

Fulton County COVID-19 Response Update

June 16, 2021 BOC Meeting

OVERVIEW

Incident Response Update

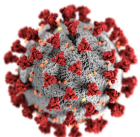
- Statistics
- Vaccination Response
- Health Equity Initiatives
- Vaccination Plan

Reopening Update

- Phase IV Reopening Update
- ERAP Improvement Plan Update

2021 COVID Funding Update

- Update - COVID 19 Reserve
- American Rescue Plan Updates
- Employee Compensation Recommendation



INCIDENT RESPONSE REVIEW

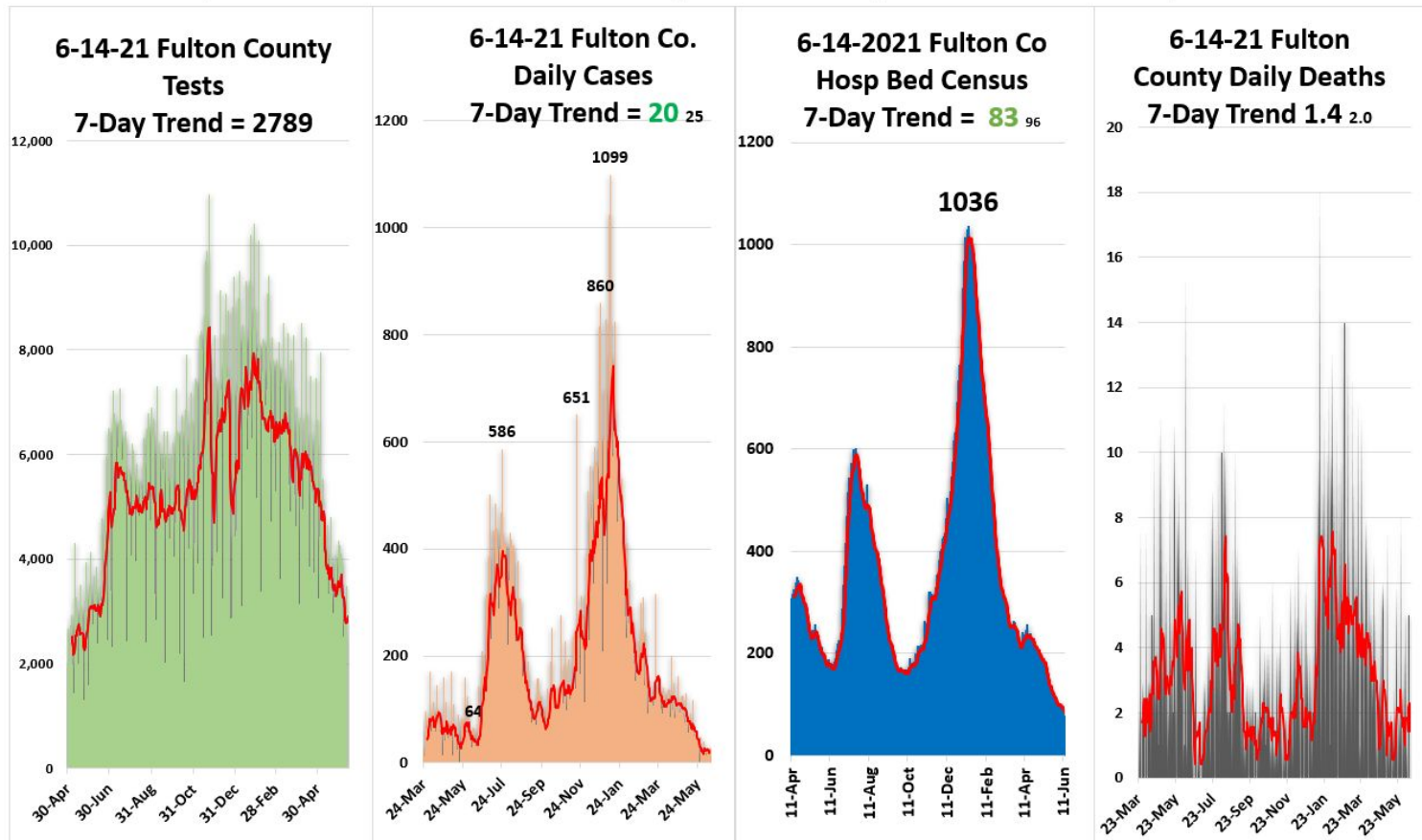
- 7-Day average for cases, percent positives, deaths & hospitalizations had small rises post Memorial day, but have since resumed a slow decline.
- All 4 major indicators on the Fulton County scorecard are still green
- While all tracked metrics continue to improve, COVID is still present in the county.
- Census tract information show new COVID infections in areas with the lowest vaccination rates
- 100% of new hospitalizations in Fulton County are unvaccinated

Incident Response Update



- **Fulton County COVID-19** (today's # in Green, last BoC # in Black)
 - 7-day average for cases is **20**²³ (the lowest ever tracked)
 - 7-day average for % positive is **1.3**^{2.7} (the lowest ever tracked)
 - 7-day average, Hospitalizations is **83**¹⁰⁹ (the lowest ever tracked)
 - 7 day average, for deaths is **1.4**^{1.8} (deaths have decreased slightly since last BoC)

Fulton County Dashboard 6-14-2021: New Tests = 2522 / New Cases = 11 / New COVID Census = 67 / New Deaths = 0



Incident Response Update



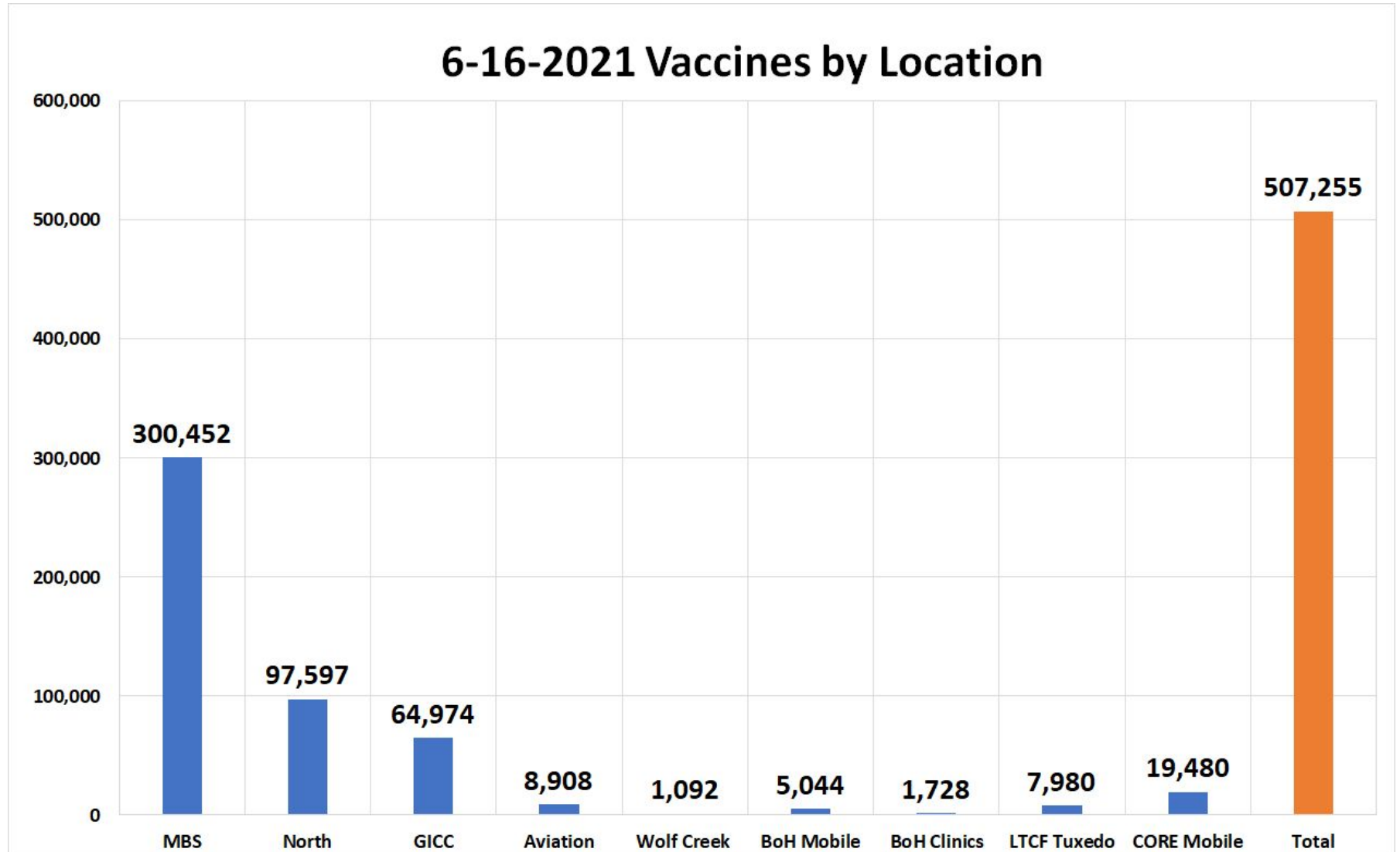
6/14/21 Fulton County COVID-19 Scorecard

Metric	Status (7-day average) =*	Metric
Testing (Demand & Capacity)	*2,789 ⬇️	Current capability is 13,000 / day Daily Testing: over 2857 , 1428 -2857 , less than 1428
Testing (Results)	24-48 hrs ➡️	Time to receive results: 0 - 48 , 49 - 96 , over 96
Cases	*20 ⬇️	Less than 20 , 20 – 74 a day , 75 to 249 , over 250
Fulton positivity rate % +	*1.3% ⬇️	Less than 1% , 1% - 5% , 5% - 10% , over 10%
Hospitalizations COVID census	*83 ⬇️	Less than 50 , 50 – 200 , 201 - 349 , over 350
Hospital Bed Availability	*13.8% ⬆️ *12.2% Adult	Open Beds: over 20% , 15% - 20% , Less 15%
Hospital CCU Bed Availability	*20.8% ⬆️ *19.7% Adult	Open CCU Beds: over 20% , 15% - 20% , less 15%
Hospital Vent Availability	*64.2% ➡️	Open Vents: over 25% , 15% - 25% , less 15%
COVID Deaths	*1.4 ➡️	Less than .25 , .25 – 2.5 , 2.5 – 5 , over 5
Morgue census	*71 ⬇️	Less Than 75 , 75 – 90 , over 90
COVID Vaccine Administered	507,420 92% ⬇️	More than 75% , 50% - 75% , less than 50%

VACCINATION RESPONSE

- Last week, our fixed & mobile vaccination sites reached the 500K vaccines administered milestone
- Fulton county mobile vaccination units have administered over 32K doses of vaccines
- Eleven mobile units will be at 40 unique locations this week
- The GICC fixed vaccination center will remain open until June 26th.
- After the closure of the GICC location, vaccinations will continue to be available at 6 Board of Health Clinics, 10 Libraries, 4700 North Point and a new fixed location in Southern Fulton County.
- Vaccination Rates: Grady 56%, APS 68%, FCS 70%

Vaccination Response



DPH Vaccine Dashboard

- Totals extracted from Georgia Registry of Immunization Transactions & Service or GRITS
- State still trying to verify all zip code data and other data errors
- Fulton County % vaccinated over 18 years old = 53% one dose 47% fully vaccinated
- (Map) areas with lowest vaccination rates, have the highest new case & hospitalization rates

GA DPH Vaccine Distribution Dashboard

Filter Data by County: **Fulton County**

Fulton County

[Download Published Data](#)

VACCINES ADMINISTERED

ADMINISTERED

828,145

ADMINISTERED PER 100K

79,921

RESIDENTS VACCINATED

At Least One Dose

449,363

% At Least One Dose

43%

Fully Vaccinated

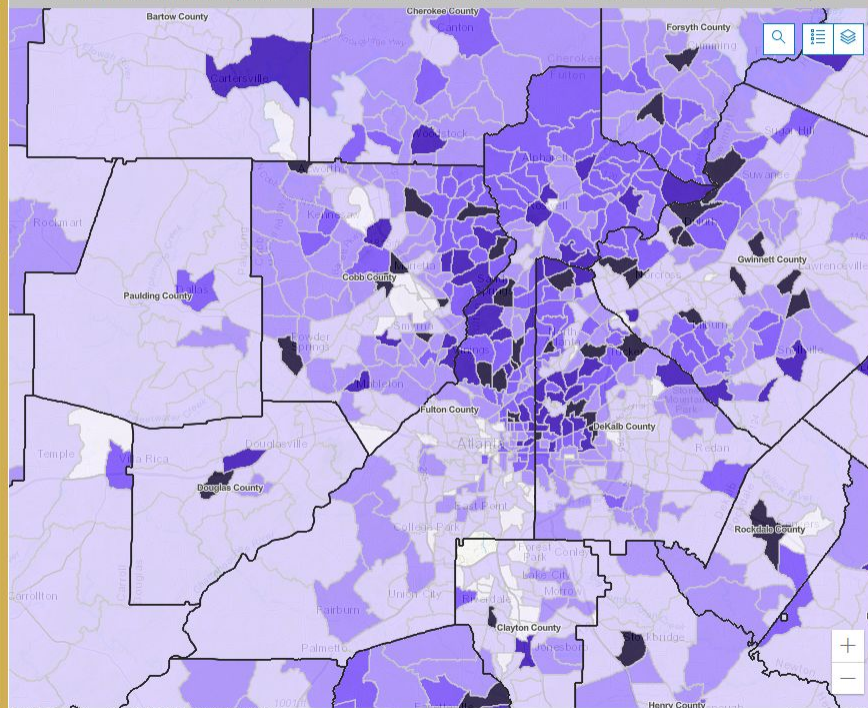
385,743

% Fully Vaccinated

37%

Data reported on 2021-06-14 08:33:07

Residents fully vaccinated by Census Tract (see About Data tab below)
PERCENT of residents fully vaccinated is the default map. To view the COUNT of residents fully vaccinated data, please use button in top right corner of map to select the respective layer. To view census tract-specific information, zoom in and click on the census tract within the map.

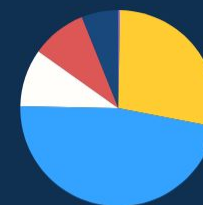


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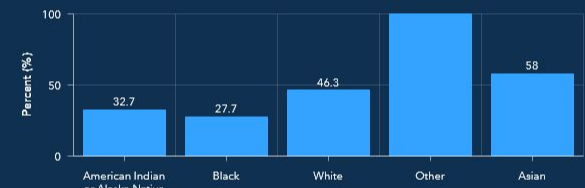
County: Vax 1+ County: Full Vax Tract: Vax 1+ Tract: Full Vax Manufacturer About Data Contents

Distribution of vaccine recipients with at least one dose by race



American Indian or Alaska Native: 1,253
Black: 124,728
White: 212,499
Other: 42,626
Asian: 40,896
Unknown: 27,361

Percent of population with at least one dose by race



Sex Age Race Ethnicity

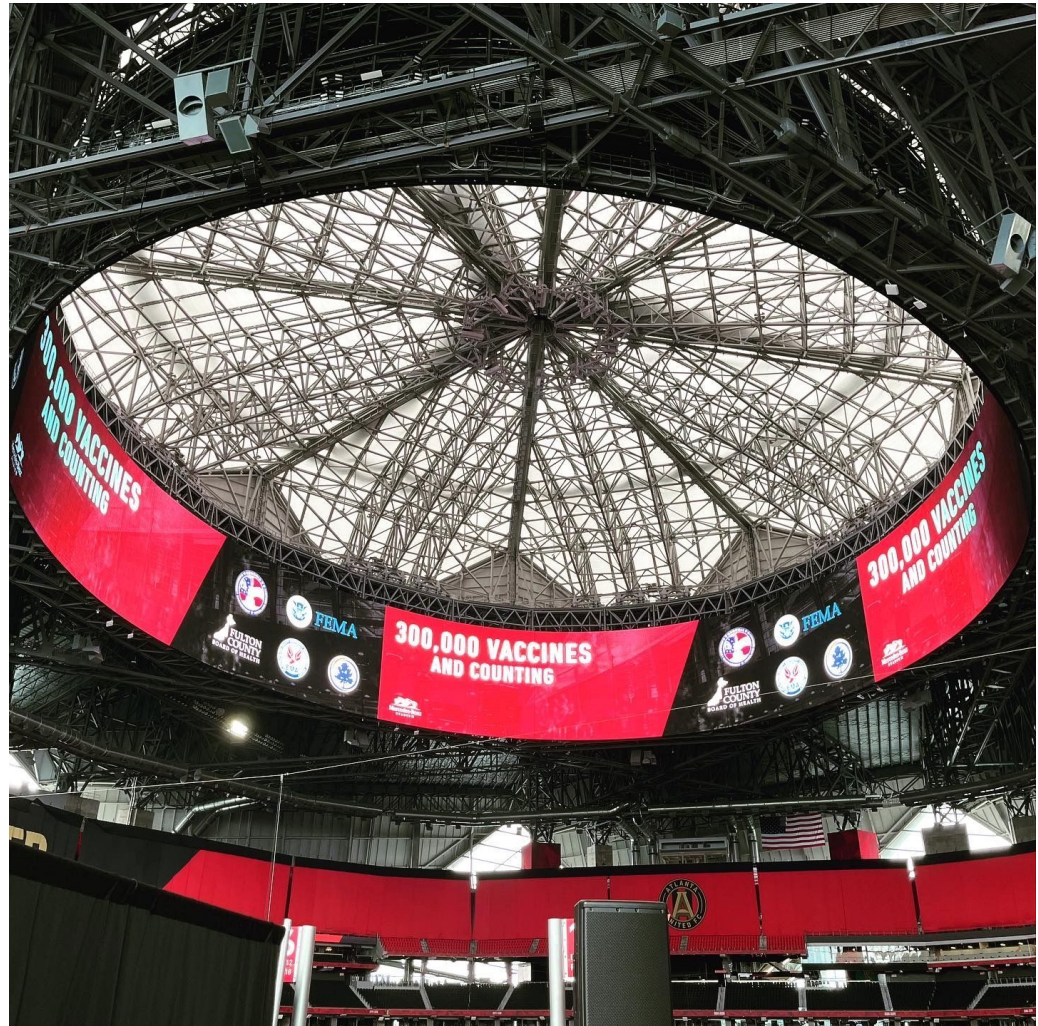
Percent of residents with at least one vaccination by day first dose administered



RES %: Vac 1+

Vaccination Response (CVC)

- Mercedes-Benz Stadium Community Vaccination Center has ended operations on June 7th
- Mercedes-Benz CVC final vaccines administered total was 300,452
- 34,090 walk-ups were accommodated at the Mercedes-Benz Community Vaccination Center
- MBS CVC vaccinated 2226 young adults (12-15 y/o)



Mobile Vaccination: Strategic Approach

- **BRIDGE EQUITY GAPS** - by bringing mobile units to underserved communities.
- **IMPROVE OVERALL ACCESS** - Use site development strategies and relationships with 100+ community-based organizations across Fulton County to leverage locations to serve as mobile vaccine sites. i.e., libraries
- **PIVOT FROM FIXED SITE EMPHASIS** - Fulton County's 11 units can vaccinate up to 1900 people a day *as demand dictates*. Provide geographic diversity and extended hours when possible.



TARGETED OUTREACH: CLOSING THE VACCINE EQUITY GAP



RACE

27% of Black residents have received at least 1 dose, compared to 46.3% of White residents

GEOGRAPHY

40 Census tracts within Fulton County have <20% residents with at least 1 dose.

AGE

35% of 15 – 19 year olds have received at least 1 dose, compared to 54% of 45 – 54 year olds

OUR APPROACH

ACCESS

- Community-based locations
- Non-traditional hours
- Language access
- Disability access
- Parent-friendly

INCENTIVES

- Give-aways
- Entertainment
- Refreshments
- Prizes
- “Vax Pass”

EDUCATION

- Canvassing & Phone Banking to support mobile outreach
- Town Hall meetings
- Conversation Guides

TRUSTED VOICES

Municipalities | Elected Officials | School Systems
Nonprofits | Media
Small Businesses | Community Orgs
Faith Partners
Youth Organizations

COMMUNICATION UPDATE

Alive & In Color Campaign – Town Hall for Youth Organizations

June 17, 6 p.m.



COVID-19 Chatbot now LIVE with more than 150+ Questions & Answers



Vax Up Fulton –

New Radio, Out of Home ads starting in July



Look for
Fulton Board of Health
vaccinations at
Juneteenth Festival

KEY MESSAGES



- Vaccines are safe, effective and free and widely available.
- Get vaccinated NOW to get back to the things you enjoy.
- To be fully vaccinated before school starts, youth 12+ can start the vaccination process by early July.
- If you have questions, more information is available.



Questions?



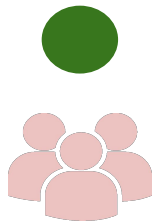


Fulton County Government Reopening Plan

Gating Criteria

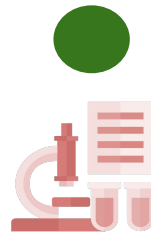
Reopening Indicators

CASES



Downward trajectory in the 7-day average of new positive tests within a 14-day period, and positivity rate below 5%

TESTING

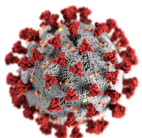


Ability to test 100% of county employees returning to work, & execute the BOH testing plan

EQUIPMENT



PPE and supplies for all employees interacting with public, & temperature screen to enter Fulton facilities



**Satisfy Before Proceeding to Phased Comeback*

COVID POSITIVE EMPLOYEES



GREAT NEWS!!!!!!!

**NO POSITIVE COVID EMPLOYEE CASES TO
REPORT SINCE THE LAST BOC MEETING**

COVID POSITIVE EMPLOYEES

CUMULATIVE

DEPARTMENT	POSITIVE	DEPARTMENT	POSITIVE
Arts/Cooperative Extension	1	Library	22
BHDD, Central	2	Magistrate Court	2
Board of Commissioners	2	Medical Examiner	2
Board of Health	28	Police	6
Clerk of Superior Court	47	Probate Court	5
County Attorney	3	Public Defender Office	4
County Manager	2	Public Works	22
County Marshal	10	Purchasing	3
Community Development	1	Registration And Elections	1
District Attorney	16	Senior Services	7
Dream	20	Sheriff	4
Emergency Management	2	Solicitor General	4
Emergency Services	36	State Court-All Judges	1
External Affairs	2	State Court-general	6
Finance	4	Superior Court General	20
Human Resources	2	Superior Court-All Judges	3
Information Technology	5	Tax Assessors	20
Juvenile Court	16	Tax Commissioner	34
GRAND TOTAL (same as last BOC meeting)			365



Fulton County Government
Employee Vaccination Wellness Incentive Report
As of June 14, 2021

Applications



Approved



Vaccination %



Return to Office Plan

Phased Reopening Timeline

Current

Phase 1

Essential Services

Clerk; Courts; DA; PD;
Solicitor; Marshal; Police;
Sheriff; Public Works; IT; ME;
DREAM; Tax; BOH; AFCEMA;
E-911; Elections

May 17

Phase 3

Staff Return

Senior Services Adult-Day staff
return; BH IDD staff onsite

July 12

Phase 4

Modified Openings to Public

Senior Services clients;
Arts centers open to
public

May 1

Phase 2

Modified Openings

Library (2 days); Internal
Services; Assembly Hall; HIV
Elim.; Community Dev.; Audit;
Child Attorney; Comm. Clerk;
BH Adol.

June 1

Phase 4

Modified Openings

Library all days; Senior
Services other staff; BH IDD
clients; Arts staff;

Reopening Update

Senior Services



PARTIALLY REOPENED (As of June 1)

84 Employees

18 Locations

50% AD* and 80% NSC*
employees on Site

MILESTONES

- Senior Focus Groups conducted in May 2021
- Increased Janitorial Staff (1 extra staff provided at the 4 multipurpose facilities)
- Completion of Building Assessments to provide proper room configurations
- Facility equipment checks are done.

Last 2 Weeks Activities

- Completion of Building Assessments to provide proper room configurations

Last 2 Weeks Activities

- Staff protocols video underway to re-engage seniors
- Working toward July 12th deadline to offer carry out lunches, swim and gym access reservation

*AD - Adult Day

*NSC - Neighborhood Senior Center

Reopening Update

Behavioral Health



PARTIALLY REOPENED (As of June 1)

55 Employees

9 Locations

50% On Site

MILESTONES

- All BHDD sites offer face to face and virtual services
- 1,687 clients served during the 1st quarter of 2021
- 8,853 services rendered during the 1st quarter of 2021
- 21 IDD clients received face to face services since June 2nd
- 64% of clients continue to chose virtual services
- Transitioned South Training Center services to Central Training Center effective June 8th.

Last 2 Weeks Activities

- Reopened IDD locations for face to face services
- Increased child & adolescents services to 3 days per week versus 2 for face to face (Oak Hill & Adamsville)

Next 2 Weeks Activities

- Implementation of transportation for IDD services on July 1st
- Center for Health & Rehabilitation & South Fulton to offer face to face 3 days versus 2 July 6th
- Collaborate with DREAM to identify new service location for South Training Center

Reopening Update

Arts & Culture Services



PARTIALLY REOPENED (As of June 7)

**19 full time; 34 part-time
Employees**

4 Locations

50% On Site

MILESTONES

- Confirm Fall Schedule
- Hire Additional Instructors

Last 2 Weeks Activities

- Teen/Adult/Family Class Offerings
- 23 Virtual Summer Classes
- 36 On-Demand Classes
- 7 In-person Classes

Next 2 Weeks Activities

- Planning expansion of in-person classes for Fall 2021

Reopening Update

Library Services



FULLY REOPENED (As of June 1)

266 Employees

33 Locations

95% On Site

MILESTONES

Re-opening of 33 libraries to
93% of services

Last 2 Weeks Activities

- 33 libraries re-open
- Preparation of Central Library

Next 2 Weeks Activities

- Maintain current service levels

Emergency Rental Assistance Update

Improvement Plan

Improvement Steps - Completed

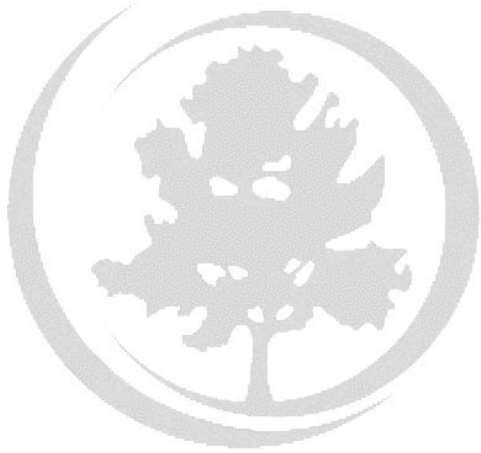
- **Revise Case Review Team structure**, particularly the ratio of Approver resources to Reviewer resources, should be optimized to maximize production throughput.
- Continue to improve Analytics, for example:
 - Identification of targeted case populations that have the potential for expedited review procedures
 - Limited automation of systematic determinations (e.g. case Denials for ineligibility) Completed
- Adopt secure online team collaboration space and centralized policy environment that will be accessible to all Program team members (P&N and Fulton County)

Emergency Rental Assistance Update

Improvement Plan

Improvement Steps - In Progress

- **Increased Case Review Team resource levels** necessary to support the desired accelerated adjudication of submitted cases. Began adding additional resources effective 6/14, to be completed by 6/21
- **Identify additional high-potential external interfaces** (e.g. the Georgia Power *Energy Assistance Portal*) to streamline the review process or limit the need to request additional information, for example:
 - Equifax Work Number Proxy
 - Cost proposal in progress



QUESTIONS



Compensation Recommendation



COVID Performance Payment

2020 Unsurpassed Employee Performance year

- Testing/Vaccination response; Elections; shifting service delivery model

Federal ARP guidelines are complicated and exclusionary

- Difficult to accurately identify eligible team members
- Excludes teleworkers
- Eligibility of team members earning over 150% of avg. salary in question
- Payments will be made from emergency reserve funds and other sources

County's Pay for Performance model is best means to reward

- Keeps expectation constant which impacts trust
- Easily understood
- Leadership/Employee Association/Elected Officials assisted in developing
- Successfully implemented without any challenge

COVID Performance Payment

Who is Eligible

All employees are eligible; Constitutional Officers and Elected Officials will be excluded.

- FT/ PT/Temp/Fee/Grant/Supplement employees are eligible
- BOH staff will be included (Either directly or by grant)
- Personal staff will be eligible if permitted by Elected official

To be eligible, employees must have been hired by **March 11, 2021**.

Performance payments will be calculated based on an employee's salary as of **March 11, 2021**.

Payment Models

Pay for Performance	Plus Up	RIP Recommendation
3.75%	\$3,000 or 3.75%	\$3,000
\$11,170,646	\$18,298,393	\$17,744,760

* Please note, the County is still assessing which COVID performance payment to eligible employees will be charged to the ARP funds; as of this report we estimate close to \$2.9M or \$4.98M or \$4.91M respectively for the three options.



Emergency Response Reserve & American Rescue Plan Act Funds Update

Consolidated Covid Response Plan

	6.2.2021		6.16.2021				
In Millions \$	Operational Plan - 100% FEMA Reimb	Plan Changes	Operational Plan - 100% FEMA Reimb	Impact of Resolution	Plan with 100% FEMA Reimb plus Resolution	YTD Expenses	
EEF - General Fund	\$ 22.5	\$ (3.0)	\$ 19.5	\$ 5.5	\$ 25.0	\$ 1.6	
Communications	2.0	-	2.0	-	2.0	0.5	
Pandemic Proof County Facilities	7.3	(7.3)	-	-	-		
Day Porters / Cleaning	-	-	-	-	-		
Child Care / Healthcare	-	1.3	1.3	-	1.3	0.3	
Payment to Employees	1.8	9.4	11.2	6.5	17.7		
PPE - County Employees	4.0	(4.0)	-	-	-		
Information Tech - Virtual Support	5.4	(3.4)	2.0	-	2.0		
Autism Support	2.0	1.0	3.0	-	3.0	0.8	
American Rescue Act	184.0	5.0	190.5	35.3	225.8	2.0	
Health Infrastructure	17.3	-	17.3	-	17.3		
Pandemic Proof County Facilities	28.7	3.3	28.0	-	28.0	0.2	
Day Porters / Cleaning	-	4.1	4.1	-	4.1	0.2	
Child Care / Healthcare	-	-	-	-	-		
Premium Payroll Employees	13.2	(13.2)	-	-	-		
PPE - County Employees	1.0	4.0	5.0	-	5.0	1.3	
Loan Forgiving Project	61.6	-	61.6	-	61.6		
Information Tech - Virtual Support	4.6	3.4	8.0	-	8.0	1.4	
Safety Net Services - CSP	8.0	-	8.0	-	8.0		
Mortgage Assistance	10.0	-	10.0	22.0	32.0		
Small Business	4.5	-	4.5	5.5	10.0		
Summer Youth	-	-	-	2.8	2.8		
Arts	-	-	-	3.0	3.0		
Non-profit Relief Assistance	-	-	-	5.0	5.0		
Long Term Revolving Loan Program	5.2	-	5.2	-	5.2		
Food Insecurity	6.1	-	6.1	-	6.1		
Job Training	2.8	-	2.8	-	2.8		
ERAP 2	25.0	-	25.0	-	25.0		
Unemployment and Additional Operational Costs	-	5.0	5.0	-	5.0		
Consolidated Appropriations Act	18.0	-	18.0	-	18.0	3.2	
ERAP 1	18.0	-	18.0	-	18.0	3.2	
FEMA Related Expenses	\$ 57.8	(7.1)	\$ 50.7	-	\$ 50.7	8.3	
Projected Annual Uses	\$ 282.3	\$ (3.5)	\$ 278.7	\$ 44.8	\$ 323.5	\$ 15.1	
Reserve	\$ 64.0	(3.5)	\$ 60.5	(44.8)	\$ 15.7		

Cash Flow Projections – COVID 19 Response

In Millions \$

Uses of Funds		2021	2022	2023	2024	Total
A	EERF - General Fund	19.5	-	-	-	19.5
B	American Rescue Act	81.8	48.1	39.9	20.8	190.5
C	Consolidated Appropriations Act	18.0	-	-	-	18.0
D	FEMA Related Expenses	44.5	6.3	-	-	50.7
Projected Annual Uses		\$ 163.7	\$ 54.4	\$ 39.9	\$ 20.8	\$ 278.7
Sources of Funds		2021	2022	2023	2024	Total
A	EERF	38.7				38.7
B	American Rescue Act	128.4	103.4			231.8
C	Consolidated Appropriation Act	18.0				18.0
D	FEMA Reimbursement at 100%	37.8	6.7	6.3	-	50.7
Projected Annual Sources		\$ 222.9	\$ 110.1	\$ 6.3	\$ -	\$ 339.2

Cash Balance EOY - 100% FEMA Reimbursement	59.2	114.9	81.2	60.5	60.5
Cash Balance EOY - 50% FEMA Reimbursement	37.0	92.6	55.9	35.1	35.1
Resolution Impact + 50% FEMA Reimb on Cash Position	(36.7)	(44.8)	(44.8)	(44.8)	(44.8)
Cash Balance EOY - 50% FEMA Reimb plus Resolution	0.3	47.8	11.1	(9.7)	(9.7)

EERF Reserve (General Fund)

Budget Changes

In Millions \$		May	Change	June
		Budget		Budget
Health Response	Testing	\$ 4.2	(4.2)	\$ -
	Vaccination	7.3	(7.3)	-
	SPOC / Mobile Site Oper	6.1	(6.1)	-
	Comm. Testing/ Vaccine	2.0	-	2.0
	Total	19.6	(17.6)	2.0
Operational Stability	PPE	3.9	(3.9)	-
	Infrastructure	3.2	(3.2)	-
	Prof. Serv	1.5	(1.5)	-
	Warehouse	1.2	(1.2)	-
	Day Porters	2.8	(2.8)	-
	Janitorial	1.3	(1.3)	-
	Childcare	0.3	-	0.3
	Health Care Costs	1.0	-	1.0
	2020 Oblig / Reserve	5.0	(2.0)	3.0
	Hardware and Software	5.4	(3.4)	2.0
	Hazard Pay	0.5	10.7	11.2
	Total	26.1	(8.6)	17.5
Contingency			19.4	19.4
Total		\$ 45.7	\$ (6.8)	\$ 38.9
		A	B	C

EERF Reconciliation

In Millions \$

Original EERF Reserve	\$ 45.7	A
Sounding Municipal Election	(6.8)	B
Available EERF Reserve	\$ 38.9	C
EERF Earmarked Amount	19.5	
Reserve for FEMA Non-Reimbursement	19.4	
Health Response Reduction Transferred to FEMA	17.6	
2020 Obligation/Reserve Transferred to FEMA	2.0	
Operational Stability Transferred to ARP	17.3	

Emergency Rental Assistance

ERAP -1

Funded - Consolidated Appropriations Act

Received - Mid/January 2021

<i>in Millions \$</i>	Allocation	Received by FC	YTD Expense
Regular	18	18	3.2

ERAP -2

Funded - American Rescue Plan Act

Received - Mid/May 2021

<i>in Millions \$</i>	Allocation	Received by FC	YTD Expense
A - Regular	14	5.7	0
B - High Need	10	4.3	0



Next Steps

- Continue implementation review with outside counsel
- Prepare required statistical and economic analysis. Assess and plan reporting needs/requirements to the US Treasury
- Execute with CSP non profits and other partners as soon as required impact analysis is complete
- Continue to build out operational plans for major programs
- Awaiting Response from Treasury on Court Backlog plan
- Continue to work with AFCEMA and FEMA/GEMA partners on reimbursement application/process
- Monitor new guidance released by the US Treasury
- Continue to provide updates at each BOC meeting





QUESTIONS



Status of Implementing Resolution on Banking with Minority/Women Owned Banks

Identified two Minority Owned banks for banking relationship

Waiting for additional information from one of them to determine ability to collateralize

Requested for capitalization information and paperwork necessary to open an account from the other bank

Reviewing our cash flow to determine possible maximum amount that could be invested for 6 months



QUESTIONS