



**FULTON
COUNTY**

CONTRACT DOCUMENTS

FOR

REQUEST FOR PROPOSAL 25RFP020325C-MH

2025 COMMUNITY SERVICES PROGRAM

FOR

DEPARTMENT OF COMMUNITY DEVELOPMENT

OF

FULTON COUNTY, GEORGIA

CONTRACT AGREEMENT

THIS AGREEMENT (“Agreement”), entered into this **1st day of January 2025**, by and between **FULTON COUNTY**, Georgia (hereinafter referred to as “Fulton County” or “County”), a political subdivision of the State of Georgia, acting by and through its Community Development Department’s Youth and Community Services Division (“YCS”), and **Odyssey, Inc.** (hereinafter referred to as “Contractor”), a corporation organized as a nonprofit, tax exempt 501(c) (3) agency, authorized to conduct business within the state of Georgia (hereinafter collectively referred to as the “Parties”).

WITNESSETH

WHEREAS, as part of its official functions, Fulton County is authorized to exercise the power of taxation pursuant to Art. IX, Section IV., Par. I of the Constitution of the State of Georgia of 1983, and to expend such funds raised by the exercise of said powers for public purposes as declared in Art. IX, Section IV., Par. II of the Constitution; and

WHEREAS, Contractor has in its employ personnel, and under its supervision, facilities and resources by which it can render to Fulton County and the citizens thereof certain services authorized by the aforementioned Constitutional provision; and

WHEREAS, Contractor has agreed to render services to the citizens of Fulton County, and the County has appropriated funds for those services; and

WHEREAS, the parties desire to execute a formal agreement for the services to be rendered by Contractor, and said services shall be defined, and consideration to be paid for such services by Fulton County for the successful performance of the services, and shall be enumerated.

The Agreement was approved by the Fulton County Board of Commissioners on **May 21, 2025, BOC#25-0398**.

NOW, THEREFORE, in consideration of the premises, payment of the sum hereinafter set forth and the performance of the services described herein, it is mutually agreed as follows:

INDEX OF ARTICLES

ARTICLE 1. PARTIES AND TERM

ARTICLE 2. SCOPE OF CONTRACTOR'S DUTIES

ARTICLE 3. COMPENSATION FOR SERVICES

ARTICLE 4. RECORD KEEPING

ARTICLE 5. INDEMNIFICATION

ARTICLE 6. TERMINATION OF AGREEMENT FOR CAUSE

ARTICLE 7. INDEPENDENT CONTRACTOR STATUS

ARTICLE 8. INSURANCE

ARTICLE 9. AMENDMENTS AND MODIFICATIONS TO AGREEMENT

ARTICLE 10. SUBCONTRACTING

ARTICLE 11. ASSIGNABILITY

ARTICLE 12. SEVERABILITY OF TERMS

ARTICLE 13. PRECEDENCE OF AGREEMENT

ARTICLE 14. EQUAL EMPLOYMENT OPPORTUNITY

ARTICLE 15. CAPTIONS

ARTICLE 16. GOVERNING LAW

ARTICLE 17. JURISDICTION

ARTICLE I - PARTIES AND TERM:

(a) Fulton County, through its YCS, retains Contractor, and Contractor accepts retention by Fulton County to render the services as hereinafter defined and required; to perform such services in a manner and to the extent required by the parties herein; and as may be hereafter amended or extended in writing by mutual agreement of the parties.

(b) The Chairperson of the Board of Directors for the Contractor or authorized representative (hereinafter "Board Chair") represents that she/he is authorized to bind and enter into contracts on behalf of Contractor, including this Agreement.

(c) Nothing contained in this Agreement shall be constructed to be a waiver of Fulton County's sovereign immunity or any individual's official or qualified good faith immunity.

(d) This Agreement will remain in effect from **01/01/2025**, until midnight **12/31/2025**.

(e) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis under this Agreement whenever necessary, in the sole opinion of Fulton County, to avert a life threatening situation or other sufficiently serious deficiency.

ARTICLE II - SCOPE OF CONTRACTOR'S DUTIES:

Upon execution of this Agreement, the Contractor will provide the following services for Fulton County:

SCOPE OF WORK:

Community Services Program (CSP)

CSP Service Category: Children and Youth Services

CSP Funding Priority(ies):

Children and Youth: 3. Programs addressing mental health depression stress trauma and anxiety among youth and teens

Disabilities: Not Applicable

Economic Stability: Not Applicable

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

Odyssey, Inc., Odyssey Atlanta After-School Student Enrichment Program will provide services at the following locations at specified times during the contract period of **01/01/2025** through **12/31/2025**:

Start and end date of programming for which CSP funds will be used:

Start date: 01/01/2025

End date: 12/31/2025

Service Delivery Site(s):

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location
The Westminster Schools	1424 West Paces Ferry Rd. NW	Atlanta	GA	30327	3	4,5,6

Approach and Design:

Odyssey, Inc., Odyssey Atlanta After-School Student Enrichment Program will provide services to **15** clients that reside in Fulton County, with CSP funding.

Odyssey, Inc., Odyssey Atlanta After-School Student Enrichment Program will provide the following activities and services in Fulton County with CSP funding:

For Summer 2025, Odyssey is prepared to measure the following three County-defined performance measures within Children & Youth Services:

1. In-school/ Afterschool/ Out of School Programs to help bring up academic and social/behavioral levels of school-aged youth (afterschool programming, enrichment programs, literacy programs, tutoring, mentoring, summer camps, camps during school breaks).
2. Programs and services focusing on one or more of the six National Milestones of My Brother's Keeper (MBK) Alliance. We

will focus on the following three milestones: entering school ready to learn, reading at grade level by third grade, and graduating from high school ready for college and career.

3. Programs addressing mental health, depression, stress, trauma, and anxiety among youth and teens.

Odyssey partners with The Westminster Schools in Atlanta, rated one of the best private schools in Georgia, to provide access to curriculum, teachers, equipment, and materials. Odyssey's model is designed for each grade level to benefit from hands-on, immersive learning experiences. Each grade's curriculum is designed around age-appropriate themes, which drive day-to-day classroom structure, projects, and field trips. Our "whole learner" approach emphasizes the importance of building skills that transcend academics and exposing students to arts and culture, public service, and other concepts that prepare them for academic and post-graduate success. To help achieve this, Odyssey has built meaningful partnerships with museums, colleges and universities, and other organizations across Atlanta and Georgia that help meet the needs of our students.

Starting with a driving question, students learn by actively exploring real-world concepts and themes to acquire deeper knowledge and appreciation. Programs focus on the most critical measures of success at each level of development:

First Grade: Commotion in the Ocean

Driving Question: How does an understanding of the Earth's oceans affect the behavior of human interaction?

Second Grade: Stories of the Land

Driving Question: How can we, similar to the Native Americans of Georgia, use the land to help our community?

Third Grade: Living to 100 – Healthy Habits

Driving Question: What does it mean to be healthy?

Fourth Grade: Government and Me

Driving Question: How does the government impact me?

Fifth Grade: The World as a Village

Driving Question: If the world were a village, how would human rights be respected, but compromised?

Sixth Grade: Community Through Food

Driving Question: How does access and availability of food affect our community?

Seventh Grade: Odyssey Undercover

Driving Question: How does the criminal justice system impact our community?

Eighth Grade: Being Your Own Boss

Driving Question: How Do I Become My Own Boss?

Ninth Grade: Community Builders

Driving Question: What are the characteristics of a good community? Why?

Tenth Grade: Hidden Figures

Driving Question: With the technology and resources that are available today, how could the John Glenn launch be modified and still be successful?

Eleventh Grade: Social Impact of the Industrial Food Complex on Teens (Filming)

Driving Question: How does the Industrial Food Complex affect the physical, emotional, and social lives of teens?

Twelfth Grade: Odyssey University

Driving Question: How do you generate, revise, and polish a meaningful college essay that communicates your story most effectively?

Overview of Lower School

Odyssey's youngest learners in grades 1-5 engage in core academic lessons in reading, writing, and math, and enjoy extra-curricular activities such as art, dance, cooking and nutrition, physical education, and technology. Primary themes of study in lower school include health and wellness, ecology, globalism, and government. Students are exposed to places like the Chattahoochee Nature Center, Georgia Aquarium, High Museum of Art, and the National Center for Civil and Human Rights.

Overview of Middle School

Odyssey's middle school curriculum focuses on elements of the community, public services, environment, and their place in society and their social responsibility. Rising eighth graders focus on business plans and the finance market. During our "Shark Tank" activity, students persuade current business owners to invest in their businesses. Students are tasked with creating a prototype and developing a marketing and business plan to "pitch" to a panel of guest judges at the end of the program. This course enhances their financial literacy skills, enhances public speaking, and develops a better understanding of how to create a diverse economic portfolio, thus setting them up for post-graduate financial success. Middle school students visit spaces including the Atlanta History Center, the Georgia Bar Museum, Emory's Genetics Lab, the Southern Poverty Law Center, the Atlanta Food Bank, and the Federal Reserve.

Overview of High School

High school programs are designed around the seven Odyssey Scholar Pillars, which include: 1) Financially Literate, 2) Technologically Literate, 3) Knowledgeable and Skillful Collaborator, 4) Self Aware, 5) Socially Engaged, 6) Skillful Leader, and 7) College and Career Ready. Odyssey's goal for students in grades 9-12 is to prepare them for college and the workforce, ensuring they have the skills necessary to be successful. Programs focus on building persuasive writing skills, public speaking, self-management, SAT preparation, creative communication, mock interviews, and writing college essays. 11th and 12th-grade students meet with college counselors to actively complete multiple components of their college application and admissions process and learn about financial aid opportunities. Student field trips include visiting various neighborhoods around Atlanta, corporate visits, and several college and university campuses, including a one week out of state college tour.

A critical component of Odyssey's programs for all grades (1-12) is providing ongoing mental health support for students and families. A 2019 report published by the Learning Policy Institute stated that a child's brain develops most fully when they feel emotionally and physically safe, and when they feel connected, challenged, and engaged. Facing adversity and trauma (housing instability, food insecurity, low income) hinders the brain's ability to develop. By creating a safe, inclusive environment and providing resources and mentors for students, we see a direct correlation to improved academic performance. Odyssey students receive daily Social Emotional Learning lessons and access to one-on-one sessions with licensed mental health professionals through referrals.

Designation of CSP Funds:

Based on the awarded amount of **\$40,000.00**, the CSP funds are designated according to the following cost categories: Administrative, Operational, and Direct Services.

Administrative Expenditures CSP funds that are spent on indirect personnel expenses such as salaries, salary fringe, and benefits for executive / management, accountant, administrative support, etc. Includes direct and indirect charges for administration of the grant (**Note: Not more than 5% of total grant award can be used for administrative costs.**)

Operational Expenditures- CSP funds used to conduct agency/ organizational functions that are secondary to program service delivery such as: auditor, grant writer, consultants, insurance office/ warehouse lease or mortgage expenses, office supplies (pens, toner, paper, etc.), agency's utility expenses, staff transportation expenses, marketing/catalogs, etc. Not to include indirect or direct personnel expenses. (**Note: Not more than 25% of total grant award can be used for operational expenditures.**)

Direct Service Expenditures- CSP funds utilized to provide services directly to agency/program participants such as payments made on behalf of participants for rent, utilities, food, shelter, transportation (rentals, gas, and parking, bus drivers, participant's public transportation costs, etc.), scholarships and day care vouchers, salaries and fringe benefits for direct service personnel (Case Managers, Educators, Subcontractors, etc.), program supplies (educational/instructional materials, paper, pencils, markers, etc.) directly consumed by participants. Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are included in this definition (i.e. children's story books, educational games, puzzles, and flash cards).

Throughout the contract period, program expenditures will be monitored (via performance reports) to ensure that funding is utilized as contracted.

Cost Category	Designation of CSP Funding Award
Administrative (5% Admin max of total funds awarded.)	\$2,000.00
Operational (25% Operational max of total funds awarded.)	\$0.00
Direct Services	\$38,000.00
<i>Total</i>	\$40,000.00

Explanation of Funding Details:

Odyssey's 2025 annual operating budget is \$1,794,624, and we currently receive grant funding from a combination of private and public grant-making organizations. We received funding from Fulton County in 2011, 2012, 2013, 2015, 2017, 2021, 2022, 2023,

and 2024 and have completed all reporting requirements. Odyssey requests a grant of \$100,000 (approximately 5.5% of the total annual operating budget) to support the rising costs of program expenses, primarily related to transportation, meals, and supplies. The primary expenses associated with this program are devoted to direct services for the 375 students we expect to serve. The largest expenses within that category include salaries for our teachers, transportation, and food. Both transportation and food are projected to increase this year. 5% of the overall administrative costs are applied to the calculation of unit costs for Fulton County Students.

Program Budget Breakdown

The projected cost per student in 2025 is \$2,587.25 in program expenses, including a 5% administrative cost per student.

Number of Fulton County students: 149

Total Odyssey Cost to support Fulton County Students = unit cost X 149

Total Odyssey Cost to support Fulton County Students: \$385,500.25

Odyssey will support 15 Fulton County students funded at \$40,000

Direct Expenses

Direct expenses consist of personnel and programmatic costs to the program, full-time staff to run the Odyssey Program, in addition to the Executive Director, which includes the Operations Manager, Dean of Strategic Programs & Culture, Director of Development, Director of Counseling & College Success, Elementary Division Staff, Middle School Division Staff, and High School Division Staff; which is inclusive of critical roles such as the campus nurse. Each Division Director oversees their respective curriculum, daily operations, assessments, and teaching staff. The teaching staff is responsible for executing daily lessons, deploying assessments, and ensuring the students receive instruction in core classes and electives that will prepare them for their upcoming school year. What sets Odyssey apart from other programs is the fact that it is staffed by best-in-class teachers from a wide variety of schools and professional backgrounds.

Additionally, programmatic expenses cover:

- Daily meals for scholars and contract teachers, which addresses the barrier of food insecurity for students out of school in the summer.
- Transportation, one of our largest expenditures, is for scholars to and from campus, which removes a major barrier for students to participate in the Odyssey program.
- Field trips and college tour trips to support project-based learning themes, and afford exposure to colleges & universities in and outside of the greater Atlanta area. Both the cost of admission fees and transportation are included in this cost.
- Materials include all program supplies for each grade level and special programming costs, such as school supplies, in-class field trip supplies, test prep materials, and items needed for college tours.
- Promotional items for scholars include summer programming uniforms, which consist of Odyssey-branded t-shirts, backpacks, water bottles, etc. These items not only serve as a branding component of the program but allow students to identify as part of the Odyssey community both on and off campus.

Operational Expenses

The operational expenses include technology, meals, and the facilities in which the program operates. Technology includes devices and platforms that support both daily programming and the pre and post-assessments of scholars. Devices include laptops, iPads, and STEAM curriculum-based materials. Meals for the full-time Odyssey staff are also listed in operational costs. Facilities, otherwise known as the spaces in which Odyssey inhabits during programming, are primarily at The Westminster Schools, consisting of 3 buildings to house the Elementary, Middle, and High School divisions (Love Hall, Clarkson Hall, and Askew Hall). Facilities in detail include all classrooms, auditoriums, conference venues for division presentations, and any additional spaces needed for overnight camps and special presentations.

Administrative Expenses

Odyssey's Executive Director devotes 40% of her total time to programming matters, supporting Directors and teachers, recruiting and selecting students, working with families, and occasional disciplinary oversight. Similarly, Odyssey's Operations Manager & Admin Program Assistant devotes 50% of her total time to program logistics, coordinating student transportation, recruiting, communicating with families, and coordinating student personnel records. The Director of Counseling & College Success and Dean of Strategic Programs & Culture are 100% dedicated to the curriculum, academic and mental health support, and training and recruitment of teachers and counselors for the Odyssey program.

Budgetary/Spending Timeline

By the end of the first quarter of 2025, Odyssey anticipates spending less than 25% of its total annual budget. The remaining portion of the program expenses will be accrued in June and July when the summer program is in session. With a 30-day lag time in some billing cycles, we would expect to have all final invoices received and paid for the program by October 1, 2025.

Program Performance Measures:

Odyssey, Inc. agrees to track and report program performance to the Fulton County Department of Community Development.

County Defined Performance Measure(s):

Children and Youth: 3. Number of school-aged youth engaged in/benefiting from In school/ Afterschool/ Out of School Programs...,4. Number of youth/teens receiving referrals to behavioral health, evidence based programming/other supportive services,6. Number of families attending support sessions and family engagement opportunities,7. Number of boys/young men of color benefiting from My Brother's Keeper (MBK) Alliance six National Milestones...

Disabilities: Not Applicable

Economic Stability: Not Applicable

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

The following program measures/ Key Performance Indicators ("KPI's") will be utilized to track and report program outcomes for the Fulton County residents supported with CSP funding, during

the funding period 01/01/2025 through 12/31/2025:

For Summer 2024, Odyssey is prepared to measure the following three County-defined performance measures within Children & Youth Services:

1. Number of school-aged youth engaged in/benefiting from In school/ Afterschool/ Out of School Programs to help bring up academic and social/behavioral levels.
2. Number of youth/teens receiving referrals to behavioral health, evidence-based programming, and other supportive services.
3. Number of boys and young men of color benefiting from one or more of the My Brother's Keeper (MBK) Alliance six National Milestones. We will focus on the following three milestones: entering school ready to learn, reading at grade level by third grade, and graduating from high school ready for college and career.

Methods for Success

Since 2009, Odyssey has measured program success against five SMART Objectives (Specific, Measurable, Achievable, Realistic, and Time-Bound) to demonstrate measurable results. This data assesses academic progress and program retention throughout all grade levels, graduation rates, and college matriculation of our high school students. Odyssey SMART Objectives are organized into five categories comprising 13 SMART objectives. These are Academic, High School Graduation, Student Attendance, and Student Retention. The Academic section is subcategorized by reading, writing, mathematics, and High School Graduation.

In addition, Odyssey will measure the following agency-defined objectives:

- 70% of students who complete a summer at Odyssey will return for the following summer.
- 90% of Odyssey students will miss 3 days or less during the six weeks of the Odyssey summer program.
- 90% of Odyssey students participating in rising 11th or 12th-grade summers will attend a college, university, or technical school.
- 90% of Odyssey students participating in two or more years between 9th and 12th grades will graduate from high school.

To determine how well we are accomplishing our SMART objectives, Odyssey tests each student at the beginning and end of the program. The testing is designed for each grade level based on Georgia's teaching standards. The tests are also created from the Georgia assessment website to ensure standards and instruction are aligned with the state's expectations. Attendance objectives are tracked by daily attendance logs. Odyssey maintains a strict absentee policy of only 3 missed days each summer. If a student misses more than 3 days, they are asked to leave the program. This policy is based on extensive research demonstrating that an absentee rate of greater than 10% not only has adverse effects on the absent child but also on the peers in class who may miss instruction time or suffer a negative impact as an absent child attempts to get caught up in class. Families are informed of this policy before attending and sign an agreement demonstrating their commitment to take full advantage of Odyssey. Reading objectives are measured by regular book reports prepared by the students. The core learning objectives in math, reading comprehension, and writing are determined in part by the pretesting. Our faculty shapes the objectives to meet the most critical academic needs—eg. phonics, sentence structure, or vocabulary in language arts; place value and math facts in math; or critical thinking. For more than 5 years, Odyssey has used Edulastic, a universal assessment tool, to measure the progress of our students in grades 1-12. This longitudinal tool will give Odyssey the ability to monitor and impact each student's academic growth throughout the six-week program and track year-over-year improvement. In addition, Odyssey launched a new Salesforce database platform to house student data. The new database will serve as one of the tools to help in creating individual scholar profiles. Every student's unique profile will be used as part of the counseling program to guide each student through their academic career.

In alignment with our 2020-2025 Strategic Plan, Odyssey addresses three CSP funding priorities that impact Children & Youth

Services, Economic Stability, and Health and Wellness. Odyssey incorporates Health and Human Services initiatives throughout all three divisions. Specifically, third graders focus on Health and Wellness as part of their “Living to 100” unit. Over six weeks, scholars focus on all elements of diet, nutrition, and exercise, and the importance of a healthy lifestyle to ensure a long lifestyle. The theme inspires learning healthy ways to prolong their lifespan, including exercise, sleep, and other healthy habits. To educate our scholars on the importance of economic stability, Odyssey incorporates financial literacy into its programming. Students have the opportunity to visit the Federal Reserve Bank where they learn the importance of maintaining stability in our financial systems and containing risks that may arise in financial markets. High school students are exposed to college campuses and trips to local companies as part of our career quests and networking events where they can learn more about various careers and the necessary steps to achieve success in these areas. In addition, the summer of 2024 will introduce rigorous financial literacy programming in partnership with Truist; introducing curriculum, online tools, and mentorship for grades 1-12.

In addition, Odyssey has identified social-emotional learning (SEL) as a priority for all grade levels. Odyssey’s 2025 strategic plan included strengthening the project-based learning format, adding an SEL curriculum, developing a system for mental health support, and creating a road map that would support students leading up to and throughout their collegiate journey until graduation. Odyssey recently expanded its mental health services to connect with families year-round to provide them with the necessary support to succeed throughout the school year. Odyssey’s Mental Health Committee consists of a diverse group of licensed professionals who meet with students and families to discuss topics ranging from boundary-setting, managing emotions, preparing for college, self-regulation strategies, and other topics to ensure they are equipped with the social and emotional skills to navigate life at each grade level. SEL programs and outcomes are developed and measured in partnership with Second Step, a program that helps students build social and emotional skills. We also conduct feedback surveys from students, teachers, and parents regularly to ensure we are meeting their needs.

Agency Defined Performance Measure(s):

As described above, agency-described performance measures include:

- 70% of students who complete a summer at Odyssey will return for the following summer.
- 90% of Odyssey students will miss 3 days or less during the six weeks of the Odyssey summer program.
- 90% of Odyssey students participating in rising 11th or 12th-grade summers will attend a college, university, or technical school.
- 90% of Odyssey students participating in two or more years between 9th and 12th grades will graduate from high school.

ADDITIONAL REQUIREMENTS

Failure to adhere to the terms of this Agreement, in addition to the requirements listed below, may result in one or all of the following; delayed disbursement or total loss of awarded funds, and / or ineligibility to receive an RFP award during the next funding cycle.

1. Contractor agrees to develop, in conjunction with Fulton County, a process of accepting and serving

Fulton County residents referred by the Youth and Community Services Division of Fulton County Government.

2. As consideration for the County providing funding and the non-profit entity accepting same, the non-profit entity shall, upon the County's request, participate in County-sponsored events and activities on County property, when feasible. The non-profit agency shall use its best efforts to comply with the County's request provided that it is given at least one week's notice to do so. Failure to participate will be taken into consideration for future funding requested by the non-profit entity.
3. Contractor agrees to allow staff from the Fulton County Department of Community Development to conduct contract compliance site visits as necessary (announced or unannounced).
4. During the site visit, Contractor will be required to allow staff to monitor programming, as well as review client rosters / sign-in sheets and/ or Registration information that should include complete addresses of Fulton County residents served by this funding.
5. Contractor agrees to comply with the Operational Specifications outlined in **2025 Community Services Program 25RFP020325C-MH**.
6. Contractor agrees that advertising, promotions and other publicity in connection with the supported program(s) shall include the following acknowledgment: **"Funding provided in part by the Fulton County Board of Commissioners under the guidance of the Department of Community Development."**

Note: If your agency uses logos versus text, you may substitute the language above with the Fulton County Logo.

Reporting

It is the Contractor's responsibility to ensure accurate reporting of all information contained in the performance reports. Reports and supportive documentation that consistently include erroneous/ inaccurate data may result in a required reimbursement of funding and/or may negatively impact future funding.

7. Contractor will be required to submit completed performance reports (with deadlines of **(July 18, 2025, and January 16, 2026)**) to adhere to the requirements outlined in the Performance Report Instructions, as well as the format provided by the Fulton County Department of Community Development. Future funding will be affected if performance reports are not submitted by stipulated due dates.
8. Contractor will be required to provide demographic information concerning the Fulton County residents served, including, but not limited to age, race/ethnicity and gender.

9. Contractor will be required to report the number of UNDUPLICATED/NEW participants directly served through the Community Services Program funding. **Please note:** Failure to serve the total number of participants contracted to be served with CSP funding may result in reimbursement of CSP funding to Fulton County. Failure to reimburse the funding requested will result in the ineligibility to receive future funding.

10. Contractor will be required to submit unduplicated client rosters in a spreadsheet format that includes the complete residential addresses of the Fulton County residents served with CSP funding, and LEDGERS demonstrating how Community Services Program funds were expended for the specified reporting period.

Expenditure of Funds

11. Contractor is prohibited from utilizing CSP funds for capital expenditures. (A “capital expenditure” is defined as: any resource not completely consumed during the contract year, i.e. computers, printers, construction, vehicles, cell phones, etc.) Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are excluded from the definition of “capital expenditure” (e.g., children's story books, educational materials, games, puzzles, and flash cards).

12. Community Services Program funds must be expended by December 31st of the contract year. All funds that are not spent by this date must be reimbursed to Fulton County Government within 30 days of written request. A Contractor’s failure to adhere to this requirement will result in one or more of the following: inability to receive future funding from Fulton County, and/or legal action against the agency to recoup funding that are not reimbursed by the deadline.

ARTICLE III - COMPENSATION FOR SERVICES

(a) Fulton County agrees to pay Contractor a maximum sum of **\$40,000.00**.

(b) Upon receipt and approval of Contractor’s invoice delineating projected expenditures for the first six months of the contracting period. Upon receipt and approval of said invoice, County shall pay Contractor the first six months of compensation provided for by this Agreement. The Contractor shall provide Fulton County with a second invoice delineating projected expenditures for the remaining six months of the Agreement Term. Upon receipt and approval of said invoice, Fulton County shall pay Contractor the second six months of compensation provided by this Agreement. **A failure by Contractor to submit the invoice for the first and/ or second six months of the contracting period will constitute a breach of this Agreement.**

(c) If through any cause, Contractor shall fail to fulfill its obligation under this Agreement in a

timely and proper fashion or in the event that any of the provision or stipulations of this Agreement are violated by Contractor, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement by serving written notice as defined herein upon Contractor of Fulton County's intent to suspend or terminate this Agreement. If the Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving only the compensation for work performed in a manner satisfactory to Fulton County up to and including the date of the written termination notice.

(d) The Contractor agrees and understands that all expenditures must be consistent with the scope and purpose of this Agreement, and expenditures must be consistent with the guidelines and definitions established in **2025 Community Services Program 25RFP020325C-MH**, which is hereby incorporated by reference herein and made a part of this agreement. The County reserves the right to approve and reject payment for expenditures which are not consistent with the scope and purpose of this Agreement, and which the County determines are not consistent with the guidelines and definitions established in the Community Services Program RFP.

(e) The Contractor agrees and understands that Fulton County has the right to recover funds from Contractor for compensation received, pursuant to subsection (b) above if Contractor fails to perform the services outlined in Article II or does not perform such services to the satisfaction of Fulton County.

ARTICLE IV - RECORD KEEPING

(a) Contractor shall maintain accurate records of the expenditure and disposition of funds, and such records must be in accordance with good accounting practices, and made available for inspection and audit by Fulton County at a time mutually agreeable to parties and upon thirty (30) days' notice to contractor.

(b) All reports and communications, with supportive documentation consistent with contract provisions outlined in Article II, must be provided to Fulton County, in accordance with Article IV.

(c) A performance report, with supportive documentation consistent with provisions of the Agreement outlined in Article II, must be provided to Fulton County no later than **July 18, 2025 for the period January 1, 2025-June 30, 2025; and January 16, 2026 for the period July 1, 2025-December 31, 2025.**

(d) Contractor shall be responsible for sending staff representation to mandatory meetings that will be sponsored by the Fulton County Department of Community Development. Contractor will be notified in advance of said meetings.

(e) All notices, program reports and other communications required to be given under this Contract shall be sufficient if in writing and either delivered via e-mail, personally or sent by postage, prepaid,

certified or registered United States mail, return receipt requested, or e-mail addressed as follows:

To Fulton County:

Department of Community Development
c/o: Youth and Community Services Division
hsd.grants@fultoncountyga.gov
137 Peachtree Street, SW
Atlanta, Georgia 30303

To Contractor:

Odyssey, Inc.
1424 West Paces Ferry Road, NW
Atlanta, Georgia 30327

The Parties may only modify or update the above-referenced addresses during the term of this Agreement by providing formal notice to the other party of such a change pursuant to the terms of this provision.

(f) Contractor understands and agrees that, upon Fulton County's determination that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement upon written notice to Contractor. Contractor further understands and agrees that if Fulton County determines that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County may request, and the Contractor shall provide, any and all additional reports, records or documentation Fulton County deems necessary to evaluate, assess and/or measure Contractor's overall level of performance under this Agreement, including Contractor's performance at other delivery sites.

ARTICLE V - INDEMNIFICATION

Contractor hereby covenants and agrees to indemnify and hold harmless Fulton County, its Commissioners, officers, and employees from all claims, losses, liabilities, damages, deficiencies, demands, judgments, or costs (including without limitation reasonable attorney's fees and legal expenses) suffered or occurred by such party, whether arising in tort, contract, strict liability or otherwise, including without limitation, personal injury, wrongful death or property damage arising in any way from the actions or omissions of Contractor, its directors, officers, employees, agents, successors and assigns in connection with its acceptance, or the performance, or nonperformance of its obligations under this

Agreement; provided, however, that nothing herein shall be construed to preclude the Contractor from bringing suit against the County for breach of the terms of this Agreement.

**ARTICLE VI – TERMINATION OF AGREEMENT FOR COUNTY’S CONVENIENCE AND
FOR CAUSE**

(a) This Agreement is effective on **01/01/2025**, and shall terminate on **12/31/2025**, unless earlier terminated in accordance with the provisions of this Agreement. Notwithstanding termination of the Agreement, Contractor is obligated to fulfill all of its obligations, including its reporting requirements.

(b) Notwithstanding the above provisions, Fulton County may terminate this Agreement for convenience, or Fulton County or the Contractor may terminate this Agreement at any time for any reason by giving written notice of the intent to terminate the Agreement thirty (30) days in advance, by certified mail, return receipt requested, with proper postage prepaid, or by hand delivery, to the other party at the physical address provided herein for notice. The termination shall become effective on the thirtieth (30th) day after the date of such written notice unless the parties otherwise agree in writing. If this Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving compensation for the work satisfactorily performed up to and including the effective date of termination.

(c) Fulton County shall have the right to suspend immediately Contractor’s performance hereunder on an emergency basis whenever necessary, in the opinion of Fulton County, to avert a life threatening situation or other sufficiently serious risk.

(d) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County’s determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to request repayment in full of all compensation paid to Contractor pursuant to Article III of this agreement. If Fulton County exercises its right under this subsection, Contractor agrees to and shall repay Fulton County all compensation paid to Contractor pursuant to Article III of this Agreement.

(e) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County’s determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to terminate this Agreement between Fulton County and Contractor without penalty. Contractor acknowledges and agrees that Fulton County’s right to terminate includes, but is not limited to, the right to withhold any and all future compensation due to Contractor pursuant to the terms of any and all other agreements between Fulton County and Contractor.

(f) In the event that this Agreement is terminated by Fulton County or Contractor, following Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this Agreement, Contractor agrees that it shall not be eligible to either enter or to apply to enter into future contracts with Fulton County until it has addressed any and all areas of deficiency or non-compliance to Fulton County's satisfaction.

ARTICLE VII - INDEPENDENT CONTRACTOR STATUS

(a) Nothing contained herein shall be deemed to create any relationship other than that of an independent contractor between Fulton County and Contractor. Under no circumstances shall Contractor, its directors, officers, employees, agents, successors or assigns be deemed employees, agents, partners, successors, assigns or legal representatives of Fulton County.

Contractor acknowledges that **Odyssey, Inc.**, its directors, officers, employees, agents and assigns shall have no right of redress pursuant to the Personnel Rules and Regulations of Fulton County.

(b) The Contractor shall pay all sales, retail, occupational, service, excise, old age benefit and unemployment compensation taxes, consumer, use and other similar taxes, as well as any other taxes or duties on the materials, equipment, and labor for the work provided by the Contractor which are legally enacted by any municipal, county, state or federal authority, department or agency at the time bids are received, whether or not yet effective. The Contractor shall maintain records pertaining to such taxes as well as payment thereof and shall make the same available to Fulton County at all reasonable times for inspection and copying. The Contractor shall apply for any and all tax exemptions which may be applicable and shall timely request from Fulton County such documents and information as may be necessary to obtain such tax exemptions. Fulton County shall have no liability to the Contractor for payment of any tax from which it is exempt.

ARTICLE VIII - INSURANCE

Contractor agrees to obtain, maintain and furnish to Fulton County, a Certificate of Insurance (COI) showing the required coverage during the entire term of this Agreement. All insurance limits are listed in the "Insurance and Risk Management Provisions" document, Attachment "A", with Fulton County, Georgia added as an "Additional Insured". The cancelation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

ARTICLE IX – AMENDMENTS AND MODIFICATIONS TO CONTRACT

(a) This Agreement constitutes the entire agreement between Fulton County and Contractor, and there are no further written or oral agreements with respect thereto, no variations, amendments or modifications of this Agreement, and no waiver of its provisions, shall be valid unless in writing and signed by Fulton County's and Contractor's duly authorized representatives.

(b) Modifications or amendments which require a change in compensation level must be approved by the Fulton County Board of Commissioners and Contractor; other modifications, amendments or variations may be agreed to in writing, between the Contractor and the Contract Administrator when the amount of this Agreement and its Term remain unchanged.

ARTICLE X - SUBCONTRACTING

Contractor shall not subcontract any part of the work covered by this Agreement or permit subcontracted work to be further subcontracted without prior written approval of Fulton County.

ARTICLE XI - ASSIGNABILITY

Contractor shall not assign or subcontract this Agreement or any portion thereof without the prior expressed written consent of Fulton County. Any attempted assignment or subcontracting by Contractor without the prior expressed written consent of Fulton County shall at the County's sole option terminate this Agreement without any notice to Contractor of such termination. Contractor binds itself, its successors, assigns, and legal representatives of such other party in respect to all covenants, agreements and obligations contained herein.

ARTICLE XII - SEVERABILITY OF TERMS

If any part or provision of this Agreement is held invalid the remainder of this Agreement shall not be affected thereby and shall continue in full and effect.

ARTICLE XIII – PRECEDENCE OF AGREEMENT

In the event that any language in the Department of Community Development's Community Services Program RFP is in conflict with the language in this Agreement, this Agreement shall take precedence.

ARTICLE XIV - EQUAL EMPLOYMENT OPPORTUNITY

In accordance with Fulton County Code Sections 102-391 (Equal Opportunity Clause) and 154-3 (Policy of Equal Opportunity): (a): During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, or disability. As used herein, the words "shall not discriminate" shall mean and include without limitations the following:

Recruited, whether by advertising or other means; compensated, whether in the form of rates of pay, or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted, downgraded; transferred; laid off; and terminated.

The Contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

(2) The Contractor shall in solicitation or advertisement for employees, placed by or on behalf of the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, national origin, or disability.

(3) The Contractor shall send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under the Equal Opportunity Program of Fulton County and under this Article, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The Contractor and its subcontractors, if any, shall file Compliance Reports at reasonable times and intervals with Fulton County in the form and to the extent prescribed by the director. Compliance Reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and its subcontractors.

(5) The Contractor shall include the provisions of paragraphs (1) through of this equal employment opportunity clause and every subcontractor purchase order so that such provision shall be binding upon each subcontractor.

ARTICLE XV - CAPTIONS

The captions are inserted herein only as a matter of convenience and for reference and in no way define, limit, or describe the scope of this Agreement or the intent of the provisions thereof.

ARTICLE XVI - GOVERNING LAW

This Agreement shall be governed in all respects, as to validity, construction, capacity, and performance or otherwise, by the laws of the State of Georgia.

ARTICLE XVII - JURISDICTION

This Agreement will be executed and implemented in Fulton County. Further, this Agreement shall be administered and interpreted under the laws of the State of Georgia. Jurisdiction of litigation arising from this Agreement shall be in the Fulton County Superior Courts. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict with said laws, but the remainder of this Agreement shall be in full force and effect.

Whenever reference is made in the Agreement to standards or codes in accordance with which work is to be performed, the edition or revision of the standards or codes current on the effective date of this Agreement shall apply, unless otherwise expressly stated.



F. GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Odyssey
Project No. and Project Title:	29721-2025 Community Services Program 25RFP020325C-MH

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, entity or corporation which is engaged in the physical performance of services on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10-91(b). Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

62720
Federal Work Authorization User Identification
Number (EEV/E-Verify Company Identification
Number)

2/10/2011

Date of Authorization

Odyssey
Authorized Officer or Agent
(Name of Contractor)

**I hereby declare under penalty of
perjury that the foregoing is true and
correct**

Rebecca Wallace
Printed Name (of Authorized Officer or Agent of Contractor)

Director of Development
Title (of Authorized Officer or Agent of Contractor)

[Signature]
Signature (of Authorized Officer or Agent)

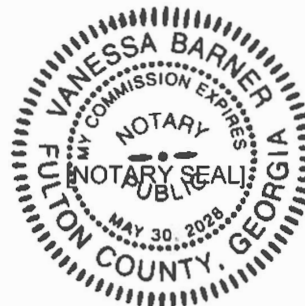
3/10/25
Date Signed

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

10 DAY OF March, 2025

Vanessa Barner
Notary Public

My Commission Expires: 5/30/2028



* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	<u>Odyssey</u>
Project No. and Project Title:	29721-2025 Community Services Program 25RFP020325C-MH

FORM G: SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with (name of contractor) on behalf of (name of public employer) has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

62720 N/A
 Federal Work Authorization User Identification
 Number (EEV/E-Verify Company Identification
 Number)

2/10/2011

Date of Authorization

Odyssey
 Authorized Officer of Agent
 (Name of Subcontractor)

**I hereby declare under penalty of
 perjury that the foregoing is true and
 correct**

Rebecca Wallace
 Printed Name (of Authorized Officer or Agent of Contractor)
[Signature]
 Signature (of Authorized Officer or Agent)

Director of Development
 Title (of Authorized Officer or Agent of Contractor)
3/10/25
 Date Signed

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

10 DAY OF March, 2025

Vanessa Barner
 Notary Public

My Commission Expires: 5/30/2028



* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

Certificate of Insurance Waiver Request Form



Instructions:

Please complete each field of the COI waiver request form for the insurance coverage for which a waiver is being requested. If there are multiple requests, a new form must be used for each request. All completed waiver request forms should be emailed to your assigned District Administrator. An approved waiver form must be included as part of the COI document and uploaded to WebGrants under "Other Supporting Documents."

Date: 5/30/2025

Requesting Agency/Company: Odyssey Inc

Contact Name: Kisha Stanley

Phone Number: 404-609-6290

Email Address: kishastanley@odysseylanta.org

Reason for Requesting Waiver(Please provide a detailed explanation. View attached COI Tip sheet for information on the types of waivers):

GCL coverage exceeds limits required

Acknowledgment and Signature

By signing below, I acknowledge that our agency is requesting a waiver of the Certificate of Insurance requirement. I understand that this request must be reviewed and approved by management, and that a waiver may not be granted in all cases.

Signature: Kisha Stanley

Title: Executive Director

Date: 5/30/2025

For Internal Use Only

Waiver Approved: ☒ Yes ☐ No

Reviewed By: Cherie Williams

Date: June 10, 2025

Comments (if waiver is rejected or additional action is required):

ACORDTM**CERTIFICATE OF LIABILITY INSURANCE**

DATE (MM/DD/YYYY)

06/11/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER McGriff, a MMA LLC Company 7701 Airport Center Dr Suite 1800 Greensboro, NC 27409	CONTACT NAME: Commercial Client Center 888-743-2217 PHONE (A/C, No, Ext): 888 743-2217 FAX (A/C, No): 8888279861 E-MAIL ADDRESS: ClientServiceCenter@mcgriff.com																					
INSURED Odyssey Inc. 1424 W Paces Ferry Rd NW Atlanta, GA 30327	<table border="1"> <thead> <tr> <th colspan="2">INSURER(S) AFFORDING COVERAGE</th><th>NAIC #</th></tr> </thead> <tbody> <tr> <td colspan="2">INSURER A : Philadelphia Indemnity Insurance Co.</td><td>18058</td></tr> <tr> <td colspan="2">INSURER B : Hartford Casualty Insurance Company</td><td>29424</td></tr> <tr> <td colspan="2">INSURER C :</td><td></td></tr> <tr> <td colspan="2">INSURER D :</td><td></td></tr> <tr> <td colspan="2">INSURER E :</td><td></td></tr> <tr> <td colspan="2">INSURER F :</td><td></td></tr> </tbody> </table>	INSURER(S) AFFORDING COVERAGE		NAIC #	INSURER A : Philadelphia Indemnity Insurance Co.		18058	INSURER B : Hartford Casualty Insurance Company		29424	INSURER C :			INSURER D :			INSURER E :			INSURER F :		
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INSURER C :																						
INSURER D :																						
INSURER E :																						
INSURER F :																						

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	<input checked="" type="checkbox"/>		PHPK2710197-000	04/04/2025	04/04/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS NON-OWNED AUTOS ONLY			PHPK2710197-000	04/04/2025	04/04/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB EXCESS LIAB OCCUR CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE/OFFICER/MEMBER EXCLUDED? <input checked="" type="checkbox"/> Y <input checked="" type="checkbox"/> N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	22WECBR5KHG	04/01/2025	04/01/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.I. EACH ACCIDENT \$ 1,000,000 E.I. DISEASE - EA EMPLOYEE \$ 1,000,000 E.I. DISEASE - POLICY LIMIT \$ 1,000,000
A	Directors & Officers			PHSD1880208-000	04/04/2025	04/04/2026	See Description
A	Abuse			PHSD1880208-000	04/04/2025	04/04/2026	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

D&O Liability: 1,000,000 Each Policy Period**Employment Practices: 1,000,000 Each Policy Period****Aggregate, All Parts: 2,000,000 Each Policy Period****Prior and Pending Date: 04/04/2025****(See Attached Descriptions)****CERTIFICATE HOLDER****CANCELLATION**

Fulton County Government -
Purchasing Department
141 PRYOR ST SW
Atlanta, GA 30303-3408

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Lisa Murray

DESCRIPTIONS (Continued from Page 1)

EMPLOYEE BENEFITS LIABILITY-CLAIMS MADE

Occurrence Limit: 1,000,000
Aggregate Limit: 1,000,000
Retroactive Date: 04/01/2025

SEXUAL/PHYSICAL ABUSE OR MOLESTATION-OCCURRENCE

Occurrence Limit: 25,000
Aggregate Limit: 50,000
Abuse Deductible: NONE

E&O COVERAGE

Aggregate Limit: 1,000,000
Each Claim: 1,000,000

ABUSIVE CONDUCT LIABILITY COVERAGE

\$1,000,000

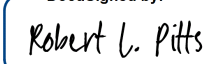
IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and, as applicable, their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

CONTRACTOR:

FULTON COUNTY, GEORGIA

VENDOR NAME Odyssey, Inc.

DocuSigned by:

BA715B1A26544E7
Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Signed by: Name of Signatory: Kisha Stanley


AAB3FFD8DC714D1...
Executive Director
Authorized Signature

ATTEST:

ATTEST:

Signed by:

EEC476C4837648D...
Tonya R. Grier
Clerk to the Commission

Signed by: Name of 2nd Signatory: Sabina Lam

1F62BC492F994B8...
Controller
Second Authorized Signature

(Affix County Seal)



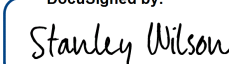
(Affix Corporate Seal, if applicable)

APPROVED AS TO FORM:

Signed by:

0EC92EDADEFB4B8...
Office of the County Attorney

APPROVED AS TO CONTENT:

DocuSigned by:

5E4D76DFB4A0450...
Stanley Wilson, Director
Fulton County Department of
Community Development

Please select RM or 2ND RM from the checkbox

RM

X 2ND RM

ITEM#: _____ RM: _____	ITEM#: 25-0398 2ND RM: 05/21/2025
REGULAR MEETING	SECOND REGULAR MEETING

Certificate Of Completion

Envelope Id: 707D72BD-7360-4478-AB4D-6134FB4398FB

Status: Completed

Subject: Please DocuSign: 2025 CSP Contract-Odyssey, Inc.-BOC Agenda#25-0398

Parcel ID:

Employee Name:

Source Envelope:

Document Pages: 28

Signatures: 6

Envelope Originator:

Certificate Pages: 7

Initials: 0

Cherie Williams

AutoNav: Enabled

Stamps: 1

141 Pryor Street

Envelopeld Stamping: Enabled

Purchasing & Contract Compliance, Suite 1168

Time Zone: (UTC-05:00) Eastern Time (US &

Atlanta, GA 30303

Canada)

Cherie.Williams@fultoncountyga.gov

IP Address: 166.137.175.12

Record Tracking

Status: Original

Holder: Cherie Williams

Location: DocuSign

6/24/2025 10:44:58 PM

Cherie.Williams@fultoncountyga.gov

Security Appliance Status: Connected

Pool: StateLocal

Storage Appliance Status: Connected

Pool: Fulton County Government

Location: Docusign

Signer Events

Kisha stanley

Kishastanley@odysseyatlanta.org

Security Level: Email, Account Authentication
(None)

Signature

Signed by:


AAB3FFD8DC714D1...

Signature Adoption: Pre-selected Style

Using IP Address:

2601:c0:8100:5e10:81d7:6a7d:bf84:49c9

Timestamp

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Viewed: 6/25/2025 8:54:26 PM

Signed: 6/25/2025 8:54:58 PM

Electronic Record and Signature Disclosure:

Accepted: 6/25/2025 8:54:26 PM

ID: 36825118-9d53-4bd4-a4b8-44c7a8eac294

Sabrina Lam

bmwsabina@gmail.com

Security Level: Email, Account Authentication
(None)

Signed by:


1E62BC492F994B8...

Signature Adoption: Pre-selected Style

Using IP Address: 16.56.2.39

Sent: 6/25/2025 8:55:00 PM

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Resent: 7/2/2025 2:10:45 PM

Viewed: 7/2/2025 2:24:41 PM

Signed: 7/2/2025 2:29:32 PM

Electronic Record and Signature Disclosure:

Accepted: 7/2/2025 2:24:41 PM

ID: 8f54a508-19fd-402f-9f72-108f3facd552

Mark Hawks2

mark.hawks@fultoncountyga.gov

Chief Assistant Purchasing Agent

Purchasing and Contract Compliance

Security Level: Email, Account Authentication
(None)

Completed

Using IP Address: 45.20.200.178

Sent: 7/2/2025 2:29:34 PM

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Viewed: 7/3/2025 11:42:27 AM

Signed: 7/3/2025 11:42:37 AM

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Signer Events	Signature	Timestamp
Stanley Wilson Stanley.Wilson@fultoncountyga.gov Director Stanley Wilson Security Level: Email, Account Authentication (None)	DocuSigned by:  5E4D76DFB4A0450... Signature Adoption: Pre-selected Style Using IP Address: 75.43.132.102	Sent: 7/3/2025 11:42:39 AM Viewed: 7/3/2025 12:32:17 PM Signed: 7/3/2025 12:32:26 PM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Lauren Hansford lauren.hansford@fultoncountyga.gov Security Level: Email, Account Authentication (None)	Completed Using IP Address: 74.174.59.4	Sent: 7/3/2025 12:32:28 PM Resent: 7/17/2025 9:22:33 AM Viewed: 7/21/2025 2:15:04 PM Signed: 7/21/2025 2:16:31 PM
Electronic Record and Signature Disclosure: Accepted: 7/21/2025 2:15:04 PM ID: 9aff015e-68f6-449b-b137-d5899e584e63		
David Lowman David.Lowman@fultoncountyga.gov Security Level: Email, Account Authentication (None)	Signed by:  0EC92EDADEFB4B8... Signature Adoption: Pre-selected Style Using IP Address: 74.174.59.4	Sent: 7/21/2025 2:16:34 PM Viewed: 7/21/2025 2:26:01 PM Signed: 7/21/2025 2:27:14 PM
Electronic Record and Signature Disclosure: Accepted: 7/21/2025 2:26:01 PM ID: f5cf91b1-611e-4d51-bfed-58bbfadd74b8		
Nikki Peterson nikki.peterson@fultoncountyga.gov Chief Deputy Clerk to the Board of Commissioners Fulton County Government Security Level: Email, Account Authentication (None)	Completed Using IP Address: 68.208.197.4	Sent: 7/21/2025 2:27:17 PM Viewed: 7/21/2025 2:53:05 PM Signed: 7/21/2025 2:53:22 PM
Electronic Record and Signature Disclosure: Accepted: 11/27/2017 1:39:37 PM ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8		
Robert L. Pitts michael.oconnor@fultoncountyga.gov Fulton County Security Level: Email, Account Authentication (None)	DocuSigned by:  BA715B1A26544E7... Signature Adoption: Pre-selected Style Using IP Address: 68.208.197.4	Sent: 7/21/2025 2:53:25 PM Viewed: 7/21/2025 3:19:07 PM Signed: 7/21/2025 3:19:12 PM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Tonya Grier tonya.grier@fultoncountyga.gov Clerk to the Commission Fulton County Security Level: Email, Account Authentication (None)	Signed by:  EEC476C4837648D...  Signature Adoption: Uploaded Signature Image Using IP Address: 99.96.24.191	Sent: 7/21/2025 3:19:16 PM Viewed: 7/21/2025 3:46:39 PM Signed: 7/21/2025 3:46:53 PM
Electronic Record and Signature Disclosure:		

Signer Events	Signature	Timestamp
Accepted: 3/16/2018 10:54:59 AM ID: f3f241e8-3027-4447-9476-6cf20ae25dd4 Mark Hawks3 mark.hawks@fultoncountyga.gov Chief Assistant Purchasing Agent Purchasing and Contract Compliance Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	Completed Using IP Address: 134.231.232.249	Sent: 7/21/2025 3:46:57 PM Viewed: 7/23/2025 11:55:20 AM Signed: 7/23/2025 11:55:56 AM
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Atif Henderson Atif.Henderson@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div>COPIED</div>	Sent: 6/24/2025 10:49:10 PM
Cherie Williams cherie.williams@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div>COPIED</div>	Sent: 6/24/2025 10:49:10 PM Resent: 7/23/2025 11:56:04 AM
Carlos Thomas carlos.thomas@fultoncountyga.gov Division Manager Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div>COPIED</div>	Sent: 6/24/2025 10:49:11 PM
Dian DeVaughn dian.devaughn@fultoncountyga.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div>COPIED</div>	Sent: 7/23/2025 11:56:00 AM Viewed: 7/24/2025 10:50:51 AM
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	6/24/2025 10:49:10 PM
Certified Delivered	Security Checked	7/23/2025 11:55:20 AM
Signing Complete	Security Checked	7/23/2025 11:55:56 AM
Completed	Security Checked	7/23/2025 11:56:00 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

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PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

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