

FULTON COUNTY BOARD OF COMMISSIONERS

RECESS MEETING

September 21, 2022

10:00 AM



Fulton County Government Center
Assembly Hall
141 Pryor Street SW
Atlanta, Georgia 30303



MINUTES-RATIFIED

This document has been ratified or approved by the Board of Commissioners, and is not binding on the County or any officer.

Ratification date: October 19, 2022

CALL TO ORDER: Chairman Robert L. Pitts **10:01 a.m.**

ROLL CALL: Tonya R. Grier, Clerk to the Commission

Robert L. Pitts, Chairman (At-Large)	PRESENT
Liz Hausmann, Vice-Chairman (District 1)	PRESENT
Bob Ellis, Commissioner (District 2)	PRESENT
Lee Morris, Commissioner (District 3)	PRESENT
Natalie Hall, Commissioner (District 4)	PRESENT
Marvin S. Arrington, Jr., Commissioner (District 5)	PRESENT
Khadijah Abdur-Rahman, Commissioner (District 6)	PRESENT

INVOCATION: Reverend Clifton Dawkins, Jr., County Chaplain

PLEDGE OF ALLEGIANCE: Recite in unison

ANNOUNCEMENTS

PLEASE SWITCH ALL ELECTRONIC DEVICES (CELL PHONES, PAGERS, PDAs, ETC.) TO THE SILENT POSITION DURING THIS MEETING TO AVOID INTERRUPTIONS.

IF YOU NEED REASONABLE MODIFICATIONS DUE TO A DISABILITY, INCLUDING COMMUNICATIONS IN AN ALTERNATE FORMAT PLEASE CONTACT THE OFFICE OF THE CLERK TO THE COMMISSION. FOR TDD/TTY OR GEORGIA RELAY SERVICE ACCESS DIAL 711.

CONSENT AGENDA**22-0651 Board of Commissioners**

Adoption of the Consent Agenda - All matters listed on the Consent Agenda are considered routine by the County Commission and will be enacted by one motion. No separate discussion will take place on these items. If discussion of any Consent Agenda item is desired, the item will be moved to the Recess Meeting Agenda for separate consideration. **(ADOPTED AS AMENDED)**

A motion was made by Commissioner Ellis and seconded by Commissioner Morris, to adopt the Consent Agenda as amended by presenting the proclamations recognizing Julious Khalid, Tassili Ma'at as requested by Commissioner Hall; and include Commissioner Hall as the sponsor of the proclamation recognizing Dr. Christine King Farris. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Arrington

22-0652 Board of Commissioners

Proclamations for Spreading on the Minutes. **(SPREAD ON THE MINUTES UPON ADOPTION OF THE CONSENT AGENDA)**

Proclamation recognizing "Bishop Johnnie Christine Anderson Appreciation Day." **(Hall)**

September 2, 2022

Proclamation recognizing "Benjamin E. Mays Class of 1982 Appreciation Day." **(Abdur-Rahman)**

September 3, 2022

Proclamation recognizing "Reginald Thomas Appreciation Day." **(Abdur-Rahman)**

September 4, 2022

Proclamation recognizing "Kimberly Chapman Appreciation Day." **(Hall)**

September 8, 2022

Proclamation recognizing "Manga African Dance Appreciation Day." **(Hall)**

September 10, 2022

Proclamation recognizing "Michael P. Fears Remembrance Day." **(Hall)**

September 10, 2022

Proclamation recognizing "Dr. Christine King Farris Appreciation Day." **(Hall/Abdur-Rahman)**

September 11, 2022

Proclamation recognizing "Ricky Steele Appreciation Day." **(Hall)**

September 13, 2022

Proclamation recognizing "Bill Bolling Appreciation Day." **(Hall)**
September 14, 2022

Proclamation recognizing "James H. Witherspoon, Sr. Remembrance Day." **(Hall)**
September 15, 2022

Proclamation recognizing "Candace Holyfield Parker Appreciation Day." **(Hall)**
September 17, 2022

*Proclamation recognizing "Julious Khalid Appreciation Day." **(Hall)**
September 17, 2022

*Proclamation recognizing "Tassili Ma'at Appreciation Day." **(Hall)**
September 17, 2022

Proclamation recognizing "Walk2Elevate Our Community 5K Walk/Run
Appreciation Day." **(Arrington)**
September 17, 2022

Proclamation recognizing "First Congregational Church Appreciation Day."
(Hall/Pitts/Arrington/Abdur-Rahman)
September 25, 2022

**presented during the meeting*

Commissioners' District Board Appointments

22-0653

Board of Commissioners

DEPARTMENT OF FAMILY & CHILDREN SERVICES BOARD **(APPROVED
UPON ADOPTION OF THE CONSENT AGENDA)**

The seven (7) members of this board are appointed directly from the County governing authority, effective July 1, 1994, as a result of Senate Bill 469. If the County governing authority fails to make an appointment within 90 days after the vacancy occurs, the DHR Commissioner is authorized to make the appointment. Incumbents whose terms have expired continue to serve until a successor is appointed.

Term = 5 Years staggered terms

Term below expired: 6/30/2022
Caitlin Barsin **(Morris)**

Commissioner Morris nominated Caitlin Barsin for a District reappointment to a term ending June 30, 2027.

22-0654 Board of Commissioners**FULTON COUNTY HOMELESS CONTINUUM OF CARE (CoC) (APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

One (1) representative will be nominated by each of the Commission Districts for a total of seven (7) members; this includes one representative from District 1, 2, 3, 4, 5, 6, 7. Each representative will serve a two-year term and could be re-appointed to serve additional terms. Notwithstanding the foregoing, no term of any member nominated by a District Commissioner shall extend beyond the term of the District Commissioner who nominates that member.

Term below expires: 12/31/2022

Jack Hausmann (**Resigned**) (**Hausmann/BOC-1**)

Vice-Chairman Hausman nominated Martha Myers for a District appointment to an unexpired term ending December 31, 2022.

Open & Responsible Government**22-0655 Finance****Ratification of August 2022 Grants Activity Report. (APPROVED UPON ADOPTION OF THE CONSENT AGENDA)****22-0656 Real Estate and Asset Management**

Request approval to renew existing contracts - Department of Real Estate and Asset Management, Bid#21ITBC130948C-GS, Janitorial Supplies and Equipment in the total amount of \$45,000.00 with (A) Office Depot (Boca Raton, FL) in the amount of \$10,000.00; (B) W. W. Grainger, Inc. (Fairburn, GA) in the amount of \$10,000.00; (C) HD Supply Facilities Maintenance, formally The Home Depot Pro (Jacksonville, FL) in the amount of \$10,000.00; (D) Pyramid School Products (Tampa, FL) in the amount of \$5,000.00; (F) EVF Procurement, LLC (Highland Park, NJ) in the amount of \$5,000.00; and (G) SIAK Enterprises, LLC (Lawrenceville, GA) in the amount of \$5,000.00, to provide janitorial supplies and equipment on an "as needed" basis for Fulton County facilities. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

22-0657 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 21RFP120820K-CRB, Standby Professional Services for Environmental Engineering & Testing Services in the total amount of \$90,000.00 with (A) Wood Environment & Infrastructure Solutions, Inc. (Atlanta, GA), in the amount of \$30,000.00; (B) Atlas Technical Consultants, Inc. (Austin, TX), in the amount of \$30,000.00; and (C) United Consulting Group, Ltd. (Norcross, GA), in the amount of \$30,000.00, to provide standby environmental engineering and testing services on an “as needed/task order assignment” basis for a variety of professional services projects in support of the Department of Real Estate and Asset Management. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023, through December 31, 2023. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

22-0658 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 20ITB125973C-CG, Electronic Equipment Recycling Services with anticipated revenue in the amount of \$25,000.00 with NOVUS Solutions, LLC (Marietta, GA) to provide electronic equipment recycling services for Fulton County. This is a revenue generating contract. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Arts and Libraries**22-0659 Library**

Request approval to allow the purchase of software for 5 recently refreshed computers at the Auburn Research Library. Crowley Micrographics, Inc dba The Crowley Company will provide 5 licenses at \$1,600.00 per license for a total of \$8,000.00. Upon approval, the software will be added to the department’s annual 2023 AML list. This action is effective immediately upon approval and does not require any additional renewal hereafter unless compatibility issues arise with the next wave of refresh PCs. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Health and Human Services

22-0660 Community Development

Request approval to amend the contract for North Fulton Community Charities, approved by the BOC on October 21, 2021 (Agenda Item #21-0798): **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

1. Change the contract service dates from November 1, 2021 - October 31, 2021, to November 1, 2021 - January 31, 2023.
2. Increase contract amount approved on June 15, 2022 (Agenda Item #22-0421) by adding additional ESG20 funds to the contract agreement in the amount of \$25,000.00 for a new contract amount of \$102,418.64.

The NF Community Charities contract is 100% grant funded (461-121-ES20-1160). The ESG grant ends on February 8, 2023.

22-0661 Public Works

Request approval of a change order less than 10% - Public Works, 17RFP031617K-DJ Progressive Design/Build Services for Big Creek Water Reclamation Facility (WRF) Expansion Project Phase 2B in the amount of \$259,128.00 with Archer Western-Brown and Caldwell Joint Venture (Atlanta, GA) to cover the impact of tariffs for material and equipment imports, security camera upgrades to secure sensitive access areas, and extends the contract time, with regards to substantial completion and final completion, by 11 days to June 8 2024 and July 16th, 2024 respectively. The time extensions are the result of 11 approved inclement weather days experienced during the 2021 construction year. Effective upon BOC approval. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

22-0662 Public Works

Request approval of a change order less than 10% - Public Works Department, 21ITB129828K-JAJ, Camp Creek WRF UV Replacement in the amount of \$113,911.00 with Archer Western Construction, LLC (Atlanta, GA) to provide construction services related to the Camp Creek WRF UV replacement. Effective upon BOC approval. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

22-0663 Senior Services

Request approval to award a contract without competition - Department of Senior Services, Software License and Master Services Agreement with Qualifacts Systems, LLC f/k/a Qualifacts Systems, Inc. (Nashville, TN) to upgrade existing software hosted by CareLogic Electronic Record System to include the Department of Senior Services in an amount not to exceed \$20,652.62 to provide electronic records management of client health records in the Adult Day Health Program. Effective upon BOC approval. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

22-0664 Senior Services

Request approval to process outstanding Meals on Wheels Atlanta, Inc. (MOWA) invoices for minor repair services provided to nine constituent homes in a total amount not to exceed \$19,131.26. This is a one-time request. Effective on BOC approval. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Infrastructure and Economic Development**22-0665 Real Estate and Asset Management**

Request approval of an Indemnification, Maintenance, and Land Use Agreement for Private Improvement (Indemnification Agreement) between Fulton County and the City of Sandy Springs for the purpose installing and constructing multi-trail improvements within the County's existing sanitary sewer easement at 7600 Roswell Road, Sandy Springs, Georgia. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Justice and Safety**22-0666 Police**

Request approval to renew an existing contract - Police Department, 20ITB126459B-YJ, Automobile Repair Services in the amount of \$75,000.00 with Moon's Service Center (Mableton, GA) to provide automobile repair services for the Police Department's fleet. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

22-0667 Police

Request approval to renew existing contracts - Police Department, 20ITB127435B-YJ, Wrecker and Towing Services, a revenue generating contract with S&W Services of Atlanta, Inc. (Atlanta, GA) to provide wrecker towing services. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

22-0668 Superior Court Administration

Request approval to renew a Memorandum of Agreement with View Point Health for the purposes of continuing a cooperative relationship towards the implementation of Housing Case Management Services supporting the participants of the Fulton County Superior, Magistrate, and Juvenile Courts. This agreement is fully funded through the Criminal Justice Coordinating Council (Grant Award A50-8-004 and A51-8-002) in an amount not to exceed \$37,500.00. This agreement represents the first of two renewal options, pending BOC approval. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

22-0669 Superior Court Administration

Request approval to renew a Memorandum of Agreement with Applied Research Services, Inc. ("ARS"), effective October 1, 2022 through September 30, 2023, in an amount not to exceed \$30,000.00. ARS will support the Fulton County Peer Recovery Support Services Project by providing program evaluation, research, data collection and analysis. This request represents the fourth (4) of four (4) one-year renewal terms, coinciding with and contingent upon continued grant funding through SAMHSA grant #5H79TI081170-04 and the approval of the Board of Commissioners. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

RECESS MEETING AGENDA**22-0670 Board of Commissioners**

Adoption of the Recess Meeting Agenda. **(ADOPTED AS AMENDED)**

a. A motion was made by Commissioner Hall and seconded by Vice-Chairman Hausmann, to adopt the Recess Meeting Agenda as amended by adding Vice-Chairman Hausmann as a co-sponsor on item #22-0689; and revising item #22-0672 as requested by Vice-Chairman Hausmann and Commissioner Hall. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Arrington

b. A motion was made by Commissioner Ellis and seconded by Commissioner Abdur-Rahman, to reconsider the Recess Meeting Agenda to move up items #22-0686 and #22-0694. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

22-0671 Board of Commissioners

Ratification of Minutes. **(RATIFIED)**

Regular Meeting Post Agenda Minutes, September 7, 2022
Recess Meeting Minutes, August 17, 2022

A motion was made by Commissioner Abdur-Rahman and seconded by Commissioner Hall, to ratify the meeting minutes. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Arrington

22-0672 Board of Commissioners

Presentation of Proclamations and Certificates. (**PRESENTED**)

*Proclamation recognizing “National Preparedness Month.” (**Hausmann**)

Proclamation recognizing “Atlanta Public Schools 150th Anniversary Appreciation Day.” (**Hall**)

Proclamation recognizing “Cornerstone Performance Center Appreciation Day.” (**Hall/Pitts/Arrington**)

Proclamation recognizing “Recovery Month.” (**Hall**)

Proclamation recognizing “Archbishop John H. Lewis, III Appreciation Day.” (**Abdur-Rahman**)

Proclamation recognizing “Dr. Renee Sunshine Lewis Appreciation Day.” (**Abdur-Rahman**)

Proclamation recognizing “Julious Khalid Appreciation Day.” (Hall**)
September 17, 2022

** Proclamation recognizing “Tassili Ma’at Appreciation Day.” (**Hall**)
September 17, 2022

**not presented*

***added from the Consent Agenda and presented during the meeting*

PUBLIC HEARINGS**22-0673 Board of Commissioners**

Public Comment - Citizens are allowed to voice County related opinions, concerns, requests, etc. during the Public Comment portion of the Commission meeting. **Priority for public comment will be given to Fulton County citizens and those individuals representing businesses or organizations located within Fulton County, including their employees, whether such persons are commenting in-person, via emails or via Zoom or other electronic media (i.e., phone call). Non-Fulton County citizens will only be heard after all in-person Fulton County citizens, representatives of business and organizations located within Fulton County, including their employees, have been heard and the time allotted for public comment has not expired, except as otherwise provided in this code section. County staff shall verify the residency of each public speaker prior to such person being heard by the board. Speakers will be granted up to two minutes each. Members of the public will not be allowed to yield or donate time to other speakers. The Public Comment portion of the meeting will not exceed 30 minutes at the Regular Meeting, nor will this portion exceed thirty minutes at the Recess Meeting.** In the event the 30-minute time limit is reached prior to public comments being completed, public comment will be suspended and the business portion of the BOC meeting will commence. Public comment will resume at the end of the meeting. Similarly, written comments (that were timely submitted) not previously read, may be read at the end of the meeting. For more information or to arrange a speaking date, contact the Clerk's Office. **(CONDUCTED)**

2 Speakers: John P. Mattox (Item #22-0686) and Tiffany Tyuse (Salary Disparities)

2 Zoom Speakers: Kevin Muldowney (Elections) and Ben Howard (Senior Services)

Emailed Comments: NONE

COUNTY MANAGER'S RENEWAL ACTION ITEMS**Open & Responsible Government****22-0674 Real Estate and Asset Management**

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 20RFP124968K-DB, Standby Professional Services for Mechanical, Electrical, Plumbing and Fire Protection, in the total amount of \$1,500,000.00 with (A) Engineering Design Technologies, Inc. (Atlanta, GA) in the amount of \$375,000.00; (B) Wood Environmental & Infrastructure Solutions, Inc. (Atlanta, GA) in the amount of \$375,000.00; (C) S. L. King & Associates (Atlanta, GA) in the amount of \$375,000.00; and (D) KHAFFRA Engineering Consultants, Inc. (Atlanta, GA) in the amount of \$375,000.00 to provide standby professional services for facilities related design, engineering and assessments in the areas of mechanical, electrical, plumbing and fire protection on an "as needed-task assignment" basis. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023, through December 31, 2023. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Morris, Hall, and Abdur-Rahman

Did Not Vote: Ellis, and Arrington

Justice and Safety**22-0675 Sheriff**

Request approval to renew an existing contract - Sheriff's Office, 17RFP07012016B-BR, Inmate Medical Services with NaphCare, Inc. (Birmingham, AL) in the amount of \$27,146,113.64 to provide physical and mental health services to inmates at the Fulton County Jail and other locations. This action exercises the fifth of nine renewal options. Four renewal options remain. Effective dates: January 1, 2023, through December 31, 2023. **(APPROVED)**

A motion was made by Commissioner Hall and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Arrington

Did Not Vote: Hausmann, and Abdur-Rahman

COUNTY MANAGER'S ITEMS**Open & Responsible Government****22-0676 County Manager**

Presentation of COVID-19 Operational Response Update. **(PRESENTED)**

22-0677 Purchasing and Contract Compliance

Request ratification of emergency procurement - County Manager, Countywide Emergency Procurements. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Hall, to approve ratification. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, and Arrington
Absent: Abdur-Rahman
Did Not Vote: Pitts

22-0678 Purchasing and Contract Compliance

Request approval of a Resolution to extend emergency purchasing authority of the Chairman and County Manager for COVID-19 related purchases; and for other purposes. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Hall, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, and Hall
Absent: Abdur-Rahman
Did Not Vote: Pitts, and Arrington

22-0679 Finance

Presentation, review and approval of September 21, 2022 Budget Soundings. **(PRESENTED/APPROVED)**

A motion was made by Commissioner Hall and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, and Arrington
Absent: Abdur-Rahman
Did Not Vote: Pitts

22-0680 Real Estate and Asset Management

Request approval to terminate a contract - Department of Real Estate and Asset Management, 21ITB128258C-CG, Janitorial Services for Selected Fulton County Facilities (Groups C, D & G) with Buckhead Elite Construction Trust (Atlanta, GA). Effective as of September 30, 2022. **(APPROVED)**

A motion was made by Commissioner Hall and seconded by Commissioner Arrington, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, and Arrington
Absent: Abdur-Rahman
Did Not Vote: Pitts

22-0681 Real Estate and Asset Management

Request approval to award a contract without competition - Department of Real Estate and Asset Management, 22SSUSPS0816C-MH, Countywide Postage Services in the amount of \$1,850,000.00 with the United States Postal Services (Atlanta, GA), to provide postage services for Fulton County agencies. Effective dates: January 1, 2023 through December 31, 2023. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Hall, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, and Arrington

Absent: Abdur-Rahman

Did Not Vote: Pitts

22-0682 Real Estate and Asset Management

Request approval to amend an existing contract - Department of Real Estate and Asset Management, 21ITB128258C-CG, Janitorial Services for Selected Fulton County Facilities (Groups C, D & G) in the amount of \$92,073.00 with American Facility Services, Inc. (Alpharetta, GA) to add Group G (North Senior Centers and Central Senior Centers) to its existing contract and to assume the janitorial services responsibilities according to the terms and conditions of the contract. Effective dates: October 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Hall, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, and Hall

Absent: Abdur-Rahman

Did Not Vote: Pitts, and Arrington

Health and Human Services

22-0683 Public Works

Request approval of an Agreement for River/Lake information Management Services among the Atlanta Regional Commission (ARC), the City of Atlanta, the Atlanta-Fulton County Water Resources Commission (AFCWRC), Cobb County-Marietta Water Authority and DeKalb County in the amount of \$110,450.00; authorize the County Attorney to approve the Agreement as to form and make modifications thereof prior to execution. Effective January 1, 2023 through December 31, 2025, pending AFCWRC budget approval. **(APPROVED)**

A motion was made by Vice-Chairman Hausmann and seconded by Commissioner Ellis, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, and Arrington

Absent: Abdur-Rahman

Did Not Vote: Pitts

22-0684 Public Works

Request approval to increase spending authority - Department of Public Works, 20ITBC101020A-CJC, Water Meters in the amount of \$1,078,910.67 with Delta Municipal Supply Company (Lawrenceville, GA), to provide water meters. Effective upon BOC approval through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, and Hall

Absent: Abdur-Rahman

Did Not Vote: Pitts, and Arrington

Justice and Safety

22-0685 District Attorney

Request approval of a Memorandum of Understanding between Fulton County District Attorney and Partnership Against Domestic Violence, a Sub-recipients of the 2021 Improving Criminal Justice Responses to Domestic Violence, Dating Violence, Sexual Assault, and Stalking Grant Program awarded to the District Attorney. **(APPROVED)**

A motion was made by Commissioner Hall and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, and Arrington

Absent: Abdur-Rahman

Did Not Vote: Pitts

22-0686 Sheriff

Request approval for an immediate increase funding for the Sheriff's Office in the amount of \$6,265,157.89, concentrating on the deficits forecast in FY2022 budget. The raise in funding addresses significant challenges due to inflation related to fuel, inmate food, personnel cost, inmate medical care and inmate transportation. This also addresses substantial issues associated with a compensatory and overtime problem causing significant attrition in jail and courthouse operations, leading to a noticeable misalignment with similar law enforcement agencies in recruiting efforts and security. **(APPROVED AS AMENDED)**

a. A motion was made by Commissioner Hall and seconded by Commissioner Arrington, to approve with a friendly amendment to allocate the \$3,415,303.00 with an additional friendly amendment by Commissioner Ellis to direct staff to come back with a plan in two weeks to address the potential suspension of the current overtime policy and funding through January 2023 and other County-wide implications. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Nay: Pitts

b. A substitute motion was made by Vice-Chairman Hausmann and seconded by Chairman Pitts, to hold. The motion failed by the following vote:

Vice-Chairman Hausmann offered a friendly amendment to release the \$3,415,303.00 in funding and come back in two weeks to address the COMP 480 Plan elimination and remaining funding. Chairman Pitts did not accept the friendly amendment.

Yea: Pitts

Nay: Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

22-0687 State Court

Request approval of an award without competition, State Court, 22SS049A-KM, Substance Use Disorder (SUD) Monitoring in the amount of \$180,000.00 with Avertest, LLC, (Richmond, VA) to provide substance use disorder (SUD) monitoring services delivered via Aversys, a proprietary web-based application, drug testing services and products for the Fulton County DUI Treatment Court. Effective upon BOC approval. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Hall, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, and Hall

Absent: Abdur-Rahman

Did Not Vote: Pitts, and Arrington

22-0688 Superior Court Administration

Request approval to extend an existing contract - SWC #47100-001-GBI0000100-001, Reagent Rental Agreement for Drug Testing Instruments and Supplies in an amount not to exceed \$100,000.00 with Siemens Healthcare Diagnostics, Inc., for an additional 90 day period pursuant to the State of Georgia contract extension for the purchase of medical/drug testing supplies for random drug testing for Superior Court Accountability Courts, State Court and Juvenile Courts. This procurement is primarily grant funded through the Georgia Criminal Justice Coordinating Council. Effective upon BOC approval through November 30, 2022. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Hall, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, and Arrington

Absent: Abdur-Rahman

Did Not Vote: Pitts

COMMISSIONERS' ACTION ITEMS**22-0689 Board of Commissioners**

Request approval of a Resolution to rescind Resolution No. 20-0218 and Resolution No. 20-0344 that provided for payment by Fulton County of any and all processing fees associated with electronic payments remitted by taxpayers; to eliminate payment of credit card processing fees associated with said payments by Fulton County; to provide for taxpayers utilizing electronic payments to pay all necessary associated processing fees; and for other purposes. **(Ellis/Hausmann) (APPROVED)**

A motion was made by Commissioner Arrington and seconded by Vice-Chairman Hausmann, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, and Arrington

Absent: Abdur-Rahman

Did Not Vote: Pitts

22-0690 Board of Commissioners

Request approval of a Resolution by the Fulton County Board of Commissioners in support of the State of Georgia accepting expansion of Federal Medicaid Services; providing for healthcare to citizens and for additional long-term support of Grady Hospital and all other Fulton County Health and Medical Services; and for other purposes. **(Abdur-Rahman) (HELD)**

COUNTY MANAGER'S PRESENTATION AND DISCUSSION ITEMS**Open & Responsible Government****22-0691 County Manager**

Discussion: Local Option Sales Tax Negotiations **(DISCUSSED)**

COMMISSIONERS' PRESENTATION AND DISCUSSION ITEMS**22-0692 Board of Commissioners**

Discussion: Invest Atlanta Board of Directors September 15, 2022 Meeting Summary **(Morris) (DISCUSSED)**

22-0693 Board of Commissioners

Discussion: Atlanta BeltLine, Inc. September 14, 2022 CEO Report **(Morris) (DISCUSSED)**

22-0694 Board of Commissioners

Discussion: Justice Policy Board **(Pitts) (DISCUSSED)**

EXECUTIVE SESSION**22-0695 Board of Commissioners**

Executive **(CLOSED)** Sessions regarding litigation **(County Attorney)**, real estate **(County Manager)**, and personnel **(Pitts)**. **(APPROVED)**

PRESENT IN THE EXECUTIVE SESSION REGARDING LITIGATION, REAL ESTATE AND PERSONNEL: Chairman Pitts, Vice-Chairman Hausmann, Commissioners: Ellis, Morris, Hall, Arrington and Abdur-Rahman; County Manager Dick Anderson; County Attorney Y. Soo Jo; and Clerk to the Commission Tonya R. Grier.

a. A motion was made by Commissioner Hall and seconded by Commissioner Morris, to enter into Executive Session. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Arrington, and Abdur-Rahman

Did Not Vote: Hausmann, and Hall

b. A motion was made by Commissioner Morris and seconded by Commissioner Abdur-Rahman, to approve the settlement authority in item #2 as discussed in Executive Session. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, and Abdur-Rahman

Nay: Arrington

Did Not Vote: Hausmann, and Hall

ADJOURNMENT

There being no further business, the meeting adjourned at 5:26 p.m.

FULTON COUNTY BOARD OF COMMISSIONER'S

RECESS MEETING

September 21, 2022

10:00 A.M.

Alexander Solutions, LLC

(Whereupon the meeting was called to order at 10:00 a.m.)

CHAIRMAN PITTS: "All right. Good morning everyone and welcome to the Recess Meeting of the Board of Commissioners of Fulton County. Today is Wednesday, September 21st; it is 10:00 a.m. Madam Clerk, please call the roll."

CLERK GRIER: "Chairman Robb Pitts."

CHAIRMAN PITTS: "Present."

CLERK GRIER: "Vice Chairman Liz Hausmann."

VICE CHAIRMAN HAUSMANN: "Present."

CLERK GRIER: "Commissioner Bob Ellis."

COMMISSIONER ELLIS: "Present."

CLERK GRIER: "Commissioner Lee Morris."

COMMISSIONER MORRIS: "Present."

CLERK GRIER: "Commissioner Natalie Hall. Commissioner Marvin Arrington, Jr. Commissioner Khadijah Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Present."

CLERK GRIER: "Mr. Chairman, you have a quorum."

CHAIRMAN PITTS: "Thank you. Please rise for the invocation, followed by the Pledge of Allegiance."

(Whereupon the invocation was given by Reverend Dawkins followed by the Pledge of Allegiance.)

CHAIRMAN PITTS: "Madam Clerk."

CLERK GRIER: "On page 2, Consent Agenda **22-0651**: Adoption of the Consent Agenda. All matters listed on the Consent Agenda are considered routine by the County Commission and be enacted by one motion. No separate discussion will take place on these items. If discussion of any Consent Agenda item is desired, the item will be moved to the Recess Meeting Agenda for separate consideration. Mr. Chairman and Members of the Board, we have two proclamations to be removed from Spreading and to be included on proclamations for presentation requested by Commissioner Hall."

The first proclamation is to Julious Khalid Appreciation Day and Tassili Ma'at Appreciation Day. Those will be moved to the proclamations for presentation."

CHAIRMAN PITTS: "Okay. Any other items on the Consent Agenda? Nothing else? All right. Entertain a motion to improve as amended. Motion to approve by Commissioner Ellis, seconded by Commissioner Morris. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "On the bottom of page 7, Recess Meeting Agenda **22-0670**: Adoption of the Recess Meeting Agenda. Mr. Chairman and Members of the Board, we have one amendment to today's Recess Meeting Agenda on the bottom of page 11. 22-0689: The Resolution request to rescind Resolutions 20-0218 and 20-0344. We're adding Vice Chairman Hausmann as co-sponsor, and adding the two Resolutions to the proclamation for presentation."

CHAIRMAN PITTS: "All right. On the Adoption of the Agenda as amended, motion to - - I'm sorry, Commissioner Hall."

COMMISSIONER HALL: "Thank you, Mr. Chair. There's another correction that needs to be made on page 2."

CHAIRMAN PITTS: "Page 2?"

COMMISSIONER HALL: "Yes. The Proclamation recognizing Dr. Christine King-Farris Appreciation Day was sponsored by me."

CLERK GRIER: "Yes. So noted, Commissioner Hall."

COMMISSIONER HALL: "Thank you."

CHAIRMAN PITTS: "All right. On the Agenda for today, motion to approve by Commissioner Hall, seconded by Vice Chair Hausmann. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "**22-0671**: Ratification of Minutes, Regular Meeting Post-Agenda Minutes, September 7th. Recess Meeting Minutes, August 17th, 2022."

CHAIRMAN PITTS: "We have motion to approve Commissioner Abdur-Rahman. Is there a second? Seconded by Commissioner Hall. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "On page 8, **22-0672**: Presentation of Proclamations and Certificates. The first Proclamation is recognizing National Preparedness Month, sponsored by Vice Chairman Hausmann."

CHAIRMAN PITTS: "Okay. It is 10:05 a.m."

CLERK GRIER: "The next Proclamation is recognizing Atlanta Public Schools 150th Anniversary Appreciation Day, sponsored by Commissioner Hall."

CLERK GRIER: "The next Proclamation is recognizing Cornerstone Performance Center Appreciation Day, sponsored by Commissioners Hall, Pitts, and Arrington."

COMMISSIONER HALL: "Sparling Healthcare, come on down. Good to see you. All right. It's an honor to present you with this Proclamation for all of the -- your long-standing commitment to the community. And the Proclamation reads: WHEREAS Sparling Healthcare was established in 1954 by Dr. Eugene Sparling at 923 Dill Avenue and maintained a strong presence at this location in District 4 for 67 years with a concentration on family and loyalty to the community. And WHEREAS, Sparling Healthcare treated some of the most astute businessmen, prestigious families and those from all walks of life in the Atlanta-Metropolitan area. And according to the Chiropractic Economic Journal on December 28th, 1997, a survey found that this center is between the two biggest money centers in the state of Georgia, the Atlanta Airport and the Downtown Atlanta area. Thank you. WHEREAS the survey also revealed that there was only one other business that started in 1954 or before still in existence besides the Sparling Clinic in the Atlanta area. And whereas, Dr. Johnny Brown started with Sparling Healthcare as a Marketing Representative in 2006 and rose through the ranks to an Associate Doctor Partner, and Executive Committee Member. And on October 18th, 2021 at 10:00 a.m. his title changed to CEO. And whereas, Sparling Healthcare is now known as Cornerstone Performance Center, but the founding principles and visions of Dr. Eugene Sparling remain the same. With a concentration on family and loyalty to the community. NOW, THEREFORE, BE IT RESOLVED that the Fulton County Board of Commissioners recognizes Cornerstone Performance Center for its long-standing commitment to the community and District 4. And does hereby proclaim, Wednesday September 21st, 2022, as Cornerstone Performance Center Appreciation Day in Fulton County, Georgia. Congratulations. And it was an honor to attend your event. It was huge. And that center is just absolutely gorgeous to be a health center. Dr. Brown."

DR. JOHNNY BROWN, CONERSTONE CENTER CEO: "First and foremost is giving all thanks to God. We appreciate everyone for all of their time, hard work, and effort in allowing Cornerstone Performance Center to come into existence. On behalf of my partners, Dr. Smith and Dr. Cox, we do, we welcome everyone to come by and to see our establishment. From Ms. Hall, thank you for attending the grand opening event. And just as it was, it was an opportunity to give back to a community that has given to us for 68 years. Sixty-eight years, that's not something that we should take lightly. And we do plan on extending this for 68 more years. So we are the home -- with their assistance, Dr. Brown is going to sit back and just kind of watch those young folk do the work. But we do offer assistance with chiropractic care, medical care. We do DNA paternity testing and anything else that you may think of in the healthcare field, we can assist with that. So thank you, once again for everyone."

CLERK GRIER: "The next proclamation is recognizing Recovery Month, sponsored by Commissioner Hall."

COMMISSIONER HALL: "Come on down, Catherine, Jeff. Come on over, Catherine. Jeff, I just want to say that, you know, you took your life story and you completely used it to help so many other people and that is commendable. And it's an honor to present you with his Proclamation. And Catherine, to hear about the work that you do with families, it's just, it's an honor to know you as well. And the proclamation reads: WHEREAS, behavioral health is an essential part of health and one's overall wellness and recovery from alcohol and other drug use occurs every day through a variety of recovery support resources and treatment programs. And WHEREAS, millions of people across the United States are in long-term recovery living happy, healthy, and productive lives. And the 2022 Recovery Month theme, Recovery is for everyone, every person, every family, every community, reminds people in recovery and those who support them that no one is alone in the journey through recovery. And that everyone's journey is different. But we are all in this together. And WHEREAS, education about recovery and addiction is essential to combating the stigma and discrimination faced by people in recovery and is needed by all Georgians including public health and safety officials, the workforce, older adults, and families. And WHEREAS, to help more people achieve and sustain long-term recovery, the US Department of Health and Human Services, the Substance Abuse and Mental Health Services Administration, the White House Office of National Drug Control Policy, the Alcohol and Drug Abuse Certification Board of Georgia, the Association of Community Service Boards, the Department of Behavioral Health and Developmental Disabilities, the Georgia Addiction Counselors Association, the Georgia Association of Recovery Residences, and the Georgia Council on Substance Abuse invite all residents of the state of Georgia to participate in National Recovery Month. NOW, THEREFORE, BE IT RESOLVED that the Fulton County

Board of Commissioners calls upon its citizens to observe National Recovery Month and support the 2022 theme of recovery is for everyone, every person, every family, every community. AND DOES HEREBY PROCLAIM September 2022, as Recovery Month in Fulton County, Georgia. Thank you so much so."

JEFF BREEDLOVE, GA COUNCIL ON SUBSTANCE ABUSE: "So, I'm Jeff Breedlove, a proud resident of Fulton County. And I'm a person in long-term recovery. And I just want to thank Commissioner Hall and the entire Board of Commissioners of Fulton County for their steadfast support for the recovery community. The Georgia Council on Substance Abuse is a state-wide recovery community organization with over 45 recovery community organizations and communities just like the city of Atlanta, Sandy Springs, across our state. And I'm so thankful to have Alexia Jones, who is that Executive Director of Rise Recovery Community Organization, practically for healthy young people within walking distance of where we are. I would probably drive there, but, you know. And she is nationally known as a peer leader, having just been to Washington State and Illinois bringing the Georgia and Fulton County vision of recovery across this country. I will leave you with this: This is an opportunity year, because our friends at the CDC just released the final numbers for opioid overdose deaths last week. And tragically, the number was 108,000 deaths just from opioids. And to put that in perspective for you, if on a Sunday afternoon, we had Atlanta United playing at the Mercedes Benz Dome and the Atlanta Braves playing at their home stadium and both venues were sold out that number would be 107,500, give or take. That's how many souls just to opioids we've lost. So we're going to call on you. We're going to ask you for continued support, because the recovery community stands on the shoulders of our brothers and sisters who we're losing historically daily to this disease. It's an epidemic. It's a crisis. And we love you, and we thank you for your support of our community."

CLERK GRIER: "The next proclamation is recognizing Atlanta Public Schools 150th Anniversary Appreciation Day, sponsored by Commissioner Hall."

COMMISSIONER HALL: "Welcome, Atlanta Public Schools. Hi Dr. Herring, again, we see each other every day. This is truly family. Well, I have to say, we had a good time at the celebration, did we not? It's a whole family reunion, that's right. But you guys had a celebration to remember at the Georgia World Congress Center. We had so much fun celebrating your 150th. And so it is an honor to present you with this 150th Anniversary Proclamation from the Fulton County Board of Commissioners. And it reads: WHEREAS, Atlanta Public Schools was established in 1872 by an act of the Mayor and City Council. And the school system was charged with providing a free public education to children residing within the city of Atlanta. And WHEREAS, the first members of the Atlanta Board of Education were elected by the Atlanta City Council

and APS held its first classes at Ivy Street School in January 1872, and served approximately 2,000 students during its first school year in operation. And WHEREAS, APS was a racially segregated school district for the first several decades of its history. And Atlanta Schools were desegregated in 1961 when nine Black students enrolled in four all-White high schools. And WHEREAS, the mission of Atlanta Public Schools is through a caring culture of equity, trust, and collaboration. Every student will graduate ready for college, career, and life. The vision of APS is a high-performing school district where students love to learn, educators inspire, families engage, and the community trusts the system. And WHEREAS, APS currently serves approximately 52,000 students in over 90 schools and programs in the city of Atlanta, employs over 7,000 employees, and it's divided into nine neighborhood-based clusters that includes charter and partner schools. And throughout its 150-year history has prepared students for achievement, scholarship, and service. NOW, THEREFORE, BE IT RESOLVED that the Fulton County Board of Commissioners recognizes Atlanta Public Schools for its commitment to educating Atlanta's youth and celebrates their 150th Anniversary. AND DOES HEREBY PROCLAIM Wednesday, September 21st, 2022, as Atlanta Public Schools 150th Anniversary Appreciation Day in Fulton County, Georgia. And 150 more. Come on now and say something."

COMMISSIONER ARRINGTON, JR.: "Hey. I am very happy to be here today to celebrate your sesquicentennial, 150th Anniversary. I am an APS, proud APS Alumni, graduated at Frederick Douglass High School. And so, very happy to be here for this 150th Anniversary with our Superintendent, our School Board, and other APS staff and the Commissioners. Thank you so much for all of the great work that you all are doing on behalf of the students in the city of Atlanta."

COMMISSIONER ABDUR-RAHMAN: "Well, you know, we -- you got Douglass coming in front of me. I'm scared to say, we just celebrated the 40th Anniversary of Benjamin Elijah Mays. So I tell you, APS is a great school system. You have great leadership across the board. And I am proud to be a product of the APS school system."

COMMISSIONER HALL: "And I must acknowledge Mr. JT Johnson, who was one of those who segregated the schools. Mr. JT Johnson, you need to come down here. Come on down -- desegregated, I'm sorry. He desegregated, I'm so -- I'm just so -- come down. We are so honored to have you here with us. He is also one of those foot soldiers that marched with Dr. Martin Luther King, Jr. So we want to recognize you. You need to stand over here with us. And let's take this picture, everyone. Would like to say something? I got so excited."

JT JOHNSON, COMMUNITY ACTIVIST: "Thank you very much for the recognition. But you know, I'm still a part of the movement. I find myself that, I think that that's

something that the Lord wanted me to do. I just left Selma, Alabama last week, where we started the training program at the University of Selma to help young people over there. And Martin King told us that one day that we must visit the cities that we worked in and make them whole again. And that's exactly what I do. So I'm glad to be here."

DR. LISA HERRING, APS SUPERINTENDENT: "It's our honor. No, sir, you have to stay right here. So very briefly, as the very proud Superintendent of Atlanta Public Schools, I am Dr. Lisa Herring. I am honored to not only receive this proclamation on behalf of Atlanta Public Schools and our amazing Board of Education and the over 50,000 scholars that we serve. It is also our opportunity to acknowledge 150 years of legacy, of leadership, and continued change. And to have giants, sir, like yourself, standing amongst us today, is an honor that we have to acknowledge and recognize."

JT JOHNSON, COMMUNITY ACTIVIST: "Thank you."

DR. LISA HERRING, APS SUPERINTENDENT: "Yes, sir. It is our honor. And to the Commissioners, to Chairman, to Commissioner Hall, Commissioner Arrington, all of you who are clearly Commissioners and also APS legacy alum. It is our commitment to continue the development of that legacy so that our scholars, our children do not forget the shoulders that we stand up on and the work that we must continue to do. This proclamation is indicative of not just a history, but a future that will continue to be rich, as we focus on not just academics, but civic engagement, not just academics and civic engagement, but innovation and preparation for a greater city, a greater state, and a greater world. And that starts with education, public education, the greatest liberator. And for those of you who have been architects and living legends and examples of such, it is our commitment to carry that through. So on behalf of APS, as Superintendent, we deeply thank you. Thank you."

ESHE COLLINS, ABE CHAIR: "Good morning, everyone. I am Eshe Collins, honored to serve as Chair of the Atlanta Board of Education. And wanted to take a few seconds to recognize my colleagues that join me in this work. Like Dr. Herring stated, to move the work forward. And so we have our Vice Chair Aretta Baldon that's with us. Your District 5 Representative Erika Mitchell that is with us. And also your CA At-large Member Cynthia Briscoe Brown that is with us. And I won't take much time, but just to also honor and recognize not only the great work that we're doing now, but also what history and legacy tells us. This Board looks very different, as you can imagine, based on a 150 years, where now we stand where every Board Member on this Board has either been an educator in Atlanta Public School or a parent whose child has been educated or a graduate themselves. And so it reflects a different time, where we are in education. But also, the strength of the partnerships that we have with Fulton County and our entities throughout the city, the state, and also this country. And so everyone is

watching Atlanta. And it's important for us to make sure that we live -- that we lead with that humility and that honesty and that courage so I students can be a product of the leadership and the agenda that we move forward. And so, just want to thank the Fulton County Commissioners for this recognition, and hope that you guys will join us in the celebration all year. And look forward to seeing you all in a continued partnership that you guys have been graciously with us in this work. So, thank you all so much."

JT JOHNSON, COMMUNITY ACTIVIST: "Let me just say, you know, I tell young people that you're lucky to be in Atlanta. Atlanta is a very special place."

ESHE COLLINS, ABE CHAIR: Absolutely.

JT JOHNSON, COMMUNITY ACTIVIST: "It's Martin Luther King Jr's hometown. And Dr. Benjamin Mays said, one of our problems was that we aim too low. Education is the key to success. So we must understand that. So realize that you're in a very special place. So we should treat it like that. We create leadership in Atlanta, we don't follow people. We set examples, and that's what other people have to follow us. We must stop the violence in our city. And I am going to be part of that."

ESHE COLLINS, ABE CHAIR: "Absolutely, yes."

COMMISSIONER HALL: "Anybody else? We have some great members of Dr. Herring's Administration here. Would any of you like to speak? Because you were real fired up at that 150th Celebration. And Douglas, this should be a Full-Board. Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CLERK GRIER: "The next proclamation is recognizing Archbishop John H. Lewis, III Appreciation Day, sponsored by Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "I'm going to ask -- because we have two proclamations. Will the family friends of Archbishop John H. Lewis and Dr. Renee Sunshine Lewis, if you all could come together to the podium, I really would appreciate it. This is a momentous day in Fulton County. We have two of our leaders, community leaders here. And they were recently recognized by the President. And so -- Sunshine, you come on this side. And so I want to take this time, you know, just a little -- just -- just a little sidebar, you know, I'm the unofficial daughter of Big Hat John Lewis, and so this man mentored me for so many years. Do you need to get that hat, Archbishop? Those of you -- and the Chairman knows probably best, but those of you know, we would not be where we are if we didn't have Big Hat John Lewis. And so -- and so, I take a special honor in doing this today on behalf of the Board. You have two

individuals. I will do the first proclamation and go into the second one. WHEREAS Archbishop John H. Lewis is a native Atlantan born to the late John and Thelma Lewis. He attended Atlanta and Detroit Public Schools and graduated from Henry McNeal Turner High School. And WHEREAS, at an early age Archbishop Lewis expressed his love for music, as both his mother and maternal grandmother played the piano, his first music teacher was his beloved mother and the family relocated to Detroit where his formal music training began at the Detroit Conservatory of Music. Archbishop -- WHEREAS, Archbishop's education includes undergraduate studies at the historic Detroit Conservatory of Music and graduate studies at Sacred Heart Seminary Antioch School of Metaphysical Science, Unity School of Christianity, the Religious Science Institute College of Divine Metaphysics, Juilliard School of Music, Hunter College, and New York Theological Seminary. And WHEREAS, Archbishop Lewis received the call to minister at eight years old and preached his first sermon and was licensed to preach at nine at the St. James Baptist Church in Detroit, Michigan. He was ordained in 1968 in Kansas City, Missouri and organized his first church that same year on April 4th, the night of the assassination of Dr. Martin Luther King Jr. He was later consecrated as Bishop and subsequently, Archbishop in 1970 and 1975, respectively. And WHEREAS, Archbishop Lewis has served the Director -- as the Director of the Fulton County Council on Aging, the Fulton County Arts Council, and was on the Board of Directors when the Southwest Arts Center was built, and humbly takes pride in his name being included on the cornerstone. He has also served on the Board and is a member of the Hammonds House Museum, the National Conference of Black Churchmen, the United Nation's Committee of World Religions, Africa Action, President of the Association for the study of African American Life and History, and a lifetime member of NAACP. And WHEREAS, Archbishop Lewis served as pastor of Christ Church Atlanta and Detroit, and as presiding prelate of African Orthodox Catholic Church. He also serves as the Chairperson of the historic Vine Cities Associate -- Civic Association Board, and hosts a weekly television show on Atlanta's People TV. It is with immense pride that, NOW, THEREFORE, BE IT RESOLVED that the Fulton County Board of Commissioners recognize Archbishop John Lewis, III, for his advocacy of his community and for being a voice for the voiceless, and congratulate him on receiving the 2022 Joseph R. Biden Lifetime Achievement Award. AND DOES HEREBY PROCLAIM Friday, August 26, 2022, as Archbishop John H. Lewis, III Appreciation Day in Fulton County, Georgia."

ARCHBISHOP JOHN H. LEWIS, III, RECIPIENT: "Greetings and thank you so much for this esteem honor. I was taught very early that service is the price that you pay for the space that you occupy. And with that in mind that has been my credo, if you will, all of these years is to do as much as I can for as many people as I can and for as long as I can. And we will continue and I tried to retire a couple times and I heard a friend of mine describe retirement is as changing the tires on a car and starting all over again.

And that's what I have done. And now, I'm working harder than I did when I was gainfully employed. Thank you so much for this honor. God bless each of you."

COMMISSIONER ABDUR-RAHMAN: "And so I'm going to go directly into the next proclamation and then we'll take the pictures. WHEREAS, Dr. Renee Sunshine Lewis was born to the late John H. Lewis, Sr. and the late Thelma Lewis alongside her siblings Archbishop, Apostle Collette Lewis-Gunby, Pastor Nawanna, Nawanna Lewis Miller, Veronica Lewis Long, and Aretha Rosser. And WHEREAS, Sunshine is the CEO and visionary of Grace and Mercy Concierge Bereavement Services, LLC, the first mobile funeral service and support network known in the United States that arranges home-going celebrations of life via mobile, a single port coordination for transition, grief burial, and aftercare services. And let me just add something in here that she wouldn't have wanted anybody to put in, but I'm going to put in it. Sunshine has been at the side of so many bereaved families. No cost, no cost. And when a call is made for the need, she answers it. And so this is one of the things, the tradition, not only her family, her mother, her father, but anytime there's a death in the community and the people don't have the funds, it's a death, maybe a wrongful death, whatever the situation, she is always there. And I appreciate you doing that. WHEREAS Sunshine is a government retiree of 43 years. And has worked for numerous Atlanta Mayors. Helped them get elected too, but I'm going to leave that alone. She was chosen to run the Mobile Crisis Unit and was the Mobile Outreach Resource Center Coordinator for the city of Atlanta and Fulton County District Attorney's Office responding to thousands of homicide victims' families. And WHEREAS, Sunshine was chosen as Ambassador for the state of Georgia and was the only minority chosen by former Georgia Lieutenant Governor Mark Taylor to serve as a participant in two National Security Crisis Intervention Summits for leaders from Japan, with the White House Homeland Security. And WHEREAS, Sunshine was Director for the Metro Atlanta Crisis Response Team and the National Coalition for Justice, Incorporated founded by her father, the late John H. Lewis, Sr. And was the visionary of the Sunshine's Angel of Mercy's Children Foundation, an organization designed to help lost youth find their way in society. And WHEREAS, Sunshine has been honored with several awards and recognition, including the Bishop Desmond Tutu's President Award, Africa Children's Award, the Reverend James Cleveland and Thomas A. Dorsey Lifetime Achievement Award, 100 Black Women Unsung Hero in the Spirit Award, Senior Victim Advocate Award, and in many community service awards. And this is not on here as well. This woman, who I am so proud of, was the face of those many that got out there with the Atlanta murdered and missing children. And those of you that saw it on the documentary saw that she was there because they talked to her because she was there. And she was with the group of individuals that were out there looking for those kids. You have done so much in the community, both of you all, your family, we are so proud. In ending: WHEREAS, at the

young age of 22, Sunshine lovingly raised more than 20 children in her home alongside her own children, Geno Genefrancisco, Brandon Harris Lewis. She is a -- also a prior proud grandmother. THEREFORE, BE IT RESOLVED that the Fulton County Board of Commissioners recognize Renee -- excuse me -- Dr. Renee Sunshine Lewis for dedicating her life to fighting for the rights of people as a victim -- as a victim advocate, community activist, and children's whisperer. And congratulates her on receiving the 2022 Joseph R. Biden Lifetime Achievement Award. AND DOES HEREBY PROCLAIM Friday, August 26, 2022, as Dr. Renee Sunshine Lewis Appreciation Day in Fulton County."

DR. RENEE SUNSHINE LEWIS, RECIPIENT: "Thank you so much, Commissioner Khadijah Abdur-Rahman. And I'm going to take a precedence on that and I'm going to add Lewis onto the end of that as well. She's definitely my -- our sister from another mister. First, given honor to God, who definitely is the head of my life, who gives me the strength to do all that it is that I've done in the 43 years within government and the community that I've done it. All glory and honor goes to God. I'd also like to give recognition to one of my daddy's friend's back there, Fulton County Commission Chair Robb Pitts. They had many battles and friends for life."

COMMISSIONER ABDUR-RAHMAN: "Long time."

DR. RENEE SUNSHINE LEWIS: "And a lot of the other. Marvin Arrington's son is back here, but his father and our father, they fought every day."

COMMISSIONER ABDUR-RAHMAN: "Exactly."

DR. RENEE SUNSHINE LEWIS: "And loved each other like brothers."

COMMISSIONER ABDUR-RAHMAN: "Exactly."

DR. RENEE SUNSHINE LEWIS, RECIPIENT: "And to the entire community, I am so grateful for the opportunity. It just gets -- every round goes higher and higher. Today is a very, very special day. And the Commissioner did not even know this at the time. But our mother passed on 9/11. Powerful woman of God, she passed on 9/11. She shook up the world when she left here. She passed on 9/11. And our father's death anniversary is today, 9/21. So this is -- this is very, very, very momentous, historical. We know that they are both smiling down upon us. And again I say, may the works I've done, speak for me. Thank you so much, so much, so much to the entire Board of Commission of Fulton County and the whole City of Atlanta, Fulton County, just the whole wide world. I'm just grateful. And I'm just about to pass out. So, this is good, this is good, this is good. And as I said, stated when we received the President Joseph R. Biden Lifetime Achievement Award, you know how you can go through life, and you can

work, work, work, do, do, do, everybody is calling, pulling on you, and -- and I respond to the call. I don't have a problem with it. But this has truly validated my life and all the works that I've done. I'm not trying to go nowhere unless I'm going to Vegas or on a cruise or somewhere. So, put your black dresses up, we just going to wear them for today. But, yes, I'm so grateful to everybody and I love you all. Thank you so much. Grace and mercy to you all."

CLERK GRIER: "The last two proclamations, recognizing Julious Khalid Appreciation Day and Tassili Ma'at Appreciation Day, sponsored by Commissioner Hall."

COMMISSIONER HALL: "Come on down. Yeah, what you know about that?"

COMMISSIONER ARRINGTON, JR.: "Yeah. Need one of them wraps."

COMMISSIONER HALL: "Need a wrap, right? Tassili, did you bring us all some wraps? We're going to do these proclamations together because Dr. Julious Khalid and Tassili have partnered together in the West End community to just bring so many services that they need, not only health and wellness for the mind, body, and spirit, but also beautification to the community. And it was an honor to attend and participate in the beautification and 300 Shots Awareness Day that we just recently had. And I will let you speak to what happened and why we did that. So these proclamations are similar in some ways. And I'm just going to read them together. WHEREAS Tassili Ma'at has been an Atlantan for more than 30 years. And is the owner of Tassili's Raw Reality Restaurant, a vegan and raw food restaurant located in Atlanta's historic West End. And WHEREAS, Tassili opened her restaurant on January 1st, 2011, which happened to be the seventh day of Kwanzaa, also known as Imani, the Kiswahili word for faith. This was the starting principle for the restaurant and continues to permeate the spirit of Tassili's Raw Reality, as well as her other business endeavors. And WHEREAS, Tassili has partnered with Julious Khalid on a wellness café located in the West End of Atlanta to provide plant-based food to heal the community, as well as educating youth on nutrition and decreasing obesity rates through meal planning and partnering with schools for holistic wellness curriculums. And WHEREAS, this a month of wellness will highlight the importance of our collective impact of oneness through curated events throughout the month with offerings of community forum engagement, mental health support, healthy food alternatives, prayer, meditation, gardening, and beautification to create a healthier Atlanta. WHEREAS, Julious Khalid is a native of Atlanta, Georgia and founder of the Young Generation Movement, a nonprofit organization that mentors the youth and empowers them mentally, physically, and spiritually providing opportunities to participate as servant leaders through monthly positive community service programs. And WHEREAS, the Young Generation Movement is dedicated to holistic development that improves healthy mindsets to reach a state of collective

harmony in the community in an effort to provide solutions to reducing crime and violence with a sustainable holistic approach as an alternative. Julious has partnered with Tassili on a wellness cafe located in the West End of Atlanta. NOW, THEREFORE, BE IT RESOLVED that the Fulton County Board of Commissioners recognizes Julious Khalid for his commitment to the health and wellness of his fellow citizens. AND DOES HEREBY PROCLAIM Saturday, September 17th, 2022, as Julious Khalid Appreciation Day in Fulton County Georgia. And NOW, THEREFORE, BE IT RESOLVED that the Fulton County Board of Commissioners recognizes Tassili Ma'at for her commitment to the health and wellness of her fellow citizens. AND DOES HEREBY PROCLAIM Saturday, September 17th, 2022, as Tassili Ma'at Appreciation Day in Fulton County Georgia. Congratulations to both of you."

JULIOUS KHALID, RECIPIENT: "Peace and love, family. It's an honor to be here today. And I really commend Commissioner Hall. But on August the 10th, I partnered with a few organizations. And we do a shooting in response. Meaning, when a shooting happens in the community, our organizations, we gather around and try to figure out what could we do to support the community, the people that were shot, or just come up with better solutions about all this gun violence. And so when I left that response, I went to the café and I said a prayer that night. I said, you know what, normally we have a open-mic poetry night. I said, we're not going to have it tonight, you guys. And so we closed down the café. And when I came back the next day, Fox 5 was standing right in front of the café. 300 shots was fired by the West End from York Street and Evans Street, it was like a miniature war. And when I walked out, Fox 5 was doing an interview with a lady. It was a car right there in front of the café shot up 20, 20, 30 times. And none of the bullets hit the café. And so I did an interview with Fox 5. And I just came to me, I said, how can we approach this with a holistic approach? How could we heal our community? Because our community was wounded. Buildings were shot, six people got shot, and I said, that's it, it came to me. We need to create an event where we can heal the community and we're going to pass out wellness shots. So we named the event 300 Wellness Shots Community Beautification, where we came and we cleaned up the community, we painted, and we passed out wellness shots as a holistic alternative. And so in February of this year, I came back to Atlanta, because I was living in Hawaii. Well, let me back back just real quick. I started my nonprofit in 2012, because there wasn't no organizations inside of the community really working with the youth. So I said that's what we're missing. We're missing organizations that's really working with the youth that's really troubled. A lot of these organizations, they work with afterschool programs, but it's -- it wasn't no organizations at that time that was working with these youth that was really stealing and breaking in cars, the ones that I could relate to. So I found my purpose, and I started this nonprofit, and we mentor youth. And I got the chance to give every kid that's in my community an opportunity to

give back and do something positive in their community, so we were creating servant leaders. And so they earn points towards scholarships. And so we decreased the crime rate in our community, like, 30 percent. And so for the last ten years, that's what I've been doing. But in 2014, I was hospitalized, I had a bleeding ulcer. I thought I was healthy. I used to work out, I ate a little fish, a little turkey. And what happened was, I had a bleeding ulcer and it came from greasy foods. And so I was in the hospital, researching about health and wellness. And I seen plant-based diets. It was a solution to a more healthier lifestyle. And so I completely changed my whole lifestyle and I healed myself. And so working with youth, I understood that the stomach is connected to the brain. And so if they eat sugar, they eat all this bad stuff, it's hard for them to sit down and listen and really focus. And so I start incorporating health and wellness with youth, and I seen a big difference. And so my whole organization is geared towards health and wellness, community beautification, and giving them an opportunity to become servant leaders in the community. And so we have a piece of property right here on the west side of Atlanta that turned into a safe haven for young people. It's a basketball court, we got zip line, we got a community garden where we teach them agriculture. And also, we're in the process of purchasing a house right beside it to -- for our community center. And so in the beginning of this year, I partnered with Tassili's because it came to me, I wanted to do more in health and wellness. And so, Tassili called me, she said, I got this spot, let's collaborate on this spot. And I was like, perfect. So we started this café, which is a holistic wellness center. It's a wellness café, where we have alternative options for the community. It's called UniTEA and Coffee Café. And it's a place where you can learn and grow and enjoy plant-based meals. And so I'm so excited about that. And I want to give you guys an opportunity to come out and join us, as we're going to be working with Fulton County, with the health and wellness piece because, you know, we got to go to work every day, we always in a rush, and moving. And so it's hard to be -- stay healthy on a go. And that's -- that was my niche, how to stay healthy on a go. And so we have curriculums, we have programs. And we're working with the schools. And so we'll be doing our food programs soon that we're working, where we're going to provide healthy organic fruits and vegetables to the local schools, starting one school at a time. And I want -- I'm going to run this past the Fulton County, and Commissioner, if each school in -- one school in each of you guy's county or -- I want to pretty much, start off by doing one school in each, in your -- in your county, in your space, in your space. And where we go to these schools and we teach them a little bit about health and wellness, just a little bit, how to make a smoothie, something real small. And then I think that will really make a difference, because it changed my life. So, thank you so much."

TASSILIS MA'AT, TASSILI'S RAW REALITY: "Greetings, everyone, peace and love to you. And thank you for this honor. Thank you, thank you, all of you. Not being a

native of Atlanta, I grew up in California, Southern California, San Diego. I was born in Houston, but I moved to Atlanta in 1988 to escape the gang violence in San Diego. It was moving down from LA. And my three boys at the time, were coming home throwing up gang signs. And I was like, oh, we're out. And so I came to the First National Black Arts Festival in '88, fell in love with Atlanta, and I've been here ever since. And I really - - hmm, getting all teared up. I consider Atlanta to be my home, and I'm very thankful. One of the things that I really was attracted to Atlanta about was the fact that there was still a strong sense of family, a strong sense of community. And still, even though you might disagree to some extent, it was a strong sense of respect from the youth for their elders. Even though they bucked, compared to other parts of the country, oh, Atlanta is like heaven. And so with that, I chose to raise my children here, and I've done that. I have five children, six grandchildren, most of whom are still in California. But I do have some here. And my commitment to Atlanta was born of being responsible to my predecessors. I come from a line of freedom fighters. My grandparents and my mother were community activists. And my mother had myself and my little brother picketing, boycotting the farm owners back in the late 60s because they were spraying the pesticides on the lettuce and grapes and the farm workers were getting cancer. So back then even as a child, I was fighting for the right to have healthy food. And so as I grew and evolved, I saw that many of our heroes and sheroes that fought, they gave their lives for our people, were not dying of lynchings or gunshots or anything that was caused by something external. In fact, they were dying from debilitating diseases from the foods that they were eating, you know, from heart attack, high blood pressure, cancer, diabetes, you name it. All of these debilitating diseases can be avoided. So I said, well, what is going to make a greater impact to honor my ancestors and to provide for the future of our people and the future of humanity, period. Because we all know, Atlanta influences everything, okay. Atlanta influences everything. If you travel anywhere in the world, you will see the influence that Atlanta makes. And so with that, I said, what can I do? I said, oh, I can live for freedom, justice, and well-being. And so what does that look like? Well, that looks like helping people to learn how and remember how to just be healthy. What is that like? We're bombarded with so much unhealthiness that we are accustomed to it and think that that's what it's supposed to be. And there's the argument that it's expensive to be healthy in America. I argue back that it's expensive to be healthy in America true, but you're going to pay for it either way. So why not invest in yourself and your family on the front end, rather than paying for it on the back end with doctor bills, hospitals, pharmaceutical debt, you know, and so on. And then not to mention, when you actually, or the person actually dies, the debt that they leave for their family. Because we all know, hospital stay, one day is a minimum of \$10,000. So if you weren't really sick before you went in, you will be coming out with just the bills that you'll deal with. So, prevention is key. And so not only have I

partnered with Julious to work toward educating the youth, I also within my restaurant, Tassili's Raw Reality, teach classes. We also have community events that are free to the public where we have speakers come and share with the community about healthy living, healthy eating, so that you don't necessarily have to come out of your comfort zone. But you can learn how to eat in a way that is going to make you feel better. And when you feel better, you think better. And when you think better, you make better choices. And when you make better choices, you can improve the quality of life for yourself and those around you. So I'm not pushing veganism as the ultimate way of being healthy. What I am pushing is that people get a chance to tune into their own body's wisdom and learn what makes you feel optimal in your health. And then come on down to Tassili's Raw Reality Café, where we use food as medicine deliciously. And that's in the heart of the West End. And because not everyone wants to eat raw food all the time, we came up with UniTEA and Coffee, where you can get a great hot meal, you know, good vegan breakfast food, and really experience what it is to just deliciously nourish yourself. And I thank you for the opportunity to continue to serve the city and the world. Thank you."

COMMISSIONER HALL: "Tassili, I always say, Atlanta influences everything, but everything is in Fulton County."

CHAIRMAN PITTS: "All right. Madam Clerk."

CLERK GRIER: "Continuing on --"

CHAIRMAN PITTS: "Just a minute, just a minute. For the record, it is 11:02. Jot that down. Thank you."

CLERK GRIER: "Continuing on page 8. Public Hearings, **22-0673**: Public comment. Citizens wishing to participate in public comment will be allowed to appear in person or may choose to participate virtually via Zoom video conferencing or by submitting their comments in writing online by registering on the County website, www.FultonCountyGA.gov. Priority for public comment will be given to Fulton County citizens and those individuals representing businesses or organizations located within Fulton County. Speakers will be granted up to two minutes each. The public will not be allowed to yield or donate time to other speakers. The public comment portion of the meeting will not exceed 30 minutes. In the event 30-minute time limit is reached prior to public comments being completed, public comment will be suspended and the business portion of the BOC meeting will commence. Public comment will resume at the end of

the meeting. Mr. Chairman and Members of the Board, we will start with speakers here in Assembly Hall. We have received two speaker cards."

CHAIRMAN PITTS: "Two?"

CLERK GRIER: "Two."

CHAIRMAN PITTS: "Okay."

CLERK GRIER: "John P. Mattox and Tiffany Tyuse, please come down."

CHAIRMAN PITTS: "All right. As a reminder, when you have 15 seconds remaining on your two-minute time, I'll say, 15 seconds and that will be your clue to begin to terminate your -- conclude your remarks. Thank you, sir."

JOHN P. MATTOX, PUBLIC SPEAKER: "Thank you. Good morning, everybody. I came because I was kind of disturbed about what's going on in Fulton County as far as the Sheriff's Department that the things that they're doing as far as getting motorcycles in Fulton County. And I was there in Fulton County 36 years. I was a Sheriff in Fulton County 36 years. And we had never went and bought all these motorcycles and bring people from other counties to try to run our own county. And you can't do that. Fulton County have their own situation. Like, the first Sheriff Richard Langford, Jackie Barrett was the first lady that we had for Sheriff. Now them two right there, know how to run a county. So it's a lot of things that's going on now that look like some of the people that's been elected, should be able to call them two people and ask them questions, what's going on. Because a lot of things got taken care of when they was Sheriff here in Fulton County. But now you got peoples coming in, they -- they don't want to do the job. Only thing they want is the money. And so they look to -- to you, Mr. Pitts to try to give them money for things and they just ready to buying stuff that's unnecessary."

CHAIRMAN PITTS: "Fifteen seconds."

JOHN P. MATTOX, PUBLIC SPEAKER: "Yes, sir. And I appreciate y'all letting me come here to speak. This my first time coming here to speak. So thank you very much. And remember just what I said. Thank you."

TIFFANY TYUSE, PUBLIC SPEAKER: "Good morning. I am Tiffany Tyuse and we are the Assistant Division Managers here to revisit the salary imbalance created by the Key Classification Plan conducted by Kenneth Hermon, where our Tax Tag Supervisors received a 25 percent increase. Their salary went from 53,472 to 66,839. At that August 17th meeting, a 5 percent adjustment was presented as a solution to rectify the salary imbalance. But that 5 percent adjustment will only perpetuate the problem and not correct it. Due to the fact that a supervisor received a promotion when the Key

Classification increase took place, they are currently making approximately \$14,000 more than we are. As of today, we have not received a salary adjustment even though HR policy 315-16 has a provision in place to correct our salary imbalance. But a salary adjustment, nor a job title reclassification has been initiated after we immediately addressed the issue in April. We serve because we care. That doesn't only pertain to the citizens of Fulton County, but it also applies to employees as well. The Assistant Division Managers are the administrative force that manages the departments, the employees that received the increases, the satellite office operations, collecting more taxes than DeKalb, Gwinnett, and Cobb Counties, collectively."

CHAIRMAN PITTS: "Fifteen seconds."

TIFFANY TYUSE, PUBLIC SPEAKER: "Despite the pandemic and the great resignation, we have consistently collected the most revenue out of all 159 counties in the state of Georgia. Usually work gets compensated. Thank you."

CLERK GRIER: "Mr. Chairman and Members of the Board, we have two speakers on Zoom."

RICO DOLLAR, EXTERNAL AFFAIRS: "Good morning, Commissioners. The first person to speak is Kevin Muldowney. "

KEVIN MULDOWNNEY, PUBLIC SPEAKER: "Good morning, Commissioners. And thanks for listening to our arguments last meeting on why we need to get away from those overly complex and vulnerable computerized systems we use to record our votes. We went to the BRE meetings to speak on the same subject, only to find that it was canceled with no notice given. They substituted a special meeting a few days later. One problem, special meetings as per an edict from Cathy Woolard, do not allow public comment. This is the problem with the bureaucratic state. Unelected officials with great power shutting down the right of the public to voice their concerns. Are we living in a fascist regime? Another matter is the LOST revenue you're trying to strip from our cities. If successful, then you will be forcing the cities that make up about 99 percent of Fulton County to raise their taxes rather sharply. Taking from the cities we created that understand and serve our needs just so you can continue to feed the growth of the behemoth called Fulton County government, just seems wrong. There's a town hall meeting tonight in Roswell with the North Fulton Mayors and constituents. There will probably be one in South Fulton as well. I would encourage you all to attend and listen to the voices of your Fulton County voters. Thank you."

RICO DOLLAR, EXTERNAL AFFAIRS: "The next person to speak is Ben Howard. Ben Howard."

BEN HOWARD, PUBLIC SPEAKER: "This is Ben Howard. Oh -- greetings one and all, Ben Howard, senior advocate, public policy analyst. No one has asked me yet, but if I were to be asked to find folks to replace the management of Senior Affairs in Fulton County with management that agrees with increasing the cost of transportation for senior citizens and the management that does not accommodate senior citizen trips to grocery stores. And if I were to be asked to replace Senior Affairs management with management that makes sure that out of the thousands of senior citizens and friends of seniors of Fulton County, only four or five sit in on meetings of the Fulton County Commission on Elder Affairs. And if I were to be asked to find folks to replace Senior Affairs management with management that refuses to replace the defunct and defunded Council on Aging with representatives from other organizations that have served Fulton County seniors for years, I would say to those who asked, there is no need to seek that type of replacement management, they are here."

RICO DOLLAR, EXTERNAL AFFAIRS: "And this concludes the Zoom public comments."

CLERK GRIER: "No further speakers."

CHAIRMAN PITTS: "No --"

CLERK GRIER: "No email."

CHAIRMAN PITTS: "All right, thank you. Continue Madam Clerk."

CLERK GRIER: "Page 9, County Manager's Renewal Items under open a responsible government, **22-0674**: Real Estate and Asset Management request approval to renew existing contracts to provide standby professional services for facilities."

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Morris, seconded by Commissioner Abdur-Rahman. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "Under Justice and Safety, **22-0675**: Sheriff request approval to renew an existing contract to provide physical and mental health services to inmates at the Fulton County Jail and other locations."

CHAIRMAN PITTS: "All right. We have a motion to approve by Commissioner Hall, seconded by Commissioner Morris. Commissioner Hall, you have the floor."

COMMISSIONER HALL: "Thank you, Mr. Chair. I just have a quick question. I couldn't find, what's the total number of inmates served? Anybody, Alton, maybe?"

CHAIRMAN PITTS: "This is different. This is the renewal of the NaphCare contract."

COMMISSIONER HALL: "Oh. Thank you, Sheriff. Good morning."

PATRICK LABAT, FC SHERIFF: "Thank you. Good morning, and specifically, nearly 30,000, last 628 days, last year plus."

COMMISSIONER HALL: "Wow, okay."

PATRICK LABAT, FC SHERIFF: "And those individuals have coexisting conditions. Either been identified -- 62 percent of the people that come in have been identified as having mental health opportunities and/or substance abuse opportunities."

COMMISSIONER HALL: "Thank you. Thank you."

CHAIRMAN PITTS: "All right. The motion on the floor is to approve. Please vote."

CLERK GRIER: "And the vote is open."

CHAIRMAN PITTS: "Madam Clerk."

CLERK GRIER: "The vote is open. And the motion passes; five yeas, zero nays with Commissioner Arrington."

CLERK GRIER: **22-0676:** Presentation of COVID-19 Operational Response Update."

COMMISSIONER ELLIS: "Mr. Chair."

CHAIRMAN PITTS: "Sir."

COMMISSIONER ELLIS: "This is just a point of privilege or suggestion. I mean, we obviously have a lot of our employees here with us. We have an -- I suppose they are here with us for an item that's coming up later. I would suggest that we possibly amend the agenda and go ahead and take that up."

COMMISSIONER HALL: "Second."

CHAIRMAN PITTS: "All right. Motion to amend the agenda for purposes of hearing item 22-0686 at this time. That item is found on page 11 -- strike that --"

COMMISSIONER ELLIS: "Yeah."

CHAIRMAN PITTS: "Page 11."

COMMISSIONER ELLIS: "And one other related -- and this is your item, so I will -- I'll pose this question to you. But should we also take up 22-0694, this Justice Policy Board discussion at the same time?"

CHAIRMAN PITTS: "Okay. Without objection, those two amendments --"

COMMISSIONER ELLIS: "Okay."

CHAIRMAN PITTS: "Let's vote, please. Motion to approve by Commissioner Ellis, seconded by Commissioner Abdur-Rahman."

COMMISSIONER HALL: "No, sir that was me who seconded. Commissioner Abdur-Rahman, as usual, pressed the button afterwards."

CHAIRMAN PITTS: "Thank you."

COMMISSIONER ABDUR-RAHMAN: "That's incorrect, but no big deal, Chairman."

CHAIRMAN PITTS: "Okay. Just a minute, just a minute, just a minute. Let's vote, please. Motion to amend the agenda for hearing those two items."

CLERK GRIER: "And the vote is open. And the motion passes, unanimously."

CHAIRMAN PITTS: "All right. Would you sound on page 11, item number 22-0686."

CLERK GRIER: **22-0686:** Sheriff request approval of an immediate increase funding for the Sheriff's office concentrating on the deficits forecasted in the fiscal year 2022 budget."

CHAIRMAN PITTS: "All right. No, that one, take that one first. Sheriff, where are you?"

PATRICK LABAT, FC SHERIFF: "Good morning, again. Now, we do have a presentation and baked in that presentation is the justification and the conversation around the \$6 million. First, let me thank our County Manager and his team with the respect to what we have or what we see as an opportunity for us to -- to really move in a space that will allow us to meet year-end goals to include one of the conversations we've had with HR as well as with you all over the last 628 days, has been the removal of the 480 hours that you have to accrue before you can make over time. And in doing so, we're losing Deputies and Officers at record rate because they're going other places

like DeKalb County, where they're paying their jail staff triple time or in Denver where the City Council just passed legislation that actually codifies that jail officers get double time, what that looks like as we get ready to move forward. So specifically in the presentation, with respect to Finance, you'll see two things that the -- we got a couple different presentations going on simultaneously. You'll see where the County Manager and his team have proposed almost half of that three -- well actually, \$3 million of that, which will get us into next year. Some of the rising fuel costs, some of the overtime costs, those things specifically. And I can get to those pages and give you specific pages there. The problem is, again, the 480, which is about a \$2.8 million gap that, again, creates these record number of vacancies. So the ask here is because there's a much larger ask for 2023, we've begun to socialize that piece. Since July, we've been trying to have these conversations and doing a good job meeting with the different teams throughout the County, administrative teams throughout the County to see what that looks like. And to no surprise, it's \$69 million ask for 2023. You'll see during the presentation where we are. But this \$6 million ask gets us through everything from not just crime fighting, but fuel, overtime, looking at how overtime and our salary savings, which were given to us, but then taken back, with good reason to make sure we met our monthly obligations in terms of overtime. So that's the \$6 million funding proposal there. The County Manager can lean in a little more in terms of what out from a platform perspective of what his proposal, what their proposal is, if that makes sense. So you want me to continue with the presentation?"

CHAIRMAN PITTS: "Yes, sir."

PATRICK LABAT, FC SHERIFF: "All right. This is the best part. First of all, thank you. And let me apologize for the small disturbance. One thing that we wanted to do and really wanted to be intentful about, if that makes sense, and bring you your Fulton County Sheriff's Office. I was honored 628 days ago to be sworn in as the 28th Sheriff of Fulton County. As that, we wanted to introduce to you not just your Fulton County Sheriff's Office, but understand some of the commitments that each of us, as elected officials have made. And so I was told, I got to tell somebody somewhere, next, on this slide. Next, next, next slide. Next, or just hand me the clicker. Next, right. So, thank you. All right. So this is -- a lot of people don't understand what the Sheriff's Office, and what we are comprised of, what we do, and we -- next. And what that -- what that means to our -- our \$1.2 million -- 1.2 million citizens. So we have three constitutional responsibilities, most of you all know. But for the viewing public, we have the responsibility to run the jail, protect the courts, and we are the chief law enforcement in our County, period. What I wanted to do -- next. What I wanted to do is introduce to you your K-9 Unit. And this will be quick, but I want you to understand, this is what we consider a biannual report that we want to bring to life. We want a real-life -- we want

you to be able to understand where we are, what we've done. We've gone, we've expanded our K-9 Unit, your K-9 Unit from three operators to nine including an emotional support dog. In that 628 days, we've had nearly 4,000 calls for service. That includes bomb events or searches, et cetera. We've searched for apprehension, or apprehension dogs. Your dogs do it all. We have nine. We are the second largest in the state. Right now, Chatham County -- well, second-largest Sheriff's Office. Chatham County has ten, APD has 20. And these canines perform every safety precaution you need and you would want. So top to bottom, Lieutenant Underwood is the commander. And you see each one of the canines here and their present form. And so, one of the newest additions is Deputy Welcher and Honey, who -- so we lost Don. Many of you love Don, right, to come to your events. We lost Don, but we have Honey, who is our newest emotional support dog. And she's just a baby. So we're going to need you all to help us break her in at your events. So again, I wanted to take an opportunity to one, thank those that have come from other counties, right, to be a part of what the new Fulton County Sheriff's Office looks like. So with that, thank you all. We'll get them -- and again, I'll -- please apologize for the -- the center-aisle disturbance earlier. But it's important to note, right, some of the things that we've done, including nearly 1500 jail searches, right. We go in looking for drugs. We go in -- and by we, I mean, our K-9 Unit, or your K-9 Unit. Law enforce -- next. Law Enforcement and Field Operations, one of the things that we wanted to do coming in to this space of law enforcement, this is the first time Fulton County has had an official Motor's Unit, so you see coming down to your left. And one of the leading Motor's Commanders in the country is Dolly Johnson. So we had the luxury of her starting her second career. She is not just an APD native, if you will, but she retired there. And you have one of the best Motor's Units in the country, bar none. We have six Motors. And look at some of the lists and the things that they've been able to do holistically. I really just moved the needle on what it looks like in terms of Presidential escorts, in terms of crime fighting, being able to move in and throughout Fulton County a little more fluidly. And again, thank Dolly Johnson and her team for being with us in this space. Thank you. Next. Next. Field Operations, something that is little known, with respect to the Sheriff's Office. A lot of times -- and I know you all go out in our community and say, what does Sheriff do, right? Part of that is, we serve civil papers. If you look at this middle number, nearly 7,000 civil papers. Now, what does that mean? That means everything from lawsuits to divorce papers. Everything from child custody issue, but here's something else that was -- that is absolutely unique inasmuch as, we have the most cases flowing through the County is, we also serve keep-the-peace service warrants, or keep-the-peace orders that are served through the Judges. The Judges come in, they do evictions. We do evictions as well. So it's not just on the Marshal's services there from that perspective. But we wanted to give you an idea of some of the things that we've been able to do.

Again, part of my commitment to our County is that we're going to fight crime. We're going to really move in a space where we create a safer Fulton County. And that's our goal as we get ready to move. So, the Transfer Unit, the slide that has been put up now. One of the things that you also have to keep in mind is, because we have the largest jail in the southeast with nearly 3600 individuals. The courts have not shut down as much as they've slowed down, right. COVID did have a huge impact on what we do. But if you look at those totals there, people having to go back and forth to court. And this is inclusive now, of some of the Zoom opportunities. And I do want to thank, it was Glenn at the time, but Lateef and his team and Alton bringing forth the Zoom opportunities you'll see when we start talking about court. But we -- those totals, that's nearly 8,000 individuals that have to be transported to court. Next. Law Enforcement Traffic Unit. One of the things that we were missing and one of the things that we have taken opportunity to enhance is simply that. And you know, I'm one of those people that if -- if you're five, ten miles over, right, I'm okay with that. But if you're egregiously in a space where you're doing 110 up through Sandy Springs or Cascade, doesn't matter where, you are endangering our community. We started a traffic unit with the help of the foremost leading expert from the state. You go to any State Patrol Personal Commander and they'll tell you the best person in the business is now, our Sergeant Lynch. And so he's taken his committee -- this traffic detail, this unit and moved us in a space where we are actively, actively going out and seeking out those that mean us harm in the traffic space. So it's also, again, a first, right, much like the canine -- much like the Motor's Unit. A first tactile -- or first traffic unit in the space of the Fulton County Sheriff's Office. Next. Next. Next. Thank you. Our Scorpion Unit. One of the things that we talked about from inception was trying to figure out how we combat crime in and throughout Fulton County. The Scorpion Unit standing here, made -- comprised of a number of individuals coming everyone from APD to much further south, wanting to be in a space to fight crime. And in this, you can see for yourself, some of the details that are done. Go back a slide, please. Go back slide, please. One of the things that stands out here, is the Scorpion Unit in and of itself, which has -- which was comprised nearly 14 months ago. It was not two years old as most of the other opportunities here. But they have taken almost 70 guns off the streets of Fulton County. That, in and of itself has an impact. They've gone after and found nearly 100 -- 143 different people. We have a crisis; we continue to talk about crime in and throughout Fulton County. The difference is, your Sheriff's Office is doing something about it. Next. Next. So this is -- these are just some of the details that have, the Scorpion Unit itself, the Crime Suppression Unit itself, actually has participated in. Now, quickly -- quick note for my social media fans. One of the members here recently, the team itself was awarded the Scorpion -- the Gang Summer Initiative Award through APD for the work that they've done. They created a healthier and safer county. But one in particular also, and I did

not, in essence of time, didn't want -- you can go back and I'll send it to you on social media. Some of you may have seen it, where we had a Scorpion Unit swim across Boulder Creek and the park out near Boulder Creek, swim across a river and capture a gentleman that was wanted for homicide. Next. Next. Next. Next, thank you. So the Crime Suppression Unit, I want you to see really who -- and -- go back, thank you. These -- we're not just going after individuals that are wanted for traffic charges or DUI, et cetera. Left to right, you see two individuals that were wanted for homicide. You see in the middle, Ortiz, a gentleman that came across the Georgia state line, raped a little girl, and called himself going to go back, right. Again, an opportunity. Now, Thompson on the end is the individual that was swimming across the Tatum Creek over by Boulder Park, which again, was captured by the Scorpion Unit. Next. So, moving on to our CID Division. A lot of times I get calls from our constituents about investigations, what that looks like, et cetera. We do have a Criminal Investigation Division. And in that space they have two primary functions. We -- they focus on our Federal Task Force, our Federal Task Force partners, the FBI Secret Service, DEA, you name it. If it's an alphabet, we have somebody attached to it. And look, and these firearms that are seized are not a part of that original 69. So, go next, please. Next, thank you. Now, part of the CID Unit and their responsibility centers around sexual offender registries, which is a mandate from each Sheriff of the 159 counties. You will find that Fulton County has the most registrants in the state, period. If you recall just a few months ago, actually a few weeks ago, one of the City Council members came over and wanted to put a stop gap into some legislation about how we better go after absconders, how we better rate sexual predators, and what that looks like. So we've done that, we've -- well, we've begun to do that using technology and upgrading that. If it were my choice, and they, the law won't allow me just yet to put bands on all 2,000 sexual predators. But we can -- that number is 46, where it says sexually-dangerous predators. We actually have partnered with the state to actually monitor them, because that is a state law. All right. Next. Again, our CID -- next. Again, our CID Division actually are going after those that mean us harm. So what you'll see here is a different set of individuals in and throughout Fulton County. I made a commitment when I became Sheriff that we would create the most -- the top ten most wanted list, so that we can go after these that mean us no good. And you can see each one of these that have been captured charging with kidnapping, not just impersonating a police officer, but he had several other felonies to go with that. And then we had two individuals, one of which decided he was going to go on social media and continue to threaten a lot of people in our county. So, next. Next. What you see on -- what you will see on the next slide is, its top left corner, everyone on here is charged with heinous crimes. The one on top left was wanted on America's Most Wanted. And your team in Fulton County, your CID team went and got him. So to that extent, you'll see the number of people that we continue to capture. Next. Moving

to Court Operations, again, and I'm pretty sure that you all have heard enough from the Judges with respect to the amount of cases they've seen and the amount of cases that flow through the Fulton County Court. We have to keep in mind that any time someone comes through our courthouse, so that these life-safety codes are met, we screen nearly -- in the last 628 days, we've screened nearly 700,000 people. So in an above that piece, you'd see how many -- nearly a thousand different items been confiscated from guns to knives, et cetera. Our goal is to create the safest courthouse in the southeast. Part of that, when you see us get ready to ask for this larger amount is because we have to update our machines. One of the things that you all will get is the security assessment that was done through Cloud 9, a third-party company that comes in. One of the things that we all have seen or experienced is when you come into our courthouse, your first contact is 30, 40, 50 feet in. Our courthouse needs to be safe, as safe, if not safer than Hartsfield-Jackson Airport. Next. As we move into Human Resources, the thing that you will see that as -- that stands out for me, a couple things that need to be noted. In 2015, there was an actual staffing analysis done. So eight years ago, we were 182 people down, in terms of sheer funding for those positions. We have worked with the County Manager and his team to bring that number up. We're close now, and this is still eight years ago, the study. We're going to commission another study, again, part of a larger ask, which is normally around three to \$400,000. But right now, if you look at those actual numbers that means we're still, eight years later, 32 positions down from that perspective. Now, the middle numbers, when you come to add up '21 '22, in terms of new hires and separations, a couple things you'll find out is, we're not doing a bad job of hiring and recruiting. We've recruited nearly 400 people, but we've lost an additional 400 people. So to that end, again, I mentioned earlier some of the things that other counties and other areas are doing to help stave off some of the separations. Now, again, some of -- and what we've done based on some language and some conversations from each one of our commissioners, is tried to figure out why people are leaving, right? People don't want to work in the Fulton County jail. Those sheros and heroes are just that every day when they go to work in the conditions that they go in. And so, again, I applaud you earlier, before we talk about some of the jail numbers, on putting us in a space where we can commission a jail feasibility study. Next. All right. So one of the things we want to make sure that you know we're doing is, again, being -- I tell -- I challenge my team and say, listen, don't worry about thinking outside the box, just move the box, right. If there's no box, there's no limitations. One of the things that we've done is started recruitment Fridays. Every Friday, we're in and throughout our communities, going out looking for good candidates. Now, this doesn't include our daily recruitment activities. We're still using Indeed, still using face-to-face recruitment office and having people come in. But again, that gives you an idea how we've crossed the county going for a diverse workforce, looking for a

work -- diverse workforce. And continuing, continuously moving through there. Next. Some one of the things that you heard JT speak about when you all called him down to the front is that, leadership requires training, right, leaders train. One of the things that we continue to do as -- as a Sheriff's office is, we right now, we are training in conjunction with -- I do want to say thank Chief Yates and his team, Captain Sheldon out at the Training Academy, a topic for another day. But we certainly -- right now, we train 85 percent of the individuals that are coming through the Training Academy. And so that, again, is a topic for another day. But understand that we train and we have to train, not as though something might happen, we train as though it will happen, so that we are ready. All right. Next. One of the things that you will note about your Fulton County Sheriff's Office is that we've taken training to another level. And so, we started -- they -- the Fulton County Training Leadership Institute. And so one of the things coming in, one -- you'll see a picture there. One of the things that coming in, you understand that we had a problem internally. Go back to -- that's fine, leave it there. We had a problem internally. And we had to figure out how to better train leaders. And so now, we're doing such a good job. You have Sheriff in Cobb County and several other counties that want to come in and be a part of this Leadership Institute. So that we can invite, not just the community in to be a part of it, but really talk about what leadership moving forward in 21st century policing looks like, right. The other thing that we've done is partnered with POST, Peace Officers Standard Training Council and Director Ayers out there, to offer training that resiliency training, CIT training. These things, this critical incident training is actually helping us move into a space to include mental health training, right. Next. So, one of the things that the Sheriff's Office is responsible for, next is our Property and Property Seizure. That goes into a warehouse conversation. And so to that extent, when we -- one more slide. Next. Next. So, again, you are -- this is just state, this doesn't include federal assets and federal forfeitures. So you'll see a lot more activity around this as we get ready to move forward. Next. Many of our community -- and I'll start talking ahead of the slide. Many, many in our community don't even realize that it's a state law that you got to have a license to even have a raffle, right. So we handle raffles, we handle bond surety amounts. So this slide, in and of itself, will tell you how and our purpose behind the raffle, the licenses that go along with that. Next. We talked about civil processing already. So I'll, in essence of time, we will continue to move. Next. One of the things that you heard me say to you almost 600 days ago was that -- it'll -- the slide will catch up -- is that we needed to do something with our fleet. And when you look at our fleet, look at where we are. Again, if you recall me coming up here and telling you I had a car that stopped on Cascade, the first car they assigned me. One of the things that we worked with, Fleet Services, Joe Davis, Director Davis and his team, is being a little more proactive about replacing our vehicles, many of which we've not waited on the

County side of the house to replace. Because sometimes it takes a little longer. And then as the Sheriff's Office, we have an opportunity to move a little faster. Right now, we have 316 vehicles. Of those 316, 32 of them need to be replaced again and per the county policy. And there are several that are reaching life cycle that have continued to move in that space. One of the things that we found to be an opportunity, if you recall years past, because we did such a poor job maintaining our fleet, we actually had vehicles that looked terribly different, right. There was no uniform or uniformity to our processes, so we've corrected that as well. It is worth noting that on the vehicles that we have purchased that -- and worked with Kierre, and I don't know Kierre's last name, you have to forgive me -- Mr. Davis' team on getting. We have provided the upfits on those. So that's where some of those dollars go to. And when I say upfits, we're talking light, sirens, things that would normally come into that space. So that does not include tag readers. So there are funding opportunities there. One of things that we -- we are serious about and that is our community engagement. Many of you have given us an opportunity and we've enjoyed the partnerships, as we have continued. So you'll see some of the things that you all have helped us accomplish as we continue to move forward. But the important tell-tale sign here is that there are nearly 50,000 citizen impacts that we have as a Sheriff's office done with you all's help in many of those instances. Next. Again, this is community engagement. This is a space where we want to really -- look and I've said this and maybe, this has no science behind it, but we talked often about the school, the prison pipeline. We talk about third-grade reading level. Our goal is to go even younger, right. So we've changed the Shop with a Cop to Sheriff -- Shop with a Sheriff and impacted our residents from North and South. You look at our Thanksgiving Food Giveaway, where we partnered with Helen Willis over at the City of South Fulton, Council Member Helen Willis, and fed nearly a thousand families. So our goal is to really be an active and engaged part of our community. Next. Just this year alone -- and the pictures, again, will catch up. This year alone, going back to school, we gave away nearly 800 backpacks. And we started for the first time ever, a Junior Deputies, Junior Deputy Leadership Academy. Again, meeting kids where their needs are. But at the same time, giving them an opportunity and exposure to our Fulton County Sheriff's Office. All right. So, let's talk about the jail. One of the things that has been a pain point for many of us is that the population we know, as a given that we are now, on any given day, between 3500 and 3600 detainees, right. I appreciate you all's leaning into the Jail Feasibility Study, as I mentioned earlier. We are in the midst of having the conversation with -- about -- with and about ACDC. So, one of the things that get stuck in the conversation is the data, right. And so I want to thank Alton and Che Alexander and Lauren, who spent long hours slugging through the data. So, what each one of you have is every data point on every individual arrested and currently in the custody of the Fulton County Sheriff's Office. Now, what's important

about that is because across the street the conversation is, how do we do this census? I adamantly disagree with creating a committee to then go study something to then try and figure out how we, you know, better serve or move seven and 800 people. I am in a state of crisis. We have to get people off the floor. And one of the things that you will see as you will continue to go through your package, and we will offer those same packets to Judge McBurney, who is the Chair of the Board, as well as Chairman Hillis. And there are couple things that are important about this. You will see and each one of you had emailed today, and there's a copy in front of you. I have met with the Bureau of Justice Assistance, the National Institute of Corrections and asked them to come do a security audit, which will then give you the leverage and the opportunity to say, look, the feds are wanting to help us in this space. The federal government has assistance to do it, everything from training to contraband to everything except employees, right. And so we want to receive that help, but more importantly, I wanted you to have that as well. So what you have in your package are -- is a letter to the Judicial Review Board, saying simply, we've met the spirit of the legislation. We've met it and we want to move forward. But again, let me tell you a couple of other things about the jail that were going on. Because again, it's a myth that we lock people up and throw them away. It's an absolute opposite. Some of our jail programs, some of which many of you have been to visit, been to graduations. We've restarted the K-9 Cellmate Program, one of the best in the country. But again, what you see is our attempt to make sure people are better than when they came in. So, we have a cosmetology program, a GED program, again, it's on and-on-and people graduate from. And we are going to, as soon as we can level set, we are going to move into restarting the PAT3 Program, Preparing Adult Offenders to Transition Through Training and Therapy. And those individuals at the time, became city employees. It's an opportunity for them to become county employees. All right. The highlights we talked about, but again, one of the things that is listed as well is our Mental Health Program as well. As we mentioned earlier, nearly 30,000 people have mental health contacts that we've come in contact with, how do we better serve them? That's our goal moving forward. Next. One of the things that we were faced with coming in, and I do appreciate each one of you that have taken an opportunity to come in, visit, whether it be past or present, what that looks like is, the day-to-day horrific space that we've been operating in. So what you see here is a padded cell that we have begun to, for better words, rehab. But one of the most important things that Joe Davis and his team Director Davis, I apologize, and his team has been able to do it, really redo the showers. If you recall when you came over, how horrific some of the showers are. And we've redone 13 of them. I don't want you to think we've redone all of them because it's a hefty price. But to be able to be in a space to treat people like they're human, even if we can't move people tomorrow to ACDC or other places, we have an obligation to treat them like they're human. So anytime we have an opportunity

to do better, we want to make sure we do that. Next. Now, why do I show you this? Because there are bad apples in every organization. And one of the things that you find, these four individuals, right, one was a nurse, one was working for Johnson Control. One was working as a Deputy and the other, another contractor, right. We found that they brought individual -- brought contraband into the facility, and as such, they have been charged. And Antonio Brown's case, he was charged, the judge -- it's okay for me to say this. The judge didn't feel as strongly about it as I did and he received a bond. And I worked with the best DA in the country, Madam Willis, and we indicted him and he's back in jail. You are not going to cross the guard line, bring contraband into our facility, and put other people in danger. It's not going to happen. And there are consequences for doing that. Also, as you talk about the ask though, they are for not just the courthouse, there has to be new magnetometers, new entryway opportunities for us to do a better job of detecting some contraband that comes in.

Next. Speaking of contraband, I want to give to you something. So what you'll see in these wheelbarrows are shanks. Right now, they total over 1100 shanks. These are pieces of the building that have been ripped apart, fashioned into knives, fashioned into deadly weapons. Now, one of the things I want to do and what to thank Commissioner Hall. We are -- want -- I want to work with Bureau of Arts and Cultural Affairs and commission some artwork at some point out of these building parts. Obviously, we can't use them anymore. And then start taking that around to some of the schools, make it mobile, put in a space that we can show people what happens inside jails. We've had conversations about the number of individuals that have been assaulted in the facility. Again, the number -- the letter Bureau of Justice asking for assistance. But these are building parts that constantly, constantly get ripped apart. So you'll see behind you on some of -- some -- you'll get a closer look based on what we're doing here. And I want you to understand, we are doing something about it. Every time there's an opportunity, every time, again, driving overtime, let me be absolutely clear, is that we -- we have rotated the Motor's Unit into the jail, rotated Community Service into the jail, rotated Transfer, rotated Law Enforcement into the jail, so that we can constantly do this. But more importantly, we've invited Fulton County, the PD, Cobb County Sheriff's Office, DeKalb County Sheriff's Office, as far away as Newton County, to come in and do mass shakedowns. And these are some of the results from that perspective. Next. Here's an interesting piece as you look at some of these. Some of these are not being fashioned, right. So you can't fashion marijuana, and you can't fashion tobacco, which goes in at almost an even higher price inside of the facility. That means somebody is bringing it in. Again, an opportunity for us to sure up the front lobby and the entrance, the egress and regress as we -- we go forward from there. All right. Next. Thank you. This goes back to the heart of the very first Resolution or first ask that came up, and this is how we arrived there. Part of our midyear ask, and again, we've been having this conversation.

I do applaud our County Manager and his team and Sharon, Ms. Whitmore and her team. We've been asking and at this since July, so don't want you to think this just all of a sudden. And so to that extent, you look at the increase, not just inflation in terms of the population in terms of feeding individuals, but you also look at the fuel cost, right. We're doing more in our community that is to be expected. This overtime, again, this is the proposed piece. So I do want to, again, applaud the team, the administrative team for making sure that we are at least moving in the right direction from there. Next slide, please. So this is the piece that is unfunded. So you see the \$2.8 million. That piece is, again, goes to the crux and the heart of the 480 program. So we've worked with Mr. Hermon and his team to identify, yeah, we can move away from the 480, it's going to cost more money. And then the other thing as you get ready to churn through next year's and years come -- years to come budget, is the understanding that if we -- we know we used \$3.9 million in overtime. But we're only allocated 2.5, so we started out with a deficit from the beginning. And so as people continue to get in and out of law enforcement, what that ultimately looks like. And so what you will see in the package that you have, again, dated in July, is ultimately the request for \$69 million as we get ready to move into 2023. I know it's a large ask. But it makes your Sheriff's Office safe, because of life safety codes and where we are, what that looks like for us is a safer Fulton County. Almost 60 percent of that, let me be -- let me break it down even further, is what I send each of you when I get it, 55 to 60 percent of that is personnel. We cannot move forward, right -- again, I applaud you for standing with me and making sure we start our Deputies out at 50. We'll I can go to QuikTrip now, the Police Department they started, and I can make 67, right. We moved our Deputies to 45, certainly appreciate that. In that proposal is moving our Deputy's base salary to \$70,000, moving our Detention Officers' salaries to \$65,000. And you cannot do this without professional staff. We don't call our -- our civilians, we don't call them civilians, we call them professional staff, right. Our professional staff really is the meat that holds up the Sheriff's office. So I understand it's a larger ask. But we cannot, we cannot -- and every time I get those postings, if you will, right. You can go to Roswell Fire Department and start out at 81 with a bachelor's degree, right, and what that looks like. First people I call, I call Mr. Hermon so he can help me digest that piece. But then understanding, if we're going to lead in this space, it's going to start without outclassing everybody else. And we absolutely have to figure out a way to meet that mandate. So again, I will answer any questions. I do know one look that's coming. October 7th is what I told Commissioner Hausmann, but my understanding, Mr. Davis, October 14th, we'll get the keys to Alpharetta. And in here are four Sergeants and a Lieutenant that are taken over Alpharetta. So again, we've done a good job of preparing for that. And so as we move in furniture, my best guess is by Halloween, we'll be ready to rock and roll. And so I

have socialized that with several of the Mayors up in North County. But also, an opportunity for us to field any questions that you may or may not have. So, thank you."

CHAIRMAN PITTS: "All right. Thank you, Sheriff. Let's take questions from -- for the Sheriff before we hear from the -- well, yeah, before we hear from the Manager and Mr. Adams. All right. Here's the lineup. Commissioner Ellis, Commissioner Morris, Commissioner Hall, and Vice Chair Hausmann. Commissioner Ellis, you have the floor."

COMMISSIONER ELLIS: "Yeah, thank you, Mr. Chair. So, October 7th, that's what you said on that?"

PATRICK LABAT, FC SHERIFF: "October 14th. So originally that's --"

COMMISSIONER ELLIS: "October 14th, okay."

PATRICK LABAT, FC SHERIFF: "Right. That's when we get the keys."

COMMISSIONER ELLIS: "Got you."

PATRICK LABAT, FC SHERIFF: "And then we have furniture being delivered. They've --"

COMMISSIONER ELLIS: "Target 10/31."

PATRICK LABAT, FC SHERIFF: "They've done a fantastic job of rehabbing it. And we adding additional -- and I say we, because the Sheriff's office added additional 28 cameras up there. And so we are -- we'll have a best-in-class facility."

COMMISSIONER ELLIS: "Yeah. Well, great. That's great. Well, certainly, you threw a -- you presented a lot of information to us today. So we got a lot of different things, I -- but, I guess I wanted to kind of come back and sort of -- just still in terms of what we want to try to deal with, you know, in terms of an ask today. And I realize we're going to hear from the Manager and, you know, and HR as well. So, regarding the overtime piece, are we talking about, is the ask today more about just where the additional funding for this year, or also a policy change this year?"

PATRICK LABAT, FC SHERIFF: "So, it's -- it's both if the opportunity presents itself. And I won't speak for the County Manager."

COMMISSIONER ELLIS: "Okay."

PATRICK LABAT, FC SHERIFF: "But they've done a good -- they've done a good job laying out, okay, here's the 3.4 to kind of get us to this next point."

COMMISSIONER ELLIS: "Okay."

PATRICK LABAT, FC SHERIFF: "But we'll lose 20 Deputies and 20 Officers by then, right. My commitment to -- to remove and move away from the 480 is part of the ask as well. So I'm not sure if the County Manager and the team have come up with that or where they are on that --"

COMMISSIONER ELLIS: "Okay."

PATRICK LABAT, FC SHERIFF: "-- from that perspective. But the \$6 million ask is -- will do both."

COMMISSIONER ELLIS: "Okay. So, I mean, I guess we're not going to talk to -- are y'all prepared to, when we get through the end of questionings, are going to talk about that?"

KENNETH HERMON, CHIEF HRO, HRM: "I -- good morning, Commissioner, Kenneth Hermon, Jr. Chief HR Officer. I can speak to the policy and procedure question if you want me to address that right now, sir."

COMMISSIONER ELLIS: "Go ahead and let him address it, okay."

KENNETH HERMON, CHIEF HRO, HRM: "So, in preparation for the Sheriff and the Sheriff has indicated that we've been working this for quite some time. We have modified policy 108-16 that allows for elected officials, in this case the Sheriff, to make that decision on their own to transition away from a comp-time first environment to an overtime pay-as-you-go environment. So the policy and the procedure already allows for it. So I think the primary conversation is the funding to effectuate the policy."

COMMISSIONER ELLIS: "Okay. And I guess -- so, Sheriff too, could you sort of articulate, so we fully understand what the policy is. Because, I -- I think there's some confusion about --"

PATRICK LABAT, FC SHERIFF: "So, let me do the best I can."

COMMISSIONER ELLIS: "Okay."

PATRICK LABAT, FC SHERIFF: "Because I was confused. So when I first became Sheriff, there was a requirement -- and again, thank you, Mr. Hermon. There was a requirement that every employee amass, accumulate 480 hours before we can start paying them overtime. And so, now you're talking about in some cases, weeks and months before you even get to that point. And then what we were doing is, a person takes two weeks off, and so now their time is back down -- and we use that time. So

now they're back to 400 hours. They have to accumulate another 80 hours in compensatory time before we pay them overtime. And you can go right out to Cobb County right now and every two weeks, they're paying overtime. You go out to -- I'm sorry, Mr. -- Commissioner -- you go out to DeKalb County, they're paying triple time, right, so it is impacting our retention."

COMMISSIONER ELLIS: "So, but for the -- to accumulate the 480 hours, does that mean that a new employee that's brought on can only work a standard work week until they accumulate 480 --"

PATRICK LABAT, FC SHERIFF: "Oh, no, no, they --"

COMMISSIONER ELLIS: "-- or they can work overtime, but they won't be compensated at a higher rate?"

PATRICK LABAT, FC SHERIFF: "Not only can work overtime, in many instances, we are making it mandatory that --"

COMMISSIONER ELLIS: "Right."

PATRICK LABAT, FC SHERIFF: "-- they work overtime."

COMMISSIONER ELLIS: "But they can't be compensated --"

PATRICK LABAT, FC SHERIFF: "Correct."

COMMISSIONER ELLIS: "-- per the policy at the overtime rate?"

PATRICK LABAT, FC SHERIFF: "Well, correct. And Mr. Hermon --"

COMMISSIONER ELLIS: "Is that the way the policy works?"

KENNETH HERMON, CHIEF HRO, HRM: "Sorry, Commissioner. I was --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, Commissioner. Yes, Commissioner Ellis."

COMMISSIONER ELLIS: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "They have to accrue --"

KENNETH HERMON, CHIEF HRO, HRM: "Yes."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- their overtime that they worked is first accrued as compensatory time up to the 480 hours. And once they reach the 480 hours, then there any hours worked over a standard work week would be paid

out as overtime pay, unless there was a utilization of time off or something that would -- would net out against it. So it's like they have to bank the hours into comp time before they then become eligible to earn overtime pay. Very similar to the comp time requirement for other employees. The difference is the max there is 240 hours versus 480 for the law enforcement."

COMMISSIONER ELLIS: "So we have a different policy for --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, sir."

KENNETH HERMON, CHIEF HRO, HRM: "And just to clarify, Commissioners, this is also keeping in line with what the Federal Department of Labor allows for organizations who are comp time first. So we are a comp-time-first organization. So law enforcement underneath their statute, is a -- follows a 480 schedule, while nonexempt employees that are not law enforcement, can follow a 240 schedule."

PATRICK LABAT, FC SHERIFF: "And it also allows for law enforcement to follow a 171 schedule. So you amass a 171 hours, which is over, 11 hours over the normal 160 for employees, and you start making overtime then. So the majority of law enforcement that I have been -- worked for or been involved with over the years, normally, they use the Federal Fair Labor Standards Act of sworn personnel at 171."

COMMISSIONER ELLIS: "So is that something that we've looked at in terms of moving to that kind -- have you surveyed that? Is that what you feel is a common structure, the 171 that the Sheriff's describing --"

KENNETH HERMON, CHIEF HRO, HRM: "Well, yes, the 171 is a common structure that would find within the law enforcement realms because of their shift schedules, and their J-pays and all those different things. The 171 fits within that structure. I would not recommend moving away from that, per se."

COMMISSIONER ELLIS: "You recommend moving a --"

KENNETH HERMON, CHIEF HRO, HRM: "No, I would not recommend moving away from that, leaving that structure intact."

COMMISSIONER ELLIS: "But you're -- but we don't have that structure right now. He - -"

KENNETH HERMON, CHIEF HRO, HRM: "No, we do."

PATRICK LABAT, FC SHERIFF: "No, he's -- my interpretation is, you're saying, don't do anything other than the 171."

KENNETH HERMON, CHIEF HRO, HRM: "Correct."

PATRICK LABAT, FC SHERIFF: "Right. Don't -- so there are law enforcement agencies that pay overtime at 40 hours a week."

COMMISSIONER ELLIS: "Right."

PATRICK LABAT, FC SHERIFF: "Right. And my interpretation is that he's saying stick with the 171, if we can move to that and fund that piece; is that accurate?"

KENNETH HERMON, CHIEF HRO, HRM: "Well, let me just make sure I'm clear myself. So, our current structure is 171. So they work a 171 pay cycle, for lack of a better term, Commissioners. What I would suggest is that -- or what we're talking about primarily is, if the Sheriff has the wherewithal, the finances to move to a pay-as-you-go overtime as it's earned versus comp time banked, which is up to the 480 that he would have the authority to do so without changing any of our regular time and attendance rules and regulations or moving away with what -- moving away from what the standard Department of Labor structure is, and can pay his Officers and his Deputies overtime in real-time, if he has the finances to do so within his budget."

COMMISSIONER ELLIS: "Okay. I'm still a little bit struggling with the different -- with the -- I'm not understanding the 480 reference and the 171 reference. I guess that's -- I'm not connecting the dots on that."

KENNETH HERMON, CHIEF HRO, HRM: "The 171 speaks to the total number of hours that the Deputy would work within a month pay cycle."

COMMISSIONER ELLIS: "Okay."

KENNETH HERMON, CHIEF HRO, HRM: "I think your Officers are paid on like a 28 day or 30-day cycle, if I remember correctly."

PATRICK LABAT, FC SHERIFF: "28 day."

KENNETH HERMON, CHIEF HRO, HRM: "So that's what the 171 is speaking to."

COMMISSIONER ELLIS: "Okay."

PATRICK LABAT, FC SHERIFF: "So, let me see if I can understand this. So the 171 is the structure, but we don't pay at 172. We accumulate comp time up to 480 before you can accumulate at 171; is that accurate?"

KENNETH HERMON, CHIEF HRO, HRM: "If you want to really keep this simple, stay away from the 171. Let's just focus on the 480, because that's what you're trying to solve, correct?"

PATRICK LABAT, FC SHERIFF: "I want to get rid of the 480."

KENNETH HERMON, CHIEF HRO, HRM: "Correct."

COMMISSIONER ELLIS: "Well, I -- well, I personally want to try to way -- figure out a way to address this, but I'm a little bit -- I'm still a little bit kind of confused following, you know, kind of the entirety of the structure here and its implications. So, and we can kind of keep talking about it. So there's the 3.4 is more -- there's two numbers here, the 3.4 and the 2.8."

PATRICK LABAT, FC SHERIFF: "So, the 3.4 satisfies and hopefully gets us through the end of the year under the current structure."

COMMISSIONER ELLIS: "Under the current structure."

PATRICK LABAT, FC SHERIFF: "And then to move out from under the current structure is an additional 2.8."

COMMISSIONER ELLIS: "Okay. And for our management team, have y'all synced up on this 3.4 number?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "We -- we had already included those cost in our projection for this year of spending for the year. So that is already part of what we contemplated in our spending plan. And the Finance Department already had a plan to shift those resources to the Sheriff's Department during the soundings process in the month of October. So we've covered that piece. The piece that we did not cover through the midyear review was the policy change on comp time, because that will have a recurring cost to it on an annual basis. And we did not have the resources to cover that recurring cost on an annual basis, which is why we didn't recommend it. Instead, we recommended it should be considered as part of the 2023 budget along with the other compensation items that the Sheriff submitted with his midyear budget ask."

COMMISSIONER ELLIS: "Okay. So, Sheriff, are you comfortable with the concept of the 3.4 being addressed at the budget soundings, but then continued discussion on this -- on the other component? Or are you looking more for a specific action today?"

PATRICK LABAT, FC SHERIFF: "I, in the best of all worlds --"

COMMISSIONER ELLIS: "Right."

PATRICK LABAT, FC SHERIFF: "I would like the specific action so that the women and men of the Fulton County Sheriff's Office can immediately take advantage of the removal of the 480, right. And I -- I'm sensitive to the fact that there are a lot of moving parts."

COMMISSIONER ELLIS: "Right."

PATRICK LABAT, FC SHERIFF: "I would prefer to air on the side of six -- well, a couple of things, right. Air on the side of the 6 million, but it will also give us a foundation for a couple months to be able to figure out what the next year looks like."

COMMISSIONER ELLIS: "Couple of questions for our team on the -- obviously, the Sheriff sort of highlighted, you know, kind of the challenges we've had with really just sort of churning of personnel. We're basically -- I saw your numbers, right. We're essentially, flattish year-over-year in terms of total staff?"

PATRICK LABAT, FC SHERIFF: "Correct. So we're right at 400 even, right, coming and going."

COMMISSIONER ELLIS: "If we had located a certain amount of funding, additional funding via ORCA, right, which you've really not technically been able to really utilize much."

PATRICK LABAT, FC SHERIFF: "We've not be able to, it's --"

COMMISSIONER ELLIS: "Could we not -- in the light of that and in light of certainly the challenges that have been described, certainly much of this is driven by pandemic-related activity, right? So, it just -- it strikes me that if funding of a portion of the additional overtime that's needed to staff, even though we hadn't been able to kind of -- how we -- the notion was we're going to hire additional people. We've not been successful at doing that. And I think the Sheriff's done an excellent job. And I think we're all not -- we're all intuitive to understand how difficult it is, right, hiring environment, not only the salary, but working conditions in particular. But could we not reposition a portion of the ORCA money to deal with, you know, on a short-term basis right now, this overtime component? And would it potentially be possible to, without changing the policy, you know, establish an emergency period and utilize some of the ORCA funding to sort of test out, you know, kind of what this look like and its impact before adopting the policy?"

PATRICK LABAT, FC SHERIFF: "And if I'm not mistaken, that's exactly what DeKalb County is doing."

COMMISSIONER ELLIS: "Okay."

PATRICK LABAT, FC SHERIFF: "Because they're offering triple time until December, right."

COMMISSIONER ELLIS: "Okay."

PATRICK LABAT, FC SHERIFF: "So, employees sign saying, they understand that this is limited time only. But at the same time, if I'm not mistaken, they're using ORCA monies to do so."

COMMISSIONER ELLIS: "I mean, is there any -- do we have any position from any of our folks on that as a concept?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Ellis, certainly, one that we could consider. We did just recently rebalance the Project ORCA budget in order to address the need to extend positions beyond the original 2023 closeout timeframe. So in order to do that, we would have to take another pass at rebalancing the budget, and perhaps pull back a good portion of those extensions that we were considering."

COMMISSIONER ELLIS: "Okay. Was --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Alton, I don't know if you want to add anything to that."

ALTON ADAMS, COO, FC PSS: "No, that is correct, Sharon. We did, in fact, use the funds to extend the positions, for example, really across the board in terms of the DA and they various courts and so on through, I think, October of 2024. If we were, in fact, to do this, we'd have to, in fact, we'd have to go back and change some things and move those back and potentially take some the months off of -- in 2024 to do that."

COMMISSIONER ELLIS: "Well, it sounds like you -- you know, the 3.4, it sounds like we're fairly comfortable with that."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, that's correct."

COMMISSIONER ELLIS: "Okay. I mean is there a technical reason why we couldn't address that today versus waiting on the soundings in October?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "I mean, we were just planning to move it as part of the global soundings that we'll be making for any other agency that needs funds moved to them as well to cover COLA or any of the other expense projection items."

COMMISSIONER ELLIS: "And would it be possible to have as earlier as the next meeting, some sort of concept of, you know, for the -- this 2.8 or running something out through the end of the year, utilizing ORCA funds and/or using -- utilizing ORCA funds for even a portion of the 3.4 quite frankly. I don't understand why we're not, you know, whatever -- whatever we might apply to it, where you guys could come back and give us, you know kind of a number that would make sense to, you know, position for that."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "We could if that's the direction the Board would like us to take, certainly."

COMMISSIONER ELLIS: "Okay. All right. Well, I'll -- I'll stop on this topic. I do want to -- and let some other folks talk. I do want to come back and talk about this jail population thing. I got -- so, I don't want to ignore that. But I think we do need to definitely address that. But I wanted to make sure I got your -- the dollar ask we were talking about today."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Well, first of all, Sheriff, thank you for this. I've been here eight years and I learned a whole lot more today about your operations than I had in previous seven and a half years. So thank you very much. A couple of things. It occurs to me, Mr. Manager and LOST negotiating team that the Sheriff's Department here in Fulton County is -- are providing -- providing a lot of services, augmenting the local police departments. It's almost as if -- it's almost as if you're creating a Fulton Police Department here within your operation, with the K-9 and the law enforcement units and these other things, Field Ops, and the arrest you've been making, traffic stops. I mean, the Sheriff's Department is providing a lot of services that some of the cities are saying, you know, only they provide in law enforcement. And so I appreciate that. And I guess a philosophical question, Sheriff, is where do -- where is the appropriate line between the county here in this realm and the local police departments? Are we risking duplication, for example? Or is it pure augmentation of the police, local police departments? Any quick thoughts on that?"

PATRICK LABAT, FC SHERIFF: "So -- and first of all, thank you. It is a quicker augmentation, right. So -- and I don't want to malign or really state that the other police officer -- police departments aren't doing what they are supposed to be doing. The Sheriff is the Chief Law Enforcement executive in the county, full stop. We've always said we had a full-service Sheriff's Office; we've just never done it. And so now we're doing it. And here's the piece that's really, really important and I hope it's gleaned from this. We've got heroes and sheroes that are coming to fight crime, right. And so it's easier for me to hire on both tracks, right. I can go out and say, I need some crime

fighters. Now, there's some people that say, I don't want be crime fighters and I'd rather work in a jail. We want to hire you too. But why would I carryover a hundred vacancies simply to not fight crime. And so when I get calls from my Commissioners and constituents that say, is there anything you can do about this street racing, right? I got a Scorpion Unit that goes out and augments and works with GSP to be able to move in those spaces. And so we are doing yeoman's work. But we're doing what we're constitutionally responsible for doing. And so I hope that you and many others are proud of your Sheriff's Office. And so, again, thank you."

COMMISSIONER MORRIS: "Yeah. Well, certainly. Certainly, my constituents want to have any additional help in crime prevention and -- as possible. So, but again, I guess I didn't really understand until today, how much you do in that arena. So, so thank you for that. And again, it gives me another piece of information to provide to my constituents who are -- were calling me, saying, I can't believe the County wants so much of the LOST revenue. So, interesting. I appreciate Commissioner Ellis' questions, because I had some about the funding source. And also, I think I understand the 480. They have to accumulate that comp time before they start getting paid. And then what happens when they use some of it, the comp time, then they have to grow back up to 480 before they start getting --"

PATRICK LABAT, FC SHERIFF: "Correct. Correct."

COMMISSIONER MORRIS: "That's --"

PATRICK LABAT, FC SHERIFF: "So we're handing out a bunch of IOUs."

COMMISSIONER MORRIS: "Bunch of hours, free hours. But, I mean, not free hours, bunch of --"

PATRICK LABAT, FC SHERIFF: "IOUs."

COMMISSIONER MORRIS: "Time off."

PATRICK LABAT, FC SHERIFF: "Right."

COMMISSIONER MORRIS: "But no dollars."

PATRICK LABAT, FC SHERIFF: "That we never get to."

COMMISSIONER MORRIS: "No dollars in the pocket. You had something up about seizures. And I know there've been some -- there've been some questions sometimes in my past years about the availability of the money from the seizures that you have,

whether that's available to you for any of these, any of these needs? Or are those just for other kinds of needs?"

PATRICK LABAT, FC SHERIFF: "So the way the legislation is written is, we can use it for crime-fighting purposes. And so, great, great question, right. People want to ask why we spending money on motorcycles. Well, we have seized money we can spend on crime-fighting activities, buying laptops for our CID Unit. So those, we have been able to use and to really stay afloat as we tighten our budget to make sure we're being good stewards."

COMMISSIONER MORRIS: "But above and beyond whatever that amount is, it's -- you need this?"

PATRICK LABAT, FC SHERIFF: "Absolutely, yes."

COMMISSIONER MORRIS: "And then I was going to ask, I mean, the legislation that's before us on the agenda calls for an immediate increase funding of \$6.2 million. Is the team supportive of that legislation, or are we talking about now with Commissioner Ellis' questions, doing it in a different way?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Morris, we had already contemplated the, I believe it's, 3.3 million when we did our midyear review. So that we had planned to bring forward as part of a budget soundings. The balance of the request that's related to the comp time change, we did not recommend that as part of our midyear review. Because it has an annual impact of \$6 million roughly. So we did not recommend it --"

COMMISSIONER MORRIS: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- as part of the midyear review."

COMMISSIONER MORRIS: "So you -- your thought is, is to wait on the 3.4 million until October soundings?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That was our plan, yes, sir."

COMMISSIONER MORRIS: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "So my perspective it's not -- it's not necessarily -- that piece is not necessarily new funding, it was something we had already developed into our spending projections for the year, but had not planned to

move it until October, so that we see the amount that we really need to move based on their actual spend through the end of September."

COMMISSIONER MORRIS: "Okay. And where was that money going to come from, under your thoughts?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It's -- the majority of it will probably come out funds that we set aside for COLA for this year."

COMMISSIONER MORRIS: "Okay. Okay. I think that's it for now. Thank you."

CHAIRMAN PITTS: "All right. Commissioner Hall."

COMMISSIONER HALL: "Thank you, Mr. Chair. Thank you, Commissioner Ellis for addressing the overtime because that was just -- there is no way our employees should be working like that and not getting compensated, let me just say that. You deserve to be compensated for the work that you've done. So a couple of things, I did have a conversation yesterday at the Mayor's National Voter Registration Day at City Hall with DeKalb County Sheriff Melody Maddox. And she talked about the triple time, and I was jealous. And I said, there is no way DeKalb County should be ahead of us on how they're compensating their employees. And so I am very grateful and thankful for you standing here before us today to address this overtime situation. We are the largest and the best county in the state of Georgia."

PATRICK LABAT, FC SHERIFF: "Amen."

COMMISSIONER HALL: "And sometimes when we travel nationally, we are the best nationally as well. And we need to continue to hold that position. I -- I want to say, Commissioner Ellis said, it's been eight years and he's learned more today than he has over eight years."

CHAIRMAN PITTS: "Morris."

COMMISSIONER HALL: "Commissioner Morris. And I have to say after being here 11 years, I feel the same way. I feel like today was a very clear and concise education on what the Sheriff's Department does. And I also have to commend you publicly. Because when you won your election, you immediately contacted me and said, I'm going to get sworn in early, so I can get to work early. And I started giving you so many things to do. And one of the things that you did was, we were having a lot of shootings and killings and murders in Atlanta and around Fulton County. And asked you, could you create an overlay plan to help the police departments? And you did that. You came in day one, doing that. And that is what Commissioner Morris sees. You actually do the policing as well. Is this -- so this funding is available, the \$6 million?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "The 3.3 is available in our midyear projections. We would have to identify the balance from -- from somewhere, either from the general fund or by going back through rebalancing Project ORCA."

COMMISSIONER HALL: "Well, Commissioner Ellis had an outstanding idea. I'm going to go ahead and press this button to move approval on this. And I have a few questions that I just need answered. You have a letter that you sent to -- well, to Hakeem, our Finance Director, and it is part of this agenda item. And in the letter your listing cloud storage as a need. And this is on page 3, number 2 and 3. And I just want to say, I continue to be perplexed as to why so many departments have to come before us with separate IT needs and initiatives and projects. I just have -- I just feel like IT should be in the forefront of every department, doing business process reengineering, looking to see how, in a holistic approach, we can support our departments across the County. And I hear so often lately that we're moving to cloud technology. So is this an area that the IT Department is already looking at?"

ALTON ADAMS, COO, FC PSS: "Yes, Commissioner Hall, I believe Matt Maierhofer has been working with the Sheriff and his team on defining the need and looking at the options for increasing the cloud capacity."

COMMISSIONER HALL: "Great. I'm happy to hear that. And then on page 4, number -- well, under operational assessments and improvements continued, number 2 says employee gym, number 3 says ninth-floor renovations. We all need renovations. The tenth floor needs renovations. We have a cockroach that has lived on the tenth floor in the women's bathroom for I don't know how many years now. I mean, we all need these -- these cosmetics done. And then the -- I was -- I've been approached by several county employees that the gym right here in this building needs some help that it's not adequate. But I think that -- and I have to say this. Until we come together and address this budget situation, we need to hold off on the cosmetics. Because there are so many other things, like employees pay, overtime, and so many other things that need to be taken care of. But this is well noted that we do need some cosmetic things. We do need our employees to come into their workplace and feel proud of it and feel like, you know, and not be stressed about the environment, but feel good about the environment. And so that is important. And then on page 5, number 4, it says refund unfunded positions. So I'm trying to understand, they were unfunded, why?"

PATRICK LABAT, FC SHERIFF: "So, first of all, thank you. And I have two to brief comments. One, if can start with the gym."

COMMISSIONER HALL: "Yes."

PATRICK LABAT, FC SHERIFF: "Right. So we actually have -- we actually have capital funding to do that for our employees."

COMMISSIONER HALL: "Good."

PATRICK LABAT, FC SHERIFF: "And again, I applaud Director Davis. We've cleared the land out back of the jail. The question became months ago, do I, as the Sheriff, have the authority to erect a building to house a gym? That was pointed over to Law Department. I've not got an answer. I'd like to start. Because we're not talking about something that, A, can't be moved and equipment is -- saved, et cetera. So that's that, right."

COMMISSIONER HALL: "That's good."

PATRICK LABAT, FC SHERIFF: "At that point. So we --"

COMMISSIONER HALL: "So you did not get an answer?"

PATRICK LABAT, FC SHERIFF: "-- we have the funding. So I don't have the answer."

COMMISSIONER HALL: "Can we get an answer?"

PATRICK LABAT, FC SHERIFF: "Or maybe Mr. Davis, I don't know. We're still waiting on the answer. And this is, again, something we want to do. And again, we -- we have the land, we have the opportunity. Put it -- let me say that. And it's funded, right. The ninth floor, again, people deserve to work in a space that is much like the Assembly Hall, right, it is absolutely beautiful. To go back to the funding and unfunding positions. One of the things that our CFO advised me moving into this position is that, yes, you have the funding. And then there are opportunities through HR to pay people higher than minimum when they come in, right, what does that look like? How do we attract talent? But in order for me to do it, we have to unfund the position, not abolish the position, right, unfund the position to do it, so that we can attract talent. And so we've done that, done a good job of that. And so ultimately, I'd like to fund it back. So that we can continue to do the yeoman's work and make sure we bring in qualified and really great talent."

COMMISSIONER HALL: "So are you saying you're not able to do that?"

PATRICK LABAT, FC SHERIFF: "No, I'm saying that we have to work within the framework of unfunding to offer someone three or \$4,000. So, I'll give you a prime example, right, we bring in talented investigators, right. That investigator who is retired from the Atlanta Police Department or Johns Creek or City of South Fulton, whatever that looks like, and they make X. Now they can stay there and continue to make that, or

we can offer them three or \$4,000 more. But in order to get that money to do it, we have to unfund positions, right?"

COMMISSIONER HALL: "Right."

PATRICK LABAT, FC SHERIFF: ""So when we recruit and -- and we've done a really good job. When we recruit and go after this talent, we have to be in a space to be able to say, even better example, again, fighting crime. One of the things that we did with Mr. Hermon's help is, create the Crime Suppression Team. Now, that Crime Suppression Team gets paid a few more dollars because we -- we're asking them to do a lot more in many instances, right, including investigating and going after some of these folks that we know mean us no good, right. But in order to attract a talent pool that you see standing in front of you or sitting in all black, right, we have to unfund X amount of positions to entice and attract that talent."

COMMISSIONER HALL: "Oh, I understand completely."

PATRICK LABAT, FC SHERIFF: "Yes, ma'am."

COMMISSIONER HALL: "Because remember I worked here as --"

PATRICK LABAT, FC SHERIFF: "Yes, ma'am."

COMMISSIONER HALL: "-- an IT Manager in the 90s and so I had to do a lot of hiring and everything. But what's confusing me is, you're -- it sounds very difficult the way you're talking about it. To me, I know that you just simply write a memo and you say, take position number this and unfund it, create position number this, with this title and fund it at this amount. And so, I'm trying to figure out what the difficulty is, is the money just not there for him to do?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Hall, he has been able to do that. What he's asking to do is --"

COMMISSIONER HALL: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- to take that list of positions that he unfunded, he's asking us to increase his budget now --"

COMMISSIONER HALL: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "So he can refund those positions --"

PATRICK LABAT, FC SHERIFF: "Correct."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- and keep everyone that he hired by unfunding them, keep them in place. So it's really, it's an incremental increase to his budget --"

COMMISSIONER HALL: "It's an increase."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- which is what he's --"

COMMISSIONER HALL: "That's what I'm looking for."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- requesting. Yes, ma'am."

COMMISSIONER HALL: "Thank you. Thank you. And -- and then this overtime compensation, I also -- it led me to the question of how many positions do we have in the county that require overtime, period? I'm sure it's just not only the Sheriff's Department. Are there other departments that have these situations with overtime? Because it makes me think about a time in Fulton County when we had people working out of class. And during this great resignation, which I find it funny, because I said this was going to happen. If you look in -- Bloomberg did an article and said the great resignation is now being called the great regret. Because all these millions of people are regretting that they left their jobs. And they're realizing that there is nothing better out there. And they -- they're missing their -- their family, their -- what they call the work family that they had. And so it's being called the great regret now. And -- but we do have a situation where we have people who are working more than they usually would in their job because they're taking on extra tasks because there's so many people that are gone, so many positions that are vacant. And so what is the situation, which is overtime period?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Mr. Hermon, I don't -- I don't know if you have any numbers, but I mean, broadly speaking, Commissioner Hall, any nonexempt employee who works more than the standard work week hours of, you know, 40 hours a week, would be entitled to be compensated for their time above that limit. We, as a comp-time-first employer, would compensate them first with compensatory time. When they reach the max of that, then we would pay them overtime. So, any department that has nonexempt employees, potentially has an overtime issue. I will ask Mr. Hermon if he wants to add anything or Hakeem if he wants to add from a budget perspective, what he's seen with overtime."

COMMISSIONER HALL: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Predominantly, the majority of the overtime comes from our law enforcement areas in the Sheriff's Office. For a

number of years now, has -- has accrued and incurred the most overtime by far of any of our agencies."

COMMISSIONER HALL: "Okay. So --"

KENNETH HERMON, CHIEF HRO, HRM: "Good afternoon, Commissioner, none to add to what Sharon shared. But I can probably go back and run some more detail reports and share with you and the Board Members as to the overall overtime picture of -- for Fulton County for a 12-month period of time by department."

COMMISSIONER HALL: "All right. Because Sharon, you were saying there's a financial impact. And so, if we changed the policy to make it right, how many employees would that also impact? How many employees would the policy impact and how would that impact us overall, financially? That's kind of the -- where my question--"

KENNETH HERMON, CHIEF HRO, HRM: "Commissioner --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yeah, we need -- I feel like, we would need to run some analysis on it --"

COMMISSIONER HALL: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- to give you a strong answer on that."

COMMISSIONER HALL: "Okay. Thank you so much for that."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Yeah, I'm just looking at BFLSA account that we use to pay for the Sheriff's overtime. And for 2021, it was a total of \$4.1 million and \$3.9 million of that belongs to the Sheriff."

COMMISSIONER HALL: "All right. Thank you, Hakeem. Thank you for that."

VICE CHAIRMAN HAUSMANN: "Are you finished with your questions?"

COMMISSIONER HALL: "Yes, ma'am."

VICE CHAIRMAN HAUSMANN: "All right. I'm next in the queue, so I'm just going to go ahead and ask my questions. First of all, Sheriff, good to see you."

PATRICK LABAT, FC SHERIFF: "Good to see you."

VICE CHAIRMAN HAUSMANN: "You're looking really good today."

PATRICK LABAT, FC SHERIFF: "Thank you."

VICE CHAIRMAN HAUSMANN: "As are your folks. Appreciate everybody coming today. And I'll have to echo, the educational component of today was pretty profound."

PATRICK LABAT, FC SHERIFF: "Thank you."

VICE CHAIRMAN HAUSMANN: "I learned a lot, happily learned a lot. And also really glad to see we finally have a hard date to open Alpharetta. It's been a long time coming. Are you going to put something out to the Mayors to let them know that date, since it's changed a times? I know I've given them other dates that we haven't met."

PATRICK LABAT, FC SHERIFF: "Yes, ma'am. Yes."

VICE CHAIRMAN HAUSMANN: "All right. Good, because I was hoping I'd be here when it opened, so --"

PATRICK LABAT, FC SHERIFF: "You will be."

VICE CHAIRMAN HAUSMANN: "All right, good. Good to hear. All right. So Commissioner Hall indicated she was making a motion. I'm really not clear what the motion is that she made after this discussion. While it has been educational, it's also been confusing, and especially on the area of comp time. I think, Mr. Hermon, you mentioned something about us being a comp-first organization?"

KENNETH HERMON, CHIEF HRO, HRM: "That's correct, Commissioner."

VICE CHAIRMAN HAUSMANN: "It -- did we designate ourselves that or what -- what's that about?"

KENNETH HERMON, CHIEF HRO, HRM: "Yes. When I joined the organization, you were already in that partial of being a comp-first organization."

VICE CHAIRMAN HAUSMANN: "So then, would the motion be to change that status? What was exactly the motion you were making, Commissioner Hall?"

COMMISSIONER HALL: "Sorry. It was, move approval on this agenda item. It's -- he needs this \$6.2 million."

CHAIRMAN PITTS: "Her motion was to approve the 6.265,158.89 today, that's her motion."

COMMISSIONER HALL: "Yeah. Because he said he needed that."

VICE CHAIRMAN HAUSMANN: "Okay."

CHAIRMAN PITTS: "At this point, that's her motion."

VICE CHAIRMAN HAUSMANN: "All right. And then, I guess -- I guess, I'm still a little confused on exactly what needs to happen here with this comp-first organization designation, Mr. Hermon."

KENNETH HERMON, CHIEF HRO, HRM: "Commissioner, maybe what we -- what would be beneficial to the Board is to allow us to come back to you with a detailed analysis to show how -- how comp time is currently earned across all departments, where eligible nonexempt employees have worked beyond the 40 hours, so you can understand the cost implication of switching from a comp time first to an overtime as pay as you go, so you could understand that financial impact. Because it is a significant financial impact from what we're seeing as it relates to how comp time is amassed during the course of the year by our departments, especially the Sheriff as one of the largest organizations where comp time or overtime is paid."

VICE CHAIRMAN HAUSMANN: "So, this was in place when you joined Fulton County?"

KENNETH HERMON, CHIEF HRO, HRM: "That's correct, Commissioner."

VICE CHAIRMAN HAUSMANN: "When was it established, do you know?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It was here when I got here in 1994."

VICE CHAIRMAN HAUSMANN: "Okay. So --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "So we've been a comp-time employer for -- first, for a very long time. As was the 480 rule, it was here when I came as well."

VICE CHAIRMAN HAUSMANN: "Okay. Again, I've learned a lot. I've been here almost 12 years. I didn't know that either. So it just seems like it goes against other federal laws that are in place regarding overtime. So very surprised to know that that's our position. I would really like to see who is all -- and how that's going to impact us going forward, because that doesn't seem to be good business. I also want to talk about these unfunded positions and clear the air, because I'm still a little confused on that. So on this page that you gave us in your slide deck, page 18, where list the current number of positions and what you hired and what we've lost and where we are today. It's got a vacancy number for 2022 of 155. Are those positions funded or not?"

PATRICK LABAT, FC SHERIFF: "So, those are funded, right."

VICE CHAIRMAN HAUSMANN: "So, those are funded."

PATRICK LABAT, FC SHERIFF: "They're still funded and -- and I say still funded, inasmuch as, if there is talent that we need to unfund one or two positions to bring people in, but they're still funded. And it is -- it rotates, right. So, this past last couple of months, right, since we've hired almost 40 people. So we'll fill the vacancies, but we've lost 40 people. So it's one constant churn from that perspective."

VICE CHAIRMAN HAUSMANN: "Yeah. That's the interesting number here to me is that we've lost about as many as we've hired. The cost associated with training folks and having them leave, has got to be quite significant and a total waist of our money."

PATRICK LABAT, FC SHERIFF: "Well, yes, and no. If they go to a different Sheriff's Office, so a law enforcement entity, we are going after those training dollars, right. If they have gotten out of law enforcement altogether, that's one thing. And the other thing that we need to do a better job of is -- and I -- Larson is in my heart. I stole this from Nashville, Tennessee, Davis County. They hire somebody, they interview them today, go through a limited background, they start work tomorrow. They start work in an apprentice fashion, so that they can see what the Fulton County Jail looks like, right, so what it entails. So, we go through some of the training and the completion of the process and then people decide, I don't want to be in law enforcement. And so that, to your point, can be expensive. But where there's money to be recouped, we do that."

VICE CHAIRMAN HAUSMANN: "So that's not currently our policy, that's Nashville's policy?"

PATRICK LABAT, FC SHERIFF: "Correct."

VICE CHAIRMAN HAUSMANN: "And what do we have to do to institute a policy like that?"

PATRICK LABAT, FC SHERIFF: "I'm working with Mr. Hermon every day to try and figure out the best way to do that and compensate people for their time, but create that apprenticeship so that people know, especially those that have not been in law enforcement before. And so -- I saw you grab the mic, I don't know -- okay. So, we're working on that piece together."

VICE CHAIRMAN HAUSMANN: "Okay. Well, we'd like to learn more about that too, Mr. Hermon. To me, anything we can do to streamline the hiring process and make sure that we're compensating our folks adequately so that they stick around and that our investment is our investment, not someone else's investment, I think is really the direction we need to go in. So, back to the unfunded positions. When you unfund a position, does it come off your books? What happens there?"

PATRICK LABAT, FC SHERIFF: "So, it's not abolished, which is the good thing. And I don't want to misspeak. But it's just lingering out there, waiting on additional funding. And we could do the reverse if the opportunity permitted itself. I'm --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct. I mean essentially, we are -- we market in the HR system as an unfunded position. It's available for the Sheriff or any, you know, if it's not the Sheriff, it's a -- if it's another department that's unfunded one of their positions, it's available for them to tap back into and refund. And they may refund it by unfunding a different position. So it's there, and again, what the Sheriff is asking for is to have that -- the balance, which I think was \$8.3 million. So he's unfunded positions that total \$8.3 million in order to do other things with the resources that were provided for those positions. And he's now asking the Board, as part of his 2023 budget request, to consider refunding the positions that he has unfunded."

VICE CHAIRMAN HAUSMANN: "So that 6 million would refund the positions you've unfunded?"

PATRICK LABAT, FC SHERIFF: "No."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "No."

PATRICK LABAT, FC SHERIFF: "So that's the 2023 ask."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Right."

VICE CHAIRMAN HAUSMANN: "Okay."

PATRICK LABAT, FC SHERIFF: "6 million --"

VICE CHAIRMAN HAUSMANN: "So at the beginning of the year, you'll have a full complement of positions that you've unfunded this year will be back, added back in --"

PATRICK LABAT, FC SHERIFF: "That's the ask."

VICE CHAIRMAN HAUSMANN: "-- for your funding request?"

PATRICK LABAT, FC SHERIFF: "That's the ask for 2023."

VICE CHAIRMAN HAUSMANN: "Okay."

PATRICK LABAT, FC SHERIFF: "The 6 million is different."

VICE CHAIRMAN HAUSMANN: "How many current unfunded positions are there?"

PATRICK LABAT, FC SHERIFF: "We have that."

VICE CHAIRMAN HAUSMANN: "It's not on this little sheet here."

PATRICK LABAT, FC SHERIFF: "It's not on that sheet, but we have it, I promise you. We have the best team in the world. I want y'all to know that. And while Ms. Martin is coming down, Nikki Hawkins -- she's gotten married -- is coming down, I do want to take an opportunity to thank the team. I mean, it's been absolutely amazing in preparation for this. So there's an answer."

NIKKI HAWKINS, SHERIFF HR LIAISON: "Good afternoon, everyone. So for 2021, we've unfunded 147. And for this year, 53."

VICE CHAIRMAN HAUSMANN: "Thank you. So this 155 that you've got here that's still funded, that's not filled, we're now in September, I guess. So that's a significant number there of money to hasn't been utilized, correct?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, ma'am, which -- which the funding for that, some of the funding for that has been used to cover the costs of COLA, the ICS implementation. Some of it has been used to cover the unfunding and creation of different -- so we've been using the savings generated from that to cover other expenses, as well as, it's contemplated already in the projection that we provided the Board, so that the \$3 million that we bring forward will cover all of the costs that we expect to incur through the end of the year, plus allow a percentage of those positions to be filled from between now and the end of the year, I believe it's like 85 percent was what would --"

PATRICK LABAT, FC SHERIFF: "Correct."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- we projected would be filled between -- at some point in time between now and the end of the year."

VICE CHAIRMAN HAUSMANN: "Did you say 85 percent?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yeah."

VICE CHAIRMAN HAUSMANN: "Okay. So and then you've got your ORCA positions you're trying to fill too. And I'm looking at the report, this -- we have this week that you were allocated 58 positions for ORCA, you've got 12, it looks like."

PATRICK LABAT, FC SHERIFF: "Correct."

VICE CHAIRMAN HAUSMANN: "Currently?"

PATRICK LABAT, FC SHERIFF: "Correct. And what -- where we're able to fill those positions mostly comes from people that have retired or moved on from law enforcement, want to come back. Already have benefits and want to receive the higher pay to work in court, specifically. So, I am working with Madam DA on a couple of other positions that will allow us to create a more safe environment internal to the jail. And we can have that conversation later. But yes, we are doing that, and I know Mr. Adams and his team have been working feverishly to help us get that done."

VICE CHAIRMAN HAUSMANN: "I guess I'm just trying to, for the benefit of the public, get a handle on the difference between an ORCA position and a general position."

PATRICK LABAT, FC SHERIFF: "And so ultimately, the general position -- people want a career, they don't want the monies to run out. But at the same time, they have benefits and the things that come along with being hired. The ORCA position itself, are generally reserved for individuals that already have either retired or have vested elsewhere and they want to come join. And then we have been sending them, per the design, original design, to the courts to populate that."

VICE CHAIRMAN HAUSMANN: "So, they're generally already trained. They don't have to go through all of that process, correct?"

PATRICK LABAT, FC SHERIFF: "Correct. Correct."

VICE CHAIRMAN HAUSMANN: "So you were talking about an adjustment on the ORCA funds earlier to be reutilized or extend the life of ORCA. So that money that we have not spent for the last year in the area of each personnel item on this sheet, is that what you're talking about?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, ma'am."

VICE CHAIRMAN HAUSMANN: "Okay. Again, this is a lot to take. I mean we've got -- I don't even know what's in this one over here we hadn't even gotten to. I always think I know what's going on, but today I'm really, you know, I've got a lot of information that I've taken in. And, you know, I'm not really sure if I could even explain to somebody right now, this \$6 million, where it's coming from, that if we approved it. So, can somebody, like, speak really direct, kindergarten-type language so that we all understand exactly where that money is coming from?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Hausmann, if the Board -- of the \$6 million ask, the Finance Department has already included 3.3 of it in our year-end projections, and we planned to sound that in October. It will come from the resources that we had set aside in non-agency to cover the cost of COLAs. And we

will only move -- we only plan to move the portion that's actually needed by every agency to cover the cost of COLA. So we've been using salary savings all through the year to offset the cost of COLA. So we'll be transferring that to the Sheriff's Department. The balance, the 2.8 for the transition in paying overtime directly versus accruing the comp time first, we have not identified a source of funds for that. If the Board acts on it, then we will need to either pull from underruns elsewhere in the budget to cover that difference, or realign the project ORCA budget to cover that difference. And then next year, we will need to plan for roughly an additional \$6.6 million in overtime expenses in the Sheriff's budget to offset the policy change."

VICE CHAIRMAN HAUSMANN: "All right. So, the 3 million has been identified, the 2 million is to cover overtime basically that we have not identified exactly where the money would come from?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, ma'am."

VICE CHAIRMAN HAUSMANN: "And we're authorizing overtime for those that have already completed their 480-hour requirement, or this is rolling that back?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "This would eliminate that 480 requirement and allow for overtime to be paid when earned going forward."

VICE CHAIRMAN HAUSMANN: "From the, this point forward, or does it -- is it retroactive in any way?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "From this point forward, I think is what the number is based on. It was a six months -- it was a six-month calculation."

PATRICK LABAT, FC SHERIFF: "If I'm not mistaken, and Mr. Hermon can articulate better, is that he took into consideration both, right? Those that have amassed the 480 and are making overtime in conjunction with the people that have to get to the 480. So, is that accurate?"

KENNETH HERMON, CHIEF HRO, HRM: "No. I think that the one number is -- the new number is those individuals who -- who are now be eligible for the 480 on top of what you already have."

PATRICK LABAT, FC SHERIFF: "Right. Correct, all right."

VICE CHAIRMAN HAUSMANN: "Is it retroactive or not?"

KENNETH HERMON, CHIEF HRO, HRM: "Oh, no, we did not -- we did not project retroactivity. We -- because it's a moving-forward number, Commissioner."

VICE CHAIRMAN HAUSMANN: "So these folks that have accumulated 480, what happens to that, those hours?"

KENNETH HERMON, CHIEF HRO, HRM: "Great question. So, those hours do not go away. What happens is -- we call it our deferred comp. So that time sits on the books until that individually separates and that is incorporated into their bust-out check. So, they get a bust-out check for accrued vacation time and any unused comp time that may be on the books."

VICE CHAIRMAN HAUSMANN: "When they leave, the get the bust-out check."

KENNETH HERMON, CHIEF HRO, HRM: "When they leave, correct."

VICE CHAIRMAN HAUSMANN: "So you're -- you're setting up another inequitable situation here, okay. So, I -- you know, I think we ought to learn to avoid those kinds of situations. We've seen way too many of them."

KENNETH HERMON, CHIEF HRO, HRM: "Okay."

VICE CHAIRMAN HAUSMANN: "All right. I don't know what that number is. And I don't know where that money is coming from either."

KENNETH HERMON, CHIEF HRO, HRM: "Yeah."

VICE CHAIRMAN HAUSMANN: "But I mean if we're going to fix something, we need to fix it, not create more problems."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Commissioner, we do have -- we do have an amount for that. It's about \$5 million for the Sheriff alone, so."

VICE CHAIRMAN HAUSMANN: "Again, I mean, I want to help you. I don't know what we're doing right now. I really feel like this needs to take a pause, and come back in two weeks and have a clear idea of what we're doing so we're not creating more problems."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Hausmann, if -- if it's the Board's desire, we could come back with a -- the full picture for you to see what the county's compensatory time obligations are countywide. They are not minor, they're quite substantial. We could -- to Mr. Hermon's point, we could share with you what the affect would be if we made this as a policy change across the board versus just for the Sheriff's Department on overtime costs for every agency, so the Board gets the full picture of what the cost is."

VICE CHAIRMAN HAUSMANN: "You know, and I appreciate that. And in Fulton County, we do try to treat everybody, you know, the same. There is a difference in public safety, I'm sorry, and other types of overtime requirements. There's huge, huge difference. I mean, we've got to keep our streets safe. I appreciate everything y'all do to help do that. It's a different category. And to me this is a little more urgent."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Right. Well, the Sheriff's Department would not be the only law enforcement agency that would have probably the same overtime -- paid overtime concerns."

VICE CHAIRMAN HAUSMANN: "All right. Well, again, I don't want to drag it out incessantly. I think a -- you know, two weeks to actually have an idea of exactly what we're doing here, would be my preference. Because I do want to get it right, and I want to get it fair."

CHAIRMAN PITTS: "I totally agree, totally agree."

COMMISSIONER HALL: "It's that a motion?"

CHAIRMAN PITTS: "No, no."

VICE CHAIRMAN HAUSMANN: "No."

CHAIRMAN PITTS: "Just a minute. Just a minute."

VICE CHAIRMAN HAUSMANN: "I'm happy to make a motion to hold for two weeks."

CHAIRMAN PITTS: "Well, just a minute. Just a minute. There's a motion on the floor. Let's hear from Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Chairman. I'll be brief as possible. I would be remiss if I didn't say, this is why I took the position that I took with the millage rate. Because we are going to have to make some tough decisions. Sheriff, you and I don't always agree. But you and I are intelligent enough to listen to each other's position. And it is in that intelligent respect for you and the fact that I came into this office in January taken the tour, none of this was a surprise to me. What you have been doing -- and here again, I'll probably get in trouble for this statement. But, oh, well. You inherited a mess, okay. You inherited a mess. You did not have the opportunity to transition, and you hit the ground running. And so, how do we fix a problem that you did not create? The 480, what was the purpose of it? Maybe the purpose of it no longer is of a benefit to your department. The people that I see here that I speak to that I have conversations with; they're here because they love what they're doing. They're not here because they are compensated the way they should be. They're not here because of

anything, for the most part, other than the love of the job. And so what I would say to my colleagues and those that have an opportunity, if we can do away with the 480 for your department, we need to do away with it. Because in my personal opinion, it's a job's killer. When people are being recruited on a daily basis and you got some of the best employees working in somewhat very rough conditions. And so at the end of the day, if you need the money, you need the money. And so we need to do what we need to do to make sure these individuals are compensated. But more importantly, what I do want to say is, I see you out in the streets. I see what you're doing. I see the community impact that you're having. So it may be those that are saying that, maybe you're doing more than your constitutional duty, you know. Maybe it's those that are saying, maybe you should do less. But what I'm saying to you is, you are the Chief Law Enforcement of Fulton County, you are, the Sheriff's Department. And so we should do everything in our power to make sure you have what you need. I don't want to sugarcoat this at all."

CHAIRMAN PITTS: "All right. Ladies and gentlemen, please."

COMMISSIONER ABDUR-RAHMAN: "So, I won't belabor the point. I'm sorry, Chairman."

CHAIRMAN PITTS: "Just a minute. Please, ladies and gentlemen."

COMMISSIONER ABDUR-RAHMAN: "I won't belabor the point other than, whatever we need to do so people will come and the ones that are here, will stay, we need to do it as a Body. Because I assume at some point years ago, the 480 was needed. It was put in place for a reason, but maybe it should no longer be in place when it comes to your department. Thank you."

PATRICK LABAT, FC SHERIFF: "Thank you."

CHAIRMAN PITTS: "All right. Let's see."

COMMISSIONER MORRIS: "I have a quick question."

CHAIRMAN PITTS: "You have a question you wanted. And I interrupted Commissioner Hausmann to hear from Commissioner Abdur-Rahman, who had not spoken yet. Go ahead, your quick question. And you can --"

COMMISSIONER MORRIS: "On the 480, I think I heard Mr. Hermon say, and I want to double check this. That we don't need to eliminate that change, that the Sheriff has that power to make that change now. Is that what I understood you to say?"

KENNETH HERMON, CHIEF HRO, HRM: "That's correct, Commissioner."

COMMISSIONER MORRIS: "That's -- that was my only question, Mr. Chair."

CHAIRMAN PITTS: "All right. Commissioner Hausmann, back to you."

VICE CHAIRMAN HAUSMANN: "Well, I don't see a second to the motion that's in the queue."

CHAIRMAN PITTS: "I'll second. I'll second it."

VICE CHAIRMAN HAUSMANN: "But I'd offer a motion to hold for two weeks only, with a plan to come back to clearly articulate this current situation and where we're going and where the funds are coming from."

CHAIRMAN PITTS: "No, no. This is substitute. The motion on floor was made to approve the entire four -- what is it six-point -- 6.25 -- 6.62."

VICE CHAIRMAN HAUSMANN: "Mine is to hold for two weeks."

CHAIRMAN PITTS: "Yeah. And that was -- that was the original motion. Commissioner Hausmann is offering a substitute motion to hold for two weeks, which I seconded. Now, let me speak to this. I personally believe it's premature to approve any funding at all today. We've heard a lot. We -- some of us are saying, all of this is new. Well, I'm -- my position is, it shouldn't be new. All of us have been here for a while. We've all toured the jail, Rice Street, Union City, even that one up in North County that we're so enamored with. But the question is going to become, no matter what you do today, it's going to impact the 2023 budget. Now, Commissioner Hausmann won't be here. The rest of us are going to be here. So just be mindful of the 2023 budget. You say we're not going to raise the millage rate. Well, let me tell you something. In 2023, you're not going to have a choice, if you're going -- unless you're going to have what it takes to make the cuts, this year and next year. On the question of using the ARPA money, y'all have pet projects already down that list of ARPA money. She's told you, she's going to have to cut that three-point whatever it is, is going to have to come from the ARPA funds that have already been allocated. Now, makes sense to me to know which -- which ones that she's going to cut out. Now, that's where the rubber is going to meet the road. The Alpharetta Jail is going to be ready soon, October, if not before. Well, where are the 30 men and women coming from to -- work there. He's got a hundred plus vacancies at Rice Street. You got to think this stuff through. All this sounds good, it's all very emotional. The dog was barking and all that, and I agree with all that. I love our Sheriff. Sheriff and I have an adult beverage together from time to time, which is okay. That's all right. So, I -- but I'm just serious about this. We need to be mindful of where this money is coming from, what's going to have to be cut. And to me, it's reasonable and fair to take two weeks to go through all of this stuff. This is good

information. But it should not have been a surprise for us. Those ladies that came here earlier speaking about their departments, they have a right also. They have concerns. Now, this will just open the floodgates if we do this because the Sheriff made a, you know, an Academy Award present -- you were a reminder of Paul Howard here today. But anyway that -- those are -- I just hope that we will not approve any of this today, take the time to go through these documents, and get with -- get with the -- we haven't heard what the Manager has to say, nor what Mr. Adams has to say. But I think that we need to talk to them, because it is going to have some budgetary impacts not only this year, but next year, more important than this year. This overtime questions needs to be addressed. And it needs to be addressed in favor of the men and women who work here in public safety, no doubt about it. But let's not rush today. Let's vote on the substitute motion too. You want -- you still want to be heard Mr. -- Commissioner Ellis?"

COMMISSIONER ELLIS: "I would like to be heard."

CHAIRMAN PITTS: "All right."

COMMISSIONER ARRINGTON, JR.: "I would too."

COMMISSIONER ELLIS: "Yeah, well, I -- I don't know if I can offer a substitute to the substitute, but I would -- can I do that? Can I offer a further substitute motion? But I'll say what I say, I'm not really in support of the -- I can't -- we got to dispose of this first? Well, if I'd been in there first, I'll tell you what I would have offered up. I do think the 3.4, I think needs to be addressed. And I think we need to approve that today. I think that's sort have been clear. Y'all had planned for it. I don't understand why there's not a perfunctory reason to go ahead and address that. You know, I recognize all the components of, you know, actions you take and all that sort of stuff and repercussions that it has on -- in the future, et cetera. I also recognize that, you know, we have allocated certain things to ARPA. But the plan is that, you know, the structure around ARPA hasn't really functioned -- it has for some offices, it's worked, correct? Right. They've been able to go hire people. We set aside funding related to the Sheriff's Office. And it's not really worked that way as it intended. I mean, we -- we have a crisis, right, I mean, I -- whether you want to call it Academy Award winning performance or, you know, whatever you want to call it. I mean, reality of it is, we all know that. I mean, we got a crisis. I mean, we got way too many people in too tight of confines. We're putting people in harm in terms of the working conditions they're in. We need to -- and I don't think we need to wait, sort of, two weeks on that piece of it, right. So I'm in favor of approving the 3.4 right now. And my substitute motion would have been to direct our staff to present a plan to us at the next meeting, which would allow for suspension of this current overtime policy, period. I mean, for current overtime policy for the remainder of this year. And then have it at sunset January 2023, so we

can kind of learn from that, take in more information about what's possibly the right policy to have or not have and its implications on the future, you know, general fund budget. And for that -- and have it be an amount up to 2.8 million and for it come from a rebalancing of the ARPA money. I mean, yes, we -- people have things that they want to utilize it for, but I can't think of any more important reasons right now before us to address. I mean, it's -- it is in our courts, but it's, you know, certainly with the Sheriff's Office, particularly when it comes to, you know, to running the jail. I mean, I do think those funds, that's part of why -- that's a significant reason for why they are there, to a deal with the impact of it. So I don't see why would not want to direct you all to do that and come back with a plan for us to reposition up to 2.8 million, suspension of that policy, have it run through the end of January. And then in that timeframe, begin to understand kind of what a full -- full-stop change to that policy would look like versus a suspension of that policy, while we're dealing with a near-term crisis. That would have been -- that would have been my substitute motion. But --"

CHAIRMAN PITTS: "Commissioner Hall."

COMMISSIONER ELLIS: -- I'll stop.

COMMISSIONER HALL: "Thank you, Commissioner Ellis, because Sharon, didn't you say that the \$3.4 million is already available? You had allocated it for soundings."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "We included in our -- in our midyear expense projections and had planned to bring it back in October for budget soundings. Yes."

COMMISSIONER HALL: "All right. So I don't see any reason why we wouldn't approve money that's actually there. And I agree with Commissioner Ellis that, then we can come back in two weeks with a plan for the additional money. Because why would we hold up something that we already have planned. And then I want to just -- you know this whole thing about budgets and millage rates. Our residents are not stupid. We have had residents emailing us about our decision to lower the millage rate. And I want to read something that one of the residents said. It says to the Honorable Commissioners and Chair Robb Pitts; we know that you did not take lightly, your decision to roll back the millage rate of 2022. We recognize that this will call for sacrifices on the part of some services, but you -- but that you, along with fellow Commissioners Hall, Hausmann, and Morris determined that during this economic crisis facing your homeowners, you would not panic, as your fellow Commissioners seems to be doing, rather you took the hard -- you took the hard stand to help us, and will utilize your expertise to determine that priority services would not suffer as you balance the budget through various resources. We do find it astounding that two Commissioners

found it acceptable to ignore the plight of many of the Fulton County homeowners. Your support was characterized as a drastic move, a shame. What is a shame is that a Commissioner would use words to criticize fellow Commissioners to bring about divisiveness. Thank you for rising above the fray, however and being true leaders that we were proud to support and will continue to do so. We, the people of Fulton County. And this is the hard decisions that we all have to make here on the Board. But today we need to make the hard decision to approve this \$3.4 million for the Sheriff that our CFO has already told us -- she -- they have already planned for this. Now, I want to go back because I have two questions. Because Commissioner Hausmann raised the issue about the training dollars being lost when people leave, and that is a problem. Because if we're trying to manage this money, we need to manage that process. And I wanted to ask, is there any type of hiring contract that could be done? Because when I cut my teeth coming out of college, I had to sign an actual hiring contract to work for EDS because they were spending over a million dollars on each employee for training. And we had to sign this contract saying, we would stay at least for two years. And if we did not, we had to pay back the money that was already spent on our training. Is there any way for us to do something like that, so that we can encourage people to not leave? And then I want to add to that, that I did talk to the DeKalb County Sheriff Melody Maddox. And she said that any law enforcement officer coming to her from another agency trying to get hired, she is turning them away. She said that, that is her commitment to ensuring that her colleagues across in other counties are retaining their employees. And I think that is commendable. So, is there a way to address that situation with spending the money on training, and then them leaving to go somewhere else for more money?"

PATRICK LABAT, FC SHERIFF: "So Commissioner, we are doing that. And is also codified in state law, when it comes to public safety. The question arises is what they have banked enough to repay us. And so we again, go after those dollars. And it's just a longer, a more arduous process. And then it will -- it does happen, so we end up having to write checks to other -- other jurisdictions if we take someone, and then they do as well. So we'll go after and send them a bill. So, you take three or four Deputies, or if they go to Atlanta Police Department, wherever it is, we will send them a bill for 30, 40, \$50,000. So we are doing that. And there is a contract in place. Part of it though, and Mr. Hermon and I have had this conversation, are people staying long enough to -- for us to be able to recoup that when they leave. Because they haven't amassed the 480. And so there is no bust-out check that we can get it from. And that also applies to any bonuses we pay."

COMMISSIONER HALL: "Thank you, Sheriff. And I also want to thank you, because your office did say that you're going to be part of the 2022 Trading Up Career Fair that

Atlanta City Council Member Boone and Rashad Richey and I and the People's Uprising are doing on September 22nd. And that is our way of trying to help you and the District Attorney and the Solicitor General with all of your hiring needs. So, thank you for your participation in that."

PATRICK LABAT, FC SHERIFF: "Thank you. Thank you."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "So, I'm fine with approving the 3.4. I've also heard 3.3, Madam CFO, so it's probably somewhere in between there. But for me, I guess I'm going to have to bring back a Resolution, because again, a lot of this is timing. I wish you had had this Oscar-winning performance before we voted on the millage rate."

CHAIRMAN PITTS: "Academy Award."

COMMISSIONER ARRINGTON, JR.: "Academy Award, whatever, before we voted on the millage rate. I'm going to have to bring a Resolution that we don't vote on the millage rate until we have a budget for the next year. Because it doesn't make any sense to make a vote, and then come back and find out you need more money. It doesn't make sense. And I've said this before, and I guess I just need to try to actually take some action or see if you all will support the idea that we need to have an idea. The budget committee needs to prepare next year's budget and present it to us before we vote on a millage rate. I mean, the other thing I'll say is, Madam CFO, the 1994 price is not today's price. Yesterday's price is not today's price. And, yeah, I will stay -- I have voted against every millage rate rollback. I just, you know, be plain, you can go check the record. I've voted against it every time. Because I believe -- I have heard from our departments that they are always under budget and that they only get the amount of money that they had last year and that they never have been properly funded to actually provide the services that they want to provide. And so I have voted against the rollback every time, and I voted against it this time because I don't believe that we are properly budgeting for our departments. So, yesterday's price is not today's price. And I realize we got some difficult decisions, because now we're looking at a \$80 million shortfall in next year's budget, right? It's at least 80 million. I hope it's not 130 million shortfall. But you know, we got to make some tough decisions based on that. Now, let me ask about the ARPA funds now, because the ARPA money has been allocated. Allocated. Now, how much of that money that's been allocated, Madam CFO, has actually been spent? Because we can reallocate."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Arrington, in today's report, we're showing 87.4 million in actual expenses out of the 227.5 that we were awarded."

COMMISSIONER ARRINGTON, JR.: "So about a third -- about 33 percent --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yeah, less -- yeah, less -- definitely less than half."

COMMISSIONER ARRINGTON, JR.: "Okay. So, there's plenty of money. There's about \$160 million left to spend, right?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes."

COMMISSIONER ARRINGTON, JR.: "That has not been spent."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Allocated, but not spent. Yes, sir."

COMMISSIONER ARRINGTON, JR.: "Allocated, but not spent. All right. Thank you."

CHAIRMAN PITTS: "Commissioner Hausmann."

VICE CHAIRMAN HAUSMANN: "Yes. I appreciate the conversation. I agree that the 3.3 or four or whatever the actual number is, Ms. Whitmore, that you've already identified could be released now. So I appreciate that suggestion. So, I'm happy to modify my motion to -- should it be accepted by the seconder, to go ahead and release that part of the funds and come back in two weeks with a plan for the comp 480 plan elimination, and the rest of the funding throughout the year."

CHAIRMAN PITTS: "No, I do not accept that as a seconder. So let's dispose of the motion that's on the floor."

VICE CHAIRMAN HAUSMANN: "Okay."

CHAIRMAN PITTS: "Anything else you want to add? All right. The motion on the floor is to hold for two weeks. Let's vote."

CLERK GRIER: "And the vote is open on the motion to hold. And the motion to hold fails; one yea, five nays."

CHAIRMAN PITTS: "All right. The motion on the floor is to approve the six-point -- what is it? Six-point whatever, to approve 0686. A motion by -- to approve by -- no, the

motion on the floor is to approve the 6.265. Motion to approve by Commissioner Hall, seconded by Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "So if I -- may I make a friendly amendment?"

COMMISSIONER HALL: "Yes, please."

COMMISSIONER ARRINGTON, JR.: "So that this will -- motion will be for 3.4 that Finance has already approved, or 3.3, I don't know the exact number, Madam CFO."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "\$3,415,303."

COMMISSIONER HALL: "Yes. And I accept that, thank you."

CHAIRMAN PITTS: "All right. The motion that has been amended to reflect the new amount, instead of the 6.2, it'll be three-point whatever that number is. Let's vote. Commissioner Ellis, you want to be heard?"

COMMISSIONER ELLIS: "I was -- (off-mic comments.)"

CHAIRMAN PITTS: "All right."

COMMISSIONER ELLIS: "I was just going to suggest, it be further amended to direct staff to come back with a plan for us in two weeks to address the potential suspension of the current overtime policy and funding through January '23 to support suspension of that policy."

COMMISSIONER ARRINGTON, JR.: "And other county-wide implications."

COMMISSIONER HALL: "Absolutely, yes."

CHAIRMAN PITTS: "Okay. You've heard the friendly amendment to it."

COMMISSIONER MORRIS: "That was accepted?"

COMMISSIONER HALL: "Yes, it was."

CHAIRMAN PITTS: "All right. Let's vote."

CLERK GRIER: "And the vote is open to approve as amended. And the motion passes; six yeas, one nay."

CHAIRMAN PITTS: "All right. Next item would be on page -- Sheriff, we need you for this as well, on page -- where is it -- page 12? Yes, page 12, item number **22-0694**.

This is this Justice Policy Board. So, we approved entering into an agreement with the city of Atlanta. And based upon the feedback that I am getting, this thing has gotten out of hand, where the city of Atlanta is now basically, overseeing or passing judgment on what we do here at the Board as a -- as being in charge of public safety in Fulton County. And the comments that I have received from starting with the Manager. I want to hear from the Manager, starting with Mr. Adams, I want to hear from Mr. Adams. And Sheriff, you mentioned this earlier, and I would highly recommend that, you know, you have a problem now and we're screwing around with this, and there's beds over there. That I'd say, to hell with that, if you need those spaces over there, then go and take them over there and let them tell you, you can't get in there. You know that jail better than anybody else over there. So, that's what I'd like to talk about today. Mr. Manager, you want to begin?"

DICK ANDERSON, COUNTY MANAGER: "Yes, sir. I think the concern is that the Justice Policy Board started out with a fairly narrow focus, which was around the creation of a Diversion Center and then ultimately, selecting a provider and bringing that -- bringing that online. It's burdened, kind of naturally, and I've told Judge McBurney this, by the difficulties that I'm sure are there, trying to get two governments to work together. But that notwithstanding, as it now vis-à-vis this legislation that was passed that required a jail population review, it's -- and it to come from the Justice Policy Board, it's really, in the classic sense I think, expanding its scope. And in doing so it will, I think, lead us down a path where, as proposed right now, there's a group of almost 20, I think, people assigned to a committee to do this review, much of which I think the Sheriff, from talking to him and obviously from talking to Alton and Che Alexander, we do as normal course. And I'll defer to Alton to talk more about that. But I'm not sure how recreating the wheel, if you will, with a group of 20, many of which don't have any day-to-day responsibility for this nor oversight, to your point, is going to be productive. It will lead invariably to a back and forth between the staff that does do it on a day-to-day basis and now this committee that's being formed. More importantly I think, it's not in a spirit of a sense of urgency that everyone's been talking about this morning, consistent with the Sheriff's presentation that does exist due to the situation at the jail. So at some level, either that group needs to recalibrate in some way. And one way to do that obviously, is to take the work -- I think, not speaking for the Sheriff, but I, from talking with him before, take the work that he's already done that again, is supported by Che's work and Alton's work, and let that stand to meet both the spirit and the requirements, I think, or using your words, Sheriff, of the legislation that was passed. So we can move forward with the transfer of folks into the Atlanta Detention Center. There's nothing wrong with, I suppose, further review and, you know, general insights that could be, perhaps, produced. I'm not sure how valuable they would be, so I won't opine on that. But I don't think they ought to be on the critical path of moving folks, in a crisis each

situation, into a facility that we know is available, both governments have agreed to make use of to then, again, a month down the path, just now, putting a group together to review this. And by the way the Chair of the group, as I understand it, I think is a statistician from the state of Georgia, which is kind of an interesting choice in and of itself. So, you know, again, my recommendation is for this Body to look at perhaps, the charter of the Justice Policy Board and focusing it more narrowly on the critical task of the Diversion Center and less on this expanded view that seems to be developing. And Alton can certainly add more to what if said."

CHAIRMAN PITTS: "All right. Mr. Adams, then we'll hear from the Sheriff."

ALTON ADAMS, COO, FC PSS: "Yeah. Just to just clarify to expand a bit of the County Manager's points. I think there's three issues that we have. One with the Board is, as the County Manager indicated, a bit of mission creed. If you read the agenda as it was passed by the City Council and by the Board of Commissioners, this group specifically focused on managing and making sure the Diversion Center that's being funded by us and the City, was to be implemented. There was no mention of deciding who should be let out of jail. There was no mention of reengineering the Fulton County Justice System. There was no mention of basically changing the way individuals are dealt with here at Fulton County. So that mission was very well defined. That seems to have changed and it hasn't been changed by the city of Atlanta, because the city of Atlanta has five individuals who have a voting right in this particular Board, just like Fulton County does. The County manager, our Solicitor, our Public Defender, Commissioner Abdur-Rahman are in fact our voting members. What we do have, in fact, is a bit of structural issue, in that, we have an additional ten ex officio members who appear to be driving the agenda, and in fact, have votes. So, it's a little bit of -- of how do I call it -- structural challenges with the way the Board has, in fact, been constructed and the mission at hand. And I guess the third thing is that there is a lack of urgency. It's been more than a month since you approved the ability to move forward and to get people off of the floor. And in that month, we have yet to have -- we just had a group, 20 people, who have been assigned to this project. And as the County Manager said, three of them know data, and the other 17 are luminaries. And so to be able to just get those individuals in a meeting, decide on the scope, get the data analyzed, and then get it done, could take us another couple of months. And that's, I don't think, what was envisioned when this actual bill was passed. And so there are some challenges. I happen to think personally that we could actually be much more collaborative in the process. It's actually been structured as a division between those who want to do a very detailed study, and those who want to get people off the floor as quickly as possible. That should not be the case, right. These things are complementary. We should be trying to get people off the floor and get our deputies

and get our healthcare people safe while we do all this other stuff, right, that we all agree is required. And it shouldn't be positioned as an either/or, it should be positioned as a steppingstone with the first step being, let's get our people safe as quickly as possible."

CHAIRMAN PITTS: "Sheriff."

PATRICK LABAT, FC SHERIFF: "Thank you, again. And first, let me say, I completely agree with our County Manager and Mr. Adams. We have been at this for quite some time since the legislation was passed, trying to dissect it, understand it, and so much. Short of dropping detainees at 254 Peachtree Street, what you have before you, which was always been in question, is the data. And so you have 3,500 plus points of data that show the dangers and where we are and the peril and the crisis that we're in. And so to that extent, what many of you have heard, certainly at public comment and other -- others doing Atlanta public, at the Atlanta City -- I was going to say, Detention Center -- Atlanta City Council's public comment, is that we are holding five, 600 misdemeanors that can be let out. Well, it's absolutely not the case. First, I want to give Che Alexander and her team as well as Lauren Lackey from our team and I believe, it's Matt Sangram from your team, credit for delving in and dissecting this information. So, also what you have in your package is 261 misdemeanors, that's it. Of that, 800 -- 87 of them have additional felony charges. So you have both. You have the misdemeanors as well as the total package that shows all the additional charges and the felons. We have systematically a problem, and I'm working with Lateef on this piece, with our Odyssey system and the way we book people in. So we will book people in, and the system will accept the misdemeanor. And then it will accept the felons. But when you pull the report, it'll show you, here's -- this is a misdemeanor, this person's charged with a misdemeanor. So we're also working with Solicitor Gammage and Madam DA because there's another data point that allows these misdemeanors, right. What ends up happening, a person gets arrested, they go to -- they go to jail court, the Solicitor's office finds, this guy has been arrested five times before. So now he's a habitual violator, so it's no longer a misdemeanor, he is actually a felon. And now that case has to be transferred, hence taking time. In your package you will also see there are a total of 21 individuals, misdemeanors that are set to be released, meaning the judges have given them time, and that they are set to be released. This is a point-in-time study from that perspective. And then the judges have deemed 19 of those misdemeanors to be incompetent or have to have an evaluation. So again, thanks to Alton Adams, his team, and again, the data has been in question. It is here, you have it, you also have a memo from me to the Justice Policy Board that says, let's move forward, right. We don't need to die by a thousand cuts, we need to move forward. So the data, you have it. Judge McBurney, as Co-chair, as well as Councilman Dustin Hillis will also get a copy. So I

am where many of you are, and that is, it is a crisis, we need to move forward, this documentation meets the spirit of the legislation. And I would, my next step, right -- because I don't have to report anybody except our citizens, is I'm going to talk to the Mayor, right. It is equally as important that he, say, okay, here's the data. We know this piece, and this a spirit of the legislation. And so I would encourage -- I don't know what next steps are from that perspective. I can tell you what next steps are as far as I'm -- from my perspective. And it's not a bad idea to go drop these people over there. But I do need to at least get the keys, so we can see --"

CHAIRMAN PITTS: "Get you the keys."

PATRICK LABAT, FC SHERIFF: "-- so we can take care of -- so, I like it. So, there you go."

CHAIRMAN PITTS: "Okay, Commissioner -- here's the line -- Commissioner Abdur-Rahman, Commissioner Ellis, and Vice Chair Hausmann."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Chairman. I'm not sure exactly how this -- what the direction it went. Because as a voting Board Member of that group, I thought based on the information that was given to me, a comprehensive approach of data and subject-matter experts will -- with what we were dealing with, it is not a get the people off the floor or with me. I don't understand why we can't review and get them off the floor, for one, because that's my position. We already see the data of doing things incorrectly. So, if it take us just a little bit more time to get it right, that's what I want to do. Secondly, if y'all going to have meetings, maybe y'all should have some meetings with Commissioner Khadijah. Because I go based on the information I'm given. See the thing is, you want to meet about it, have a discussion about it, exclude me from it, but then you want my vote. That ain't going to happen. Please understand, I will not be disrespected as a sitting elected official or a voting Board Member. Can my position be changed? Yes. But it takes a conversation. So let's stop making stuff political. Let's stop holding political grudges. Let's do what we need to do. Do I agree that 20 people need to be on there? No. But I do agree that we need a comprehensive approach. We need to do what we need to do. If we need some extra meetings the next two or three days, I have no problem with it. But let's do it the right way. And let's stop excluding people who have a voice and have a vote. Thank you, Chairman."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yeah. I just want to bring it back to the issue at hand. I mean, how many -- how many inmates do we have detained right now, 3600 in total at all our facilities?"

PATRICK LABAT, FC SHERIFF: "Correct."

COMMISSIONER ELLIS: "And that's up 1400 from about two years ago?"

PATRICK LABAT, FC SHERIFF: "Oh, yes, sir. Yes, sir."

COMMISSIONER ELLIS: "So we have a humanitarian crisis. We have facility, it's owned by one of our cities here in Fulton County that could help us address it. It's been there. And for the life of all of us, we can't figure out how we can grant some temporary access to it. We felt like what we had was an agreement coming out of the City Council that we all signed on to. And what we're hearing basically suggested -- and I've seen some of their emails -- that this report that was to be given back will be delayed at least until November. I'm just disgusted by where we are with this thing. I support the concept of diversion, I mean, y'all know that. It's not -- that's not anything new to -- new to any of y'all. I think most of us on this Board support the concept of diversion. That's got nothing to do with this particular issue that we got at hand. We got too -- we got too many people. We got a crisis. And I would like to send some direction from this Board, certainly to Sheriff's to, you know, supply that data report to the -- to the Mayor, the Council President, all those Council Members and to us. And Mr. Chair, I'd like to direct you to write a letter on behalf of all of us on this Board to the Council President and the Mayor saying that, given that the data report that has been supplied by the Sheriff, will be supplied by the Sheriff that we've met the spirit of the IGA, and that we need to execute on this IGA immediately."

CHAIRMAN PITTS: "Consider it done."

COMMISSIONER ELLIS: "And this work from this other group, in terms of the review that can continue on a separate track. But we've got to -- we've got to have access now. I mean, this is -- we're all breaching our fiduciary duties. We -- certainly, if we don't do it, and I think you can share with them, if they don't allow us to access it. I mean, it's just not right. And that's just -- that's just where I stand on it."

CHAIRMAN PITTS: "Consider that done, Commissioner Ellis. Vice Chair Hausmann."

VICE CHAIRMAN HAUSMANN: "Commissioner Ellis took the words right out of my mouth. How many folks are sleeping on the floor right now?"

PATRICK LABAT, FC SHERIFF: "428 as of --"

VICE CHAIRMAN HAUSMANN: "128?"

PATRICK LABAT, FC SHERIFF: "428."

VICE CHAIRMAN HAUSMANN: "428?"

PATRICK LABAT, FC SHERIFF: "Let me double check."

VICE CHAIRMAN HAUSMANN: "And in the last month, how many weapons have y'all found over there, new weapons that are putting our staff and our inmates at risk?"

PATRICK LABAT, FC SHERIFF: "So, both answers to that is -- so the 500, in terms of people sleeping on the floor. In terms of the point in time when we did the information you have with you. And with respect to the weapons, we find hundreds a day."

VICE CHAIRMAN HAUSMANN: "Hundreds a day?"

PATRICK LABAT, FC SHERIFF: "Right."

VICE CHAIRMAN HAUSMANN: "So while they're taking their time to decide whether or not we should come to a final agreement, we're putting our staff and our folks in that facility at severe risk, are we not?"

PATRICK LABAT, FC SHERIFF: "Repeatedly. And what I will tell you is, one person getting harmed is too much, right, too many. And as I presented before in other sessions, we have multiple stabbings, sometimes daily. And our goal is to eliminate that. We do shakedowns daily. And we have to create a safer environment. And we have to get people off the floor; so that we can fix and repair doors where are people are coming in and out of and assaulting other people. And again, someone pointed out a few moments ago, it's not something that's mutually exclusive. We can do both at the same time."

VICE CHAIRMAN HAUSMANN: "Right."

PATRICK LABAT, FC SHERIFF: "And we just -- the sense of urgency, just is not there."

VICE CHAIRMAN HAUSMANN: "So Mr. Chairman, I encourage you also to write this letter and emphasize the fact that every day, lives are at risk because of the inability to come to an agreement. It's really -- I -- the logic escapes me of how there's even any concept of the delay being a benefit to our community. It just -- it just defies logic. So -- and you can let them know that has the support of at least this Commissioner. And I assume every Commissioner up here that we've got to address this situation immediately."

CHAIRMAN PITTS: "Commissioner Hall."

COMMISSIONER HALL: "Thank you, Mr. Chair. First, I want to address what was said earlier about -- by Commissioner Khadijah Abdur-Rahman about somebody having meetings and excluding any of the Commissioners from the meetings. Because I'm trying to understand what has been going on? I'm not clear."

PATRICK LABAT, FC SHERIFF: "Well, I -- I'm probably not the right person to answer it, because I wasn't invited to any of the meetings, right --"

COMMISSIONER HALL: "Whose meetings are they?"

PATRICK LABAT, FC SHERIFF: "-- period. That is the Board -- that is the Board then has to create a committee. And there have been emails flying around. So, I'm not on the committee, which I find odd. But again, I got enough committees to be on. And so to Commissioner Khadijah's point, right, there are some emails that have been flying around. I don't know who's been meeting. That's probably Judge McBurney conversation. But it is a death by a thousand cuts. And they're not mutually exclusive. You're absolutely right, Commissioner, we can be doing both. And it's not to say that if we get people off the floor in an inhumane fashion that they are now that we cannot release them if new information is gleaned. So I'm going to get off that soapbox. But I hadn't been invited to the meetings either, so let's --"

COMMISSIONER HALL: "Okay. Well, I agree with the Chair. Go take them there, because we need to relieve that situation. And every time an employee of the Sheriff's Department gets harmed because of the overcrowding, it's just another day that we need to be moving forward with what we have in place. So do what you need to do."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "I'm in support of the letter, but I don't think it's enough. They've adopted legislation, so we've got to go lobby them. And in fact, I think we need to do more than that. I think we need to invite them to our next executive session, so that we can have a real discussion about what is going on. Sending a letter is not going to get us the outcome that we need. They're going to have to take another vote. And they're going to have to amend that. See what this is, there is a -- the people that got that language in there for this committee, didn't want this to pass at all. They didn't want this to -- they didn't want this deal to go through. And so this was their way of -- they saw it was going to get passed. And they said, okay, well, let's add this. They added that and they know it's was going to take time. Now, the other thing, Sheriff Labat, is that the argument that they made to me on social media was, well, he's not going to move right away anyway. So you're going to have to be ready, because there's a three or five-month thing because you -- I think the plan was to move people over a

certain amount at a time. So, you know, just be ready for the argument that, oh, he's not moving 500 people over tomorrow anyway, even if it goes through. They're still only going to move 50 or a hundred at a time. I -- whatever your plan is for moving them. You are the constitutional officer in charge of housing them and taking care of their safety. So I'm going to rely on you to do your job. And I'm not necessarily interfering with that. But what I am saying is, a letter is not going to be enough to get us to action that we need."

CHAIRMAN PITTS: "All right. Here -- in addition to the letter, what I plan to do then after hearing all of this, I will call and get a meeting ASAP. I don't think we can wait two weeks personally, with the Mayor and with the Council President and express -- and I'm hoping it's the sentiment of the entire Board that -- that we need to address this issue ASAP. You hear that, Sheriff?"

PATRICK LABAT, FC SHERIFF: "Amen. I'm available."

CHAIRMAN PITTS: "We can stop somewhere on the way or afterwards."

PATRICK LABAT, FC SHERIFF: "There you go. I'm with you, let's do it. Let's do it."

CHAIRMAN PITTS: "All right. Any objections? All right."

COMMISSIONER ARRINGTON, JR.: "And take the dogs and the whole show."

PATRICK LABAT, FC SHERIFF: "Yes, sir."

CHAIRMAN PITTS: "All right. Thank you, Sheriff."

PATRICK LABAT, FC SHERIFF: "Thank you."

CHAIRMAN PITTS: "All right. It is 1:42, colleagues. I will entertain a motion to recess for lunch and executive session, issues of real estate, personnel, and litigation. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

(Recess for Executive Session at 1:43 p.m.)

CHAIRMAN PITTS: "All right. Without objection, we will resume the regular order of business. Madam County Attorney, anything from Executive Session?"

Y. SOO JO, COUNTY ATTORNEY: "Yes, Chairman. Is there a motion to approve the request for settlement authority set forth in item 2 of the Executive Session Agenda?"

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Morris, seconded by Commissioner Abdur-Rahman. Let's vote, please."

CLERK GRIER: "And the vote is open."

Y. SOO JO, COUNTY ATTORNEY: "No further action items, Chairman."

CHAIRMAN PITTS: "What was it? Where's Ellis? Hold it. Could you get Commissioner Ellis, please, or Hausmann? We're in the middle of a vote here. It hasn't been called yet. All right. Any other discussion? All right. Cast your vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; four yeas, one nay."

CHAIRMAN PITTS: "Next item."

CLERK GRIER: "Back on page 9, County Manager's item under Open and Responsible Government, **22-0676**: Presentation of COVID-19 Operational Response Update."

CHAIRMAN PITTS: "Mr. Manager."

DICK ANDERSON, COUNTY MANAGER: "Afternoon, Mr. Chairman and Commissioners. I think we've got a pretty efficient report today, all with good news. The trends are positive, cases down to just over a hundred. Positivity rate now at 8 percent. Hospitalizations below 200 and death rate at 1.3. All those represent improvements of 35 to 40 percent from the last report. The wastewater surveillance still indicates estimates closer to 700 today. And we do have an end-of-year forecast based on national models that would predict another surge in November and December. Boost Up Fulton, you'll see is our call to action. We're going to use senior centers, developmental disability centers as outreach. And then a major push at Greenbriar Mall that we've discussed the operational aspects of doing later in October, and the use of \$100 incentives for that particular event. We continue to offer monkey pox vaccines. We've done over 50 percent of the number of those in the state, 9,000 thus far, and the cases seem to be leveling off. The employee cases were very modest. This reporting period, only six for COVID and zero monkey pox. ERAP continues in that we're settling applications that have already been submitted, the portal is closed. Dr. Roshell is still working with in the state and the U.S. Treasury on the transfer of the already-announced 17 million from Cobb County. The ORCA backlog, as you can see in this report, removed another 8,000 cases. And now all of the units are ahead of plan or on plan. We've already talked about the jail population review, so I won't make any further comments on that. On the COVID financials, we've allocated the dollars that you

have passed visa Resolution of 1.5 million. The 1 million to tiny homes initiative, and the 500,000 to Wellspring by reducing the testing and vaccination budget, consistent with what we see in demand. While this has already been reported, I think it's worth some recognition here, particularly inside this report, of the state support of Grady Health System. The press conference that we went to and the announcement made by the Governor of \$130 million capital infusion, not only was much needed, substantially helps close the gap created by the closure of AMC with close to 200 additional beds being brought online. In the interim, the state is also putting a temporary medical unit in place. Grady also has the ability to bring up some additional beds. So there's 40 to 60, I think, in the very near term. Also promising was the state working with CMS on incremental reimbursements for Grady, using commercial rates as opposed to Medicaid rates. It does come with some expectations in terms of health outcomes, but could generate well over \$100 million annually for Grady. And we're finalizing, as of today, and sending to Grady, the agreement that will be necessary for us to forward to them the \$11 million that you agreed to advance from our ARPA funds. So lastly, what I would say and I think it's probably already been said earlier in this meeting, we'll be coming back in the next meeting with some proactive and practical recommendations on how to manage too, the 2023 budget gap of 100 million that we've identified just north of 100 million, as well as seek guidance on how to best prepare those budget recommendations. So Mr. Chairman, with that, if there are any questions, or Matt, you may have a few highlights as well for the Board. We're ready for your questions."

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CTRL: "Mr. Chairman.

Thank you, Mr. Manager. Just two things I want to highlight in your packet, folks. Slide 12 will have our ongoing predictions that we've been working on with model data for the vetting up through October and November and December time periods. So just wanted to show you guys, we're on a downward slope right now. But we are actually anticipating, once again, to see that winter to surge. We cannot stress enough the importance of taking advantage of the vaccine booster we are offering here in the Government Center every Wednesday, as well as our other facilities. We're doing one last major push in the month of October with incentives, and also offering that throughout all the different County properties that we have. So, please take advantage of that while we still have our mobile teams available to be able to offer that to our employees, as well as our citizens. We still have those locations available for vaccines at the Board of Health facilities. The other thing I just want to draw your attention to, like the Manager said with monkey pox, continued great success. Dr. Paxton and Dr. Holland recently got acknowledged at the White House for some of the great work that our health district has done with monkey pox and our joint effort with that. And you'll see on slide 15 that we have a distribution of the actual race as well as first-dose recipients of monkey pox, just to let you guys have awareness as to what activities has

occurred thus far and the vaccine effort that has been done in that particular category. With that being said, I know the afternoon is going to ahead and be quite long. We'll turn it back over to you, Mr. Chairman, to see if there's any questions concerns."

COMMISSIONER ELLIS: "Mr. Chair, this is less of a question around this specific report, but more really a question of sort of ongoing protocol, you know, and talk about whether we've hit the flection point, whether or not we've been doing these COVID-19 reports for some time now. And I wonder if might it be time to pivot and take somewhat of a different approach as the way that we have been reporting. And have this be more of a focused update on the operational aspects, things like, ERAP, ORCA, and the like. And at the health portion flex to some sort of different cadence of reporting that's not exclusive to COVID necessarily or monkey pox, but is more of a public health update that might also speak to some other issues, you know, in my mind that are probably hitting our communities just as deep, things like fentanyl and fentanyl deaths and overdose deaths and those sorts of things. So, it just sort of strikes me that, you know, we're -- if we're not at that pivot point now that we potentially should be looking at doing this -- doing this a little bit differently going forward. And also, you know, a question maybe for later consumption too is, you know, I don't know whether we are continuing to currently still employ other firms to assist us in this effort and does it make sense to continue that going forward into the next year. So, that's just more of a statement from me, in terms of just a report, as opposed to the questions in general."

CHAIRMAN PITTS: "Okay. Thank you, sir. Vice Chair."

VICE CHAIRMAN HAUSMANN: "Thank you, Mr. Chairman. You would think that Commissioner Ellis and I coordinated, because I've been thinking the same thing. You know, we added monkey pox, for example, which really is not a COVID issue, but it's in our COVID report. So, I do think that what we've learned from COVID is how important health information is to the public, and how important it is that we highlight or talk about various precautions folks may need to take or things that we -- trends we see happening and those kind of things. So I think that's just some good value to continuing on that. But I agree, I mean, you know, this may sound flip, but I heard the President say this week that COVID was over. And I know he's not over public health, but the perception is to a lot of folks, no matter what political stripe you have that COVID is waning. And we'll know more right by the winter, like you said. Good news is that we've talked about many times is now have treatments that are very effective. And people have learned to manage the symptoms that they get now that aren't as severe. So we are in a transition period, if nothing else. But because people are so focused on health just this week, our Health Department put out something about fentanyl testing. And I can't tell you how many inquiries I got because of that. And, you know, to not be informed of that before it

went out, puts us at a disadvantage. And I don't know if Dr. Paxton is available. My office reached out to get some more detail and find out, you know, what these kits are, who has access, do our first responders have access to those kits, do our first responders have Narcan anymore? I mean, just all of those things that we're hearing about because of this fentanyl problem that we have flooding through our southern border. And so I really do think that particular issue is gaining a lot of interest and concern from the public. We're losing kids left and right as we all know, it's tragic, it's just tragic. And we're not educated enough. And we have positions where people think we should know. So, I would like to see us transition to more of a topical. And I won't be here, I keep -- you know, this is not about me, it's about who sits in this chair that's going to get those questions. So I would like to see us pivot to that and whether it's at the public meeting or a different forum, where we're informed of things, I just think that we've all discovered just how if you don't have good health, you really don't have good quality of life. So, thank you for bringing that up, Commissioner Ellis."

CHAIRMAN PITTS: "Anything else?"

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CTRL: "No, sir."

CHAIRMAN PITTS: "All right. Anything else? Mr. Manager?"

DICK ANDERSON, COUNTY MANAGER: "No, sir."

CHAIRMAN PITTS: "All right. Madam Clerk."

VICE CHAIRMAN HAUSMANN: "Are we going to talk about ORCA or anything?"

CHAIRMAN PITTS: "I just asked anything else."

VICE CHAIRMAN HAUSMANN: "Well, I thought we were talking about his report."

CHAIRMAN PITTS: "Mr. Adams or Mr. Manager, ORCA?"

ALTON ADAMS, COO, FC, PSS: "Yes, Mr. Chairman, happy to provide an update, and obviously answer any questions."

CHAIRMAN PITTS: "Mr. Alton Adams."

COMMISSIONER HALL: "(Off-mic comments.)"

ALTON ADAMS, COO, FC, PSS: "Can you turn to page 27, please -- 28? As of last week, we had gotten to 65,000 cases pending, open and active, down from 149,000 when we started. If you look at page 29, there's a combination of progress across the board. But I do want to count -- to call out that there was a one-time adjustment to the

DA's numbers. And the reason for that is -- is that when -- well, let me step back. The reason for that is the way they count juvenile cases versus the way they count it in Juvenile Court. So for example, if a case is dismissed in Juvenile Court, they use a system called J-CATS. It's required by the state, it's a very different system, does not communicate with Odyssey. As it turns out, there were more than 2,000 cases that had been dismissed in Juvenile Court that were still showing up in Odyssey because those systems don't talk. We went back, did a data clean up. And that resulted in a one-time impact to the DA's numbers. That having been said, as you look at the numbers for -- for this particular period, while we continue to make progress, we also continue to focus on some of the things that we need to continue to improve. So for example, in the case of the DA, we do know that despite the fact that we continue to dispose of cases, we have a high number of individuals who are still unindicted in the jail. So that has been a priority of focus, and it's one of the things that they are working with the Public Defender on in terms of their triage process. In the case of the Magistrate Court, we've seen a slowdown there, due in part to some resource issues. So we have been working with Judge Kirk to help us -- to help her get the additional resources that she needs to continue to move her cases. In the case of State Court, we had a meeting last week with Judge Edleine and her team and the Solicitor to find ways to, in fact, team better so that we can better triage the cases in State Court. And so what I want, I guess, all of us to appreciate is that we continue to make progress. A little bit concerned about the slowdown and pace over the last period. But we continue to push hard on ways that we can continue to accelerate the case disposition across the board in ORCA. The next slide, as the County Manager indicated, shows that progress project to date, for the most part, we -- the various agencies are tracking to the plan that we had laid out. As I've said in the past, it's not totally linear. And I am concerned that while we continue to do well in project to date, we have seen a bit of a slowdown in some of the agencies, so we continue to work with them and focus on plans as we move forward. The next slide talks to the cases for post-ORCA and pre-ORCA -- or I'm sorry, ORCA and post-ORCA. I won't go into detail. It just gives you a sense for cases as they are, in fact, accumulating in the -- in the current system. One of the things I didn't mention and particularly important for Superior Court is that beginning in October, Superior Court will resume the selection of juries in each one of the courtrooms in the courthouse. That, in fact, is a big game changer for us. It's going to allow us to truly accelerate the cases that flow through Superior Court. It's something that we haven't had since the beginning of COVID, and so we're hoping and expecting that that's going to help, both in the COVID cases, as -- and ORCA cases as well as non-ORCA cases in increasing the trajectory and the pace of the case Resolutions in Superior Court. The next slide talks to the hiring. And as you can see, we continue to make progress. But we also continue to see some attrition. And that attrition is due to a number of things.

One, just kind of the general attrition that we're seeing that we talked -- that we heard earlier about the great resignation and some of those things. We have individuals who are joining us that join and decide that they don't like the job. We have individuals that join us, and basically are waiting for the next best offer. And we also have individuals that we hire that may be, in fact, a hiring mistake because we don't necessarily have the pool that we historically have had for some of these jobs. So I say that to say that we have a big focus on understanding where we have attrition, understanding where they're going, and understanding whether it is, in fact, a quality-of-the-job issue or an issue associated with the compensation for that particular role. And where necessary, we go to the County Manager and CFO and make recommendations on adjustments that could and should be made. Slide 33 talks to some of the process and improvements that are part of what we do. Here again, these impact both ORCA and non-ORCA cases. But as you are aware, we implemented a courtroom management system that allows us to have a view of courtrooms and therefore maximize our ability to use our current footprint. At the beginning of ORCA, we thought that we would be able to stand up 20 separate courtrooms. What we have realized is that for security concerns and other reasons, we have to do a better job of utilizing the current footprint of 54 courtrooms because we don't have the luxury, quite frankly, of establishing courtrooms outside of the -- of the courthouse. We are going to be utilizing a couple places to do nonjury, noncriminal court cases. But for the most part, anything that is criminal-court related or criminal-charge related, we have to do within our current footprint, and therefore, we're trying to make sure we use the current courtrooms as efficiently and effectively as possible. We've talked specifically about the Zoom rooms. It allows our Superior Court Judges and State Court Judges to have their dedicated Zoom rooms and basically be able to have -- to hear cases, the Judges to hear cases once a week, rather than once every two weeks. A big impact on our ability to -- to move our cases. And finally, our evening cases, what we call Night Court, were initially aimed and focused on improving the pace of bond hearings. And I'm happy to report that when we started our evening court, we had a wait of more than a hundred days. And now we're at the standard of 14 days before an individual -- or when an individual can actually have a bond hearing after they, in fact, have been arrested. The next slide talks to the Judge's performance or throughput, rather. And as you can see in page 34, not very different than some -- in some ways from where we were. But we continue, obviously, to make -- to make -- you've heard about the issue with the detainees. So I won't go into details on that. The next slide talks about disposed cases, gives you a sense for the Judges and how they are disposing of the criminal and civil cases. Not a big, kind of, take away there, except that it's something that we track and it's actually reported on our website. Same thing for the next -- the next slide, which talks to the State Court disposed cases. And then finally, in terms of issues and risks, very much the same, the

same issues that we continue to focus on. One is the increase in violent crime and what that does, in fact, to both the jail population as well as the complexity of the cases for the individuals who are part of the system. The Sheriff and Marshal recruitment, we talked about earlier today that continues to be a challenge. And we look for workarounds, but at this point in time, one of the workarounds is using the existing courtrooms that we have, because we do have Sheriffs and Marshals available to staff them. And then we, you know, we just talked about -- about COVID. It has been declared that it's no longer a pandemic. However, there -- you know, we continue to be very, very cautious because we have a very closed environment at the jail and it's something that we need to be very sensitive to. So, I'll stop there, Mr. Chairman, happy to take any questions."

CHAIRMAN PITTS: "Thank you, Mr. Adams. Vice Chair Hausmann, Commissioner Morris, Commissioner Ellis."

VICE CHAIRMAN HAUSMANN: "Yes, thank you, Mr. Chairman. That was an interesting data adjustment in the District Attorney's line item. We talked about it multiple times. So I'm glad that if that was a technical problem it was fixed. But it does to me raise the question about our Odyssey system. We had the Sheriff mention today, some problems with the labeling of misdemeanors and felonies. And misdemeanors taking precedence when they're ever -- they're part of the charges. And so, I'm just curious. Odyssey is, what now, ten years old at best. Are we looking at, is that the best fit for us anymore? What's -- what's the thoughts on if that system is actually beneficial to our operations anymore?"

ALTON ADAMS, COO, FC, PSS: "Good question, Commissioner Hausmann. We actually upgraded to the current version of Odyssey a year ago. And one of the challenges that we had with the previous system was, not the system itself -- we had some issues with the system in terms of the constraints of -- in flexibility. But we also had issues in terms of training. Fact of the matter is, we did not have a formal training program for individuals who joined the county. And so, as a result, one of the challenges we have, and that's one of the issues that we had with the changes to the DA's issue is, we didn't have individuals who were trained on how to close out these cases appropriately. In the case of Juvenile, we have a very -- that was a separate issue because J-CATS is a totally separate system. And those -- that doesn't sync with Odyssey. And so that's something that we made an adjustment to. Just a couple of things. Odyssey is an old, old and design system that was designed specifically to be an operational system. It was never designed to be a really good reporting system, right. So it's designed to book somebody in, track them through the process, and help facilitate knowing when a -- where an individual was and -- and in closing a case. It's

never -- it's not the kind of system that is easily used to report on those things. And so what we've had to do, in terms of using Socrata as our analytic tool and our reporting tool, it's basically overlay on Odyssey, an additional tool. So to answer your question, Odyssey itself as an operating tool is not a bad tool. It's used by a large number of counties our size across the country. What we are doing, however, is we're learning as we go along because we started to do this before reporting, and we do it probably more than most. But we started to this reporting and we do run into nuances from time to time. So for example, the Sheriff is correct, the way Odyssey works is that, if you have two charges and your first charge is a misdemeanor and your second charge is a felony, it's going to come up as a misdemeanor for that individual. We've also had that -- you mentioned that -- the question about making the adjustment to the DA's numbers. We had to do that about three months ago for the Solicitor's numbers because it turns out that we were capturing all the cases that had been closed out, in part, because here again, we're learning how to use the system for reporting purposes. So I would say to you, don't really have an issue with the core system itself. We do have an issue and a need for continued training to make sure we're using it to its capacity. And we, in fact, continue to make improvements in the way we use it for reporting purposes."

VICE CHAIRMAN HAUSMANN: "Well, thank you for that information. I do think that that's a real problem that the lesser charge is the first charge that everything that happens to someone is based on. You could easily get -- release the wrong people or have some serious repercussions from that. So there's no way to adjust that?"

ALTON ADAMS, COO, FC, PSS: "We are going to be making a fix to that. That's what the Sheriff was alluding to, that's correct."

VICE CHAIRMAN HAUSMANN: "All right. Well, I hope -- I hope we get that fixed. And then on a Public Defender, I think you mentioned that that's part of the issue with not getting some of the cases resolved in a timely manner. It looks like they've done a decent job of hiring. What is the problem there?"

ALTON ADAMS, COO, FC, PSS: "No, actually, the issue with the public -- with the Public Defender, and you may have read about this, are the -- are the complex cases, the C3's, and the fact that they haven't had enough Defenders to -- Public Defenders to help with those, as Judge Brasher mentioned in his presentation last week to the state. We're in the process of hiring C3 lawyers, so we can actually help the Public Defender move some of these cases. And so I do think that they made a lot of progress. If -- when we talked to Mr. Kenner, what he will say is that, they used to have a hard time recruiting attorneys because of where they were from a salary-level standpoint. But as we sit here today, he feels pretty comfortable that he's able to recruit and retain the attorneys that he needs."

VICE CHAIRMAN HAUSMANN: "All right. Thank you."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Just one quick question. Can we go to slide 31, please. The -- Mr. Adams, we've talked before about the question about whether we're building any kind of backlog of post-ORCA cases. And we also talked about the possibility of determining what the -- what the quote, normal, end quote, cases pending would be maybe, in 2019 and earlier. Do we -- have gotten any further along in trying to decide what that light blue, that Carolina-blue line ought to be?"

ALTON ADAMS, COO, FC, PSS: "Well, I will tell you, just anecdotally, Commissioner Morris, that when we -- when we looked at what the throughput was for criminal cases in Superior Court, for example, pre-ORCA, they were disposing at about -- disposing 8,000 cases a year, give or take. And so we do know that -- that because we haven't been able to do that over the last couple years, even after reopening, we are going to be building a bit of backlog for a bit. Because we're not operating at that -- at that pace at this point in time. But to answer your question, we can come back to you and give you a sense for how big that is and how long it's going to take us, quite frankly, to take catch up and get rid of that. But we are just by -- just by the nature of the fact that we're not operating at a hundred percent, we're not selecting juries, we're not -- we don't have the pace of jury trials in Superior Court, I think it's fair to say, we are in fact, going to be building a bit of a backlog at this point."

COMMISSIONER MORRIS: "Okay. Well, I've been called for jury trial next Monday. So if I'm called, I'll try to do my part to get rid of a case."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Sort of a -- and you touched on space a little bit. But my question is sort of a near-term one, as well as sort of a long-term one. Our number of courtrooms and that sort of stuff, I presume its sort have been stagnant, the same number for a good number of years now, right?"

ALTON ADAMS, COO, FC, PSS: "That's correct."

COMMISSIONER ELLIS: "I think that's right? I mean, are we -- backlog or ORCA aside, do we -- have we looked at our actual courtroom capacity, and is it adequate for the next 10, 15 years?"

ALTON ADAMS, COO, FC, PSS: "Well, what I would say, Commissioner Ellis, is, you know, each one of our Judges has their own courtroom. So what I would say is that, I think -- I think part of the questions is, do we have enough Judges --"

COMMISSIONER ELLIS: "Right."

ALTON ADAMS, COO, FC, PSS: "-- given what's going on. For example, we had a 14 percent increase in bookings into our jail."

COMMISSIONER ELLIS: "Right."

ALTON ADAMS, COO, FC, PSS: "We know that arrests are up."

COMMISSIONER ELLIS: "Right."

ALTON ADAMS, COO, FC, PSS: "That -- that volume falls squarely on our Judges. And that's probably one of the constraints, right. I know that Judge Brasher has requested an additional Superior Court Judge. I'm not sure where he -- where that is in the approval process. But I think if you did the analysis, you could argue that we probably need, you know, five additional Judges to keep up with the volume of cases that we have at this point in time. We haven't grown the number of Judges in quite some time."

COMMISSIONER ELLIS: "Right. But if we -- I don't know, I think all of us have sort of been looped in on emails and that sort of stuff in recent couple weeks over space battles, if you will, you know, with different folks in the court system. But not necessarily Superior Court Judges, I guess. But, you know, it is -- is this just a matter of, we have enough space, but we've got to get people to operate differently, sort of, within, you know, kind of a system as opposed to areas that they've just predominately or historically have had just to themselves for a long period of time? Or do we truly need to consider, you know, identifying some more space, or how we -- or thinking about, you know, kind of having more space somehow? I mean, which is it? I mean --"

ALTON ADAMS, COO, FC, PSS: "I think it's two things. One is the -- we need to do a better job of utilizing the courtrooms, even though I think we have -- we enough courtrooms. One of the challenges that we run into recently is, you know, we hired 200 people for ORCA. But we didn't have any additional spaces, right; we didn't have any extra office space. Now, we did secure some space for the DA, but we have had space request from -- we've had space request for State Court. We had -- we've had space requests from Judge Johnson. And so we do have a space issue. Two ways to do that, one is to find more office space. The second way is to think about operating differently. So for example, if someone is sitting in front of a computer for eight hours a day, if that's the nature of their job, do they really need to have an office in the courthouse? Could they do that from home? In the case of Investigators, if an Investigator, who has an office today, is only in the office for two or three hours a day, could that office be used for two or three investigators? So that's -- there are a number of ways to get after the

shortage by looking at the way you operate as an entity. But we do have -- we do have more demand for space today as a result of some of the increase in hirings, that's correct."

COMMISSIONER ELLIS: "Okay."

ALTON ADAMS, COO, FC, PSS: "And longer term, to your question, longer term, one of the options, depending on what the Board of Commissioners decides to do regarding a new jail facility, is that there have been other parts of a country where a new jail does, in fact, include courtrooms, does in fact -- in fact, the Sheriff has asked that his -- that this -- that his ask is that if we do build a new jail, we actually provide any administrative offices for him and his team. And so, there are some other ways to do that without necessarily having to find space in this particular area, if we in fact, wanted to go in that direction."

COMMISSIONER ELLIS: "So that -- I mean, so the concept of space, not just -- not just for housing inmates, is being considered in the Jail Feasibility Study?"

ALTON ADAMS, COO, FC, PSS: "That's correct. We're looking at whether we can -- we could actually have more courtrooms. As you know, our current jail has three courtrooms that we use."

COMMISSIONER ELLIS: "Right."

ALTON ADAMS, COO, FC, PSS: "Very small. That has some challenges, but the thought would be, could we in fact, have 15 courtrooms, right, that would allow -- so instead of moving the individuals downtown, we would actually be able to have a certain number of cases, certainly bench trials and so on, on that property. A little more difficult when you start talking about jury trials, but certainly for bench trials, and for bond hearings and other things. You could, in fact, do that without having individuals have to be moved. And then, like I said, the Sheriff has said he would like to have a -- more of a campus where he could move his entire, kind of, administrative team as well."

COMMISSIONER ELLIS: "Okay. And then, you raised a point about potentially needing, you know, the need for more Judges, given caseload. I guess that number hasn't changed; the number of Judges hasn't changed in quite some time either, right? Can we -- could we get some sort of insight from Judge Brasher about what his request is and what that process is and whether or not, you know, that's something that we should be including in our, you know, lobbying effort, if you will?"

ALTON ADAMS, COO, FC, PSS: "I will."

COMMISSIONER ELLIS: "Make that -- I mean obviously, it's -- given what we're dealing with and what the time -- I mean, what the process would be to get it approved."

ALTON ADAMS, COO, FC, PSS: "Okay."

COMMISSIONER ELLIS: "I mean, who is it, you know?"

ALTON ADAMS, COO, FC, PSS: "Okay. I will do that."

COMMISSIONER ELLIS: "Okay."

VICE CHAIRMAN HAUSMANN: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Thank you, Vice Chair. So, I guess my question is about post-ORCA means, after the start of ORCA? I mean, because we're still in the middle of ORCA, right?"

ALTON ADAMS, COO, FC, PSS: "Right, right."

COMMISSIONER ARRINGTON, JR.: "So, we may want to think about maybe changing that. Because post-ORCA just sounds confusing, because it assumes that is already over. And we're actually in the middle of it. And so we should think about that. And additionally, this chart that's on the board now is confusing. Because 37,000 civil cases has a longer line than 50 -- 50,000 overall. The scale is different, like on the -- under the second portion, right, it says, 37,114 civil cases."

ALTON ADAMS, COO, FC, PSS: "Yes."

COMMISSIONER ARRINGTON, JR.: "Well, how in the world could that line be longer than the line that's 50,000 up above it?"

ALTON ADAMS, COO, FC, PSS: "I think the way it's -- it was constructed, Commissioner Arrington, is that there are actually two very -- there are actually two separate grafts. And so as a result, like, if you look at the --"

COMMISSIONER ARRINGTON, JR.: "Yeah, I see the scales --"

ALTON ADAMS, COO, FC, PSS: "Yeah."

COMMISSIONER ARRINGTON, JR.: "I'm just telling you, that's confusing to show me both of those on the same page, and to have a 37,000 larger than 50,000."

ALTON ADAMS, COO, FC, PSS: "Got it. No, we need to fix that. I mean, it is confusing because we have different scales on the same page. So we'll address that, moving forward. And to your point about ORCA cases, we had set a cutoff date for -- as

December 6th. And to your point, people who are in fact arrested today are still being impacted by the fact that it's going to take them a while to get through the system, so that's a very valid point. But I think we made a decision that we need to have a concrete set of cases that we represented what we were going to try to fund and what we were going to try to address. But your point is well taken. And we can -- we can adjust that as well obviously --"

COMMISSIONER ARRINGTON, JR.: "Yeah. I think it might be better to do pre-ORCA and ORCA instead of ORCA and post-ORCA."

ALTON ADAMS, COO, FC, PSS: "Gotcha. Non-ORCA, yeah, yeah."

VICE CHAIRMAN HAUSMANN: "Commissioner Arrington, you done?"

COMMISSIONER ARRINGTON, JR.: "Yeah, I'm done."

VICE CHAIRMAN HAUSMANN: "Commissioner Ellis."

COMMISSIONER ELLIS: "Just following up on Commissioner Arrington's point. One other suggestion and it's confusing to me every time I sort of look at and have to kind of go back and glance at it again. I think it might be useful to show -- and it's both in the civil and criminal thing as well as maybe up top too. Pending and closed together, I mean, in other words, you know, we got 80,000 pending cases total, right, you know, you got pre-ORCA, ORCA, however you to define it, right, and then, number then close, and then, same for pending, as opposed to it being like that. And you got to look over and see what -- that -- what one color stands for and add them up kind of thing. Does that make sense?"

ALTON ADAMS, COO, FC, PSS: "It does. Let us --"

COMMISSIONER ELLIS: "Okay."

ALTON ADAMS, COO, FC, PSS: "We'll take a shot at this."

COMMISSIONER ELLIS: "Okay."

ALTON ADAMS, COO, FC, PSS: "This is -- it's one of the more confusing charts in the package. And so, we'll see if we can --"

COMMISSIONER ELLIS: "Okay."

ALTON ADAMS, COO, FC, PSS: "-- make it a little clearer --"

COMMISSIONER ELLIS: "All right."

ALTON ADAMS, COO, FC, PSS: "-- and simplify it and easier to understand."

COMMISSIONER ELLIS: "Okay."

VICE CHAIRMAN HAUSMANN: "All right. Anymore questions on that section? Are we going to get a recovery plan update, Ms. Whitmore?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Thank you, Madam Vice Chair. Slide 41, Commissioners, through September the 16th with regard to our American Rescue Act funds that is the section in green on this schedule. We have expended 87.4 million of the total that we have been allocated of 227.5. In the first column of numbers, you'll see the budget. That is how we have allocated all of our resources. The commitment column represents what has either already been expended, if it's essentially a personnel expense, or what's been expended and/or encumbered if we have a purchase order item. And then we show the expense column as well. As you can see towards the bottom of the slide, we have almost fully expended all of our Consolidated Appropriations Act ERAP funding, or ERAP reallocation funding. Both of those categories are almost fully expended. We're, you know, finalizing last expenses there while we wait on the additional 17 million of reallocation funds from -- that are being awarded to us from Cobb County. And we still have our reserve of 20.7, which is helping to backstop our FEMA-related expenses until such time as we receive reimbursements. If we can go to slide -- it should be slide 44, please. At the last meeting we were asked about the status of our FEMA reimbursements. And so we've prepared a summary of how we have submitted applications to FEMA for reimbursement. Essentially, we have, again through September 16th, expended about 27.5. We had submitted applications, either advanced applications, expedited applications, or applications that were based on expected spend of 31.9 million. To date, we've received reimbursement of 5.9 million. So, the difference right now between what we have outlaid and what we have received, is the 27.5 less the 5.9. So right around 26 million -- I mean, right around 21 million. And we will continue -- we meet periodically with EMSI, who has been helping to facilitate our FEMA application and response process. So we will continue to meet with them, as the applications are under review by FEMA, to respond to any questions that FEMA may have regarding the items that have been submitted."

VICE CHAIRMAN HAUSMANN: "All right. Thank you. Commissioner Arrington."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "I'm sorry, Commissioner Hausmann, I think Hakeem wanted to add something."

VICE CHAIRMAN HAUSMANN: "Oh, okay."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Yeah. I was just going to say that, we added two items to the budget from the BOC meeting. We added a \$1 million for tiny homes, and then \$500,000 for the witness living assistant. So just want the Board to know that. That's one of the changes that we made to the budget from last BOC meeting until now."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Thank you, Hakeem."

COMMISSIONER ARRINGTON, JR.: "Thank you. Can we go back to the previous slide? Yes, that one, awesome. So, Madam CFO, it looks like we got -- we budgeted 75 million for court backlog project, which I -- which is ORCA, right?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, sir."

COMMISSIONER ARRINGTON, JR.: "And of that, we have only committed 23.2?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That commitment really represents the personnel cost to date, plus any actual encumbrances. Personnel costs are difficult to show as -- as encumbered because of the number of vacancies and the fill rate within -- within ORCA. So that's really what the difference is. Again, we have a plan for the full 75 million. It depends on how we're able to finish filling out the positions and the additional operational costs that we have planned and program into that 75 million, how, you know, how they will come out. But through the September 16th, we had actually only expended 22.4 million of the total 75."

COMMISSIONER ARRINGTON, JR.: "And the 22.4 that has actually been expended, I understand that it's out of the 75 that was budgeted. But that 22.4 is also out of the 23.2 that has been committed, correct?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, sir, that's correct."

COMMISSIONER ARRINGTON, JR.: "So then there's at least \$50 million right there, correct?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That is programmed for Project ORCA, that majority of which is to pay the salaries of the employees that have been hired for that program."

COMMISSIONER ARRINGTON, JR.: "And that 75 is budgeted over what time frame?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It's currently allocated, the majority of it -- originally it was allocated to go through the end of 2023. And we've, like I mentioned earlier in the meeting, we've rebalanced to the Project ORCA budget so

that we could extend the time frame for the ORCA positions out in to 2024. So they are now staggered out in to 2024 by agency. They don't all go through the end of 2024, but they are staggered out through, I think, October of 2024."

COMMISSIONER ARRINGTON, JR.: "Okay. Thank you, that's helpful. I guess, the point I was making is, there is additional 50 million that has been allocated for ORCA, but not yet used. But I think it's also important to note that we use maybe a third of it this year. We're anticipating using some next year. So it might make sense that we might use another third in 2023. And now you're saying it's been extended through the end of 2024?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Not quite the end of 2024. The agencies are staggered out. I think -- and Alton, correct me if I'm wrong. But I think that they're staggered out through at least October of 2024."

COMMISSIONER ARRINGTON, JR.: "So, roughly -- so theoretically, we could spend that money over that time frame. But as for now, as for dealing with emergencies like this 6.4 from earlier today that 50 million might be available now to deal with that, and we might have to do something else next year as far as millage rate or budget or whatever. But we've got at least 50 million right there that we can work with in the interim."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Again, within Project ORCA. And we would go back and rebalance it. If we pulled the balance that the Sheriff needs for the comp time conversion from Project ORCA, then we would have to go in and rebalance the period of time that the positions that have a programmed for ORCA would be able to be extended."

ALTON ADAMS, COO, FC, PSS: "And Commissioner, one of the reasons we made that change is that we heard from the DA and the Solicitor and the like that no one wanted to sign up for a position that would end in 12 months, right, so -- or 14 months. And so that's when we came back and said we probably need to extend this. So that -- one of the reasons we did that was because we were concerned about some of the attrition and whether that was being caused by basically people realizing that they were signing up for a 14-month job."

COMMISSIONER ARRINGTON, JR.: "So, you know what I would love to see, Madam CFO, what I'm missing is -- and maybe I'm just missing it. Where's the underrun column? Because right up under the 75 million, I see 8 million budgeted for something, information-technology virtual support, and only 1.1 million of that. So that's another 7 mill. So, we up to 57. We -- I just found \$57 million."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Again, Commissioner Arrington, there is a plan for each of those items. And we, you know, if you looked at Health Infrastructure, the 15.6, that's the -- those are the funds that we've set aside for the construction of the Behavioral Health Crisis Center. So there's nothing encumbered yet. We haven't gotten that far along in the process. But there is a plan that's associated with -- with the spending. So we can come back, and we can do a full, you know, sweep of the ARPA allocations and, you know, present back to the Board, the update for each of the major, you know, the major expense categories, so you will understand what the time frame is that we should begin to see more movement on each of those items."

COMMISSIONER ARRINGTON, JR.: "Yeah, I think it would be helpful, because do we anticipate we're going to spend all 15 million this year?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "No, sir. But we anticipate needing the full 15 million to complete the renovations necessary for the Behavioral Health Crisis Center."

COMMISSIONER ARRINGTON, JR.: "All right. And then right below that, so that -- so you just found, on top of my 57, you just found another 14. And then on top of that -- well, right below that, 28 million pandemic, only 1.9 committed, and only .9 actually expended. That's another 28 million on top of the 57 we already found and the 14 you found. That's 100 million right there."

VICE CHAIRMAN HAUSMANN: "Look at the testing and the vaccination number."

COMMISSIONER ARRINGTON, JR.: "What -- where is that one? What is it?"

VICE CHAIRMAN HAUSMANN: "At the bottom, 14.7 --"

COMMISSIONER ARRINGTON, JR.: ".7 -- yeah, I mean --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "The testing and vaccination is backstopping what we've spent on FEMA. So some of these are there waiting for FEMA reimbursement --"

COMMISSIONER ARRINGTON, JR.: "Reimbursements."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Because if we don't get reimbursed from FEMA then we will fall back to this funding source to cover it. The pandemic proofing project, I believe, Joe and his team are preparing an update for the Board on that project as well, so you'll know where we -- where we are with preparing to move forward with, again, the major work associated with that -- with that project. So, I

clearly hear you, Commissioner Arrington, it's really -- it's a matter of prioritization of these resources by the Board. We have a plan; we've been working on this plan. We can come back and provide an update on the major projects that are within the plan, and go from there if the Board chooses to redirect or reallocate any of those funds, including the funds that have been set aside for Project ORCA.

COMMISSIONER ARRINGTON, JR.: And the only reason I ask that is because I heard comments saying, hey, where is this money going to come from? You know, we don't have it. The money is -- but I mean, yes, money has been allocated. But we just found at least a hundred, maybe \$125 million. I mean, I'm looking now at job training, 1.6 million, only .4 has been spent. There's another 1.2 million right there. So --"

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Commissioner --"

COMMISSIONER ARRINGTON, JR.: "Yes."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "I'm sorry, I was just going to --"

DICK ANDERSON, COUNTY MANAGER: "I think --"

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "I was just going to add something to let you know, we got three years to spend this budget."

DICK ANDERSON, COUNTY MANAGER: "I think the key is, right, all of these are plans."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Yeah."

DICK ANDERSON, COUNTY MANAGER: "So the Board could to say -- take that one that you just referenced, job training, don't spend any more on job training. That'll be a fine decision to make. But that means we won't spend any more on job training. We'll redirect and it may be a higher priority, based on what we heard. Same thing with, you know, something like the Behavioral Health Crisis Center. We know it's going to cost, based on our estimates, at least 15 million to do. It hasn't been expended or even committed yet because the plans aren't developed yet. But we're moving down the pipe to do that. So, I wouldn't say you found it. I would say you have the opportunity to redirect it for sure. So, there's no dollars that are just sitting here with no use intended for them. But the Board still has the purview to say, rather than do what you -- what we originally planned, do this. And the only -- and then the only thing to really think about, which is, you know, in the Sheriff's presentation, the way that we were approaching his was, let's do the things that we absolutely have to do this year. That's the 3.4 million. There are -- it's also a set of things that, you know, are generally one-time expenses, they were security cameras, office updates, and the like that I told him, generally, when

we come to the end of the year and the forecasts gets better and the end-of-year view gets clearer, we always have some monies then that lend themselves to one-time expenditures. So we're going to try to handle that bucket there. And the one that really the Board spent the most time talking about was the overtime piece. But equally, he's got a piece on there for upping salaries. Both of those are, you know, pretty significant decisions. I mean, one's 8 million, the overtime one. And then salaries is 30-something million. So -- and then putting new positions back in where he unfunded the new positions in a year ago, is another 8 million or so. So in other words, you're getting ready to make somewhere in the neighborhood of a 40-something million dollar annualized decision unless you do what Commissioner Ellis suggested, which was, take some of these dollars and do a six-month reprieve, so to speak, on the o-time, the overtime rules. The problem with that, that I see is once you change the overtime rules, you're not going to go back. I mean, I -- I cannot fathom that. So if you're going to commit to it, you better commit to it inside of -- you can say you're doing it with these dollars for a period of time, but you need to mentally be thinking about, I'm doing it with general fund dollars going forward. I'm not saying it isn't the right decision, I think it probably is. But using these dollars for anything other than something you perceive is going to end at some point in time, it's either, you know, something like building a facility or running through a vaccination program, is getting on to a, you know, a stream of resources that ultimately goes away."

COMMISSIONER ARRINGTON, JR.: "And I think my points, or my questions were of staff, but I think the point I was trying to make was really for more -- for my colleagues to think about, you know, when they're asking about where is this money going to come from. And I don't know that I'm saying, you know, just don't do something that's on there. But I'm saying there might be money that we can use in the interim to do something else, while still trying to get reimbursed or maybe find money elsewhere. So my comments and my thought process were more for the Board, but I was asking staff because I want us to realize, you know, while this one is allocated, this money hasn't been spent. And then it would likely be helpful, because most of the budgets that we deal with are annualized. It would be helpful to know that this is, you know, this ARPA money is over two or three years. And maybe have how much is budgeted for each year."

DICK ANDERSON, COUNTY MANAGER: "Yeah, I -- I think, you know, learning from this is to go back and give the Board a much deeper view -- a year into this of where this plan is and where it's going. And again, I think any of these are subject for redirection. Because as we said when we started with this, many times we didn't know what we didn't know at the time that we begin this. And I think this whole Justice System issue is a set of things that are very compelling."

COMMISSIONER ARRINGTON, JR.: "Yes. All right, thank you."

VICE CHAIRMAN HAUSMANN: "Commissioner Ellis."

COMMISSIONER ELLIS: "Commissioner Arrington said a lot of what I wanted to say. You know, so this whole pot, it's got to be expended in full by -- it's the end of 2024?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It has to be committed by the end of 2024."

COMMISSIONER ELLIS: "Okay. So committed would mean, you know, you -- if it was a construction project, it would have broken and -- okay, that kind of thing --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, and then -- and --"

COMMISSIONER ELLIS: "It's got to be locked in or expended by the end of 20 -- truly locked in, not just something on a page?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yeah, we have to have something contractual in place and like, the project underway. And then we have until December 31st of 2026 --"

COMMISSIONER ELLIS: "To fully --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- then to actually complete that type of work."

COMMISSIONER ELLIS: "Okay. And obviously, I think, you know, a number of these have a little hard concrete stuff behind them, right? And some of them, you know, we may look at it say, you know, do we need to reprioritize some of this in light of, kind of, what we have before us, right? And that's -- I think that's the point was well made. So I had sort of two -- two questions, sort of related to this. With the additional funds of ERAP money that we're receiving, the administrative costs associated with that would be still be handled -- would be handled within that window of funds we receive?"

DR. PAMELA ROSHELL, COO, HHS: "Commissioner Ellis, the administrative funds may be a little outside of the 10 percent. How we've handled that previously, when you see on the chart additional operational costs, we have used some of the ARPA funds to cover any of the administrative costs that are outside of the 10 percent. So the administrative costs include the PNN. It also includes our application portable with Neighborly. And it also includes the supplemental staff that we have at the courthouse. So those are the buckets of administrative costs."

COMMISSIONER ELLIS: "So --"

DR. PAMELA ROSHELL, COO, HHS: "So the administrative --"

COMMISSIONER ELLIS: "So this recent gift we got, it's not -- we will have to pull some trial funds out of our -- this pool to fund it."

DR. PAMELA ROSHELL, COO, HHS: "Primarily, the 17 million will cover the bulk of the cost."

COMMISSIONER ELLIS: "Okay."

DR. PAMELA ROSHELL, COO, HHS: "Yes."

DICK ANDERSON, COUNTY MANAGER: "So, it includes administration."

COMMISSIONER ELLIS: "That's my question."

DR. PAMELA ROSHELL, COO, HHS: "Yes."

COMMISSIONER ELLIS: "We're not eating into our -- okay, all right. That was the question. And then on the FEMA reimbursement slide, that -- when did we -- so, is the cadence of receiving these basically, like, you know, you don't know when the Easter Bunny is going to show up, whether you going to show up at Christmas or Easter? I mean, st. Patrick's Day? Or is it some sense of predictability with this?"

DICK ANDERSON, COUNTY MANAGER: "Like, you remember what Matt's explanation was in the last meeting. He believes -- and I don't remember if he gave a number, but substantially, FEMA has approved our request."

COMMISSIONER ELLIS: "Okay."

DICK ANDERSON, COUNTY MANAGER: "Now, it's sitting with the state, either at GEMA or some other level --"

COMMISSIONER ELLIS: "Okay."

DICK ANDERSON, COUNTY MANAGER: "-- to finally get through their approval process and extended. So I think there's a high degree of certainty, the way I remember him discussing it that we receive it, but the question -- there is not a certainty on time."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Right."

COMMISSIONER ELLIS: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It's typically a rather lengthy time frame for reimbursement."

COMMISSIONER ELLIS: "Okay. So if you go to the -- go to that slide with the --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Slide 44, please."

COMMISSIONER ELLIS: "So, am I reading this -- so we've submitted everything but those last two quarters? That's the way to read this?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, sir."

COMMISSIONER ELLIS: "Okay. So the only thing we haven't submitted is that, whatever that is, 1.65."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "For the last two quarters. And I think if I interpreted it this correctly myself. With the expedited application, which was for Q3, 4 of '21 --"

COMMISSIONER ELLIS: "Right."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- and Q1 of '22, we may need to submit some additional -- we may have some additional cost to submit for reimbursement there. Because we submitted an expedited application, and I think that we have a little bit more to submit for that one."

COMMISSIONER ELLIS: "Okay."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Yes."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Followed by Q2 and Q3 of 2022."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Sharon. Sharon, that is correct, you know, we were allowed to submit applications up to \$14 million. We have submitted invoices of up to about \$7 million. And then as we keep on spending out of our FEMA bucket, we will be submitting the invoices to FEMA for reimbursement as well until we get to that \$14 million limit."

COMMISSIONER ELLIS: "Okay. Do we see the extent of the expenditures associated with this trending towards zero in the fourth quarter? Or where do we see that?"

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "We do have some expenses for the fourth quarter, not a whole lot. But we do have some that we've estimated."

COMMISSIONER ELLIS: "Okay. But continued slow -- continued ramp down as --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes."

COMMISSIONER ELLIS: "-- the fourth quarter to --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "The cut-off date is December 31st. We cannot submit anything to FEMA beyond that. At least so far --"

COMMISSIONER ELLIS: "It's cut off, period, they cut it off?"

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Yeah."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes."

COMMISSIONER ELLIS: "Gotcha, okay, thanks."

VICE CHAIRMAN HAUSMANN: "All right. Thank you. Any other questions? Thank you very much. Madam Clerk, next item."

CLERK GRIER: "Continuing on the bottom of page 9, **22-0677**: Purchasing and Contract Compliance request ratification of countywide emergency procurements."

VICE CHAIRMAN HAUSMANN: "It's been moved by Commissioner Morris, seconded by Commissioner Hall. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: **22-0678:** Request approval of a Resolution to extend emergency purchasing authority of the Chairman and County Manager for COVID-19 related purposes."

VICE CHAIRMAN HAUSMANN: "It's been properly moved and seconded by Commissioner Morris and Commissioner Hall. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; four yeas, zero nays."

CLERK GRIER: "22-0679: Finance presentation, review, and approval of the September 21st, 2022, budget soundings."

VICE CHAIRMAN HAUSMANN: "Ms. Whitmore."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Madam Vice Chair, I just wanted to remind the Board that your earlier action today with regards to the Sheriff's Department requests, the Finance Department has updated the soundings document and circulated that so that what you have before you is now inclusive of that action."

VICE CHAIRMAN HAUSMANN: "Thank you. Commissioner Morris."

COMMISSIONER MORRIS: "That's all I was going to -- that's all I was going to say, Madam Chair."

VICE CHAIRMAN HAUSMANN: "Alrighty. It has been moved by Commissioner Hall and seconded by Commissioner Morris. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "On page 10, 22-0680: Real Estate and Asset Management request approval to terminate a contract for janitorial services for selected Fulton County facilities."

VICE CHAIRMAN HAUSMANN: "And this is terminated, I understand, because they do -- the contractor does not have enough staff?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Correct, Commissioner."

VICE CHAIRMAN HAUSMANN: "What will we do to replace this vendor?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "You have another item, 22-0682."

VICE CHAIRMAN HAUSMANN: "Yes, we do. All right, thank you. All right. It's been properly moved and seconded. Moved by Commissioner Hall and seconded by Commissioner Arrington. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "22-0681: Request approval to award a contract to provide postage services."

VICE CHAIRMAN HAUSMANN: "All right. It's been moved by Commissioner Morris and seconded by Commissioner Hall. Let's vote."

CLERK GRIER: "The vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "22-0682: Request approval to amend an existing contract for janitorial services for selected Fulton County facilities."

VICE CHAIRMAN HAUSMANN: "All right. And this is to replace the previous contract, correct?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Yes, Commissioner."

VICE CHAIRMAN HAUSMANN: "All right. It has been properly moved by Commissioner Morris and seconded by Commissioner Hall. Let's vote, please."

COMMISSIONER ARRINGTON, JR.: "(Off-mic comments.) The one that was terminated."

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "The one that was terminated, the original award was -- I have to flip back to the other --"

COMMISSIONER ARRINGTON, JR.: "I guess I'm trying to understand -- look like it was a different value between --"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Right, because they --"

COMMISSIONER ARRINGTON, JR.: "-- and they're assuming all of this work of the other contract for only 92,000?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "No. Remember, it's for through December of 2022. The contractor performed work up into -- up to September 30th. The new contractor will start October 1st though December 2022."

COMMISSIONER ARRINGTON, JR.: "Okay, thank you."

CLERK GRIER: "And the motion passes; four yeas, zero nays."

CLERK GRIER: "Under Health and Human Services, 22-0683: Public Works request approval of an agreement for River Lake Information Management Services."

VICE CHAIRMAN HAUSMANN: "All right. Any questions, Commissioners? It's been -- I made the motion to approve and Commissioner Ellis has seconded it. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "22-0684: Request approval to increase spending authority to provide water meters."

VICE CHAIRMAN HAUSMANN: "All right. It's been properly moved by Commissioner Ellis, seconded by Commissioner Morris. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; four yeas, zero nays."

CLERK GRIER: "On page 11, under Justice and Safety, 22-0665: District Attorney request approval of a memorandum of understanding between Fulton County District Attorney and Partnership Against Domestic Violence."

VICE CHAIRMAN HAUSMANN: "All right. It has been moved by Commissioner Hall and seconded by Commissioner Morris. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "22-0687: State Court request approval of an award without competition to provide substance-use disorder monitoring services."

VICE CHAIRMAN HAUSMANN: "All right. That has also been properly moved by Commissioner Morris and seconded by Commissioner Hall. Let's vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; four yeas, zero nays."

CLERK GRIER: "22-0688: Superior Court Administration request approval to extend an existing contract for the purchase of medical drug testing supplies."

VICE CHAIRMAN HAUSMANN: "All right. That has been moved by Commissioner Morris and seconded by Commissioner Hall. Let's vote, please."

CLERK GRIER: "The vote is open. Motion passes; five yeas, zero nays."

CLERK GRIER: "Under Commissioner's Action items **22-0689**: Request approval of a Resolution to rescind Resolution number 20-0218 and 20-0344 that provided for the payment by Fulton County and any and all processing fees associated with electronic payments remitted by taxpayers."

VICE CHAIRMAN HAUSMANN: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yeah. So the background here was at our previous meeting, it was noted that one of the -- one of the issues was that we were -- the cost of this program, it really exceeded what we thought it was going to be. And we obviously have some revenue challenges. And it didn't make sense to kind of continue this. We set it up during the pandemic for ease of payment. People can certainly continue to make electronic payments, but they would also have to associate the fees. But they have ACH and other types of means they could pay where there would be no fees. So this gives the -- this isn't effective immediately. It does give the direction to the Tax Commissioner to prepare a plan for which it can be -- all the systems and technology can be upgraded and give us a plan with that, a set period of time for when it would take effect."

VICE CHAIRMAN HAUSMANN: "All right. Thank you, Commissioner, and I believe that the annual number associated with this was 12 and a half million dollars?"

COMMISSIONER ELLIS: "Yeah. I believe that was the number that was -- had been shared with us that that was going to be the estimated revenue hit if it were to continue."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "That's correct."

COMMISSIONER ELLIS: "Okay."

VICE CHAIRMAN HAUSMANN: "Thank you. Commissioner Hall."

COMMISSIONER HALL: "Thank you. I was going to ask that question about the amount as well. But in addition to that, I heard Commissioner Ellis say that there are other forms of payment that can be used, where the taxpayer does not incur a fee. And what percentage of the taxpayers actually use their credit card to pay their bill? Do we have that? Tax Commissioner not here today, huh? Does anybody know?"

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "We don't have that information."

COMMISSIONER HALL: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Hall, we know the amount that is not remitted to us that would otherwise come to the county. But we don't have the statistics on the percentage of taxpayers that are using that option."

COMMISSIONER HALL: "Okay. I was just wondering. Because I know for me, I pay all my bills with a credit card. And it would -- I don't even have checks. So I'm just wondering, you know, if -- is there a higher percentage or a lower percentage of taxpayers that pay with a credit card. Because then it's not going to -- it really doesn't matter that they do not incur a fee with other payments. Because they don't pay that way. Okay."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Yeah. We don't --"

COMMISSIONER HALL: "Well, can someone find out and just tell me later?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Be happy to do that."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Yeah."

COMMISSIONER HALL: "Okay, thank you."

VICE CHAIRMAN HAUSMANN: "I would just say that it must be much higher than we anticipated. Because I believe when we established this, the amount was in the \$3 million range. And that was only, what, two or three years ago?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, ma'am. We started this in the middle of 2020."

VICE CHAIRMAN HAUSMANN: "Right. So, that would say a lot of people are using credit cards."

COMMISSIONER HALL: "So, are you saying that they kind of ramped up in using their credit card as a form of payment. Because it sounds like it went up from, what did you say, 6 million?"

VICE CHAIRMAN HAUSMANN: "3 million."

COMMISSIONER HALL: "3 million?"

VICE CHAIRMAN HAUSMANN: "That was the estimate."

COMMISSIONER HALL: "To 12 million. So it sounds like more people started using the credit card."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "The first -- go ahead, Sharon."

VICE CHAIRMAN HAUSMANN: "All right. Any other comments or questions?"

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "I was just going to say that, you know, in the first year that 2020 year, the total cost was \$3.8 million. But then in 2021, it went up to \$11.9 million."

COMMISSIONER HALL: "Wow."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "So we're estimating that, you know, this year after we, you know, we receive the tax payments, you know, likely, we're going to get to over \$12 billion, you know, for it."

COMMISSIONER HALL: "Now, is that because of the increase in what they're paying, or is that because of increase in the number of people that are using the credit card form of payment?"

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "It's probably a combination of both. Because it --"

COMMISSIONER HALL: "Combination."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Yeah, because the fee is a percentage of how much is paid."

COMMISSIONER HALL: "Okay."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "So, it be a combination of both, likely would."

COMMISSIONER HALL: "Okay, all right. Thank you."

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "You're welcome."

VICE CHAIRMAN HAUSMANN: "All right. Commissioners, let's vote."

CLERK GRIER: "And the vote is open."

VICE CHAIRMAN HAUSMANN: "And I neglected to say it was moved by Commissioner Arrington and seconded by Commissioner Hausmann."

CLERK GRIER: "And the motion passes; five yeas, zero nays."

CLERK GRIER: "On page 12, the next item is Commissioner Abdur-Rahman's, would like to hold her item or --"

VICE CHAIRMAN HAUSMANN: "Yes, we'll hold that."

CLERK GRIER: "Okay. County Manager's presentation and discussion items, **22-0691**: Local Option Sales Tax Negotiations."

DICK ANDERSON, COUNTY MANAGER: "All right. Good afternoon. We're at the halfway point in the LOST negotiations and wanted to provide you an update. Largely, this will be for the public because most of you, you know, know these issues very well. Stylistically, the way we'll walk through this and Sharon Whitmore, the Chief Financial Officer, is going to present it, is really in prose, whole sentences. So if citizens want to review to this subsequently and look at it, they'll have the ability to both, see a link to the video, but then also read the presentation without -- without a lot of problem. The presentation really has three objectives, a clear overview of what LOST is. Obviously, you know it's a sales tax jointly used by cities and counties to offset property tax increases, otherwise that would be necessary to fund critical services. So, keep that in mind. It's negotiated each ten years, post the census being done. We're in the middle of that now. It is a meaningful number, over 300 million a year is generated from sales taxes in Fulton County. And it does require the county's agreement, as well as cities representing 50 percent of the population, plus to continue. So we're, again, midway through a process that will conclude by December the 30th. We're going to overview the offers that we've made because there's been some, perhaps, misunderstanding of those or not clarity. We did open with 35 percent coming to Fulton County from today's 5 percent, because that was a historical number that the county had enjoyed. But we did recognize and adjusted our offers that that would be difficult for the cities to get to overnight. So our three offers that we had just reinstated to the cities with a letter that was sent on September the 8th are, I think, very compelling. They range, in terms of what the county would collect over a 10-year period, from 15 percent to 20 percent. One is a simple ramp up that goes from today's levels to above 25 percent or so. Again, that nets us 15 percent. And Sharon will discuss that offer. And the other two are quite, I think, responsive to city needs. One guarantees them the amount that they're getting today for the full ten-year period. In other words, eliminating any concerns about increased property taxes or decreased services in the cities. The third one is a variation of that second one, in that, it allows cities not only to get what they get today, but also share in the growth with the county over a period of time. And then with the current situation with economic outlooks very uncertain and the possibility of recession, either one of those guaranteeing city revenues, would seem to be very compelling. I'm not sure and somewhat confused why 35 percent keeps being used by either the news media or the cities. But that offer has not been on the table for some

period of time. So we'll discuss the next steps with mediation starting this Friday. Again, we've had good discussions with our cities. Have met a number of times and Sharon will talk about that. What is the most, I guess, important thing about this presentation for the public to know is that we have identified very specific needs that are incremental in terms of our expenditures to what we spend today. We can see in the closure of the two AMC hospitals, the importance of supporting public health. We all know that behavioral health follows right behind that. And we have some very significant expenditures there coming up in the creation of a Behavioral Health Crisis Center. Probably multiple ones of those based on the needs. And then today's meeting, in particular, underscore the importance of public safety, with a jail that's, quite frankly, overflowing today. But then also in the future needs to be either significantly refurbished or replaced. And all of those, by the way, are I think, unavoidable expenditures, and importantly represent over a hundred million or so a year in incremental expenses. So those expenses will either be dressed -- addressed by a more equitable distribution of LOST or by property tax increases. So the negotiations are very important. And hopefully, we'll again, come to a successful conclusion by December. So Sharon is going to share with you exactly the steps that we've gone through, the offers, and what's up next."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Thank you, Mr. Anderson. We can go on to the next slide. Again, Sharon Whitmore, Chief Financial Officer for the county. Mr. Anderson really covered most of what is in the presentation. But I am going to go ahead and step through it so that the public is aware. As he mentioned in his remark, his opening remarks, LOST is a one-percent joint county and city sales and use tax. It was originally approved in 1975. And is subject to renegotiation every ten years following the census in order to determine how the proceeds will be distributed among the county and its cities. In Fulton County, for the county government itself, we use our LOST proceeds to help offset and fund the cost of our countywide services that serve the residents of all 15 cities. The primary purpose of Local Option Sales Tax is to provide property tax relief to county and city taxpayers. Currently, we have been receiving 4.98 percent of the current penny that we're -- is associated with the Local Option Sales Tax. While the cities have been sharing in the balance, which is 95 percent. In the most recent fiscal year, the county received 15.5 million of the total 316 million that was collected countywide in Local Option Sales Tax. Although our collection percentage has been reduced since the initial incorporation of cities began in 2006, we really have not experienced a reduction in countywide services. The county's LOST has been deposited in the county's general fund and has been providing for the cost of services of the general fund. All of our municipal type services, Police, Fire, Parks and Recreation, all of those were being funded out of the special taxing district. And that's where we experience the majority of our expense reduction as a result of incorporation."

And I believe the Manager mentioned this as well as -- in order for the Local Option Sales Tax to continue after 2022, the county and the cities representing more than 50 percent of the total city's population must agree on a new distribution certificate. Next slide, please. Commissioner Ellis, did you --"

COMMISSIONER ELLIS: "I mean, you had noted the 4.98 percent that we are currently receiving. But I didn't know if you wanted to amplify that this is not the amount that when the previous -- when the last negotiations took place that was not the amount that the county agreed to and how it wound up at that number."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That is correct. We ended at 4.98 percent, really from a series of reductions that have been borne by the county for incorporation since 2006. The last of which occurred with the incorporation of the City of South Fulton."

COMMISSIONER ELLIS: "Right. So the last negotiated agreement was what percentage?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It was 14 and some change, almost 15 --"

COMMISSIONER ELLIS: "14.9?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- percent, yes."

COMMISSIONER ELLIS: "Okay. So the -- we didn't negotiate the 4.98, it came to that level in 2017?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct, as a result of the incorporation of the City of South Fulton. Next slide, please. We wanted to try to show you graphically, you know, what's been happening in Fulton County since 2006. In the upper left-hand corner, this graph shows what has happened with our local action -- our Local Option Sales Tax proceeds. You can see -- it's very difficult to see and we have a larger sample of this in a subsequent slide. But in 2005, we were collecting over 72 million in Local Option Sales Tax proceeds while our population was in the 818,000 range. You can see that over time our sales tax collections have declined, while population has increased up over a million according to the 2020 census. During that same period of time, while the county's population increased 26 percent and our Local Option Sales Tax distribution declined 80 percent, our countywide general fund budget really did not reduce as a result of incorporation. Our countywide service cost actually grew 23 percent. So, incorporation really affected our Special Taxing District, not the county's general fund. Our Local Option Sales Tax as a percent of our general fund

revenue during the same period time decreased from ten -- representing 10 percent of total revenue to 2 percent. Our millage rate has been on a steady decline because, to your credit as a Board, you've worked diligently to reduce the county's share in the overall tax burden on taxpayers countywide. And on a per capita basis, the county is currently collecting about \$64 less per person than it was in 2016, while we -- we have a plan to spend \$22 more. Next slide, please. This slide is just a larger, more clear view of that Local Option Sales Tax and population change slide. I think it's very evident that our population countywide has increased while our receipt of Local Option Sales Tax has decreased significantly. Next slide, please. This is a larger version of the financial data for the Local Option Sales Tax collections, the general fund budget, and our millage rate history, simply showing the steady decline of both Local Option Sales Tax and the millage rate, while our spending has increased. And also that to be able to continue to mitigate any property tax increases to support our -- our needs to meet countywide services, we really do need to collect more or have a greater percentage share of our Local Option Sales Tax. Next slide, please. So why is the county seeking a greater share of Local Option Sales Tax? We did make this presentation to the cities in, I believe, the second meeting that we had with them, where we laid out for them, those expense categories that we see on the horizon for the next ten years, predominantly in public health and public safety. And that presentation, we had done by the potential for about 950 million of additional expenses over ten years. As the Manager indicated in his opening comments, we've recently learned about the two hospitals, the two other safety net hospitals in Fulton County that have plans for closure that will predominantly affect Central and South Fulton County. As well as our partner, Grady Hospital, through the Fulton/DeKalb Hospital Authority, has already indicated and as part of our contract negotiations with them that they are seeking a significant increase in the annual support that we have been providing to Grady Hospital for the support of indigent healthcare. We have an increasing need for behavioral health services, behavioral health crisis services and beds in Fulton County. That's one of the reasons why we have, in fact, set aside a portion of our ARPA resources to try to make a dent in that need within the county. As you heard from the Sheriff earlier today, violent crime is on the rise in Fulton County. We're seeing that in the daily population and the length of stay at the County Jail, which have both substantially increased since 2020. We have housing capacity issues that have to be addressed as well as staffing increases that, you know, are currently being supported by the ORCA budget to address the backlog of cases. But when those resources run out, we will still have a need to address the continued ever-rising cases. And then lastly, again, as a reminder that without some greater share of Local Option Sales Tax, if all of these costs that we know about come to fruition and we are forced to fund them, we're looking at potentially a three to four mill increase, which would be equal to about a 435 of \$580

annual increase per year. And that's for an average home that has a value of about \$438,000. Next slide, please. So as for our LOST negotiation status, what's happened since July 1st. The negotiation teams have had five meetings that were held in July and August. The 60-day negotiation period ended, technically ended August 30th, although the teams agreed to potentially two additional meetings on the 9th and the 16th to continue discussion and mediation planning. The teams did meet on the 9th, but not on the 16th. Currently, we have a mediation date planned for September 23rd. That's this Friday, with October 7th as a backup -- a backup date. And the city's offered GMA as the location for mediation. Following that, if arbitration comes in to play, the cities have proposed October 21st and October 28th as the dates for arbitration to begin. Next slide, please. Mr. Anderson did a great job, I think, of talking about the offers that we made to the cities. In those first two negotiation sessions which were open public meetings, we did identify our request to return to 35 percent, which was our pre-incorporation distribution percentage, and provided the cities with an outline of our reasons why. Subsequent to that, we made a second offer which was really three offers, if you will. And the Manager, I think, explained those. In each of those offers, it was for a low -- a total lower distribution percentage than what we initially offered. They were each phased in over the next ten years. We did that in an attempt to try to minimize the impact to the municipalities, but at the same time, allow the county to begin to gradually increase its share of the distribution. We identified those as the straight ramp, the growth approach, and the gain share approach. In the growth approach and the gain share approach, those offers did and were designed to keep the city municipal collection rate at 2021 levels so they would not lose revenue from where they currently are. And perhaps that would remove the necessity then for any sort of city property tax increase or city charter revisions in order to accommodate the county receiving, you know, an increased percentage. In those two scenarios, the county really was taking the risk of there being any negative economic outlook. The offers that we made did assume a three and half percent growth in sales tax in each of the years. Over the last ten-year cycle, the growth rate, I believe, was about 3.3 percent, so we did use three and a half. We felt like these offers were recognizing the cities' concerns that had been raised around the loss of Local Option Sales Tax, but also recognized the county's need. And by the county taking on the risk of the growth not being -- really not being in place, we felt like these were really strong offers, as the Manager indicated. They were not accepted or really even discussed in any great detail with the cities or by the cities. Next slide, please. With regard to the offers that have been made to the county from the cities in the first -- and actually, it was in the second public meeting that was held with regard to the LOST negotiation, the cities made their first initial offer, which was 2.45 percent. That is about 50 percent less than what we are currently receiving. Subsequent to that in August, they made a second offer that increased the

distribution percentage slightly, but still resulted in the county not even receiving the same level of resources that we had received in the last ten-year cycle. It was about \$34 million in total less than what had been received in the previous cycle for the county. And we did decline the offer based on the fact that it did not meet our needs, and in particular that it did not at least provide us with the same level of funding as we had in the previous ten years. Next slide. So, some takeaways from this process. Historically for the county, LOST revenues have been used to offset costs for countywide services. In our negotiations it's been clear that the cities believe that we should be limited in our receipt and use of Local Option Sales Tax to the portion of the county that is unincorporated. So that would be a very small area of Fulton Industrial Boulevard, north of I-20, and essentially, the Fulton County Executive Airport area. Residents are actually served by two local governments, which would be the county and the city, which is why it's a joint tax. The services that we are providing are provided on a countywide basis. They are different services than what cities provide. Cities provide primarily certain municipal type services, Police, Fire, Parks and Recreation, Planning and Zoning. Whereas, the county is providing Courts and Jails, Public Health, Behavioral Health, Tax Commissioner services, Tax Assessor services, public -- the support of the public hospital. That's one of the county's single largest expenses. And the cities have also -- well, with regard to the service provision, there's been this discussion and comments about the county's proposal is to double count citizens. We're not really double counting citizens; we're looking to recognize that citizens are really served by both entities. And the county serves citizens countywide, not just in this 2-mile district area on Fulton industrial District that remains unincorporated. The general fund has provided services countywide, has always provided those services countywide, and will continue to do so. The -- I guess one of the other takeaways is that the cities have been receiving the TSPLOST, an extra penny for TSPLOST for infrastructure improvements, for streets and sidewalks and other transit-related expenses that they have not had to fund out of their primary operating budgets now for the last five years, and are currently in the second TSPLOST cycle, now receiving that same -- that same penny. And the county is not receiving those funds for the same purpose. We receive a very small portion in order to administer the TSPLOST Program, which we are required by law to do. And again, as we've stated in more than one sitting now, without an adjustment and an increase in our Local Option Sales Tax distribution, we cannot fund all of the increases that we see coming at us with regards to public safety and public health without a property tax increase, should we not receive some additional Local Option Sales Tax. Next slide, please. And lastly, with regards to next steps, as I believe the Manager mentioned and I've already mentioned, we will start the mediation process on Friday, September 23rd. We have some arbitration dates that have been requested by the cities in late October. And lastly, if no agreement is

reached between the county and the 50 percent of the cities that make up 50 percent of the population of the cities, by December 31st, then the Local Option Sales Tax, the 1-penny Local Option Sales Tax will sunset in Fulton County on December 31st, 2022. And next slide, please. Okay, well that concludes my comments. And if you have any comments or questions --"

CHAIRMAN PITTS: "Excuse me. Commissioner Morris, followed by Commissioner Ellis."

COMMISSIONER MORRIS: "Just a couple of points. Like, I guess many of you, I've received a number of inquiries or complaints from citizens, especially north of my district, the -- north of Atlanta in my district. Just can't believe that we're asking for this huge increase of 600 percent increase or whatever the increase was. And it's really interesting to me that the citizens who've complained and who've contacted me, really don't understand the issues at all. This whole idea that we ought to base the distribution on population in the unincorporated area, I guess partly stems from the fact that our decline occurred, as citizens occurred. And I guess that the shift from us to the new cities was based on population. And of course, we all know that the Local Option Sales Tax revenues were never put in the SSDs, never put in the Special Services Districts for the unincorporated areas. They were put into the general fund. And so this whole concept of basing it on population just -- just never should have been, never really was except to the extent, I guess, that the new cities got their share on population. But to point it out to these citizens, this Local Option Sales Tax revenue was always in the general fund in the county and not in the Special Services District. It is unfortunate that some of the cities are pushing this 35 percent offer. We've talked about it here that -- and you've suggested very correctly that that's off the table. That was an offer made and rejected and it's no longer on the table. And it's really unfair for this public relations campaign to be basing -- basing it on this original 35 percent ask. But the most -- the most interesting thing to me of the complaints I've gotten, the inquiries I've gotten, this is an example: The Fulton County Commission does not govern where I live, nor does it provide me with any services. And that's a general theme I've gotten in the emails. And I've responded to all of them. And I responded with -- without getting into the negotiations. And so this same individual responds after my response: Thank you for this considered and well thought out reply. Admittedly, the county does provide services that the average city inhabitant may not consider or takes for granted. And so that's part of the education process in this whole thing as to the citizenry. I think the cities understand it, obviously. But there, I don't think being terribly fair in communicating all that to their citizens. And then I guess my last point I've tried to make, because some people say -- some people assume in their emails to me that the county dictates what's going to happen here that you can't -- you can't take this much."

You've got to take less than this. And I point out, this is a negotiation. We've got to agree. And a couple of people have said, well, if you all don't agree, let's hope that the State dictates something fair. And we all know that the State is not going to dictate something fair. I think it's really important for the citizens out there and the press to the extent they're going to cover this at all, to make it real clear that if we don't agree, then as you've suggested, Sharon, the LOST goes away. And the cities, some of whom rely on 50 percent or more of their budgets for this revenue, and the county for the minor part of our general fund budget that we rely on LOST for, really has to be made up in some other way, across-the-board property tax cuts. And for those cities that couldn't raise their property tax millage rate, they had to cut their services like crazy. So this is really a big deal that's going on. And citizens need to understand that. And I hope the press will cover this a little bit. That's all I have. Thanks."

CHAIRMAN PITTS: "Thank you, Commissioner. Commissioner Ellis."

COMMISSIONER ELLIS: "I wanted to go back and amplify the fact that when -- the last time this was up for negotiation is, was noted the -- the agreement at the county level was 14.97 percent. It drifted down to 4.98 because we're not allowed to renegotiate during the period, correct? And when a -- if a new city came online, they had their -- they had to receive a LOST distribution that was set forth in whatever the way that the agreement was struck in 2022 in this -- or 2014 in this instance based on that. But the funds had to come out of the county's share, correct?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes. There's a statutory formula for a newly-incorporated city to receive their --"

COMMISSIONER ELLIS: "So, and I think we, you know, we've tried say this. But it's probably worth saying again. I think some folks say, well, that logically makes some sense. But let's articulate why, in terms of -- for the -- for a taxpayer it's paid in for general fund services, why their -- when that happens, why effectively, their tax burden as a property taxpayer, goes up on the county general funds. So walk -- walk -- try to walk somebody through that in real sort of layman's terms."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Sorry, Commissioner Ellis. Walk them through when a --"

COMMISSIONER ELLIS: "So when -- when the LOST share had to come out of the county general fund and be passed over to the new city, why for county general fund taxpayers at large that meant -- that event meant that their property tax burden, all of a sudden, went up?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "All right. So again, the primary purpose of Local Option Sales Tax is to offer a property tax rollback for the amount that is collected in Local Option Sales Tax. So when the county's portion of the Local Option Sales Tax is reduced and our service burden is not, then we have less revenue to support that service burden. We still have to cover the service burden, so the portion of revenue that was rolling back your millage rate, effectively gets reinstated to cover that cost that didn't get reduced, if that makes sense."

COMMISSIONER ELLIS: "Right. So, what -- but what the average citizen, I think, is struggling with is, well, when that new city was created that reduced your service burden."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It didn't --"

COMMISSIONER ELLIS: "Walk folks -- why that didn't reduce our service burden as respects to general fund."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "So, when the cities incorporated, going all the way back to 2006 when the cities incorporated, the county was operating a general fund for countywide services --"

COMMISSIONER ELLIS: "Well, no -- let me just ask it differently. So, we did in that -- for those cities right now, I mean, for -- let's take the City of South Fulton. Previously it becoming a city, we were operating -- we were providing their fire, police, zoning, those services, right?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes."

COMMISSIONER ELLIS: "How were those funded? Were those funded out of our general fund?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "They were not. They were funded out of a special taxing district."

COMMISSIONER ELLIS: "And that special taxing district --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Levy --"

COMMISSIONER ELLIS: "-- was funded by what -- whose taxpayers? Folks across the county or just --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Only those within that geographic boundaries of that Special Taxing District."

COMMISSIONER ELLIS: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "And they were levied a separate tax --"

COMMISSIONER ELLIS: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- to support the operations of the special tax district."

COMMISSIONER ELLIS: "So county general fund and the LOST dollars we applied to the general fund were not applied towards those fire and police and zoning, other city-like services in that unincorporated area?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct."

COMMISSIONER ELLIS: "So when the event takes place, incorporation in 2017, a city's established and our share of LOST has had to go to that new city. That means the dollars of LOST supporting the general fund go down, right?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct."

COMMISSIONER ELLIS: "So then the -- therefore, the amount of revenue that the county has to generate from profit -- property tax revenues --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Goes up."

COMMISSIONER ELLIS: "-- to support the general fund goes up."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct."

COMMISSIONER ELLIS: "But the services have remained the same."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct."

COMMISSIONER ELLIS: "So over that period of -- that take place -- so when we went in to -- when the county went in in 2014, assuming this 14.9 percent, it drops to 4.98 and -- in 2017. The estimated -- it looks like the estimated sort of what we -- the county would have received, if that percentage had stayed at that previous negotiated amount to support the general fund, the additional funds that didn't -- did not come in were about a 165 million, probably estimated?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "I think it may be somewhere in that -- in that range, 130 --"

COMMISSIONER ELLIS: "132 today --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Right."

COMMISSIONER ELLIS: "-- but if you extrapolate it out through the end of this year --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, yeah."

COMMISSIONER ELLIS: "-- probably about 160, right? So, there's a foregone -- so that 160 that didn't come in to the general fund, what that meant, you know, really for every citizen, right, I mean because, I think it's difficult to sort of -- people look at this -- this is not really a city versus a county issue while we're negotiating it. The law statute calls for it to support both of those general funds and for us to reach, you know, an agreement that's consistent with the way that the statute applies. So this isn't about, you know, one group winning versus the other. It really shouldn't be. It should be about coming up with an arrangement that's most beneficial for property taxpayers as a whole. But so, what -- with the forego of that 165 million or so, what that meant for us, has meant we've had to delay service expansion, delay capital projects, or charge a higher millage rate than we otherwise would have, correct?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct."

COMMISSIONER ELLIS: "Right? I mean, so that's the practical effect of this. And then at some point in time, you know, that continued decline catches up with you, right? And so, we're -- our -- to fund our government, we have to, you know, we have to generate revenues. People do that through -- most governments do that through different means, really, right? It's for most local governments, its sales tax, property taxes, and other -- other associated fees, correct?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Court fines and fees and then --"

COMMISSIONER ELLIS: "Court fines and fees."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- fees for service, yes."

COMMISSIONER ELLIS: "So for us, what percentage of our general fund is now our revenues or have to be generated from property taxes?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It -- oh, currently, it's about 85 percent is generated --"

COMMISSIONER ELLIS: "80 -- 85 percent. So, what percentage of the -- then a sales -- the sales tax benefit to us then from the general fund is only about --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It's about 2 percent."

COMMISSIONER ELLIS: "-- 2 percent. Contrast that with what we learned in the review of the data, the amount of general fund support within the cities that is sort of in the aggregate on average support?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Oh, they're getting in the 30, on aggregate, it's like in the 30 percent range. Some cities have as much as 50 percent of their total --"

COMMISSIONER ELLIS: "On average it's about 30?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yeah."

COMMISSIONER ELLIS: "So, I want to go back to something Commissioner Morris had said. I know -- so there -- you had noted, there was original offer of 35 percent. These other offers -- and I'm confused too because I -- someone showing me something as early as today that came out from the Mayor of John's Creek, expressing that the county had an offer of 35 percent, and that was what they were seeking. But the -- that offer and the -- was removed and these other offers were made about August 12th; is that correct?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct. We presented --"

COMMISSIONER ELLIS: "So they've been outstanding for about a month. So it's sort of confusing as to why that particular message is -- continues to be communicated. With a little more clarity in some of the details, I know -- I think you noted on the three offers. One of the offers -- and I think it's important for folks to understand it. One of the offers that we made had us getting an -- had the county receiving a slightly higher percentage each year over the course of ten years, such that the county would receive in total over that ten-year period of time, about 15 and a half percent. So, contrast that with, you know, the agreement two years ago, 14.9 percent, correct? That was sort of one of the -- so just to put a little more real numbers to it as opposed to just sort of general ramp and that sort of stuff. And so when we say that, the five until, you know, that's roughly sort of a 10 percent differential shift over time. The benefit of that phasing, if you will, and it being stepped in the offer to the cities -- let's say if we'd gone out year one with an offer, say, if our offer was we want to go to 15 and a half percent, right out of the gate in year one. That means that redistribution would have to be shared across 15 cities, correct?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct."

COMMISSIONER ELLIS: "If I do my math with that 30 percent number and a 10 percent shift, if you did it all in year one, that'll probably mean about a 3 percentage budget shift for those cities; if you did it all in year one. Some it'll be as low as two, you know, something in that range, probably two to 3.1. So that phasing means that that incremental shift, rather than being offered, would be done in one year. It would be phased through over the course of ten years. But remember, sales taxes typically grow, have grown about three and half percent, correct?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yeah. A little less than that over the last ten years."

COMMISSIONER ELLIS: "So the dollar figure associated with this, with it going ramping slowly up, most likely would never go down and probably would wind up still going up for those individual cities over that ten-year period."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "As long as the growth -- yeah --"

COMMISSIONER ELLIS: "If growth averaged --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yeah."

COMMISSIONER ELLIS: "-- the way we've seen. And realizing that can be up and down."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "The increment -- the increment in the ramp up was less than the growth percent each year. So that the cities --"

COMMISSIONER ELLIS: "Right."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- would not be negatively affected."

COMMISSIONER ELLIS: "And also, just one other thing that I think it's worth -- worth noting when it comes to sources of revenue funding, right. I mean, a lot -- in this place, it's something Commissioner Morris talked about too, in terms of his folks not aware of what we do. A lot of the services that we provide are not things that people interact with and they're -- quite frankly, they're things that people don't want to interact with, right, for good reason. But, you know, they're required services. We're mandated to do these things, right, and we certainly saw from the men and women that were here today. And we know, kind of, the challenges that they face from a public safety standpoint and what we're dealing with there. It's got to be funded, right, and we all want it to be funded properly and be able to deliver those things effectively. But would probably don't want

all that burden to be borne on property taxpayers, right? We have folks that come in and they commit crimes, they buy things and all that. There should be a sales tax benefit that should be shared for -- for those services as well. But the -- you noted it as well that there are other sources of sales tax money that have supported the cities. Do we have any other sources of sales tax money that really benefit the county other than LOST?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "No. The Local Option Sales Taxes is the only sales tax --"

COMMISSIONER ELLIS: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- that we collect directly."

COMMISSIONER ELLIS: "So when the county saw the shift in 2017 from 14.9 to 4.98 at the -- and so that would result in probably about \$160 million, you know, decline in revenue over that period of time for our general fund. Our cities outside of Atlanta were increasing, you know, getting an increased sales tax associated with transportation, which would net roughly about to -- about to the end of this year, about 500 million, right? So just --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct."

COMMISSIONER ELLIS: "-- to contrast -- contrast the sort of the benefits, which we -- that -- which I will, you know, kind of remind people -- and I think Vice Chair Hausmann has certainly noted this and was a key leader in it. That was a County-led effort that recognized, you know, a city need. And recognize a transportation need throughout our county. And it was a County-led effort to bring that together and get that passed. And that's resulted in effectively, you know, for those cities outside of Atlanta. And Atlanta has similar taxes in place. \$500 million in sales tax benefit, but also property tax -- effective property tax relief that would have been -- had otherwise been funded by property taxpayers within those individual cities, or roads and such would not have been improved, correct?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct."

COMMISSIONER ELLIS: "Okay. So, I mean I think, those are all the -- those are some of the other salient points, I think, as citizens are listening to the debate to sort of recognize that number 1, there's no 35 percent ask on the table, and there has not been for in excessive of a month. And there have been multiple other offers on the table that have recognized sort of the challenges that we face, but also the challenge that would be associated with a shift. And what, you know, I think all of us -- I don't want to speak

for all of us. But I think I share this sentiment at -- of what all of us are seeking to achieve is a structure that is going to be beneficial for all taxpayers and for both the city and the county and to work towards a very equitable agreement. So, anyway, I'll close on that."

CHAIRMAN PITTS: "Thank you, Commissioner. Vice Chair Hausmann."

VICE CHAIRMAN HAUSMANN: "Yes, thank you. And, you know, I hope that citizens that are listening appreciate the explanation of the different services that are provided. I'm getting those emails too, where folks, you know, say, what does Fulton County do for me, you know, I live in Roswell, and they do everything I need. And, you know, I think that the reality is that in Fulton County, folks identify with their cities. They don't identify with the county. The things that they touch everyday are right in their neighborhoods and that's their cities. And so, you know, it was said -- was stated earlier that most of the services that we provide, especially in North Fulton, are not things that are readily noticed by -- then they take their water service for granted, for example, until they have an issue. But it's a vital service, right. They certainly enjoy their library programming in North Fulton, where I represent. When those libraries were closed, people were very upset. But it's not something that they necessarily associate with the county because it's located in their city. So I think this whole discussion and this rift, if you will, between us at the moment, is quite unfortunate. And, you know, in -- when we started all the new cities back in 2005 when Sandy Springs first came online, there is a definite discontent with the services that the county was providing in a lot of the unincorporated areas. They felt neglected. And that was the reason the cities were formed. And so, of course, the folks that live there are very much connected to their cities. I really feel like in the last 15 years, we've come a long way. We worked really hard to repair those relationships, meet with our cities regularly. TSPLOST was one example given of some of the positivity that's come out in the last decade or so because of those working relationships. But I think this just highlights how fragile it really is. None of us were here when the cities started. I don't know, Commissioner Pitts, were you here in 2005?"

CHAIRMAN PITTS: "Yes."

VICE CHAIRMAN HAUSMANN: "Okay. Well, one of us was here. But I, you know, I worked to start one of the new cities. It was an easy argument to get folks to go along with, you know, creating their own local identity. So I certainly understand it. I have to say to the public, while the 35 percent is off the table, I -- this Commissioner regrets it was ever offered. I don't think that that helped us at all in these negotiations. I think that it just started a fight from the beginning where there didn't need to be a fight, there needed to be collaboration. And to come up with an agreement, I would also suggest to

you that there's not one person up here that it thinks that we don't want to work this out. I think it's very important that we do come up with a solution that's equitable and fair to everyone. The reality is that we do have things that must be done for the safe -- public safety of the community, especially the jail. We heard a lot about that today, and that situation is not going away. And it's very expensive, and it's probably going to cost us about \$500 million. So that's the reality. Mental health issues are also a big looming problem that we know we're facing that we have not addressed adequately. We made improvements, but have not addressed it adequately. And then we have this other looming issue with hospital services. So, you know, those needs are real, just like the needs of the cities are real. Nobody wants LOST to away, certainly don't want it to increase the tax burden to our communities. But it is far more an impactful component of the cities' budgets. We have to recognize that. We could -- we absorbed, you know, in our LOST. And when City of South Fulton came online it was difficult, but we managed it. It is a lot easier for the county to do that than it is for the cities. So I think we need to recognize that as well. But anyway, I know we're going to have mediation beginning on Friday. And there's a big public meeting tonight that I'm sure Fulton County is definitely going to be the bad guy. And again, I regret that for our community. There's -- it really doesn't benefit any of us to be having a public argument like this. And I certainly encourage the members of the committee here to do everything that we can to enter into an agreement that works for the county and for the cities, because I -- the citizens are expecting us to do that."

CHAIRMAN PITTS: "Commissioner Natalie Hall."

COMMISSIONER HALL: "Thank you, Mr. Chair. Just really quickly. Commissioner Morris and Commissioner Hausmann mentioned that their constituents don't really know about the services. But I want to tell you that a lot of them really do, because I've run into many of them. Some who say they go to church with Commissioner Morris and he sings and plays his instrument so well. And they say, well, how can we get these services? I said, the services we provide are everywhere. There not just in one place. And they say, well, we see you talking about the services in Atlanta and -- but we don't see that in -- where we live. So, I tell them all the time, there are -- these services don't just stop in Atlanta. They don't just cover Southwest Atlanta. They're entirely for Fulton County. So they do know and they do want those services. There are many people who have lost their jobs up north the same way that there are people who lost jobs in the Southwest Atlanta. And so they understand that we do have those services. Some may need to be reminded, some may be new to this, and we just need better communication, that's all."

CHAIRMAN PITTS: "Thank you Commissioner. Other comments or questions? If not, thank y'all very much."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Thank you."

CHAIRMAN PITTS: "So, Madam Clerk, on 0690, was that -- was action taken on that one?"

CLERK GRIER: "It was held."

CHAIRMAN PITTS: "It was held, okay. What's next? Continue."

CLERK GRIER: **22-0692:** Invest Atlanta Board of Directors September 15th, 2022, meeting summary, sponsored by Commissioner Morris."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yeah. I don't see in my package, the summary of the minutes of the last meeting, which was, of course, Thursday. If we didn't get that to you in time, we'll get that to you. And it's really important; it was really a pretty historic day at Invest Atlanta. We talked about it at the time in the meeting; it was a long, long agenda. We had over 20 action items of 13 distinct affordable housing projects to the tune of over \$600 million of construction costs. And with various kinds of health, Invest Atlanta, unlike the Development Authority of Fulton County, has a lot of tools. And basically, these 13 distinct affordable housing projects represented 1,981 units of housing. Almost all of them, 1,834, were affordable housing units. And most of those involved inducement Resolutions that'll have to come up to the Invest Atlanta Board. But it was really a big day and folks in Invest Atlanta were really congratulating themselves about the agenda and the number of affordable housing units throughout the city of Atlanta, represented by those 20 action items. So we'll make sure those -- that summary of those minutes get to everyone. And if there are questions about individual projects, we can get the detail on that -- on that for you. That's all, Mr. Chairman."

CHAIRMAN PITTS: "All right. Continue, Madam Clerk."

CLERK GRIER: **22-0693:** Atlanta Beltline September 14th CEO report, sponsored by Commissioner Morris."

COMMISSIONER MORRIS: "And that is, Mr. Chairman, in the package of materials, one of the highlights is the map of the Northwest Trail. That's the segment actually up near my house, where the rail lines in the 22-mile circle were not abandoned, and very much in use. And so it's the one area where the -- where the Beltline had bought the abandoned rail lines everywhere else but -- but here, the trail and any transit -- and I sure hope that someday the driving force of the Beltline, which was transit, is going to happen. But in this segment, the trail and the transit diverge. And right now, there's no route for the transit, but the Beltline staff did agree upon a general approach for the Northwest Trail instead of going behind people's houses. And then one stretch -- I visited a site where there were some townhomes next to the creek. And one possible route was the Beltline between the creek and those townhomes. And as people said before I went out there, people will be able to walk along the Beltline and reach over without leaving the path, reach over and get the burgers and hotdogs off my barbecue grill. And when I went to see it, it was that close. So, due to the public input, the actual approved route now, subject to lots of technical details and problems to work out, is up Bennett Street. Which some of the property owners along Bennett Street are ecstatic about and others aren't so happy about. But that seems like the least intrusive route to finish up the 22 miles of the trail. The other big news there is, the Beltline is also working on affordable housing. And the CEO announced that with the last project on -- at 1055 Arden, the annual goal of 320 affordable housing units around the Beltline were surpassed with a total of 421 year to date. So, lots of progress in that respect as well. So, again, if anybody needs any more information on the details of that CEO report, I'm happy to get that information for you. Thank you."

CHAIRMAN PITTS: "Thank you, Commissioner. No other -- no further items on the agenda, but before we adjourn, just quickly. Following your instructions, I arranged for a Zoom call at 4:15 with the Mayor, City Council President, Sheriff, and I had Mr. Alton Adams with me. And to summarize very quickly, Sheriff is sending -- or was in the process of delivering hard copies of the data that they -- that had been requested to each of the people that I mentioned, plus others. And they requested that he do it electronically as well, which he was in the process of doing. Once that's received, the City Council does not meet again in -- for another couple weeks. But I'm -- impress upon them that this is a crisis and is an emergency for us. We can't wait that long. So I said to the Council President that, if you agree then what you can do is, talk to each Council Members and get a consensus among them for the meeting that -- that we have met the spirit of what's contained in the legislation that was passed by the Council and this Body. And that will give the Mayor authorization to move forward. In fact, in the Mayor's defense, it was his intent, because he stated this from the beginning, to move quickly with this. But it was the City Council that sort of put some language or the proponents of it put some language as we discussed here earlier, in it that sort of

slowed the process down. So the Mayor's working on it, City Council President is working on it. And I'm hoping to have some information back, you know, early next week. And again, I stressed to them how important this was for us. And the Sheriff did a good job in explaining the crisis, what is a crisis in his mind. So, Mr. Adams, did I leave anything out?"

ALTON ADAMS, COO, FC, PSS: "No, Mr. Chairman, I think that summarizes it. The only thing I would add is that we did ask that if -- if Councilman Shipman thought that there may be some additional information that was required that he let us know, so that we could provide that in advance of the next City Council meeting."

CHAIRMAN PITTS: "Okay. Questions? All right. No other -- Vice Chair."

VICE CHAIRMAN HAUSMANN: "So now that the data has been sent, what sort of next steps were discussed?"

CHAIRMAN PITTS: "They're to review it. And I said to them that, I didn't think that it had to come back to us before we were handed the keys, assuming they were satisfied. And anything that we need to do, we going -- we can take care of at our next meeting."

VICE CHAIRMAN HAUSMANN: "So was the Mayor and the City Council President, did they commit to doing everything to make this happen in a timely manner?"

CHAIRMAN PITTS: "The Mayor did, and when I explained to the City Council President that he has -- all he has to do is get a, you know, talk to his -- to Council Members. And if enough of them agree, and I'm told you believe -- she's talked. She -- Commissioner Hall has talked with several, more than a majority of the Members of the City Council. And they want us to move in as quickly as possible. So I don't think it's going to be a problem once they get the information."

VICE CHAIRMAN HAUSMANN: "So they understand just how unsafe our jail is?"

CHAIRMAN PITTS: "Yes."

VICE CHAIRMAN HAUSMANN: "With the population that's there?"

CHAIRMAN PITTS: "Yes. And most of the inmates are from the city of Atlanta too, they --"

VICE CHAIRMAN HAUSMANN: "I believe, 70-plus percent are from the city of Atlanta, correct?"

CHAIRMAN PITTS: "That's my understanding, yes, ma'am."

VICE CHAIRMAN HAUSMANN: "All right. All right. Well, please keep us posted."

CHAIRMAN PITTS: "Yes, ma'am. All right. No other matters to come before us today, we are adjourned. Thank you very much."

(There being no further business, the meeting adjourned at 5:27 p.m.)