

1 A RESOLUTION AMENDING RESOLUTION NO. 18-0840 TO REMOVE THE
2 LIMITATION THAT THE AMOUNT DEDICATED TO SALARY SUPPLEMENTS FOR
3 EMPLOYEES OF THE FULTON COUNTY DEPARTMENT OF FAMILY AND
4 CHILDREN SERVICES BE NO MORE THAN THIRTEEN PERCENT (13%) OF THE
5 TOTAL APPROVED BUDGET FOR THE FULTON COUNTY DEPARTMENT OF
6 FAMILY AND CHILDREN SERVICES IN ANY GIVEN YEAR; AND FOR OTHER
7 PURPOSES.

8 WHEREAS, the Fulton County Department of Family and Children Services
9 (“Fulton County DFACS”) is not a part of Fulton County government but is a state entity
10 that serves families and children in Fulton County, Georgia; and

11 WHEREAS, in 1966, as part of its budget approval process, the Fulton County
12 Board of Commissioners (“BOC”) authorized salary supplements for the existing
13 employees of Fulton County DFACS to help alleviate chronic staff turnover and to attract
14 and retain employees to this critical service for children and families in Fulton County,
15 Georgia; and

16 WHEREAS, in or around 1996, again as part of its budget approval process, the
17 BOC took action to discontinue the salary supplements for new Fulton County DFACS
18 employees; and

19 WHEREAS, on November 7, 2018, the BOC approved Resolution No. 18-0840
20 which continued the authorization for salary supplements to employees of Fulton County
21 DFACS hired through 1996 (“grandfathered salary supplements”) and further authorized
22 salary supplements to eligible employees of Fulton County DFACS hired after 1996
23 through the Salary Supplement Program – Special Compensation (“Salary Supplement
24 Program”); and

25 WHEREAS, Resolution No. 18-0840 also limited the amount of County funds
26 dedicated to the grandfathered salary supplements and the Salary Supplement Program

27 to no more than thirteen percent (13%) of the total approved budget for Fulton County
28 DFACS in any given year, unless the BOC approves a higher amount specifically for this
29 purpose; and

30 **WHEREAS**, the grandfathered salary supplements and the Salary Supplement
31 Program are intended to augment the compensation paid to Fulton County DFACS
32 employees to address staff attrition and hiring challenges; and

33 **WHEREAS**, the BOC recognizes the need to retain and support Fulton County
34 DFACS employees who provide significant and critical services to Fulton County children
35 and families; and

36 **WHEREAS**, the retention of Fulton County DFACS employees directly impacts the
37 safety and health, as well as the well-being and stability of Fulton County children and
38 families; and

39 **WHEREAS**, the BOC seeks to remove the thirteen percent (13%) limit to allow a
40 larger amount to be dedicated to funding the grandfathered salary supplements and the
41 Salary Supplement Program to better address staff attrition and hiring challenges; and

42 **WHEREAS**, pursuant to FCC § 1-117, the Board of Commissioners has exclusive
43 jurisdiction and authority to exercise such other powers as are granted by law or are
44 indispensable to their jurisdiction over County matters and County finances.

45 **NOW, THEREFORE, BE IT RESOLVED**, that the Fulton County Board of
46 Commissioners hereby amends Resolution No. 18-0840 to remove the limitation that the
47 amount dedicated to the grandfathered salary supplements and the Salary Supplement
48 Program be no more than thirteen percent (13%) of the total approved budget for Fulton
49 County DFACS in any given year.

50 **BE IT FURTHER RESOLVED**, that the Board of Commissioners hereby
51 authorizes that the amount dedicated to the grandfathered salary supplements and the
52 Salary Supplement Program for any given year shall be determined by the Board of
53 Commissioners.

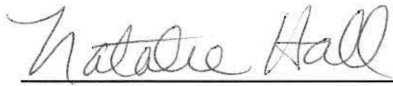
54 **BE IT FINALLY RESOLVED**, that this Resolution shall become effective upon its
55 adoption, and that all resolutions and parts of resolutions in conflict with this Resolution
56 are hereby repealed to the extent of the conflict.

57 **SO PASSED AND ADOPTED**, this 19th day of April 2023.

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FULTON COUNTY BOARD OF COMMISSIONERS

SPONSORED BY:



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(District 6)

88 ATTEST:

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Tonya R. Grier

Tonya R. Grier

Clerk to the Commission

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97 APPROVED AS TO FORM:

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County Attorney

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Resolution Amending Resolution 18-0840_Removing 13% Limit for DFACS salary supplements (3.2).docx



ITEM # 23-0284 RCS 4/19/23
RECESS MEETING