

1 **AN ORDINANCE TO AMEND CHAPTER 101 (GENERAL PROVISIONS AND COUNTY**
2 **GOVERNING AUTHORITY), ARTICLE II (COUNTY GOVERNING AUTHORITY),**
3 **DIVISION 1 (GENERALLY), SUBSECTION 101-38(a) OF THE FULTON COUNTY**
4 **CODE OF RESOLUTIONS RELATING TO BUDGETARY CONTROLS FOR MEMBERS**
5 **OF THE BOARD OF COMMISSIONERS TO PROVIDE FOR THE INCLUSION OF PAID**
6 **INTERNS AS A PERMISSIBLE USE OF COMMISSIONERS' BUDGETS; AND FOR**
7 **OTHER PURPOSES.**

8
9 **WHEREAS**, on February 17, 1988, the Fulton County Board of Commissioners
10 (“BOC”) adopted a resolution, known as the Joyner Resolution, “to establish uniform
11 standards of budgetary control, allocation, and accountability for all aspects of
12 Commissioner office operations and travel” in which each Commissioner was allowed to
13 appoint clerical staff with the assistance of the Clerk to the Commission (“the Budgetary
14 Controls for Commissioners Policy”); and

15 **WHEREAS**, on October 16, 2002 via Item No. 02-1172, the BOC repealed the
16 Joyner Resolution and adopted new budgetary controls for members of the BOC “to more
17 accurately reflect the level of resources required by members of the Board of
18 Commissioners” and to “establish certain budgetary controls for members of the Board
19 and the administration of their individual offices”; and

20 **WHEREAS**, the Budgetary Controls for Commissioners Policy, as adopted on
21 October 16, 2002, via Item No. 02-1172, allowed each Commissioner to hire a set number
22 of full-time staff; and

23 **WHEREAS**, on May 4, 2011, via Item No. 11-0368, the BOC amended the
24 Budgetary Controls for Commissioners Policy to allow each Commissioner to hire a
25 combination of a set amount of full-time and/or part-time staff; and

1 **WHEREAS**, the Budgetary Controls for Commissioners Policy is codified as an
2 ordinance in the Fulton County Code (“FCC”) § 101-38 (the “Budgetary Controls
3 Ordinance”); and

4 **WHEREAS**, the version of FCC § 101-38(a) that appears in Municode is not
5 updated with the BOC amendments from Agenda Item 02-1172 on October 16, 2002 and
6 Agenda Item 11-0368 on May 4, 2011; and

7 **WHEREAS**, FCC § 101-38(a) that appears in Municode, as amended, should
8 provide:

9 With respect to staffing, the Chair and each other Commissioner shall be
10 allowed to employ no more than 4 full-time staff members or no more than
11 3 full-time and 2 part-time staff members, who shall be hired in the
12 Commissioner’s sole discretion, and the salaries for such staff members
13 shall be established by the Department of Finance with input from the
14 Commissioner. However, a Commissioner’s decision to employ 3 full-time
15 and 2 part-time staff members shall not result in an increase in that
16 Commissioner’s current budget allocated for staff positions;

17 and

18 **WHEREAS**, the current Budgetary Controls Ordinance does not contemplate paid
19 interns; and

20 **WHEREAS**, providing paid internship opportunities with Commissioners will result
21 in a rich public sector experience opportunity for students that enhances their educational
22 training; and

23 **WHEREAS**, such internships must be aligned with Fulton County’s budgetary and
24 human resource standards and policies for interns; and

1 **WHEREAS**, the Fulton County Department of Human Resources Management
2 has adopted the Fulton County Internship Rates Table, attached hereto as **Exhibit A**, as
3 the same may be amended from time to time, which provides a pay scale to establish
4 financial compensation in accordance with the intern’s education level; and

5 **WHEREAS**, such internships must not displace current employees, impair existing
6 employment relationships or be used to fill vacant positions; and

7 **WHEREAS**, the Board of Commissioners finds it to be in the best interest of the
8 public to amend FCC § 101-38(a) to add paid interns to the list of options for the
9 Commissioners payable from the Commissioners’ current budgets.

10 **NOW, THEREFORE, BE IT ORDAINED**, that the Fulton County Board of
11 Commissioners hereby amends Section 101-38 of Chapter 101, Article II, Division 1,
12 Subsection 101-38(a) of the Fulton County Code of Resolutions, which when amended
13 shall read as follows:

14 Sec. 101-38. - Budgetary controls over expenses.

15 (a) With respect to staffing, the Chair and each other Commissioner shall be allowed
16 to employ no more than 4 full-time staff members or no more than 3 full-time and
17 2 part-time staff members, who shall be hired in the Commissioner’s sole
18 discretion, and the salaries for such staff members shall be established by the
19 Department of Finance with input from the Commissioner. However, a
20 Commissioner’s decision to employ 3 full-time and 2 part-time staff members shall
21 not result in an increase in that Commissioner’s current budget allocated for staff
22 positions;

23
24 (1) The Chair and each other Commissioner shall also be allowed to pay up to
25 4 interns per office pursuant to applicable laws, policies and procedures
26 from funds in that Commissioner’s current budget allocated for staff

1 Tonya R. Grier
2 Clerk to the Commission

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5 **APPROVED AS TO FORM:**

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Y. Soo Jo

10 County Attorney

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14 <https://fc0365.sharepoint.com/sites/CountyAttorney/CALegislation/BOC/Resolutions/Ordinances/2023/Hall/7.11.23> Ordinance
15 Amending FCC 101-38 Commrs's Budget Control.Hall.Friendly Amendments-Highlighted.docx



Fulton County Internship Rates 2023

	Entering	Hourly Rate	Max weeks	Salary + Fringe @ 40 hr. per week
Highschool	11th	\$15.00	12	\$ 9,216.00
	12th	\$16.00	12	\$ 9,830.40
College Students	Freshman	\$18.00	12	\$ 11,059.20
	Sophomore	\$19.00	12	\$ 11,673.60
	Junior	\$20.00	12	\$ 12,288.00
	Senior	\$21.00	12	\$ 12,902.40
Master's	1st Year	\$25.00	12	\$ 15,360.00
	2nd Year	\$27.00	12	\$ 16,588.80
Doctoral		\$32.00	12	\$ 19,660.80

Approved: 3/1/2023, Revised April 1, 2023

Kennth L. Hermon, Jr.
Chief HR Officer