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of full-time staff; and

AN ORDINANCE TO AMEND CHAPTER 101 (GENERAL PROVISIONS AND COUNTY 1 2 GOVERNING AUTHORITY), ARTICLE II (COUNTY GOVERNING AUTHORITY), DIVISION 1 (GENERALLY), SUBSECTION 101-38(a) OF THE FULTON COUNTY 3 4 CODE OF RESOLUTIONS RELATING TO BUDGETARY CONTROLS FOR MEMBERS OF THE BOARD OF COMMISSIONERS TO PROVIDE FOR THE INCLUSION OF PAID 5 INTERNS AS A PERMISSIBLE USE OF COMMISSIONERS' BUDGETS; AND FOR 6 7 OTHER PURPOSES. 8 9 WHEREAS, on February 17, 1988, the Fulton County Board of Commissioners 10 ("BOC") adopted a resolution, known as the Joyner Resolution, "to establish uniform standards of budgetary control, allocation, and accountability for all aspects of 11 Commissioner office operations and travel" in which each Commissioner was allowed to 12 13 appoint clerical staff with the assistance of the Clerk to the Commission ("the Budgetary Controls for Commissioners Policy"); and 14 WHEREAS, on October 16, 2002 via Item No. 02-1172, the BOC repealed the 15 Joyner Resolution and adopted new budgetary controls for members of the BOC "to more 16 accurately reflect the level of resources required by members of the Board of 17 Commissioners" and to "establish certain budgetary controls for members of the Board 18 19 and the administration of their individual offices"; and 20 WHEREAS, the Budgetary Controls for Commissioners Policy, as adopted on 21 October 16, 2002, via Item No. 02-1172, allowed each Commissioner to hire a set number

WHEREAS, on May 4, 2011, via Item No. 11-0368, the BOC amended the

Budgetary Controls for Commissioners Policy to allow each Commissioner to hire a

combination of a set amount of full-time and/or part-time staff; and

1	WHEREAS, the Budgetary Controls for Commissioners Policy is codified as an
2	ordinance in the Fulton County Code ("FCC") § 101-38 (the "Budgetary Controls
3	Ordinance"); and
4	WHEREAS, the version of FCC § 101-38(a) that appears in Municode is not
5	updated with the BOC amendments from Agenda Item 02-1172 on October 16, 2002 and
6	Agenda Item 11-0368 on May 4, 2011; and
7	WHEREAS, FCC § 101-38(a) that appears in Municode, as amended, should
8	provide:
9 10 11 12 13 14 15 16	With respect to staffing, the Chair and each other Commissioner shall be allowed to employ no more than 4 full-time staff members or no more than 3 full-time and 2 part-time staff members, who shall be hired in the Commissioner's sole discretion, and the salaries for such staff members shall be established by the Department of Finance with input from the Commissioner. However, a Commissioner's decision to employ 3 full-time and 2 part-time staff members shall not result in an increase in that Commissioner's current budget allocated for staff positions;
18	WHEREAS, the current Budgetary Controls Ordinance does not contemplate paid
19	interns; and
20	WHEREAS, providing paid internship opportunities with Commissioners will result
21	in a rich public sector experience opportunity for students that enhances their educational
22	training; and

human resource standards and policies for interns; and

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WHEREAS, such internships must be aligned with Fulton County's budgetary and

1	WHEREAS, the Fulton County Department of Human Resources Management
2	has adopted the Fulton County Internship Rates Table, attached hereto as <b>Exhibit A</b> , as
3	the same may be amended from time to time, which provides a pay scale to establish
4	financial compensation in accordance with the intern's education level; and
5	WHEREAS, such internships must not displace current employees, impair existing
6	employment relationships or be used to fill vacant positions; and
7	WHEREAS, the Board of Commissioners finds it to be in the best interest of the
8	public to amend FCC § 101-38(a) to add paid interns to the list of options for the
9	Commissioners payable from the Commissioners' current budgets.
10	NOW, THEREFORE, BE IT ORDAINED, that the Fulton County Board of
11	Commissioners hereby amends Section 101-38 of Chapter 101, Article II, Division 1,
12	Subsection 101-38(a) of the Fulton County Code of Resolutions, which when amended
13	shall read as follows:
14	Sec. 101-38 Budgetary controls over expenses.
15 16 17 18 19 20 21 22 23	(a) With respect to staffing, the Chair and each other Commissioner shall be allowed to employ no more than 4 full-time staff members or no more than 3 full-time and 2 part-time staff members, who shall be hired in the Commissioner's sole discretion, and the salaries for such staff members shall be established by the Department of Finance with input from the Commissioner. However, a Commissioner's decision to employ 3 full-time and 2 part-time staff members shall not result in an increase in that Commissioner's current budget allocated for staff positions;
<ul><li>24</li><li>25</li></ul>	(1) The Chair and each other Commissioner shall also be allowed to pay up to 4 interns per office pursuant to applicable laws, policies and procedures

from funds in that Commissioner's current budget allocated for staff

1	positions. However, use of paid interns shall not result in an increase in
2	that Commissioner's current budget allocated for staff positions.
3	(2) Interns hired pursuant to this ordinance may be financially compensated at
4	the pay rate commensurate with their education level as established in the
5	Fulton County Internship Rates Table created by the Fulton County
6	Department of Human Resources Management, as the same may be
7	amended from time to time. If an intern elects to receive financial
8	compensation, they shall be limited to 29 hours of work per week. In lieu of
9	or in addition to financial compensation, an intern may elect to receive
10	academic credit for their service with a Commissioner.
11	(3) Each Commissioner shall have sole discretion in the manner and process
12	for the selection of such paid intern(s) for his or her office; provided that,
13	retention of such interns must comply with other aspects of Fulton County's
14	human resource standards and policies for interns.
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l6 l7	BE IT FINALLY ORDAINED, that this Ordinance shall become effective when
L /	BE II FINALLI ORDAINED, that this Ordinance shall become effective when
18	adopted, and that all Ordinances and parts of ordinances in conflict with this Ordinance,
19	are hereby repealed to the extent of the conflict.
20	PASSED AND ADOPTED by the Board of Commissioners of Fulton County,
21	Georgia this 12 <sup>th</sup> day of July, 2023.
22	FULTON COUNTY BOARD OF
23	COMMISSIONERS
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25 26	
	SPONSORED BY:
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29	Notalia Hall
30	Natalie Hall Commissioner (District 4)
31 32	Commissioner (District 4)
33	ATTEST:
34 35 36	ATTEST.

1	Tonya R. Grier	
2	Clerk to the Commission	
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4		
5	APPROVED AS TO FORM:	
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9	Y. Soo Jo	
10	County Attorney	
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12		
13		
14 15	https://fc0365.sharepoint.com/sites/CountyAttorney/CALegislation/BOC/Resolutions/Ordinances/2023/Hall/7.11.23 Amending FCC 101-38 Commrs's Budget Control.Hall.Friendly Amendments-Highlighted.docx	Ordinance

1 2 3 4 5 6	Fulton (			in D		2022
7	ruitoire	ounty ii	Hourly	Max		+ Fringe @
8		Entering	Rate	weeks		. per week
9	Highschool	11th	\$15.00	12	\$	9,216.00
10	Highschool	12th	\$16.00	12	\$	9,830.40
11		Freshman	\$18.00	12	\$	11,059.20
12	Collogo Studente	Sophomore	\$19.00	12	\$	11,673.60
13	College Students	Junior	\$20.00	12	\$	12,288.00
14		Senior	\$21.00	12	\$	12,902.40
15	Master's	1st Year	\$25.00	12	\$	15,360.00
16	iviaster s	2nd Year	\$27.00	12	\$	16,588.80
17	Doctoral		\$32.00	12	\$	19,660.80
18						
19						
20		Approved: 3/1	/2023, Revise	ed April :	1, 2023	
21		11		Α.		
22		Kennets L. Herren Jr				
23		portation of	1. I home	7		
24		Kennth L. Hermon, Jr.				
25		Chief HR Officer				
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