

EXTENSION NO. 3 TO FORM OF CONTRACT

Contractor: Sedgwick Claims Management Services, Inc.

Contract No. 17RFP215152B-TR, Family Medical Leave Act Administration Services

Address: 8125 Sedgwick Way
City/State Memphis, TN 38125

Telephone: (614) 789-6014

E-mail: Kathleen.Burke2@sedgwick.com

Contact: Kathleen Burke
Account Executive

W I T N E S S E T H

WHEREAS, Fulton County ("County") entered into a Contract with Sedgwick Claims Management Services, Inc. to provide/ Family and Medical Leave Act (FMLA) Administrative Services, on behalf of the Department of Human Resources Management;

WHEREAS, the County wishes to extend the subject contract, with all terms and conditions unchanged, for an additional 120-day calendar days; and

WHEREAS, Fulton County is in the final stages of the solicitation process for a new vendor for FMLA administration services; and

WHEREAS, initiation of the solicitation process initially was delayed several months as a result of the COVID-19 pandemic; and

WHEREAS, transitioning to a new vendor will necessitate the transfer of open FMLA claims, including all data and records necessary to administer FMLA to Fulton County, and

WHEREAS, it is anticipated that the transition/implementation process for a new vendor will take at least ninety to one-hundred twenty calendar days; and

WHEREAS, the failure to extend the subject contract will be detrimental to Fulton County as current Department of Human Resources Management staff does not have the training, skills or experience to provide the same level of service as Sedgwick; and

WHEREAS, failure to extend the subject contract would result in managers within the departments being responsible for managing and tracking FMLA leave, which will in turn lead to their increased risk of personal liability for any errors that may occur and

increased legal exposure overall for the County.

WHEREAS, the Contractor has performed satisfactorily over the period of the contract; and

WHEREAS, this Extension was approved by the Fulton County Board of Commissioners on (Insert BOC date and BOC#).

NOW, THEREFORE, the County and the Contractor agree as follows:

This Extension No. 3 to Form of Contract is effective as of the 1st day of May, 2021, between the County and Sedgwick Claims Management Services, Inc., who agree that all services specified will be performed by in accordance with this Extension No. 3 to Form of Contract and the Contract Documents for an additional 120-calendar days, with the contract ending as of 31st day of August, 2021.

1. **COMPENSATION:** The services herein shall be performed by Contractor for a total amount not to exceed \$24,345.66.
3. **LIABILITY OF COUNTY:** This Extension No. 3 to Form of Contract shall not become binding on the County and the County shall incur no liability upon same until such agreement has been executed by the Chair to the Commission, attested to by the Clerk to the Commission and delivered to Contractor.
4. **EFFECT OF EXTENSION NO. 3 TO FORM OF CONTRACT:** Except as modified by this Extension No. 3 to Form of Contract, the Contract, and all Contract Documents, remain in full force and effect.

[INTENTIONALLY LEFT BLANK]

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

FULTON COUNTY, GEORGIA

CONSULTANT:

**SEDGWICK CLAIMS
MANAGEMENT SERVICES, INC.**

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

ATTEST:

Michael Shook
Senior Vice President, Managing
Counsel

ATTEST:

Tonya R. Grier
Interim Clerk to the Commission

(Affix County Seal)

APPROVED AS TO FORM:

Secretary/
Assistant Secretary

(Affix Corporate Seal)

ATTEST:

Office of the County Attorney

APPROVED AS TO CONTENT:

Notary Public

County: _____

Kenneth L. Hermon, Jr., CHRO
Department of Human Resources
Management

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____ RECESS MEETING	ITEM#: _____ RM: _____ REGULAR MEETING
--	--