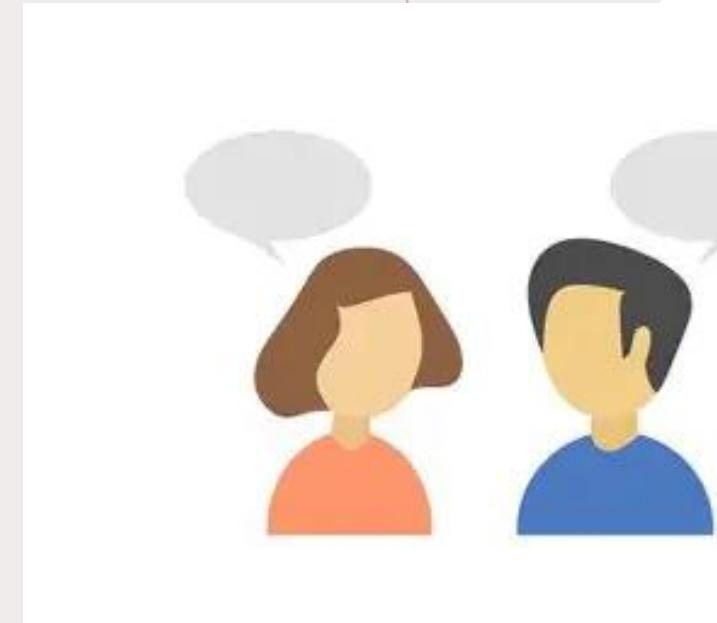




**Here's a process that could
save tax-payer dollars and
help us function well as a
body**

STEP 1: **ASK TO SPEAK WITH THE COMMISSIONER ABOUT YOUR CONCERN**

**HAVE A CONVERSATION
AND SEE WHERE IT GOES.**



**But what if you and the other Commissioner
are not able to resolve the issue?**



STEP 2: **INVITE A THIRD COMMISSIONER INTO THE CONVERSATION**

WE CAN ALL WORK TOGETHER ACROSS PARTY LINES AND DIFFERENT DISTRICTS.

BUT NO ONE WILL STOP YOU FROM FILING THE COMPLAINT.



But What if you still didn't receive clarity or understanding?

- **No voting within the Board of Commissioners will take place.**
- **You have every right to file the complaint. This resolution is in no way attempting to prevent you from doing so.**