

1 **A RESOLUTION IMPLEMENTING *OPERATION PUBLIC SERVANT* TO TARGET**
2 **RECRUITMENT EFFORTS AT FEDERAL EMPLOYEES DISPLACED BY THE ACTIONS OF**
3 **THE DEPARTMENT OF GOVERNMENT EFFICIENCY; AND FOR OTHER PURPOSES.**
4

5 **WHEREAS**, the actions of the Department of Government Efficiency ("DOGE") have
6 displaced many employees in the federal service; and

7 **WHEREAS**, approximately 30,000 federal employees reside in the Atlanta metropolitan
8 area, many of them in Fulton County; and

9 **WHEREAS**, job loss is not only disruptive to the lives of the individual workers and their
10 families but also to the local economy when experienced in mass quantities; and

11 **WHEREAS**, the County currently has almost 800 vacant funded positions; and

12 **WHEREAS**, the County desires to mitigate the economic and other impacts of job loss
13 experienced by former federal employees in Fulton County by increasing and targeting
14 recruitment efforts for such former federal employees; and

15 **WHEREAS**, federal employees likely have the requisite skills, qualifications, education
16 and/or experience necessary to be eligible for vacant County positions; and

17 **WHEREAS**, heightened recruitment efforts, including automatically offering a courtesy
18 interview, targeting qualified former federal employees who have been displaced by DOGE
19 actions, will encourage such individuals to apply for vacant positions in the County; and

20 **WHEREAS**, the County seeks to identify highly qualified candidates to fill vacant positions
21 and reduce the economic effects resulting from job loss.

22 **NOW THEREFORE BE IT RESOLVED**, that the County shall hereby implement Operation
23 Public Servant to offer courtesy interviews to any applicant for employment who: 1) as a result of
24 DOGE action, has lost their job as a federal employee in 2025, or has accepted an early retirement
25 offer; and 2) applies for a vacant Fulton County position for which they are deemed by Fulton
26 County's Department of Human Resources Management to be a qualified applicant.

BE IT FURTHER RESOLVED, this Resolution is not intended to control the hiring decisions of state or elected officials and constitutional officers whose staff are paid by Fulton County, but they are strongly encouraged to adopt the same or similar measures outlined herein.

BE IT FINALLY RESOLVED that this Resolution shall become effective upon its adoption, and that all resolutions and parts of resolutions in conflict with this Resolution are hereby repealed to the extent of the conflict.

SO PASSED AND ADOPTED, this 19th day of March, 2025.

FULTON COUNTY BOARD OF COMMISSIONERS

Sponsored by:

Robert G. Bell

Robert L. Pitts, Chairman (At-Large)

Co-Sponsored by:

K. Haselger, ~~Stellvert.~~

Khadijah Abdur-Rahman, Commissioner
District 6

ATTEST:

James R. Smith

Tonya R. Grier,
Clerk to the Commission

APPROVED AS TO FORM

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Y. Soo Jo,
County Attorney

