

1 **A RESOLUTION TO REMOVE THE SALARY SUPPLEMENT CAP AS**
2 **PROVIDED IN RESOLUTION NO. 22-0261 AUTHORIZING SALARY**
3 **SUPPLEMENTS FOR STATE PAID STAFF EMPLOYED IN THE SUPERIOR**
4 **COURT OF THE ATLANTA JUDICIAL CIRCUIT, AND FOR OTHER**
5 **PURPOSES.**

6
7 **WHEREAS**, O.C.G.A. § 15-6-27(h) authorizes the Fulton County Board of
8 Commissioners, the governing authority of the county comprising the whole of the Atlanta
9 Judicial Circuit, to supplement salaries and fringe benefits of State-paid staff; and

10 **WHEREAS**, O.C.G.A. § 15-6-27(h) imposes no maximum on the amount of County
11 supplement that State-paid staff in the Superior Court of the Atlanta Judicial Circuit
12 (“Superior Court”) may receive; and

13 **WHEREAS**, pursuant to the authority provided by O.C.G.A. § 15-6-27(h), on April
14 13, 2022, the Board of Commissioners passed and approved Resolution No. 22-0261
15 which authorized County supplements for State-paid staff in the Superior Court; and

16 **WHEREAS**, Resolution No. 22-0261 limited the amount of County supplement that
17 State-paid staff in the Superior Court may receive to a maximum of \$50,000 per staff
18 member; and

19 **WHEREAS**, the Board of Commissioners continues to recognize that all State-paid
20 staff employed in the Superior Court are necessary and that their continued service
21 benefits the Superior Court and Fulton County citizens and contributes to the success of
22 the justice system in the Atlanta Judicial Circuit; and

23 **WHEREAS**, the salaries paid by the State are not as competitive as the salaries
24 offered by Fulton County for similar County-funded positions and State-paid staff do not
25 always receive the compensation increases enjoyed by County employees; and

26 **WHEREAS**, since Resolution No. 22-0261, the County continues to improve on
27 compensation for County employees which may outpace the State and therefore cause
28 State-paid staff of Superior Court to have salaries that lag behind their County
29 counterparts; and

30 **WHEREAS**, the Board of Commissioners wishes to retain and attract State-paid
31 staff to serve the Superior Court and Fulton County citizens; and

32 **WHEREAS**, the Board of Commissioners believes that the County supplement
33 amount that State-paid staff of the Superior Court receive should be capped based on

34 budget availability and at an amount that results in State-paid staff's total compensation
35 aligning with their County counterparts so as to increase the ability to retain and attract
36 individuals willing to serve the Superior Court and Fulton County citizens in State-paid
37 positions.


38 **NOW, THEREFORE, BE IT RESOLVED**, that the Board of Commissioners of
39 Fulton County hereby eliminates the \$50,000 per staff member supplement cap as
40 provided in Resolution No. 22-0261.

41 **BE IT FURTHER RESOLVED**, that the Chief Superior Court Judge of the Atlanta
42 Judicial Circuit, subject to availability of funds in the Superior Court's budget, is authorized
43 to identify the specific amount of the County supplement to be paid to individuals in State-
44 paid positions in the Superior Court, provided that such supplements shall not exceed the
45 amount which would result in the State-paid staffs' total compensation (State salary plus
46 County supplement) aligning with the salaries of their County counterpart(s) within the
47 assigned County salary range.


48 **BE IT FINALLY RESOLVED**, that this Resolution will take effect upon its adoption,
49 and that all resolutions and parts of resolutions in conflict with this Resolution are hereby
50 repealed to the extent of such conflict.

51
52 **PASSED AND ADOPTED**, this 14th day of December, 2024.

53
54 **FULTON COUNTY BOARD OF**
55 **COMMISSIONERS**

56
57
58 By: 
59 KHADIJAH ABDUR-RAHMAN
60 VICE CHAIR, DISTRICT 6
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63 **APPROVED AS TO FORM:**

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65
66 Y. Soo Jo
67 County Attorney

ATTEST:


Tonya Grier
Clerk to Commission