

CONTRACT DOCUMENTS

FOR

REQUEST FOR PROPOSAL 25RFP020325C-MH

2025 COMMUNITY SERVICES PROGRAM

FOR

DEPARTMENT OF COMMUNITY DEVELOPMENT

OF

FULTON COUNTY, GEORGIA

CONTRACT AGREEMENT

THIS AGREEMENT ("Agreement"), entered into this **1st day of January 2025**, by and between **FULTON COUNTY**, Georgia (hereinafter referred to as "Fulton County" or "County"), a political subdivision of the State of Georgia, acting by and through its Community Development Department's Youth and Community Services Division ("YCS"), and **Los Ninos Primero Inc** (hereinafter referred to as "Contractor"), a corporation organized as a nonprofit, tax exempt 501(c) (3) agency, authorized to conduct business within the state of Georgia (hereinafter collectively referred to as the "Parties").

WITNESSETH

WHEREAS, as part of its official functions, Fulton County is authorized to exercise the power of taxation pursuant to Art. IX, Section IV., Par. I of the Constitution of the State of Georgia of 1983, and to expend such funds raised by the exercise of said powers for public purposes as declared in Art. IX, Section IV., Par. II of the Constitution; and

WHEREAS, Contractor has in its employ personnel, and under its supervision, facilities and resources by which it can render to Fulton County and the citizens thereof certain services authorized by the aforementioned Constitutional provision; and

WHEREAS, Contractor has agreed to render services to the citizens of Fulton County, and the County has appropriated funds for those services; and

WHEREAS, the parties desire to execute a formal agreement for the services to be rendered by Contractor, and said services shall be defined, and consideration to be paid for such services by Fulton County for the successful performance of the services, and shall be enumerated.

The Agreement was approved by the Fulton County Board of Commissioners on May 21, 2025, BOC#25-0398.

NOW, THEREFORE, in consideration of the premises, payment of the sum hereinafter set forth and the performance of the services described herein, it is mutually agreed as follows:

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ARTICLE I - PARTIES AND TERM:

(a) Fulton County, through its YCS, retains Contractor, and Contractor accepts retention by Fulton

County to render the services as hereinafter defined and required; to perform such services in a manner

and to the extent required by the parties herein; and as may be hereafter amended or extended in writing

by mutual agreement of the parties.

The Chairperson of the Board of Directors for the Contractor or authorized representative

(hereinafter "Board Chair") represents that she/he is authorized to bind and enter into contracts on behalf

of Contractor, including this Agreement.

(c) Nothing contained in this Agreement shall be constructed to be a waiver of Fulton County's

sovereign immunity or any individual's official or qualified good faith immunity.

This Agreement will remain in effect from 01/01/2025, until midnight 12/31/2025.

(e) Fulton County shall have the right to suspend immediately Contractor's performance hereunder

on an emergency basis under this Agreement whenever necessary, in the sole opinion of Fulton County, to

avert a life threatening situation or other sufficiently serious deficiency.

ARTICLE II - SCOPE OF CONTRACTOR'S DUTIES:

Upon execution of this Agreement, the Contractor will provide the following services for Fulton County:

SCOPE OF WORK:

Community Services Program (CSP)

CSP Service Category: Children and Youth Services

CSP Funding Priority(ies):

Children and Youth: 1. Programs focusing on kindergarten readiness...,3. Programs addressing mental

health depression stress trauma and anxiety among youth and teens

Disabilities: Not Applicable

Economic Stability: Not Applicable

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

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Los Ninos Primero Inc, Year-Round Education, Leadership, and Enrichment Programs for Low-Income Latino Children and Youth will provide services at the following locations at specified times during the contract period of 01/01/2025 through 12/31/2025:

Start and end date of programming for which CSP funds will be used:

Start date: 01/01/2025

End date: 12/31/2025

Service Delivery Site(s):

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location
Mimosa Elementary School	1550 Warsaw Road	Roswell	GA	30075	2	1,2
Hapeville Elementary School	3440 N Fulton Avenue	Hapeville	GA	30354	5	5,6
Maritza Morelli Community Education Center	120 Northwood Drive, Suite 130	Atlanta	GA	30342	3	1,2,3,4,5,6
Mount Vernon School	471 Mount Vernon Highway NE	Atlanta	Georgia	30328	3	1,2,3,4,5,6
Virtual Education and Leadership Programs	471 Mount Vernon Highway NE	Atlanta	GA	30328	3	1,2,3,4,5,6

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location
Chattahoochee Nature Center	9135 Willeo Rd	Roswell	GA	30075	2	1,2,3,4,5,6
Goldfish Swim School	6335 Roswell Rd	Atlanta	Georgia	30328	3	1,2,3,4,5,6
Riverwood International Charter School	5900 Raider Drive	Sandy Springs	GA	30328	3	3
North Springs Charter High School	7447 Roswell Road	Atlanta	GA	30328	3	1,2,3,4,5,6

Approach and Design:

Los Ninos Primero Inc, Year-Round Education, Leadership, and Enrichment Programs for Low-Income Latino Children and Youth will provide services to **550** clients that reside in Fulton County, with CSP funding.

Los Ninos Primero Inc, Year-Round Education, Leadership, and Enrichment Programs for Low-Income Latino Children and Youth will provide the following activities and services in Fulton County with CSP funding:

1. Provided Activities and Services:

The following activities and services provided by Los Niños Primero address all five CSP Priorities for Children & Youth Services:

- 1. Kindergarten readiness
- 2. Out-of-School Time activities help bring up academic and social/behavioral levels for school-aged youth
- 3. Programs addressing mental health among children and youth

- 4. Ensure Safety and Justice by providing alternative to activities that lead to unhelathy behaviors in children and youth
- 5. Focusing on one or more of the six National Milestones of My Brother's Keeper (MBK) Alliance, details below.

For Preschool to 3rd Grade Children: Addresses all 5 County Priorities: Los Niños Primero's year-round academic program offers pre-academic training in a language-rich STEAM environment for all enrolled children aged 3 to 9 years old. The curriculum for three and four-year-olds aligns with Bright from the Start learning objectives, while the 5 to 9-year-olds follow the Georgia Standards of Excellence. Our five-week summer educational program includes daily round trip bus transportation, a morning snack and hot lunch, age-appropriate English language books, and take-home learning materials. Additionally, bilingual speech and language screenings are provided by certified speech and language pathologist, Ms. Natalie Parra-Kutscher, EdS, for three and four-year-olds, with referrals for further testing in the Fulton County School program if needed.

Our methodology has demonstrated its effectiveness and can be characterized by the following unique aspects: 1) Eighty percent of our leadership team has walked the path that our English Language Learners students navigate daily. 80% of our core team immigrated to the US. They understand the skills, strength, and resourcefulness it takes to acclimate to a new country. 2) Georgia-certified teachers exclusively lead our classrooms. We contract with 51 educators who teach in 47 classrooms across Atlanta 3) We prioritize well-being and provide mental health therapy 4) We value bilingualism, providing instruction to promote fluency in both English and Spanish.

Saturday School for Preschool to 3rd grade students: **Addresses all 5 County Priorities:** We offer Saturday School sessions throughout the school year for students aged 3 to 9 years old. This half-day program enhances language skills through various themes, science, math, music, and art projects. Our youth play a vital role in this program, setting a strong example for the younger students, and working closely with educators to understand the importance of life long learning.

Addressing County Priorities 1 through 5 – Enrichment and Out-of-School Time activities: We also offer a chorus and orchestra program, dance, drama, karate, and soccer programs that meets weekly from September through May. Our chorus and orchestra programs use songs and music compositions to support classroom academic learning and introduce a variety of cultural musical traditions. Swimming and water safety are also offered throughout the school year to the children enrolled in our programs. Karate and soccer teach teamwork, discipline, and character building – both support the need for physical and emotional well-being. Beyond physical growth, the programs emphasizes character building, instilling respect, confidence, and self-advocacy.

Addressing County Priorities 2, 3, 4, and 5 – For Our Youth: Our youth volunteers are introduced to their leadership roles during the application process. Each youth must secure a recommendation from a teacher or community leader, demonstrate strong school attendance, and write a persuasive, well-organized essay. 100% of our youth are trained to assist teachers in the classroom and understand the importance of being exemplary role models. Many of these teens rise early on summer mornings (arriving by 7 am) to ride the school buses that transport the younger students to our academic program. The youth are encouraged to share their impressions of the program and provide weekly feedback to our Executive Director and Director of Youth Programs.

LYRIC - Latino Youth Readiness and Information about College: LYRIC is a program that focuses exclusively on Latino students and families from Fulton County's Riverwood and North Springs high schools. The goal of LYRIC is to assist Latino families and students in understanding, preparing for, and navigating the process of applying for college or other higher education, as well as scholarships and financial aid.

For Our Parent Program: Parents are provided with materials to continue working with their children at home and are expected

to attend 10 of our 14 parenting classes offered during our year-round program. These classes aim to educate parents on the importance of school attendance and parental participation in academic success and graduation. Parents also receive specific instruction on how to communicate with their children's teachers and role-playing exercises to learn positive, productive communication skills. The parent program also teaches basic computer skills, enabling parents to assist their children and improve their professional skills. Empowering parents builds confidence and the courage to advocate for their children.

Youth and Family Mental Health Therapy: We offer free services with a bilingual, state-certified, mental health therapist to address depression, stress, trauma and anxiety among youth, teens, and families.

Family Programs: Our family-focused programs concentrate on wellbeing, child development, community leadership, and civic engagement. Family leaders are cultivated through a 10-week "Fostering Family Leaders" training course. These community leaders play a crucial role in outreach and support for our enrolled families. The training encourages our participants to pursue greater leadership roles in their communities. "Parent Coaches" also invest their time to ensure the success of our programs.

2. Activities and Services:

For Preschool to 3rd Grade Students: Our five-week summer educational program operates daily from 8:00 am to 2:00 pm. Children are grouped by age in an academic classroom environment. Each classroom is staffed with 3-4 trained teen volunteers who assist Georgia certified teachers. Many three-year-olds enter the program with limited English proficiency. Their curriculum focuses on English phonetics and vocabulary. Four-year-olds, with a slightly better grasp of English, expand their vocabulary, build confidence, and acquire skills necessary for kindergarten. Students aged five to nine start each day with a teacher-led reflection and mindfulness session. They are encouraged to engage in collaborative discussions and explore grade-level topics and texts. They learn to build upon others' ideas and express their own thoughts clearly. Subjects such as math, science, and arts are integrated and explored throughout the day. Students learn about respect, responsibility, and community building through exploration, discovery, and playful activities. The curriculum is designed to connect each subject - English, science, math, and art - around a common theme. All students participate in daily music and gross motor skills development classes. Daily cultural enrichment performances foster an appreciation for the arts.

Year-round Activities: We offer year-round physical and outdoor activities for children aged 5-18 years old. Activities like yoga, soccer, swimming, drama, and dance keep the children active and engaged. Field trips to The Alliance Theatre's outdoor performances, the Atlanta Botanical Gardens, the Blue Heron Nature Preserve, and the Chattahoochee Nature Center expose our families to arts, parks, and recreational areas they might not typically visit. Special guests, including Miss LuvDrop with African Tales, SCIENCE-KIDS, Major Tae Kwon Do, musicians (Rialto Jazz), puppeteers (Imagination Station), storytellers, actors, dancers, and magicians, visit our programs to promote movement, dance, and discovery.

For Our Youth: Our teen classroom volunteers serve as excellent role models and engage in positive activities, which keeps them focused and prevents them from engaging in unhealthy behaviors. This group meets monthly during the school year and daily during our five-week summer academic program. The inclusion of youth volunteers in the decision-making and leadership of our preschool program has proven beneficial not only to Los Niños Primero but also to the broader community. Their presence in the classroom provides our preschool students with inspiring role models. They demonstrate kindness daily while actively promoting leadership, intellectual curiosity, and cultural pride. A testament to our sustainability is that 25 % of our youth volunteers are alumni of our elementary school program. They remain connected through our extracurricular activities and return to serve and inspire younger students. From 2017 to 2024, this group of youth leaders contributed over 87,000 volunteer hours. Many continue to participate in our Saturday School sessions throughout the school year. The youth represent 7 Atlanta middle schools, 18 high schools, and 4 Georgia universities.

Our youth receive training in civic leadership and an introduction to a wide range of careers. Our summer job training program prepares Latino youth for fulfilling careers, offering first-hand experience in roles that include schoolteacher, hospitality, IT,

finance, nonprofit management, transportation coordination, community organizer, and entrepreneur. We partner with private and public businesses such as UPS, WestRock, ImageWorks, Rubicon, and Salesforce to introduce a variety of career paths. Providing teens with these opportunities builds stronger communities, fosters economic mobility, and promotes social equity.

For Our Parents: It is required that parents of our participating students attend 10 out of our 14 classes offered. Eight of the classes are held during the summer academic program, the remaining six classes are held throughout the school year. Topics include:

- -Understanding Play-based Learning with an Inquiry Mindset
- -Helping Your Child Manage Anxiety
- -Cognitive Based Compassion Training
- -Raising Your Children to be Compassionate People
- -How to Foster Resilience in Your Child
- -Today's Teenagers
- -Understanding Your Child's Behavior
- -Safe Behind the Wheel
- -Cooking Matters healthy and budget conscious meal preparation
- -What Will My Children Learn at Los Niños Primero
- -What Resources Does the Public Library Have for Learning?

Our parent courses also emphasize community leadership. Parents at Los Niños Primero are equipped with leadership skills through our unique Parent Coach program. In this program, parents undertake a one-year "coaching" journey. Each Parent Coach collaborates with ten Los Niños Primero families throughout the year, acting as a bridge between our administration and the families. This system allows them to hone their communication skills, deepen their involvement in the program, enhance their leadership abilities, and streamline communication for Los Niños Primero. We have broadened this program to offer our families guidance on best practices for family budgeting, saving, and self-sufficiency.

Los Niños Primero collaborates with The United Way to provide the "Fostering Family Leaders" leadership training. One hundred and thirty-one adults from Los Niños Primero have successfully completed this 10-week course. The training has inspired parents to seek more prominent leadership roles in their communities, with eight graduates launching their own businesses or becoming facilitators within the program. Mothers trained in "Fostering Family Leaders" have worked in two public schools to boost Latino family involvement in the PTA/PTO. Graduates of the Foster Family Leader program also spearheaded a crucial initiative to enhance Latino participation in the 2020 Census.

3. Addressing Three Health & Human Indicators through Los Niños Primero Services

- Prevent health disparities: offers programs mental health counseling and refers families to resources who can provide assistance with substance abuse.
- 2. **Prevent health disparities by educating residents:** Los Niños Primero continues to educate our families regarding Covid/disease/virus testing and vaccinations. Throughout the pandemic, our nonprofit worked with CORE to establish testing and vaccinations sites that were in Latino communities. Los Niños Primero partnered with multiple agencies to encourage the Latino community to help disseminate information and encourage healthy choices.
- 3. Prevent health disparities by connecting to available resources: Los Niños Primero plays a crucial role in mitigating health disparities by educating our Latino families and linking them to relevant resources. Our programs, starting from the age of three, enable us to inform parents about the resources available to maintain the health of both children and adults at an early stage. During the registration for our program, we discuss health insurance, immunizations, and vaccinations with the enrolled families. We address food insecurity by providing hot lunches and healthy snacks during the summer months and by directing families to food pantries within their communities.

4. Five CSP Funding priorities Addressed by Los Niños Primero Programs

Los Niños Primero services align with four Children & Youth Funding Priorities:

- -Kindergarten readiness (and early childhood development ages 3 to 6-years old) Summer academic program and early literacy program is offered for preschool children.
- In school/Afterschool/ Out of School Programs to help bring up academic and social/behavioral levels of school-aged youth: leadership, civic engagement, arts enrichment, dance, and sports are offered after school.
- Ensuring safety and justice by providing alternatives to activities that lead to unhealthy behaviors in children and youth (Alternative activities include Youth volunteer and Leadership Program, chorus, orchestra, soccer, dance, and yoga healthy, disciplined activities).
- Programs addressing mental health, depression, stress, trauma and anxiety among youth and teens we offer mental health counseling with a bicultural, bilingual licensed mental health therapist. Fees are waived for all youth and adults who need support.
- Programs and services focusing on one or more of the six National Milestones of My Brother's Keeper (MBK) Alliance (MBK addresses persistent opportunity gaps faced by boys and young men of color and ensures that all young people can reach their full potential.)

5. Community Partnerships that Enhance Los Niños Primero Programs

Los Niños Primero collaborates with the following community organizations:

- 1. Lake Forest Elementary School: our collaboration has a solid history. Los Niños Primero Executive Director, Maritza Morelli, participated in a four-year term on the school's advisory board. Together, we bring community volunteers in to support the school and children. In 2019, Los Niños Primero and parent-volunteers led an initiative at Lake Forest to improve the participation of Latino parents in the school's PTA. The participation rate rose from 2% to 12% for the school year.
- 2. Mimosa Elementary School: Executive Director, Maritza Morelli and Principal, Ariane Holcombe are working together to improve the school's literacy performance. They assembled a task force including private sector business leaders to strategize and fundraise to support the literacy initiative. In November 2019, Los Niños Primero launched our early literacy program for children living in Mimosa Elementary's district. The program serves 4-year-old children and brings the parents into the classroom in a coteaching partnership with the GA-certified teacher.

Our Executive Director, Maritza Morelli, was chosen as the school's 2019 Fulton County Blue Ribbon Partner.

- * Please see the 2025 letter of support from Principal Ariane Holcombe attached to this section *
- 3. Hapeville Elementary School: In 2018 2025, Hapeville hosts the Summer Educational Program. The Hapeville elementary teachers have provided feedback stating the children who enrolled in the summer program were better prepared for kindergarten and reading at or above grade level. * Please see the 2025 letter of support from Principal Dr.Christian Padgett attached to this section *
- 4. High Point Elementary School: Los Niños Primero and High Point collaborated to improve Latino parent participation in the school's PTA. Los Niños Primero and High Point work together to select pre-k, kindergarten and first third grade students in need of additional support during the summer months.
- 5. Riverwood Charter High School: Riverwood provides tracking of student attendance and behavior. Summer 2021, a summer boot camp for rising 9th graders was organized by our LYRIC staff Latino Youth Readiness and Information about College. March 2023, Los Niños Primero hosted the first Latino Celebration Night, connecting Latino families to valuable resources and celebrating their culture.
- 6. North Springs Charter High School: North Springs provides tracking of student attendance and behavior. Teen volunteers from North Springs participate in our leadership program and in LYRIC, Latino Youth Readiness and Information about College. In October 2022, Los Niños Primero hosted the very first Latino Celebration Night, connecting Latino families to valuable resources and celebrating their culture.

- 7. Mount Vernon Presbyterian Church and School: Its in-kind donations of preschool facilities (including utilities, kitchen access, playground, custodians) allows our program to prosper. 2025 Letter of Support from Mount Vernon Church and School is attached.
- 8. The Chattahoochee Nature Center: year-round field trips and education programs
- 9. The Alliance Theatre: a decade-long partnership focused on improving literacy.
- 10. .CORE, UnidosUS, Latin American Association, Georgia Latino Complete Count Committee, The Latino Community Fund of Georgia and GALEO (Georgia Association of Latino Elected Officials): partnering for education and outreach to Latino communities.

Designation of CSP Funds:

Based on the awarded amount of <u>\$40,000.00</u>, the CSP funds are designated according to the following cost categories: Administrative, Operational, and Direct Services.

Administrative Expenditures CSP funds that are spent on indirect personnel expenses such as salaries, salary fringe, and benefits for executive / management, accountant, administrative support, etc. Includes direct and indirect charges for administration of the grant (Note: Not more than 5% of total grant award can be used for administrative costs.)

Operational Expenditures- CSP funds used to conduct agency/ organizational functions that are secondary to program service delivery such as: auditor, grant writer, consultants, insurance office/ warehouse lease or mortgage expenses, office supplies (pens, toner, paper, etc.), agency's utility expenses, staff transportation expenses, marketing/catalogs, etc. Not to include indirect or direct personnel expenses. (Note: Not more than 25% of total grant award can be used for operational expenditures.)

Direct Service Expenditures- CSP funds utilized to provide services directly to agency/program participants such as payments made on behalf of participants for rent, utilities, food, shelter, transportation (rentals, gas, and parking, bus drivers, participant's public transportation costs, etc.), scholarships and day care vouchers, salaries and fringe benefits for direct service personnel (Case Managers, Educators, Subcontractors, etc.), program supplies (educational/instructional materials, paper, pencils, markers, etc.) directly consumed by participants. Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are included in this definition (i.e. children's story books, educational games, puzzles, and flash cards).

Throughout the contract period, program expenditures will be monitored (via performance reports) to ensure that funding is utilized as contracted.

Cost Category	Designation of CSP Funding Award
Administrative (5% Admin max of total funds awarded.)	\$0.00
Operational (25% Operational max of total funds awarded.)	\$0.00
Direct Services	\$40,000.00
Total	\$40,000.00

Explanation of Funding Details:

- 1. Funding will be spent on direct services for children and youth. The funding will partially cover contractual fees for forty (40) Georgia-certified educators during the summer program, ten (10) educators for Saturday School and the Early Literacy Programs, Site Coordinators at three Fulton County locations, coaches, mentorship and leadership instructors leaders, and transportation for students.
- 2. One hundred percent of the funding will be spent in the period between January 1, 2025 and June 30, 2025 on Direct Services to Latino children and youth.

Los Niños Primero Direct Services Expenses Timeline for 2025

The table below shows a projected month by month list of expenditures for teachers and contractors wages who provide direct services to students in our academic and leadership programs.

The middle column shows the total dollars Los Niños Primero will spend on direct service wages.

The far-right column illustrates the distribution of the \$40,000 from Fulton County, which will be used to cover a portion of these wages.

TOTAL EXPENDITURES FOR DIRECT SERVICES	FULTON COUNTY FUNDS
GA-CERTIFIED EDUCATORS & CONTRACTOR WAGES	EXPENDITURES FOR
TRANSPORTATION	DIRECT SERVICES
\$40,000	\$0
\$40,000	\$0
\$40,000	\$0
\$40,000	\$3,000
	GA-CERTIFIED EDUCATORS & CONTRACTOR WAGES TRANSPORTATION \$40,000 \$40,000 \$40,000

May	\$75,000	\$2,000
June	\$390,000	\$35,000
July	\$330,000	\$0
August	\$40,000	\$0
September	\$40,000	\$0
October	\$40,000	\$0
November	\$40,000	\$0
December	\$35,000	\$0
Total Direct Services Expenses	\$1,150,000	
Fulton County RFP Budget		\$40,000

3.The funding supports our efforts to close **the educational** gap for low-income Latino students. Our work begins early, enrolling children as young as three and continuing to support them through their college years and beyond. Early intervention is critical—Latino students now make up over 28 percent of the nation's public-school population from pre-K to 12th grade, yet a 2021 UnidosUS report highlights a critical disparity: fewer than half are enrolled in early learning programs. Despite being the largest demographic in early childhood education, less than half of Latino children are enrolled in early learning programs. By addressing this inequity head-on, we empower students with the foundation, resources, and opportunities they need to thrive.

Students and families remained connected to our organization. Students as they mature become vital role models in our classrooms to the younger, early learning students. They stay active in academic and leadership programs and earn the opportunity to apply for our Martha Barrios Mead Scholarship.

After 25 years of service in Fulton County, we are honored to welcome a second generation of students. Children whose parents once attended our preschool program are now enrolling their own children, a testament to the trust and lasting impact of our work.

\$40,000 in funding represents 2% of our annual budget for 2025 (excluding an additional \$470,000 in in-kind donations).

Program Performance Measures:

Los Ninos Primero Inc agrees to track and report program performance to the Fulton County Department of Community Development.

County Defined Performance Measure(s):

Children and Youth: 1. Number of students assessed as ready for kindergarten, 2. Number of Elementary and middle schools' students meeting target reading level, 3. Number of school-aged youth engaged in/benefiting from In school/ Afterschool/ Out of School Programs..., 4. Number of youth/teens receiving referrals to behavioral health, evidence based programming/other supportive services, 6. Number of families attending support sessions and family engagement opportunities, 7. Number of boys/young men

of color benefiting from My Brother's Keeper (MBK) Alliance six National Milestones...

Disabilities: Not Applicable

Economic Stability: Not Applicable

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

The following program measures/ Key Performance Indicators ("KPI's") will be utilized to track and report program outcomes for the Fulton County residents supported with CSP funding, during the funding period 01/01/2025 through 12/31/2025:

1. The methods to be used and specific goals are the following:

For the Preschool to Rising Third Graders Program:

Summer 2023, we implemented a new evaluation system with the guidance of a research and data analyst. We developed a skills checklist that provides a more accurate picture of what the children are learning. GA-certified teachers observe as well as collect student work and include narrative notes. The data collected in 2023 indicated progress in literacy and math skills across all grade levels. Summer 2024, was our second year implementing the new, more detailed evaluation of our students progress. In 2024, our students from preschool through third grade achieved an overall 15% improvement in literacy as demonstrated in their pre to post assessments. In math, the students overall progress saw a 22% surge from their pre assessments to their post assessments.

We have a data specialist who will continue to compile our results and provide them annually for review. Our data analyst will also create surveys and oversee focus groups for teachers and Latino youth and adults. These surveys help us fine-tune our programs and shape future programs.

Our specific goals for the Preschool- 3rd Grade Programs:

75% of assessed preschool-aged children (3 & 4-year-olds) to be able to listen and follow the teacher's directions, verbalize their name and age, know how to hold a book for reading, and recognize environmental print.

75% of assessed prekinder-aged children will listen and follow the teacher's directions, retell a picture story, recognize the first names, and identify letters in their name, create and extend simple patterns, recognize and name five colors, and four shapes. 80% of assessed kindergarten-aged children will answer questions about a story read to them, identify prepositions, recognize their name and orally identify letters in a name, identify upper and lowercase letters and the sounds of the letters, count to 20 by ones, count 10 objects with one-to-one correspondence, identify solid shapes and use them to represent objects in their environment.

80% of assessed first-grade-aged children will identify prepositions, respond to story-specific questions, count, and participate (taking turns speaking and listening) in collaborative conversations with peers. They will compare and order whole numbers up to

100 using concrete models, drawings, and the symbols >, =, and <, and Identify growing patterns based on the repeated addition or subtraction of 1s, 2s, 5s, and 10s, identify the value of quarters, and compare the value to nickels, dimes, and pennies.

80% of assessed second grade-aged children will demonstrate an understanding of key details in a nonfiction text by answering who, what, where, when, why, and how questions, and know and use various text features. They will skip-count by 5s, 10s, and 100s, and find the value of a group of coins and determine combinations of coins that equal a given amount that is less than one hundred cents (ex: how can I create .50).

80% of assessed third grade-aged children will demonstrate understanding of a text by referring explicitly to the text when asking and answering questions. 80% of students will solve additional problems using the C.R.A. (concrete, representational and abstract) strategy.

For the Youth/Teen Program Methods and Goals:

Our goals for our teen volunteers participating in our leadership class are to engage and focus the teens to encourage healthy, productive behaviors.

Goals include:

- Teen volunteers are encouraged to apply for intern positions at Los Niños Primero. The intern role gives them the opportunity for firsthand management and to build leadership skills. Due date: April 26, 2025.
- Written feedback from the teens where they outline their suggestions for improvement in our teen leadership program. We expect our teens to actively shape and critique our program. Due date July 26, 2025.

Methods:

- -100% of teens enrolled in the program will complete training for the role of summer academic counselor. Attendance record will be provided.
- -10% of eligible teens (who have served with Los Niños Primero for 3 years) will apply for three Los Niños Primero internship positions.
- -50% of teens enrolled as counselors in the summer academic program will volunteer for a total of 30 hours during the summer session. A log of hours will be submitted to Fulton County.

For Our Parent Education and Leadership Program, Methods, and Goals:

Our goal for parenting classes is that they learn to partner with the public-school teachers regarding their children's academic performance. The parents are challenged to support and reinforce what their children learn in our academic programs. Our results are gathered from information Los Niños Primero receives from our public schools. For 2025, parent method and goals include:

-January - May 2025: LYRIC, Latino Youth Readiness and Information about College training sessions will continue twice monthly for parents. Sessions are held in person and virtually. Bilingual school administrators provide guidance to support parents and teens. Goals include preparing families for high school and post-secondary education.

- April 2025, participate in a community-wide celebration for children, Día del Niño. Their engagement deepens their civic participation and sense of belonging to the community.
- -June July 2025, parenting leadership and education programs run concurrently with the summer program.

2. Major Milestones to be achieved, supporting schedule:

For Preschool/Kindergarten to Third Grade Program:

The following milestones will be met by the end of our summer academic program, July 5, 2024.

- -preschool-aged children (3 & 4-year-olds) to be able to listen and follow the teacher's directions, verbalize their name and age, know how to hold a book for reading, and recognize environmental print.
- -prekinder-aged children will listen and follow the teacher's directions, retell a picture story, recognize the first names, and identify letters in their name, create and extend simple patterns, recognize and name five colors, and four shapes.
- -kindergarten-aged children will answer questions about a story read to them, identify prepositions, recognize their name and orally identify letters in a name, identify upper and lowercase letters and the sounds of the letters, count to 20 by ones, count 10

objects with one-to-one correspondence, identify solid shapes and use them to represent objects in their environment.

- -first grade-aged children will identify prepositions, respond to story-specific questions, count, and participate (taking turns speaking and listening) in collaborative conversations with peers. They will compare and order whole numbers up to 100 using concrete models, drawings, and the symbols >, =, and <, and Identify growing patterns based on the repeated addition or subtraction of 1s, 2s, 5s, and 10s, identify the value of quarters, and compare the value to nickels, dimes, and pennies.
- second grade-aged children will demonstrate an understanding of key details in a nonfiction text by answering who, what, where, when, why, and how questions, and know and use various text features. They will skip-count by 5s, 10s, and 100s, and find the value of a group of coins and determine combinations of coins that equal a given amount that is less than one hundred cents (ex: how can I create .50).
- third grade-aged children will demonstrate understanding of a text by referring explicitly to the text when asking and answering questions. 80% of students will solve additional problems using the C.R.A. (concrete, representational and abstract) strategy.

3. Specific Data Collection Tools to Report Progress

Preschool/Kindergarten: A skills list will be used to evaluate student progress. It will be done one-on-one with a state certified teacher. Progress is reviewed and recorded at the end of the session and analyzed by a research and data analyst.

Youth/Teens: Written feedback provided regarding teen programming, surveys and focus groups, and consistent attendance in the program.

My Brother's Keeper Boys, Youth and Young Adults:

- •Skill Checklist will evaluate Preschool and Kindergarten Latino boys.
- •Latino Male Youth good school attendance, written feedback provided regarding teen programming, and consistent attendance in the program.
- •Young Latino, Male Adults (under 25 years old) leadership course attendance, written feedback.

Parents: Attendance records from Los Niños Primero meeting and written feedback from Parent Engagement Coordinator.

4. County Defined Performance Measures:

- -Kindergarten readiness (and early childhood development ages 3 to 6-years old) Summer academic program and early literacy program is offered for preschool children. Number of students in 2025 prepared for Kindergarten: 125 students
- In school/Afterschool/ Out of School Programs to help bring up academic and social/behavioral levels of school-aged youth: leadership, civic engagement, arts enrichment, dance, and sports are offered after school. Number of students to be served: 450 Students
- Ensuring safety and justice by providing alternatives to activities that lead to unhealthy behaviors in children and youth (Alternative activities include Youth volunteer and Leadership Program, chorus, orchestra, soccer, dance, and yoga healthy, disciplined activities). Number of students served will be: 120 students.
- Programs addressing mental health, depression, stress, trauma and anxiety among youth and teens we offer mental health counseling with a bicultural, bilingual licensed mental health therapist. Fees are waived for all youth and adults who need support. Number of students suerved will be 140.
- Programs and services focusing on one or more of the six National Milestones of My Brother's Keeper (MBK) Alliance (MBK addresses persistent opportunity gaps faced by boys and young men of color and ensures that all young people can reach their full potential.) Number of students served will be 180 students.

Agency Defined Performance Measure(s):

Three Agency Defined Performance Measures will be:

Preschool/Kindergarten: End of program evaluations will show a minimum of a 10% improvement in each metric captured. Evaluations are one-on-one with a state certified teacher. Progress is reviewed and recorded at the end of the session and analyzed by a research and data analyst.

Youth/Teens:

- -100% of teens enrolled in the program will complete training for the role of summer academic counselor. Attendance records will be provided.
- -10% of eligible teens (who have served with Los Niños Primero for 3 years) will apply for two Los Niños Primero internship positions.
- -50% of teens enrolled as counselors in the summer academic program will volunteer for a total of 30 hours during the summer session. A log of hours will be submitted to Fulton County.

Parents: Attendance records from Los Niños Primero meetings, completed parent feedback surveys on Los Niños Primero programs (such as leadership, parent education, literacy program and "Foster Family Leaders).

ADDITIONAL REQUIREMENTS

Failure to adhere to the terms of this Agreement, in addition to the requirements listed below, may result in one or all of the following; delayed disbursement or total loss of awarded funds, and / or ineligibility to receive an RFP award during the next funding cycle.

- 1. Contractor agrees to develop, in conjunction with Fulton County, a process of accepting and serving Fulton County residents referred by the Youth and Community Services Division of Fulton County Government.
- 2. As consideration for the County providing funding and the non-profit entity accepting same, the non-profit entity shall, upon the County's request, participate in County-sponsored events and activities on County property, when feasible. The non-profit agency shall use its best efforts to comply with the County's request provided that it is given at least one week's notice to do so. Failure to participate will be taken into consideration for future funding requested by the non-profit entity.
- 3. Contractor agrees to allow staff from the Fulton County Department of Community Development to conduct contract compliance site visits as necessary (announced or unannounced).
- 4. During the site visit, Contractor will be required to allow staff to monitor programming, as well as

review client rosters / sign-in sheets and/ or Registration information that should include complete addresses of Fulton County residents served by this funding.

- 5. Contractor agrees to comply with the Operational Specifications outlined in 2025 Community Services Program 25RFP020325C-MH.
- 6. Contractor agrees that advertising, promotions and other publicity in connection with the supported program(s) shall include the following acknowledgment: "Funding provided in part by the Fulton County Board of Commissioners under the guidance of the Department of Community Development."

Note: If your agency uses logos versus text, you may substitute the language above with the Fulton County Logo.

Reporting

It is the Contractor's responsibility to ensure accurate reporting of all information contained in the performance reports. Reports and supportive documentation that consistently include erroneous/inaccurate data may result in a required reimbursement of funding and/or may negatively impact future funding.

- 7. Contractor will be required to submit completed performance reports (with deadlines of (July 18, 2025, and January 16, 2026) to adhere to the requirements outlined in the Performance Report Instructions, as well as the format provided by the Fulton County Department of Community Development. Future funding will be affected if performance reports are not submitted by stipulated due dates.
- 8. Contractor will be required to provide demographic information concerning the Fulton County residents served, including, but not limited to age, race/ethnicity and gender.
- 9. Contractor will be required to report the number of UNDUPLICATED/NEW participants directly served through the Community Services Program funding. **Please note:** Failure to serve the total number of participants contracted to be served with CSP funding may result in reimbursement of CSP funding to Fulton County. Failure to reimburse the funding requested will result in the ineligibility to receive future funding.
- 10. Contractor will be required to submit unduplicated client rosters in a spreadsheet format that includes the complete residential addresses of the Fulton County residents served with CSP funding, and LEDGERS demonstrating how Community Services Program funds were expended for the specified reporting period.

Expenditure of Funds

- 11. Contractor is prohibited from utilizing CSP funds for capital expenditures. (A "capital expenditure" is defined as: any resource not completely consumed during the contract year, i.e. computers, printers, construction, vehicles, cell phones, etc.) Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are excluded from the definition of "capital expenditure" (e.g., children's story books, educational materials, games, puzzles, and flash cards).
- 12. Community Services Program funds must be expended by December 31st of the contract year. All funds that are not spent by this date must be reimbursed to Fulton County Government within 30 days of written request. A Contractor's failure to adhere to this requirement will result in one or more of the following: inability to receive future funding from Fulton County, and/or legal action against the agency to recoup funding that are not reimbursed by the deadline.

ARTICLE III - COMPENSATION FOR SERVICES

- (a) Fulton County agrees to pay Contractor a maximum sum of \$40,000.00.
- (b) Upon receipt and approval of Contractor's invoice delineating projected expenditures for the first six months of the contracting period. Upon receipt and approval of said invoice, County shall pay Contractor the first six months of compensation provided for by this Agreement. The Contractor shall provide Fulton County with a second invoice delineating projected expenditures for the remaining six months of the Agreement Term. Upon receipt and approval of said invoice, Fulton County shall pay Contractor the second six months of compensation provided by this Agreement. A failure by Contractor to submit the invoice for the first and/ or second six months of the contracting period will constitute a breach of this Agreement.
- (c) If through any cause, Contractor shall fail to fulfill its obligation under this Agreement in a timely and proper fashion or in the event that any of the provision or stipulations of this Agreement are violated by Contractor, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement by serving written notice as defined herein upon Contractor of Fulton County's intent to suspend or terminate this Agreement. If the Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving only the compensation for work performed in a manner satisfactory to Fulton County up to and including the date of the written termination notice.
- (d) The Contractor agrees and understands that all expenditures must be consistent with the scope and purpose of this Agreement, and expenditures must be consistent with the guidelines and definitions established in 2025 Community Services Program 25RFP020325C-MH, which is hereby incorporated by reference herein and made a part of this agreement. The County reserves the right to approve and reject payment for expenditures which are not consistent with the scope and purpose of this Agreement,

and which the County determines are not consistent with the guidelines and definitions established in the Community Services Program RFP.

(e) The Contractor agrees and understands that Fulton County has the right to recover funds from Contractor for compensation received, pursuant to subsection (b) above if Contractor fails to perform the services outlined in Article II or does not perform such services to the satisfaction of Fulton County.

ARTICLE IV - RECORD KEEPING

- (a) Contractor shall maintain accurate records of the expenditure and disposition of funds, and such records must be in accordance with good accounting practices, and made available for inspection and audit by Fulton County at a time mutually agreeable to parties and upon thirty (30) days' notice to contractor.
- (b) All reports and communications, with supportive documentation consistent with contract provisions outlined in Article II, must be provided to Fulton County, in accordance with Article IV.
- (c) A performance report, with supportive documentation consistent with provisions of the Agreement outlined in Article II, must be provided to Fulton County no later than <u>July 18, 2025 for the period January 1, 2025-June 30, 2025; and January 16, 2026 for the period July 1, 2025-December 31, 2025.</u>
- (d) Contractor shall be responsible for sending staff representation to mandatory meetings that will be sponsored by the Fulton County Department of Community Development. Contractor will be notified in advance of said meetings.
- (e) All notices, program reports and other communications required to be given under this Contract shall be sufficient if in writing and either delivered via e-mail, personally or sent by postage, prepaid, certified or registered United States mail, return receipt requested, or e-mail addressed as follows:

To Fulton County:

Department of Community Development c/o: Youth and Community Services Division

hsd.grants@fultoncountyga.gov
137 Peachtree Street, SW
Atlanta, Georgia 30303

To Contractor:

Los Ninos Primero Inc

471 Mount Vernon Highway NE Sandy Springs, Georgia 30328

The Parties may only modify or update the above-referenced addresses during the term of this Agreement by providing formal notice to the other party of such a change pursuant to the terms of this provision.

(f) Contractor understands and agrees that, upon Fulton County's determination that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement upon written notice to Contractor. Contractor further understands and agrees that if Fulton County determines that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County may request, and the Contractor shall provide, any and all additional reports, records or documentation Fulton County deems necessary to evaluate, assess and/or measure Contractor's overall level of performance under this Agreement, including Contractor's performance at other delivery sites.

ARTICLE V - INDEMNIFICATION

Contractor hereby covenants and agrees to indemnify and hold harmless Fulton County, its
Commissioners, officers, and employees from all claims, losses, liabilities, damages, deficiencies,
demands, judgments, or costs (including without limitation reasonable attorney's fees and legal expenses)
suffered or occurred by such party, whether arising in tort, contract, strict liability or otherwise, including
without limitation, personal injury, wrongful death or property damage arising in any way from the
actions or omissions of Contractor, its directors, officers, employees, agents, successors and assigns in
connection with its acceptance, or the performance, or nonperformance of its obligations under this
Agreement; provided, however, that nothing herein shall be construed to preclude the Contractor from
bringing suit against the County for breach of the terms of this Agreement.

<u>ARTICLE VI – TERMINATION OF AGREEMENT FOR COUNTY'S CONVENIENCE AND</u> FOR CAUSE

- (a) This Agreement is effective on 01/01/2025, and shall terminate on 12/31/2025, unless earlier terminated in accordance with the provisions of this Agreement. Notwithstanding termination of the Agreement, Contractor is obligated to fulfill all of its obligations, including its reporting requirements.
 - (b) Notwithstanding the above provisions, Fulton County may terminate this Agreement for

convenience, or Fulton County or the Contractor may terminate this Agreement at any time for any reason by giving written notice of the intent to terminate the Agreement thirty (30) days in advance, by certified mail, return receipt requested, with proper postage prepaid, or by hand delivery, to the other party at the physical address provided herein for notice. The termination shall become effective on the thirtieth (30th) day after the date of such written notice unless the parties otherwise agree in writing. If this Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving compensation for the work satisfactorily performed up to and including the effective date of termination.

- (c) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis whenever necessary, in the opinion of Fulton County, to avert a life threatening situation or other sufficiently serious risk.
- (d) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to request repayment in full of all compensation paid to Contractor pursuant to Article III of this agreement. If Fulton County exercises its right under this subsection, Contractor agrees to and shall repay Fulton County all compensation paid to Contractor pursuant to Article III of this Agreement.
- (e) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to terminate this Agreement between Fulton County and Contractor without penalty. Contractor acknowledges and agrees that Fulton County's right to terminate includes, but is not limited to, the right to withhold any and all future compensation due to Contractor pursuant to the terms of any and all other agreements between Fulton County and Contractor.
- (f) In the event that this Agreement is terminated by Fulton County or Contractor, following Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this Agreement, Contractor agrees that it shall not be eligible to either enter or to apply to enter into future contracts with Fulton County until it has addressed any and all areas of deficiency or non-compliance to Fulton County's satisfaction.

ARTICLE VII - INDEPENDENT CONTRACTOR STATUS

(a) Nothing contained herein shall be deemed to create any relationship other than that of an independent contractor between Fulton County and Contractor. Under no circumstances shall Contractor, its directors, officers, employees, agents, successors or assigns be deemed employees, agents, partners,

successors, assigns or legal representatives of Fulton County.

Contractor acknowledges that **Los Ninos Primero Inc**, its directors, officers, employees, agents and assigns shall have no right of redress pursuant to the Personnel Rules and Regulations of Fulton County.

(b) The Contractor shall pay all sales, retail, occupational, service, excise, old age benefit and unemployment compensation taxes, consumer, use and other similar taxes, as well as any other taxes or duties on the materials, equipment, and labor for the work provided by the Contractor which are legally enacted by any municipal, county, state or federal authority, department or agency at the time bids are received, whether or not yet effective. The Contractor shall maintain records pertaining to such taxes as well as payment thereof and shall make the same available to Fulton County at all reasonable times for inspection and copying. The Contractor shall apply for any and all tax exemptions which may be applicable and shall timely request from Fulton County such documents and information as may be necessary to obtain such tax exemptions. Fulton County shall have no liability to the Contractor for payment of any tax from which it is exempt.

ARTICLE VIII - INSURANCE

Contractor agrees to obtain, maintain and furnish to Fulton County, a Certificate of Insurance (COI) showing the required coverage during the entire term of this Agreement. All insurance limits are listed in the "Insurance and Risk Management Provisions" document, Attachment "A", with Fulton County, Georgia added as an "Additional Insured". The cancelation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

<u>ARTICLE IX – AMENDMENTS AND MODIFICATIONS TO CONTRACT</u>

- (a) This Agreement constitutes the entire agreement between Fulton County and Contractor, and there are no further written or oral agreements with respect thereto, no variations, amendments or modifications of this Agreement, and no waiver of its provisions, shall be valid unless in writing and signed by Fulton County's and Contractor's duly authorized representatives.
- (b) Modifications or amendments which require a change in compensation level must be approved by the Fulton County Board of Commissioners and Contractor; other modifications, amendments or variations may be agreed to in writing, between the Contractor and the Contract Administrator when the amount of this Agreement and its Term remain unchanged.

ARTICLE X - SUBCONTRACTING

Contractor shall not subcontract any part of the work covered by this Agreement or permit subcontracted work to be further subcontracted without prior written approval of Fulton County.

ARTICLE XI - ASSIGNABILITY

Contractor shall not assign or subcontract this Agreement or any portion thereof without the prior expressed written consent of Fulton County. Any attempted assignment or subcontracting by Contractor without the prior expressed written consent of Fulton County shall at the County's sole option terminate this Agreement without any notice to Contractor of such termination. Contractor binds itself, its successors, assigns, and legal representatives of such other party in respect to all covenants, agreements and obligations contained herein.

ARTICLE XII - SEVERABILITY OF TERMS

If any part or provision of this Agreement is held invalid the remainder of this Agreement shall not be affected thereby and shall continue in full and effect.

ARTICLE XIII – PRECEDENCE OF AGREEMENT

In the event that any language in the Department of Community Development's Community Services Program RFP is in conflict with the language in this Agreement, this Agreement shall take precedence.

ARTICLE XIV - EQUAL EMPLOYMENT OPPORTUNITY

In accordance with Fulton County Code Sections 102-391 (Equal Opportunity Clause) and 154-3 (Policy of Equal Opportunity): (a): During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, or disability. As used herein, the words "shall not discriminate" shall mean and include without limitations the following:

Recruited, whether by advertising or other means; compensated, whether in the form of rates of pay, or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted, downgraded; transferred; laid off; and terminated.

The Contractor agrees to and shall post in conspicuous places, available to employees and

applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

- (2) The Contractor shall in solicitation or advertisement for employees, placed by or on behalf of the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, national origin, or disability.
- (3) The Contractor shall send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under the Equal Opportunity Program of Fulton County and under this Article, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The Contractor and its subcontractors, if any, shall file Compliance Reports at reasonable times and intervals with Fulton County in the form and to the extent prescribed by the director. Compliance Reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and its subcontractors.
- (5) The Contractor shall include the provisions of paragraphs (1) through of this equal employment opportunity clause and every subcontractor purchase order so that such provision shall be binding upon each subcontractor.

ARTICLE XV - CAPTIONS

The captions are inserted herein only as a matter of convenience and for reference and in no way define, limit, or describe the scope of this Agreement or the intent of the provisions thereof.

ARTICLE XVI - GOVERNING LAW

This Agreement shall be governed in all respects, as to validity, construction, capacity, and performance or otherwise, by the laws of the State of Georgia.

ARTICLE XVII - JURISDICTION

This Agreement will be executed and implemented in Fulton County. Further, this Agreement shall be administered and interpreted under the laws of the State of Georgia. Jurisdiction of litigation arising from this Agreement shall be in the Fulton County Superior Courts. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict

with said laws, but the remainder of this Agreement shall be in full force and effect.

Whenever reference is made in the Agreement to standards or codes in accordance with which work is to be performed, the edition or revision of the standards or codes current on the effective date of this Agreement shall apply, unless otherwise expressly stated.



F. GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name: Los Niños Primero, INC

Project No. and Project Title: #25RFP020325C-MH2025 Community Services Program

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, entity or corporation which is engaged in the physical performance of services on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10- 91(b). Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

1276445

Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)

Los Niños Primero, INC

Authorized Officer or Agent (Name of Contractor)

I hereby declare under penalty of perjury that the foregoing is true and correct

Maritza Morelli

Printed Name (of Authorized Officer or Agent of Contractor)

Signature (of Authorized Officer or Agent)

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

Notaly Public

My Commission Expires: AUGUST 27, 2028

3.1.2018

Date of Authorization

Executive Director

Title (of Authorized Officer or Agent of Contractor)

2.21.2025

Date Signed

[NOTARY SEAL]

^{*} As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Los Niños Primero, INC
Project No. and Project Title:	#25RFP020325C-MH2025 Community Services Program

FORM G: SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with (name of contractor) on behalf of (name of public employer) has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

Federal Work Authorization User Identification	Date of Authorization	ion	
Number (EEV/E-Verify Company Identification Number)		7	I
,		A anlicab	1
Authorized Officer of Agent	ハカイ	MODILLUV	
(Name of Subcontractor)	1 40 /	1111	
I hereby declare under penalty of perjury that the foregoing is true and correct	our or	Applicab Ganization	D
Printed Name (of Authorized Officer or Agent of Contractor)	Title (of Authorized C	er or Agent of Contractor)	
Signature (of Authorized Officer or Agent)	Date Signed		
SUBSCRIBED AND SWORN BEFORE ME ON THIS THE			
DAY OF, 20			
	[NOTARY SEAL]		
Notary Public			
My Commission Expires:			

^{*} As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 05/28/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S). AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

une continuate acce not content rights						
PRODUCER			CONTACT NAME:	E. Kirk Chalpan		
Chalpan Insurance Agency			PHONE (A/C, No. Ext):	770-394-7362	FAX (A/C, No): 770-39	94-6705
2487 Kingsland Drive			E-MAIL ADDRESS:	chalpanagency@gmail.com		
Dunwoody, GA 30360				INSURER(S) AFFORDING COVERAGE		NAIC#
			INSURER A : A	Illiance of Nonprofits for Insurar	nce	
INSURED			INSURER B : N	larkel Insurance Company		
Los Ninos Primero, Inc			INSURER C : T	he Hartford Insurance Compan	у	
471 Mt Vernon Highway, NE			INSURER D : S	Swiss Re		
			INSURER E :			
Sandy Springs	GA	30328	INSURER F:			

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR		TYPE OF INSURANCE	ADDL	SUBR		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s	
A	V	COMMERCIAL GENERAL LIABILITY	X	WVD X	2024 - 52297		08/16/2025			1,000,000
^	\vdash		^	^	2024-32291	00/10/2024	00/10/2023	EACH OCCURRENCE DAMAGE TO RENTED	\$	
		CLAIMS-MADE X OCCUR						PREMISES (Ea occurrence)	\$	500,000
	X	Professional Liability						MED EXP (Any one person)	\$	20,000
	X	Sexual/Physical Abuse						PERSONAL & ADV INJURY	\$	1,000,000
	GEN	'L AGGREGATE LIMIT AP <u>PLIE</u> S PER:						GENERAL AGGREGATE	\$	2,000,000
		POLICY PRO- JECT LOC						PRODUCTS - COMP/OP AGG	\$	2,000,000
		OTHER:							\$	
D	AUT	OMOBILE LIABILITY			2024-52297	08/16/2024	08/16/2025	COMBINED SINGLE LIMIT (Ea accident)	\$	
		ANY AUTO						BODILY INJURY (Per person)	\$	1,000,000
		OWNED SCHEDULED AUTOS ONLY AUTOS						BODILY INJURY (Per accident)	\$	1,000,000
	Х	HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$	1,000,000
									\$	
Α	Х	UMBRELLA LIAB X OCCUR			2024-52297-UMB	08/16/2024	08/16/2025	EACH OCCURRENCE	\$	2,000,000
		EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$	2,000,000
		DED RETENTION \$							\$	
В		KERS COMPENSATION EMPLOYERS' LIABILITY			MWC0160454-06	12/09/2024	12/09/2025	X PER OTH-		
	ANY	PROPRIETOR/PARTNER/EXECUTIVE	N/A					E.L. EACH ACCIDENT	\$	500,000
	(Man	datory in NH)	N/A					E.L. DISEASE - EA EMPLOYEE	\$	500,000
	If yes	, describe under CRIPTION OF OPERATIONS below						E.L. DISEASE - POLICY LIMIT	\$	500,000
Α	Dii	ectors/Officers Liability			2024-52297-DO 8/16/2024 - 8/16/2025			\$1,000,000/\$2,00	0,00	0
C	Cr	ime Policy			20BDDJC0693 8/9/2024 - 8/9/2025			\$570,000	•	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Fulton County Government is listed as an Additional Insured. (ANI-RRG-E02 01 17 Endorsement)

CERTIFICATE HOLDER	CANCELLATION
Fulton County Government 141 Pryor Street SW Atlanta, GA 30303-3408	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE
	E Kirk Chepan
	@ 1000 2015 ACORD CORDODATION All wights recognised

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and, as applicable, their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:	CONTRACTOR:
FULTON COUNTY, GEORGIA DocuSigned by: Kohert L. Pitts Robert L. Pitts, Chairman Fulton County Board of Commissioners	VENDOR NAME Signed by: Name of Signatory: Maritza Morelli Maritya Maryanatory: Executive Director 673617768711490 Authorized Signature
ATTEST: Signed by: Danjak Shan FEC476C4837648D. Tonya R. Grier Clark to the Commission Signed by:	ATTEST: Signed by: Name of 2nd Signatory: Olivia Rocamora Olivia Rocamora Board Chair D26CC088839D465 Second Authorized Signature
Clerk to the Commission (Affix County Seal) APPROVED AS TO FORM:	(Affix Corporate Seal, if applicable)
Signed by: David Lowman OEC92EDADEFB4B8 Office of the County Attorney	
APPROVED AS TO CONTENT: Stanley Wilson Stanley Wilson, Director Fulton County Department of Community Development	
Please select RM or 2ND RM from the check	OUD DIE
RM	χ 2ND RM
ITEM#: RM: REGULAR MEETING	ITEM#: 25-0398 2ND RM: 05/21/2025 SECOND REGULAR MEETING



Certificate Of Completion

Envelope Id: 7ECBD8EC-9CB3-481F-AB2E-5276E3D89150

Subject: Please DocuSign: 2025 CSP Contract-Los Ninos Primero Inc-BOC Agenda#25-0398

Parcel ID:

Employee Name: Source Envelope:

Document Pages: 30 Certificate Pages: 7 AutoNav: Enabled

Envelopeld Stamping: Enabled

Time Zone: (UTC-05:00) Eastern Time (US &

Canada)

Signatures: 6

Initials: 0 Stamps: 1 Status: Completed

Envelope Originator: Cherie Williams 141 Pryor Street

Purchasing & Contract Compliance, Suite 1168

Atlana, GA 30303

Cherie.Williams@fultoncountyga.gov

IP Address: 172.56.71.183

Record Tracking

Status: Original

6/17/2025 4:21:14 PM

Security Appliance Status: Connected

Storage Appliance Status: Connected

Holder: Cherie Williams

Cherie.Williams@fultoncountyga.gov

Pool: StateLocal

Pool: Fulton County Government

Location: DocuSign

Location: Docusign

Signer Events

Maritza Morelli

maritza.morelli@losninosprimerousa.org

Executive Director Los Niños Primero

Security Level: Email, Account Authentication

(None)

Signature

Maritza Morelli

Signature Adoption: Pre-selected Style

Using IP Address:

2603:3001:3207:8800:89de:5f59:a78c:4401

Timestamp

Sent: 6/17/2025 4:38:57 PM Viewed: 6/18/2025 12:43:01 PM Signed: 6/18/2025 12:45:41 PM

Electronic Record and Signature Disclosure:

Accepted: 4/23/2021 6:04:42 PM ID: 07430dbf-805a-4376-b137-139a7647b47e

Olivia Rocamora

olivia.rocamora@losninosprimerousa.org

Board Chair Los Niños Primero

Security Level: Email, Account Authentication

(None)

Signed by: Olivia Rocamora

Signature Adoption: Pre-selected Style

Using IP Address:

2600:1700:3a20:5f70:d302:aa1c:8453:6611

Sent: 6/18/2025 12:45:46 PM Viewed: 6/18/2025 6:19:14 PM Signed: 6/18/2025 6:21:00 PM

Electronic Record and Signature Disclosure:

Accepted: 6/18/2025 6:19:14 PM

ID: d98d2905-5378-436b-af41-6027143e2581

Mark Hawks2

mark.hawks@fultoncountyga.gov Chief Assistant Purchasing Agent Purchasing and Contract Complliance Security Level: Email, Account Authentication

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Completed

Using IP Address: 45.20,200,178

Sent: 6/18/2025 6:21:02 PM Viewed: 6/18/2025 10:29:36 PM

Signed: 6/18/2025 10:29:41 PM

Signer Events

Stanley Wilson

Stanley.Wilson@fultoncountyga.gov

Director

Stanley Wilson

Security Level: Email, Account Authentication

(None)

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Lauren Hansford

lauren.hansford@fultoncountyga.gov

Security Level: Email, Account Authentication

(None)

Electronic Record and Signature Disclosure:

Accepted: 6/20/2025 1:13:18 PM ID: 45787942-2096-4f9e-a71e-8ace6a5aeca1

David Lowman

David.Lowman@fultoncountyga.gov

Security Level: Email, Account Authentication

(None)

Electronic Record and Signature Disclosure:

Accepted: 6/20/2025 1:25:09 PM

ID: 959c68c3-4d43-414e-8c1c-a3d3142a95be

Nikki Peterson

nikki.peterson@fultoncountyga.gov

Chief Deputy Clerk to the Board of Commissioners

Fulton County Government

Security Level: Email, Account Authentication

Electronic Record and Signature Disclosure:

Accepted: 11/27/2017 1:39:37 PM

ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8

Robert L. Pitts

michael.oconnor@fultoncountyga.gov

Fulton County

Security Level: Email, Account Authentication

(None)

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Tonya Grier

tonya.grier@fultoncountyga.gov

Clerk to the Commission

Fulton County

Security Level: Email, Account Authentication

(None)

Signature

Stanley Wilson 5E4D76DFB4A0450..

Signature Adoption: Pre-selected Style Using IP Address: 75.43.132.102

Completed

Using IP Address:

2601:cd:cc80:7e10:c60:639d:eb4:8202

David Lowman 0FC92FDADFFB4B8

Signature Adoption: Pre-selected Style

Using IP Address: 24.99.192.18

Completed

Using IP Address: 66.56.23.82

DocuSigned by:

Robert L. Pitts BA715B1A26544E7..

Signature Adoption: Pre-selected Style

Using IP Address: 68.208.197.4

Jonepal Flow EEC476C4837648D.

Signature Adoption: Uploaded Signature Image

Using IP Address: 99.96.24.191

Timestamp

Sent: 6/18/2025 10:29:44 PM Viewed: 6/20/2025 8:30:12 AM

Signed: 6/20/2025 8:30:12 AM

Sent: 6/20/2025 8:30:14 AM Viewed: 6/20/2025 1:13:18 PM

Signed: 6/20/2025 1:14:54 PM

Sent: 6/20/2025 1:14:56 PM Viewed: 6/20/2025 1:25:09 PM

Signed: 6/20/2025 1:25:53 PM

Sent: 6/20/2025 1:25:56 PM

Resent: 6/23/2025 9:03:28 AM Resent: 6/24/2025 9:40:10 AM

Resent: 6/25/2025 1:02:32 PM Viewed: 6/27/2025 3:36:37 PM Signed: 6/27/2025 3:38:11 PM

Sent: 6/27/2025 3:38:14 PM Resent: 6/30/2025 11:58:13 AM Viewed: 6/30/2025 12:11:04 PM

Signed: 6/30/2025 12:11:09 PM

Sent: 6/30/2025 12:11:12 PM Viewed: 7/1/2025 9:48:33 AM Signed: 7/1/2025 9:48:45 AM

		_
Signer Events	Signature	Timestamp
Electronic Record and Signature Disclosure: Accepted: 3/16/2018 10:54:59 AM ID: f3f241e8-3027-4447-9476-6cf20ae25dd4		
Mark Hawks3	Completed	Sent: 7/1/2025 9:48:49 AM
mark.hawks@fultoncountyga.gov	Completed	Resent: 7/3/2025 10:42:55 AM
Chief Assistant Purchasing Agent		Viewed: 7/9/2025 10:29:41 AM
Purchasing and Contract Complliance	Using IP Address: 45.20.200.178	Signed: 7/9/2025 10:29:47 AM
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Atif Henderson	COPIED	Sent: 6/17/2025 4:38:56 PM
Atif.Henderson@fultoncountyga.gov	COPIED	Viewed: 7/9/2025 10:36:00 AM
Fulton County Government		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Cherie Williams	COPIED	Sent: 6/17/2025 4:38:56 PM
cherie.williams@fultoncountyga.gov	COPIED	Resent: 7/9/2025 10:29:55 AM
Fulton County Government		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Carlos Thomas	CODIED	Sent: 6/17/2025 4:38:57 PM
carlos.thomas@fultoncountyga.gov	COPIED	
Division Manager		
Fulton County Government		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Dian DeVaughn	COPIED	Sent: 7/9/2025 10:29:51 AM
dian.devaughn@fultoncountyga.gov	COLIED	Viewed: 7/9/2025 10:36:28 AM
Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure:		
Not Offered via Docusign		
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
•		

Envelope Summary Events	Status	Timestamps	
Envelope Sent	Hashed/Encrypted	6/17/2025 4:38:56 PM	
Certified Delivered	Security Checked	7/9/2025 10:29:41 AM	
Signing Complete	Security Checked	7/9/2025 10:29:47 AM	
Completed	Security Checked	7/9/2025 10:29:51 AM	
Payment Events	Status	Timestamps	
Electronic Record and Signature Disclosure			

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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

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To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at glenn.king@fultoncountyga.gov and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address.. In addition, you must notify DocuSign, Inc. to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in the DocuSign system.

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Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows
	Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0
	or above (Windows only); Mozilla Firefox 2.0
	or above (Windows and Mac); Safari [™] 3.0 or
	above (Mac only)
PDF Reader:	Acrobat® or similar software may be required
	to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

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 consent to receive from exclusively through electronic means all notices, disclosures,
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 my relationship with you.