

1 **A RESOLUTION ESTABLISHING POLICIES LIMITING THE USE OF FULTON**  
2 **COUNTY STAFF FOR CERTAIN EVENTS BY MEMBERS OF THE FULTON COUNTY**  
3 **BOARD OF COMMISSIONERS; AND FOR OTHER PURPOSES.**

4  
5 **WHEREAS**, the members of the Fulton County Board of Commissioners (“BOC”)  
6 hold and participate in various events in their districts and throughout Fulton County (the  
7 “County”) in their role as elected officials and as part of representing their constituents  
8 and the County; and

9 **WHEREAS**, at various times Commissioners seek to utilize the services of staff  
10 from County departments and entities within the County for events, including staff from  
11 the Department of External Affairs and FGTV; and

12 **WHEREAS**, these events increasingly occur outside of normal weekday business  
13 hours, on weekends, and during holidays; and

14 **WHEREAS**, the BOC desires to implement policies limiting Commissioners’ use  
15 of County staff at events held or participated in by BOC members to ensure that the use  
16 of County staff does not negatively impact the routine business of the County, does not  
17 interfere with the important day-to-day work performed by County staff, and does not  
18 result in overtime pay; and

19 **WHEREAS**, the BOC finds it to be in the best interest of the County and County  
20 staff for Commissioners to utilize their Commissioner staff at Commissioner events and  
21 limit other County staff’s involvement at such events; and

22 **WHEREAS**, the BOC finds it to be in the best interest of the County for the BOC  
23 to implement certain policies limiting County staff’s, as opposed to Commissioner staff’s,  
24 involvement in Commissioner events; and

1           **WHEREAS**, pursuant to the County's home rule powers found in the Constitution  
2 of the State of Georgia, Art. 9, § 2, ¶ 1(a), the BOC is authorized to adopt reasonable  
3 ordinances, resolutions, or regulations relating to the County's affairs for which no  
4 provision has been made by general law and which is not inconsistent with the  
5 Constitution or any local law applicable thereto.

6           **NOW, THEREFORE, BE IT RESOLVED**, that the Board of Commissioners hereby  
7 establishes the policies set forth in Exhibit A, attached hereto and incorporated herein by  
8 reference, with regard to members of the Board of Commissioners use of Fulton County  
9 departmental staff at events held or participated in by members of the Board of  
10 Commissioners.

11           **BE IT FINALLY RESOLVED**, that this Resolution will take effect upon its adoption  
12 and all resolutions and parts of resolutions in conflict with this Resolution are hereby  
13 repealed to the extent of such conflict.

14           **PASSED AND ADOPTED** by the Board of Commissioners of Fulton County,  
15 Georgia this 10th day of April, 2024.

16                                   **FULTON COUNTY**  
17                                   **BOARD OF COMMISSIONERS**

18                                   **Sponsored by:**  
19

20  
21                                   \_\_\_\_\_  
22                                   Commissioner Bridget Thorne  
23                                   District 1

24           **ATTEST:**  
25  
26  
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28           \_\_\_\_\_  
29           Tonya R. Grier, Clerk to the Commission  
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1 APPROVED AS TO FORM:  
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Y. Soo Jo, County Attorney

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CALegislation/BOC/Resolutions/2024 Resolutions/Thorne/04.10.24 Resolution on Staff Support for Commissioner Events.docx

## EXHIBIT A

### **Policies on County Staff Support for Commissioner Events**

The following policies are hereby adopted by the Fulton County Board of Commissioners to relieve the burden on County staff as well as prioritize the day-to-day work of the County.

1. Commissioners shall prioritize using their own district staff to support events.
2. Commissioners shall avoid the appearance of using County staff and facilities for campaign purposes. It is not primarily the job of individual Commissioners to schedule events intended to raise general awareness of County services.
3. Commissioners shall provide the request for County staff support in writing a minimum of 14 days in advance of the event. As an exception, the following departments shall be provided with 30 days notice: External Affairs and DREAM. Requests outside of these timeframes should not be sent to department heads.
4. A Commissioner shall only request County staff for one (1) event per month that takes place at a non-Fulton County facility or after normal working hours (i.e., a start time of 5:00 PM or later, anytime on Saturday, Sunday or a holiday). The after working hours provision applies to events held at both Fulton County facilities and non-Fulton County facilities.
5. County staff shall not be expected to stay at an event after the main program has ended. For example, County staff should not be asked to stay after the main program has ended to take pictures/video.
6. Commissioners shall not expect County staff to attend or provide supplies, materials, and equipment to an event of a municipality, government agency (other than Fulton County), non-profit, or commercial organization, such as vendor fairs, NPU meetings/events, town hall meetings, grand openings, or ribbon cuttings.
7. County staff shall not be used to boost coverage of a Commissioner's attendance at third party events. For purposes of this section, a third party event is defined as an event that is not held or funded by a County department or where the event is not approved, held or supported by the full Board of Commissioners. County staff should also not be requested to prepare materials or goody bags for Commissioners to take to third party events.