

# 2024 Active Plan Rates – Medical

Table below shows bi-weekly\* medical plan rates for enrolled Active employees.

	2024 Bi-Weekly* Medical Premium					
	Total Bi-Weekly* Cost	Cost Share County / Employee	County Cost		Employee Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
<b>Anthem CHDP/HSA</b>						
Employee	\$360.39	80% / 20%	\$288.31	\$298.31	\$72.08	\$62.08
Employee + 1	\$688.89	80% / 20%	\$551.11	\$561.11	\$137.78	\$127.78
Family	\$898.09	80% / 20%	\$718.47	\$728.47	\$179.62	\$169.62
<b>Anthem POS</b>						
Employee	\$459.99	75% / 25%	\$344.99	\$354.99	\$115.00	\$105.00
Employee + 1	\$848.98	75% / 25%	\$636.74	\$646.74	\$212.24	\$202.24
Family	\$1,151.98	75% / 25%	\$863.99	\$873.99	\$287.99	\$277.99
<b>Anthem HMO</b>						
Employee	\$403.78	80% / 20%	\$323.02	\$333.02	\$80.76	\$70.76
Employee + 1	\$745.23	80% / 20%	\$596.18	\$606.18	\$149.05	\$139.05
Family	\$1,011.20	80% / 20%	\$808.96	\$818.96	\$202.24	\$192.24
<b>Kaiser HMO</b>						
Employee	\$354.24	80% / 20%	\$283.39	\$293.39	\$70.85	\$60.85
Employee + 1	\$677.16	80% / 20%	\$541.73	\$551.73	\$135.43	\$125.43
Family	\$882.79	80% / 20%	\$706.23	\$716.23	\$176.56	\$166.56

\* Benefit plan deductions are made on 24 of the County's 26 pay periods per year.

# 2024 Under 65 Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired in 2004 or earlier.

Retired 2004 and Earlier	2024 Monthly Medical Premium					
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
<b>Anthem CDHP/H SA</b>						
Retiree	\$1,072.49	90% / 10%	\$965.25	\$985.25	\$107.24	\$87.24
Retiree + 1	\$2,050.19	90% / 10%	\$1,845.17	\$1,865.17	\$205.02	\$185.02
Family	\$2,735.41	90% / 10%	\$2,461.87	\$2,481.87	\$273.54	\$253.54
<b>Anthem POS</b>						
Retiree	\$1,368.82	90% / 10%	\$1,231.94	\$1,251.94	\$136.88	\$116.88
Retiree + 1	\$2,526.56	90% / 10%	\$2,273.90	\$2,293.90	\$252.66	\$232.66
Family	\$3,428.11	90% / 10%	\$3,085.30	\$3,105.30	\$342.81	\$322.81
<b>Anthem HMO</b>						
Retiree	\$1,201.60	90% / 10%	\$1,081.44	\$1,101.44	\$120.16	\$100.16
Retiree + 1	\$2,217.81	90% / 10%	\$1,996.03	\$2,016.03	\$221.78	\$201.78
Family	\$3,009.33	90% / 10%	\$2,708.40	\$2,728.40	\$300.93	\$280.93
<b>Kaiser HMO</b>						
Retiree	\$960.10	90% / 10%	\$864.09	\$884.09	\$96.01	\$76.01
Retiree + 1	\$1,835.32	90% / 10%	\$1,651.79	\$1,671.79	\$183.53	\$163.53
Family	\$2,450.94	90% / 10%	\$2,205.85	\$2,225.85	\$245.09	\$225.09

# 2024 Under 65 Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired in 2005.

Retired 2005	2024 Monthly Medical Premium					
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CDHP/H SA						
Retiree	\$1,072.49	85% / 15%	\$911.62	\$931.62	\$160.87	\$140.87
Retiree + 1	\$2,050.19	85% / 15%	\$1,742.66	\$1,762.66	\$307.53	\$287.53
Family	\$2,735.41	85% / 15%	\$2,325.10	\$2,345.10	\$410.31	\$390.31
Anthem PO S						
Retiree	\$1,368.82	85% / 15%	\$1,163.50	\$1,183.50	\$205.32	\$185.32
Retiree + 1	\$2,526.56	85% / 15%	\$2,147.57	\$2,167.57	\$378.99	\$358.99
Family	\$3,428.11	85% / 15%	\$2,913.89	\$2,933.89	\$514.22	\$494.22
Anthem HMO						
Retiree	\$1,201.60	85% / 15%	\$1,021.36	\$1,041.36	\$180.24	\$160.24
Retiree + 1	\$2,217.81	85% / 15%	\$1,885.14	\$1,905.14	\$332.67	\$312.67
Family	\$3,009.33	85% / 15%	\$2,557.93	\$2,577.93	\$451.40	\$431.40
Kaiser HMO						
Retiree	\$960.10	85% / 15%	\$816.09	\$836.09	\$144.01	\$124.01
Retiree + 1	\$1,835.32	85% / 15%	\$1,560.02	\$1,580.02	\$275.30	\$255.30
Family	\$2,450.94	85% / 15%	\$2,083.30	\$2,103.30	\$367.64	\$347.64

# 2024 Under 65 Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired in 2006.

Retired 2006	2024 Monthly Medical Premium					
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CDHP/H SA						
Retiree	\$1,072.49	83% / 17%	\$890.17	\$910.17	\$182.32	\$162.32
Retiree + 1	\$2,050.19	83% / 17%	\$1,701.66	\$1,721.66	\$348.53	\$328.53
Family	\$2,735.41	83% / 17%	\$2,270.39	\$2,290.39	\$465.02	\$445.02
Anthem PO S						
Retiree	\$1,368.82	83% / 17%	\$1,136.12	\$1,156.12	\$232.70	\$212.70
Retiree + 1	\$2,526.56	83% / 17%	\$2,097.04	\$2,117.04	\$429.52	\$409.52
Family	\$3,428.11	83% / 17%	\$2,845.33	\$2,865.33	\$582.78	\$562.78
Anthem HMO						
Retiree	\$1,201.60	83% / 17%	\$997.33	\$1,017.33	\$204.27	\$184.27
Retiree + 1	\$2,217.81	83% / 17%	\$1,840.78	\$1,860.78	\$377.03	\$357.03
Family	\$3,009.33	83% / 17%	\$2,497.74	\$2,517.74	\$511.59	\$491.59
Kaiser HMO						
Retiree	\$960.10	83% / 17%	\$796.88	\$816.88	\$163.22	\$143.22
Retiree + 1	\$1,835.32	83% / 17%	\$1,523.32	\$1,543.32	\$312.00	\$292.00
Family	\$2,450.94	83% / 17%	\$2,034.28	\$2,054.28	\$416.66	\$396.66

# 2024 Under 65 Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired from 2007 to 2011.

Retired 2007 - 2011	2024 Monthly Medical Premium					
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CDHP/HSA						
Retiree	\$1,072.49	80% / 20%	\$858.00	\$878.00	\$214.49	\$194.49
Retiree + 1	\$2,050.19	80% / 20%	\$1,640.16	\$1,660.16	\$410.03	\$390.03
Family	\$2,735.41	80% / 20%	\$2,188.33	\$2,208.33	\$547.08	\$527.08
Anthem POS						
Retiree	\$1,368.82	80% / 20%	\$1,095.06	\$1,115.06	\$273.76	\$253.76
Retiree + 1	\$2,526.56	80% / 20%	\$2,021.25	\$2,041.25	\$505.31	\$485.31
Family	\$3,428.11	80% / 20%	\$2,742.49	\$2,762.49	\$685.62	\$665.62
Anthem HMO						
Retiree	\$1,201.60	80% / 20%	\$961.28	\$981.28	\$240.32	\$220.32
Retiree + 1	\$2,217.81	80% / 20%	\$1,774.25	\$1,794.25	\$443.56	\$423.56
Family	\$3,009.33	80% / 20%	\$2,407.46	\$2,427.46	\$601.87	\$581.87
Kaiser HMO						
Retiree	\$960.10	80% / 20%	\$768.08	\$788.08	\$192.02	\$172.02
Retiree + 1	\$1,835.32	80% / 20%	\$1,468.26	\$1,488.26	\$367.06	\$347.06
Family	\$2,450.94	80% / 20%	\$1,960.75	\$1,980.75	\$490.19	\$470.19

# 2024 Under 65 Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired from 2012 to 2015.

Retired 2012 - 2015	2024 Monthly Medical Premium					
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CDHP/HSA						
Retiree	\$1,072.49	78% / 22%	\$836.55	\$856.55	\$235.94	\$215.94
Retiree + 1	\$2,050.19	78% / 22%	\$1,599.15	\$1,619.15	\$451.04	\$431.04
Family	\$2,735.41	78% / 22%	\$2,133.62	\$2,153.62	\$601.79	\$581.79
Anthem POS						
Retiree	\$1,368.82	78% / 22%	\$1,067.68	\$1,087.68	\$301.14	\$281.14
Retiree + 1	\$2,526.56	78% / 22%	\$1,970.71	\$1,990.71	\$555.85	\$535.85
Family	\$3,428.11	78% / 22%	\$2,673.92	\$2,693.92	\$754.19	\$734.19
Anthem HMO						
Retiree	\$1,201.60	78% / 22%	\$937.25	\$957.25	\$264.35	\$244.35
Retiree + 1	\$2,217.81	78% / 22%	\$1,729.89	\$1,749.89	\$487.92	\$467.92
Family	\$3,009.33	78% / 22%	\$2,347.28	\$2,367.28	\$662.05	\$642.05
Kaiser HMO						
Retiree	\$960.10	78% / 22%	\$748.88	\$768.88	\$211.22	\$191.22
Retiree + 1	\$1,835.32	78% / 22%	\$1,431.55	\$1,451.55	\$403.77	\$383.77
Family	\$2,450.94	78% / 22%	\$1,911.73	\$1,931.73	\$539.21	\$519.21

# 2024 Under 65 Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired in 2016 or later.

Retired 2016 and Later	2024 Monthly Medical Premium					
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CDHP/H SA						
Retiree	\$1,072.49	80% / 20%	\$858.00	\$878.00	\$214.49	\$194.49
Retiree + 1	\$2,050.19	80% / 20%	\$1,640.16	\$1,660.16	\$410.03	\$390.03
Family	\$2,735.41	80% / 20%	\$2,188.33	\$2,208.33	\$547.08	\$527.08
Anthem PO S						
Retiree	\$1,368.82	75% / 25%	\$1,026.62	\$1,046.62	\$342.20	\$322.20
Retiree + 1	\$2,526.56	75% / 25%	\$1,894.92	\$1,914.92	\$631.64	\$611.64
Family	\$3,428.11	75% / 25%	\$2,571.08	\$2,591.08	\$857.03	\$837.03
Anthem HMO						
Retiree	\$1,201.60	80% / 20%	\$961.28	\$981.28	\$240.32	\$220.32
Retiree + 1	\$2,217.81	80% / 20%	\$1,774.25	\$1,794.25	\$443.56	\$423.56
Family	\$3,009.33	80% / 20%	\$2,407.46	\$2,427.46	\$601.87	\$581.87
Kaiser HMO						
Retiree	\$960.10	80% / 20%	\$768.08	\$788.08	\$192.02	\$172.02
Retiree + 1	\$1,835.32	80% / 20%	\$1,468.26	\$1,488.26	\$367.06	\$347.06
Family	\$2,450.94	80% / 20%	\$1,960.75	\$1,980.75	\$490.19	\$470.19

# 2024 Over 65 Retiree Plan Rates – Anthem Medical

Table below shows monthly Anthem medical plan rates for Over 65 Retirees by retired period.

	Total Cost	Cost Share	County Cost	Retiree Cost
Retired 2004 and Earlier				
<b>Anthem Medicare HMO</b>				
Employee	\$851.27	90% / 10%	\$766.14	\$85.13
Family	\$1,608.03	90% / 10%	\$1,447.23	\$160.80
<b>Anthem Medicare Indemnity</b>				
Employee	\$651.12	80% / 20%	\$520.90	\$130.22
Family	\$1,668.13	80% / 20%	\$1,334.51	\$333.62
<b>Anthem Medicare PPO Plus</b>				
Employee	\$651.12	90% / 10%	\$586.01	\$65.11
Family	\$1,668.13	90% / 10%	\$1,501.32	\$166.81
Retired 2005				
<b>Anthem Medicare HMO</b>				
Employee	\$851.27	85% / 15%	\$723.58	\$127.69
Family	\$1,608.03	85% / 15%	\$1,366.83	\$241.20
<b>Anthem Medicare Indemnity</b>				
Employee	\$651.12	78% / 22%	\$507.88	\$143.24
Family	\$1,668.13	78% / 22%	\$1,301.14	\$366.99
Retired 2006				
<b>Anthem Medicare HMO</b>				
Employee	\$851.27	83% / 17%	\$706.55	\$144.72
Family	\$1,608.03	83% / 17%	\$1,334.67	\$273.36
<b>Anthem Medicare Indemnity</b>				
Employee	\$651.12	77% / 23%	\$501.37	\$149.75
Family	\$1,668.13	77% / 23%	\$1,284.46	\$383.67



# 2024 Over 65 Retiree Plan Rates – Anthem Medical

Table below shows monthly Anthem medical plan rates for Over 65 Retirees by retired period.

	Total Cost	Cost Share	County Cost	Retiree Cost
Retired 2007 - 2011				
<b>Anthem Medicare HMO</b>				
Employee	\$851.27	80% / 20%	\$681.02	\$170.25
Family	\$1,608.03	80% / 20%	\$1,286.43	\$321.60
<b>Anthem Medicare Indemnity</b>				
Employee	\$651.12	75% / 25%	\$488.34	\$162.78
Family	\$1,668.13	75% / 25%	\$1,251.10	\$417.03
Retired 2012 - 2015				
<b>Anthem Medicare HMO</b>				
Employee	\$851.27	78% / 22%	\$663.99	\$187.28
Family	\$1,608.03	78% / 22%	\$1,254.26	\$353.77
<b>Anthem Medicare Indemnity</b>				
Employee	\$651.12	73% / 27%	\$475.32	\$175.80
Family	\$1,668.13	73% / 27%	\$1,217.74	\$450.39
Retired 2016 and Later				
<b>Anthem Medicare HMO</b>				
Employee	\$851.27	80% / 20%	\$681.02	\$170.25
Family	\$1,608.03	80% / 20%	\$1,286.43	\$321.60
<b>Anthem Medicare Indemnity</b>				
Employee	\$651.12	75% / 25%	\$488.34	\$162.78
Family	\$1,668.13	75% / 25%	\$1,251.10	\$417.03

# 2024 Over 65 Retiree Plan Rates – Aetna MAPD

Table below shows monthly Aetna MAPD plan rates for Over 65 Retirees by retired period.

	Total Cost	Cost Share	County Cost	Retiree Cost
Retired 2004 and Earlier				
<b>Aetna Basic Medicare Advantage</b>				
Retiree	\$242.38	90% / 10%	\$218.14	\$24.24
Retiree + 1	\$484.76	90% / 10%	\$436.28	\$48.48
Family	\$727.14	90% / 10%	\$654.43	\$72.71
<b>Aetna Enhanced Medicare Advantage</b>				
Retiree	\$289.38	Buy-up	\$218.14	\$71.24
Retiree + 1	\$578.76	Buy-up	\$436.28	\$142.48
Family	\$868.14	Buy-up	\$654.43	\$213.71
Retired 2005				
<b>Aetna Basic Medicare Advantage</b>				
Retiree	\$242.38	85% / 15%	\$206.02	\$36.36
Retiree + 1	\$484.76	85% / 15%	\$412.05	\$72.71
Family	\$727.14	85% / 15%	\$618.07	\$109.07
<b>Aetna Enhanced Medicare Advantage</b>				
Retiree	\$289.38	Buy-up	\$206.02	\$83.36
Retiree + 1	\$578.76	Buy-up	\$412.05	\$166.71
Family	\$868.14	Buy-up	\$618.07	\$250.07
Retired 2006				
<b>Aetna Basic Medicare Advantage</b>				
Retiree	\$242.38	83% / 17%	\$201.18	\$41.20
Retiree + 1	\$484.76	83% / 17%	\$402.35	\$82.41
Family	\$727.14	83% / 17%	\$603.53	\$123.61
<b>Aetna Enhanced Medicare Advantage</b>				
Retiree	\$289.38	Buy-up	\$201.18	\$88.20
Retiree + 1	\$578.76	Buy-up	\$402.35	\$176.41
Family	\$868.14	Buy-up	\$603.53	\$264.61

# 2024 Over 65 Retiree Plan Rates – Aetna MAPD

Table below shows monthly Aetna MAPD plan rates for Over 65 Retirees by retired period.

	Total Cost	Cost Share	County Cost	Retiree Cost
<b>Retired 2007 - 2011</b>				
<b>Aetna Basic Medicare Advantage</b>				
Retiree	\$242.38	80% / 20%	\$193.90	\$48.48
Retiree + 1	\$484.76	80% / 20%	\$387.81	\$96.95
Family	\$727.14	80% / 20%	\$581.71	\$145.43
<b>Aetna Enhanced Medicare Advantage</b>				
Retiree	\$289.38	Buy-up	\$193.90	\$95.48
Retiree + 1	\$578.76	Buy-up	\$387.81	\$190.95
Family	\$868.14	Buy-up	\$581.71	\$286.43
<b>Retired 2012 - 2015</b>				
<b>Aetna Basic Medicare Advantage</b>				
Retiree	\$242.38	78% / 22%	\$189.06	\$53.32
Retiree + 1	\$484.76	78% / 22%	\$378.11	\$106.65
Family	\$727.14	78% / 22%	\$567.17	\$159.97
<b>Aetna Enhanced Medicare Advantage</b>				
Retiree	\$289.38	Buy-up	\$189.06	\$100.32
Retiree + 1	\$578.76	Buy-up	\$378.11	\$200.65
Family	\$868.14	Buy-up	\$567.17	\$300.97
<b>Retired 2016 and Later</b>				
<b>Aetna Basic Medicare Advantage</b>				
Retiree	\$242.38	80% / 20%	\$193.90	\$48.48
Retiree + 1	\$484.76	80% / 20%	\$387.81	\$96.95
Family	\$727.14	80% / 20%	\$581.71	\$145.43
<b>Aetna Enhanced Medicare Advantage</b>				
Retiree	\$289.38	Buy-up	\$193.90	\$95.48
Retiree + 1	\$578.76	Buy-up	\$387.81	\$190.95
Family	\$868.14	Buy-up	\$581.71	\$286.43

# 2024 Over 65 Retiree Plan Rates – Kaiser Senior Advantage

Table below shows monthly Kaiser Senior Advantage plan rates for Over 65 Retirees by retired period.

	Total Cost	Cost Share	County Cost	Retiree Cost
Retired 2004 and Earlier				
<b>Kaiser Senior Advantage</b>				
1 SA Member	\$182.70	90% / 10%	\$164.43	\$18.27
2 SA Members	\$365.41	90% / 10%	\$328.87	\$36.54
3+ SA Members	\$548.11	90% / 10%	\$493.30	\$54.81
Retired 2005				
<b>Kaiser Senior Advantage</b>				
1 SA Member	\$182.70	85% / 15%	\$155.30	\$27.40
2 SA Members	\$365.41	85% / 15%	\$310.60	\$54.81
3+ SA Members	\$548.11	85% / 15%	\$465.89	\$82.22
Retired 2006				
<b>Kaiser Senior Advantage</b>				
1 SA Member	\$182.70	83% / 17%	\$151.64	\$31.06
2 SA Members	\$365.41	83% / 17%	\$303.29	\$62.12
3+ SA Members	\$548.11	83% / 17%	\$454.93	\$93.18

# 2024 Over 65 Retiree Plan Rates – Kaiser Senior Advantage

Table below shows monthly Kaiser Senior Advantage plan rates for Over 65 Retirees by retired period.

	Total Cost	Cost Share	County Cost	Retiree Cost
Retired 2007 - 2011				
<b>Kaiser Senior Advantage</b>				
1 SA Member	\$182.70	80% / 20%	\$146.16	\$36.54
2 SA Members	\$365.41	80% / 20%	\$292.33	\$73.08
3+ SA Members	\$548.11	80% / 20%	\$438.49	\$109.62
Retired 2012 - 2015				
<b>Kaiser Senior Advantage</b>				
1 SA Member	\$182.70	78% / 22%	\$142.51	\$40.19
2 SA Members	\$365.41	78% / 22%	\$285.02	\$80.39
3+ SA Members	\$548.11	78% / 22%	\$427.53	\$120.58
Retired 2016 and Later				
<b>Kaiser Senior Advantage</b>				
1 SA Member	\$182.70	80% / 20%	\$146.16	\$36.54
2 SA Members	\$365.41	80% / 20%	\$292.33	\$73.08
3+ SA Members	\$548.11	80% / 20%	\$438.49	\$109.62