



**FULTON
COUNTY**

CONTRACT DOCUMENTS

FOR

REQUEST FOR PROPOSAL 25RFP020325C-MH

2025 COMMUNITY SERVICES PROGRAM

FOR

DEPARTMENT OF COMMUNITY DEVELOPMENT

OF

FULTON COUNTY, GEORGIA

CONTRACT AGREEMENT

THIS AGREEMENT (“Agreement”), entered into this **1st day of January 2025**, by and between **FULTON COUNTY**, Georgia (hereinafter referred to as “Fulton County” or “County”), a political subdivision of the State of Georgia, acting by and through its Community Development Department’s Youth and Community Services Division (“YCS”), and **Raising Expectations Inc.** (hereinafter referred to as “Contractor”), a corporation organized as a nonprofit, tax exempt 501(c) (3) agency, authorized to conduct business within the state of Georgia (hereinafter collectively referred to as the “Parties”).

WITNESSETH

WHEREAS, as part of its official functions, Fulton County is authorized to exercise the power of taxation pursuant to Art. IX, Section IV., Par. I of the Constitution of the State of Georgia of 1983, and to expend such funds raised by the exercise of said powers for public purposes as declared in Art. IX, Section IV., Par. II of the Constitution; and

WHEREAS, Contractor has in its employ personnel, and under its supervision, facilities and resources by which it can render to Fulton County and the citizens thereof certain services authorized by the aforementioned Constitutional provision; and

WHEREAS, Contractor has agreed to render services to the citizens of Fulton County, and the County has appropriated funds for those services; and

WHEREAS, the parties desire to execute a formal agreement for the services to be rendered by Contractor, and said services shall be defined, and consideration to be paid for such services by Fulton County for the successful performance of the services, and shall be enumerated.

The Agreement was approved by the Fulton County Board of Commissioners on **May 21, 2025, BOC#25-0398**.

NOW, THEREFORE, in consideration of the premises, payment of the sum hereinafter set forth and the performance of the services described herein, it is mutually agreed as follows:

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ARTICLE I - PARTIES AND TERM:

(a) Fulton County, through its YCS, retains Contractor, and Contractor accepts retention by Fulton County to render the services as hereinafter defined and required; to perform such services in a manner and to the extent required by the parties herein; and as may be hereafter amended or extended in writing by mutual agreement of the parties.

(b) The Chairperson of the Board of Directors for the Contractor or authorized representative (hereinafter "Board Chair") represents that she/he is authorized to bind and enter into contracts on behalf of Contractor, including this Agreement.

(c) Nothing contained in this Agreement shall be constructed to be a waiver of Fulton County's sovereign immunity or any individual's official or qualified good faith immunity.

(d) This Agreement will remain in effect from **01/01/2025**, until midnight **12/31/2025**.

(e) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis under this Agreement whenever necessary, in the sole opinion of Fulton County, to avert a life threatening situation or other sufficiently serious deficiency.

ARTICLE II - SCOPE OF CONTRACTOR'S DUTIES:

Upon execution of this Agreement, the Contractor will provide the following services for Fulton County:

SCOPE OF WORK:

Community Services Program (CSP)

CSP Service Category: Children and Youth Services

CSP Funding Priority(ies):

Children and Youth: 3. Programs addressing mental health depression stress trauma and anxiety among youth and teens

Disabilities: Not Applicable

Economic Stability: Not Applicable

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

Raising Expectations Inc., RE School Year Programs: Project D.R.E.A.M. & Project S.T.E.M.W.A.R.E. will provide services at the following locations at specified times during the contract period of **01/01/2025** through **12/31/2025**:

Start and end date of programming for which CSP funds will be used:

Start date: 01/01/2025

End date: 12/31/2025

Service Delivery Site(s):

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location
Families First	80 Joseph E. Lowery Blvd. NW	Atlanta	GA	30314	4	4,6

Approach and Design:

Raising Expectations Inc., RE School Year Programs: Project D.R.E.A.M. & Project S.T.E.M.W.A.R.E. will provide services to **15** clients that reside in Fulton County, with CSP funding.

Raising Expectations Inc., RE School Year Programs: Project D.R.E.A.M. & Project S.T.E.M.W.A.R.E. will provide the following activities and services in Fulton County with CSP funding:

RE's model has always been about providing students with the academic, social, and emotional support they need to graduate from high school and be successful in the post-secondary path of their choice. It also creates an out of school time (OST) atmosphere of support, encouragement and broadened life experiences to prepare those with the heaviest of odds stacked against them for success. It does this by offering a wide range of programming that addresses their social, academic and mental needs. The organization's approach to youth development focuses on providing a boutique experience developing underserved students

from a holistic perspective which includes personal and life skills development, tutoring, mentoring, STEM exposure, college prep and hands-on learning to improve college readiness.

Students start their RE journey by enrolling in Project D.R.E.A.M., also known as Phase 1, which focuses on students in grades five to eight. This is where RE's longitudinal relationship with students is created. One hundred percent of the students in this program are low-income, at risk, Black and Hispanic students.

RE creates a longitudinal relationship with each Project D.R.E.A.M. student by using a 360-degree approach, a strategy that addresses the whole person by acknowledging the human and lived experiences that they bring with them to the organization. RE's team performs an intake assessment with compassion and care, and constructs a student profile that identifies appropriate socio-emotional and mental health services for each student. This is where RE sets itself apart - with an expansive cohort of human service partners, RE is able to coordinate professional support services to students and their families.

Once the profile is recorded in the organizations' KidTraxx case management system, the student completes an academic evaluation through an online assessment program that measures students' mastery in core subject areas. Assessment results are converted into individual plans that help bridge the student's skill gaps. Volunteers and staff work with students to ensure that these gaps in learning are narrowed in preparation for annual standardized exams.

Additionally, there are three distinctive instructional blocks per week - Homework Assistance, Academic Enrichment and Learning Lab. Project D.R.E.A.M.'s structure is four days a week, divided up into three days of academic tutorial and one enrichment day, with first-rate activities like yoga, drone flying, art therapy, and others. Students also participate in a Math Madness tournament and Daily Grammar Practices (DGP) design to reinforce literacy skills to include lessons on parts of speech, reading and literacy twice per week..

Additionally, RE staff meets with school administrators at the beginning of each school year to determine which core academic subjects to focus on. Ongoing communication throughout the school year with parents and teachers is critically important as it ensures that the efforts contributed during the Academic Tutorial Academy complements the efforts made at home and during the school day. Students are regularly assessed and data is used to drive the instructional process. Studies show that consistent assessment as well as data-driven decision making increases a child's academic achievement. Staff also visit the students' homes to communicate with caregivers, which helps inform the 360-degree strategy for student support.

Moreover, students enrolled in Project D.R.E.A.M also participate in Project RISE (Raising Interest in STEM Education), a four-to-six-week thematic, experiential and project based summer camp (developed for elementary and middle school students) that includes field trips, hands on learning activities, arts and STEM focused opportunities and more.

In Phase 2, known as the Project S.T.E.M.W.A.R.E. program, 9th-12th grade students participate in Math and Science strategic

tutorials, college access coaching, mentoring and career exploration opportunities in the STE(A)M fields Monday through Thursday and at least one weekend per month.

Through Project S.T.E.M.W.A.R.E., tutoring for mastery in STEM subjects is offered through one-on-one work with staff and volunteer tutors as well as small group tutoring. This program also teaches a wide variety of soft skills such as empathy, emotional intelligence, communication skills, and self awareness. Guest speakers share real-life lessons on how to excel in a professional job and corporate volunteers dedicate time for career coaching workshops and provide advice that is often not made privy to disadvantaged students.

S.T.E.M.W.A.R.E. students also utilize RE's Makerspace, an educational laboratory that provides a foray into STEAM-related career fields, as well as the usage and application of a variety of tools and resources. RE's Makerspace facilitates hands-on project-based STEAM career exploration and creates community/corporate mentoring relationships with local businesses that build self-efficacy while expanding educational and economic opportunities. The Makerspace aligns with RE's expanded vision to not just ensure post-secondary plans are actualized by youth served but that they graduate with knowledge of career pathways that ensure economic success that will break cycles of generational poverty.

Moreover, Project S.T.E.M.W.A.R.E. employs multi-faceted educational resources to implement the program. Students have access to free wifi and a digital literacy lab, supplemental educational resources, snacks, meals and drinks, books, small group and one on one tutoring, online programming and testing, and unconditional support and encouragement from staff and volunteer mentors and tutors. The program also incorporates corporate visits, career exploration conversations, and social discovery activities into its model as well.

S.T.E.M.W.A.R.E. students also participate in YouthWORK during the summer months to hone their soft skills and receive college and career readiness training. They will unlearn the poor communication habits picked up during the pandemic and acquire the education and skills necessary to compete in both the school and workplace settings. They can also earn stipends for engaging in the workplace readiness curriculum and participating in career readiness and college exploration activities.

In addition to its focus on engaging youth, RE is also committed to building strong partnerships with organizations that share its mission and make its work possible. Below is a list of several groups, institutions, and organizations the organization partners with:

- Atlanta Public Schools (APS): Provides student data and thought leadership
- Atlanta Public Schools Police Department
- Spelman, Morehouse, Clark Atlanta University: Students serve as volunteers and interns
- The Creatives Project: Provide art therapy instruction
- Atlanta Housing Authority: Choice Neighborhoods

- Atlanta Police Foundation: @Promise Center Partner
- Families First: Offer social-emotional learning sessions
- The Atlanta Community Food Bank: Provides discounted healthy snacks and food
- Westside Future Fund & Grove Park Foundation: Provide community data and thought leadership
- Comcast: Provide Equity Digital Navigators Internships
- Career Ready ATL: A career readiness apprenticeship program for youth pursuing a trade to receive credentialing in their industry of study);
- Alpha Phi Alpha Eta Lambda Fraternity: Male members serve as mentors and volunteers for BBB program
- Inspire EDU
- Washington High School Cluster
- Douglass High School Cluster
- City of Atlanta - Housing Help Center, Parks and Recreation
- Atlanta Community Food Bank
- Home on the Westside
- Fulton Atlanta Community Action Authority
- NPU L, T and K

As RE continues to address the enormous learning loss caused by the pandemic, it has refined its program model to be more responsive to the post-pandemic young person. This involves providing a suite of basic needs, wrap around and supportive services to reinforce the social and emotional well-being of youth and address the following HHS Key Performance Indicators: 1) Percentage of third through fifth graders who meet target reading levels; 2) Percentage of high school students who graduate on time; 3) Percentage of sixth through eighth graders who meet target reading levels; 4) Percentage of students over achieving each year, and; 5) Percentage of high school students who meet literacy requirements.

Additionally, the four CSP funding priorities that will be addressed and will have a direct tie to program outcomes are:

- In school/ Afterschool/ Out of School Programs to help bring up academic and social/behavioral levels of school-aged youth (afterschool programming, enrichment programs, literacy programs, tutoring, mentoring, summer camps, camps during school breaks)
- Programs addressing mental health, depression, stress, trauma and anxiety among youth and teens.
- Ensure Safety and Justice by providing alternatives to activities and contributing factors that lead to unhealthy

behaviors in children and youth: (Truancy; Gangs; Student mobility and homelessness; Sexual activity; Vaping; Drug and alcohol abuse; Eating disorders; Cyberbullying and bullying; Juvenile Crimes; Violence in media and culture; Internet and social media addiction).

- Programs and services focusing on one or more of the six National Milestones of My Brother’s Keeper (MBK) Alliance (MBK addresses persistent opportunity gaps faced by boys and young men of color and ensure that all young people can reach their full potential)

Designation of CSP Funds:

Based on the awarded amount of **\$50,000.00**, the CSP funds are designated according to the following cost categories: Administrative, Operational, and Direct Services.

Administrative Expenditures CSP funds that are spent on indirect personnel expenses such as salaries, salary fringe, and benefits for executive / management, accountant, administrative support, etc. Includes direct and indirect charges for administration of the grant (**Note: Not more than 5% of total grant award can be used for administrative costs.**)

Operational Expenditures- CSP funds used to conduct agency/ organizational functions that are secondary to program service delivery such as: auditor, grant writer, consultants, insurance office/ warehouse lease or mortgage expenses, office supplies (pens, toner, paper, etc.), agency’s utility expenses, staff transportation expenses, marketing/catalogs, etc. Not to include indirect or direct personnel expenses. (**Note: Not more than 25% of total grant award can be used for operational expenditures.**)

Direct Service Expenditures- CSP funds utilized to provide services directly to agency/program participants such as payments made on behalf of participants for rent, utilities, food, shelter, transportation (rentals, gas, and parking, bus drivers, participant’s public transportation costs, etc.), scholarships and day care vouchers, salaries and fringe benefits for direct service personnel (Case Managers, Educators, Subcontractors, etc.), program supplies (educational/instructional materials, paper, pencils, markers, etc.) directly consumed by participants. Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are included in this definition (i.e. children's story books, educational games, puzzles, and flash cards).

Throughout the contract period, program expenditures will be monitored (via performance reports) to ensure that funding is utilized as contracted.

Cost Category	Designation of CSP Funding Award
Administrative	\$2,500.00

Cost Category	Designation of CSP Funding Award
(5% Admin max of total funds awarded.)	
Operational (25% Operational max of total funds awarded.)	\$11,491.00
Direct Services	\$36,009.00
<i>Total</i>	\$50,000.00

Explanation of Funding Details:

The Project D.R.E.A.M. budget for the 2024-2025 fiscal year is \$260,967.01. The Project S.T.E.M.W.A.R.E. budget for the 2023-2024 fiscal year is \$292,272.64. RE's CSP funding request is to support both school year programs. A breakdown of the combined Project D.R.E.A.M. and Project S.T.E.M.W.A.R.E. budgets for 2024-2025 can be found below:

FY25 Budget:

Personnel: \$335,136

Fringe Benefits: \$42,265.37

Travel & Training: \$6,775

Equipment/Program Supplies: \$63,498.28

Consultants/Contractors: \$47,175

Other: \$58.390

TOTAL: \$553,239.65

A breakdown of how CSP funds will be spent during the two contract performance reporting periods is below:

Administrative: \$2,500

- Accounting Services (\$1250 per month * 2 months) Budgetary Timeline: 4 months

Operational: \$11,491

- Marketing Expenses: \$7,491; Budgetary Timeline: School year and summer
- Consultant (Program Evaluator): \$4,000; Budgetary Timeline: school year

Direct Services: \$36,009

- S.T.E.M.W.A.R.E. Coordinator: \$19,107; Budgetary Timeline: Salary will be remitted biweekly over 4 months
- Director of Programs: \$13,402; Budgetary Timeline: Salary will be remitted biweekly over 3 months
- Volunteer Development: \$1,500; Budgetary Timeline: This expense is encumbered throughout the school year upon completion of the mandatory volunteer orientation
- Social Discovery Trips (admission fees for educational field trips): \$2,000; Budgetary Timeline: This expense is encumbered throughout the school year

All of the team members noted under direct services are directly responsible for program delivery. The Director of Programs manages Raising Expectations' out-of-school programming, to include but not limited to serving as a filling in for other direct service team members in event of an absence, communicating with school administrators, parents and community leaders alike, conducts home visits and classroom visits etc.

This funding request support's RE mission of empowering youth in crises through the provision of systemic and holistic approaches to youth development with the ultimate goal of breaking cycles of intergenerational poverty. By providing youth, who would otherwise go without these supports, access and exposure to varied career opportunities, and supporting their transition along their post-secondary journeys, access to this funding is critical for RE, and its partners, to carry out this life altering work.

Program Performance Measures:

Raising Expectations Inc. agrees to track and report program performance to the Fulton County Department of Community Development.

County Defined Performance Measure(s):

Children and Youth: 2. Number of Elementary and middle schools' students meeting target reading level, 3. Number of school-aged youth engaged in/benefiting from In school/ Afterschool/ Out of School Programs..., 6. Number of families attending support sessions and family engagement opportunities, 7. Number of boys/young men of color benefiting from My Brother's Keeper (MBK) Alliance six National Milestones...

Disabilities: Not Applicable

Economic Stability: Not Applicable

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

The following program measures/ Key Performance Indicators (“KPI’s”) will be utilized to track and report program outcomes for the Fulton County residents supported with CSP funding, during the funding period 01/01/2025 through 12/31/2025:

The KPI’s that RE will use to track and report outcomes (milestone) are:

Student Academic Progress:

- 70% of the enrolled students will participate in the tutoring program (source: KidTraxx)
- 65% of the students will make an average of 80% or better as determined by their quarter grades (source: Infinite Campus)
- 75% of the students will show maintained or increased math skills according to their proficiency score (source: Edmentum)
- 70% of the students will show maintained or increased writing/literacy skills on their post-assessment as compared to their pre-assessment (source DGP)

Behavioral Health:

- Number of boys and young men of color benefiting from one or more of the My Brother’s Keeper (MBK) Alliance six National Milestones.
- 80% of the FC supported youth will participate in behavioral health activities that build social- emotional competencies (source: Hello Insight Assessment).

Additionally, RE’s major milestone schedule is as follows:

January – May 2025

- Continue implementing the 2024-2025 school year programs, Project D.R.E.A.M. and Project S.T.E.M.W.A.R.E., providing four days of programming support per week
- Administer end-of-year Edmentum assessments to measure student academic progress
- Conduct monthly student data digs to monitor academic and personal development
- Submit raw student data to the external evaluator (TRE) for review and completion of the 2024-2025 Student Data Report
- Begin planning for Summer Pathfinder programming, including curriculum development and recruitment
- Host Volunteer Appreciation Dinner to recognize and retain program volunteers
- Schedule and confirm monthly Social Discovery Activities, exposing students to new experiences and career exploration opportunities

May – July 2025

- Implement the six-week Summer Pathfinder program in partnership with the City of Atlanta’s Summer Youth Employment Program (SYEP) and Comcast’s Project RISE and YouthWORK
- Engage students in hands-on career exploration, mentorship, and workforce readiness training
- Conclude the summer program with capstone project presentations and mock interviews to build students’ confidence and professional skills

August – December 2025

- Launch the 2025-2026 programmatic year with an expanded cohort of students
- Conduct new student recruitment and parent orientation sessions to ensure family engagement
- Update and finalize partnership Memorandums of Understanding (MOUs) and service agreements
- Meet with Atlanta Public Schools (APS) cluster leadership teams to align program goals with district priorities
- Recruit, train, and assign college volunteers to support academic and mentorship activities
- Conduct pre-test and midyear assessments using Edmentum, KidTraxx, and DPG assessment tools
- Schedule quarterly career exploration speaker series to introduce students to various career pathways
- Coordinate quarterly Family Engagement Dinner sessions to strengthen the connection between Raising Expectations and participating families
- Conduct monthly student data digs to track individual progress and make data-driven programming adjustments
- Facilitate monthly Social Discovery Activities that expose students to diverse cultural, academic, and professional experiences
- Conduct home visits to build relationships with families and assess additional student support needs
- Complete the annual program evaluation of the 2025-2026 school year and summer programs to measure impact and outcomes

RE utilizes TRE as its external evaluator to assess program success. Program outcomes will be measured through various assessment tools, including:

- Student-Led Academic Plans (SLAPS) and Student-Led Academic Meetings (SLAMS)
- Attendance logs, interviews, surveys, and focus groups
- Pre- and post-assessments for comparative analysis
- Academic and behavioral data collected from APS’ Infinite Campus, student counselors, and instructional teachers

This structured evaluation process ensures that RE can track student growth, measure program impact, and refine interventions to best support youth development.

Agency Defined Performance Measure(s):

The following Agency Performance Measures will be evaluated during the grant period:

- On-Time Graduation: 75% of the students will be promoted to the next grade (source: Infinite Campus)
- On-Time Graduation: 100% of Fulton County funded seniors will graduate on time with post- secondary plans that they can actualize (source: Infinite Campus)
- Behavioral Health: 75% of students who participate in behavioral health activities will demonstrate increase knowledge of prosocial coping strategies (source: pre vs post survey)

ADDITIONAL REQUIREMENTS

Failure to adhere to the terms of this Agreement, in addition to the requirements listed below, may result in one or all of the following; delayed disbursement or total loss of awarded funds, and / or ineligibility to receive an RFP award during the next funding cycle.

1. Contractor agrees to develop, in conjunction with Fulton County, a process of accepting and serving Fulton County residents referred by the Youth and Community Services Division of Fulton County Government.
2. As consideration for the County providing funding and the non-profit entity accepting same, the non-profit entity shall, upon the County's request, participate in County-sponsored events and activities on County property, when feasible. The non-profit agency shall use its best efforts to comply with the County's request provided that it is given at least one week's notice to do so. Failure to participate will be taken into consideration for future funding requested by the non-profit entity.
3. Contractor agrees to allow staff from the Fulton County Department of Community Development to conduct contract compliance site visits as necessary (announced or unannounced).
4. During the site visit, Contractor will be required to allow staff to monitor programming, as well as review client rosters / sign-in sheets and/ or Registration information that should include complete addresses of Fulton County residents served by this funding.
5. Contractor agrees to comply with the Operational Specifications outlined in **2025 Community Services Program 25RFP020325C-MH**.
6. Contractor agrees that advertising, promotions and other publicity in connection with the supported program(s) shall include the following acknowledgment: **"Funding provided in part by the Fulton County Board of Commissioners under the guidance of the Department of Community Development."**

Note: If your agency uses logos versus text, you may substitute the language above with the Fulton County Logo.

Reporting

It is the Contractor's responsibility to ensure accurate reporting of all information contained in the performance reports. Reports and supportive documentation that consistently include erroneous/ inaccurate data may result in a required reimbursement of funding and/or may negatively impact future funding.

7. Contractor will be required to submit completed performance reports (with deadlines of **(July 18, 2025, and January 16, 2026)**) to adhere to the requirements outlined in the Performance Report Instructions, as well as the format provided by the Fulton County Department of Community Development. Future funding will be affected if performance reports are not submitted by stipulated due dates.

8. Contractor will be required to provide demographic information concerning the Fulton County residents served, including, but not limited to age, race/ethnicity and gender.

9. Contractor will be required to report the number of UNDUPLICATED/NEW participants directly served through the Community Services Program funding. **Please note:** Failure to serve the total number of participants contracted to be served with CSP funding may result in reimbursement of CSP funding to Fulton County. Failure to reimburse the funding requested will result in the ineligibility to receive future funding.

10. Contractor will be required to submit unduplicated client rosters in a spreadsheet format that includes the complete residential addresses of the Fulton County residents served with CSP funding, and LEDGERS demonstrating how Community Services Program funds were expended for the specified reporting period.

Expenditure of Funds

11. Contractor is prohibited from utilizing CSP funds for capital expenditures. (A "capital expenditure" is defined as: any resource not completely consumed during the contract year, i.e. computers, printers, construction, vehicles, cell phones, etc.) Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are excluded from the definition of "capital expenditure" (e.g., children's story books, educational materials, games, puzzles, and flash cards).

12. Community Services Program funds must be expended by December 31st of the contract year. All funds that are not spent by this date must be reimbursed to Fulton County Government within 30 days of written request. A Contractor's failure to adhere to this requirement will result in one or more of the following: inability to receive future funding from Fulton County, and/or legal action against the agency to recoup funding that are not reimbursed by the deadline.

ARTICLE III - COMPENSATION FOR SERVICES

(a) Fulton County agrees to pay Contractor a maximum sum of **\$50,000.00**.

(b) Upon receipt and approval of Contractor's invoice delineating projected expenditures for the first six months of the contracting period. Upon receipt and approval of said invoice, County shall pay Contractor the first six months of compensation provided for by this Agreement. The Contractor shall provide Fulton County with a second invoice delineating projected expenditures for the remaining six months of the Agreement Term. Upon receipt and approval of said invoice, Fulton County shall pay Contractor the second six months of compensation provided by this Agreement. **A failure by Contractor to submit the invoice for the first and/ or second six months of the contracting period will constitute a breach of this Agreement.**

(c) If through any cause, Contractor shall fail to fulfill its obligation under this Agreement in a timely and proper fashion or in the event that any of the provision or stipulations of this Agreement are violated by Contractor, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement by serving written notice as defined herein upon Contractor of Fulton County's intent to suspend or terminate this Agreement. If the Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving only the compensation for work performed in a manner satisfactory to Fulton County up to and including the date of the written termination notice.

(d) The Contractor agrees and understands that all expenditures must be consistent with the scope and purpose of this Agreement, and expenditures must be consistent with the guidelines and definitions established in **2025 Community Services Program 25RFP020325C-MH**, which is hereby incorporated by reference herein and made a part of this agreement. The County reserves the right to approve and reject payment for expenditures which are not consistent with the scope and purpose of this Agreement, and which the County determines are not consistent with the guidelines and definitions established in the Community Services Program RFP.

(e) The Contractor agrees and understands that Fulton County has the right to recover funds from Contractor for compensation received, pursuant to subsection (b) above if Contractor fails to perform the services outlined in Article II or does not perform such services to the satisfaction of Fulton County.

ARTICLE IV - RECORD KEEPING

(a) Contractor shall maintain accurate records of the expenditure and disposition of funds, and such records must be in accordance with good accounting practices, and made available for inspection and audit by Fulton County at a time mutually agreeable to parties and upon thirty (30) days' notice to contractor.

(b) All reports and communications, with supportive documentation consistent with contract provisions outlined in Article II, must be provided to Fulton County, in accordance with Article IV.

(c) A performance report, with supportive documentation consistent with provisions of the Agreement outlined in Article II, must be provided to Fulton County no later than **July 18, 2025 for the period January 1, 2025-June 30, 2025; and January 16, 2026 for the period July 1, 2025-December 31, 2025.**

(d) Contractor shall be responsible for sending staff representation to mandatory meetings that will be sponsored by the Fulton County Department of Community Development. Contractor will be notified in advance of said meetings.

(e) All notices, program reports and other communications required to be given under this Contract shall be sufficient if in writing and either delivered via e-mail, personally or sent by postage, prepaid, certified or registered United States mail, return receipt requested, or e-mail addressed as follows:

To Fulton County:

Department of Community Development
c/o: Youth and Community Services Division
hsd.grants@fultoncountyga.gov
137 Peachtree Street, SW
Atlanta, Georgia 30303

To Contractor:

Raising Expectations Inc.
P.O. Box 92814
Atlanta, Georgia 30314

The Parties may only modify or update the above-referenced addresses during the term of this Agreement by providing formal notice to the other party of such a change pursuant to the terms of this provision.

(f) Contractor understands and agrees that, upon Fulton County's determination that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement upon written notice to Contractor. Contractor further understands and agrees that if Fulton County determines that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County may request, and the Contractor shall provide, any and

all additional reports, records or documentation Fulton County deems necessary to evaluate, assess and/or measure Contractor's overall level of performance under this Agreement, including Contractor's performance at other delivery sites.

ARTICLE V - INDEMNIFICATION

Contractor hereby covenants and agrees to indemnify and hold harmless Fulton County, its Commissioners, officers, and employees from all claims, losses, liabilities, damages, deficiencies, demands, judgments, or costs (including without limitation reasonable attorney's fees and legal expenses) suffered or occurred by such party, whether arising in tort, contract, strict liability or otherwise, including without limitation, personal injury, wrongful death or property damage arising in any way from the actions or omissions of Contractor, its directors, officers, employees, agents, successors and assigns in connection with its acceptance, or the performance, or nonperformance of its obligations under this Agreement; provided, however, that nothing herein shall be construed to preclude the Contractor from bringing suit against the County for breach of the terms of this Agreement.

ARTICLE VI – TERMINATION OF AGREEMENT FOR COUNTY'S CONVENIENCE AND FOR CAUSE

(a) This Agreement is effective on **01/01/2025**, and shall terminate on **12/31/2025**, unless earlier terminated in accordance with the provisions of this Agreement. Notwithstanding termination of the Agreement, Contractor is obligated to fulfill all of its obligations, including its reporting requirements.

(b) Notwithstanding the above provisions, Fulton County may terminate this Agreement for convenience, or Fulton County or the Contractor may terminate this Agreement at any time for any reason by giving written notice of the intent to terminate the Agreement thirty (30) days in advance, by certified mail, return receipt requested, with proper postage prepaid, or by hand delivery, to the other party at the physical address provided herein for notice. The termination shall become effective on the thirtieth (30th) day after the date of such written notice unless the parties otherwise agree in writing. If this Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving compensation for the work satisfactorily performed up to and including the effective date of termination.

(c) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis whenever necessary, in the opinion of Fulton County, to avert a life threatening situation or other sufficiently serious risk.

(d) In the event that this agreement is terminated by Fulton County or Contractor, following the

Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to request repayment in full of all compensation paid to Contractor pursuant to Article III of this agreement. If Fulton County exercises its right under this subsection, Contractor agrees to and shall repay Fulton County all compensation paid to Contractor pursuant to Article III of this Agreement.

(e) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to terminate this Agreement between Fulton County and Contractor without penalty. Contractor acknowledges and agrees that Fulton County's right to terminate includes, but is not limited to, the right to withhold any and all future compensation due to Contractor pursuant to the terms of any and all other agreements between Fulton County and Contractor.

(f) In the event that this Agreement is terminated by Fulton County or Contractor, following Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this Agreement, Contractor agrees that it shall not be eligible to either enter or to apply to enter into future contracts with Fulton County until it has addressed any and all areas of deficiency or non-compliance to Fulton County's satisfaction.

ARTICLE VII - INDEPENDENT CONTRACTOR STATUS

(a) Nothing contained herein shall be deemed to create any relationship other than that of an independent contractor between Fulton County and Contractor. Under no circumstances shall Contractor, its directors, officers, employees, agents, successors or assigns be deemed employees, agents, partners, successors, assigns or legal representatives of Fulton County.

Contractor acknowledges that **Raising Expectations Inc.**, its directors, officers, employees, agents and assigns shall have no right of redress pursuant to the Personnel Rules and Regulations of Fulton County.

(b) The Contractor shall pay all sales, retail, occupational, service, excise, old age benefit and unemployment compensation taxes, consumer, use and other similar taxes, as well as any other taxes or duties on the materials, equipment, and labor for the work provided by the Contractor which are legally enacted by any municipal, county, state or federal authority, department or agency at the time bids are received, whether or not yet effective. The Contractor shall maintain records pertaining to such taxes as well as payment thereof and shall make the same available to Fulton County at all reasonable times for inspection and copying. The Contractor shall apply for any and all tax exemptions which may be applicable and shall timely request from Fulton County such documents and information as may be necessary to obtain such tax exemptions. Fulton County shall have no liability to the Contractor for

payment of any tax from which it is exempt.

ARTICLE VIII - INSURANCE

Contractor agrees to obtain, maintain and furnish to Fulton County, a Certificate of Insurance (COI) showing the required coverage during the entire term of this Agreement. All insurance limits are listed in the "Insurance and Risk Management Provisions" document, Attachment "A", with Fulton County, Georgia added as an "Additional Insured". The cancelation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

ARTICLE IX – AMENDMENTS AND MODIFICATIONS TO CONTRACT

(a) This Agreement constitutes the entire agreement between Fulton County and Contractor, and there are no further written or oral agreements with respect thereto, no variations, amendments or modifications of this Agreement, and no waiver of its provisions, shall be valid unless in writing and signed by Fulton County's and Contractor's duly authorized representatives.

(b) Modifications or amendments which require a change in compensation level must be approved by the Fulton County Board of Commissioners and Contractor; other modifications, amendments or variations may be agreed to in writing, between the Contractor and the Contract Administrator when the amount of this Agreement and its Term remain unchanged.

ARTICLE X - SUBCONTRACTING

Contractor shall not subcontract any part of the work covered by this Agreement or permit subcontracted work to be further subcontracted without prior written approval of Fulton County.

ARTICLE XI - ASSIGNABILITY

Contractor shall not assign or subcontract this Agreement or any portion thereof without the prior expressed written consent of Fulton County. Any attempted assignment or subcontracting by Contractor without the prior expressed written consent of Fulton County shall at the County's sole option terminate this Agreement without any notice to Contractor of such termination. Contractor binds itself, its successors, assigns, and legal representatives of such other party in respect to all covenants, agreements and obligations contained herein.

ARTICLE XII - SEVERABILITY OF TERMS

If any part or provision of this Agreement is held invalid the remainder of this Agreement shall not be affected thereby and shall continue in full and effect.

ARTICLE XIII – PRECEDENCE OF AGREEMENT

In the event that any language in the Department of Community Development's Community Services Program RFP is in conflict with the language in this Agreement, this Agreement shall take precedence.

ARTICLE XIV - EQUAL EMPLOYMENT OPPORTUNITY

In accordance with Fulton County Code Sections 102-391 (Equal Opportunity Clause) and 154-3 (Policy of Equal Opportunity): (a): During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, or disability. As used herein, the words "shall not discriminate" shall mean and include without limitations the following:

Recruited, whether by advertising or other means; compensated, whether in the form of rates of pay, or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted, downgraded; transferred; laid off; and terminated.

The Contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

(2) The Contractor shall in solicitation or advertisement for employees, placed by or on behalf of the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, national origin, or disability.

(3) The Contractor shall send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under the Equal Opportunity Program of Fulton County and under this Article, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The Contractor and its subcontractors, if any, shall file Compliance Reports at reasonable times

and intervals with Fulton County in the form and to the extent prescribed by the director. Compliance Reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and its subcontractors.

(5) The Contractor shall include the provisions of paragraphs (1) through of this equal employment opportunity clause and every subcontractor purchase order so that such provision shall be binding upon each subcontractor.

ARTICLE XV - CAPTIONS

The captions are inserted herein only as a matter of convenience and for reference and in no way define, limit, or describe the scope of this Agreement or the intent of the provisions thereof.

ARTICLE XVI - GOVERNING LAW

This Agreement shall be governed in all respects, as to validity, construction, capacity, and performance or otherwise, by the laws of the State of Georgia.

ARTICLE XVII - JURISDICTION

This Agreement will be executed and implemented in Fulton County. Further, this Agreement shall be administered and interpreted under the laws of the State of Georgia. Jurisdiction of litigation arising from this Agreement shall be in the Fulton County Superior Courts. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict with said laws, but the remainder of this Agreement shall be in full force and effect.

Whenever reference is made in the Agreement to standards or codes in accordance with which work is to be performed, the edition or revision of the standards or codes current on the effective date of this Agreement shall apply, unless otherwise expressly stated.



F. GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Raising Expectations
Project No. and Project Title:	

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, entity or corporation which is engaged in the physical performance of services on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10-91(b). Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

510245
Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)

2/28/25
Date of Authorization

Jon S.
Authorized Officer or Agent
(Name of Contractor)

I hereby declare under penalty of perjury that the foregoing is true and correct

Tanger Allen
Printed Name (of Authorized Officer or Agent of Contractor)

Cofounder
Title (of Authorized Officer or Agent of Contractor)

Jon S.
Signature (of Authorized Officer or Agent)

2/28/25
Date Signed

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

28 DAY OF February, 2025
km C. Clin
Notary Public

[NOTARY SEAL]



My Commission Expires: 12/14/2025

* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Raising Expectation
Project No. and Project Title:	Project DREAM : Project STEMWARE

FORM G: SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with (name of contractor) on behalf of (name of public employer) has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

210245

Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)

2/28/25

Date of Authorization

Jan

Authorized Officer of Agent
(Name of Subcontractor)

I hereby declare under penalty of perjury that the foregoing is true and correct

Tamec Allen

Printed Name (of Authorized Officer or Agent of Contractor)

Co founder

Title (of Authorized Officer or Agent of Contractor)

Jan

Signature (of Authorized Officer or Agent)

2/28/25

Date Signed

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

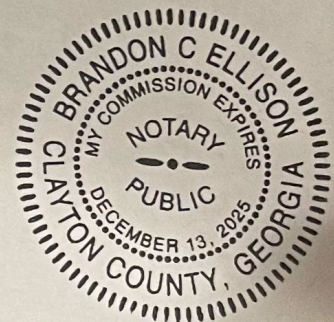
28 DAY OF February, 2025

B.C. Allen

Notary Public

[NOTARY SEAL]

My Commission Expires: 12/14/2025



* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
05/17/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Georgia Center for Nonprofits d/b/a NRC Services, Inc. 881 Memorial Drive, NW; Suite 1001 Atlanta GA 30316		CONTACT NAME: C.W. Copeland PHONE (A/C No. Ext): 404-567-3275 E-MAIL: cwcopeland@gcn.org ADDRESS:		FAX (A/C, No):
INSURED Raising Expectations, Inc. 80 Joseph E. Lowery Blvd. NW Atlanta GA 30314		INSURER(S) AFFORDING COVERAGE INSURER A: Philadelphia Insurance Company INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:		NAIC #

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.


INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY			PHPK2674253	05/17/2025	05/17/2026	EACH OCCURRENCE \$ 1,000,000
	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY	<input checked="" type="checkbox"/>					DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR	<input checked="" type="checkbox"/>					MED EXP (Any one person) \$ 5,000
	<input checked="" type="checkbox"/> Abuse & Molestation	<input checked="" type="checkbox"/>					PERSONAL & ADV INJURY \$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE \$ 3,000,000
	<input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC						PRODUCTS - COMP/OP AGG \$ 3,000,000
							Abuse & Molestation \$ 1,000,000
A	AUTOMOBILE LIABILITY			PHPK2674253	05/17/2025	05/17/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000
	<input checked="" type="checkbox"/> ANY AUTO						BODILY INJURY (Per person) \$
	<input checked="" type="checkbox"/> ALL OWNED AUTOS	<input type="checkbox"/>	SCHEDULED AUTOS				BODILY INJURY (Per accident) \$
	<input checked="" type="checkbox"/> HIRED AUTOS	<input checked="" type="checkbox"/>	NON-OWNED AUTOS				PROPERTY DAMAGE (Per accident) \$
							\$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB	<input checked="" type="checkbox"/>		PHUB200456	05/17/2025	05/17/2026	EACH OCCURRENCE \$ 1,000,000
	<input type="checkbox"/> EXCESS LIAB	<input type="checkbox"/>					AGGREGATE \$ 1,000,000
	<input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$						\$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			PHPK2674253	05/17/2025	05/17/2026	WC STATUTORY LIMITS OTH-ER
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICE/MEMBER EXCLUDED? (Mandatory in NH)	Y / N	N / A				E.L. EACH ACCIDENT \$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE \$
							E.L. DISEASE - POLICY LIMIT \$
A	Professional Liability			PHPK2674253	05/17/2025	05/17/2026	Occurrence: \$1,000,000 Aggregate: \$3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

Certificate holder is an "Additional insured" per the Business Liability Coverage form SS0008 attached to this policy.

CERTIFICATE HOLDER

CANCELLATION

Fulton County Government 141 Pryor Street Atlanta GA 30303-3408	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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ACORD 25 (2010/05)

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Clear All



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

06/20/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Automatic Data Processing Insurance Agency, Inc. 1 Adp Boulevard Roseland NJ 07068		CONTACT NAME: Automatic Data Processing Insurance Agency, Inc. PHONE (A/C, No, Ext): 1-800-524-7024 FAX (A/C, No): E-MAIL ADDRESS: <table style="width: 100%;"> <tr> <th style="width: 80%;">INSURER(S) AFFORDING COVERAGE</th> <th style="width: 20%;">NAIC #</th> </tr> <tr> <td>INSURER A: Wesco Insurance Company</td> <td>25011</td> </tr> <tr> <td>INSURER B:</td> <td></td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Wesco Insurance Company	25011	INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
INSURER(S) AFFORDING COVERAGE	NAIC #																
INSURER A: Wesco Insurance Company	25011																
INSURER B:																	
INSURER C:																	
INSURER D:																	
INSURER E:																	
INSURER F:																	
INSURED Raising Expectations Inc 80 Lawree Blvd Atlanta GA 30314																	

COVERAGES**CERTIFICATE NUMBER:** 4384357**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$	
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY <input type="checkbox"/>						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$	
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED \$ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$	
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N Y	N/A	N	WSS3753569	01/08/2025	01/08/2026	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER**CANCELLATION**

Fulton County Government, Attn: Doris Edwards 141 Pryor St SW Atlanta GA 30303	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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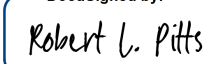
IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and, as applicable, their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

CONTRACTOR:

FULTON COUNTY, GEORGIA

VENDOR NAME **Raising Expectations Inc.**

DocuSigned by:

BA715B1A26544E7
Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Signed by: Name of Signatory: Tangee Allen

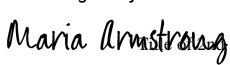
E257393513454BD...
CoFounder
Authorized Signature

ATTEST:

ATTEST:

Signed by:

EEC476C4837648D...
Tonya R. Grier
Clerk to the Commission

DocuSigned by: Name of 2nd Signatory: **Maria Armstrong**

D3AA22BCA4264B0...
Co-Executive Director
Second Authorized Signature

(Affix County Seal)



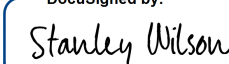
(Affix Corporate Seal, if applicable)

APPROVED AS TO FORM:

Signed by:

0EC92EDADEFB4B8...
Office of the County Attorney

APPROVED AS TO CONTENT:

DocuSigned by:

5E4D76DFB4A0450...
Stanley Wilson, Director
Fulton County Department of
Community Development

Please select RM or 2ND RM from the checkbox

RM

X 2ND RM

ITEM#: _____ RM: _____	ITEM#: 25-0398 2ND RM: 05/21/2025
REGULAR MEETING	SECOND REGULAR MEETING

Certificate Of Completion

Envelope Id: CB2D31EA-47E5-410B-98F1-DECF59931E18

Status: Completed

Subject: Please DocuSign: 2025 CSP Contract-Raising Expectations Inc.-BOC Agenda#25-0398

Parcel ID:

Employee Name:

Source Envelope:

Document Pages: 27

Signatures: 6

Envelope Originator:

Certificate Pages: 7

Initials: 0

Cherie Williams

AutoNav: Enabled

Stamps: 1

141 Pryor Street

Envelopeld Stamping: Enabled

Purchasing & Contract Compliance, Suite 1168

Time Zone: (UTC-05:00) Eastern Time (US &

Atlanta, GA 30303

Canada)

Cherie.Williams@fultoncountyga.gov

IP Address: 166.137.175.12

Record Tracking

Status: Original

Holder: Cherie Williams

Location: DocuSign

6/24/2025 11:03:24 PM

Cherie.Williams@fultoncountyga.gov

Security Appliance Status: Connected

Pool: StateLocal

Storage Appliance Status: Connected

Pool: Fulton County Government

Location: Docusign

Signer Events

Signature

Timestamp

Tangee Allen

tangee@raisingexpectations.org

Co-Founder/Executive Director

Security Level: Email, Account Authentication
(None)

Signed by:

Tangee Allen
E257393513454BD...

Sent: 6/24/2025 11:16:55 PM

Resent: 6/25/2025 1:11:23 PM

Viewed: 6/25/2025 6:25:19 PM

Signed: 6/25/2025 6:26:45 PM

Signature Adoption: Pre-selected Style

Using IP Address: 98.62.244.58

Electronic Record and Signature Disclosure:

Accepted: 6/25/2025 6:25:19 PM

ID: 36b7d874-420f-4551-95ff-964e30c09881

Maria Armstrong

maria@raisingexpectations.org

Co-Founder/Co-Executive Director

Georgia Department of Education

Security Level: Email, Account Authentication
(None)

DocuSigned by:

Maria Armstrong
D3AA22BCA4264B0...

Sent: 6/25/2025 6:26:47 PM

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Signed: 6/25/2025 6:40:51 PM

Signature Adoption: Pre-selected Style

Using IP Address: 98.62.244.58

Electronic Record and Signature Disclosure:

Accepted: 6/5/2019 2:19:32 PM

ID: a632577c-dd5e-46a8-89fe-5551d997de22

Mark Hawks2

mark.hawks@fultoncountyga.gov

Chief Assistant Purchasing Agent

Purchasing and Contract Compliance

Security Level: Email, Account Authentication
(None)

Completed

Using IP Address: 45.20.200.178

Sent: 6/25/2025 6:40:54 PM

Viewed: 6/26/2025 8:31:50 AM

Signed: 6/26/2025 8:32:03 AM

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Stanley Wilson

Stanley.Wilson@fultoncountyga.gov

Director

Stanley Wilson

Security Level: Email, Account Authentication
(None)

DocuSigned by:

Stanley Wilson
5E4D76DFB4A0450...

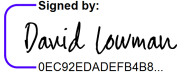
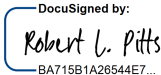


Sent: 6/26/2025 8:32:06 AM

Viewed: 6/26/2025 9:21:49 AM

Signed: 6/26/2025 9:21:57 AM

Signature Adoption: Pre-selected Style

Using IP Address: 75.43.132.102

Signer Events	Signature	Timestamp
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Lauren Hansford lauren.hansford@fultoncountyga.gov Security Level: Email, Account Authentication (None)	Completed Using IP Address: 74.174.59.4	Sent: 6/26/2025 9:22:00 AM Viewed: 6/26/2025 4:57:05 PM Signed: 6/26/2025 4:58:39 PM
Electronic Record and Signature Disclosure: Accepted: 6/26/2025 4:57:05 PM ID: d1b7c5b6-fdab-4d87-a0ad-468ca3310ddc		
David Lowman David.Lowman@fultoncountyga.gov Security Level: Email, Account Authentication (None)	<div> <div>Signed by:</div>  <div>0EC92EDADEFB4B8...</div> </div> Signature Adoption: Pre-selected Style Using IP Address: 24.99.192.18	Sent: 6/26/2025 4:58:41 PM Viewed: 6/26/2025 5:17:31 PM Signed: 6/26/2025 5:18:26 PM
Electronic Record and Signature Disclosure: Accepted: 6/26/2025 5:17:31 PM ID: 0e510d3f-80e1-47b1-8909-c3b8f3808a37		
Nikki Peterson nikki.peterson@fultoncountyga.gov Chief Deputy Clerk to the Board of Commissioners Fulton County Government Security Level: Email, Account Authentication (None)	Completed Using IP Address: 66.56.23.82	Sent: 6/26/2025 5:18:29 PM Viewed: 6/27/2025 1:39:08 PM Signed: 6/27/2025 1:42:33 PM
Electronic Record and Signature Disclosure: Accepted: 11/27/2017 1:39:37 PM ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8		
Robert L. Pitts michael.oconnor@fultoncountyga.gov Fulton County Security Level: Email, Account Authentication (None)	<div> <div>DocuSigned by:</div>  <div>BA715B1A26544E7...</div> </div> Signature Adoption: Pre-selected Style Using IP Address: 68.208.197.4	Sent: 6/27/2025 1:42:37 PM Viewed: 6/27/2025 2:47:55 PM Signed: 6/27/2025 2:48:01 PM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Tonya Grier tonya.grier@fultoncountyga.gov Clerk to the Commission Fulton County Security Level: Email, Account Authentication (None)	<div> <div>Signed by:</div>  <div>EEC476C4837648D...</div> </div>  Signature Adoption: Uploaded Signature Image Using IP Address: 99.96.24.191	Sent: 6/27/2025 2:48:04 PM Resent: 6/30/2025 11:55:16 AM Viewed: 7/1/2025 11:48:59 AM Signed: 7/1/2025 11:49:11 AM
Electronic Record and Signature Disclosure: Accepted: 3/16/2018 10:54:59 AM ID: f3f241e8-3027-4447-9476-6cf20ae25dd4		

Signer Events	Signature	Timestamp
Mark Hawks3 mark.hawks@fultoncountyga.gov Chief Assistant Purchasing Agent Purchasing and Contract Compliance Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	Completed Using IP Address: 45.20.200.178	Sent: 7/1/2025 11:49:15 AM Resent: 7/3/2025 10:45:17 AM Viewed: 7/3/2025 1:50:58 PM Signed: 7/3/2025 1:51:01 PM
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Atif Henderson Atif.Henderson@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div>COPIED</div>	Sent: 6/24/2025 11:16:54 PM
Cherie Williams cherie.williams@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div>COPIED</div>	Sent: 6/24/2025 11:16:54 PM Resent: 7/3/2025 1:51:08 PM
Carlos Thomas carlos.thomas@fultoncountyga.gov Division Manager Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div>COPIED</div>	Sent: 6/24/2025 11:16:55 PM
Dian DeV Vaughn dian.devaughn@fultoncountyga.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	<div>COPIED</div>	Sent: 7/3/2025 1:51:05 PM Viewed: 7/8/2025 9:54:17 AM
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	6/24/2025 11:16:54 PM
Certified Delivered	Security Checked	7/3/2025 1:50:58 PM

Envelope Summary Events	Status	Timestamps
Signing Complete	Security Checked	7/3/2025 1:51:01 PM
Completed	Security Checked	7/3/2025 1:51:05 PM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

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PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

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