



**FULTON
COUNTY**

CONTRACT DOCUMENTS

FOR

REQUEST FOR PROPOSAL 25RFP020325C-MH

2025 COMMUNITY SERVICES PROGRAM

FOR

DEPARTMENT OF COMMUNITY DEVELOPMENT

OF

FULTON COUNTY, GEORGIA

CONTRACT AGREEMENT

THIS AGREEMENT (“Agreement”), entered into this **1st day of January 2025**, by and between **FULTON COUNTY**, Georgia (hereinafter referred to as “Fulton County” or “County”), a political subdivision of the State of Georgia, acting by and through its Community Development Department’s Youth and Community Services Division (“YCS”), and **Camp Kudzu Inc.** (hereinafter referred to as “Contractor”), a corporation organized as a nonprofit, tax exempt 501(c) (3) agency, authorized to conduct business within the state of Georgia (hereinafter collectively referred to as the “Parties”).

WITNESSETH

WHEREAS, as part of its official functions, Fulton County is authorized to exercise the power of taxation pursuant to Art. IX, Section IV., Par. I of the Constitution of the State of Georgia of 1983, and to expend such funds raised by the exercise of said powers for public purposes as declared in Art. IX, Section IV., Par. II of the Constitution; and

WHEREAS, Contractor has in its employ personnel, and under its supervision, facilities and resources by which it can render to Fulton County and the citizens thereof certain services authorized by the aforementioned Constitutional provision; and

WHEREAS, Contractor has agreed to render services to the citizens of Fulton County, and the County has appropriated funds for those services; and

WHEREAS, the parties desire to execute a formal agreement for the services to be rendered by Contractor, and said services shall be defined, and consideration to be paid for such services by Fulton County for the successful performance of the services, and shall be enumerated.

The Agreement was approved by the Fulton County Board of Commissioners on **May 21, 2025, BOC#25-0398**.

NOW, THEREFORE, in consideration of the premises, payment of the sum hereinafter set forth and the performance of the services described herein, it is mutually agreed as follows:

INDEX OF ARTICLES

ARTICLE 1. PARTIES AND TERM

ARTICLE 2. SCOPE OF CONTRACTOR'S DUTIES

ARTICLE 3. COMPENSATION FOR SERVICES

ARTICLE 4. RECORD KEEPING

ARTICLE 5. INDEMNIFICATION

ARTICLE 6. TERMINATION OF AGREEMENT FOR CAUSE

ARTICLE 7. INDEPENDENT CONTRACTOR STATUS

ARTICLE 8. INSURANCE

ARTICLE 9. AMENDMENTS AND MODIFICATIONS TO AGREEMENT

ARTICLE 10. SUBCONTRACTING

ARTICLE 11. ASSIGNABILITY

ARTICLE 12. SEVERABILITY OF TERMS

ARTICLE 13. PRECEDENCE OF AGREEMENT

ARTICLE 14. EQUAL EMPLOYMENT OPPORTUNITY

ARTICLE 15. CAPTIONS

ARTICLE 16. GOVERNING LAW

ARTICLE 17. JURISDICTION

ARTICLE I - PARTIES AND TERM:

(a) Fulton County, through its YCS, retains Contractor, and Contractor accepts retention by Fulton County to render the services as hereinafter defined and required; to perform such services in a manner and to the extent required by the parties herein; and as may be hereafter amended or extended in writing by mutual agreement of the parties.

(b) The Chairperson of the Board of Directors for the Contractor or authorized representative (hereinafter "Board Chair") represents that she/he is authorized to bind and enter into contracts on behalf of Contractor, including this Agreement.

(c) Nothing contained in this Agreement shall be constructed to be a waiver of Fulton County's sovereign immunity or any individual's official or qualified good faith immunity.

(d) This Agreement will remain in effect from **01/01/2025**, until midnight **12/31/2025**.

(e) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis under this Agreement whenever necessary, in the sole opinion of Fulton County, to avert a life threatening situation or other sufficiently serious deficiency.

ARTICLE II - SCOPE OF CONTRACTOR'S DUTIES:

Upon execution of this Agreement, the Contractor will provide the following services for Fulton County:

SCOPE OF WORK:

Community Services Program (CSP)

CSP Service Category: Health and Wellness

CSP Funding Priority(ies):

Children and Youth: Not Applicable

Disabilities: Not Applicable

Economic Stability: Not Applicable

Health and Wellness: 1. Prevent illness and health disparities by educating and connecting individuals to available resources, 2. Programs addressing mental health depression stress trauma and anxiety among individuals, 5. Programs focusing on financial literacy and wellness

Homelessness: Not Applicable

Senior Services: Not Applicable

Camp Kudzu Inc., Education and Disease Management for Children & Teens with Type 1 Diabetes (T1D) will provide services at the following locations at specified times during the contract period of **01/01/2025 through 12/31/2025:**

Start and end date of programming for which CSP funds will be used:

Start date: 01/01/2025

End date: 12/31/2025

Service Delivery Site(s):

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location
Camp Kudzu Office	1145 Hightower Trail, Suite 200	Atlanta	GA	30350	2	1,2,3,4,5,6
Camp Wieuca	3626 Peachtree Road NE	Atlanta	GA	30326	3	1,2,3,4,5,6
Camp Twin Lakes	1391 Keencheefoonee Road	Rutledge	GA	30663	NA	1,2,3,4,5,6
Camp Barney Medintz	4165 Highway 129 N.	Cleveland	GA	30528	NA	1,2,3,4,5,6
Camp Grace	2559 Walkers Chapel Road	Roberta	GA	30178	NA	1,2,3,4,5,6

Approach and Design:

Camp Kudzu Inc., Education and Disease Management for Children & Teens with Type 1 Diabetes (T1D) will provide services to 66 clients that reside in Fulton County, with CSP funding.

Camp Kudzu Inc., Education and Disease Management for Children & Teens with Type 1 Diabetes (T1D) will provide the following activities and services in Fulton County with CSP funding:

Camp Kudzu chooses the following Key Performance Indicators:

#2 “Prevent health disparities by educating residents and connecting them to available resources”

Number of residents with comorbidity

According to the Centers for Disease Control and Prevention (CDC), youth-onset diabetes is “associated with various health complications such as kidney disease, eye disease, and nerve damage, and poses a substantial clinical and public health burden,” (<https://www.cdc.gov/diabetes/data-research/research/young-people-diabetes-on-rise.html>). Additionally, Children’s Healthcare of Atlanta, a leading center providing advanced diabetes care for T1D youth and their families, reports that youth living with T1D are also at elevated risk for “other physical and mental issues, including thyroid disease, celiac disease, high cholesterol/triglycerides, and depression, anxiety and mental illness,” (<https://www.choa.org/medical-services/diabetes>).

Camp Kudzu programs provide diabetes education and management skill development in a fun, medically supervised environment, demonstrating to children, teens, and their families that they can lead “regular lives” while simultaneously controlling this life-long condition. According to a study conducted by the American Camp Association, children who attend camp programs show increased confidence, independence, self-esteem, and social skills. Diabetes camp is the ideal setting for children to learn diabetes self-medical management skills and adopt health lifestyle habits, both of which will position campers to have the best health outcomes possible. Through our camp programs, youth with T1D gain the following diabetes management skills: how and when to check blood glucose levels, how to count carbohydrates, how to calculate insulin injection and adjust for carbs and/or correction, how to adjust insulin for impact of physical activity, how to draw up insulin, how to use an insulin pen (if applicable), how to give own injection, how to insert a new pump site, understanding importance of site/injection rotation, understanding how/when/why to check for ketones.

Children with T1D must adhere to a complex regimen of care to ensure that their blood sugar stays within “healthy” range 24 hours a day, 7 days a week, for the rest of their lives. Countless dollars are saved each year on ER visits, hospitalizations, and complications that are avoided due to education and prevention services provided by Camp Kudzu, as reported by parents through our Camp Kudzu Research Report. By providing education and support services to newly diagnosed youth and underserved youth who have had limited access to diabetes education and care, Camp Kudzu will help reduce the potential for comorbidities for at least 36 Fulton County residents aged 5-18 living with type 1 diabetes during 2025.

Number of people who receive behavioral health services

Living with a chronic illness like diabetes is hard. Patients experience daily demands related to checking blood sugar levels and administering insulin, deal with diabetes related emergencies and development of complications/health issues, and even changes in treatment plans add to the emotional burden of diabetes, which can lead to significant distress. According to the World Health Organization, over 350 million people in the world experience depression, and within the diabetes community (type 1 and type 2), depression is estimated to affect 1 in 4 people. Adolescents with T1D experience 5 times the rate of depression than those who do not have diabetes (<https://www.breakthrough1d.org/t1d-resources/mental-health/anxiety-depression-distress-burnout/>). Youth with T1D and depression have increased risk for diabetic ketoacidosis and severe hypoglycemia, and often have more challenges transitioning to adulthood in terms of managing their disease. The American Diabetes Association recommends that individuals with T1D should be screened by their healthcare provider for depression on a regular basis, and finding a mental health provider who is knowledgeable about diabetes is recommended. Recognizing the need for behavioral health services as it relates to managing T1D, Camp Kudzu includes mental health professionals as part of the medical care team at camp programs. During camp, these highly trained individuals evaluate camper's mental health and use therapeutic techniques backed by evidence based best practices. Through attending a 2025 Camp Kudzu program, 36 Fulton County youth living with T1D will receive behavioral health services as part of our diabetes education and support program.

#4 "Support the vulnerable residents in our social services"

Number of residents who have access to home based and community based services for seniors and people with disabilities

The Americans with disabilities Act (ADA) is a federal law that prohibits discrimination against individuals with disabilities, including diabetes. People with diabetes of all types are protected under the ADA, including school aged children, who are afforded diabetes care while at school or during school outings or activities. By law, schools must provide educated and trained staff to monitor a child's blood glucose levels and administer insulin, as well as provide supervised care during school outings or activities (<https://diabetes.org/tools-support/know-your-rights/attorney-materials/employment-materials/proving-diabetes-is-a-disability>).

Through participation in Camp Kudzu programs, a minimum of 36 Fulton County youth living with T1D will receive diabetes education and disease management tools to increase their knowledge about living a healthy life with diabetes. Over 80% of youth participating in our programs will demonstrate an increase in self-sufficiency and independence, including a willingness to accept ownership of managing their disease. Additionally, these youth also demonstrate an increase in skills gained and/or demonstrated (including checking blood glucose levels, gain familiarity with blood glucose monitor, master insulin administration, calculate carbohydrates, understand proper nutrition, identify warning signs of hypoglycemia/hyperglycemia, etc.).

Camp Kudzu chooses the following CSP funding priorities, as identified by the primary service category selected (Health & Wellness)

CSP Funding Priority # 1: Prevent illness and health disparities by educating and connecting individuals to

available resources.

Camp Kudzu provides an array of programs addressing the needs – medical, social, developmental, mental, psychological – of youth living with T1D, ensuring they have the best information for the strongest health outcomes possible. All programming is evidence based, revolves around best practices in diabetes care for children, and is delivered in a recreational medical setting as children learn best and adopt new skills when they are relaxed and having fun. Programming is designed to help children learn how to best care for themselves, empower them to take charge of their health, and mentor/support others with the disease. Camp Kudzu is dedicated to the safety of its campers; all disease management programming is overseen by our Medical Leadership Team and Medical Advisory Board, which are led by Dr. Andrew Muir, Division Chief of Endocrinology and Medical Director of the Diabetes Program at Children’s Healthcare of Atlanta.

Camp Kudzu’s programs are centered on a strong medical base of information and care. Getting participants to check blood glucose levels often and respond appropriately is an important objective of programming. Other objectives are for participants to gain familiarity with the technical aspects of a blood glucose monitor, master insulin administration, calculate carbohydrates and understand proper nutrition, identify the warning signs of hypoglycemia and hyperglycemia, participate in a minimum of three energetic activities per day, connect with medical specialists, and benefit from meeting positive role models and peers facing similar medical challenges.

Camp Kudzu is a community dedicated to the learning and growth of our campers living with T1D, and we offer the following programs, where T1D youth and family members receive diabetes education and support programs: Overnight Summer Camp, Day Camp, Family Camp Weekends, Teen Retreat, Junior Retreat, a Leadership Development Program, and Kudzu Connect outreach program.

CSP Funding Priority #2: Programs addressing mental health, depression, stress, trauma, and anxiety among individuals.

Living with type 1 diabetes can be hard, the daily demands of disease management add an emotional burden to the disease, often leading to significant diabetes distress. According to Breakthrough T1D (formerly the Juvenile Diabetes Research Foundation), “diabetes distress” is a range of emotional responses to living with and managing diabetes, and can include anxiety, depression and burnout (<https://www.breakthrought1d.org/t1d-resources/mental-health/anxiety-depression-distress-burnout/>). Symptoms include fear and worry about complications, feeling overwhelmed, defeated and discouraged. As many as 75% of youth with T1D will experience “diabetes distress” and because of this are at heightened risk for depression, stress, and anxiety. In addition, youth with T1D and depression have increased risk for diabetic ketoacidosis and severe hypoglycemia and often have more challenges transitioning to adulthood in terms of managing their disease. The American Diabetes Association recommends that individuals with T1D should be screened by their healthcare provider for depression on a regular basis, and finding a mental health provider who is knowledgeable about diabetes is recommended. Recognizing the need for behavioral health services as it relates to managing T1D, Camp Kudzu includes mental health professionals as part of the medical care team at camp programs. During camp, these highly trained individuals evaluate camper’s mental health and use therapeutic techniques backed by evidence

based best practices. In addition, all of Camp Kudzu’s programs include educational sessions related to mental health, including diabetes distress.

CSP Funding Priority #5: Programs focusing on financial literacy and wellness.

Camp Kudzu believes in providing campers with opportunities to continue developing their diabetes management skills and leadership skills as they transition out of “camper” life and into independent adults. Participants of our Leadership Development Program engage in tasks focused on communication, decision-making, leadership, and youth development. Included in the curriculum for this program are exercises focused on helping these teens prepare for adulthood as it relates to disease management, including the financial aspects of managing life with diabetes. Camp Kudzu’s Leadership Development Program is available for teens who have completed 11th grade (Counselors-In-Training) and for teens who have completed high school (Junior Counselors).

Camp Kudzu has built and maintained the following partnerships that support our mission:

1. Children’s Healthcare of Atlanta, refers patients to Camp Kudzu for disease management, education, and supportive services
2. Kennesaw State University, provides nursing students as part of our medical staff team for camp programs
3. Gordon State College, provides nursing students as part of our medical staff team for camp programs
4. Georgia State University, provides dietary nutrition students as part of our medical staff team for camp programs
5. Life University, provides dietary nutrition students as part of our medical staff team for camp programs
6. Mercer University, provides pharmacy students as part of our medical staff team for camp programs
7. Camp Twin Lakes, use of American Camp Association accredited facilities
8. Camp Barney Medintz, use of American Camp Association accredited facilities
9. Camp Grace, overnight camp facility in middle Georgia.
10. Camp Wieuca, day camp facility in Atlanta, Georgia.

Designation of CSP Funds:

Based on the awarded amount of **\$50,000.00**, the CSP funds are designated according to the following cost categories: Administrative, Operational, and Direct Services.

Administrative Expenditures CSP funds that are spent on indirect personnel expenses such as salaries, salary fringe, and benefits for executive / management, accountant, administrative support, etc. Includes direct and indirect charges for administration of the grant (**Note: Not more than 5% of total grant award can be used for administrative costs.**)

Operational Expenditures- CSP funds used to conduct agency/ organizational functions that are

secondary to program service delivery such as: auditor, grant writer, consultants, insurance office/warehouse lease or mortgage expenses, office supplies (pens, toner, paper, etc.), agency's utility expenses, staff transportation expenses, marketing/catalogs, etc. Not to include indirect or direct personnel expenses. (**Note: Not more than 25% of total grant award can be used for operational expenditures.**)

Direct Service Expenditures- CSP funds utilized to provide services directly to agency/program participants such as payments made on behalf of participants for rent, utilities, food, shelter, transportation (rentals, gas, and parking, bus drivers, participant's public transportation costs, etc.), scholarships and day care vouchers, salaries and fringe benefits for direct service personnel (Case Managers, Educators, Subcontractors, etc.), program supplies (educational/instructional materials, paper, pencils, markers, etc.) directly consumed by participants. Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are included in this definition (i.e. children's story books, educational games, puzzles, and flash cards).

Throughout the contract period, program expenditures will be monitored (via performance reports) to ensure that funding is utilized as contracted.

Cost Category	Designation of CSP Funding Award
Administrative (5% Admin max of total funds awarded.)	\$2,500.00
Operational (25% Operational max of total funds awarded.)	\$8,500.00
Direct Services	\$39,000.00
<i>Total</i>	\$50,000.00

Explanation of Funding Details:

Camp Kudzu requests \$50,000 from the Fulton County Community Service Program for the following expenses:

Administrative:

- \$2,500 to support a portion of the \$110,250 salary and benefits of the Vice President of Development for grant management and reporting

Operational:

- \$5,000 to support a portion of annual office rent/lease expense of \$101,500
- \$2,000 to support a portion of annual insurance costs of \$43,900
- \$1,500 to support a portion of annual communications costs of \$88,250; this includes expense for telephone, website, e-communications, and IT, helping Camp Kudzu staff connect with and serve Fulton County campers and families

Direct Services:

- \$30,500 to support a portion of annual Program Staff salary/benefits costs of \$525,000
- \$2,000 to support a portion of annual costs of \$29,000 for Camper Camp Supplies
- \$2,400 to support a portion of annual costs of \$34,800 for Camper Medical Supplies
- \$4,100 to support a portion of annual costs of \$481,200 for specialized camp partner sites, to cover a portion of expenses for food, lodging, and camp activities for Fulton County campers/families provided by camp partner hosts for the 2025 Program Year

The budgetary schedule for the Fulton County Community Services Program grant request of \$50,000 is:

Reporting Period 1 (January 1 – June 30): \$50,000

Administrative:

\$2,500 to support a portion of the \$110,250 salary and benefits of the Vice President of Development for grant management and reporting

Operational:

\$5,000 to support a portion of annual organizational office rent/lease expense of \$101,500

\$2,000 to support a portion of annual organizational insurance costs of \$43,900

\$1,500 to support a portion of annual organizational communications costs of \$88,250 (telephone, website, e-communications, IT and video production)

Direct Services:

\$30,500 to support a portion of annual Program Staff salary/benefits costs of \$525,000

\$2,000 to support a portion of annual costs of \$29,000 for Camper Camp Supplies

\$2,400 to support a portion of annual costs of \$34,800 for Camper Medical Supplies

\$4,100 to support a portion of annual costs of \$525,000 for specialized camp partner host sites to cover a portion of expenses for food, lodging, and camp activities for Fulton County campers/families provided by camp partner hosts for

the 2025 Program Year

Reporting Period 2 (July 1 December 31): \$0

Administrative: \$0

Operational: \$0

Direct Services: \$0

Funding from this request will support expenses Camp Kudzu incurs to implement our Education and Disease Management Program for Children & Teens with Type 1 Diabetes (T1D) residing in Fulton County in 2025.

T1D Education and Disease Management Program Budget

Income

Individual Contributions: \$286,550

Corporate Contributions: \$55,460

Foundations/Grants: \$475,250

Earned Revenues (Camp Fees): \$447,800

Special Events: \$187,490

Total Program Income: \$1,452,550

Expenses

Salaries & Benefits – VP of Development \$110,250

Occupancy \$101,500

Communications \$88,250

Office Supplies: \$7,000

Insurance: \$43,900

Facility Charges: \$481,200

Camper Medical Supplies \$34,800

Camper Camp Supplies: \$29,000

Camp Enrichment: \$24,750

Camper Transportation: \$6,900

Salaries & Benefits (Program Staff): \$525,000

Total Program Expense: \$1,452,550

Program Performance Measures:

Camp Kudzu Inc. agrees to track and report program performance to the Fulton County Department of Community Development.

County Defined Performance Measure(s):

Children and Youth: Not Applicable

Disabilities: Not Applicable

Economic Stability: Not Applicable

Health and Wellness: 1. Number of individuals connected to available resources to help mitigate illness and health disparities, 3. Number of individuals who report or demonstrate improved health-related outcomes or other “quality of life” measures, 8. Number of individuals participating in programs focusing on financial literacy and wellness

Homelessness: Not Applicable

Senior Services: Not Applicable

The following program measures/ Key Performance Indicators (“KPI’s”) will be utilized to track and report program outcomes for the Fulton County residents supported with CSP funding, during the funding period 01/01/2025 through 12/31/2025:

The main goal of Camp Kudzu’s Education and Disease Management Program for Children & Teens with Type 1 Diabetes (T1D) is to provide specialized diabetes programming focused on learning best practices for diabetes management for T1D youth and family members. Camp Kudzu’s mission is to educate, empower, and inspire children and teens living with type 1 diabetes (T1D). As Georgia’s largest provider of diabetes self-management education and support services, Camp Kudzu fills an important need for children and teens aged 5 to 18 living with insulin-dependent diabetes.

Through Camp Kudzu’s offering of year-round programs, the organization will attain the following Fulton County defined performance measures under the Health & Wellness Service Category in 2025:

- **Number of individuals connected to available resources to help mitigate illness and health disparities:** 36 Fulton County youth living with T1D will achieve this metric.
- **Number of individuals who report or demonstrate improved health-related outcomes or other**

“quality of life” measures: 30 Fulton County youth living with T1D will achieve this metric.

- **Number of individuals participating in programs focusing on financial literacy and wellness:** 4 Fulton County youth living with T1D will achieve this metric.

Camp Kudzu provides for the protection, safety, and welfare of children in Fulton County, Georgia who are living with T1D. Since our founding in 1999, the majority of our participants have resided in the Metro Atlanta area, including Fulton County. Children with T1D must adhere to a complex regimen of care to ensure their blood sugar stays within “healthy” range 24 hours per day, for the rest of their lives. Countless dollars are saved each year on ER visits, hospitalizations, and complications that are avoided due to education and prevention services provided by Camp Kudzu. Last year, Camp Kudzu served 73 T1D youth from Fulton County with our best practice services.

Camp Kudzu relies heavily on volunteer support to deliver our mission. In 2024, Camp Kudzu benefited from 780 volunteers who provided organizational and program support. Approximately 30% of our volunteers are medical staff, and last year they donated 12,166 work hours. Medical staff and are a critical component for delivery of medical care to T1D children and teens while attending camp programs. To facilitate camp, an entire spectrum of healthcare professionals is needed, including endocrinologists, medical nurses, clinicians, and dietary staff. Prior to attending camp, each family completes a health history form for their camper, which includes their current diabetes insulin regimen. During camp, monitoring of blood sugar levels happens throughout the day and night, and insulin adjustments are made as needed in reflection of the amount of physical activity and/or a camper’s food intake. Volunteers also serve in numerous roles on the Camp Programming Team, with responsibilities such as head staff, cabin counselors, program activity staff, and logistics volunteers.

Camp Kudzu believes that no child should suffer from complications of T1D that could be avoided with support and education. A significant goal of our strategic plan is the expansion of services to underserved youth, which includes those who may not have access to pediatric diabetes education, live in rural areas, are low-income, and/or have other barriers to care. Each year, we conduct outreach efforts to reach families in “high impact areas” (as determined through market analysis conducted in partnership with the Georgia Center for Nonprofits in 2019), which includes South Metro Atlanta and South Fulton County. A significant barrier for many families is the financial cost of attending camp. The true cost greatly exceeds what we charge for camp programs, averaging \$3,500 per camper/week. Camp Kudzu fundraises to offset the cost of camp for all families and utilizes a tiered fee structure for camp fees. Last year, 54% of all campers/families received financial assistance in order to attend a camp program. Overall, we hosted 729 campers through our offering of year-round programs. \$302,866 in financial stipends were awarded to 395 underserved campers/families to attend a camp program; of these, 33 scholarships were provided to underserved Fulton County youth/families totaling \$22,825.

Having a child diagnosed with T1D can be overwhelming, suddenly the entire family must learn how to count carbohydrates, monitor blood sugar, and give insulin injections, not to mention dealing with insurance, managing T1D in school, and figuring out their “new normal.” The pressures of having a child with special medical needs which require

constant 24/7 care can be demanding and often parents report feelings of guilt, anxiety, and fear. Camp Kudzu provides support to parents and siblings of youth living with T1D, to help with the many faceted aspects of managing this complex disease. Our Family Camp Weekends (held multiple times per year) are specifically designed to support newly diagnosed families and those who need a boost in dealing with their disease. Diabetes education and disease management lessons are integrated throughout the weekend programming. Kudzu Connect is another Camp Kudzu program designed to meet families where they are at, in their local communities. On average, we host 10 Kudzu Connect programs throughout the state of Georgia in a given year. All Kudzu Connect events are free or low cost to attend (scholarships are available) and key elements include disease education and information on diabetes management, as well as traditional camp activities. Last year Camp Kudzu supported 46 Fulton County T1D family members through our Family Camp Weekends and Kudzu Connect events.

Camp Kudzu utilizes specialized camp management software (UltraCamp) to manage registrations, track and process payments, manage scholarship stipends, communicate with parents, and more. The specialized camp software also provides extensive reporting options, including medication distribution, which is imperative to managing camp for insulin-dependent youth. The system also provides functionality to manage camp volunteers.

Camp Kudzu believes in providing campers with opportunities to continue developing their diabetes management skills and leadership skills as they transition out of “camper” life and into independent adults. Participants of our Leadership Development Program engage in tasks focused on communication, decision-making, leadership, and youth development. Included in the curriculum for this program are exercises focused on helping these teens prepare for adulthood as it relates to disease management, including the financial aspects of managing life with diabetes. Camp Kudzu’s Leadership Development Program is available for teens who have completed 11th grade (Counselors-In-Training) and for teens who have completed high school (Junior Counselors).

Camp Kudzu staff are outcome driven. Through a partnership with Clemson University, we conduct outcomes-based research to measure program success and to fully understand the impact of our programming on the lives of campers. As a result of their children participating in Camp Kudzu programs, parents continue to report statistically significant growth in their children’s communication skills, responsibility, competence of disease management, self-confidence, self-awareness, social skills, and normalization of diagnosis. Program success will also be measured internally by Camp Kudzu staff as it relates to the number of campers served, number of camp stipends (scholarships) awarded, and number of outreach programs to underserved communities conducted, as all of these metrics align directly with Camp Kudzu’s mission to educate, empower, and inspire children and teens living with type 1 diabetes.

As it relates to blood glucose, time spent “in range” is important data collected each summer. Analyzed through extensive chart reviews, this information is shared with diabetes camps across the country as a benchmark for diabetes protocol in the camp setting. Measured youth outcomes gathered in recent years indicate that Camp Kudzu is a setting that facilitates exceptional levels of positive socio-emotional growth and skill development. Camp Kudzu is proud of the ground-breaking outcomes and diabetes research that occurs at camp each year, further highlighting the direct benefit

that our camp programs provide to campers and their families. We remain dedicated to data-driven proof of success.

Milestones and a schedule for Performance Measurements identified above are as follows:

Objective	Reporting Period 1 (January – June)	Reporting Period 2 (July – December)
<p>Number of individuals connected to available resources to help mitigate illness and health disparities.</p> <p>36 Fulton County youth living with T1D will participate in a 2025 Camp Kudzu program where they will receive education and training on how to manage their disease.</p>	<p>18 Fulton County youth living with T1D will achieve this metric.</p>	<p>18 Fulton County youth living with T1D will achieve this metric.</p>
<p>Number of individuals who report or demonstrate improved health-related outcomes or other “quality of life” measures.</p> <p>30 Fulton County youth living with T1D who attend a 2025 Camp Kudzu program will demonstrate an increase in skills gained in managing their disease, including willingness to accept ownership of managing their disease, leading to greater independence and self-sufficiency.</p>	<p>15 Fulton County youth living with T1D will achieve this metric.</p>	<p>15 Fulton County youth living with T1D will achieve this metric.</p>
<p>Number of individuals participating in programs focusing on financial literacy and wellness.</p> <p>4 Fulton County youth living with T1D will participate in Camp Kudzu’s 2025 Leadership Development Program, where they will learn skills related to transitioning into independent adults, including financial aspects of managing their disease.</p>	<p>2 Fulton County youth living with T1D will achieve this metric.</p>	<p>2 Fulton County youth living with T1D will achieve this metric.</p>

Agency Defined Performance Measure(s):

Through Camp Kudzu's offering of year-round programs, the organization will attain the following agency defined performance measures under the Health & Wellness Service Category in 2025:

- **Number of volunteers actively engaged in support of Camp Kudzu's mission and program delivery:** 550 Camp Kudzu volunteers will achieve this metric.
- **Number of parents and siblings of Fulton County youth living with T1D who are educated through Camp Kudzu's outreach and camp programs:** 26 Fulton County residents who are parents/siblings of T1D youth will achieve this metric.
- **Value of Camp Stipends awarded to underserved Fulton County youth living with T1D to attend a 2025 Camp Kudzu program:** \$10,000 distributed in stipends for underserved campers to attend a 2025 Camp Kudzu program will achieve this metric.

Milestones and a schedule for Performance Measurements identified above are as follows:

Objective	Reporting Period 1 (January – June)	Reporting Period 2 (July – December)
<p>Number of volunteers actively engaged in support of Camp Kudzu's mission and program delivery.</p> <p>550 volunteers will be engaged in support of Camp Kudzu's mission to educate, empower, and inspire youth living with type 1 diabetes. Camp Kudzu relies heavily on volunteers to facilitate our camp programs, including a volunteer medical team specifically trained in diabetes management.</p>	<p>275 Camp Kudzu volunteers engaged in support of our mission will achieve this metric.</p>	<p>275 Camp Kudzu volunteers engaged in support of our mission will achieve this metric.</p>
<p>Number of parents and siblings of Fulton County youth living with T1D who are educated through Camp Kudzu's outreach and camp programs.</p> <p>26 Fulton County residents, who are parents or siblings of T1D youth, will be educated on best</p>	<p>13 Fulton County residents will achieve this metric.</p>	<p>13 Fulton County residents will achieve this metric.</p>

practices of T1D disease management through Camp Kudzu's outreach and camp programs.		
Value of Camp Stipends awarded to underserved Fulton County youth living with T1D to attend a 2025 Camp Kudzu program. \$10,000 in camp stipends will be awarded to support underserved Fulton County youth living with T1D to attend a 2025 Camp Kudzu program.	\$5,000 awarded in stipends to underserved Fulton County T1D youth in order to attend a 2025 Camp Kudzu program will achieve this metric.	\$5,000 awarded in stipends to underserved Fulton County T1D youth in order to attend a 2025 Camp Kudzu program will achieve this metric.

ADDITIONAL REQUIREMENTS

Failure to adhere to the terms of this Agreement, in addition to the requirements listed below, may result in one or all of the following; delayed disbursement or total loss of awarded funds, and / or ineligibility to receive an RFP award during the next funding cycle.

1. Contractor agrees to develop, in conjunction with Fulton County, a process of accepting and serving Fulton County residents referred by the Youth and Community Services Division of Fulton County Government.
2. As consideration for the County providing funding and the non-profit entity accepting same, the non-profit entity shall, upon the County's request, participate in County-sponsored events and activities on County property, when feasible. The non-profit agency shall use its best efforts to comply with the County's request provided that it is given at least one week's notice to do so. Failure to participate will be taken into consideration for future funding requested by the non-profit entity.
3. Contractor agrees to allow staff from the Fulton County Department of Community Development to conduct contract compliance site visits as necessary (announced or unannounced).
4. During the site visit, Contractor will be required to allow staff to monitor programming, as well as review client rosters / sign-in sheets and/ or Registration information that should include complete addresses of Fulton County residents served by this funding.
5. Contractor agrees to comply with the Operational Specifications outlined in **2025 Community Services Program 25RFP020325C-MH**.
6. Contractor agrees that advertising, promotions and other publicity in connection with the supported program(s) shall include the following acknowledgment: **"Funding provided in part by the Fulton**

County Board of Commissioners under the guidance of the Department of Community Development.”

Note: If your agency uses logos versus text, you may substitute the language above with the Fulton County Logo.

Reporting

It is the Contractor’s responsibility to ensure accurate reporting of all information contained in the performance reports. Reports and supportive documentation that consistently include erroneous/ inaccurate data may result in a required reimbursement of funding and/or may negatively impact future funding.

7. Contractor will be required to submit completed performance reports (with deadlines of **(July 18, 2025, and January 16, 2026)**) to adhere to the requirements outlined in the Performance Report Instructions, as well as the format provided by the Fulton County Department of Community Development. Future funding will be affected if performance reports are not submitted by stipulated due dates.

8. Contractor will be required to provide demographic information concerning the Fulton County residents served, including, but not limited to age, race/ethnicity and gender.

9. Contractor will be required to report the number of UNDUPLICATED/NEW participants directly served through the Community Services Program funding. **Please note:** Failure to serve the total number of participants contracted to be served with CSP funding may result in reimbursement of CSP funding to Fulton County. Failure to reimburse the funding requested will result in the ineligibility to receive future funding.

10. Contractor will be required to submit unduplicated client rosters in a spreadsheet format that includes the complete residential addresses of the Fulton County residents served with CSP funding, and LEDGERS demonstrating how Community Services Program funds were expended for the specified reporting period.

Expenditure of Funds

11. Contractor is prohibited from utilizing CSP funds for capital expenditures. (A “capital expenditure” is defined as: any resource not completely consumed during the contract year, i.e. computers, printers, construction, vehicles, cell phones, etc.) Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are excluded from the definition of “capital expenditure” (e.g., children's story books, educational materials, games, puzzles, and flash cards).

12. Community Services Program funds must be expended by December 31st of the contract year. All

funds that are not spent by this date must be reimbursed to Fulton County Government within 30 days of written request. A Contractor's failure to adhere to this requirement will result in one or more of the following: inability to receive future funding from Fulton County, and/or legal action against the agency to recoup funding that are not reimbursed by the deadline.

ARTICLE III - COMPENSATION FOR SERVICES

(a) Fulton County agrees to pay Contractor a maximum sum of **\$50,000.00**.

(b) Upon receipt and approval of Contractor's invoice delineating projected expenditures for the first six months of the contracting period. Upon receipt and approval of said invoice, County shall pay Contractor the first six months of compensation provided for by this Agreement. The Contractor shall provide Fulton County with a second invoice delineating projected expenditures for the remaining six months of the Agreement Term. Upon receipt and approval of said invoice, Fulton County shall pay Contractor the second six months of compensation provided by this Agreement. **A failure by Contractor to submit the invoice for the first and/ or second six months of the contracting period will constitute a breach of this Agreement.**

(c) If through any cause, Contractor shall fail to fulfill its obligation under this Agreement in a timely and proper fashion or in the event that any of the provision or stipulations of this Agreement are violated by Contractor, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement by serving written notice as defined herein upon Contractor of Fulton County's intent to suspend or terminate this Agreement. If the Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving only the compensation for work performed in a manner satisfactory to Fulton County up to and including the date of the written termination notice.

(d) The Contractor agrees and understands that all expenditures must be consistent with the scope and purpose of this Agreement, and expenditures must be consistent with the guidelines and definitions established in **2025 Community Services Program 25RFP020325C-MH**, which is hereby incorporated by reference herein and made a part of this agreement. The County reserves the right to approve and reject payment for expenditures which are not consistent with the scope and purpose of this Agreement, and which the County determines are not consistent with the guidelines and definitions established in the Community Services Program RFP.

(e) The Contractor agrees and understands that Fulton County has the right to recover funds from Contractor for compensation received, pursuant to subsection (b) above if Contractor fails to perform the services outlined in Article II or does not perform such services to the satisfaction of Fulton County.

ARTICLE IV - RECORD KEEPING

(a) Contractor shall maintain accurate records of the expenditure and disposition of funds, and such records must be in accordance with good accounting practices, and made available for inspection and audit by Fulton County at a time mutually agreeable to parties and upon thirty (30) days' notice to contractor.

(b) All reports and communications, with supportive documentation consistent with contract provisions outlined in Article II, must be provided to Fulton County, in accordance with Article IV.

(c) A performance report, with supportive documentation consistent with provisions of the Agreement outlined in Article II, must be provided to Fulton County no later than **July 18, 2025 for the period January 1, 2025-June 30, 2025; and January 16, 2026 for the period July 1, 2025-December 31, 2025.**

(d) Contractor shall be responsible for sending staff representation to mandatory meetings that will be sponsored by the Fulton County Department of Community Development. Contractor will be notified in advance of said meetings.

(e) All notices, program reports and other communications required to be given under this Contract shall be sufficient if in writing and either delivered via e-mail, personally or sent by postage, prepaid, certified or registered United States mail, return receipt requested, or e-mail addressed as follows:

To Fulton County:

**Department of Community Development
c/o: Youth and Community Services Division
hsd.grants@fultoncountyga.gov
137 Peachtree Street, SW
Atlanta, Georgia 30303**

To Contractor:

**Camp Kudzu Inc.
1145 Hightower Trail Suite 200
Atlanta, Georgia 30350**

The Parties may only modify or update the above-referenced addresses during the term of this Agreement by providing formal notice to the other party of such a change pursuant to the terms of this provision.

(f) Contractor understands and agrees that, upon Fulton County's determination that Contractor is

not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement upon written notice to Contractor. Contractor further understands and agrees that if Fulton County determines that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County may request, and the Contractor shall provide, any and all additional reports, records or documentation Fulton County deems necessary to evaluate, assess and/or measure Contractor's overall level of performance under this Agreement, including Contractor's performance at other delivery sites.

ARTICLE V - INDEMNIFICATION

Contractor hereby covenants and agrees to indemnify and hold harmless Fulton County, its Commissioners, officers, and employees from all claims, losses, liabilities, damages, deficiencies, demands, judgments, or costs (including without limitation reasonable attorney's fees and legal expenses) suffered or occurred by such party, whether arising in tort, contract, strict liability or otherwise, including without limitation, personal injury, wrongful death or property damage arising in any way from the actions or omissions of Contractor, its directors, officers, employees, agents, successors and assigns in connection with its acceptance, or the performance, or nonperformance of its obligations under this Agreement; provided, however, that nothing herein shall be construed to preclude the Contractor from bringing suit against the County for breach of the terms of this Agreement.

ARTICLE VI – TERMINATION OF AGREEMENT FOR COUNTY'S CONVENIENCE AND FOR CAUSE

(a) This Agreement is effective on **01/01/2025**, and shall terminate on **12/31/2025**, unless earlier terminated in accordance with the provisions of this Agreement. Notwithstanding termination of the Agreement, Contractor is obligated to fulfill all of its obligations, including its reporting requirements.

(b) Notwithstanding the above provisions, Fulton County may terminate this Agreement for convenience, or Fulton County or the Contractor may terminate this Agreement at any time for any reason by giving written notice of the intent to terminate the Agreement thirty (30) days in advance, by certified mail, return receipt requested, with proper postage prepaid, or by hand delivery, to the other party at the physical address provided herein for notice. The termination shall become effective on the thirtieth (30th) day after the date of such written notice unless the parties otherwise agree in writing. If this Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving compensation for the work satisfactorily performed up to and including the effective date of

termination.

(c) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis whenever necessary, in the opinion of Fulton County, to avert a life threatening situation or other sufficiently serious risk.

(d) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to request repayment in full of all compensation paid to Contractor pursuant to Article III of this agreement. If Fulton County exercises its right under this subsection, Contractor agrees to and shall repay Fulton County all compensation paid to Contractor pursuant to Article III of this Agreement.

(e) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to terminate this Agreement between Fulton County and Contractor without penalty. Contractor acknowledges and agrees that Fulton County's right to terminate includes, but is not limited to, the right to withhold any and all future compensation due to Contractor pursuant to the terms of any and all other agreements between Fulton County and Contractor.

(f) In the event that this Agreement is terminated by Fulton County or Contractor, following Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this Agreement, Contractor agrees that it shall not be eligible to either enter or to apply to enter into future contracts with Fulton County until it has addressed any and all areas of deficiency or non-compliance to Fulton County's satisfaction.

ARTICLE VII - INDEPENDENT CONTRACTOR STATUS

(a) Nothing contained herein shall be deemed to create any relationship other than that of an independent contractor between Fulton County and Contractor. Under no circumstances shall Contractor, its directors, officers, employees, agents, successors or assigns be deemed employees, agents, partners, successors, assigns or legal representatives of Fulton County.

Contractor acknowledges that **Camp Kudzu Inc.**, its directors, officers, employees, agents and assigns shall have no right of redress pursuant to the Personnel Rules and Regulations of Fulton County.

(b) The Contractor shall pay all sales, retail, occupational, service, excise, old age benefit and unemployment compensation taxes, consumer, use and other similar taxes, as well as any other taxes or duties on the materials, equipment, and labor for the work provided by the Contractor which are legally

enacted by any municipal, county, state or federal authority, department or agency at the time bids are received, whether or not yet effective. The Contractor shall maintain records pertaining to such taxes as well as payment thereof and shall make the same available to Fulton County at all reasonable times for inspection and copying. The Contractor shall apply for any and all tax exemptions which may be applicable and shall timely request from Fulton County such documents and information as may be necessary to obtain such tax exemptions. Fulton County shall have no liability to the Contractor for payment of any tax from which it is exempt.

ARTICLE VIII - INSURANCE

Contractor agrees to obtain, maintain and furnish to Fulton County, a Certificate of Insurance (COI) showing the required coverage during the entire term of this Agreement. All insurance limits are listed in the “Insurance and Risk Management Provisions” document, Attachment “A”, with Fulton County, Georgia added as an “Additional Insured”. The cancelation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

ARTICLE IX – AMENDMENTS AND MODIFICATIONS TO CONTRACT

(a) This Agreement constitutes the entire agreement between Fulton County and Contractor, and there are no further written or oral agreements with respect thereto, no variations, amendments or modifications of this Agreement, and no waiver of its provisions, shall be valid unless in writing and signed by Fulton County’s and Contractor’s duly authorized representatives.

(b) Modifications or amendments which require a change in compensation level must be approved by the Fulton County Board of Commissioners and Contractor; other modifications, amendments or variations may be agreed to in writing, between the Contractor and the Contract Administrator when the amount of this Agreement and its Term remain unchanged.

ARTICLE X - SUBCONTRACTING

Contractor shall not subcontract any part of the work covered by this Agreement or permit subcontracted work to be further subcontracted without prior written approval of Fulton County.

ARTICLE XI - ASSIGNABILITY

Contractor shall not assign or subcontract this Agreement or any portion thereof without the prior expressed written consent of Fulton County. Any attempted assignment or subcontracting by Contractor without the prior expressed written consent of Fulton County shall at the County's sole option terminate this Agreement without any notice to Contractor of such termination. Contractor binds itself, its successors, assigns, and legal representatives of such other party in respect to all covenants, agreements and obligations contained herein.

ARTICLE XII - SEVERABILITY OF TERMS

If any part or provision of this Agreement is held invalid the remainder of this Agreement shall not be affected thereby and shall continue in full and effect.

ARTICLE XIII – PRECEDENCE OF AGREEMENT

In the event that any language in the Department of Community Development's Community Services Program RFP is in conflict with the language in this Agreement, this Agreement shall take precedence.

ARTICLE XIV - EQUAL EMPLOYMENT OPPORTUNITY

In accordance with Fulton County Code Sections 102-391 (Equal Opportunity Clause) and 154-3 (Policy of Equal Opportunity): (a): During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, or disability. As used herein, the words "shall not discriminate" shall mean and include without limitations the following:

Recruited, whether by advertising or other means; compensated, whether in the form of rates of pay, or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted, downgraded; transferred; laid off; and terminated.

The Contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

(2) The Contractor shall in solicitation or advertisement for employees, placed by or on behalf of the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, national origin, or disability.

(3) The Contractor shall send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under the Equal Opportunity Program of Fulton County and under this Article, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The Contractor and its subcontractors, if any, shall file Compliance Reports at reasonable times and intervals with Fulton County in the form and to the extent prescribed by the director. Compliance Reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and its subcontractors.

(5) The Contractor shall include the provisions of paragraphs (1) through of this equal employment opportunity clause and every subcontractor purchase order so that such provision shall be binding upon each subcontractor.

ARTICLE XV - CAPTIONS

The captions are inserted herein only as a matter of convenience and for reference and in no way define, limit, or describe the scope of this Agreement or the intent of the provisions thereof.

ARTICLE XVI - GOVERNING LAW

This Agreement shall be governed in all respects, as to validity, construction, capacity, and performance or otherwise, by the laws of the State of Georgia.

ARTICLE XVII - JURISDICTION

This Agreement will be executed and implemented in Fulton County. Further, this Agreement shall be administered and interpreted under the laws of the State of Georgia. Jurisdiction of litigation arising from this Agreement shall be in the Fulton County Superior Courts. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict with said laws, but the remainder of this Agreement shall be in full force and effect.

Whenever reference is made in the Agreement to standards or codes in accordance with which work is to be performed, the edition or revision of the standards or codes current on the effective date of this Agreement shall apply, unless otherwise expressly stated.



F. GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Camp Kudzu Inc.
Project No. and Project Title:	#25RFP020325C-MH 2025 Community Services Program

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, entity or corporation which is engaged in the physical performance of services on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10-91(b). Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

#395241
Federal Work Authorization User Identification
Number (EEV/E-Verify Company Identification
Number)

02/23/2011
Date of Authorization

CAMP KUDZU, INC DBA CAMP KUDZU

Authorized Officer or Agent
(Name of Contractor)

**I hereby declare under penalty of
perjury that the foregoing is true and
correct**

Robert G. Shaw
Printed Name (of Authorized Officer or Agent of Contractor)

CEO
Title (of Authorized Officer or Agent of Contractor)

[Signature]
Signature (of Authorized Officer or Agent)

0227'25
Date Signed

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

27 DAY OF February, 2025

[Signature]
Notary Public

THERESA L BELL
NOTARY PUBLIC
Fannin County
State of Georgia
My Comm. Expires April 29, 2027

[NOTARY SEAL]

My Commission Expires: April 29, 2027

* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Camp Kudzu Inc.
Project No. and Project Title:	#25RFP020325C-MH 2025 Community Services Program

FORM G: SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with (name of contractor) on behalf of (name of public employer) has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

1850181

Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)

June 28, 2022

Date of Authorization

Camp Twin Lakes

Authorized Officer of Agent
(Name of Subcontractor)

I hereby declare under penalty of perjury that the foregoing is true and correct

Daniel Mathews

Printed Name (of Authorized Officer or Agent of Contractor)

Daniel Mathews
Signature (of Authorized Officer or Agent)

Chief Experience Officer

Title (of Authorized Officer or Agent of Contractor)

2/26/2025

Date Signed

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

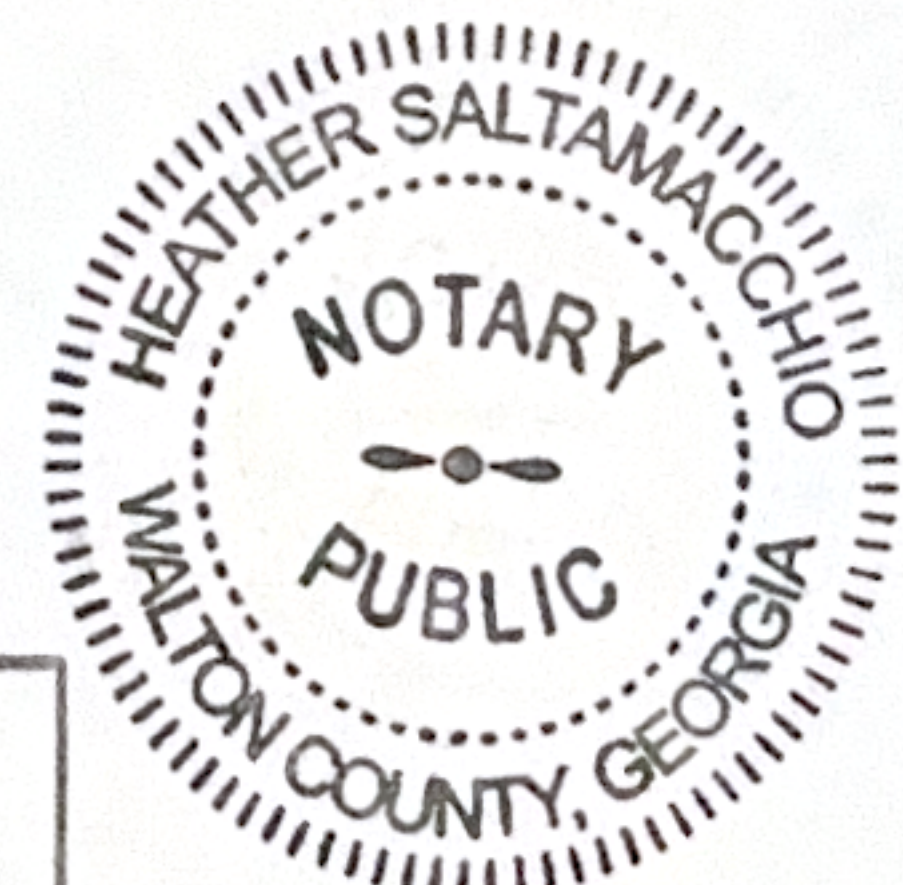
26th DAY OF February, 2025

Heather Saltamacchio
Notary Public

[NOTARY SEAL]

My Commission Expires: July 26, 2025

HEATHER SALTAMACCHIO
NOTARY PUBLIC
Walton County
State of Georgia
My Comm. Expires July 26, 2025



* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



CAMPKUD-01

SJOHNSON

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

5/23/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Oakbridge Insurance Agency 6310 Bradley Park Drive Columbus, GA 31904	CONTACT NAME: Stacy Johnson, CISR	
	PHONE (A/C, No, Ext): (706) 221-4593 317	FAX (A/C, No):
	E-MAIL ADDRESS: sjohnson@oakbridgeinsurance.com	
	INSURER(S) AFFORDING COVERAGE	
	INSURER A : Philadelphia Indemnity Ins Co	
	INSURER B : Wesco Insurance Company	
INSURED CAMP KUDZU, INC. 1145 Hightower Trail, Suite 200 Atlanta, GA 30350	NAIC #	
	18058	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER:	X		PHPK2697892000	10/1/2024	10/1/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COMP/OP AGG \$ 3,000,000 PROFESSIONAL LI \$ 1,000,000
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			PHPK2697892000	10/1/2024	10/1/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input type="checkbox"/> RETENTION \$			PHUB915189000	10/1/2024	10/1/2025	EACH OCCURRENCE \$ 2,000,000 AGGREGATE \$ 2,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y / N N	N / A	WSS3743288	10/1/2024	10/1/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Abuse Liability			PHPK2697892000	10/1/2024	10/1/2025	Each Occurrence \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

Fulton County Government
 141 Pryor St SW
 Atlanta, GA 30303-3408

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

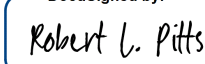
IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and, as applicable, their corporate seals to be hereunto affixed as of the day and year date first above written.


OWNER:

CONTRACTOR:

FULTON COUNTY, GEORGIA



VENDOR NAME **Camp Kudzu Inc.**

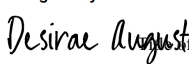

DocuSigned by:

BA715B1A26544E7
Robert L. Pitts, Chairman
Fulton County Board of Commissioners

DocuSigned by: Name of Signatory: Robert Shaw

Title of Signatory: CEO
C476239AF3194D3...
Authorized Signature

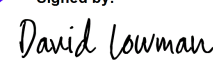
ATTEST:

ATTEST:

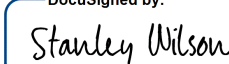
Signed by:

EEC476C4837648D...
Tonya R. Grier
Clerk to the Commission
(Affix County Seal) 

Signed by: Name of 2nd Signatory: **Desirae August**

Title of 2nd Signatory: **VP of Development**
3C9CE82C70614BB...
Second Authorized Signature
(Affix Corporate Seal, if applicable) 

APPROVED AS TO FORM:

Signed by:

0EC92EDADEFB4B8...
Office of the County Attorney

APPROVED AS TO CONTENT:

DocuSigned by:

5E4D76DFB4A0450...
Stanley Wilson, Director
Fulton County Department of
Community Development

Please select RM or 2ND RM from the checkbox

RM

☒ 2ND RM

ITEM#: _____ RM: _____	ITEM#: 25-0398 2ND RM: 05/21/2025
REGULAR MEETING	SECOND REGULAR MEETING

Certificate Of Completion

Envelope Id: 12B09935-9537-4CCD-B9A1-B102BD7E03FA

Status: Completed

Subject: Please DocuSign: 2025 CSP Contract-Camp Kudzu Inc.-BOC Agenda#25-0398

Parcel ID:

Employee Name:

Source Envelope:

Document Pages: 31

Signatures: 6

Envelope Originator:

Certificate Pages: 7

Initials: 0

Cherie Williams

AutoNav: Enabled

Stamps: 2

141 Pryor Street

Envelopeld Stamping: Enabled

Purchasing & Contract Compliance, Suite 1168

Time Zone: (UTC-05:00) Eastern Time (US &

Atlanta, GA 30303

Canada)

Cherie.Williams@fultoncountyga.gov

IP Address: 166.137.175.49

Record Tracking

Status: Original

Holder: Cherie Williams

Location: DocuSign

6/20/2025 6:42:40 PM

Cherie.Williams@fultoncountyga.gov

Security Appliance Status: Connected

Pool: StateLocal

Storage Appliance Status: Connected

Pool: Fulton County Government

Location: Docusign

Signer Events

Signature

Timestamp

Robert Shaw

robert.shaw@campkudzu.org

Executive Director

Camp Kudzu, Inc.

Security Level: Email, Account Authentication
(None)

DocuSigned by:

Robert Shaw
C476239AF3194D3...

Sent: 6/20/2025 6:48:30 PM

Viewed: 6/20/2025 7:35:50 PM

Signed: 6/20/2025 7:36:41 PM

Signature Adoption: Pre-selected Style

Using IP Address:

2601:c2:1f00:2840:45c6:7310:81c3:c3d2

Signed using mobile

Electronic Record and Signature Disclosure:

Accepted: 6/20/2025 7:35:50 PM

ID: d9eda581-e17d-405a-a129-ff4dc9c43ed8

Desirae August

desirae.august@campkudzu.org

Security Level: Email, Account Authentication
(None)

Signed by:

Desirae August
3C9CE82C70614BB...



Sent: 6/20/2025 7:36:44 PM

Resent: 6/23/2025 9:17:42 AM

Viewed: 6/23/2025 10:24:04 AM

Signed: 6/23/2025 10:31:18 AM

Signature Adoption: Pre-selected Style

Using IP Address: 50.243.205.193

Electronic Record and Signature Disclosure:

Accepted: 6/23/2025 10:24:04 AM

ID: 4574f878-2031-4f1d-acdd-7075acba810f

Mark Hawks2

mark.hawks@fultoncountyga.gov

Chief Assistant Purchasing Agent

Purchasing and Contract Compliance

Security Level: Email, Account Authentication
(None)

Completed

Using IP Address: 74.174.59.4

Sent: 6/23/2025 10:31:22 AM

Viewed: 6/23/2025 11:48:29 AM

Signed: 6/23/2025 11:48:42 AM

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Signer Events	Signature	Timestamp
Stanley Wilson Stanley.Wilson@fultoncountyga.gov Director Stanley Wilson Security Level: Email, Account Authentication (None)	DocuSigned by:  5E4D76DFB4A0450... Signature Adoption: Pre-selected Style Using IP Address: 75.43.132.102	Sent: 6/23/2025 11:48:45 AM Resent: 6/24/2025 9:44:20 AM Viewed: 6/24/2025 12:41:09 PM Signed: 6/24/2025 12:41:26 PM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Lauren Hansford lauren.hansford@fultoncountyga.gov Security Level: Email, Account Authentication (None)	Completed Using IP Address: 74.174.59.4	Sent: 6/24/2025 12:41:30 PM Resent: 6/25/2025 1:09:05 PM Viewed: 6/25/2025 3:23:53 PM Signed: 6/25/2025 3:26:50 PM
Electronic Record and Signature Disclosure: Accepted: 6/25/2025 3:23:53 PM ID: 3dd57921-3062-4d4c-b37e-4e30ace767a2		
David Lowman David.Lowman@fultoncountyga.gov Security Level: Email, Account Authentication (None)	Signed by:  0EC92EDADEFB4B8... Signature Adoption: Pre-selected Style Using IP Address: 74.174.59.4	Sent: 6/25/2025 3:26:54 PM Viewed: 6/25/2025 3:27:32 PM Signed: 6/25/2025 3:29:35 PM
Electronic Record and Signature Disclosure: Accepted: 6/25/2025 3:27:32 PM ID: 536c37c5-a37c-466f-9fdb-16ffde2b54ad		
Nikki Peterson nikki.peterson@fultoncountyga.gov Chief Deputy Clerk to the Board of Commissioners Fulton County Government Security Level: Email, Account Authentication (None)	Completed Using IP Address: 66.56.23.82	Sent: 6/25/2025 3:29:38 PM Viewed: 6/27/2025 2:25:29 PM Signed: 6/27/2025 2:25:53 PM
Electronic Record and Signature Disclosure: Accepted: 11/27/2017 1:39:37 PM ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8		
Robert L. Pitts michael.oconnor@fultoncountyga.gov Fulton County Security Level: Email, Account Authentication (None)	DocuSigned by:  BA715B1A26544E7... Signature Adoption: Pre-selected Style Using IP Address: 68.208.197.4	Sent: 6/27/2025 2:25:56 PM Resent: 6/30/2025 11:51:21 AM Viewed: 6/30/2025 11:56:43 AM Signed: 6/30/2025 11:56:50 AM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Tonya Grier tonya.grier@fultoncountyga.gov Clerk to the Commission Fulton County Security Level: Email, Account Authentication (None)	Signed by:  EEC476C4837648D...  Signature Adoption: Uploaded Signature Image Using IP Address: 99.96.24.191	Sent: 6/30/2025 11:56:54 AM Viewed: 7/1/2025 10:46:04 AM Signed: 7/1/2025 10:46:17 AM
Electronic Record and Signature Disclosure:		

Signer Events	Signature	Timestamp
Accepted: 3/16/2018 10:54:59 AM ID: f3f241e8-3027-4447-9476-6cf20ae25dd4		
Mark Hawks3 mark.hawks@fultoncountyga.gov Chief Assistant Purchasing Agent Purchasing and Contract Compliance Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	Completed Using IP Address: 45.20.200.178	Sent: 7/1/2025 10:46:22 AM Resent: 7/3/2025 10:44:22 AM Viewed: 7/9/2025 9:33:58 AM Signed: 7/9/2025 9:35:10 AM
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Atif Henderson Atif.Henderson@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 6/20/2025 6:48:29 PM
Cherie Williams cherie.williams@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 6/20/2025 6:48:29 PM Resent: 7/9/2025 9:35:19 AM
Carlos Thomas carlos.thomas@fultoncountyga.gov Division Manager Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 6/20/2025 6:48:29 PM
Dian DeVaughn dian.devaughn@fultoncountyga.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 7/9/2025 9:35:14 AM Viewed: 7/9/2025 10:35:47 AM
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	6/20/2025 6:48:29 PM
Certified Delivered	Security Checked	7/9/2025 9:33:58 AM
Signing Complete	Security Checked	7/9/2025 9:35:10 AM
Completed	Security Checked	7/9/2025 9:35:14 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

CONSUMER DISCLOSURE

From time to time, Carahsoft OBO Fulton County, Georgia (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign, Inc. (DocuSign) electronic signing system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button at the bottom of this document.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after signing session and, if you elect to create a DocuSign signer account, you may access them for a limited period of time (usually 30 days) after such documents are first sent to you. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of a DocuSign envelope instead of signing it. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact Carahsoft OBO Fulton County, Georgia:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: glenn.king@fultoncountyga.gov

To advise Carahsoft OBO Fulton County, Georgia of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at glenn.king@fultoncountyga.gov and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

In addition, you must notify DocuSign, Inc. to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in the DocuSign system.

To request paper copies from Carahsoft OBO Fulton County, Georgia

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to glenn.king@fultoncountyga.gov and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with Carahsoft OBO Fulton County, Georgia

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your DocuSign session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an e-mail to glenn.king@fultoncountyga.gov and in the body of such request you must state your e-mail, full name, US Postal Address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only)
PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

** These minimum requirements are subject to change. If these requirements change, you will be asked to re-accept the disclosure. Pre-release (e.g. beta) versions of operating systems and browsers are not supported.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were

able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

By checking the 'I agree' box, I confirm that:

- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC CONSUMER DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify Carahsoft OBO Fulton County, Georgia as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by Carahsoft OBO Fulton County, Georgia during the course of my relationship with you.