



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Finance

BID/RFP# NUMBER:19RFP524216C-BKJ

BID/RFP# TITLE: 457(b) Deferred Compensation Plan Administrator

ORIGINAL APPROVAL DATE: 12/4/2019

RENEWAL EFFECTIVE DATES: January 1, 2026 through December 31, 2026

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: 2.5 bps

COMPANY'S NAME: NAME:Great-Westlife & Annuity Insurance Company dba Empower Retirement, LLC

ADDRESS:8515 E. Orchard Road , Colorado, 80111

CITY: Greenwood Village

STATE: CO

ZIP: 80111

This Renewal Agreement No. 2 was approved by the Fulton County Board of Commissioners on **BOC DATE:** 25-0904 **BOC NUMBER:** 12/03/2025].

RENEWAL OF CERTIFICATE OF INSURANCE: The Contractor is required to maintain insurance during the entire term of this Agreement, including contract renewal options. The Contractor must furnish the County a renewal Certificate of Insurance showing the required coverage as specified in the Contract Agreement. A current COI must be provided before the commencement of work on this project. The cancellation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Contractor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

**Great-Westlife & Annuity Insurance
Company dba Empower Retirement,
LLC**

Robert L. Pitts

Jim Millson

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Jim Millson,
VP of Mid-Market Relationship
Management**

ATTEST:

Tonya R. Grier

**Tonya R. Grier
Clerk to the Commission**



(Affix County Seal)

AUTHORIZATION OF RENEWAL:

Ray Turner

**Ray Turner, Interim Director of
Finance**

ITEM#: 25-0904 RM: 12/03/2025
REGULAR MEETING

ITEM#: _____ 2ND RM: _____
SECOND REGULAR MEETING

CERTIFICATE OF INSURANCE



Empower Annuity Insurance Company of America and its subsidiaries including Empower Retirement, LLC, Empower Advisory Group, LLC, Empower Trust Company, LLC dba Empower currently maintain insurance policies as noted in the table below. Policy limits noted are primary limits and may be higher than shown when including any excess policies. We reserve the right to change limits including lowering primary or excess limits, deductibles, retentions and/or insurance carriers.

Insurance Type	Risk Covered	Levels	Limit/Aggregate	Deductibles/Self-Insured Retentions
Commercial General Liability	Legal liability for 3rd party bodily injury and property damage; personal and advertising injury; medical payments, products/completed operations	Primary	\$5 million	\$25,000
Automobile Liability	Hired, owned, non-owned automobile liability	Primary	\$5 million	\$0
Umbrella Liability	Coverage sits above the commercial general, automobile and employer's liability primary policies	Primary	\$10 million	\$10,000
Workers Compensation and Employers Liability	Employee bodily injury by accident or disease and employer's legal liability as a result of employee injury	Primary	Statutory Benefits \$1,000,000 EL	\$250,000
Financial Institution Bond and Electronic and Computer Crime Policy	Fidelity, on premises, in transit, forgery or alteration, securities, counterfeit currency, agent fraud, third party administrator's, fraudulent transfer instructions, social engineering fraud (employee/vendor) computer system or network, electronic communication system, contracted service bureau operation, electronic transmission, customer funds transfer	Primary	\$25 million	\$3 million (\$5M agents)
Asset Management Protector/ Professional Liability/Insurance Company Professional Liability/Investment Company and Private Fund (also known as errors and omissions)	Wrongful acts regarding the rendering or failure to render professional services and includes if acting in a fiduciary capacity	This is a primary claims made policy.	\$10 million	Varies - \$1 million to \$10 million

Cyber Liability Insurance	Third Party Liability (Cyber and Privacy Liability, Multi Media Liability); First Party Loss (Business Interruption, Cyber Business Interruption Income Loss); Cyber Extra Expense; Information Asset Expense; Cyber Expense to Reduce Loss; Breach Management Expense; Cyber Extortion Expense; Information Reward Expense; First Party Claim Preparation Expenses; Supplier Interruption Income and Expense Loss; Defense and Settlements; Claims Avoidance and Emergency Costs	Primary	\$15 million (Canadian currency)	\$5,000,000 (Canadian currency)
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Certificate Of Completion

Envelope Id: 876E85F2-D387-47FA-96A5-DE67B796FA74

Status: Completed

Subject: Exhibit 1: RENEWAL AGREEMENT - 457(b) Plan 2026 Empower - Legislation Text 25-0904 Date: 12-3-25

Parcel ID:

Employee Name:

Source Envelope:

Document Pages: 5

Signatures: 4

Envelope Originator:

Certificate Pages: 7

Initials: 0

Mark Hawks

AutoNav: Enabled

Stamps: 1

141 Pryor Street

Envelopeld Stamping: Enabled

Purchasing & Contract Compliance, Suite 1168

Time Zone: (UTC-08:00) Pacific Time (US &

Atlanta, 30303

Canada)

mark.hawks@fultoncountyga.gov

IP Address: 74.174.59.4

Record Tracking

Status: Original

Holder: Mark Hawks

Location: DocuSign

12/9/2025 8:38:01 AM

mark.hawks@fultoncountyga.gov

Security Appliance Status: Connected

Pool: StateLocal

Signer Events

Signature

Timestamp

Jim Millson

jim.millson@empower.com

Security Level: Email, Account Authentication
(None)

Signature Adoption: Pre-selected Style

Using IP Address: 130.41.193.218

Sent: 3/11/2026 6:57:05 AM

Resent: 3/11/2026 6:57:14 AM

Resent: 3/13/2026 11:50:13 AM

Resent: 3/16/2026 1:07:23 PM

Resent: 3/18/2026 5:36:16 AM

Resent: 3/20/2026 11:47:28 AM

Resent: 3/23/2026 9:23:30 AM

Resent: 3/23/2026 9:23:40 AM

Resent: 3/27/2026 9:22:55 AM

Resent: 4/15/2026 1:10:32 PM

Viewed: 4/15/2026 1:35:26 PM

Signed: 4/17/2026 9:32:38 AM

Electronic Record and Signature Disclosure:

Accepted: 4/2/2026 11:56:41 AM

ID: 91ca42e1-8424-4aaa-9b85-95893e65b7ab

Mark Hawks

mark.hawks@fultoncountyga.gov

Chief Assistant Purchasing Agent

Fulton County Government

Security Level: Email, Account Authentication
(None)

Completed

Using IP Address: 134.231.232.250

Sent: 4/17/2026 9:32:40 AM

Viewed: 4/17/2026 9:33:07 AM

Signed: 4/21/2026 5:50:31 AM

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Ray Turner

Ray.Turner@fultoncountyga.gov

Deputy Director

Fulton County Government

Security Level: Email, Account Authentication
(None)

Signature Adoption: Drawn on Device

Using IP Address: 2600:387:f:223::2

Signed using mobile

Sent: 4/21/2026 5:50:34 AM

Viewed: 4/21/2026 5:50:50 AM

Signed: 4/25/2026 5:54:01 AM

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Signer Events	Signature	Timestamp
Nikki Peterson nikki.peterson@fultoncountyga.gov Chief Deputy Clerk to the Board of Commissioners Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Accepted: 11/27/2017 10:39:37 AM ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8	Completed Using IP Address: 134.231.232.250	Sent: 4/25/2026 5:54:04 AM Resent: 4/27/2026 1:58:56 PM Resent: 4/29/2026 3:47:08 PM Resent: 4/30/2026 10:30:22 AM Viewed: 4/30/2026 10:31:15 AM Signed: 5/1/2026 7:22:27 AM
Robert L. Pitts harriet.thomas@fultoncountyga.gov Chairman Fulton County Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Accepted: 5/1/2026 7:30:35 AM ID: 43b11aae-811d-424b-8144-41ab6cad9e47	<i>Robert L. Pitts</i> Signature Adoption: Pre-selected Style Using IP Address: 74.174.59.10	Sent: 5/1/2026 7:22:29 AM Viewed: 5/1/2026 7:30:35 AM Signed: 5/1/2026 7:30:47 AM
Tonya Grier tonya.grier@fultoncountyga.gov Clerk to the Commission Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Accepted: 10/27/2025 8:21:47 AM ID: 4889b84d-8ea3-4ba9-bf87-bf4c309e21ab	<i>Tonya Grier</i>  Signature Adoption: Uploaded Signature Image Using IP Address: 74.174.59.10	Sent: 5/1/2026 7:30:50 AM Viewed: 5/1/2026 7:31:10 AM Signed: 5/1/2026 8:33:13 AM
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Dian DeVaughn dian.devaughn@fultoncountyga.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via Docusign	COPIED	Sent: 5/1/2026 8:33:17 AM Viewed: 5/1/2026 8:38:55 AM
Verna Thomas verna.thomas@fultoncountyga.gov Employee Benefits Manager FINANCE DEPARTMENT Security Level: Email, Account Authentication (None)	COPIED	Sent: 5/1/2026 8:33:18 AM Viewed: 5/1/2026 8:37:20 AM

Carbon Copy Events	Status	Timestamp
Electronic Record and Signature Disclosure: Accepted: 5/1/2026 5:37:02 AM ID: 954d4023-dcdd-4e44-be00-f8ffa10e4b72		
Bryce Riddle Bryce.Riddle@fultoncountyga.gov Investment Officer Fulton County Government Security Level: Email, Account Authentication (None)	COPIED	Sent: 5/1/2026 8:33:20 AM Viewed: 5/1/2026 8:38:58 AM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		

Witness Events	Signature	Timestamp
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Notary Events	Signature	Timestamp
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Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	12/9/2025 8:43:20 AM
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Envelope Summary Events	Status	Timestamps
Envelope Updated	Security Checked	3/23/2026 9:23:27 AM
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Envelope Updated	Security Checked	3/23/2026 9:23:29 AM
Envelope Updated	Security Checked	3/23/2026 9:23:29 AM
Certified Delivered	Security Checked	5/1/2026 7:31:10 AM
Signing Complete	Security Checked	5/1/2026 8:33:13 AM
Completed	Security Checked	5/1/2026 8:33:20 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

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To advise Carahsoft OBO Fulton County, Georgia of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at glenn.king@fultoncountyga.gov and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

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- i. decline to sign a document from within your DocuSign session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
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Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only)
PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

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To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were

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By checking the 'I agree' box, I confirm that:

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- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify Carahsoft OBO Fulton County, Georgia as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by Carahsoft OBO Fulton County, Georgia during the course of my relationship with you.