AN ORDINANCE TO AMEND FULTON COUNTY CODE OF ORDINANCES, PART I (LOCAL CONSTITUTIONAL AMENDMENTS AND LOCAL ACTS), SUBPART B (CODE OF RESOLUTIONS), CHAPTER 102 (ADMINISTRATION), ARTICLE V (PURCHASES AND CONTRACTS), DIVISION 8 (NONDISCRIMINATION IN PURCHASING AND CONTRACTING), SECTION 102-441.2 (SUNSET PROVISION), TO EXTEND THE EXPIRATION DATE OF SAID NONDISCRIMINATION PROGRAM FROM DECEMBER 31, 2023, TO JUNE 30, 2024; AND FOR OTHER PURPOSES.

8 WHEREAS, the purpose of the Board of Commissioners adopting Part I, Subpart 9 B, Chapter 102, Article V, Division 8, Section 102-441.2 of the Fulton County Code of 10 Ordinances entitled "Non-Discrimination in Purchasing and Contracting," is to promote 11 full and equal business opportunities for all persons doing business with Fulton County; 12 to reinforce and support outreach efforts to open contracting opportunities to all 13 businesses, regardless of size, race gender or ethnicity; and to ensure that Fulton County 14 does not become a passive participant in racial, ethnic and gender discrimination; and; 15 WHEREAS, to provide justification for the adoption of its nondiscrimination in 16 purchasing and contract program (i.e., Section 102-441.2) on November 20, 2019, Fulton 17 County conducted a disparity study "(Disparity Study") in 2018; and 18 WHEREAS, disparity studies determine if inequities exist in public procurement 19 and contracting that adversely affect disadvantaged businesses / minorities and/or 20 21 women; and WHEREAS, in 1989, the U.S. Supreme Court ruled that governments must 22 establish a "compelling interest" to support the creation of contracting programs that 23

24 specifically target minority - and/or women-owned businesses; and

25 WHEREAS, a disparity study helps ensure any race-or gender-based remedial 26 programs will withstand scrutiny in a court of law; and

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WHEREAS, Section 102-441.2 (Sunset Provisions) of Fulton County Code of Ordinances provides that "[I]f a disparity study is not completed within five years of the 2018 Disparity Study, the nondiscrimination policy set forth hereinabove shall sunset on December 31, 2023"; and

WHEREAS, the Supreme Court of the United States has required that disparity studies be conducted periodically to review the requirements of contracting programs that promote full and equal business opportunities for all persons doing business with the governmental body; and

35 WHEREAS, in 2023, Fulton County commissioned its most recent Disparity Study; 36 and

WHEREAS, due to the extensive analysis of data for the study period that was
 required (i.e., 2018 through 2022), the Disparity Study and resultant recommendations
 has not yet been completed and additional time is required to for it to be completed; and
 WHEREAS, the results of the Disparity Study and resultant recommendations will
 require adequate time for review by the Office of the County Attorney and the Department
 of Purchasing & Contract Compliance; and

43 WHEREAS, the Board of Commissioners finds it to be in the public interest to 44 extend the time needed to complete the Disparity Study for the nondiscrimination policy.

NOW, THEREFORE, BE IT ORDAINED, by the Fulton County Board of
Commissioners, that Part I, Subpart B, Chapter 102, Article V, of Fulton County Code
Section 102-441.2, is hereby amended by deleting it in its entirety and replacing it to read
as follows with all other sections having the same force and effect:

49 Section 102-441.2. Sunset provision.

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50 If a disparity study is not completed within five years of the 2018 Disparity Study, the

51 nondiscrimination policy set forth hereinabove shall sunset on June 30, 2023.

52 Sec. 102-441.2. - Sunset provision.

- If a disparity study is not completed within five years of the 2018 Disparity Study, the
- 54 nondiscrimination policy set forth hereinabove shall sunset on December 31, 2023.
- 55 (Ord. No. 19-0854, Exh. A, 11-20-19)
- 56 **BE IT FINALLY BE ORDAINED**, that this Ordinance shall become effective upon 57 its adoption, and that the amended Fulton County Purchasing Code shall apply to all 58 procurements initiated after adoption of this Ordinance and that all ordinances and 59 resolutions and parts thereof conflict with this Ordinance are hereby repealed.
- 60 SO PASSED AND ADOPTED, by the Board of Commissioners of Fulton County
- 61 Georgia this 6<sup>th</sup> day of December, 2023.

62 63 64	
65 66 67 68	ATTEST:
69 70	Houpe R. Ania
71 72 73	Tonya R. Grier, Clerk to the Commission APPROVED AS TO FORM:
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## FULTON COUNTY BOARD OF COMMISSIONERS

By:

Robert L. Pitts, Chairman (At-Large)



MANUL 75

76 Y. Soo Jo, County Attorney

3 RM/2/12/23