find in most major organizations, where you find that at your leadership level that you want to pay a premium for your leadership positions. And that starts, typically, at the 75th percentile. You want to always make sure that your key positions are at the market, which is the 50th percentile of the salary ranges. And then everything else kind of works up from there. So, we are trying to adopt a compensation philosophy that follows what you would find in the major organizations throughout the United States, as to being the best in class, being the employer of choice, and being able to attract and retain the individuals.

COMMISSIONER MORRIS: “Yeah. Well, again, I'd love the opportunity if you could schedule with my office to sit down – “

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “--yes, Sir—”

COMMISSIONER MORRIS: “-- and get into more specifics about it. But at first blush, I'm sitting here thinking, well, we've talked about Medical Examiners, we've talked about other key positions. And it seems to me, if we arbitrarily set some of these at these percentiles, two years later we're going to have a situation where somebody comes in and says, well, we need a new XYZ and what we're paying isn't cutting it in the market. We're going to have to pay them more than that to get somebody. So, I see it breaking down fairly quickly, just based on what we've seen in the past few years with specific skill sets in the marketplace requiring more or less money. So anyway, that's my thought.”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “No problem. I will make arrangements to sit down with you, Commissioner.”

COMMISSIONER MORRIS: “Thank you.”

CHAIRMAN PITTS: “Any other questions or comments? Anything else, Mr. Hermon?”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “Well, I guess, again, this is conversation to get guidance from the Board of Commissioners as to modifying what was suggested, what we heard from Commissioner Ellis was, again, to put the Public Defender lower than where it's currently at. I don't know if we have -- I don't know if we have enough -- I want to say, a vote or recommendations, if you feel along that lines.”

CHAIRMAN PITTS: “We're not at that point yet.”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “We will go back and reduce it and have -- probably have conversations with Commissioner Ellis and his team as to what would be the best --”

CHAIRMAN PITTS: “--I want to weigh in on this, it's just conversation, so --”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “--sure. What will make -- what would be the best percentile for the Public Defender. Sit down with Commissioner Morris, get some more impact from him. And then make our final presentation for approval.”

CHAIRMAN PITTS: “Has anyone said to you that any of the elected officials said to you, if they do not get what they are asking for here, they're going to resign, and go to the private sector?”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “No, Commissioner.”

CHAIRMAN PITTS: “I didn't hear you.”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “No, Commissioner.”

CHAIRMAN PITTS: “Okay, thank you. Madam Clerk.”

CLERK GRIER: “On page 16, **21-0708**, Human Resource Management discussion. Board of Commissioners approved human resource policy that impact the offices of elected officials.”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “All right. Good afternoon, again. If you could put up that one-page slide for 0708 for me, please. Commissioners, what we're about to have a brief conversation -- well, a conversation on is, is something that came to light during the about fourth of five Board of Commissioners meetings ago, where you heard from the District Attorney and the Sheriff some pain points that they were -- incurred during their transition as newly elected individuals within the county. Understanding that conversation and hearing the commentary from the Board of Commissioners, the County Manager asked the HR Department to take the lead and have conversations with those elected officials. And then we expounded to all the other elected officials just to get a clear indication as to what HR pinpoints they are having. And I think some of the Board of Commissioners asked, you know, what HR policies can be removed to allow the elected officials to move as swiftly and as quickly as possible. While we have looked at the HR component, there are also some financial and procurement ones that they also want to address. But what we're looking at

primarily here, is the HR one. So here is a listing of the various HR policies and procedures that are Board approved that we follow and adhere and apply to the offices of the elected officials. Some of these policies, in most part, are not applied to the personal staff, relative to compensation, recruitment, and qualifications and the like. But everything else does. So, we've tried to identify what the policy is in a sense, what the impact or benefit would be for the elected official. We've sat down with both legal and finance, identify and put in our mind, whether it's a low risk or a high risk, and what those risks are. I can -- I don't intend to go through all of the items one by one, but I did want to have a conversation with Commissioners about if, in fact, this is a direction that you want to go, understanding the low, medium, and high risk associated, both from a financial impact and a legal side. We can work with the County's Attorney's office, develop the appropriate language within the policies and procedures to -- which would then exempt the elected officials from these specific policies and procedures, and allow them to be more nimble at least in their eyes, within their operations as it relates to these policies and procedures. I can spend time on any one that you would like in any great detail. But this is the feedback that we got from them in a combination of also some pain points that my staff has incurred over the course of the three to four years -- oh, sorry -- the six years that I've been here that we've also incorporated into this recommendation as to Board approved policies that would be -- would potentially be removed from the elected officials."

COMMISSIONER ELLIS: "You done?"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "Yes, Commissioner."

CHAIRMAN PITTS: "All right. Commissioner Ellis."

COMMISSIONER ELLIS: "I just say that, in the scope of dumb things that have come before us to consider, this is way up there. Not directed at you. I know why you --"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "--absolutely, Sir—"

COMMISSIONER ELLIS: "-- but, you know, this is the kind of thing that, you know, when you hear stuff like, we got one set of rules for certain folks, and a different set of rules for another set of folks. Number one, that sets citizens on fire. And then number two, I mean, these things are here for a reason, you know. If there's control environment, you know, not only to protect the county from, you know, not being exposed to excessive liability, but also for the employees that reside and work within the county. So, the notion that we would have people that are responsible for things conducting their own investigations, being able to hire relatives, pay what they want to pay, decide who is qualified and who wasn't qualified outside the standards we had, I

just -- to me, this just a nonstarter. I'm not really sure why this is here before us to discuss it. And I would not be in favor of any of these changes. So that's just me."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Chairman. Yeah, some of these, I'm a little confused as to why we, as elected officials are dealing with them. I may need clarification on where it says, elected officials will determine salaries of staff without relying on HR salary matrix and without applying the ACM equalization. So, is that to say that if I wanted to bring someone in and if the competitive salary that I wanted to bring them in was higher than you all's recommendation, I would not be able to give them that, offer them that salary?"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "It's a two-pronged approach. That's part of it as well. So, in that example, Commissioner, we talked about earlier about there's personal staff that the elected official has full unadulterated control as to what their salaries are. And there's nonpersonal staff like a receptionist that does not report directly to the elected official --"

COMMISSIONER ABDUR-RAHMAN: "Oh, okay."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "So, where we have areas of contentions, and I'll use the receptionist as an example, and it may be a bad example, they want to hire a receptionist -- let me say, administrative clerk--"

COMMISSIONER ABDUR-RAHMAN: "--okay--"

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "--and they want to hire an administrative clerk. They believe that this administrative clerk is valued at a \$50,000 salary. HR, we have a salary metric that says, we look at that person's experience and education and based on that, we peg that individual within a certain portion of the salary range, and we might come back and say, no, there's 45. So that's the first area of contention right there within the offices of the elected officials. Well, let's say, we agreed on the 45, well, okay, so we're good with the individual coming in at the 45. But then the county also has an equalization rule that says, if there are five other administrative clerks with the same education and experience within that same department, and they're making 40, and you're bringing this person in at 45, all of those individuals need to go up to 45 to make sure that we're having parity and paying everyone equally based on the fact that they are providing the same level of service. And then that's the next point of contention that we might run into, and historically have run into with elected officials, where we're debating over qualifications of not only the candidate being hired, but also the incumbents in the same classifications that are

entitled based on HR's review and the authority that the Board of Commissioners has granted into the HR office and needs to move up to that new salary that the incumbent coming in from the outside is entitled to. So those are -- that's where you would find how the salary matrix and the higher than minimum process will tend to rub an elected official the wrong way, when we have those differences in opinions as to the incumbent being higher that is not a personal staff member."

COMMISSIONER ABDUR-RAHMAN: "I think -- and I may need more -- I'm very humble enough to tell you, I may need more education on this. Because in my mind, all appointees of the Commissioners, I would think, would be personal staff."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "That's correct."

COMMISSIONER ABDUR-RAHMAN: "But then I would have a problem with bringing in somebody from IKEA, for instance, a salesperson and making them a Chief of Staff, you know, if they don't meet the qualifications. So, I can understand where we're trying to be in a line. My thing is, a slippery slope is the concern that I have when it comes to elected official's Staff. So, I'll be reaching out to you just for some concerns I have. Because I would think all the Commissioners here would want to have the best Staff possible. But I'm not sure how much of interference I would want to have with what I can pay them, what their desired recommendation pay is versus what I would like to pay them based on how beneficial and crucial they are to my office. And so, I'll be reaching out to you just to get a little bit more. Because right now, I'm just kind of teetering. I want to agree with what Commissioner Ellis said to a certain extent or to a certain point, but I just want more education on it."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "One thing, Commissioner, I'll say that, what we're talking about, all the Staff of the Commissioners are personal Staff because you have a very small microcosm of your operations, where you're limited to five. We're talking about the Sheriffs of the world, where you have a thousand employees, and the DAs of the world, where a receptionist, based on the personal staff designation that has been fully vetted via both law and court cases, that person would not be able to be considered personal staff. So, they are bound by the County Board of Commission's rules and regulations, managed by the HR Department."

COMMISSIONER ABDUR-RAHMAN: "Well, I told you, I need you to educate me. So, thank you."

KENNETH L. HERMON, JR. CHIEF HR OFFICER: "I will make an appointment with Rob."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: “Yeah. I need -- I will need a lot more time. I'm trying to go through this part of it, but I like the option 1 out of the two earlier options, as far as salary. But to me, this is a much deeper dive, with a lot of moving pieces in places that, frankly, I don't know. Commissioner Ellis may be right, it may just be too much to even step into. But as far as it relates to the two prior options, I think option 1 is probably the best for us in that regard.”

CHAIRMAN PITTS: “Anything else? Yes, Sir.”

COMMISSIONER ELLIS: “Just one other thing, and I'll be brief. I think, you know, I think we're focusing on the wrong things here. Because I do think that, you know, a lot of what's here is here for a reason, right, regardless of whether somebody is an elected official or department head. But, you know, what I do think, the conversation that you all need to have, management team, with the elected officials, and elected officials need, you know, they've got some ownership of this too. And part of it's people are in new roles and -- but there's always HR, other functions have certain control elements, right, that they've got is nature of their role. And in that process, at times, there's going to be friction, you know. And how do we do -- but how do we get to the point where the healthy tension that's supposed to exist, you know, with things like, finance and HR and management, whether it's an elected official or a nonelected official, is healthy, right. And it's leading to the right point and the discussion stuff. And where does it reach the point where things have become counterproductive and they're causing, you know, kind of challenges and harm throughout the organization. So how do we all work better together, right. And I think, that's the conversation that we need to have probably outside of this room, and the relationships that need to continue to be worked on and built. And we know they can be. We know they can be, right. Because this is not anything new, we had these flexing points. They've happened with elected officials in the past. And then you all have collectively worked on it. And they've gotten to a pretty good point. And I think we can get to that point, you know, as well going forward. And I think that's really, you know, the aspirational piece that I think we all need to strive for as opposed to trying to focus on trying to solve it by removing a control piece. So that's -- I'll just leave with that.”

CHAIRMAN PITTS: “All right.”

DICK ANDERSON, COUNTY MANAGER: “Mr. Chairman.”

CHAIRMAN PITTS: “Yes, Sir.”

DICK ANDERSON, COUNTY MANAGER: “I think, just, we fully agree with what Commissioner Ellis just said. I think that message though, needs to be delivered, not to

just the head of Human Resources or the head of Finance, but to the elected officials. And maybe they -- maybe it is by virtue of this meeting. But I think, this is a straw man that you can knock over. But it -- there is a philosophical issue that goes beyond, at some level, just the interactions. I think the interactions can always be improved. But -- and it may be more than newly elected, than the balance of the group.”

COMMISSIONER ELLIS: “Understood.”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “Thank you, Commissioners.”

CHAIRMAN PITTS: “Yeah. I'm glad you're leaving before I weigh in on this. You don't want to hear what I got to say, I think --”

KENNETH L. HERMON, JR. CHIEF HR OFFICER: “--I always want to hear what you have to say, Mr. Chairman.”

CHAIRMAN PITTS: “Commissioner Ellis was much kinder than I would have been. That's like a pipeline to the penitentiary, this stuff. Next.”

CLERK GRIER: “**21-0709**, External Affairs, 2020 Census Report.”

FRAN CALHOUN, EXTERNAL AFFAIRS: “Good afternoon, Commissioners, Fran Calhoun, External Affairs. Pleasure to be with you today and to speak before you. The census numbers for 2020 have finally arrived, all be it five months too late. And if we can get the presentation uploaded, please. I will say, the final public use data for local level results arrived September the 16th. We've also already started meeting with each of your offices to talk about the results, the impact of that on your districts. And I believe we've met with each Commissioner, at least started discussions with each Commissioner except but one. And I think we're scheduled to do that sometime soon. Do we have the presentation? Am I not --”

CHAIRMAN PITTS: “--all right. Friends, it's 4:50, let's --”

FRAN CALHOUN, EXTERNAL AFFAIRS: “--all right. I will move forward, Mr. Chairman, thank you. So, you have yours, your printed versions. And so, I will move through expeditiously, Sir. I'd like to look at page 2 here then, and call your attention to the eight census counts impacts. These are the major impacts of the census. And really focus just on three of those today. We do have the local option sales tax negotiations that will be worked out in 2022. We're slated to begin those by July 1 of 2022 and to conclude those by December 31st. And so that is one item that, of course, is based on population numbers. That actually is the wrong PowerPoint, it's, okay.

Existing Population Bills. Now, we don't expect that we will have any changes because of the fact that most of the categories in the Population Bills Act top out at 500,000, so we passed that some time ago obviously. And so, we don't expect changes. But we have been -- it has been recommended that we review those nevertheless. And then thirdly, of course, redistricting. That is something that we know that we will have to visit with each office on. And so, I just wanted to at least call those to your attention at this time. Next page, in terms of the results, I won't go through those. There are a few milestones that I mentioned at the bottom. And then also, just wanted to share that in terms of US growth, this is the slowest growth the country has realized since the 1930s. And at that time, or at least now, we're looking at slower birthrates, of course, and lower levels of immigration. Georgia remains the eighth largest state. We've also retained our 14 congressional districts. We had no growth or no reductions there. And then for the first time, the Atlanta metro region, which has grown to eight counties, instead the former ten-county region with the addition of Forsyth County, has now exceeded 5 million residents. Of course, the milestone for Fulton County is that we exceed officially 1 million residents. We are still a big deal. So, I'd like to now turn to page 4, slide 4 just is a visualization of the new population distributions within the state of Georgia. You see that 67 counties lost population, those are the ones in blue. Southwest and Central South Georgia, and then of course, you see in green, where you have the largest concentration of growth, which is the North Georgia, and of course, our metro area. And most of that is, we believe, due to in-state migration, moving from south to north. Slide number 5, yes, thank you so kindly. This is just a listing, a chart showing Georgia's most populous counties in the state. And only two fall outside of the metro area. Of course, Muscogee County, where they're county seat is Columbus, and Chatham, where of course, the county seat is Savannah. Next slide, please. The eleven county metro area that I mentioned to you, these are just kind of the decade by the numbers to show where we were in terms of population in 2010, the numeric change, and then the percentage of that change. You'll see Fulton County kind of falls in the middle of the pack, if you will, not only alphabetically, but based on the level of growth. Forsyth County, you note, has had 43 percent increase. And that is the highest, of course, in the metro area. Slide number 7, please. With thanks to our Strategy and Performance Office, I believe this slide here, it's just really a visualization of that same growth. We can go to the next slide. Number 8, you received a memorandum that highlighted Fulton County's results. And one of the things that I wanted to share with you, Mr. Chairman, is that it appears that Fulton County, with one million sixty-six seven hundred and ten residents, will afford the state of Georgia roughly, 2.4 billion in annual federal funding. So, I'm not sure exactly what we would be getting, but certainly, work with the Chief Financial Officer's office to kind of do some estimates there. But, you know, those are pretty complex formulas, but at least wanted

to share that with you. I know you were tracking those dollars. Next slide, number 9, okay. So, what I have is, total population of our commission districts. And that should be what you have before you in printed form, I believe. Okay. So here you will note, both the 2010 population numbers as well as the 2020 -- so 2010 and 2010 population numbers based on the census calculations of those two decades. And you'll note, of course, the growth, the largest growth was in District 3. And of course, the lowest amount of growth was in District 1 during this decennial. Page number 10 is just a visualization of that, and looking at that slow growth and that greatest level of growth. Of course, what that means in terms of redistricting, which we will continue in conversation with you on, is that those districts that lost population, will have to gain in their footprint geographically. And those, of course, such as District 6, would be -- and District 3, will have to be shifted also. And any shifts that are made, I will say, impact other districts. So, any slight movement will impact the others. Slide number 11, please, is just a look at the cities and how they performed. This is something we'd love to come back to talk about in preparation for the next go around. But we wanted to at least share that with you, because you invested so much in the outreach effort in each of these cities. We did work hand-in-hand with each of those 15 cities. And we're very pleased for the most part. But I think we certainly have opportunities to grow our response rates in the future. Yes, thank you. This is the rate of growth, and then the percent change, the total population and percent change. Slide 13, Georgia's legislative redistricting. So, as you know, Governor Kemp issued a proclamation for a special session of the General Assembly. That session will begin November the 3rd. The purpose is for redistricting. And it is expected to last roughly three weeks. At this time, they will take up state-level redistricting only, is what we're told. And so, you can see on slide 14 under special legislative session, the redistricting maps and legislation that they are slated to review. On the top portion statewide, of course, our congressional districts, our State Senate and State House, our Public Service Commission Districts. And then we're being told that county-level districts will be taken up in January during the regular session. So, it's our goal and hope to have consensus among the Board to have a map certified by the state that we can have a sponsor to introduce at the beginning of the January session. So, this is just kind of a universe of all of the legislative redistricting that goes before the General Assembly. Slide number 15. On page 15, you'll note the ideal district size based on the current growth of the county, and that's 177,785. So that's roughly the number that we will be working with our Staff in terms of the redrawing of those maps to achieve for each district with a -- we legally, we can have a 5 percent deviation to that. But that will certainly be our goal. And then on page 16, you'll note a flowchart of the process that the state has adopted for local governments. And so, we have the option, this is new, this was adopted in 2019. So, we did not do this process in 2010. We have the option to create our own map and to

submit it to the Office of Legislative and Congressional Reapportionment for a technical review. They will be looking to see if we are complying with both state and federal constitutional requirements, and of course, the Voting Rights Act of 1965, as amended. And so, if that map is approved on the first go around, it will then -- it will come back to us and we'll receive a certification. We will ask one of our delegation members to introduce that. If it does not pass muster, and oftentimes, there are some technical issues at kind of the block-level, which is the lowest level of geospatial data. Then we have the option to have that corrected in house by the state or to bring it back for outside Resolution. If that -- if we choose the latter, then we will have to start that process over. And that's the arrow that you see, of course, on the right side going back up. And then finally, we have a proposed timeline. So, we've already initiated this timeline with you, again, meeting with you to hear your concerns. This is slide number 17. And so, our next steps would be to come up with a consensus map that you would agree to have us send over. We would also at that point, need to, Mr. Chair, send a letter to our delegation chair, if we so choose him to sponsor us. Because redistricting is a legislative process, we're not able to go and to request the service on our own. We have to go through a legislator as if we're introducing legislation. And this would be local legislation. And it would then be presented to the House Intergovernmental Coordination Committee and SLOGO, the State and Local Government Operations Committee in the Senate. It will not go the Joint Reapportionment Committee. That is - - that committee only handles state-level data. And after sending it through the legislative process, it becomes law upon, of course, the signature of the Governor. Are there any questions?"

CHAIRMAN PITTS: "All right. Are there questions? No questions?"

COMMISSIONER ELLIS: "I'll just make a comment. I mean, I think you're -- I think that timeline is probably a little bit aggressive in -- with the October dates. So, I don't see us being ready to have public hearings in October. So, just whatever that's worth."

FRAN CALHOUN, EXTERNAL AFFAIRS: "Thank you, Commissioner. And that is -- that is not a state requirement. That has been offered as best practices, and we certainly can push that back to November. We were under the impression initially that we would be able to introduce to prefile the legislation. We've been told that we cannot. And so, we are able to relax that. Thank you for that."

CHAIRMAN PITTS: "All right. Other questions or comments? None? Thank y'all very much."

FRAN CALHOUN, EXTERNAL AFFAIRS: "Thank you, Sir."

CHAIRMAN PITTS: “All right. Madam Clerk.”

CLERK GRIER: “Bottom of page 16, **21-0710**, Discussion. Invest Atlanta Board of Directors, August 19, 2021, meeting summary, sponsored by Commissioner Morris.”

COMMISSIONER MORRIS: “Yeah. Mr. Chairman, that's just the minutes, a summary of minutes of the last Invest Atlanta board meeting, where you can look at the actions taken. And if you need any further information on any of the actions, I'd be happy to get that for you.”

CHAIRMAN PITTS: “All right, next.”

CLERK GRIER: “**21-0711**, Beltline. September 8th, 2021, CEO Report. Commissioner Morris.”

COMMISSIONER MORRIS: “And again, the CEO presents a report. We only meet as a board quarterly, so this was a CEO report he submitted to the executive committee. I do not sit on that committee. But again, if there's anything in that report that you need more information about, I will be happy to get that for you.”

CHAIRMAN PITTS: “Thank you, Sir. Continue, Madam Clerk.”

CLERK GRIER: “Page 17, Full Board Appointments, **21-0781** and **782**, Region 3 EMS Council. Chairman Pitts has nominated Henry Argo for a Full-Board Appointment to a term ending June 30th, 2024, and Matthew Kallmyer for a Full-Board appointment -- reappointment to a term ending June 30th, 2023.”

CHAIRMAN PITTS: “Now we're taking both of these together. Motion to approve by Commissioner Abdur-Rahman, seconded by Commissioner Morris. And both of these are consistent with the new legislation that was approved. Let's vote, please.”

CLERK GRIER: “And the vote is open. And the motion passes; four yeas, zero nays. No further items.”

CHAIRMAN PITTS: “No further business has come before us today. Without objection, we are adjourned. Thank you very much.”

CLERK GRIER: “Mr. Chairman, my apologies. We have public comment at the end of the meeting.”

CHAIRMAN PITTS: “What is it? How many do we have?”

CLERK GRIER: “I think we have 37 to be read into the record.”

CHAIRMAN PITTS: “To be read, okay.”

CLERK GRIER: “Mr. Carver?”

DARREN SMITH, IT: “We also have some in the virtual as well.”

CHAIRMAN PITTS: “Let's go.”

CLERK GRIER: “Proceed.”

CHAIRMAN PITTS: “Mr. Carver, let's go.”

DARREN SMITH, IT: “Mr. Chair, we have Regina Waller substituting in for Darryl Carver. Do you want to go with the Zoom—”

CHAIRMAN PITTS: “—yes—”

DARREN SMITH, IT: “--first or written comments —”

CLERK GRIER: “--yes, let's do Zoom first—”

DARREN SMITH, IT: “Mr. Ricco, if you would, proceed.”

RICO DOLLAR, IT: “Hello, Commissioners. The first person we have is Ben Howard.”

CHAIRMAN PITTS: “Mr. Howard?”

BEN HOWARD, PUBLIC SPEAKER: “Yes, okay. Hold on just a minute. Oh, my goodness. Hold on just a minute. Oh, boy, can you take the next person? I got to find my notes.”

RICO DOLLAR, IT: “Okay. The next is Sheila Hamilton.”

SHEILA HAMILTON, PUBLIC SPEAKER: “Hello.”

CHAIRMAN PITTS: “Proceed, Ms. Hamilton.”

SHEILA HAMILTON, PUBLIC SPEAKER: “Can you hear me?”

CHAIRMAN PITTS: “Yes.”

SHEILA HAMILTON, PUBLIC SPEAKER: “Hello, Commissioners. For 40 years, I have been a homeowner in Fulton County District 6. Today, I speak on several concerns that I have as I watch these Commission meetings the past year. Number one, we as your constituents, who have put you in these positions, feel disrespected when public comments are put at the end of the agenda. Ofttimes, at the end of the agenda, which influences or impacts the decision’s made on the agenda. Explain to me also, why there are so many minutes allocated to proclamations? There should be a limit on the proclamations, who off time -- where oftentimes, they go over and lasts at least 45 minutes. The business of this Commission should be more allocated to public comments, where we will have a voice in how you decide your business that you transact on behalf of your constituents. Number three, I give overwhelming support to 21-0712, which was held today. But because it was held, I have grave concerns. Number one, please explain how you want to address the homeless who will be out of housing, children will be impacted, and how will you address that?”

CHAIRMAN PITTS: “--15 seconds—”

SHEILA HAMILTON, PUBLIC SPEAKER: “--last, Martin Luther King said, the time to do right, is always right. I don't think this Commission is doing right by us, the constituents, and we will be demanding a change in the seating of who is on this Board. Thank you.”

CHAIRMAN PITTS: “Next speaker.”

RICO DOLLAR, IT: “Okay. The next speaker is Ben Howard.”

BEN HOWARD, PUBLIC SPEAKER: “Thank you. Greetings, Commissioners and staff. And special greetings to you citizens and voters of Fulton County still tuned to your county government in action. Ben Howard, Senior Advocate, Public Policy Analyst. The Commission on Elder Affairs, COEA, meets this Friday October 8th, the second Friday of the month at 12:30 p.m. Those residents who are technologically capable, may access the Zoom meeting by visiting the website of the Department of Senior and Youth Services and scrolling to the Commission on Elder Affairs link. COEA meetings are open to the public in accordance with the Georgia Open Meetings Act and time is made available on the agenda for members of the public to talk briefly about the cares and concerns of senior citizens. Residents who for one reason or another do not access the internet, may call the Fulton County Starline to get the necessary information to join the Commission on Elder Affairs meetings. The number for the Fulton County Starline is (404) 613-6000. That number again is (404) 613-6000. Thank you.”

RICO DOLLAR, IT: “And that concludes our virtual comments.”

CHAIRMAN PITTS: “Thank you. What's next?”

CLERK GRIER: “Ms. Waller.”

REGINA WALLER: “Good afternoon. The first topic is support of mortgage assistance program. The following comment, along with the people who support it. Demetrius Taylor: Greetings and salutations. It is a joyous feeling being able to finish a hard day's work, fight traffic, and navigate the wild thoroughfares safely to get home, turn your key, and know that you have made it back to your loved ones and/or your place of solitude. I'm sure all of you within this bunch of government are confidently in that agreement. Since we've been dealing with the effects of COVID-19, there are many of us who are not as confident as you, due to the circumstances beyond our control. We need help. All of the efforts have been to save businesses. But homeowners and landlords have been getting the shallow end of assistance. This map plan is just the right answer to our problems and would be a well-deserved step in the right direction toward rebuilding our confidence and equity stake in our leaders. Would you do the right thing and pass this so that we can prevent our homeless population to increase? We do not have the resources required to deal with our present homeless situation. So why would we be willing to increase a problem we have without adequate resources and materials. Again, do the right thing, pass the map plan. We are counting on you. Thank you for your time and careful consideration. Others who support this are: Gwendolyn Davis, Corey Reeves, Rodney Littles, Terry Hightower, Gregg Fann, Sheila Hamilton. And the next topic: Support elections board. Christina Bernstein: Hello, my name is Christina Bernstein and I am a resident of Fulton County. I want to thank the Fulton County Commissioners for refusing to give in to the improper, blatantly patriot pressure from the Secretary of State regarding the appointment of the Board of Election Chair. Following the appointment of such a highly-qualified Elections Board Chair, the Fulton County Commissioners must continue to support the Registration and Elections Board and unite in their opposition to a partisan and conspiracy-theory fueled state takeover of the Board of Elections. Such a move would be disastrous for Fulton voters and voting access across the state and county. Fulton County worked hard last election cycle to expand voter access through mobile voting and accessible and conveniently located drop boxes. Despite political pressure and attacks, the focus must be on Fulton continuing to expand access to the freedom to vote for all eligible voters across the county. Others with the same support: Alice Elizabeth Knight, Barbara Wilson, Lois Osborn, Crystal Oduro, Kristina Clark, Laura Neefe, Shameika Vailes, Patricia Kush, Thomas Bradford, Claudia Hackethal, Laurie Mitchell, Lauren Waits, Margaret Breen, Ellen Gebel, Sara Zeigler, Scotty Crowe, Janet Horvath, Jennifer Kahnweiler, Sandhya Nallajerla, Alison Campbell, Valerie Dorsey, Jennifer McNally, Micah Wedemeyer,

David Woodsfellow, Terri Pigott, Meghana Nallajerla, Tarah Stewart, Elizabeth Chestnut, and Linda Davidson. And that concludes all of our comments from the email.”

(Whereupon, the meeting was adjourned at 5:18 p.m.)