

**FULTON COUNTY BOARD OF COMMISSIONERS
RECESS MEETING**

January 20, 2021

10:00 AM



Fulton County Government Center
TELECONFERENCE
141 Pryor Street SW
Atlanta, Georgia 30303



MINUTES - RATIFIED

This document is tentative, has not been ratified or approved by the Board of Commissioners, and is not binding on the County or any officer.

Ratification date: February 17, 2021

CALL TO ORDER: Chairman Robert L. Pitts **10:00 a.m.**

ROLL CALL: Tonya R. Grier, Clerk to the Commission

Chairman Robb Pitts (At-Large)	PRESENT
Commissioner Liz Hausmann (District 1)	PRESENT
Commissioner Bob Ellis (District 2)	PRESENT
Commissioner Lee Morris (District 3)	PRESENT
Vice Chair Natalie Hall (District 4)	PRESENT
Commissioner Khadijah Abdur-Rahman (District 5)	PRESENT
Commissioner Marvin Arrington (District 6)	PRESENT

INVOCATION: Reverend Clifton Dawkins, Jr., County Chaplain

PLEDGE OF ALLEGIANCE: Recite in unison

ALSO PRESENT: Dick Anderson, County Manager; Patrise Perkins-Hooker, County Attorney; Anna Roach, Chief Operating Officer; Sharon Whitmore, Chief Financial Officer; Ellis Kirby, Deputy COO; Pamela Roshell, Deputy COO; Alton Adams, Deputy COO; Harriet Thomas (Office of Chairman Pitts); Hakeem Oshikoya, Finance Director; Felicia Strong-Whitaker, Purchasing Director; Jessica Corbitt, Director of External Affairs; and Nikki Peterson (Office of the Clerk to the Commission)

CONSENT AGENDA

21-0037 Board of Commissioners

Adoption of the Consent Agenda - All matters listed on the Consent Agenda are considered routine by the County Commission and will be enacted by one motion . No separate discussion will take place on these items. If discussion of any Consent Agenda item is desired, the item will be moved to the Regular Meeting Agenda for separate consideration. **(ADOPTED)**

A motion was made by Commissioner Morris and seconded by Commissioner Ellis, to adopt. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Abdur-Rahman, and Arrington

21-0038 Board of Commissioners

Proclamations for Spreading on the Minutes **(SPREAD ON THE MINUTES UPON ADOPTION OF THE CONSENT AGENDA)**

Proclamation recognizing “Muriel E. West Durley Remembrance Day.” **(Hall/Pitts/Arrington/Abdur-Rahman)**
January 8, 2021

Proclamation recognizing “Hosea Helps 50th Anniversary Appreciation Day.” **(Hall)**
January 18, 2021

Proclamation recognizing “School Choice Week.” **(Pitts)**
January 24-30, 2021

Commissioners' District Board Appointments

21-0039 Board of Commissioners

RESIDENTIAL CARE FACILITIES FOR THE ELDERLY AUTHORITY OF FULTON COUNTY **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Term = 6 years

Term below expired: 12/3/2018
Bettye Lowe **(Hausmann)**

Commissioner Hausmann nominated Bettye Lowe for a District reappointment to a term ending December 3, 2024.

21-0040 Board of Commissioners
FULTON-DEKALB HOSPITAL AUTHORITY D/B/A GRADY HEALTH SYSTEM
(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

Term = 4 years

Term below expired: 12/31/2020

Dr. Annette Mary Bernard (**Garner/Hall**)

Vice Chair Hall nominated Pastor Eric Thomas for a District appointment to a term ending December 31, 2024.

21-0041 Board of Commissioners
LIBRARY BOARD OF TRUSTEES (APPROVED UPON ADOPTION OF THE
CONSENT AGENDA)

Term = Each member of the board of trustees appointed by a member of the board of commissioners shall serve at the pleasure of the appointing member of the Board of Commissioners and for the same term as the Commissioner making such appointment.

Term below expired: 12/31/2020

Priscilla Borders (**Hall**)

Vice Chair Hall nominated Priscilla Borders for a District reappointment to a term ending December 31, 2024.

21-0042 Board of Commissioners
FULTON COUNTY HIV/AIDS PREVENTION, CARE, AND POLICY ADVISORY
COMMITTEE (APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

Term = 3 Years

Terms below expired: June 7, 2020

Jeff Graham (**Chairman Pitts**)

Dr. Melanie Thompson (**Chairman Pitts**)

Ken Adcox (**Hausmann**)

Malcolm Reid (**Hausmann**)

Chairman Pitts nominated Jeff Graham for a District reappointment and Jordan C. Raymond to replace Dr. Melanie Thompson for a District appointment to terms ending June 7, 2023.

Commissioner Hausmann nominated Ken Adcox and Malcolm Reid for District reappointments to terms ending June 7, 2023

21-0043 Board of Commissioners
COMMISSION ON ELDERLY AFFAIRS (APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

Term = Shall end at the end of the term of the appointing District Commissioner

Terms below expired: 12/31/2020

Harvey Levitt (**Ellis**)

Birdie England (**Hall**)

Vice Chair Hall nominated Linda Adams for a District appointment to a term ending December 31, 2024.

Commissioner Ellis has nominated Beth Cayce for a District appointment to a term ending December 31, 2024.

21-0044 Board of Commissioners
BELTLINE TAX ALLOCATION DISTRICT (TAD) ADVISORY COMMITTEE
(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

Term = 2 years, with such term commencing upon approval of the Atlanta City Council.

Term below expired: 12/31/2019

Katherine Hausmann (**Hausmann**)

Commissioner Hausmann nominated Katherine Hausmann for a District reappointment for a two-year term, commencing upon approval of the Atlanta City Council.

21-0045 Board of Commissioners
FULTON COUNTY ARTS COUNCIL (APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

Term = 2 years

Terms below expired: 12/31/2020

Joan Compton (**Hausmann**)

Marie Willsey (**Hausmann**)

Commissioner Hausmann nominated Marie Willsey and Joan Compton for District reappointments to terms ending December 31, 2022.

21-0046 Board of Commissioners
ANIMAL WELFARE HEARING BOARD (APPROVED UPON ADOPTION OF THE CONSENT AGENDA)

Term = 3 Years

Term below expired: 12/31/2020
Kathy Crawford (Hall)

Vice Chair Hall nominated Kathy Crawford for a District reappointment to a term ending December 31, 2023.

Open & Responsible Government

21-0047 Real Estate and Asset Management
Request approval of a Water Line Easement Dedication of 500 square feet to Fulton County, a political subdivision of the State of Georgia, from the City of Alpharetta, Georgia, for the purpose of constructing the Milton Avenue Parking Deck Project at 92 Milton Avenue, Alpharetta, Georgia 30009. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0048 Real Estate and Asset Management
Request approval of a Water Vault Easement Dedication of 500 square feet to Fulton County, a political subdivision of the State of Georgia, from City of Alpharetta, Georgia, for the purpose of constructing the Milton Avenue Parking Deck Project at 92 Milton Avenue, Alpharetta, Georgia 30009. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0049 Real Estate and Asset Management
Request approval of a Water Vault Easement Dedication of 360 square feet to Fulton County, a political subdivision of the State of Georgia, from Halpern Johns Creek, LLC, for the purpose of constructing the TLE Johns Creek Project at 11855 Jones Bridge Road, Johns Creek, Georgia 30005. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0050 Real Estate and Asset Management
Request approval of a Water Vault Easement Dedication of 143 square feet to Fulton County, a political subdivision of the State of Georgia, from Stonewalk Alpha II, LLC, for the purpose of constructing the Starbucks Alpharetta Project at 243 Haynes Bridge Road, Alpharetta, Georgia 30009. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0051 Real Estate and Asset Management

Request approval of an Indemnification, Maintenance, and Land Use Agreement for Private Improvement (Indemnification Agreement) between Fulton County, a political subdivision of the State of Georgia and 7799, LLC, for the purpose of granting conditional approval to allow construction of a retaining wall and stairs within the County's existing sanitary sewer easement at 7799 Roswell Road, Sandy Springs, Georgia 30350. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0052 Real Estate and Asset Management

Request approval of a Resolution by the Board of Commissioners authorizing the termination of certain leases utilized by the District Attorney; delegating authority to the County Manager to negotiate the effective termination and or suspension of certain leases when in the best interest of Fulton County; requiring the County Manager to spread such actions on the meeting minutes of a subsequent Board of Commissioners' Meeting; authorizing the County Manager to execute those documents necessary to terminate those leases approved by the Board of Commissioners; authorizing the County Attorney to approve any required documents as to form and make modifications as necessary prior to execution; and for other purposes. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0053 Finance

Ratification of December 2020 Grants Activity Report **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

RECESS MEETING AGENDA

21-0054 Board of Commissioners

Adoption of the Recess Meeting Agenda. **(ADOPTED AS AMENDED)**

A motion was made by Commissioner Morris and seconded by Commissioner Hausmann, to adopt as amended by removing item #20-0024 and recessing the meeting for the Presidential Inauguration. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Abdur-Rahman, and Arrington

21-0055 Clerk to the Commission

Ratification of Minutes. **(RATIFIED)**

Regular Meeting Minutes, December 16, 2020
Special Called Meeting Post Agenda Minutes, January 8, 2021
Regular Meeting Post Agenda Minutes, January 6, 2021

A motion was made by Commissioner Ellis and seconded by Vice Chair Hall, to ratify the meeting minutes. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Abdur-Rahman, and Arrington

21-0056 Board of Commissioners

Presentation of Proclamations and Certificates **(PRESENTED)**

Proclamation recognizing "Patrise Perkins-Hooker Appreciation Day." **(BOC)**

Proclamation recognizing "Ethan Zhang Appreciation Day." **(Hausmann)**

PUBLIC HEARINGS

21-0057 Board of Commissioners

Public Comment - Citizens are allowed to voice County-related opinions, concerns, requests, etc. during the Public Comment portion of the Commission meeting. Speakers will be granted up to two minutes each. Members of the public will not be allowed to yield or donate time to other speakers. The Public Comment portion of the meeting will not exceed 30 minutes at the Regular Meeting, nor will this portion exceed thirty minutes at the Recess Meeting. Those who could not speak during Public Comment will be allowed to speak first at a subsequent Board meeting. For more information or to arrange a speaking date, contact the Clerk’s Office.

(CONDUCTED/READ INTO THE RECORD)

5 Speakers: Nduka Vernon (In Support of Item #21-0072); Sheila Louder (COVID-19/Fulton County Jail/Elections); Donna Renfro Lawson (Fulton County Public Library); Nala Bakayoko (In Support of Item #21-0072); and Ben Howard (Aging & Youth/HJC Bowden Senior Multipurpose Facility)

COUNTY MANAGER'S ITEMS

Open & Responsible Government

21-0058 County Manager

Presentation of COVID-19 Operational Response Update. **(PRESENTED)**

21-0059 County Manager

Request ratification of emergency procurement - County Manager, Countywide Emergency **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Chairman Pitts, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Abdur-Rahman, and Arrington

21-0019 Finance

Review and approval of the FY2021 Final Adopted Budget and FY2021 Budget Resolution. **(HELD 1/6/21) (APPROVED)**

a. A motion was made by Chairman Pitts and seconded by Commissioner Morris, to approve the budget as presented. **(NO VOTE TAKEN)**

b. A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to increase the Sheriff's budget by \$6.8 million. The motion passed by the following vote:

Yea: Hausmann, Hall, Abdur-Rahman, and Arrington

Nay: Pitts, Ellis, and Morris

c. A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to increase the Probate Court budget by \$250,000.00. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Hall, Abdur-Rahman, and Arrington

Nay: Morris

d. A motion was made by Commissioner Arrington and seconded by Vice Chair Hall, to increase the External Affairs/Fulton Films budget by \$250,000.00. The motion passed by the following vote:

Yea: Pitts, Hall, Abdur-Rahman, and Arrington

Nay: Hausmann, and Morris

Did Not Vote: Ellis

e. A motion was made by Commissioner Ellis and seconded by Chairman Pitts, to approve the FY2021 Budget Resolution and the General Fund Budget as amended, reducing the emergency response reserve by \$7.3 million. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Hall, Abdur-Rahman, and Arrington

Nay: Morris

21-0060 Finance

Request approval of a recommended proposal - Finance, 20RFP112320C-MH for Annual Audit Services in the amount of \$310,000.00 with PJC Group, LLC (Atlanta, GA) to provide Annual Audit services including OMB Uniform Guidance (Single Audit), the T-Splost annual audit, and defined benefit pension plan audits to be provided upon Board approval through December 31, 2021, with two renewal options. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Chairman Pitts, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-0023 Human Resources Management

Request approval of an amendment to HR Policy No. 303-16 - Criminal Background Check. **(HELD 1/6/21) (APPROVED)**

A motion was made by Commissioner Ellis and seconded by Chairman Pitts, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Abdur-Rahman, and Arrington

21-0061 Human Resources Management

Request approval to make routine modifications to the classification section of the Classification and Compensation Plan, by adding the following new titles Senior Office 365 System Engineer (Grade 22), Chief Jailer (Grade 28) and Deputy, Chief Jailer (Grade 27). **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Pitts, and Arrington

21-0062 Purchasing and Contract Compliance

Request approval of a Resolution to extend Emergency Purchasing Authority of the Chairman and County Manager for COVID -19 related purchases; and for other purposes. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Abdur-Rahman, and Arrington

21-0024 District Attorney

Request approval of a Resolution Pursuant to O.C.G.A. § 15-18-19(e)(2) Approving Salary Supplements for State Paid Assistant District Attorneys. **(APPROVED ON 1/6/21) (REMOVED)**

21-0063 Tax Commissioner

Request approval of the Fulton Industrial Community Improvement District (CID) Expansion as certified by the Tax Commissioner. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Ellis to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Abdur-Rahman, and Arrington

21-0064 Real Estate and Asset Management

Request approval to extend an existing contract - Department of Real Estate and Asset Management, RFP#19RFP052119K-DB, Fulton County Juvenile Justice Center Repairs & Alterations to the Exterior Façade with Brad Construction Company II (Fayetteville, GA) for an additional 90 calendar day's period to provide continue repairs and alterations to the exterior façade at the Fulton County Juvenile Justice Center located at 395 Pryor Street SW, Atlanta, GA 30312, at no additional cost "Time Only". Effective dates: January 16, 2021 through May 30, 2021. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-0065 Real Estate and Asset Management

Request approval to extend an existing contract - Department of Real Estate and Asset Management, Bid#20ITB204811K-JAJ, Exterior Hardscape & Landscape Development @ Pryor Street Entry Plaza with JHC Corporation (Peachtree City, GA) for an additional 54 calendar day's period, to provide continue Exterior Hardscape & Landscape Development @ Pryor Street Entry Plaza located at 141 Pryor Street, Atlanta, Georgia 30303, at no additional cost "Time Only". Effective dates: January 7, 2021 through February 28, 2021. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Hausmann, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, and Abdur-Rahman

Did Not Vote: Hall, and Arrington

Health and Human Services**21-0066 Public Works**

Request approval of the lowest responsible bidder - Department of Public Works, 20ITB100720A-CJC, Water Meter Testing and Repairs in the amount of \$156,575.00 with Taylor Made Industries, Inc. dba Taylor Meter Technology, to provide water meter testing and repairs. Effective upon execution of contract through December 31, 2021 with two renewal options. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Hausmann, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Abdur-Rahman, and Arrington

21-0067 Public Works

Request approval of the lowest responsible bidder - Department of Public Works, 20ITBC111320A-FB, Rip Rap Crushed Stones in the total amount of \$150,005.90 with (A) Green Dream International, LLC (Erie, PA) in the amount of \$117,415.90 and (B) Luck Stone dba Stephens Industries, LLC. (College Park, GA) in the amount of \$32,590.00, to provide rip rap crushed stones. Effective upon execution of contract through December 31, 2021, with two renewal options. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-0068 Behavioral Health and Development Disabilities

Request approval of a Memorandum of Understanding between the City of Atlanta, Fulton County, Georgia, the Fulton County District Attorney, the Fulton County Solicitor and Atlanta/Fulton County Pre-Arrest Diversion Initiative, Inc. (PAD), to continue the operation, governance and responsibilities of the newly restructured Atlanta/Fulton PAD Law Enforcement Assisted Diversion (LEAD) Policy Coordinating Group and Operational Working Group. The term of this 2021 MOU shall run through June 30, 2023. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Chairman Pitts, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

Justice and Safety

21-0069 Superior Court Clerk

Request approval of a recommended proposal - Fulton County Justice Partners, 20RFP111320B-EC, Technical Consulting Services with CHEckrein Consulting, LLC (Atlanta, GA) in the amount of \$499,500.00 to provide technical and consulting services effective January 1, 2021 through December 31, 2021 with two renewal options. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Chairman Pitts, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

COMMISSIONERS' ACTION ITEMS

20-0622 Board of Commissioners

Request approval of a Resolution in support of the continuing transition of the Fulton County Board of Health; and for other purposes. **(Pitts)**
(HELD ON 9/2/20) (MOTION TO APPROVE FAILED ON 12/16/20)
(APPROVED)

a. A motion was made by Chairman Pitts and seconded by Commissioner Morris, to approve as amended. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, and Morris

Nay: Arrington

Abstain: Abdur-Rahman

Did Not Vote: Hall

b. A motion was made by Commissioner Morris and seconded by Chairman Pitts, to amend the Resolution by incorporating a provision to include up to two weeks of sick leave pay. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, and Morris

Nay: Hall, and Arrington

Abstain: Abdur-Rahman

21-0070 Board of Commissioners

Request approval of a Resolution pursuant to O.C.G.A. s 15-16-20(a)(3) and amending Resolution No. 98-0166 to establish a new local salary supplement for the Fulton County Sheriff. **(Arrington) (MOTION TO APPROVE FAILED)**

a. A motion was made by Commissioner Morris and seconded by Commissioner Arrington, to hold. The motion failed by the following vote:

- Yea:** Pitts, Ellis, and Morris
- Nay:** Abdur-Rahman
- Did Not Vote:** Hausmann, Hall, and Arrington

b. A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. The motion failed by the following vote:

- Yea:** Hall, Abdur-Rahman, and Arrington
- Did Not Vote:** Pitts, Hausmann, Ellis, and Morris

21-0071 Board of Commissioners

Request approval of a Resolution to rename the Commission on Elderly Affairs to the Commission on Elder Affairs; to change the membership of the Commission on Elderly Affairs to better effectuate its mission; and for other purposes. **(Hall/Abdur-Rahman) (APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Arrington, to approve. The motion passed by the following vote:

- Yea:** Pitts, Hall, Abdur-Rahman, and Arrington
- Absent:** Ellis
- Did Not Vote:** Hausmann, and Morris

21-0072 Board of Commissioners

Request approval of a Resolution of the Fulton County Board of Commissioners to declare racism a Public Health crisis in Fulton County, to establish a Task Force to study and evaluate existing County policies, to promote and support policies that prioritize access for people of color to health care and other resources that promote healthy life style, and for other purpose. **(Hall) (APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Arrington, to approve as amended by including the Breman Jewish Heritage Museum, the Latin American Association, and the Georgia Latino Alliance for Human Rights. The motion passed by the following vote:

- Yea:** Pitts, Hall, Abdur-Rahman, and Arrington
- Absent:** Ellis
- Did Not Vote:** Hausmann, and Morris

COUNTY MANAGER'S PRESENTATION AND DISCUSSION ITEMS

Open & Responsible Government

21-0073 External Affairs

Update of 2021 Legislative Agenda (**PRESENTED**)

COMMISSIONERS' PRESENTATION AND DISCUSSION ITEMS

21-0031 Board of Commissioners

Discussion: Resolution amending Article 2, Division 2, Subpart B of the Fulton County Code of Resolutions, to amend Subsection 118-50 regarding membership and qualifications of the Board of Directors of Development Authority of Fulton County; and for other purposes. (**Arrington**) (**HELD 1/6/21**) (**APPROVED**)

A motion was made by Commissioner Arrington and seconded by Vice Chair Hall, to approve establishing a Task Force with Atlanta Public Schools and the City of Atlanta. The motion passed by the following vote:

Yea: Pitts, Morris, Hall, Abdur-Rahman, and Arrington

Absent: Ellis

Did Not Vote: Hausmann

21-0074 Board of Commissioners

Discussion: Invest Atlanta Board of Directors Meeting Summary (**Morris**) (**DISCUSSED**)

21-0075 Board of Commissioners

Discussion: Atlanta BeltLine, Inc. CEO Report (**Morris**) (**DISCUSSED**)

EXECUTIVE SESSION**21-0076 Board of Commissioners**

Executive (**CLOSED**) Sessions regarding litigation (**County Attorney**), real estate (**County Manager**), and personnel (**Pitts**).

PRESENT IN THE EXECUTIVE SESSION REGARDING LITIGATION, REAL ESTATE AND PERSONNEL: Chairman Pitts, Vice-Chair Hall Commissioners: Hausmann, Ellis, Morris, Arrington, and Abdur-Rahman; County Manager Dick Anderson; County Attorney Patrise Perkins-Hooker; Deputy County Attorney Kaye Burwell; and Clerk to the Commission Tonya R. Grier.

PRESENT IN THE EXECUTIVE SESSION REGARDING PERSONNEL: Chairman Pitts, Vice-Chair Hall Commissioner Arrington, Commissioners: Hausmann, Ellis, Morris, and Abdur-Rahman and Chief Human Resources Officer Kenneth Hermon.

A motion was made by Commissioner Ellis and seconded by Vice Chair Hall, to enter into Executive Session. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Abdur-Rahman, and Arrington

A motion was made by Chairman Pitts and seconded by Vice Chair Hall, to approve representation in item #3 as discussed in Executive Session. The motion passed by the following vote:

Yea: Pitts, Hausmann, Hall, Abdur-Rahman, and Arrington

Did Not Vote: Ellis, and Morris

ADJOURNMENT

There being no further business, the meeting adjourned at 7:12 p.m.

FULTON COUNTY BOARD OF COMMISSIONERS'
RECESS MEETING MINUTES
JANUARY 20, 2020
10:00 A.M.

(Whereupon the meeting was called to order at 10:00 a.m.)

CHAIRMAN PITTS: "All right. Good morning and welcome to the Recess Meeting of the Board of Commissioners of Fulton County. Today is January 20th, 2021. The hour is 10:00 a.m. Madam Clerk, would you call the roll for the purposes of a quorum, please."

CLERK GRIER: "Chairman Robb Pitts."

CHAIRMAN PITTS: "Present."

CLERK GRIER: "Commissioner Liz Hausmann."

COMMISSIONER HAUSMANN: "Present."

CLERK GRIER: "Commissioner Bob Ellis."

COMMISSIONER ELLIS: "Aqui."

CLERK GRIER: "Commissioner Lee Morris."

COMMISSIONER MORRIS: "Present."

CLERK GRIER: "Vice Chair Natalie Hall."

VICE CHAIR HALL: "Present."

CLERK GRIER: "Commissioner Marvin Arrington, Jr."

COMMISSIONER ARRINGTON, JR.: "Present."

CLERK GRIER: "Commissioner Khadijah Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Present."

CLERK GRIER: "Mr. Chairman, you have a quorum."

CHAIRMAN PITTS: "Thank you. Please rise wherever you are for the invocation followed by the Pledge of Allegiance."

(Whereupon, the invocation was given by Reverend Clifton Dawkins followed by the Pledge of Allegiance.)

CHAIRMAN PITTS: "All right. Thank you very much. Madam Clerk, continue."

CLERK GRIER: "On page 2, Consent Agenda, **21-0037**, Adoption of the Consent Agenda. All matters listed on the Consent Agenda are considered routine by the County Commission, and will be enacted by one motion. No separate discussion will take place on these items. Discussion of any Consent Agenda item desired, the item will be moved to the Recess Meeting Agenda for separate consideration."

CHAIRMAN PITTS: "All right. Are there any corrections or additions on the Consent Agenda? Anything to be removed for separate discussion?"

CLERK GRIER: "I don't have any."

CHAIRMAN PITTS: "All right. I'll entertain a motion to approve the Consent Agenda."

COMMISSIONER MORRIS: "I move approval, Mr. Chairman."

CHAIRMAN PITTS: "All right. Do I hear a second?"

COMMISSIONER ELLIS: "Second."

CHAIRMAN PITTS: "All right, properly moved and seconded. Cast your vote, please. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: "On page 6, Recess Meeting Agenda **21-0054**. Adoption of the Recess Meeting Agenda. Mr. Chairman and Members of the Board, we have one item to be removed from today's Recess Meeting Agenda on page 7. 21-0024, District Attorney, request approval of a Resolution approving a salary supplement for the state pay district attorney. That item was approved at the January 8th Regular Meeting."

CHAIRMAN PITTS: "All right. Anything else?"

CLERK GRIER: "That's all."

CHAIRMAN PITTS: "All right. Commissioners, what I'd like to -- I think I've talked with each of you, at least my office has regarding pausing or taking a break or even depending on where we are on the agenda around noon or so that we would pause to listen to the swearing in, in Washington, followed by the speech of President-Elect Biden. And there were no objections to that. So in hearing none, we will monitor what's happening in Washington and take whatever actions necessary around 12:00, 12:15 or so. Thank you. So on the --"

COMMISSIONER MORRIS: "With those amendments, Mr. Chairman, I move approval of the Agenda."

CHAIRMAN PITTS: "Thank you, Commissioner Morris. Is there a second?"

COMMISSIONER HAUSMANN: "Second."

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "All right. Properly moved and seconded. Cast your votes, please. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: "**21-0055**, Ratification of Minutes. Regular Meeting minutes December 16, 2020, Special Called Meeting Post Agenda minutes January 8th and regular meeting Post Agenda minutes January 6, 2021."

CHAIRMAN PITTS: "Is there a motion?"

COMMISSIONER ELLIS: "So moved."

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "All right. Properly moved and seconded. Cast your votes, please. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: "21-0056, presentation of proclamations and certificates. The first proclamation is recognizing --"

(Start of YouTube playback) CHAIRMAN PITTS: "Moved."

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "Properly moved and seconded. Cast your vote please. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote yes."

(End of YouTube playback) CLERK GRIER: "The motion passes unanimously."

CLERK GRIER: "**21-0056**. Presentation of proclamations and certificates. First proclamation is recognizing --"

VICE CHAIR HALL: "What is going on?"

COMMISSIONER HAUSMANN: "Yeah, what's going on?"

VICE CHAIR HALL: "What is that? Is the recording playing back everything we say?"

DARREN SMITH, IT DEPARTMENT: "The zoom sound came on. So it's a delay. So it was unmuted. So I muted it back."

CHAIRMAN PITTS: "We okay now."

DARREN SMITH, IT DEPARTMENT: "Yes, sir."

CHAIRMAN PITTS: "I'm thinking whatever the problem was it's been corrected. I'm told it's been corrected. All right, proclamations? First proclamation, Patrise Perkins-Hooker appreciation day."

DARRYL CARVER: "Yes, Mr. Chairman, this is Darryl Carver. I can read that one. Whereas, Patrise Perkins-Hooker was selected by the Board of Commissioners to serve as Fulton County Attorney in January 2016, was responsible for conducting the legal business of the County including all civil litigation, contracts and other legal documents, general governance matters, and advising counsel impacting the business and operations of the most populous County in the state of Georgia, and manages a staff of 43 legal professionals. And whereas, Patrise Perkins-Hooker is an honors graduate of Georgia's Institute of Technology, and she earned her juris doctorate degree from the Emory University, and is admitted to practice law before the Supreme Court of Georgia, the Court of Appeals of Georgia, Superior and State Courts of Georgia, the United States District Court and the Northern District of Georgia tax courts and the United States Supreme Court in 20 -- in 2014, she was installed as the first African-American to serve as President of the State Bar of Georgia. And whereas, Patrise Perkins-Hooker oversaw several groundbreaking matters for the County during her tenure including negotiations to create the city of South Fulton, the creation of a separate County Board of Health, the correction of the 2017 Tax Digest, and successfully defended the use of the state-mandate voting machines for the November 2018 and 2019 elections. And

whereas, Patrise Perkins-Hooker and her team received a proclamation from the Board of Commissioners for its' outstanding work and statewide recognition for receiving the daily reports 2017 Professional Excellence Award for in-house legal department of the year. Now, therefore, be it resolved that the Fulton County Board of Commissioners commends the dedication exhibited by Patrise Perkins-Hooker during her tenure with Fulton County, and celebrates with her and her family on the occasion of her retirement, and does hereby proclaim Wednesday January 20th, 2021, as Patrise Perkins-Hooker Appreciation Day in Fulton County Georgia."

CHAIRMAN PITTS: "Fulton County Attorney."

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "Thank you, very much. And I will actually want to make certain I thank the 43 members of my team who have supported me doing these five years of service to the County. I am going to miss all of them and all of my colleagues, the County Manager especially has been a partner along this journey and it has been my privilege and honor to have worked for the County during this time of change."

CHAIRMAN PITTS: "Thank you very much."

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "Thank you."

CHAIRMAN PITTS: "Continue Madam Clerk."

CLERK GRIER: "The next proclamation is recognizing Ethan Zhang Appreciation Day sponsored by Commissioner Hausmann."

CHAIRMAN PITTS: "Commissioner Hausmann."

CLERK GRIER: "Darryl Carver is going to read that."

CHAIRMAN PITTS: "Fine. Mr. Carver."

DARRYL CARVER: "Yes, sir. Whereas, the Board of Commissioners of Fulton County finds that the protection of the environment is vital to the health, welfare, and economic progress of Fulton County and its citizens. And whereas, the water resources division of the Department of Public Works seeks to protect the health, safety, and welfare of Fulton County citizens by providing high quality and cost efficient services related to the delivery of water, the collection of wastewater, and the conveyance of stormwater and by compelling and by complying with federal, state, and county regulatory requirements. And whereas, water resources have successfully promoted environmental awareness and consciousness of water resources, water conservation, water quality, and pollution prevention through school presentations, media campaigns, educational seminars, workshops, festivals, and community outreach programs. And whereas, water resources sponsored the 2021 Our Calendar Contest, which was open

to all students grades K-12 attending a public, private, charter, or at-home school within Fulton County. Students were asked to create artwork promoting better water quality and water conservation uses and practices, and formed the 107 submitted drawings, 22 -- from, rather, the 107 submitted drawings, 22 were selected to be featured in the 2021 calendar. And whereas, in recognition of her exemplary artwork, Ethan Zhang, an eighth grade student at River Trail Middle School was selected as the grand prize cover recipient of the 2021 Warner Art calendar contest. Now, therefore, be it resolved that the Fulton County Board of Commissioners recognize the environmental contributions of Ethan Zhang and his contribution of promoting environmental stewardship of water resources and does hereby proclaim Wednesday, January 20th, 2021, as Ethan Zhang Appreciation Day in Fulton County Georgia."

COMMISSIONER HAUSMANN: "Congratulations. Well done."

CHAIRMAN PITTS: "Thank you very much. Any others at this time?"

CLERK GRIER: "No further proclamations."

CHAIRMAN PITTS: "All right. Continue, Madam Clerk."

CLERK GRIER: "Continuing on page 6, Public Hearing. **21-0057**, Public Comment. Citizens wishing to participate in public comment registered online to join the public comment portion of the ZOOM call or received public comment by e-mail or filling out the form located on the County website at www.fultoncountyGA.gov. Speakers will be granted up to two minutes each. The public will not be allowed to yield or donate time to other speakers. The public comment portion of the meeting will not exceed 30 minutes."

CHAIRMAN PITTS: "Mr. Carver."

DARRYL CARVER: "The first of the public comments, sir that we have is from Nduka Vernon of Atlanta. A resolution recognizing racism is a public health crisis offers part of the solution have narrowed the socioeconomic disparities that exists within Fulton County. This resolution and the associated task force could help provide centralized recommendations that lead to coordinated efforts to improve the well-being of all the Fulton County's residents, especially disadvantaged individuals. COVID-19 showed us that what can be accomplished rather with cooperation and commitment. Just as most of us have recognized that this disease is a threat to the well-being of all of us and have worked to combat it, we must accept that racism has deleterious effects threaten the well-being of all of us. It's not just a black or brown issue. It's a human issue. Topics such as healthcare, education, and transportation have become politicized; but evidence shows that when traditionally disadvantaged groups, such as black and brown communities, low-income groups, women, et cetera, are uplifted and enabled to develop

careers, live in healthier communities, and obtain adequate healthcare by way of reliable transportation and health insurance, we all benefit. These are only some of the areas that need to be addressed within our County. The resolution and resulting task force may be a step in the right direction, coordinating efforts to ensure that Fulton County serves as an exemplar for other counties nationwide."

REGINA WALLER: "The next public comment is by Sheila Louder of College Park. Greetings and Happy New Year Commissioners, attendees, and viewers. Commissioners, thank you for your service to the citizens of Fulton County. You've done great work in 2020 ensuring voter suppression was not the order of the day during two critical elections; the Presidential and Senate runoff elections where eligible detainees in Fulton County jails were allowed to vote. You provided masks for citizens of the County, providing numerous testing sites for COVID-19, ensured seniors and children were especially fed during COVID and kept citizens updated on COVID numbers in our communities. A major vote you cast was removal of fees for salt and pepper charged detainees in the Fulton County jails. Yea. The food there is still lousy and unhealthy unless you are a trustee or a staff, but hopefully the new Sheriff, Patrick Labat, will intentionally work on this. My concern at this meeting today is the COVID-19 vaccine distribution in 2021, which is a disaster. No one at the Fulton County vaccine information line can be reached. It's hard to find the vaccine. I have a few friends whose doctors are calling them to schedule taking the vaccine. What's up with that? I'm a category 1A for the vaccine currently, the highest priority for the vaccine. Trump blew this. Thank God he's gone as of 12:01 p.m. today. Although this rollout and vaccine shortage is no fault of this commission, I felt compelled to say something about the disaster. Is this the United States of America where great minds dwell? Last in 2021, please consider evening commission meetings and, also, how can Dr. Lynn Paxton be contacted to speak to groups? FYI, a representative from Dr. Paxton's department spoke to this commission in 2020 stating that there were phone jobs available in her department where there ain't none. One never gets answers to questions from these public speaking forums, that's something needing to be changed starting in 2021. Thanks for this opportunity to speak and keep up the good work."

DARRYL CARVER: "Next public comment is from Donna Renfro Lawson. God morning elected, rejected, and selected FUL-CO engaged resources. I wait a document from County Attorney Patrise Perkins-Hooker, Dorsha Simmons, Chief of Staff for the Honorable Commissioner Marvin Arrington, Jr. D5 provided a written directive stating and/or implying that the County attorney should be contacted to get a comprehensive letter. The information sought is regarding restoration of my rights to use the Fulton County Public Library without assuming it is understood that some facts, data, and interpretations of such have been used against me as the expulsion should have never occurred. Dr. Pamela Roshell is aware of my concerns. Library management is not transparent; library management is not above Board. There are many unanswered questions. Our Library Board of Trustees seem to be lacking in training and depth of concern for the public interest. Read the minutes if you can locate those very critical

notes. How many library employees would lose their jobs because of the pandemic? The library budget is a huge concern. I am because God is."

REGINA WALLER: "Comment by Nala Bakaoko of Atlanta. Comment: good morning. This resolution is being presented on a day that marks the old passing away, an exciting new beginning in our nation. Throughout this year, we have been constantly reminded of the deep stain that racism has in our nation through heinous crimes of innocent black lives and the implications that the COVID-19 pandemic has had on minority populations. Although we are alive to see a reality where advancements in medicines allow us to be vaccinated and protect more lives from being lost, we cannot come out of this storm without acknowledging the fact that manifestations of racism were instrumental in the health disparities and adverse social detriments of health that are so rampant in our County. Students of both Morehouse College of Medicine and Emory School of Medicine and Public Health who diligently worked on this resolution believe it to be the first comparative step in creating a healthier Fulton County where racism, the initial driver of our county's poor health outcomes for minorities, is appropriately addressed with well and body task force. We as Morehouse and Emory students look forward to continuing to work with Fulton County and the task force to ensure that this resolution lives up to its transformative potential for our County."

DARRYL CARVER: "And the final of the e-mail comment was from Ben Howard of Atlanta. Greetings, Commissioners. Greetings also to you citizens and those of Fulton County who are watching and/or listening to your County government acting on your behalf. Ben Howard, Senior Advocate, Public Policy Analyst. The office of Aging and Youth has announced that the Commission on Elder Affairs will resume meetings next month virtually. We now need the Commission on Disability Affairs to also resume meetings. And while we're at it, we might also help the Fulton County Youth Commission to swing back into action and work with the Atlanta Youth Counsel to help solve some of the issues related to the younger generations. I am with kudos to the management and staff of the HJC Bowden Senior Multipurpose Facility. Ms. James, Dale Singred and the staff and security who are doing a good job of keeping in contact with the seniors under their purview. That's the last of the comments."

CLERK GRIER: "No further speakers."

CHAIRMAN PITTS: "No further speakers. All right, continue, Madam Clerk."

CLERK GRIER: "Top of page 6, County Manager's Items, Under Open and Responsible Government. **21-0058**, presentation of the COVID-19 Operational Response update."

CHAIRMAN PITTS: "All right, Mr. Manager."

DICK ANDERSON, COUNTY ATTORNEY: "Thank you, Mr. Chairman, and good morning, Commissioners. We have a significant amount to discuss this morning both in terms of the COVID trends as well as the vaccinations. Just a couple of high points: Our daily average now is above 600; by the way the daily average of new cases is above 6,000 in Georgia. More concerning is our death rate which now is above seven, that's a 360 percent increase since 12/01 and also, the hospital capacity is below 15 percent on a bed and ICU bed basis. So we'll discuss all of those specifics this morning. Testing demands remains robust and is above now exceeding; excuse me, 1.3 million tests administered to date. Leading, of course, all counties in the State and leading the Metro Atlanta Region. But all of this heightens the interest in vaccines. And what you'll hear today, is we're early in the process having administered little north of 17,000 vaccines of 21,000 received. And if you compare that to yesterday's Wall Street Journal article that reported there have been 31 million vaccines delivered in the United States and 12 million administered, we are doing significantly better in utilization of the vaccines given to us. Also, if you think about just these numbers broadly, the US has received about 10 percent of the population in vaccines. We have received in Fulton County about two percent of our population. So some of the frustration that we'll be talking about today is specific to the vaccine supply. And that will continue to be one of the things that -- that will be critical. The next thing that's critical is the reservation system, which many of you have had experience in -- experience with or complaints from constituents on. And that's been a primary challenge. As we have been waiting for a state delivery of a vaccine system at the state level or a reservation system at the state level that's now targeted for February the 20th. But in the interim, our IT team and our emergency management team have been doing, I think a yeoman's job working through process changes and patches to the current system as well as looking at alternative systems and will discuss today the status of that work in the near-term actions that will take that I think will give our citizens a good expectation of what to expect going forward in terms of getting their second shot as well as the initial registration. I can say from visiting all the sites that our staff is professional, energetic, and highly committed. I can also say that our citizens seem understandably thankful for receiving the vaccine, but also anxious to see improvements. So that's what we'll be talking about. Dr. Paxton obviously is here and will talk about the details of this program following some comments from Matt Kallmyer on operations and Jessica Corbitt on communications. We also plan to report today on the emergency response fund that we have recommended in the 2021 budget. And that, of course, ranges from everything from building cleaning, vaccination sites, PPE, the support that we enjoy from CORE and EMSI for planning and staffing, and we're very thankful that you have allowed us to both place that in the budget, and we hope that -- budget recommendation. And we hope that you will approve that going into 2021. That has helped us not miss a beat, I believe, as we started that -- started this year. And also, it remains unclear what federal support that we will receive; however, we can report today that we received the first allotment on the rental assistance program as 18 million have been deposited in our accounts. So we'll be working to develop a proposal to share with you some options as well as with our municipalities certainly for the next Mayor's meeting. Last, I think -- I just want to say that we've done much in 2020 which we've reviewed in the last

meeting. I think all of that has prepared us for this next phase. And its challenges like the reservation system that I'm sure will continue to crop up, but I'm confident that we can deliver the best health outcomes for our systems. So Mr. Chairman, we want to start with walking through the presentation and turning it over to the Chief Operating Officer, Anna Roach, and then our EMA team, then Dr. Paxton, and then we'll finish with Sharon Whitmore, the Chief Financial Officer."

CHAIRMAN PITTS: "Thank you, Mr. Manager. Madam COO, you with us?"

ANNA ROACH, CHIEF OPERATING OFFICER: "I am, Mr. Chairman. Good morning and thank you, Mr. Manager, for that summary. The only thing I'd like to draw the Board of Commissioners' attention to this morning before we begin, is the fact that based on some late-evening discussions with the Board of Health leadership and the executive leadership; around the reservation system, and the manager alluded to this in his comments, we did make a decision to provide the Board of Commissioners as well as the viewing public, more information about that reservation system as a part of this presentation. So please forgive our late update of the COVID-19 response, which was sent to everyone's e-mail just a few moments ago. It includes the addition of page 17 of the report and, again, the purpose of that late insert is because we recognize that there is a tremendous amount of interest as well as questions around the reservation system. So we thought it would be prudent to include that information as we update the Board today. Without further ado, Commissioners, I'd like to turn it over to Matt Kallmyer and Doug Schuster, and the Emergency Management Center."

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CONTROL: "Good morning, ma'am. Thank you so much. Good morning, Board of Commissioners. We'll go ahead and get started today. Doug will go ahead and run us through some numbers, and then we'll also definitely cover the vaccination piece that I know everyone has been extremely interested about, and we'll pass the baton over to Dr. Paxton to go ahead and continue that conversation. Doug, please start us off."

DOUG SCHUSTER, EMSI: "Good morning. As you can see, I always like to start out with kind of a comparison of where we were about the time of the last commissioners meeting. As you can see, the United States has seen pretty significant spread into the Southeast and even now the Eastern part of the United States, and really some very severe communicability in the Southwestern United States. Georgia currently ranks eighth in the country as far as communicability, and it is still a very serious condition. I'm going to give a little bit of a mixed bag of numbers today with maybe some optimism, but realize the numbers that we're at today are three and a half times as bad as we were during our summer peak, and communicability is still an issue. And I think you can see the darkness on the slide on the right and see some of that. Next slide."

COMMISSIONER MORRIS: "Excuse me, Matt. This is Lee Morris. There's a typo in these slides. We're not looking at a year ago, January 18, 2020."

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CONTROL: "Thank you, sir. I apologize, sir. Thank you for catching that. My apologies the viewer public as well. We'll make sure that's updated."

COMMISSIONER MORRIS: "Okay, thanks."

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CONTROL: "Thank you."

DOUG SCHUSTER, EMSI: "It's on the slide two. So -- so as you can see, Georgia, in this slide, you can see kind of the increase of spread of COVID from January 1st to January 18, 2021, and in the darker colors that you see here. So that is -- that is up-to-date as far as two days ago. And even Fulton County is a darker color than it was two weeks prior. Next slide. So this is where I believe, things start to get a little bit interesting. The case load, which like I said, is -- was historically high, even -- we've risen since we've last met from 540 to 607. But we've actually been in the 700s in the interim. So there has been a slight decrease over the last five days or so. So our new seven-day average is 607. That's still 28 percent greater than we were 14 days ago, but there are signs of slowing. In Georgia, it's really kind of the same story. They were as high as 7,500, and now the seven-day average is 6,007. It's a definite slowing, and as you can see on the graphs, Georgia is four percent higher than they were over the previous 14 days. The United States is one percent higher than the previous 14 days. So kind of all across the board, the United States Georgia Fulton County, we're definitely not out of the woods. These are still kind of horrific numbers, but the kind of dynamic time that was taking place for the last six weeks seems to have slowed. We hope to give you a more encouraging report at the next BOC meeting. Next slide. So this is the death comparison chart. As Mr. Anderson alluded to, this is really kind of the really bad news part of the presentation today. Since 12/01, we have increased from 1.6 a day to 7.4 a day, which is a 360 percent increase. We've stressed in the last meeting, in particular, that every time we get with this group, that death is definitely a lagging indicator. It lags even further than we previously thought, but it's generally a three-five week lag. So the significant rise in cases in December is manifesting itself in these death charts that you see here in front of you. So if you look at the 14-day change for Fulton County, we're plus 208 percent. And then the Georgia is a little bit worse, at plus 211 percent, with a 114 average for seven days. And then the United States, the death toll seems to be slowing -- growing at a slower rate at only plus 26 percent. But like I said, this is really an indication of the large amount of cases that were reported in December and early January. Next slide. Also, in the introduction, we talked about the shortage of hospital beds within the County. We have grown from 784 on January 1st when we last met, to over 1,000 COVID patients in the County hospitals, which is by far -- the summertime high was 600. And so the COVID patients really have started to affect the non-COVID admissions and some of the elective procedures at the hospitals. Our non-COVID population at the hospitals is down about 800 from -- from the summertime -- or summertime highs of hospital normal operations. I will say a bit of encouraging news, if you look at the very end of the graph that you see in front of you, you do see a little bit of leveling off. We have not -- we've reached a high of 1,036 beds approximately a week ago, and we've been hovering around the 1,000 mark for about

seven days without the exponential growth that we've seen. So once again, that's encouraging. It's not really enough to say it's a definite pattern, but I just wanted to let you know that it's something we will be tracking. Next slide. Another indicator, as you can see, that the seven-day average for positive tests really has been on a slight decrease since the last time we met. We've gone from 13.5 percent in Fulton County to 12.8, and where it's down to 12.7 as of yesterday. And so there has been a slight decline, and there's also been a decline at the state level from a high of 19.5 to 16.9. And the hospital trend has gone down too from a high of about 18 a couple weeks ago. So these trends are across the board and similar, and the testing demand remains about the same. So while if testing is remaining the same, and these numbers are going down, we do think this is encouraging information. That being said, we are still at very unhealthy highs here. The WHO goal is to be below 5 percent, and so it will take weeks for us to get to there, if we continue on this pattern. Next slide. So now we have projections out to May 1st. I will say that our percent of the state's death toll continues to drop from 7.6 on January 1st to 7.35 as of yesterday. That's always an important trend for us to cover. And just for comparison, if you see the green line on the chart, which is the best case scenario for deaths, by May 1st at 995, we were at 1,111 on the last time I presented this. And a lot of that is an indicator to the Fulton County's dedication to testing, contact tracing, and hospital availability of healthcare. So the projected number has gone down and we think that's encouraging. Next slide. So we have an overall score chart, and there's a lot of red on here, but some of the red now is starting to trend downward. Our testing demand continues to creep up. We're at 6,462. That's three times the number that is required for our size of population. So we have not seen a slow in the demand of testing even with the advent of vaccinations. Our testing results are being about the same amount of time. That has not changed. Our cases are at 607. So even though that number is starting to trend downward, if you look at 607, our red metric -- our worst-case scenario is over 250. So I just want to bring to attention that 607 is still a very unhealthy number on daily cases. Our percent positives is 12.8. It is slightly trending downward. Our hospitalizations have leveled off for the last six days, but if you see at 1,009, how far that is over 350 metric that we set up for -- that was given to us. Hospital beds -- we did say that hospital bed availability is -- is on a trend downward, and we're below 15 percent for adults in all beds in both hospital beds and CCU beds to the point the last time we talked about the opening of the overflow at the Georgia World Congress Center, and they, as of yesterday, had 50 inpatients or 50 patients at that facility. So we're maximizing what we have at the hospitals. Our bed availability is still very high, but is trending downward also. And then our COVID deaths since -- updated today since January 1st, 85 people have died in Fulton County, and that is a horrific, sad fact that I put in front of you today. Then our morgue census, the last time I presented, I said that we were into our auxiliary trailer. We are actually out of that and we're back down to 95. That number has trended downward from 112. Next slide."

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CONTROL: "Thank you, folks. Just going ahead and do the quick incident update when it comes to testing for your general awareness, 1,326,262 tests have been administered in Fulton County. If

you add the three other health districts together, they come out about 1.25. So the 1.32 plus that Fulton County is at is still exceeding their other metro health districts at this point. 22 percent of our tests are of the tests of the state of Georgia is coming from Fulton County. You see about 5.9, a little bit north of that, million tests have been actually performed in the state of Georgia to date. Some things we want to draw your attention to, the testing demand is still increasing. We do not see any slowing down of that at all. All of our sites have as well as our mobile sites have been gainfully employed. I think that's one of the things we'll try to do the best we can to showcase to you to today is we're balancing two operations at once. Testing cannot go away, as well as the contact tracing associated with it, and we have to also go ahead and give as much emphasis and effort to the successful vaccination program. So all teams that are associated with this are going above and beyond to make sure that both programs will be as solid as possible. What you see also here is the bullet point neighborhood Health districts had to cut back on testing. It's not meant to go ahead and be a job in any way shape or form, but we wanted to go ahead and showcase here to the citizens of Fulton County and do a huge thank you to our executive leadership team here as well as the Board of Commissioners. Your investment has allowed us to be able to go ahead and continue testing while doing the vaccination program. Some other jurisdictions have not been lucky enough to be able to go ahead and maintain that, and they had to stop their testing program so they can go ahead and begin the vaccination program. But because, once again, the leadership of our team and the investment and leadership of the Board of Commissioners and the District Health Director and her team, we've been able to go ahead and continue this operation. So that is something that is kudos, and I think the citizens need to be proud and hear that from this group. The last thing is CORE. We could not have done this without our partnership with CORE. When we had to take some of our staff from our central location and vector them over to Mercedes Benz Stadium to begin our vaccine program, CORE quickly stepped in and continued the operation at that central testing site. I want to cancel our North Point location, we need to take some of those nurses and clinicians that we're using outside to do the testing and bring them inside to go ahead and do the vaccination process. Once again, CORE without hesitation, answered the call and stepped in and took care of that for us. So two huge things I wanted to make sure you guys aware of that. Thanks once again to your vision and the vision of our leadership team. We're able to go ahead and meet the needs of our citizens. Next slide, please. We talked about the 1.326 is our total number; just a quick breakdown for the people in the viewing audience as to where those different testing values are coming from. We'll see the continued increase of the University testing numbers. Right now, we're at 235,000 approximately. That number will continue to go north as our universities are being welcomed back; the student bodies, as the testing will go ahead and continue for those organizations. Next slide, please. This is something that we have been in the works for quite some time. Some of you have had the opportunity to come to Mercedes-Benz Stadium either for a tour, or those of you that have fit into the category of 1A have actually been vaccinated at that location. You saw the process down in the Delta lounge as well as the Truist lounge and it was difficult. It was a little longer walk, but we were extremely grateful that we had a partner in Mercedes-Benz Stadium and Arthur Blank who went ahead and said

I'm going to do what we can for the citizens in my community. And we had a great process there, but went ahead over the last couple of months been planning for Mercedes-Benz being a mass vaccination area. And we have finally got to that point. Monday, we moved upstairs. Some of you are familiar with the location based upon early voting. The 100 level, that overlooks the city as well as the field, has been turned into the vaccination area. We have 21 tables at this time, but it's a scalable solution that can go up to 100 tables per floor, and we can go up to three floors in height for the total vaccination process. We would love to, along with the Mercedes-Benz Stadium and Arthur Blank's team, be able to ratchet this up to higher levels. There is a desire to go ahead and get into the tens of thousands each day when it comes to vaccination at this point. But there are two rightly main steps in our equation that we're working through at this time to be able to make sure that everyone has that full awareness. The first is the the vaccination availability. We are dependent upon our federal partners to go ahead and provide the vaccines to us when we need it, and we are continuing to work through that. The supply chain is just like we started with this when it came to testing and also, our PPE. It is not always there. We are currently working to go ahead and have the most stable process we can, to receive vaccines on a weekly basis so we can forecast and increase the amount of individuals that we can welcome to this facility as well as to our other two vaccination sites. But we are just not at that point yet. Dr. Paxton can go ahead and speak a little bit more to that during her comments, but I wanted to go ahead and set the expectation for our elected leaders as well as our citizens. That is one of the right lending steps in the equation. The other is the need for clinicians. We actually have some great work that has been going -- to date has occurred in that area and will continue for the rest of this week. We'll start welcoming some our healthcare partners and our hospitals to this facility especially tomorrow for them to tour it to see how they can go ahead and join in this partnership and help us take this to the next level. So we thank those healthcare partners, especially Piedmont, Emory, and Grady who will be coming tomorrow to go ahead and show us, excuse me, to come tomorrow to see that site and see how they can go and lend some of their clinical providers to us to be able to help our mission and also be able to help them take care of their clients and their patients and their communities as well. So a lot more to come with that. If you do have an opportunity, we'd love to welcome any of the elected officials to come take a tour of the site. It was a surprise that I was not anticipating but, once again, Mercedes-Benz always goes ahead and does things at the highest possible level, platinum level that they can. Every board in that facility has a COVID sign on it with us and our logos thanking the public, thanking everyone for coming out to that site. And it's a pretty awesome sight to see it on a halo board and every other place on that stadium. So I cannot thank Arthur Blank, I cannot thank the Mercedes-Benz team enough for the 15 days that they opened their facility to us. I have to also go ahead and say this is the first major league soccer, the first NFL stadium in our country to be used as a max vaccination location. Arizona just started about six days ago with theirs but, once again, we are setting the tempo. We are pushing the boundaries. This is the first facility in our country to be used for mass vaccination. Doug, why don't you go ahead and take us to the next slide and walk us through about vaccines."

DOUG SCHUSTER, EMSI: "So we have gathered data on vaccines from our Board of Health effort. And just like our present data, kind of globally about what's going on with Fulton County including hospital testing and some of our commercial partners, our goal is to get to that point. I work every day to foster those relationships. Everybody is scrambling, and -- and I hope by the next time we meet I'll be able to give you a more global picture. I do realize that the vaccination effort really is three prongs. It's commercial, it's hospitals, and then it's Board of Health. And so what I can report on today is the Board of Health effort and hope to give you more next time. This number total is close to 17,500 as of this minute. Dr. Paxton may say something later, but I believe that is more than the next two health districts combined total. What I can tell you is we have had testing at these locations; Mercedes-Benz is now over 8,000. Our North Point location where we're jointly doing testing has vaccinated 4,734. I believe they're over 5,000 now. Our aviation center, which opened just two weeks ago, has done over 2,000 now. And then Wolf Creek, which was not conducive to safe indoor testing, actually did 1,100 in the first couple of weeks of vaccinations. Park Place has done vaccinations too at a very small scale because of parking and other issues. That number shouldn't grow too much. For awareness; there was a rollout for our long-term care facilities in the state to enroll in the CVS/Walgreens program. There were deadlines that were missed or improperly filled out or whatever the reason. We reached out to every long-term care facility in the County and made sure -- to ensure that they were covered. If they weren't, we identified in the neighborhood of eight to 12 that needed help. And so starting this morning, we are having a mobile solution go out and start conducting those vaccinations to staff and residents. So we're pretty proud about the fact that we've identified and starting to reach out to the groups that kind of fell through the cracks. Next slide. So this slide might be a little busy. I want to try and walk you through it. At the bottom below the redline, those are the -- as of Monday, how much vaccine has been received. The orange is the Pfizer doses, which is 16,000, and the blue is Moderna, which is 5,000. And then above the red line is what we've administered; first shots 14,850 for Pfizer and then 1,800 for Moderna. And then second shots we've done 500 second shots of the Pfizer vaccine. So we received 21,000, if you see in the bottom left. We've administered 17,150. This is after Monday; so we haven't received anymore. We did another shipment today. And we have vaccinated more. So if you look at the red box, it shows that we've deployed 82 percent of the vaccines that we've received. That's always been our goal is to not have vaccines sitting around. Is to get them into people's arms and that will continue to be our goal. But understanding the supply side is -- not just understanding, but getting some stability on the supply side is a crucial piece of that. And so we have to be, you know, just realize there's only so many vaccines to give. You might ask a question of, you know, why Moderna is so low? We do have a total Moderna site at this time, and we will also be using the Moderna vaccine to do kind of our mobile solution out in the field because cold chain management is much less with the Moderna vaccine. And so we have plans for that. And like I said, we will continue to push -- to keep this margin as low as possible. Next slide. Then lastly, I put together some ballpark numbers that are pretty close to this point. And Monday we had vaccinated 3,500 firefighters, police, and other badged individuals, Public Safety. And we had vaccinated 6,550 over 65s, and

5,600 caregivers -- not caregivers, but doctors and nurses and dentists that needed the vaccine. And then about 500 Board of Health and our SPOCs teams have been done at those locations. So it's a diverse group, and we are reaching out and trying to do as many in these groups that our supply allows us. Next slide."

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CONTROL: "I want to ask Jessica Corbitt, our external affairs director, to also join me on this slide, if you could. Want to help people understand how the appointment process is going. We've heard a lot from our constituents. We've heard a lot from our elected officials as to we need a greater awareness as to how this is working. The County Manager, in his opening comments, did allude to the fact that there has been some challenges. And that is definitely the case. When this rolled out in the state of Georgia, each health district was responsible for developing their own process for actually registering individuals. There is no one central program that's being used across the state of Georgia. While they are working towards that end, there is nothing to date. So what was happening is that each health district was trying to develop a process to be able to welcome the citizens and to capture that information. Due to some of the increased demand and just the urgency for it, yes, we did have some problems with websites and programs not being able to capture the information and overbooking individuals. That did occur last week. Working with vendors that we have identified for the short-term solution, those things have been taken care of. Our teams have been working with the Board of Health, Emergency Management and Information technology have been working over this holiday weekend to make sure that we can iron out some of those situations to ensure that we can welcome individuals to our sites this week. So we did have an exorbitant amount of individuals that signed up for similar timeslots because of the program. That particular vendor did work through those issues with us once again, and we have resolved that. But to ensure that we have a process that's metered and we're not overbooking individuals, which you'll see on the top is the Internet users. We've identified so far that each individual can go to the Board of Health website to sign in and register on that particular site. And then from there, they'll be put on to a list that will be used to go ahead and contact them. I see Jessica's on the screen. I'd like to pass the baton to her because she can speak to this much more eloquently than I can."

JESSICA CORBITT, DIRECTOR, EXTERNAL AFFAIRS: "Thank you, Matthew, and good morning, Commissioners. I hope everyone is well. We have worked with the Board of Health on their communications program to address the vaccine. We have understand that this is an all-hands-on-deck effort. And we also understand that in any communication effort, particularly one related to health or a crisis of some nature, that listening is just as important as speaking. And so what we have heard over the last week is a lot of questions and concerns from residents about really three top questions or two honestly. One is, why is it so hard to make an appointment? And the second is how do I make an appointment? And so what we try to do here is just describe this process as simply and with as much clarity as possible. So first of all, Matt just alluded to the website. The Board of Health website has been overwhelmed by the number of visitors. We have transitioned a kind of landing page regarding the vaccine program to

the Fulton County website. And that is the address you see on your screen, Fulton Countyga.gov/covidvaccine. That also takes you to a page where residents can sign up, enter their e-mail address and be notified. So it is a de facto wait list for their vaccine appointments. The process works like this. You put in your e-mail address every week, a certain number of appointments are released depending on vaccine availability and when those appointments are released, a number of users, not everyone on the waiting list or not everyone in that e-mail list, but a certain number of slots are released and e-mails are distributed. Those individuals will receive a link to then sign up for an appointment. There are two criteria. First of all, you need to be on the list and secondly, you need to meet the criteria for whatever phase we're in at that moment. We are still in Phase 1A, which includes residents who are 65 and over and their caregivers. It includes Public Safety personnel as Matthew just talked about. It includes healthcare workers and residents and staff of long-term care facilities. So if you get this e-mail and you don't meet those criteria, you would not be able to make your appointment. But if you receive it and you do, then you would -- again, you would be able to schedule your appointment. We also know that we have residents in Fulton County who are either not able or prefer not to use the Internet. So there's a separate process for those. They essentially call the call center. A number of appointments are -- they enter then a wait list a phone version of the wait list. And every week, as appointments become available, then they will receive a call to schedule them for an available appointment. Essentially online and phone users are in one giant pool, but a proportionate number of appointments are released each week. You've heard our colleagues talk about vaccine availability. And that is the number one driver for the wait list. We don't know how long a person may have to wait, depending on how much vaccine is delivered to us, which is something that we cannot control. So a user may be potentially be on for -- on the list for several weeks. Every day I'm seeing posts from folks who signed up a week ago and are very upset that they can't get an appointment. Understandably, and we've been living with this for a year and people and rightfully concerned. But the fact is that there are more people who want the vaccine than there is vaccine available. So as you've heard Fulton County is taking a lead. We have outpaced all the metro counties. We're ramping up very quickly. But we cannot meet everyone's needs right now. So this is a process that was designed to be fair, to make sure no one got left behind, and we want folks to understand how this works so that they can empower themselves. There are other providers in the community. While a person is on our waiting list, they might find another appointment available. You know, that's great. But for those who choose to get their appointment from Fulton County, this is the process that is described. We do want to continue working with the Board of Health to make sure that they're communicating with as much clarity as possible. We're updating our web page [inaudible]. And I shared with some of you all a fact sheet a few days ago. But we will again continue to update as this process evolves. Next slide, please. The second kind of top question we've been getting is about how to schedule your second appointment. And as you just saw from Doug's slide, you know, we've vaccinated, you know, close to over 15,000 people. Both the vaccines are available in the US require you to have a second shot. And the timeframe for those shots varies a bit. So there's a lot of anxiety from folks who got their first shot and are waiting to

schedule their second shot. So we wanted to again communicate with clarity about the process for those folks. So if you got your vaccine from Fulton County, you will be contacted to schedule your second vaccination dose. So there are two ways this may happen. If you are one of the folks who are 65 and over and you self-scheduled your appointment, then we will be contacting you directly. The Board of Health will be contacting you and making that appointment. And it will happen the week prior to your appointment. Remember that there is a date given, but you have a bit of a range from that date. And then secondly, if you were scheduled through an agency and you saw those numbers, a lot of health care providers, public safety officials, school personnel who were over 65 who have received their vaccination, those folks will be scheduled through their agency. So if the agency scheduled them, that's who will schedule them for their second appointment. One great improvement is starting today, when you get your vaccine, your second appointment will be scheduled at that very same time. Why did that have to wait? Well you've heard that we had some challenges with our scheduling system. We needed to get those worked out, and I know a lot of smart people have put all hands on deck to make sure we had a better system, so that is how that has been resolved. So we will be catching up with those folks who've already received their first dose, scheduling them, and then starting today, people will automatically be scheduled for their second appointment. Again, a lot of this has to do with the vaccine availability, though many factors outside of our control, but Matthew and Doug and others have described, everyone is doing everything they can to create a process that is fair and equitable and, again, that we want to make sure we're communicating with clarity. Longer term, we know that there are -- that over the coming year, we believe the vaccine supply will stabilize and we'll be able ultimately to vaccinate everyone who wants and needs to be vaccinated. And we will be working on some longer term communication strategies to make sure that people know that the vaccine is safe, that it's important to get vaccinated to take care of your community, and we'll be working and coming back to you with some longer term communication strategies to address that. I'm not sure if I need to turn this back over to Matt or Dr. Paxton."

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CONTROL: "Thank you, Jessica. We'll just take it from here and pass the baton to Dr. Paxton who will go ahead. Next slide, two slides, please, as we get to Dr. Paxton's slide. Dr. Paxton."

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Hi. Thanks very much. Well, I thank you to the team for really sort of teeing this all up and really going over what all the challenges have been and how we have managed to overcome the significant one, particularly with the -- the appointment system. And before I even get into this, I need to take this time to thank the incredible collaboration that has taken place between the Board of Health, ASCEMA, the County Management, CORE, and our small army of volunteers. I mean, honestly, this has been perhaps one of the most stressful periods in public health history, at least in the last, you know, 50 years. And I think this collaboration between this team has been amazing. And the fact that we have been able to outstrip all of our -- every other county in Georgia, we're doing better than

them. You know, and for example, Dekalb has managed to vaccinate 8,000 people and Gwinnett 10,000 people in the same space of time that we've vaccinated over 17,000. And that was -- that was done with a lot of blood, sweat, and tears. And so I want to thank the team. And so I just needed to -- I needed to stop and say that, you know, first. So our -- following the slide, we are building our current capacity every day. And we've got very much -- at the moment, we are doing at the current vaccination centers, the three centers, currently around 3,300 a day and getting up to at least 16,500 per week by the first of February. Now we're continuing to build up our clinical and our non-clinical staffing. We've had happily a number of volunteers too, who really want to contribute to this -- to this effort, and they've been signing up to do so through our medical reserve CORE. We have had volunteers from the schools. We have medical students. We have paramedics. It's great. So we do have a number of options in terms of our clinical staffing. As Jessica has pointed out, I think we're making really great strides in terms of improving our vaccine reservation system. We've clearly -- we are aiming for equity and there -- that no one should be disadvantaged simply because of their usual lack of access to health care or their lack of Internet access and the like. So we really are aiming for equity. And another thing that we are doing is that, as has been mentioned, most of the long-term care facilities are supposed to be catered to by the CVS and Walgreen's partnership with HHS. However, some of those were missed out for various reasons as were described by the previous speakers. So we are covering that because that is our obligation, we're doing it. So we're starting to send strike teams -- what we call strike teams, to vaccinate the residents of those long-term care facilities that are not part of the CVS enrollment. We are also trying to reach out to smaller facilities that also just were never part of this program to see if we can get them vaccinated using a combination of our own personnel and collaboration with some other pharmacies that have offered to help. So we're working going forward with that. So we can hope to help cover better this particularly vulnerable population. We are also looking into expanding into doing more mobile vaccine solutions. At the moment, our best throughput, in terms of -- as you all know, we have a huge pent-up demand of people who need to be vaccinated. And clearly the best way to reach the largest number of people in the shortest period of time is through our large vaccination systems at Mercedes-Benz at the north and aviation. And so we are certainly concentrating on that right now. We are working with the collaboration of Dr. Roshell and with Ms. Roach. We are looking at how we can also -- they could be helping to make a proposal to improve transportation for some of our more vulnerable seniors so that they can come and we can, you know, perhaps devote a couple of our days at the major sites to, you know, just to get the seniors through. So we're also exploring that option as well. But our ultimate goal has always been that, you know, as we move forward with the vaccination, that we be able to greater deploy our mobile vaccine units to go out to the communities that are underserved and vaccinate them, you know, closer to home. As has been mentioned by Matt and all, we do manage our doses by, you know, the location and the vaccine type. You know, we're sending Moderna to one place and, you know, Pfizer mainly to another. But of course, we have to be able to cater to people who are getting like a second dose who might have gotten one or the other. So we have to make sure that we have enough to cover that at each of the sites. And of

course, we are currently in the Phase 1A group. And that's a very large group. And so we are managing, you know, all those doses. It's going to take us a while to work -- just to work our way through the phase -- through the Phase 1A group. We have been very, and I'll give particularly, you know, Matt, there's a huge amount of credit for this, about working to leverage and create these opportunities to partner with other hospitals and local businesses and, again, not just Matt, you know, for example, Dr. Holland is working with Tuxedo Pharmacy to talk about -- to see if they can help, you know, vaccinate some people in, you know, places that we are not yet reaching. So I do want to, you know, stress again that we feel that our, for example, our collaboration with Mercedes-Benz Stadium is now really becoming kind of a model for, you know, for the state. And we are there at Mercedes-Benz. We are really limited really just by, you know, availability of vaccine. They have a lot of space there, and so they can open it up to other hospitals, Emory, you know, and all that. So this is actually -- that idea of a collaboration, I think, is just really great. We're continuing to leverage them and to use whatever opportunities we can seize to try and maximize the number of people who are getting vaccinated. One thing I had not mentioned was that just last weekend, you know, we're working, as you all know, very intensely with the school system, both the Atlanta Public Schools and Fulton County Schools. And last weekend, we worked with them. They actually brought in their own staff who we work with to get them vaccinated. And they, in turn, at Mercedes Benz were vaccinating their own staff using their personnel to vaccinate their over 65 staff. And I think that that's a really good model for how we can sort of expand our vaccination capabilities by training up people who are groups that are capable of providing these vaccines to their own staff. We are also working very hard on the media. Well it's not just the media marketing strategy, but it also involves town halls and the like. As you are no doubt well aware, there's a significant problem with what we call vaccine hesitancy in the community. And many people, particularly those who are most at risk, such as seniors in the African-American community who have experienced significant hesitancy in terms of wanting to take the vaccine. So we have a group here, we've been working very actively on developing a series of webinars and town hall meetings and getting out and speaking to everyone. I myself have done four just in the last five days. It's every night I've been on somebody's call to address this. We're also bringing well-known and experienced people. Like, for example, from the CDC, I've got people who are where the center heads who are going to be helping us with this, who happen to be, you know, one is Hispanic and obviously a Spanish speaker. We're going to have some town halls that will be just for Spanish speakers, and we have -- you know. We're working also on getting this information out to the people who need to get that. And I think it works because we've done it in a couple of these town halls. We've asked people at the beginning and at the end, you know, whether or not their views have changed and they said that they had. So we're going to do as many more of those as we can. I guess the last thing is that I wanted to say is, again, just to remind everyone that, you know, the vaccine availability problem is very real. The entire state of Georgia is only getting about 80,000 doses a week for the entire state. And you've got to keep in mind that we have like over 130,000 seniors in Fulton County alone. So one of our challenges is to try to be fair in terms of who has access to the vaccine and then to make everyone, of course, available -- to make

everyone aware that we are doing our best, that it's in the context of how vaccines come out. So I know you've heard it a number of times today, but I just need to stress it again. I don't know, is there another slide here, Matt? No. So I guess we can now just move into the question section."

CHAIRMAN PITTS: "Madam COO?"

COMMISSIONER MORRIS: "Mr. Chairman, are we doing questions?"

CHAIRMAN PITTS: "Yes. Madam COO, are you there?"

ANNA ROACH, CHIEF OPERATING OFFICER: "Yes. Mr. Chairman, we are ready for questions. Initially, we'd plan to provide a brief update on communications. But I think it was the preference of the Director for External Affairs that we wait until we had an actual proposal and more details behind our costs before doing a presentation. But Jessica is available to answer questions if the Board has any around communications as well. So with that, Mr. Chairman, I'll turn it over to you for questions."

CHAIRMAN PITTS: "All right. Thank you, Madam COO. Commissioner Morris."

COMMISSIONER MORRIS: "Yes, Dr. Paxton, thank you very much for that. I have spent the last couple of weeks talking to angry and anxious constituents, and this is going to be very, very helpful, this updated information. A couple of quick questions, what if someone has lost their card and doesn't remember or know whether they got the Pfizer or the Moderna from the Board of Health?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "We can look that up in the grid system."

COMMISSIONER MORRIS: "Well, he's been trying to get somebody to answer the phone to ask that question for us, so that's a little bit of a problem. We got -- I wondered if -- you mentioned we either do the Pfizer or the Moderna in most locations. Do you know, for example, that North Point or the airport site was only Pfizer. I mean that would help these folks who've asked me about it."

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "I'm going to defer to Matt. Why don't you talk -- or Doug, to talk a little bit about how the vaccines are apportioned out."

DOUG SCHUSTER, EMSI: "Do you want me to go, Matt?"

MATTHEW KALLMYER, DIRECTOR, AFCEMA/ANIMAL CONTROL: "Please start."

DOUG SCHUSTER, EMSI: "So that's a great question. Our goal is for a lot of different reasons is to have the sites be one vaccination or other. As we've moved through this,

we've deviated slightly, but the goal is to continue to keep this for edification for everybody. Mercedes-Benz is a Pfizer site. North Point is a Pfizer site. And aviation is a Moderna site.

COMMISSIONER MORRIS: "So if someone calling me said they got theirs at the aviation site but lost his card, we know that's a Moderna."

DOUG SCHUSTER, EMSI: "Yes, sir."

COMMISSIONER MORRIS: "Okay."

DOUG SCHUSTER, EMSI: "A little asterisk to make sure, Commissioner Morris. We did have to at one point use Moderna at North Point one day because of the availability of Pfizer. So we will work with those individuals. I think it is important to go ahead and showcase -- we hear the concern, and you're also speaking as well. There's' been nine individuals from the Board of Health that has done a heck of a job trying to manage the call volume. We have actually made a decision, and I say the leadership has made a decision and the County government to equip with 21 additional individuals and activate the call center that was used for elections. So marrying up 21 county employees, nine Board of Health employees for a total of 30 individuals to do a call center, and elections is returning the favor providing an individual to help manage the call center who has been successful doing it over the last year. Worked with Board of Health and their leads to make sure that we have a more robust process for helping individuals that are not really Internet savvy or be able to answer questions such as that."

COMMISSIONER MORRIS: "Okay."

DOUG SCHUSTER, EMSI: "And one more thing I'd love to say, sir, is that we have leveraged the support of Mercedes-Benz stadium once again to help us to update all of our grid forms. So every time you come to a site, you have to fill out a form that Dr. Paxton spoke about, and that form has to be loaded into grids to make sure there's a documentation that someone did get a vaccine, the lot number, what type of vaccine and so on and so forth. It did get kind of cumbersome for our team. Mercedes-Benz, without hesitation, stepped up and gave us 15 individuals. They're working every day in the suite, in the stadium, and they've caught us completely caught up on all of our grid forms into system. So a huge thank you to them and also, I cannot go ahead and pass the mic back to you without thanking the local fire departments. Twelve fire departments of our cities have come forth with paramedics, advanced EMTs to help us do the vaccination program. You can go to our twitter feed. I've highlighted which ones they were, to thank them for the dedication. You know, Sandy Springs takes their trucks, rotates them through the site to help with that. Roswell has done an incredible job even to the point that one of them has taken paid time off to go ahead and make sure that he can come vaccinate individuals. So this is truly a community effort, and we can't thank everyone enough to make that happen. Thank you, sir."

COMMISSIONER MORRIS: "Thank you. And we've talked about earlier about folks getting contacted for their second shot appointment. And I guess for those folks who have lost their card, presumably they will get contacted via e-mail. We do have all the e-mails, right, for everybody who got that first shot."

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "For the most part, we have e-mails and/or phone numbers. So, not everyone has an e-mail address."

COMMISSIONER MORRIS: "Okay. Okay. So these folks who have lost their card and avoid -- and those are who are worried about getting that appointment for that second shot --"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "They don't really need to worry about the actual physical possession of the card. Of course, you want people to have them. I think it makes it easier, but it doesn't -- you know, having lost a card will have no impact on their getting their --"

COMMISSIONER MORRIS: "Again, there's some who've called me and said I've lost my card. I don't know whether I've got Pfizer or Moderna, but when they get contacted for their second shot, you folks will know whether they have Pfizer or Moderna, correct? And I've gotten contacted by a doctor friend of mine who said what about homebound folks?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "We get that -- we get that a lot and, I mean, I think I get about two, two inquiries a day. I would love it if I could send somebody out to everybody's home to do this. But that is not in our immediate future to be able to do, you know, individuals because, for one thing, it's a matter of like, you know, the way the vaccine comes. They come in multidose vials. We can't just send somebody out and open a vial and waste all the rest of the doses at that time. So it's something that, you know, we hear them. Who knows? Maybe at some point in the future, we can schedule something like that, but that's not going to be for a while. I need to be realistic and have expectations."

COMMISSIONER MORRIS: "Okay. And you talked about the state getting 80,000 doses a week. Do we have any indication from anybody about when that's ratcheting up from the federal -- from the manufacturer?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "I think -- well, today is a propitious day. I mean, you know, a new administration is coming in that has made, you know -- has published a plan in which they are intending to really put up a big push making more vaccine available. So, you know, I can't speak for what's actually going to happen but, you know, we're kind of hopeful that maybe the calvary's coming. But obviously, we can't plan on that until we actually see it happening."

COMMISSIONER MORRIS: "Well again, thank you for the updates and improvements on the communication stuff. And I'm going to -- I do an electronic briefings almost every Friday and I'll -- I'll put that in this one and hope that folks will understand and appreciate it. Thank you. That's it for me, Mr. Chairman."

CHAIRMAN PITTS: "Thank you, Commissioner Morris. Anyone else?"

COMMISSIONER ELLIS: "Mr. Chair."

CHAIRMAN PITTS: "Yes, sir, Commissioner Ellis?"

COMMISSIONER ELLIS: "Yeah, thank you. And thanks to all for the updates and I do want to say a special thanks to all those people on those -- at the sites, in particular, doing a yeoman's work getting the vaccine out and as fast as we possibly can. And I appreciate the updates today. I think they will go a long way. I do want to, you know, stress -- I mean a long time ago many of us flew on planes. And when we were sitting there and we got delayed, we were -- we would often get extremely frustrated and the frustration would continue to grow when we couldn't get updates and we were left in the dark. And while there's a tremendous amount of great work that was done this past week, we missed out and we failed our citizens when it came to communication. And there's a lot of good stuff that's been shared here about what our future communications will be. But we've got to have follow through on it and one cannot stress that enough. You know, these folks that are reaching out to all of us, they're our mothers and our fathers, they're the senior citizens that that we sit next to in the pews at church. And when we can't -- and when we're allowing them to just be out there sort of flailing around trying to figure something out, we failed. Even though we're doing a great job getting stuff out. We've got to communicate this stuff out in an effective manner and I hope that starts as soon as possible. I know that we -- we asked people to sign up for e-mail distributions off an e-mail list. And I know I had put my own e-mail address in there hopefully to see kind of the same to date. I've not seen anything come out. So that is a question for whoever is going to respond to it whether that's Jessica or somebody from the Board of Health is will all of this information that's been shared with us today be shared through that e-mail distribution channel and would we continue to utilize that and get that out. Obviously, it's critically important for the reasons I shared, but also, it's critically important I think, for all of our staff and all of our systems because they continue to get overloaded unnecessarily with people seeking questions -- answers to the same question over and over and over. So can someone address that in particular?"

JESSICA CORBITT, DIRECTOR OF EXTERNAL AFFAIRS: "Good morning, Commissioner Ellis and thank you for raising that point. We've had a lot of discussion. I think Anna mentioned earlier that we had a really lengthy discussion yesterday evening and pinned down some of the processes we've shared with you today to, I think their simplest form. So we have collaborated with the Board of Health. They are maintaining an e-mail list, and we've asked for a couple of adjustments. One is that folks would

receive an automatic e-mail when they sign up for the list for what you just described that when -- when a person takes action and they receive radio silence on the other end of that action, there is anxiety from the customer perspective. They don't know if what they did worked. So that is one of the changes the Board of Health communications office is working to make now. And they have also agreed to provide periodic updates to everyone on the list. So right now, a portion of folks, as appointments are released, are getting updates, but yesterday evening, we also agreed that they would provide updates to everyone on the list so they would understand where they are. I do think that expectation setting of if you sign up today, it does not mean you're going to get an appointment this week. I think that's a really important message for folks on that list so that they -- they understand that it's not for lack of willingness. It is about the vaccine availability. I also want to mention that we've updated that website I shared with you earlier so that information is there as well. And we have -- I asked our team to -- with that kind of chart I've shared with you with the two paths to getting an appointment, have asked our team to create a graphic and we'll also share that with you all that we can have on social media and all of those things. I agree, Commissioner Ellis. I think when this is a matter of life and death and people -- information is a critical way to empowering people, and I think that's -- we're all working toward that end."

COMMISSIONER ELLIS: "So we'll -- I'll just ask you again more explicitly. Will some form of communication be going out to everyone that's signed up on this e-mail list today?"

JESSICA CORBITT, DIRECTOR OF EXTERNAL AFFAIRS: "Commissioner, this is something that will be happening from the Board of Health communication office. I believe that they can make that happen, but I would need to defer to Dr. Paxton and her team because they will have to actually make that happen."

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "What I can say is we will do our best. You know, we are still, you know, experiencing significant challenges. I've sort of liked your airplane analogy, Commissioner Ellis, because one of my fellow district health directors compared our entire vaccine response to like, we are flying -- we're building the plane as we fly it. So yes, we completely understand everything that you've said about the importance of getting, you know, communications out. And so it is one of our priorities to do that as soon as possible. I do not know exactly -- I don't know if it will all go out today, but we are going to work towards getting it as soon as possible to everyone who's already on the list."

COMMISSIONER ELLIS: "There's been a lot of conversation about the second dose piece and assuring people that they will get their second dose. You know I mean -- I guess in terms of as we're getting inquiries, obviously, is it fair that we can make the representation that the second dose appointments as of today are being made at the sites when people receive their first dose. And that those who have received their first dose will be getting either some form of communication from us, either e-mail, phone call to get their second dose scheduled and that getting that second dose is something

we've deemed as much of a priority as we did getting out the first dose. Is that a fair representation to get the dose?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Yes, it is."

COMMISSIONER ELLIS: "Okay. And I guess the -- because the pace of our second dose is -- I assume that we've done about 500 so far, but obviously that's going to accelerate within each given week. And we're managing -- and I guess what that means is we're managing our capacity and our dose volume to ensure that both the demand -- that second dose demand is met."

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Absolutely. And what it -- what it will mean is as vaccine supplies continue to be limited, that we will, unfortunately, be offering fewer and fewer first doses because we cannot -- you know, we cannot make a commitment to do first doses until we've absolutely made sure that everyone gets their second dose. So you know -- but our hope is that soon we will actually have more vaccine availability."

COMMISSIONER ELLIS: "Okay. And my last question is really around data and reporting. I had asked about this at the last meeting, so I'm glad we're starting to see some more clear data about what we're doing. I think it's extremely important to help people kind of understand the big picture of it all, so this is, you know, certainly great I hope that this continues to improve. We get more and more data to share just as we've been able to do with so many other aspects that we've been challenged for this pandemic. My question really is under our reporting obligations back to the state. It looks like in a lot of this stuff in sort of this early tracking data about a lot of these different resources, you know, a lot of it basically is showing, a new state-by-state comparisons, what's the total doses -- of all the total doses administered and then first -- a number of people given first dose and a number of second dose. Is that really what we are reporting up or are we reporting these of an individual stuff and then the state is doing their own sort of roll up of that. And then sort of what cadence and frequency are we providing this data?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Well, you know, all of our vaccinations go into the grid system and that is the primary system that the state uses to track how many doses have been given out. And the grid system is able to -- you do mark whether or not it's the first dose or a second dose. So that is what they -- what they have. And that's the basis of things. And again, we had a backlog and there is actually a backlog in some other counties that have not managed to catch up. But at least in Fulton, we're pretty much caught up."

COMMISSIONER ELLIS: "Okay, so you're -- generally speaking, you feel like we've got a cadence now where we can keep it relatively current?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Yes."

COMMISSIONER ELLIS: "Okay and going back, one other thing I meant to ask about the second dose. I take it also -- before somebody's going to get a second dose, it sounds like we're -- it's being double checked, triple checked, and confirm that they're getting the right, whether it's Moderna or Pfizer, right? I mean people should not be concerned, am, I going to be given the wrong thing."

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "No. They shouldn't be. We do check it. But again -- I mean I'm just going to say even the worst case scenario, let's say that somebody did get, you know, a dose of the different one, they're both kind of the same vaccine. So there's nothing to make -- there's no reason to believe that it means that they would -- that they would not -- it would not be effective. But we are doing the checks. And as far as we know, no one has gotten a second dose that is not the same as the first."

COMMISSIONER ELLIS: "Okay. Thank you."

COMMISSIONER HAUSMANN: "Mr. Chairman."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman, Vice Chair Hall, and then Commissioner Hausmann."

COMMISSIONER ABDUR-RAHMAN: "Yes, Dr. Paxton, I just want to take this opportunity to thank you. The last time that I spoke to you, I know we had some challenges with people getting in to get their appointment. Trying to talk to someone on line, and even though I know it's not optimal, what we would like to see. I have seen an increase. Fortunately for me, I've asked some of my constituents to reach out to me when someone -- they have gotten an e-mail or they've been able to get some information about an appointment. And so when I talked to you last, I did say when I come back, if I was able to gauge a difference, I will let you know. And so I just want to take this time publicly to thank you and your department because this is unprecedented times, and we are trying to manage everyone's expectations. I know that it could be somewhat fluid; however, I do see a concerted effort to try to answer those phone calls and try to respond to those e-mails because the information is coming back via my office, and I just want to take this time publicly to thank you, because I see that you all are working hard to get the information out, and you also are being responsive because through my office, I'm able to gauge through my constituents is it a 100 percent what we wanted. No, I won't get on here and say that, but I will say I see a concerted effort and I do see a change and I wanted to publicly thank you."

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Thank you. Thank you very much. That means a lot."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Good morning. Dr. Paxton, I too want to commend you and, as Commissioner Khadija Abdur-Rahman said, you and your team are doing an outstanding job with limited resources and with escalation of the COVID cases, and the need for vaccines and the phone calls and everything, you're still maintaining and doing the best job that you can, and I want to commend you and your team for that. I had a question because, during the conversation that just took place with Commissioner Ellis, I noticed that there were several questions about communications, and Commissioner Ellis, you know, he made a point that there's a real need for communicating to the public and using the e-mail and making sure that frequently asked questions are answered. And I know that, you know, the number of questions that you're receiving is very excruciating because I'm getting those questions through my office as well, and we are using that wonderful e-mail that you provided us with to send to the constituents. But what is the size of your communications office right now? Because I know I always go through Sheena and I feel so sorry for her because I can't imagine the number of, you know, e-mails and request and stuff that go through her. But how many staff do you have that are dedicated to communications?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "I believe it's five right now that are full-time communications, but I'd have to check that exact number because we had somebody who was reassigned some place. But I think it's -- I believe that she has five in her shop including Sheena. Yeah, it's a lot. And Sheena tends to take on a lot. She's always -- she's always the first person to like step up and works long hours into the night. And I'm always saying, delegate, delegate, you know. It's like, you know, you shouldn't take up -- take all this on yourself."

VICE CHAIR HALL: "Five is not a lot at all. I have one full-time person for a population in my district of about 200,000 people or more. You're talking about -- you, you serve the entire County. So five is not a lot and that answers to why, you know, there's somewhat of a struggle with the communications. And then I notice that Jessica and her team, thank goodness, have become involved, and you all are working together on the communications. So I hope that we, as the Board of Commissioners, could do something to assist. I think that, you know, in light of the fact that we are in a national public health crisis that this is probably not the time to take \$3.5 million and allocate it to transferring employees. This is the time for us to take that \$3.5 million and assist you with these staffing levels and the needs of resources to address this public health crisis. So I want to just let you know that I'm willing to do whatever we can to make sure that you have everything that you need. And the other question came from an e-mail, which says that since June 2020, the department -- one of the departments was asked to telework. And then they were reassigned to assist departments such as elections and now the COVID-19 vaccination sites. So these employees who are reassigned to the COVID-19 vaccination sites want to know if there is any availability of hazard pay for them working in these environments. Has that been discussed on the Board of Health level or even to Mr. County Manager or Madam CFO. If anyone could address that."

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "No, I think I'll bring that over the County Manager. We have not discussed that at the Board of Health level."

CHAIRMAN PITTS: "Mr. Manager."

DICK ANDERSON, COUNTY MANAGER: "Yes, ma'am, madam -- Vice Chair, we are developing a hazard -- hazardous pay for postal. I would anticipate bringing it back at the next meeting, and that would be a call against the reserve that we've recommended in the 2021 budget. But I do think it's important that it be considered and we're refining it. Also, trying to take in some of the concerns that the Board had with the previous one. Perhaps we did not include some of our internal staff like IT, as an example, that we're interfacing and exposed these -- they're either internal interface or, in some cases, public interface."

VICE CHAIR HALL: "Thank you so much for that. That concludes my questions."

CHAIRMAN PITTS: "Thank you, Vice Chair. Commissioner Hausmann. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Sorry, I was muted. Thank you, Dr. Paxton, and Matt for the update. Great information. I won't go through the same complaints that have been outlined about trying to get through to get an appointment. The good news is people want the vaccine. You know, there was some hesitancy at first, I believe, in the public's view, and I think that's dissipated significantly. And I'm very happy that there is now a waiting list for getting an appointment. I would ask though, in this new system, Jessica, you may can answer this question. Is there any sort of notice on there that if you get an appointment elsewhere and you do not need this appointment to let us know so we can schedule someone else in that spot?"

JESSICA CORBITT, DIRECTOR OF EXTERNAL AFFAIRS: "All right, Commissioner Hausmann, I think that's a great recommendation. And we will certainly work to add that. I think that -- that's a very important caveat along with just a general advice that if a person makes an appointment, it's really important that they keep it, because every drop of the vaccine is precious. And if people don't show up for their appointments, there's a risk, although I know they're working hard to make sure it doesn't happen. But there could be a risk that a dose could be wasted, and that's something we would never want to happen. So --"

COMMISSIONER HAUSMANN: "Yes."

JESSICA CORBITT, DIRECTOR OF EXTERNAL AFFAIRS: "I think those are two important messages, and we'll work on making sure those are included."

COMMISSIONER HAUSMANN: "That was my second point, because people are exhausting all efforts to find, you know, a vaccine somewhere. I have read that in some place -- some states, in some cities, that they had a backup line so that if people didn't show up for their appointments, if you're on the waiting line, you could then be inserted and get the vaccine rather than have it go to waste. So I don't know if there's a way to incorporate any of that. I mean I've read those horror stories about throwing vaccines away, and we certainly don't want to do that."

JESSICA CORBITT, DIRECTOR OF EXTERNAL AFFAIRS: "I believe there is --"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "You're not wasting any vaccines."

COMMISSIONER HAUSMANN: "Very good. Very good. So anyway, I just wanted to, for the record say that. And then, Dr. Paxton, you mentioned something about the second doses taking priority over the first dose. I hope that doesn't mean that we might pause our first doses. Are you anticipating that at all?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Well, I think it's almost an inevitability in terms of if you only have a certain number of doses available, we do need to make sure that somebody has gotten their first dose that they get their second dose. So it has been -- you are mentioning, Commissioner Hausmann, a proposal that has been put forward by other people that, you know, maybe we should -- the entire vaccine strategy throughout the United States should simply be to get as many first doses into people as possible. And then just, you know, that's it, you know, until -- and then work on, you know, getting second doses in. The problem with that is that -- I mean that's above my -- that's way above my pay grade to make that decision. What we do know is that from the efficacy, after the first dose, the indications are that it's about 50 percent effective. And you need that second dose to bring you up to the 95 percent efficacy level. So -- and so we are bound to follow what is in the emergency use authorization by the FDA, and that means two doses within a certain period of time. So we don't feel that it would be ethically right for us to just bring somebody in, give them a first dose, and then not commit to getting them their second dose. It would be against the emergency use authorization, and it has not been decided on a larger level that that is going to be the new strategy of just doing first doses and then just hoping the second dose comes."

COMMISSIONER HAUSMANN: "Well I certainly hope that doesn't happen. I know you do too. Tell us about this mobile solution. What vehicles are being used and how does that work?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "We are not yet doing that, but we are -- both CORE and the Board of Health, we do have mobile units. And what those are, you know, sometimes they sound fancier than they are. It's just a way of transporting our -- whatever it is, our testing materials or our vaccines in this

case to a particular site and then doing vaccinations there. So what we are still in the process of discussing is when -- I should say not whether but when we might be able to start making -- deploying some of these units to go out to -- to reach people who are in the harder-to-reach categories. But at the moment, we're really -- you know, we really feel like we have -- that we're doing the right strategy and concentrating on our mass distribution centers such as Mercedes-Benz because, for example, we can relatively easily vaccinate, you know 2,000 people at Mercedes-Benz in the same space of time that it would take that a mobile unit could do like 200. So, you know, we're trying to, you know, concentrate. We've got a huge backlog of people to get through, and so we're trying to do that. But at some point, we will be deploying these mobile units to get to the harder to reach people."

COMMISSIONER HAUSMANN: "Okay, well I just thought I heard that some long-term care facilities were going to be served with mobile units starting today."

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Oh, yes."

COMMISSIONER HAUSMANN: "I misunderstood that."

DR. LYNN PAXTON, DIST HEALTH COMMISSIONER, FULTON CO BOH: "No, no, no, I'm sorry. You did, you understood correctly. What we -- you know, because we have made a commitment to these particular long-term care facilities, and so we are sending out, you know, a group of vaccinators to hit these particular -- these particular facilities that have been signed up. So, you know, I sometimes refer to them as a strike team or -- or you know whatever, but it kind of depends on, you know, each of the facilities. But, yes, we do have a limited number of these facilities that we are going to be going in to vaccinate them. Similar to what CVS is doing at the long-term care facilities. They are actually sending teams in to vaccinate people onsite. So we'll be doing that for a small number of facilities that were left out of this CVS issue."

COMMISSIONER HAUSMANN: "Okay. Well, very good."

MATTHEW KALLMYER, DIRECTOR AFCEMA/ANIMAL CONTROL: "Doctor -- I mean, Commissioner Hausmann. At this time, it's four facilities that we are doing. That Dr. Paxton is referencing four facilities. But for this -- but yes, thank you."

COMMISSIONER HAUSMANN: "Okay, okay, thank you. All right. I have other questions, but I think that I can find out those answers. But my final comment is just to echo how important the communication is, you know, especially with getting an appointment and what to expect and, you know, all the new things that we're doing. I think it's even equally important to, you know, ask, you know, for patience and explain the limited supply that we have access to. And as that changes, to also, you know, inform folks. I think people understand that. They don't understand when they can't get through or they can't, you know, figure out how to work with our website. So anything that we can do to help them understand where we are and where we're going and how

we're trying to get this out as quickly as possible all over the County. I think it's just going to be a benefit to all of us. And thank you for what you're doing."

CHAIRMAN PITTS: "All right. Commissioners, anyone else?"

VICE CHAIR HALL: "This is Vice Chair Hall."

CHAIRMAN PITTS: "Yes, Commissioner -- Vice Chair Hall, you have the floor."

VICE CHAIR HALL: "Just a quick question that came up. When I was attending a meeting with quite a few other elected across the state, it was that about 30 to 40 percent of healthcare workers were refusing to take the vaccine, and I wanted to get some clarification on that, Dr. Paxton, if you have heard anything about that or if you have any data on that particular topic."

COMMISSIONER HAUSMANN: "Can I just interrupt real quick and let you know that the President just was sworn in?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Oh, oh. All ready?" I thought it was just --"

COMMISSIONER HAUSMANN: "I know, it happened early, but he just was sworn in."

DR. LYNN PAXTON, DIST HEALTH COMMISSIONER, FULTON CO BOH: "That's interesting. Doug, maybe you want to address the vaccine hesitancy surveys that you might have answers about that?"

CHAIRMAN PITTS: "Dr. Paxton. Dr. Paxton. Let's pause here. We'll come back. Is that okay with everyone?"

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "All right. Thank you everyone. We will pause and we'll come back to right where we are."

DR. LYNN PAXTON, DIST HEALTH COMMISSIONER, FULTON CO BOH: "Okay, thanks."

CHAIRMAN PITTS: "Put a pause on your screen or something."

COMMISSIONER ARRINGTON, JR.: "When are we coming back?"

CHAIRMAN PITTS: "As soon as he gives his address. And I would think that would be within 30 or 45 minutes."

DR. LYNN PAXTON, DIST HEALTH COMMISSIONER, FULTON CO BOH: "Okay."

CHAIRMAN PITTS: "All right. Thank you everyone. We will pause."

CHAIRMAN PITTS: "Is everyone with us? Let's have a quick roll call, Madam Clerk."

CLERK GRIER: "Welcome back, Commissioners. We're going to do a roll call. Chairman Robb Pitts."

CHAIRMAN PITTS: "Present."

CLERK GRIER: "Commissioner Liz Hausmann. Commissioner Bob Ellis. Commissioner Lee Morris. Vice Chair Natalie Hall."

VICE CHAIR HALL: "Present."

CLERK GRIER: "Commissioner Marvin Arrington, Jr."

COMMISSIONER ARRINGTON, JR.: "Present."

CLERK GRIER: "Commissioner Khadijah Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Present."

COMMISSIONER HAUSMANN: "Commissioner Hausmann, I'm present."

CLERK GRIER: "Mr. Chairman, you have a quorum."

CHAIRMAN PITTS: "Okay, thank you. When we paused, Vice Chair Hall had asked a question and Dr. Paxton was in the process of responding."

DR. LYNN PAXTON, DISTRICT HEALTH DIRECTOR, FULTON COUNTY BOH: "I don't remember what the question was."

CHAIRMAN PITTS: "Vice Chair Hall, do you remember your question?"

VICE CHAIR HALL: "Yes. A recent meeting that I attended with other elected across the State of Georgia, it was mentioned by someone that they were told that 30 – 40 percent of healthcare workers were refusing the vaccine. And I wanted to know if you've heard anything about that, or if you have any data about that."

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "I remember now. Actually I was turning that over to Doug Shuster, because he is the one who has the data from the vaccine hesitancy surveys that were done. So Doug, are you on?"

DOUG SCHUSTER, EMSI: "Yes folks we are here. That's a moving target question of the hesitancy surveys for almost every group that we were administering were close to 20 percent at the beginning. But as we're moving through the groups and getting to second shots, many people are wanting their first shot, so that number is moving closer towards the 40 percent range. And as far as what the hospitals -- their hesitancy survey is, those health care workers, I would be able to give that information to you maybe at the next meeting because, like I said, I'm still data mining that information. But for the groups that we're doing, it's moving from about a 20 percent of people that want the vaccine to about 40 percent at this time."

VICE CHAIR HALL: "Wait. That's people who want the vaccine or who are not -- who are refusing the vaccine?"

DOUG SCHUSTER, EMSI: "The people that want the vaccine, there's about an 80 to 60 percent hesitancy."

VICE CHAIR HALL: "Okay. And the other thing that I have been told -- and this is directly from individuals who are in the healthcare field -- that there have been some healthcare workers who received the vaccine and then caught COVID-19 after receiving the vaccine. Can you speak to, you know, what -- was that just, you know, that the vaccine possibly was not able to keep them from contracting that, the virus, or --"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Sure. I can sort of address that. Yeah, just keep in mind, there's a couple of things. One is, as I mentioned before, after the first dose, the efficacy's only about 50 percent. So you would expect that maybe 50 percent of the people are still somewhat vulnerable. Another thing is that there have definitely been reports of people who have come down with COVID within days of receiving the vaccine. So the presumption is that they were already infected at the time that they got the vaccine dose. And so, as I mentioned before, getting the second dose generally brings up the efficacy level to about 95 percent. Again, it's not even immediately after the second dose. It's usually about 10 days after the second dose. You can expect to be at your full efficacy. But even then, 95 percent efficacy applies 5 percent for whom they are still, you know, have some level of vulnerability which is why we still maintain that people will need to continue to do the basic prevention methods to, you know, prevent, you know, getting COVID-19 or passing it on if they happen to be an asymptomatic carrier."

VICE CHAIR HALL: "And so I want to dispel the myth because these instances where the people are getting the vaccine and then they're displaying symptoms of COVID-19 and then testing positive for it after having received the vaccine? They're thinking that

there is actually some trace of COVID-19 in the vaccine, and I keep saying, no, we're being told that there is no COVID-19 in the vaccine. So can you just dispel that myth?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Yes. You're completely right, Commissioner -- Vice Chair Hall. This vaccine cannot, it is impossible for the vaccine to actually cause COVID. The reason being is that this -- in order to cause the disease, you'd have to have the entire vaccine there in a live form. Such as used to be the case for certain polio vaccines and the like. This is not. It is only directed against one small portion of the virus that the virus uses to enter into the cells. So it is impossible for the vaccine itself to cause COVID."

VICE CHAIR HALL: "Okay. Thank you so much for that, Dr. Paxton. And thank you, Matt."

CHAIRMAN PITTS: "All right. Other questions at this time? If not, Madam COO, let's continue, please."

ANNA ROACH, CHIEF OPERATING OFFICER: "Thank you, Mr. Chairman. Next slide, please. Next slide, please. Thank you. Next slide. Next slide. And finally two slides. There we go. We could go back to Slide 26. Thank you. Thank you, Mr. Chairman. Commissioners, as you're aware, with respect to our gating criteria, we are still red on the number of cases. As they indicated in the EMA report, we do have a couple of days of a downward trajectory in our seven-day average of positive cases, new positive cases. However, that downward trajectory takes us from approximately a 14 percent positivity rate to about 13, which is still way above our threshold for five percent positivity rate, which is also the threshold, as you know, that the CDC has set for appropriate contact tracing. Next slide. In the last two weeks, we have had 28 employees of Fulton County test positive for COVID-19. In this segment of the report, you will note that the Board of Health suffered the greatest number of employee positives in the last two weeks. We also had the district attorney's office and several other offices suffering between two to three positive employees. Next slide. Commissioners, that takes us to a grand total which you may or may not be able to see on your screen. I can't see it on mine. But it does take us to a total of 288 positive employees since we began tracking COVID-19 positive cases in our employee population over the last 12 months or so. Next slide. This reopening slide is simply a reminder that because we have not yet met our gating criteria for moving to phase II in our reopening steps, we do remain in a phase I posture. We are working with the Board of Health to figure out how we can continue to help support this vast task that they have at hand, which is to administer the vaccination for COVID-19. We have had conversations with the leadership at the Board of Health around how we can leverage our senior centers for our senior employees and, in fact, our senior population to help with vaccine distribution, and we are constantly having a conversation about how we can use our employees while we are in a phase I posture to support the work of the Board of Health. We have also stood up; I think this was discussed in the EMA remarks. We have also stood up with the support of employees that are not fully

engaged, a Board of Health call center which will start operations tomorrow. So we are proud of the work that our employees continue to do through the delivery of emergency essential services in person. We are proud of the work that they are doing establishing virtual options for the service -- the delivery of Fulton County services. And again, we are also proud of the support that our employees are giving at this time to essential services such as the Board of Health and their participation in the vaccination program. Next slide. Commissioners, last week, we gave you a preview of some of our 2020 accomplishments. And in that preview, we talked a little bit about how we expended our 2020 community relief funds and the achievements that we had there. This slide, while I won't walk through every line of it, it does provide a snapshot of our outcomes in our \$13.1 million worth of investments of CARES fund in community relief. There were several different waves of community relief and toward the end of 2020, we added additional funding for senior meals, child care, as well as incorporated a program for the restaurant delivery of meals to students. All in all, we expended approximately \$13.1 million in 2020 in our community relief program, and we served with that investment a total of 283,000 individuals. We are very proud of that work, and we hope to continue it not to scale in 2021 based on the amount of funding we received so far, but we do hope to continue that in 2021. The one other thing I'd like to highlight on this slide is that you will see that there not 100 percent of the funding that was awarded for community relief was expended in 2020. There are three organizations that still have just a few more dollars to spend and have requested and have been approved an additional 90-day extension until March 31st to complete the expending of their funds. The first is Enon Baptist Church, who received \$150,000 in community relief funding in 2020, they expended 131,000 of those funds to date on food access and served 2,100 plus individuals. Their request was for additional time to spend their remaining \$18,000, which they have committed they can expend within the next three months. The second is National Church Residences who received \$350,000 in community relief in 2020. They expended \$336,000 to date. Their programs included food access, quarantine support as well as senior support, and they need some additional time to expend the remaining 13,000 which again, they will be able to expend in the next three months. Finally, Commissioners, the last organization that had an excess of funds was Veterans Empowerment. They received \$150,000 in 2020 and spent over 110,000 serving over 1,700 veterans in the areas of food services and quarantine support. They've expended almost all of that money and have an additional 39,000 left, which they will expend in the next three months that we've extended them. So we are excited about the outcomes we were able to achieve in the delivery of community relief in 2020, and we have allowed these three organizations to continue the work that they're doing for the next several months and expend the funds that they had, which is allowed under the law. Next slide, please. That brings us to 2021 and the opportunities that we have thus far. The manager mentioned in his remarks that we have received and treasury has deposited \$18,000,000 from the consolidated appropriations back into the Fulton County accounts. That funding is specifically earmarked for rental assistance and comes with several controls around how the funding can be extended. We're grateful for the award at this time, and we continue to evaluate options for delivering the programming. As you know, we have the opportunity either to continue to work with the

nonprofits we worked with last year. There's a new program as well that we are evaluating and, of course, we always have the option to deliver the services in house. So we are working to evaluate those options to come up with the most efficient and effective way to expend those funds. But I also would like to mention that whatever we come up with, we are having those conversations and sharing the information at our mayors' meetings, as you know, Commissioners, so that we are keeping our cities in mind as we develop a plan to expand these rental assistance funds. So that is our update. Next slide. That is our update from a reopening standpoint with a highlight on our community services delivered in 2020 and our plan for the delivery of community services in 2021. There is still a lot of unknown. We do not know what the new administration's proposal with what audit will be accepted and what funding will be awarded to state and local governments to support the corona virus response in 2021. So we await that. But again, we do have this \$18 million which we are fully prepared to develop a plan to expend in collaboration with our cities. At this time, Mr. Chairman, I can take any questions about this particular portion of the presentation."

COMMISSIONER HAUSMANN: "I have a question."

CHAIRMAN PITTS: "Commissioner Hausmann, so far."

DARREN SMITH, IT DEPARTMENT: "Say it one more time."

CHAIRMAN PITTS: "Vice Chair Hall followed by Commissioner Hausmann. Vice Chair."

VICE CHAIR HALL: "Yes. Thank you so much, Anna, for that presentation. I just have one question or it may actually be a correction. I found out that FGTV had an employee who tested positive for COVID-19 and their entire team had been quarantined. I don't know if it happened on Friday or before Friday, I'm not sure. But that's what I was told and I don't see FGTV listed on here and even if was listed as External Affairs, External Affairs is not on here."

ANNA ROACH, CHIEF OPERATING OFFICER: "Commissioners, FGTV, thank you for that information first of all, Vice Chair Hall. FGTV would be reported in External Affairs. But as you indicated, Commissioner Hall, External Affairs is not included in our cumulative numbers. I will go back and check on that. We pulled the report from Web EOC. So if the department has not had an opportunity to update Web EOC, and then it won't be reflected here. We try to have our numbers accurate as of Monday, the Monday prior to the Board meeting. So that happened last Friday. We don't have it captured here and I will be sure to update that information and recirculate an employee-positive report with that information included. Thank you."

VICE CHAIR HALL: "Thank you."

CHAIRMAN PITTS: "Hausmann."

COMMISSIONER HAUSMANN: "Yes, thank you. And thank you, Anna, for that presentation. Great news on receiving the \$18 million for rent assistance. When do we meet again? You say you're evaluating -- now I hate to hold this money up for, you know, when people really need assistance now. If we're not meeting for what, another three weeks maybe? What's our next meeting date?"

CHAIRMAN PITTS: "February the 7nd."

ANNA ROACH, CHIEF OPERATING OFFICER: "The mayors are going to be meeting on the first Friday of February. I forgot the exact day when that is, Commissioners, and at that time, we did commit to the mayors at the last meeting that we would come back and share with them our plan for expending the funds to address their concerns, which are that since the City of Atlanta received funding, that we're expending those funds outside the City of Atlanta primarily as well to make sure that we get their input on making sure that the money goes exactly where it's needed in their cities."

COMMISSIONER HAUSMANN: "Well, I appreciate that. The reality is Fulton County got this money. We have the infrastructure in place to do this particular task, certainly divide it up equally on a population basis as we did the other funds. But to keep waiting when people need the assistance, to me, it doesn't make a lot of sense. So, you know, we can still inform them of what we're doing, and how we're allocating it, and go ahead and start helping people. We don't really need their permission. They just want to make sure their cities are served."

ANNA ROACH, CHIEF OPERATING OFFICER: "Commissioner, it wouldn't be that we would be asking them for permission at all. But certainly we did hear the feedback from last year on the expenditures of the CARES funds."

COMMISSIONER HAUSMANN: "Yes, you did. We did. We did. We did. And I'm not disputing any of that. But this money was given to Fulton County, and I don't think we should wait to start helping people because of a conversation that we could have later with the mayors, and we're certainly not going to expend all \$18 million by the first Friday in February. But I don't -- I don't want us to wait. I'd like to hear from the other commissioners, but I just don't think waiting serves our community very well when we have the infrastructure in place to go ahead and start helping those that are needing help by the first of February."

CHAIRMAN PITTS: "-- specifically the next mayors' meeting is scheduled for February 5th. That's two weeks out. Approximately two weeks out."

COMMISSIONER HAUSMANN: "I mean we can certainly get their input, but again, I don't see the reason to arbitrarily wait to start helping people that are really desperate. There's a lot of desperate folks out there. So I would like to see us go ahead and develop a plan initially. Maybe we can do a percentage of this money, divide it up by

city at this point. But I'd like to see us moving ahead with helping those that need the help with the infrastructure that we currently have in place."

CHAIRMAN PITTS: "Is there another hand?"

DARREN SMITH, IT DEPARTMENT: "Vice Chair and Commissioner Arrington"

CHAIRMAN PITTS: "Okay. Vice Chair Hall followed by Commissioner Arrington, and then County Attorney, I'm going to ask you whether you've had a chance to review -- preliminary review on what the requirements are until somebody came to us. Vice Chair, Hall followed by Commissioner Arrington."

VICE CHAIR HALL: "Madam COO, this question is about the funding to be expended. I know you named quite a few organizations that received funding and what was spent in these various community relief areas. But this amount -- this total to be expended, is this the total to be expended, meaning the monies that are left over in the accounts of those nonprofits that have received those funds?"

ANNA ROACH, CHIEF OPERATING OFFICER: "That's -- that's exactly right, Vice Chair Hall, the 71,000 is between those three organizations we've talked about, and they have been given an extension to March 31st, to expend the funds in the same manner they were approved to spend it in 2020."

VICE CHAIR HALL: "Tell me the three organizations again."

ANNA ROACH, CHIEF OPERATING OFFICER: "Yes, ma'am. It's National Church Residences, Veterans Incorporation --"

CHAIRMAN PITTS: "Enon Church."

ANNA ROACH, CHIEF OPERATING OFFICER: "And Enon Church."

VICE CHAIR HALL: "Okay. That's interesting, because I received a call from an organization who said they had about \$80,000 left over, and they were trying to figure out how to spend it. They were going to send an e-mail. I told them to send an e-mail to you and our county manager, our CFO, and finance director letting you know that they had \$80,000 left and seeking assistance on how could they move that along a little faster. They said the process to get people signed up for rental and mortgage and utility assistance is a slow process, and that's what was keeping them from spending the money. So I'd like to just talk -- I'll send an e-mail offline so you can check on that, okay?"

ANNA ROACH, CHIEF OPERATING OFFICER: "Yes, ma'am. I was going to suggest the same. If you could just provide us the information on the organization, the finance

department, who has been reviewing the expenditures for these organizations, we'll follow up with them. Thank you, Commissioner Hall."

CHAIRMAN PITTS: "All right. Commissioner Arrington?"

COMMISSIONER ARRINGTON, JR.: "Yes. Anna, do you know how much the City of Atlanta received in this second round of funding?"

ANNA ROACH, CHIEF OPERATING OFFICER: "No. In fact, we had several different calculations of awards battling around before we finally got the distribution from Treasury, Commissioner Arrington. So we were even unsure about what our allocation was until the amount actually got deposited in the Fulton County account. So no, sir, but we could reach out to the leadership at the City of Atlanta and e-mail you that information."

COMMISSIONER ARRINGTON, JR.: "Yeah, I would like to know that information before we start talking about how much we're going to give out and where we're going to give it out. I mean if, in fact, the city of Atlanta -- do we know that the City of Atlanta received any money in this second round or --"

ANNA ROACH, CHIEF OPERATING OFFICER: "Yes. The City of Atlanta did receive an allocation based on their population. We just do not know the amount."

COMMISSIONER ARRINGTON, JR.: "Okay."

PATRISE PERKINS HOOKER, COUNTY ATTORNEY: "It would be somewhere, according to the formulas, approximately equal to what we received."

[inaudible].

CHAIRMAN PITTS: "All right. Anyone else at this time?"

COMMISSIONER ELLIS: "Mr. Chair."

CHAIRMAN PITTS: "Yes, sir. Commissioner Ellis?"

COMMISSIONER ELLIS: "I just have a comment following up on Commissioner's Hausmann's remarks. I mean I definitely agree we need to find a way to get the funds out and utilize as quickly as possible. And that should take precedence in terms of driving this forward. I guess what I -- what I thought I heard you say within this somewhat is that we still don't know exactly kind of the guidelines that are going to be required for administering that, which we're -- we need to get a little bit more guidelines on that about the specific requirements."

ANNA ROACH, CHIEF OPERATING OFFICER: "If the experience is anything like last time, I'll ask the County Attorney's assistance with this. The guidelines on the expenditures of funds evolved over the weeks and months following the distribution. So I can't swear that the ones we have now are the ones we will end up with, Commissioner Ellis. But we do have extensive guidelines on how to expend the funds that have been allocated for rental assistance."

COMMISSIONER ELLIS: "Okay. Is it -- and you made the remark, I think, come back and provide us some sort of proposal. I mean that you have filed. You don't have a recommendation right now about how you want to move forward with getting these funds out with the anticipation we would have that at our -- at our next board meeting that which would precede this mayor's meeting?"

ANNA ROACH, CHIEF OPERATING OFFICER: "Absolutely. That is correct, Commissioner. Our plan was to finalize our recommendation and present it at the next Board of Commissioners meeting."

COMMISSIONER ELLIS: "Okay. I did -- you know. But, okay. Well I'll look forward to seeing that. I guess this -- lay on and emphasize the part of this -- you know, we need to have something in place that allows us to move quickly and that we're not still sitting around here talking about, you know, process or in, you know, that Friday we had that mayor's meeting, that it's more like we're ready to go with something and, you know, at least here's an initial plan to starting to get those funds out to assist people that need it."

ANNA ROACH, CHIEF OPERATING OFFICER: "Absolutely. Thank you, sir."

COMMISSIONER HAUSMANN: "I have a follow-up to that, please."

CHAIRMAN PITTS: "Just a minute. Vice Chair Hall, are you there? Vice Chair?"

VICE CHAIR HALL: "Yes, I'm here."

CHAIRMAN PITTS: "Would you preside? I have to step out, please, ma'am."

VICE CHAIR HALL: "All right. All right, Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Well, thank you, Vice Chair. I'm privileged to be your first person to call on as you chair a meeting. I would just like to follow up and say that I hope that we're going to do some outreach to the cities before the mayor's meeting, before our next meeting, and try and get their input on what they see is a need in their individual communities so that by the time we come back on February 2nd, we're prepared to make a decision because, you know, that's when rent is due. That's when, you know, the need is accentuated. And I don't know what the recs say about it, if it can go in arrears or if it's from that point forward whenever they're approved or what exactly they qualify for. But again, we've got a lot of anxiety in the community surrounding this

issue. And I really, really hope when we come back, if we can't take any sort of preliminary steps today, but by the time we meet again on February 2nd, we're ready to act."

ANNA ROACH, CHIEF OPERATING OFFICER: "Thank you, Commissioner Hausmann, I fully agree with you that the number one priority respecting the \$18 million dollars in funding for rental assistance is to get those funds into the hands of the constituents who need them immediately. So that is our number one priority and I hear the input from the Board loud and clear that they would like to try to move forward at minimum at our next meeting with a decision on how those funds will be dispersed."

COMMISSIONER HAUSMANN: "Thank you very much."

VICE CHAIR HALL: "Do we have any other hands raised?"

PATRICE PERKINS-HOOKER, COUNTY ATTORNEY: "Vice Chair?"

VICE CHAIR HALL: "Yes --"

PATRICE PERKINS-HOOKER, COUNTY ATTORNEY: "There were a couple questions asked about the program and the specifics of the program and the requirements of the program that people raise in their questions. We have looked at the parameters for the program. And as of now, I think I circulated along with the certification, all of the terms and conditions that currently exist. We do anticipate the federal government setting up some more requirements other than just recordkeeping and reporting requirements. However, I do believe, Commissioner Hausmann, your question today will we be able to take past due monies, because that's the nature of the reason why they create the program, how far back would be left to us to make the decision as we develop our program. So as Dr. Roshell works through it, it may be that you got to be a month or two behind, but I know they're also working with some other amenities called SOAR, which is a collaboration of several entities dealing with rental assistance and eviction and foreclosure and all that stuff. The team is doing a lot of research in a vacuum without a lot of knowledge being provided or specificity being provided by the treasury other than compliance with some overall things. And one of the things we wanted to do, and I've encouraged them to do, is to open up the list so we would at least look like we've had some type of announcement going out to this community such that we can do that quickly and see who -- which entities are interested and have demonstrated a history of providing rental assistance. So it doesn't look like we're just using the same list from 2020."

COMMISSIONER HAUSMANN: "Can I follow up on that?"

VICE CHAIR HALL: "Yes, please."

COMMISSIONER HAUSMANN: "Thank you. Well, I think that your comment about making an announcement, I think we've got to be real careful with that. We've seen what happens when announcements are made and we're not ready. It would be inundated with requests for assistance if it goes out too soon. So I'm not suggesting that. But I appreciate the fact that we've got to comply and I appreciate the fact that history shows that sometimes the requirements are expanded upon after the initial award is made. So we have to be careful. But we do have a spend network in place that's approved, that's tried and true, that surely we can figure out how to use this money with some of our partners, at least initially to help -- to get this assistance out into the community where it's needed."

ANNA ROACH, CHIEF OPERATING OFFICER: "Understood. Thank you for all the input. And Madam Vice Chair, if there are no other questions, that concludes my section of the report, and I'm happy to hand it over to the CFO at this time."

VICE CHAIR HALL: "Thank you."

COMMISSIONER ARRINGTON, JR.: "Just briefly. I wanted to mention, the City of Atlanta was doing -- I had 22 million set aside in -- or last year for rental assistance, and they used the United Way to administer their program, so we may want to look at some of those parameters or even look at perhaps using the United Way."

ANNA ROACH, CHIEF OPERATING OFFICER: "So, Commissioner Arrington, the County Attorney mentioned we are evaluating SOAR. That organization does use the United Way as their primary partner for the delivery of service, and we've had several partners in this area in 2020 as well. So again, there are a number of different options for us to expend the funds. If the Board would indulge us to give us the opportunity to bring back a fully thought-through plan at the next meeting, that would be -- that would be very helpful. But we are aware of the partners that are out there. We were able to successfully expend these funds in this area last year, and I think the Board will be pleased with what we come back with in two weeks on the expenditure for these funds."

COMMISSIONER ARRINGTON, JR.: "Awesome, thank you."

VICE CHAIR HALL: "Thank you."

CHAIRMAN PITTS: "All right. Madam Vice Chair, I'm back."

VICE CHAIR HALL: "All right. Thank you, Mr. Chairman."

CHAIRMAN PITTS: "Thank you, Madam Vice Chair. Anything else at this point?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Mr. Chairman, we have a list of few more slides in the COVID response report. This is Sharon Whitmore, Chief Financial Officer. If we could go to the next slide, please. Thank you. We -- at the last

meeting, I did run through what our plan was for reporting to the Board on the emergency response reserve that we had built into the 2021 proposed budget. This is the first of those reports and we tried to prepare the report in a similar fashion as in our previous reports that we were providing for the CARES funds. And so this first page of the report provides you an overview of how the funds are currently budgeted within the 53 million -- we have 17.3 that we've set aside for the health response, 4.2 of that for the Board of Health for the continuation of the testing program that we have. This is specifically to the Board of Health and does not include funds for CORE. This was per their request and represents a six-month budget for testing continuation at our current testing sites. The next line is 8.3 million for a vaccination plan. That is still the full budget. Allocation for that is still under development. So originally, we had 12.5 million that we had targeted for testing and vaccination combined. So when the Board of Health submitted their request for 4.2 for six months for testing, we put the balance down into vaccination. We are working with Matt and Doug on developing the specifics around all of the needs associated with running the vaccination sites. And, of course, that is a continuing evolving process. And so as our plans really begin to, I guess, finalize themselves, we'll be able to come back and provide some breakout on how that 8.3 million will be used to support the vaccination program. And we also have 3.9 million that we set aside to continue the services of CORE to support our testing -- to support our SPOC sites as well as provide some continued mobile testing services, and that was the 3.9 million. And then we have preliminarily a program, nine to 1,000 towards -- a communication program that Ms. Roach talked about briefly in the presentation that Jessica's working on finalizing, some recommendations around our overall communication around continued testing, the need for continued testing, and around the vaccine. It's specific to address some of the concerns around vaccine hesitancy. So that's a total of 17.3 million. In operational stability, we currently have 35.7 million. Four million of that is for a continuation of acquisition of PPE to support our ongoing response to the pandemic including being able to provide County employees who are performing work on the premises, the appropriate PPE in -- you know, in their work places. Additionally, we have identified some infrastructure needs, primarily around air filtration and ventilation in various County facilities. And so we've set aside \$38.2 million for that. We have funding for professional services. This is primarily for the MSI contract to support our EMA office in our continued response for the pandemic; 5.4 million for hardware and software as we continue to build out our infrastructure needs related to continuing our services in a virtual environment in supporting our virtual work force. Four hundred thousand dollars for continued support at the warehouse where we are housing all of our PPE and other supplies that are needed for our testing sites as well as now our vaccination sites. Additional funding for day porters and janitorial services, 1.3 for day porters, 2.8 for janitorial. That's so we can continue the enhanced cleaning and -- detailed cleaning and sanitizing the County facilities as the pandemic continues. Three hundred thousand for child care for employees. A million dollars for any incremental health care costs that we may see as a result of our employees either becoming ill with COVID and having a -- having a higher than normal medical bills if the case is severe as well as an expectation that we may see as the virus starts waning that our employees who have held off their own

medical treatment during the course of the pandemic begin to return to a normal -- normal medical visits we may see our costs increase. And then we have a \$5.5 million reserve for the purchase orders that we carried forward from the CARES Act fund. Those items that remained open at end of the year so that we would not lose any allotments of PPE that had been provided to us or for other goods and services. We did carry forward about \$5 million in purchase orders. And then lastly, we have a reserve that we set aside to address a hazard pay, program managers spoke about as well as to be able to expand on our virtual program offering. So that is how the operations stability portion breaks out 35.7 million of the totals down to the 53. And to the right, you'll see within that budget, how much of that we have already allocated and where we have funds that currently we would consider to be unallocated within that budget. Next slide, please. And so, on this slide -- so we'll update this slide each time that we present to you so you will see how we are managing against our plan. But then, just like we did with the CARES fund, if we learn new information or if there is new moneys that are awarded to the county, that would change how we have currently planned to spend these funds, then we would bring that back to you and show you those changes both on the budget and on the commitment slide just like we did with our CARES fund. This slide is the details of the purchase orders that were carried forward and how the CARES Act, just running down through the list, the first large item is the 488,000 with Bakotic Pathology Associates. That's for testing kits for our testing locations. And then the next couple of large items, the 405,409 is with Execusource. That is for the staffing needs, temporary staffing needs that we have been providing and funding for the Board of Health at our work testing locations as well as staff for the call center, I believe. And then at the end of last year, we did not -- we were not able to fully receive the two mobile units that we had purchased. They were delivered. There were issues, so they were returned to the manufacturer, and so we carried that purchase order forward and in hoped to receive those units in their final built out condition very shortly. The next item is 511,000 with Goodwill. That's the final payment for the training services provided under our training program. And then the next large item is 1.5 million, which is with Owen and Howard, and this was for N95 masks for our PPE supply. Those are the large -- the largest items that have been carried forward and encumbered thus far. Next slide, please. On this -- on this slide, the three items of interest on this slide are the sanitization contracts that we entered into to be able to ensure that the testing sites - - not the testing sites, the vaccination sites are also now added to the routine cleaning and we have someone on site making sure that those facilities are maintained in good order with the increased number of individuals coming in and out of those facilities, receiving vaccines on a daily basis. And so the total of all purchase orders were issued this year against this reserve is 4.8 million regarding payouts of 785,000 against those PO's. So that's the report that we had for you today. As we continue through the next several months, we will update you at each meeting very much like we did with the CARES fund of our progress using these funds and also, if we are fortunate enough to receive additional direct allocations as a result of the new administration's coronavirus rescue package that they have proposed, we would also plan to report the use of those funds in a similar form or format that's approved. So with that, I'll take any questions."

CHAIRMAN PITTS: "All right, thank you, Madam CFO. I saw Commissioner Arrington?"

COMMISSIONER ARRINGTON, JR.: "Yes, if we can go back to the page that had the 53 million, that's the first page. Yeah, that was -- all right, now, I guess my question is maybe purchasing can help better. What is the allocation for minority and women companies? I see a lot of big companies on there. I want us to be mindful that we passed a resolution to do at least 30 percent of all money towards minority female and veteran companies. So I want us to -- can you add that information to that report that you're going to bring back every month?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, sir. So we'll take that note and we can begin to report our MFB participation on these -- on the use of these funds in future reports. We can do it on this report, and I think we can also add it to the emergency purchase order notification and ratification report that we submit to the Board as well."

FELICIA STRONG-WHITAKER, DEPUTY DIRECTOR, PURCHASING: "Good afternoon. This is Felicia Strong Whitaker. Good afternoon, Commissioners. Total participation so far is 45.60 percent."

COMMISSIONER ARRINGTON, JR.: "All right. Also, I want to make sure we getting some of the -- see, here's the thing. I want to make sure we're not getting -- because I need to know where that is because I don't want us getting all the day porters and janitorial contracts. I want us getting some of that 3.9 y'all are giving to CORE. Some of that 8.3 for vaccinations. So I want -- I need to know how that's distributed because I don't want -- 45 percent coming from janitorial and day porters."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, sir."

COMMISSIONER ARRINGTON, JR.: "That's a great number -- at 45 percent, that's awesome."

CHAIRMAN PITTS: "Okay. Anyone else? Any questions for the CFO? If not, thank you. Madam COO, any closing comments?"

ANNA ROACH, CHIEF OPERATING OFFICER: "No, Mr. Chairman. We'll hand it back over to you and we can go to the next item when you're ready, sir."

CHAIRMAN PITTS: "That's it for your report, correct?"

DICK ANDERSON, COUNTY MANAGER: "Yeah."

CHAIRMAN PITTS: "All right. Let's take 21-0059 before we recess. Madam Clerk?"

CLERK GRIER: "Bottom of page 6, **21-0059**. Request ratification of emergency procurement."

COMMISSIONER HAUSMANN: "Mr. Chairman, don't we need to amend the Agenda?"

DICK ANDERSON, COUNTY MANAGER: "I'm hoping that's done."

CHAIRMAN PITTS: "So next item."

COMMISSIONER MORRIS: "I move approval, Mr. Chairman."

CHAIRMAN PITTS: "And I second. Commissioner Hausmann, what's your --"

COMMISSIONER HAUSMANN: "Sorry, I was looking at the wrong item. My apologies."

CHAIRMAN PITTS: "Okay. All right. This is properly moved and seconded. Any questions or comments?"

COMMISSIONER ARRINGTON, JR.: "I'd like to have them go through for the benefit of the public."

CHAIRMAN PITTS: "Okay. Ms. Whittaker, are you there? Ms. Strong-Whittaker? Mrs. Whittaker -- Strong-Whittaker?"

ANNA ROACH, CHIEF OPERATING OFFICER: "She's here, Mr. Chairman."

CHAIRMAN PITTS: "Okay."

FELICIA STRONG-WHITAKER, DEPUTY DIRECTOR, PURCHASING: "Good morning, good afternoon, Commissioners. There were only three or four items, three items on the list. One was the U-line for \$4,296 for warehouse equipment. One was for request of supplies for \$743.44 with Office Depot and with the container technology, we purchased a trailer for \$26,700 the refurb trailer that we had been renting to to -- for deceased remains for the medical examiner's office. That's it for this meeting, for a total of \$31,739.44."

CHAIRMAN PITTS: "All right. Anything else, Commissioner Arrington? Okay, the motion before us is to approve. Cast your votes, please. Commissioner Hausmann?"

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CHAIRMAN PITTS: "Thank you. And I'll entertain a motion to recess for lunch and executive session, what we will be taking up issues dealing with real estate, litigation, and personnel."

COMMISSIONER ELLIS: "So moved."

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "All right. Hausmann?"

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."
COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "The motion passes unanimously."

CHAIRMAN PITTS: "Thank you. How are we on time, time keeper Madame County Attorney?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "It's 1:08."

CHAIRMAN PITTS: "We can begin about what, 1:15, 1:20 to start this. Yeah. So about 1:20, everyone. We're going to take a powder break and come back for executive session at 1:20. And everyone has the numbers, correct? Everybody has the numbers? Okay. Thank you."

(Executive Session)

CHAIRMAN PITTS: "I'm going to entertain a motion without objection to resume the regular order of business. Madam Clerk, would you call the roll to see who's present."

CLERK GRIER: "Yes. Welcome back, Commissioners. Chairman Pitts?"

CHAIRMAN PITTS: "Present."

CLERK GRIER: "Commissioner Hausmann. Commissioner Ellis. Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CLERK GRIER: "Vice Chair Hall."

VICE CHAIR HALL: "Present."

CLERK GRIER: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Present."

CLERK GRIER: "Commissioner Abdur-Rahman."

CHAIRMAN PITTS: "Who do we have?"

CLERK GRIER: "You have a quorum. You have a quorum"

CHAIRMAN PITTS: "I can't hear you."

CLERK GRIER: "I said you have a quorum. If you want to go ahead."

CHAIRMAN PITTS: "All right. We have a quorum. All right, let's take the items from the executive session first, madam -- interim county attorney."

KAYE BURWELL, INTERIM COUNTY ATTORNEY: "Is there a motion to approve the recommendation contained in item number 3 on executive session agenda?"

CHAIRMAN PITTS: "I will move approval. Can I get a second, please? Is there a second?"

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "All right, properly moved and seconded on items to approve. Item number three. Commissioner Hausmann. Commissioner Ellis. Commissioner Hausmann, she's on silent. What do you call it, silent?"

DARREN SMITH, IT DEPARTMENT: "Mute. She's on mute. They're just getting back on, Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Item number three, yes."

CHAIRMAN PITTS: "All right. Commissioner Hausmann, yes. Commissioner Ellis? Commissioner Morris. Commissioner Hall -- Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington. Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "All right, and I vote yes."

CLERK GRIER: "The motion passes four yeas, zero nays."

CHAIRMAN PITTS: "That's it?"

KAYE BURWELL, INTERIM COUNTY ATTORNEY: "That's it."

CHAIRMAN PITTS: "Okay. All right. That's it from executive session. So now we're at the, where are we Madam Clerk."

CLERK GRIER: "Bottom of page 6, **21-0019**, Finance. Review and approval of the fiscal year 2021 final adopted budget and the fiscal year 2021 budget resolution."

CHAIRMAN PITTS: "All right. We're at the time of the month where we have to approve the 2021 budget resolution. We've had a chance to review this for some time now, and I personally think that it addresses all of our issues, but more importantly, there is, at the harbor the adequate funds in the reserve account, but there's certainly some unknowns that I think that we can agree upon the fact that there are many, many unknowns that we may face at this point in time. And from my perspective, we cannot -- that we need to be as prudent and as conservative as we can with the cash that we have. So I think we made a -- this is a good effort at that doing that, and I will move approval of the -- yes?"

VICE CHAIR HALL: "I have a -- I have a few questions."

CHAIRMAN PITTS: "Okay. Can I comment, just a minute -- is there a second?"

COMMISSIONER HAUSMANN: "Yeah, I have a question, too. Like we made -- didn't even have a discussion at the last meeting. I'd like to have some kind of --"

VICE CHAIR HALL: "We didn't even --"

COMMISSIONER HAUSMANN: "Update."

VICE CHAIR HALL: "We had nothing at the last meeting, so -- I mean to just move for a motion is disparaging for everyone."

COMMISSIONER HAUSMANN: "I don't think it serves the public well."

VICE CHAIR HALL: "That's right."

COMMISSIONER MORRIS: "Mr. Chairman, I'll second the motion. We can discuss it after the -- the motion and the second."

CHAIRMAN PITTS: "That's the pre-procedure, Commissioner Morris. Thank you very much for that. Now, that's typically the way we have a motion on the floor, we discuss it. Vice Chair Hall, followed by Commissioner Hausmann. The motion before us is to approve."

COMMISSIONER HAUSMANN: "Are we going to have a presentation at all?"

CHAIRMAN PITTS: "Madam, CFO?"

DICK ANDERSON, COUNTY MANAGER: "We are prepared for a discussion, if you need to have the information presented."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Right."

CHAIRMAN PITTS: "Madam CFO?"

VICE CHAIR HALL: "What was that? I didn't hear what --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Thank you, Mr. Chairman. We did not prepare a -- a new presentation for today. We made the presentation at the last meeting summarizing changes."

COMMISSIONER HAUSMANN: "No, we did not discuss it at the last meeting. We evacuated and did not discuss it at the last meeting."

VICE CHAIR HALL: "Well we had no discussion. We had no discussion whatsoever."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's correct. All I was saying was that we made the presentation that summarized the changes from the proposed budget to the -- the version that's before you today. It had -- it included the the revenue and expenditure adjustments that were related to the timing of receipt of revenue in 2020 versus 2021, and at the conclusion of the presentation is when the board broke for recess. So there was no discussion, but we did not make any changes to what was presented to you on the 6th."

COMMISSIONER HAUSMANN: "Is it possible just to put that back up on the screen?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes."

HAKHEEM OSHIKOYA, DIRECTOR, FINANCE: "We have to check with the IT. I'm going to send it to them and hopefully it will be able to bring it back on."

COMMISSIONER ABDUR-RAHMAN: "With all due respect, Chair, given my concern with you earlier, the requirement of needing to evacuate, and I never was given an opportunity to come back on. I really would like for us to be afforded some type discussion, please."

CHAIRMAN PITTS: "Yes, ma'am, thank you."

COMMISSIONER ABDUR-RAHMAN: "Thank you."

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "I have since -- sent the presentation to Darren Smith and DeMarco Powell. I sent it to their e-mail addresses."

CHAIRMAN PITTS: "Okay. Are you going to be able to put it on the screen so that the CFO can go through it?"

DARREN SMITH, IT DEPARTMENT: "Yes, sir."

CHAIRMAN PITTS: "All right. They're working on that now. Just bear with them, please."

COMMISSIONER HAUSMANN: "Thank you."

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Commissioners, do you want me to e-mail this to you also? Or do you have a copy?"

COMMISSIONER MORRIS: "I think having it would be nice."

VICE CHAIR HALL: "I already have my questions prepared, so I don't need the presentation."

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Okay. I'll e-mail it to you all."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Okay. So I'll walk through this quickly then. Next slide, please. Could you -- could you move the picture so I could see the whole slide? Thank you. Okay. This first slide, Commissioners, is to share with you our 2020 actual results as they compare to what we had originally included in our midyear projections. On the revenue side, we originally anticipated about 713 million in revenue, and that assumed primarily a 91 percent collection rate for real and personal property taxes for the 2020 levy. We actually ended the year with 724.1 million which is a \$10.9 million positive variance. Most of that is attributable to higher than expected property tax collections. On the expenditure side, we had planned for expenses to be in the \$721.3 million range. We ended the year at 702.5, which is an \$18.8 million variance. It's another positive variance. So that changes our difference in revenues over expenditures to a positive 21.9 million. So we added to our fund balance and ended the year with 226.9 million. We began the year with 205.3 and ended the year with 226.9 million. Next slide, please. The primary changes from the midyear projection are broken down on this slide in to the revenue and in the expense categories. So on the revenue side; we did experience as I previously indicated higher than expected current year property tax collections. We had planned originally for a 96 percent collection rate. When we made our midyear projections, we adjusted that downward to 91 percent, not knowing what the economic impact would be on people's ability to make their property tax payments, and brought that percentage down in line

with what we -- what we saw with the last great recession. On the motor vehicle's side, we also made an adjustment for motor vehicle tax revenue. And what we saw was that motor vehicle taxes came in closer in line with the previous year, although still slightly -- slightly less than what they had been in 2019. But they didn't drop nearly as much as what we originally anticipated. Some other items that impacted our revenue projections, we had projected that we would collect the 2020 public utility property tax in 2020 based on the timing of the billing, which was a little earlier than it typically is. And as it turns out, those public utility property taxes that were due, I believe mid-November, we did not collect them all, so we had to make an adjustment, and that rolls over to 2021. We also, earlier in 2020, the Board took an action to eliminate the credit card fee imposed on property owners paying for their property -- making their property tax payments with a credit card, and we net that against our commission collections. So commission collections between the actual amount of commission collections and the netting of the credit card fees, we were about 6.1 million below where we thought we would be. So we've made that adjustment. And then sales taxes were slightly lower than what we had anticipated as well. On the expenditure side, we -- at the end of the year, in order to ensure that we fully utilized all of our CARES funds, we ended up reducing our public safety payroll charges in the general fund by about \$13 million, and we were able to move those charges over to the CARES funds. So that reduced our expenditures and as part of what, you know, fed into that positive fund balance change. In addition to that, we saw about 5.7 million in other operational savings related to our change in our operating posture throughout 2020. Next slide, please. So how that all affects 2021, on the addition side for revenue, we needed to bring forward some public utility property tax receivables that we had not already contemplated in the 2021 revenue estimate, as well as we felt like we could go ahead and restore the motor vehicle TADT tax for net -- that's the tax that gets collected off of new car sales. That is the one that held pretty consistent in 2020 coming in slightly lower than 2019. And based on the national trend, we expected that it will stay fairly consistent through 2021. From a reductions perspective for our 2021 revenue appropriation, because we collected more than we had originally anticipated in current year property taxes in 2020, we had less to roll over to 2021, so we needed to make an adjustment to our prior year property tax receivable, and we made an adjustment of 17.5 million. Also, we needed to go ahead and make an adjustment for commission collections and credit card fees to bring that in line with the amount that was ultimately collected in 2020. So the net is that we're making a \$12.4 million reduction in our revenue appropriation in 2021. Primarily, the reduction comes from the timing effect on the 2020 property tax collections and the full effect of the waiving the credit card fees on our commission collections. Next slide, please. This slide shows you the expense recommendations that we've made in this final 2021 budget. The most significant is that we made a recommendation to reserve 11 million for hazard pay and virtual -- virtual programming. In addition to that, because we've been having these conversations with the Board of Health regarding the transition of Board of Health employees and the desire to keep their employees' salaries whole, should the transition occur and to ensure that we have sufficient funds to cover any compensated absences, payments that would be owed to those employees, we programmed 3.5 million in non-agency to cover all of those related costs. And then the

last item, as an addition, is related to ensuring that we provided funding to cover the final payouts related to closing out the district 6 commissioners' budget from 2020 and ensuring that the incoming commissioner had full access in use of their budget. So there's a small amount that was brought forward for that. We also learned in the interim that the RFP process for the FMLA services provider will be a more costly proposal, so we wanted to ensure that we had funding in place to cover those incremental costs as well as provide funds for some professional services associated with a salary survey so that we can conduct a comprehensive salary survey for physicians county wide. The next item on this slide is the incremental set aside, if you will, to ensure that we maintain the 16.67 percent of fund balance based on our budgeted expenditures. And then the last item that we noted is a transfer of funds between the IT operating budget and pay-as-you-go capital. In the IT operating budget, we had originally included \$3.5 million to fund the ongoing operational costs associated with many of the infrastructures in cyber security improvements that we have made. After the proposed budget was submitted, we spent some time working with IT and with Ellis and his group evaluating the use of that -- the use of those funds and realize that we provided -- although \$3.5 million is what will ultimately be needed. Based on the work that has been completed against the IT roadmap thus far, we did not need to add the full 3.5 million into their operating budget this year. So we pulled a portion of that back and that will go towards our continued pay-as-you-go capital plan to address facility needs across the County. So the total expense change to the budget is 17.3 million. Next slide, please. This last slide -- this last slide, just sort of summarizes those changes together to show you that we are bringing forward, an additional 29.7 million in revenues. We've had to make a \$12.4 million downward adjustment net, downward adjustment on the 2020 revenue appropriation and then we allocated the 17.3 as previously noted. And that concludes the presentation that we provided to the Board at the last meeting. And at this point, we're, you know, prepared to answer your questions. We have taken all of the steps that are necessary in accordance with our budget ordinance. The proposed budget was submitted to the Board in November. We held the legally required public hearing in December advertised that we would be approving the budget at either the first or the second meeting in January. So, at this point, we're ready to take any questions."

CHAIRMAN PITTS: "All right. Thank you very much, Madam CFO. The lineup as I see hands up, Vice Chair Hall, Commissioner Hausmann, Commissioner Arrington. Vice Chair Hall."

VICE CHAIR HALL: "Thank you. My first question is related to the fact that we all heard in the news over the past election that there was -- the project that we funded to the tune of half million dollars called Project Level Up under the DA's office, the funds had not been used completely or not used at all, and my question is, are those -- how much of that \$500,000 was not used and where is it in the budget for 2021?"

HAKHEEM OSHIKOYA, DIRECTOR, FINANCE: "Madam Vice Chair? We did not fund Project Level Up in 2021. So there are no funds in the budget for that project program."

VICE CHAIR HALL: "My question was, out of the \$500,000.00 that was funded last year for Project Level Up, how much of that money was not used. Because, in the news, it was said that the money either wasn't spent or a portion of it was left unspent. And there was never a response to exactly what the situation was. So how much money was left over, if not all of it?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Hall, can you give us a minute to look -- to look for that information. I don't have that readily available. My recollection is that positions were -- some positions were funded and they were filled so those costs were incurred, and then there were funds that were paid out to a -- to a third party provider. And off of the top of my head, I want to say the amount that was paid out to them was something in the range 190,000. But I need to -- I need to go back and verify that. I mean, if you would allow us to bring that back to you that would be appreciated."

VICE CHAIR HALL: "You're going to bring it back to the -- in a few minutes or --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, ma'am."

VICE CHAIR HALL: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, ma'am."

VICE CHAIR HALL: "Okay, well I'll go into the next question. You know, every year we give \$250,000 to APS and another 250,000 to Fulton County Schools. And I couldn't find that in the budget either. Can you let me know if that's in the budget for 2021?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It's not."

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "We don't have that in the budget Vice Chair."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Didn't we roll those funds, and what we are funding for the school systems is in the Behavioral Health. Commissioner Hall, I don't -- we didn't include those funds as specific contributions to the school systems. What we have included in the budget is funds in our behavioral health budget for a -- a youth counseling program that is being administered with the school systems through Summit Counseling, I believe. Summit Counseling."

VICE CHAIR HALL: "Is -- can I get some clarification on that? Because I thought we were providing the \$250,000 to APS and also to Fulton County Schools based on a resolution or something that was passed because we did it more than one year."

ANNA ROACH, CHIEF OPERATING OFFICER: "We did do it more than one year, Commissioner -- Vice Chair Hall, thank you for your question. That award to Fulton

County Schools as well as APS was done more than one year. However, each time those awards were made to the school systems in Fulton County, they were nonrecurring awards. And so I don't even think that we made that award in 2020. This isn't the first year it's not been within the budget."

VICE CHAIR HALL: "Okay. And I could -- I was looking through the positions in the budget book and what came to mind is the fact that, you know, we recently had an exodus in the Department of Arts and Culture and now have three vacant positions starting with the director of Arts and Culture. But as well, because we are in a public health crisis which is causing us to have to address an exorbitant number of health and human services needs in the community all across Fulton County. It brought to mind the fact that the director of community development position has been vacant for several years now, and I didn't see anything in the book, but I just need to know what is happening with that position because it is very needed at this point, and I'm sure that Dr. Roshell would welcome some relief on her of having to do additional directors' jobs as well as her own Deputy COO position. So can anyone speak to that? I didn't see anything in the budget book that referenced anything about it. Is it still -- does it still exist? Do either one of those still exist? What's that situation?"

ANNA ROACH, CHIEF OPERATING OFFICER: "Vice Chair, thank you for your question. Both the director for arts and culture as well as the director for community development, both those positions do still exist, and both are funded in the 2021 budget. The County Manager and I reviewed our recruitment plans for those positions last week, and we do plan to post them and have them filled in the first quarter of 2021."

VICE CHAIR HALL: "Excellent. Excellent work. And if you turn to page 5 of the 2021 adopted budget book, you see number two, which references increase in the non-agency budget by 3.8 million. And then in the first bullet, it says 2.5 million, nonrecurring would be set aside in a reserve to address the outstanding liabilities associated with the potential transition of personnel to the independent Board of Health for pay out of accrued vacation and comp time, and I won't read the rest of it. Go to the second bullet, and it says 1 million recurring will be earmarked towards the additional projected cost of a potential increase in the County's allocation to the Board of Health. I won't read the rest of that because you can read that in the book. But -- and then 340,000, which 200,000 nonrecurring and 140,000 recurring, will be dedicated towards an estimated increase in our FMLA contract. So for the Board of Health, we have heard through our COVID-19 presentation from Dr. Paxton, we've heard from our constituents and other commissioners that there is a great need for additional hiring of staff to help the Board of Health, not only with the vaccines, but with the call center with enhancing their website which people keep reporting as having glitches, and I'm assuming it's probably bandwidth errors because it's being hit so much by a large population and so many other needs. I just don't see where this is necessary to move these funds to do these things at this time when we are in crisis. We don't need to create another crisis on top of the crisis. We need to utilize these funds to beef up the -- the Department of Board of Health and help them be successful in this situation. As we heard, this virus,

we have a new one that is highly contagious, 10 times more contagious than the first one that we're dealing with. So I would assume that these numbers that are increasing that we also heard in our COVID-19 update, we're going to be addressing this for quite some time. It's not going away right away. So we need to reconsider these funds. Also, if you turn to page six in the adopted budget book, you'll see at the top, it says action required. Well, number 3 on page five tells you that we're increasing the non-agency budget by 2.1 million nonrecurring and reducing the department of information and technology budget by \$2.1 million nonrecurring, which is going to take away the funding that was supposed to be utilized to address incremental contractual costs resulting from the implementation of the cyber security and IT infrastructure roadmap. Now if everyone remembers, we had a crisis in the City of Atlanta where they were hacked. And the entire reason why we created cyber security plan and IT infrastructure road map, was because we didn't want to be placed in a similar situation. So -- and it was all confidential because, you know, we didn't want people to know we didn't have cyber security. Well now we have it in our book as public knowledge that we're not even going to fund the cyber security and the IT roadmap, and I think that's a travesty. I would like to know what -- we discussed this -- I mean in its entirety that it was a necessity. And now during a time like this, we're trying to defund it? Can someone speak to that?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "So Commissioner Hall, I'll start and Anna may fill in. In this particular situation, what we have presented to you is a -- is a transfer based on the analysis completed by Glenn Melendez, the CIO. The projects for the IT roadmap, all of the cyber security projects, all of the infrastructure, improvement projects, those are continuing and we are staying the course with all those projects. We had initially funded \$3.5 million as the anticipated recurring costs associated with all of those improvements. Where we're at along the roadmap, we haven't yet reached the point where all of those recurring costs are in place. And so these were resources that we could pull out and move back down to Capital to fund some additional facility needs and still maintain our progress on the cyber security and infrastructure projects. And, in fact, I think we will be able to maintain that progress through the next three years, I think, until that roadmap, the time frame of that roadmap ends. And at that point in time, that's when we would need to have the full \$3.5 million in place for those recurring costs, because that's when we will actually be incurring those recurring costs. I don't know Anna, if you want to add to that or not."

ANNA ROACH, CHIEF OPERATING OFFICER: "Yes, Commissioner Hall, thank you for your question. Just as a reminder, we had a \$6 million investment in IT over the course of several years. Then the CIO made a presentation, Glenn Melendez, to the Board of Commissioners early last year. And the decision was made uh to your point around the importance and significance of those IT projects to include the cyber security projects. And an \$18 million capital investment in IT was made at that time. So not only does the CIO have adequate funding to complete all of the projects, he also has enough funding to cover the recurring costs in 2021. And so that is the reason the reduction is being made, because if you recall in 2020, an adjustment was made to the DREAM

capital budget as well. So what we are trying to do is balance that with the full understanding that IT has adequate funding to address all of their projects including the cyber security projects as well."

VICE CHAIR HALL: "And so I have combed through my e-mails to find whether or not that has been explained to us, and I don't see any explanation in writing on these changes and anything that says that, you know, you're still able to meet the cyber security needs as necessary to keep us all safe and keep the information safe that we have in our systems. We have enough problems as it is with just trying to access e-mails and the archive vaults. And so I mean, you really have some security issues, and I'm not trying to speak on them in this particular forum, because this is a discussion that should be had in another forum because of the fact that we're talking about security. So I find it grossly negligent that we did not have a discussion about these changes before it went into the budget book so that we can all be sure that we're going to secure. You know, I use my technology, and you know I have an IT background and what I see as far as our technology right now, I'm turning my laptop in because it doesn't work. It's awful, and trying to get a new laptop. I've already contacted Glenn. So this concerns me, and I just want to let that be known and let that be on the record. And so let me go back to the page that has the position changes that are being unfunded. You know, after hearing the presentation from Dr. Paxton and all the concerns about communication and everything, I find it a little odd that we're un-funding a position in external affairs for our community relations coordinator. I know that there is one person that I've seen that is basically a community relations coordinator, well there're two, and they are strapped with everything that's going on. So I'm a little concerned about the thought process behind removing a whole position from External Affairs and un-funding it. Can someone speak to that?"

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Commissioner, oh Vice Chair, are you looking at page forty?"

VICE CHAIR HALL: "Yes, 43."

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Page 43."

VICE CHAIR HALL: "Yes."

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "For -- okay, I'm sorry. This is -- this looks like a similar position that we established for external affairs. It's a temporary position so -- at the time that we established the position, it was for a temporary assignment which has since ended."

VICE CHAIR HALL: "Hold on, -- it doesn't say it's a temporary position."

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Yeah, it's a code is object code 1004. That is the way I read it. That is the code that we use to fund temporary positions. The top column from the right where it says objects."

VICE CHAIR HALL: "So there are temporary positions in the section called temporary seasonal positions and they're also temporary positions that are not actually noted as temporary, in the unfunded position section as well?"

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Yes, they're requesting for this particular position to be unfunded because the assignment has ended."

VICE CHAIR HALL: "Okay. So everything else that's a temporary position actually says that it is. And this one doesn't. So can you --"

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Those temporary positions you're looking at like the one on page 40? We actually -- we're re-establishing those positions to go through 2021."

VICE CHAIR HALL: "My point is this position doesn't indicate that it's temporary, but every other temporary position does. And there's an entire section that is dedicated to temporary. So I just want to ask that we make sure that we make a notation on all temporary positions moving forward so I wouldn't even have a question if it said --"

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Okay."

VICE CHAIR HALL: "Like all the others on pages 40, 42 -- I mean there are pages and this one say that."

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Okay, notated."

VICE CHAIR HALL: "Okay. And so the other thing is, we received this e-mail from the sheriff that was sent to all commissioners, and the subject says proposed 2021 budget enhancements. Can you speak to -- are these budget enhancements in the budget for 2021?"

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "No, Commissioner, not yet. We received the request about a couple of weeks ago, and we are still doing the analysis as to, you know, the request, just to be sure that, you know, we dot the I's and cross the T's. But the plan is just this though, once we finalize the numbers, we're planning to bring something back to the Board, most likely in the middle of the year."

VICE CHAIR HALL: "Are you saying you're going to bring them back through soundings?"

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Ah through soundings, we look at a mid-year projections, and at that time, you know, we'll bring them back to for the Board to consider."

VICE CHAIR HALL: "Okay. Well was that communicated? Because I looked through my e-mails and the only response I did see was I believe from Mr. County Manager, I think you actually sent a response saying that you and your team would actually review this. This is actually dated January 1st. So it has been communicated to the sheriff that this is not in the budget."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Is Alton on?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "I'm here. I'm happy to respond. Hi, Vice Chair."

VICE CHAIR HALL: "Hello, Alton."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "We have met with the sheriff on three different occasions. We had an opportunity to have a session that included the County Manager, CFO, COO, and Hakeem and others where we went down his specific request. A number of those are actually being covered in the budget itself, some of the smaller items. Some of the other ones, for example, the request to increase the salaries for deputies and for detention officers. We're in the process of benchmarking it to ensure that we understand exactly what the costs are going to be. Not only to increase the salaries for the detention officers, but also, when you do that, it's also a bit of a waterfall effect because it impacts individuals who are already -- who've already been hired. So that analysis is currently underway, so that we can understand exactly what it will cost if we, in fact, to go forward with the proposal to raise the salaries in 2021. There are a number of other -- I'm sorry, go ahead, Vice Chair Hall."

VICE CHAIR HALL: "You're looking at me, okay. You said that some of these are currently in the budget. So can you indicate which one of these are actually in the budget?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "When I say --"

VICE CHAIR HALL: "They're like two -- there's like two pages worth."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Yeah, we broke it down into to about ten different key line items. So, for example, we were able to find a way to fund the -- there was a request for some software for \$35,000 that's going to be funded out of the current operational budget. There was a request for canine officers and dogs, and some of that -- they were going to go back and figure out exactly what the cost would be to bring two of those on instead of the five. And so for each one of those line

items, we actually sat down with the sheriff and talked through them, and then we sent a note back to them saying this is exactly where we are in the process. And so they are all on the way. Some of them -- some of the smaller items are going to be covered from the operational budget that's already in the 2021 budget. Some of them really represent incremental span, for example, like the salary increases, and those we're in the process of trying to analyze exactly what the impact would be, not only in 2021, but as we move out into subsequent years."

VICE CHAIR HALL: "Okay. So you realize that what you just told me, completely contradicts what Hakeem said before you came on. Because he said that none of these were in the budget and they would be presented midyear, and I asked him would be that soundings, and he confirmed that that would be most likely soundings. So I really do want to know for sure what we have included in the budget that we're trying to pass today because --"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Yeah, and Hakeem and I are not -- I won't say though it's necessarily -- when Hakeem was part of the discussions with the sheriff, one of the actions was for them to go back and take a look at their current operational budget to see if some of those things were already included and could be funded. For example, as you can see on the list, one of the items had to do with some psychological training for new officers. Well, so some of that is already being done and funded on a regular basis. But he was asking for some incremental associated with that. So I guess what I'm saying is there was a -- his initial request needed to have some additional work done to truly understand what the cost of it would be. And so I don't know if you want to go down. I'd have to pull it up in terms of the line item by line item. But some of those -- and I give you another example. There was a request in there for \$2 million to refurbish the ninth floor. Well, that's something that we said we would incorporate into our future plans when it came to the modernization and restacking. Wouldn't necessarily be something we would put forward in the 2021 budget."

VICE CHAIR HALL: "Yes, that makes sense. So just include it in or modernization plans. But there are things on here that concern me like vests for canine officers, things that are protective to our officers. I want to make sure everyone is safe, especially our employees, because they are the frontline working for us. And so that's why it's very important to me to know what is covered and what isn't and how we will ensure that it does get covered. So I'm sorry, you contradicted what Hakeem said and that concerns me. So can anyone confirm that? Confirm what's actually --"

ANNA ROACH, CHIEF OPERATING OFFICER: "So Commissioner, if I could -- If I could try to pull it all together, Vice Chair, I think what I'm going to say is a combination of what Hakeem and Alton said, which are not necessarily contradictory. And if they sounded that way, that wasn't the impression that was intended. I think if you look at the Sheriff's list of items, the three pages worth, you will see that we did not take those items and fund them in the 2021 budget, which I think was Hakeem's sentiment. We did

not take his items and fund them in the budget. But correspondingly, what Alton is trying to say is that we are in constant communication with the sheriff. Some of the items will and can be covered within his own operating budget. Another set of items, which we're still sorting these, but another set of items will be covered in the County's operating practices. So things like facility improvement. Things like vehicle replacement and the like will be covered in our centralized models for replacing those items. So I think it's more of a combination than a contradiction, Vice Chair. If we presented it as a contradiction, that that was not intended."

VICE CHAIR HALL: "I want to make a motion for -- I want to make a substitute motion to amend the budget, because it's very clear in his memo that he specifically says I have determined that additional monies, additional monies, not monies that are currently in the sheriff's office budget, but additional monies are needed to effectively fund the operations of the Fulton County's Sheriff's Office be able to meet my constitutional obligations to include and not limited to additional infrastructure enhancements upgrade technology and salary increases, and it goes on. And what concerns me about this wording is that he's citing the fact that he needs this to be able to meet his constitutional obligations. And from my training, when I became a new commissioner and I trained for the County Commissioner certification through ACCG, it was explained to me by the attorneys at ACCG that if the Board of Commissioners keeps a constitutional officer from being able to meet his required constitutional obligations, that we are then held liable. And I do not want to be held liable and why should we? If we can find this money, Madam CFO, I would request that you look for this money and -- so we can meet the required constitutional obligations that the Sheriff needs to meet. Madam CFO?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Vice Chair, because we already presented a balanced budget, the way to find the resources would be to reduce an existing allocation making an intentional decision to increase revenue or draw the fund balance reserve down. Those would be the options available to be able to fund the Sheriff's \$15 million budget request."

VICE CHAIR HALL: "Well you know, one thing that I know about you, Sharon, from my almost 15 years working for the County is that you have been able to work magic. And you have been able to in the past, many times find the funding to apply to the needs of the citizens, to our employees, and I'm asking you and I'm making a substitute motion to amend the budget that we find this money and put it in the budgets to make sure that we are covering the Sheriff's office and meeting the constitutional obligations that he is required by law to meet and that we are required by law to ensure that we pass a budget that assists him in doing his job. And we want to make sure our communities are safe as well as our employees. So anyone second that motion?"

CHAIRMAN PITTS: "All right. Just a minute. Just a minute."

COMMISSIONER ABDUR-RAHMAN: "I second the motion."

CHAIRMAN PITTS: "All right. There's a -- there's a motion on the floor to amend the budget by 15 plus million dollars. It's been properly moved and seconded. Any further discussion?"

COMMISSIONER HAUSMANN: " Well I have a comment."

CHAIRMAN PITTS: "Go ahead, Madam -- Commissioner Hausmann."

COMMISSIONER HAUSMANN: "I mean the document that I'm looking at indicates that we have gone in the sheriff's department from 90 million in 2020 to 115 million in 2021. Which is a significant increase. Am I not looking at this properly?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, ma'am. That's associated with the transfer of the budgetary resources for the inmate medical contract. Previously those have been budgeted in the general fund, of non-agency. And we moved the funds to the sheriff's department -- to the sheriff's office budget. That action was taken as part of the proposed budget issue."

COMMISSIONER HAUSMANN: "Okay. Was there any other increases given to the Sherriff's department other than just some new way to account for the expenditures of the department?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "There were some items, I believe, that we were able to fund -- some items that had been requested that were capital in nature that we were able to fund through a transfer at the end of the year last year. Other than that, Commissioner, I don't believe we made any significant operational increases to the Sheriff's budget in the 2021 proposed budget."

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "Yeah, Commissioner. We increased the budget for the food contracts. Also, we increased that budget by another \$50,000 for some programs at the jail."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "So 250,000 -- I mean 245,200 as Hakeem indicated for the food services contract and then 45,000 to supplement some required sexual assault counseling services."

COMMISSIONER HAUSMANN: "Okay. I'm not disagreeing that perhaps the Sheriff's office could use more funding. To me, that's a big gap though to go from one administration to another, 15 million, and not be able to do your constitutional duties is the reason because I do think that the previous sheriff was fulfilling his constitutional duties. So I mean I think it's worth examination, Commissioner Hall, to ensure that he is got the resources he needs to run that department. Perhaps a midyear review is in order. But that just seems like a big leap and use that blanket reason without a big discussion. I mean I would suggest bringing him in and having him go over what he's trying to do would be appropriate. That's a big number, 15 million."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner, well --"

CHAIRMAN PITTS: "Madam CFO."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes."

CHAIRMAN PITTS: "Do you want to add something in before we vote?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "No, Mr. Chairman."

VICE CHAIR HALL: "Excuse me. I always had the floor. I just allowed my colleague, Commissioner Hausmann, to inject what she wanted to say."

COMMISSIONER HAUSMANN: "Thank you."

VICE CHAIR HALL: "But I was still -- I still had the floor. So since I allowed my colleague to say what she needed to say, I want to address what she said. And, Commissioner Hausmann, you said it needs further examination. But, however, this memo was sent to us, and it has been a significant amount of time that, but you know anyone could have reached out to the Sheriff. I know I did. And I had a long conversation with the Sheriff about what this is, why he needs it, and then I waited to see was anyone going to respond to the e-mail? I saw our county manager responded and said they were reviewing it. So there has been examination. And so here we are. And I've already made a motion because nobody's disputed anything. We've had a whole conversation right now, the CFO, everybody has seen this. The motion is on the floor that we amend the budget so the sheriff can meet his constitutional obligations, and I don't want to be on record going against a constitutional officer meeting his constitutional obligations by law, because I already have been trained on what can happen when you do that. So Madam CFO, as you have done many times many years in the past, I'm requesting that you look through our accounts and help assist everyone in finding this money. I have every confidence in you, and as the late Fulton County Commissioner, Emma I. Darnell, used to say Sharon knows what her job is and Sharon always does what her job is. That's why Sharon's been here longer than most."

CHAIRMAN PITTS: "Okay. The motion on the floor is to amend the proposed budget by increasing it by \$15.2 million, and it is properly moved and seconded. I think that the suggestion that Commissioner Hausmann made regarding a midyear review is logical and reasonable. So let's vote, please."

COMMISSIONER HAUSMANN: "Are we ending -- are you calling off discussion, Mr. Chairman; is that right?"

CHAIRMAN PITTS: "No, no, no, no. This is just on this amendment."

COMMISSIONER HAUSMANN: "Well I have another comment on this amendment."

CHAIRMAN PITTS: "You have the floor."

COMMISSIONER HAUSMANN: "Thank you very much. The County Manager was reviewing. Did he submit any sort of information to us after that review or does he have any comment on the review he made of the request?"

DICK ANDERSON, COUNTY MANAGER: "I'd be glad to comment, I mean it's essentially what Alton has just gone through. What we did was we took the entire list submitted by Sheriff. I thought a very good conversation with him on an item by item basis. I would say that the list falls principally into three buckets. Bucket one is he had some small items and I think they just didn't understand that are fundamentally funded in their operating budget. So, for example, a \$35,000 item is not something he needs incremental funding for. That's something that he can prioritize in his operating budgets. So there's a series of things of that nature. There were a couple of things which were the IT cameras for the jail, the vehicle replacements that are funded in our overall capital programs. In fact, we are adding more to the IT camera system that he even requested because we already had an RFP response on that, and on this active fund. They're reviewing it to see if the technology fits. But the cost for that is more than he submitted. But that's again funded in our overall capital program. And then the third budget is one that I think deserves more review. In other words, the increase in salary expenses for both the deputies at the jail as well as the folks that are in court are something that should be looked at against how are other folks compensating these officers. What is the impact on our detention rates and what are the impacts on our overtime costs. Because when you net all that down, it may be that some of the funding for that would be offset by reduced costs for recruitment and retention in overtime. And at this point, we don't know what that proposal would effectively end up at. So that all being said, we have worked through all of that detail with him. We feel like we're in a good place to move forward on the things that again he wants to do. And the one exception for more study would be the increase in salaries. And I think that's the one [inaudible]. I don't know if that's a -- that you just submitted on day one and get it approved on day two. Generally when we do salary increase, we're looking for some kind of market study and analysis of the impact of that."

COMMISSIONER HAUSMANN: "All right. Well thank you. I mean I've long said that we under pay our sheriff deputies and that the turnover rate reflects that."

VICE CHAIR HALL: "Yeah."

COMMISSIONER HAUSMANN: "So, you know, you and I've had that conversation many times, Mr. Manager."

DICK ANDERSON, COUNTY MANAGER: "Yes, ma'am."

COMMISSIONER HAUSMANN: "So I don't disagree at all with that. So with all of that that you just relayed to us, what would be the number that? You know, you said you talked to the Sheriff. He agreed that some of this was already funded, some of this is already being funded by our capital budget. So what would be the true number, in your opinion, of this \$15 million request that would be an addition that is not already somewhere else?"

DICK ANDERSON, COUNTY MANAGER: "So I think the only thing that would be additional, would be the cost of the salary increases. I don't -- Hakeem or Alton, you have that number in front of you, if you add those two together."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "2.6 million for competitive raising of Deputy Sheriff's starting pay. Two million identified as competitive pay raises for detention officers. And the last personnel item was two million for 60 deputy sheriff positions."

COMMISSIONER HAUSMANN: "So that's 6 point something million?"

DICK ANDERSON, COUNTY MANAGER: "6.6. And then I think you asked the question on a couple of levels. Number one, on the -- by the way, even on the 60 that he asked for further discussion of that. It was general agreement. That right now he has over a hundred vacancies and they're acting upon adding on 60 at this stage of the game, waste not being something he was recommending. He wanted to set the funds aside effectively, which we don't have good mechanisms to do that. But set the funds aside and then when full staffing levels were reached, he would go back and then have the authority to start hiring 60. On the salary increases, what I'm saying is, if you took those two numbers and added them together, what's missing is a couple things. Number one, has there been a thorough analysis to determine if that is the right pay rate that we placed to what others are paying. But then number two, does that, by virtue of raising those pay rates offset retention losses that we have and the associated costs with improvement in training. It doesn't reduce overtime costs that we have. We don't have that analysis done. So I thought we left our discussion with him with a good agreement to go and do the work to determine what that proposal would look like and then bring that back to the Board at a subsequent date."

VICE CHAIR HALL: "This is Vice Chair Hall. In any normal BOC meeting where we meet in person, we would call the department or office or constitutional officer up to the podium to address what we're speaking about concerning their office. So do we have the sheriff available where he can speak to that? Because what I know, in the very beginning, Sheriff Labat was meeting with the chief human resources officer, Alton, Anna, our county manager, our chief financial officer, and many others and his asks have not changed because I too met with him and asked him about how was he going to come into office as sheriff because, for me, it's very important. We have high crime. You can read in the paper every day and, with my district being entirely inside of the city of Atlanta and the outcry for assistance consistently from the 14 neighborhood planning

units, and over the 50 something neighborhood business and civic associations, crying for Fulton County Sheriff's office to be more involved in public safety, I wanted to know what his plans were, and he does have a plan. He had it coming in the door. So is he on where he can actually speak on this? Because you're saying that he's aware of a lot of things that he's not here to confirm."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "He's not on."

VICE CHAIR HALL: "Well am I frozen?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "He's not on, Vice Chair."

VICE CHAIR HALL: "He's not on there yet?"

COMMISSIONER HAUSMANN: "Can someone reach him?"

VICE CHAIR HALL: "Did someone send him a link to be on?"

CHAIRMAN PITTS: "All right, let's do this, ladies and gentleman --"

COMMISSIONER ABDUR-RAHMAN: "He's --- he was waiting to be -- to come on. I don't know what happened. He was holding. I just saw him."

VICE CHAIR HALL: "Okay."

COMMISSIONER ABDUR-RAHMAN: "He was waiting."

CHAIRMAN PITTS: "Okay, let's --"

COMMISSIONER ARRINGTON, JR.: "Vice Chair, can I ask a quick follow-up question?"

CHAIRMAN PITTS: "Go ahead --"

VICE CHAIR HALL: "Yes, yes, you can. Go ahead."

CHAIRMAN PITTS: "Just a minute. Just a minute, ladies and gentlemen. Commissioner Arrington, you have a question?"

COMMISSIONER ARRINGTON, JR.: "Mr. County Manager, when do you think you would have the numbers done on your side to follow up to the Sheriff's request?"

DICK ANDERSON, COUNTY MANAGER: "Good question, Commissioner Arrington. Let me ask. Is Ken in that room, Sharon, with you?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "He's not."

ANNA ROACH, CHIEF OPERATING OFFICER: "We can get him."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yeah, we can -- we can."

COMMISSIONER ARRINGTON, JR.: "And did we get a number. Did we get a final number? I mean out of the 15 million, Mr. Manager, how much were you saying that's been resolved."

DICK ANDERSON, COUNTY MANAGER: "So I think what has not been resolved was about 4.5 million, 4.6 million in the salary proposal and then about two for an additional 60 officers. So that's 6.6 of the 15. I think the rest of the 15 and all that was 8.4 is more or less resolved in other ways. So that's -- it sounds like to me about 6.6."

COMMISSIONER ABDUR-RAHMAN: "Vice Chair, Sheriff Labat is holding. He doesn't have a link to get on. He's holding on the phone. He's waiting for a link to be sent to him."

CHAIRMAN PITTS: "How are we --"

DICK ANDERSON, COUNTY MANAGER: "They're working on it."

CHAIRMAN PITTS: "They're working on that now."

COMMISSIONER ABDUR-RAHMAN: "Okay. I'll let him know, thank you."

VICE CHAIR HALL: "So let me just get -- make sure I'm clear on what our County Manager was just saying. So, Mr. County Manager, you said you resolved 8.4 million of that 15 million because of you have like the fleet that is going to cover the vehicles that he's mentioning for 2 million and some of these salary items? I know Alton said about the IT system and you said the jail camera systems are already funded in the capital budget. So is that correct on that piece? I'm sorry."

DICK ANDERSON, COUNTY MANAGER: "So yes, ma'am, I'm sorry. Could you hear me Madam Vice Chair?"

VICE CHAIR HALL: "I did. And I didn't hear -- I heard Anna and Hakeem and everybody. I didn't hear you."

DICK ANDERSON, COUNTY MANAGER: "I'm sorry. Yes, ma'am. I think everything is and can be included in the general expenditures of our capital program or within his operating budget with the exception of the three items that relate to salary increases. Either the salary increases on the detention officers and deputies or the addition of 60 positions. Those three items, which in round numbers -- and Sharon can correct me if I'm wrong, total to about 6.6 million. Everything else could be covered."

VICE CHAIR HALL: "Okay, so in essence, we're saying that this memo at least showed that he needs 6.6 million additional funding in his budget to meet some of these constitutional obligations?"

DICK ANDERSON, COUNTY MANAGER: "Yes ma'am. Yes ma'am."

VICE CHAIR HALL: "Okay. So are we still waiting for the sheriff to get a link?"

CHAIRMAN PITTS: "Yes."

DICK ANDERSON, COUNTY MANAGER: "Okay. Well, if you don't mind, I can go ahead and move to my next question while we wait."

CHAIRMAN PITTS: "You still have the floor, Vice Chair."

VICE CHAIR HALL: "Okay. Just let -- if you need to interrupt me to let me know that he is on, please do so. Okay, so a couple of other things. Sorry. I got to turn the pages. All right. So you know how we fund our grant programs like community -- community service program grant and the contract for services grant programs. And my question is, have any of those programs been decreased in funding or increased in funding, or are they the same as always?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Vice Chair, I believe that the contract -- that the community services program is funded at the same level as 2020, and the contract for services --"

VICE CHAIR HALL: "Is that in the book, because I -- I tried to find it, and I think I was looking at so much in the book I just couldn't find it."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It is -- it's in the -- it's actually in the proposed budget, Commissioner the appropriated budget by program page 15, community service grants 5.3 million."

VICE CHAIR HALL: "Wait, page 15. Hold on one second. Oh wait. But you said it's not -- it's not in the adopted, it's in the proposed?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "In the proposed budget, Commissioner, at the beginning of the book we provided a summary of the proposed by program area, by priority area. And so each of the programs were identified individually in that document."

VICE CHAIR HALL: "Well I do have my proposed budget book as well, so let me go to page 15 so that I can stay with you on this and -- okay. So which line -- I see the community development lines. So now I know why I missed it because I was looking at

the actual adopted budget book and I completely put aside the proposed. But I'm trying to find it -- is it the community -- well, I see community service grants."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes ma'am, 5.3 million."

VICE CHAIR HALL: "So what portion of that is actually for our community service program grant?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's the -- that is the entire grant allocation. That's the amount that is allocated out."

VICE CHAIR HALL: "Okay, great. And then the contract for services grant, is that, I don't see the -- hold on, let me go back."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Contract for services is on page 23. Arts and library. And it's embedded in the line that says contracts for services and administration which has a total of 3.3 million. Do you know how much that is, contracts for services, itself."

HAKEEM OSHIKOYA, DIRECTOR, FINANCE: "1.5. 1.5, 1.6. Yeah. 1.5, 1.6 million dollars."

VICE CHAIR HALL: "Well, okay. That shows no change, that it's the still same. That's good. And you know, some people would question why it's important to have arts and culture funding for nonprofits and artists. And with this pandemic and COVID-19 and everything that's going on with people in need, we need grant funding to give to those organizations and individuals that help our society. And the arts have been shown to not only help with the creatives, but it helps with mental and behavioral health issues as well. So I want to make sure that we continue to fund the arts and don't have any decreases. Before I go on, is the Sheriff on or getting on?"

CHAIRMAN PITTS: "No."

DARREN SMITH, IT DEPARTMENT: "He has been sent the link. Got a copy of the e-mail?"

CHAIRMAN PITTS: "I have been informed that he has been sent link by e-mail and we're waiting for him. But as of this moment he is not on."

VICE CHAIR HALL: "Great. Okay. That is great. So the only other item that I have is I asked for I believe it was \$50,000 for the markers to be moved here from Alabama to Fulton County, and these are the markers that are for the issues with slavery and civil rights. And was that funded in the budget or do I need to ask for that to be funded again in the budget as well as -- wait, well first, I'll let you answer that."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Vice Chair, I do not believe that that was a specific funded item in the 2021 budget."

VICE CHAIR HALL: "Okay."

COMMISSIONER ABDUR-RAHMAN: "Vice Chair, Vice Chair, excuse me, Sheriff Labat was sent the link, but he does not have the meeting ID and it will not allow him to get on."

VICE CHAIR HALL: "Oh, well you have to have the meeting ID first."

COMMISSIONER ABDUR-RAHMAN: "He was sent a link. I'm speaking with him now."

VICE CHAIR HALL: "Um --"

COMMISSIONER ABDUR-RAHMAN: "He does not have a meeting ID. It's not allowing him to come on."

VICE CHAIR HALL: "That's the first thing you have to put in on a ZOOM meeting."

CHAIRMAN PITTS: "All right, Commissioners, they heard what was just said. The technicians are here in the process of sending him whatever he needs so that he can log in and sign in, whatever the proper term is."

COMMISSIONER HAUSMANN: "They need to be on the phone with him."

VICE CHAIR HALL: "Yes, Commissioner Hausmann, you're right. Is anyone on the phone with him to help him? Commissioner Abdur-Rahman?"

COMMISSIONER ABDUR-RAHMAN: "Yes, Vice Chair."

VICE CHAIR HALL: "You're on the phone with him to help him?"

COMMISSIONER ABDUR-RAHMAN: "Yes, ma'am. I'm trying to help him to get on."

VICE CHAIR HALL: "But did anyone give you the meeting ID?"

COMMISSIONER ABDUR-RAHMAN: "No one has given me the meeting ID, and I don't know if I can send him mine. Will mine work for him?"

COMMISSIONER ARRINGTON, JR.: "No. He'll probably come up twice. You probably could see his face, but it would still have your name."

VICE CHAIR HALL: "That's fine."

COMMISSIONER ABDUR-RAHMAN: "That's fine. Let me forward him mine. Please hold. Thank you, now Vice Chairman."

VICE CHAIR HALL: "Well, while we're waiting for him, I would like to ask our County Manager a question about -- another question about some grant funding that came up. So, you know, we have moved to a city of South Fulton, and we had to give them some of our art centers, but we use to apply for grant funding through our arts and culture department. Now that we've moved some of those art centers to city of South Fulton, are they being given the grant funding that we use to receive for those particular art centers that they now have under their possession or do we still keep that funding for ourselves? Because we do still have art centers under the County."

DICK ANDERSON, COUNTY MANAGER: "Yes, ma'am. Anna, do you know the -- do you know the answer to that question?"

ANNA ROACH, CHIEF OPERATING OFFICER: "So I mean I think I can answer quite plainly that if Fulton County applies for arts funding and receives arts funding from a grant, we do not give it to the city of South Fulton. They would have to pursue that funding themselves by their own means in order to receive that money. I would say that if there are parts -- funds out there available for counties to use, we have every intention to pursue them in 2020 and beyond for not only our art centers that we do currently have and operate, but any other part of the delivery of art services that we -- that we do have."

VICE CHAIR HALL: "So when we were applying for grants, we didn't apply for the grant based on the various art centers that we had --"

ANNA ROACH, CHIEF OPERATING OFFICER: "I'm sorry, the last National Foundation for the Arts grant that I recall us applying for was to develop our cultural action plan. So that wasn't necessarily tied to an art center. I can double check if you give a minute, and I can find out if we had an art center specific grant that we pursued, but I don't recall us pursuing an arts center grant. We did pursue an art for support of the development of our cultural action plan."

VICE CHAIR HALL: "Okay. That would be great if you check that. And then when we transferred the art centers and our employees over to city of South Fulton, were there actual grant writers that worked for our arts and culture department that were also given to the city of South Fulton?"

ANNA ROACH, CHIEF OPERATING OFFICER: "The positions may have had different functions incorporated into the job description, but what I do know is that we have centralized grant acquisition within the finance department as well as External Affairs has a little bit of that responsibility as well. So those responsibilities don't rest within departments, although departments do pursue grants on their own, but we have a centralized model for grants acquisition."

VICE CHAIR HALL: "Okay, great. Thank you. Because I had quite a few questions about that because of the transfer that we had to do with those art centers and what it would do with the budget and the grant funding. So thank you for that, Anna."

ANNA ROACH, CHIEF OPERATING OFFICER: "Yes ma'am."

CHAIRMAN PITTS: "Alright do you have the sheriff yet?"

VICE CHAIR HALL: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes. He was sent my link. So he's trying to get on through my link. Give me one -- one moment, please."

VICE CHAIR HALL: "All right."

COMMISSIONER MORRIS: "Mr. Chairman?"

CHAIRMAN PITTS: "Yes. Commissioner Morris?"

COMMISSIONER MORRIS: "The link has been provided to him via text and e-mail and they're working to assist him, so --"

VICE CHAIR HALL: "Oh, thank you."

COMMISSIONER MORRIS: "We probably shouldn't be duplicating those efforts to assist him."

VICE CHAIR HALL: "Oh, thank you, Commissioner Morris."

VICE CHAIR HALL: "Is it working? Can anyone tell if he's getting on right now?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "He hasn't arrived yet. He's still talking to the tech person."

VICE CHAIR HALL: "Oh, okay. That's good."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "It looks like he's trying to get in right now, Commissioner Hall, Vice Chair Hall."

VICE CHAIR HALL: "Great, good."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "There he is. He's here."

VICE CHAIR HALL: "Sheriff Labat? Unmute."

SHERIFF LABAT: "Yes ma'am."

VICE CHAIR HALL: "Were you listening to the Board meeting when I addressed the letter that you sent to all of us on the Board of Commissioners? Did you hear the conversation about your letter?"

SHERIFF LABAT: "So if I can provide some background, if that's okay. Quite simply, we have been in conversation with Mr. Anderson and his team for months. I understand Ms. Whitmore, Alton Adams and everybody [inaudible]."

VICE CHAIR HALL: "I can't hear you."

SHERIFF LABAT: "And I -- what I -- can you hear me? Can you hear me?"

COMMISSIONER ABDUR-RAHMAN: "You're breaking up badly, Sheriff."

SHERIFF LABAT: "Is that better? I've been in conversation -- is that better?"

VICE CHAIR HALL: "Yes, that's better."

SHERIFF LABAT: "Okay. I had to take the call on the phone because I'm having a few technical difficulties, but that said, and please let me know if anyone cannot hear. I've had an opportunity to meet with Mr. Anderson and his team as well both in -- and some in person. And it's hard for me to hear. So if I am, please throw your hand up. Alton I can see you if, if that's possible if there's a problem with communication. In short, what I predicted would happen did happen, and there was zero opportunity for us to transition. And as part of that prediction, I knew we would be right where we are with respect to the budget. And so as someone mentioned earlier, the only monies that moved were monies for the medical contract which came out of non-agency funding into the sheriff's office at my request, and then a few other items that Mr. Hakeem mentioned as well. What really spawned the latter was an opportunity for us to talk to each commissioner and give them a true sense of where we are with the facility. And so at -- so out of an abundance of caution, I would tell you that there are some things that have not been revealed and won't be until we do some further investigation. One of the things that I did have an opportunity to do and meet with Mr. Chairman as well as Hermon -- Mr. Hermon on was competitive pay raises as Mr. Anderson pointed out as well as the pay raises for the actual detention officers. Those numbers were vetted and whatever the system, I believe it was ICS from that perspective, and then as we started peeling back this onion, the best way for me to put it is to really just be honest and we looked at the fleet from 2020 which had 25 vehicles that are out of life cycle with the projection of another 25 this year. We have been woefully underfunded as the Sheriff's office did have an opportunity to sit with Mr. Alton and some of the members on his team with respect to the jail camera system. That system in and of itself would need the upgrades that Mr. Anderson spoke of earlier. I was very satisfied with that piece. The jail management system, I've made no bones about. I am not a fan. We are under --

we have less technology than the city jail down the street, let me be clear. And some of the -- so here's where my confusion lies, because when I left the meeting with Mr. Alton and his team and some of Mr. Anderson's team, it was less about my operational budget and the things that would be funded as we got ready to move forward with respect to my constitutional obligations, whether it be the canine team, whether it be -- it probably would be a mess for us to do a better job at managing the facility. And so where we were not budgeted for it last year, we certainly wouldn't be budgeted for this year. The renovations from the ninth floor, for instance, the Sheriff's office is still dated back to the 80's, if you will. But I was led to believe, and I certainly appreciate Alton and his team and certainly Mr. Kirby and the DREAM team, if you will, that there were monies in that -- in their line items to accomplish such things and only to find out later that -- well that money maybe in those streams, it was not intended for the Sheriff's office. Going back to, and I'm going down this list as I see it, so if anyone has any questions, I certainly can answer that; and when we start talking about which avenue. Come to find out even since our meeting at English Avenue's still inventory for both the jail as well as the Sheriff's office as a whole to include the motor pool, and they have no tracking system. So out of abundance of caution and not understanding the direction totally of this meeting, I've already partnered with, not Georgia State, but Georgia Tech in supplying supply and demand logistic chain to try and get y'all [inaudible]."

COMMISSIONER ARRINGTON, JR.: "You broke up. You broke up."

SHERIFF LABAT: "We were turning the corner on that."

COMMISSIONER ARRINGTON, JR.: "You broke up on that."

COMMISSIONER ABDUR-RAHMAN: "You broke up again, Sheriff. You broke up."

SHERIFF LABAT: "Okay, so what I was referring to with the inventory and us being able to track or not track with respect to our inventory, is I am going to partner with Georgia Tech to see how we can get -- hopefully, get some things donated to us from their class participation from -- they actually lead the industry when it comes to supply chain and command or control in the inventory. So we're working on that project to get a more robust completion of this project. But right now, we're still doing everything on paper and so that in and of itself is new to us. As I get to the next topic in terms of branding again -- and please, I want everybody to understand. I certainly appreciate everyone's efforts. But these are things that we tried to get done really late November and December so that we can understand even coming in, the basic things that we need. And so the other thing I'll do is I'll defer to Madam Vice Chair with respect to -- and let me say thank you, Commissioner Hall, because between her and one or two other commissioners, let me be clear, I've had an opportunity to express my concerns. That's how I came up with this price tag. Everything's been vetted. I have had an opportunity to meet with Alton and certainly Dick to some degree, and so while I am trying to be considerate on both sides, we are in need of everything on this paper. Now does it mean that -- and out of abundance of cooperation, if you will, when we start

talking about the deputies, I'm okay if it is a County function and we are able to hold those positions in a point that the Board, we can create an environment that I can talk to the Board and say okay, we've filled these obligations, this is what I need. Maybe it will and maybe it won't function that way. But that is one that I've been led to believe that is an option. And so I also was told that there may not be an opportunity to do a midyear review. And so I did hear Commissioner Hausmann when she asked about the different gap between the incumbent and myself and I actually pointed out that the incumbent did ask for a \$13 million budget enhancement, and it was turned down. And so when I asked for the information, I like being very clear, I was told when I was Sheriff elect that I could not have it without his approval and that it, in fact, could not be extracted from the finance tool to give me a view of what was really needed. I actually happened to agree a lot with the incumbent once I was actually sworn in, able to get those numbers, and prepared to move forward from there. So with that said, I think that provides a little background on where we are, and I certainly hope we can move forward together."

COMMISSIONER ARRINGTON, JR.: "Okay. Let me ask you this. The County Manager -- of the \$15 million request, the County Manager said -- I think he was able to resolve about 8.8 million and that there's only about 6.6 million unresolved. And so --"

SHERIFF LABAT: "And so I heard that part. I do believe that he is very in line with at least my thought processes, but I would like to see and add with respect to our vehicles. Excuse me -- we need to do more there. So whatever consideration can be given to that, and I certainly want to be -- make sure that we take care of our team as a whole. So if there's an opportunity for us to -- and it doesn't have to be all in this line item, and certainly with respect to Commissioner -- Deputy COO Kirby, if we can figure a path forward to resolve some of these fleet issues a little quicker, that will certainly help me in that space. But I believe to that extent, I certainly agree with the ability, if it is, in fact, something we can do, we can come back midyear and deal with -- or try and deal with the remainder of the \$8 million, seven or \$8 million if that is more appropriate. But at the same time, that allows us a path forward."

COMMISSIONER ARRINGTON, JR.: "Wait, I thought the 8 million, 8.8 million had already been resolved through existing budgets, through capital budget, your budget and that there was only 6.6 outstanding that needed to be resolved."

VICE CHAIR HALL: "No, no. That's not -- that's not it, unfortunately, Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Okay. Okay."

SHERIFF LABAT: "That's some --"

COMMISSIONER ARRINGTON, JR.: "[inaudible]."

SHERIFF LABAT: "That's some well --"

COMMISSIONER HAUSMANN: "I heard County Manager say that."

SHERIFF LABAT: "Well, I won't say roadblock. There's some opportunity there and we just -- and so we have to figure that part out. And so I was under the impression after our meeting that, for instance, if it had been resolved, at least it wasn't communicated directly to me. And if we can agree that has been resolved, I'll certainly err on the side of the County Manager in getting it resolved and with the understanding I am completely transparent in everything we do. So I hope that is a path forward and then we can -- we can move from there. The other thing I will do, if it is okay with the County Attorney, at some point, we need to have a very transparent conversation about the condition of the facility. I have taken -- I've taken the opportunity to document some of the things that we need to talk about and they're very serious issues. But I need to make sure our County Board of Commissioners understand this. And so to that end, I am working with Mr. Adams to make sure we do that in the most expeditious way and the proper way because I don't want to open us up to any unnecessary obligations and oversight but I will certainly partner with our law department to make sure that we do that in a proper manner."

VICE CHAIR HALL: "Thank you, Sheriff, can we say that 6.6 would suffice for now to help you meet your constitutional obligations if we visit the --"

SHERIFF LABAT: "We can say that --"

VICE CHAIR HALL: "Go ahead."

SHERIFF LABAT: "Yeah, I think -- Madam Vice Chair, I think to your point, I would say in all honesty, it would be closer to 6.8 to help me go down that road because any constitutional obligations, as long as we're moving forward together to suffice in that perspective and then as each of you know this about me, I will certainly be very, very transparent about what we need at the Sheriff's office and we say -- my goal is for us to work together to be very transparent about that and see how we do what's best for the County as a whole."

VICE CHAIR HALL: "And Sheriff Labat, I also want to echo the same concern about the jail and the condition of it. I have visited that jail not too long ago pre-COVID, and it was a travesty. And so I hope that, you know, we are -- if we are not doing what you need to help rectify the situation with the jail, please let me know because I want to be very proactive in ensuring that I'm doing everything that I can do to help with that situation, because it's really terrible."

SHERIFF LABAT: "First of all, I'd happy to -- and an invitation is extended to all of the Board. Please, at your convenience, I'd love to walk through the facility with y'all so that we can better understand together and then at the same time I do want to take an opportunity to compliment Mr. Joe Davis, our director, Joe Davis and certainly Mr. Kirby with respect to their responsiveness. I think that may have been part of the problem is

that there is opportunity on both sides. And so we are learning to communicate better. And as we do that, that puts us in a better position. And so I do want to give them a compliment but there are some things as a Board, we need to be able to discuss that."

VICE CHAIR HALL: All right. So the motion is on the floor for a substitute -- a substitute motion to amend the budget to include the Sheriff's needs. And at this point, we have \$6.8 million as what the sheriff is saying that he needs immediately to meet his constitutional obligations and so does that change the motion since the total amount has changed?"

CHAIRMAN PITTS: "Okay, the motion on the floor that has been made, properly made and seconded was to increase the proposed budget by 15.2 million. That's what's before us now."

VICE CHAIR HALL: "So I make a motion to amend -- a substitute motion to amend that to \$6.8 million."

CHAIRMAN PITTS: "The same motion was 6 point -- change that. From 15.2 to 6.8?"

VICE CHAIR HALL: "Uh-huh."

CHAIRMAN PITTS: "All right. So the motion then before us to be corrected, properly moved and seconded."

PATRICE PERKINGS-HOOKER, COUNTY ATTORNEY: "It hasn't been agreed to."

CHAIRMAN PITTS: "It was -- I think, Commissioner --"

COMMISSIONER ABDUR-RAHMAN: "Seconded it."

CHAIRMAN PITTS: "Wasn't seconded. You object -- are you okay with going from 15.2 to 6.8?"

COMMISSIONER ABDUR-RAHMAN: "Yes, Chair. I agree to the 6.8."

CHAIRMAN PITTS: "Okay. So that motion and the motion before us now is to amend the proposed budget by increasing it by \$6.8 million. Properly moved and seconded. Any further discussion at this time? All right. Let's vote. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes, I'll support it."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "No."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "No."

CHAIRMAN PITTS: "Commissioner Hall, Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, no."

CLERK GRIER: "And the motion passes --"

CHAIRMAN PITTS: "The motion passes, all right. Next item. The translation -- are we still on -- that's one. Are we still on the budget? Anything else? Vice Chair, you still have the floor."

VICE CHAIR HALL: "I'm sorry. I couldn't hear you for some reason. It's wavy."

CHAIRMAN PITTS: "You still have the floor. That motion was approved. We have increased the budget by -- proposed budget by \$6.8 million. And Madam CFO, you would have to work that magic that you've been -- you're going to have to come up with it someday. Commissioner -- Vice Chair, you still have the floor. Can you hear me okay?"

VICE CHAIR HALL: "Yes, now I hear you. Thank you so much, Mr. Chairman. I have no further questions."

CHAIRMAN PITTS: "Okay. Commissioner Hausmann, you were next."

COMMISSIONER HAUSMANN: "Yes. Thank you, Mr. Chairman. My item seems somewhat insignificant compared to the last request. But it's very, very important. For about as many years as I've been on the commission, my office has received numerous complaints about how long it takes to be served if you need probate services. As you know, we now have a new probate judge, and she is willing to add staff and services to accommodate the needs that we have throughout the County. In North Fulton, the area that is designated for her services is not adequate. There's not space. She has visited our facility at Maxwell Road and is agreeable, if we are agreeable, to providing her

space at Maxwell Road to put in some operations there. It's my understanding that she's going to increase services at the South Annex as well. So my request is to, for the capital needs, in order to give her space to operate and to have more services in North Fulton, Mr. Adams has given me a rough estimate of 250,000 to accommodate that expansion. And so I would like to move that we add the funds to the budget to provide space for probate services at Maxwell Road at \$250,000."

VICE CHAIR HALL: "I'll second that."

CHAIRMAN PITTS: "Second."

CHAIRMAN PITTS: "All right. Any questions or comments?"

COMMISSIONER MORRIS: "Just a question. Where would that money come from? Are you going to leave that up to the CFO too?"

CHAIRMAN PITTS: "I want to get back to that because before we adjourn today, we're not going to leave here with a budget that's not balanced. So Madam CFO --"

COMMISSIONER ELLIS: "Mr. Chair?"

CHAIRMAN PITTS: "Yes, just a minute. But we got to balance this budget today, so whatever we do, Madam CFO, I hope you have your pen and pencil out in the other room and let us know where you plan to get that 6.8 from and this 250 plus and any others that may be forthcoming. So, Commissioner Ellis?"

COMMISSIONER ELLIS: "Yeah, I -- I'm sorry, but it's been a very interesting discussion. I had the opportunity to bring this stuff forward over the course of the past couple of months. But be that as it may, I think any other further amendments and all the amendments, which have been raised and already approved, I think it's our obligation to identify where it's to come from not our CFO given that they've presented a proposed budget to us, which it appears that not really given them anymore commentary on counter to what they've presented. And that all these reductions be solved for with a reduction in the pandemic reserve. I don't see where else it could come from. It's in terms of structuring this, everything we're doing, to me, there's only one place it can come from and it's there. You know, so I will offer that up in terms as we're bringing forth these modifications and amendments to the budget."

CHAIRMAN PITTS: "I don't disagree."

COMMISSIONER HAUSMANN: "--I don't disagree with that either."

CHAIRMAN PITTS: "All right, Commissioner Hausmann, do you have something to add?"

COMMISSIONER HAUSMANN: "No, I just said I'll disagree with that either."

CHAIRMAN PITTS: "Okay. Any other comments on the --"

PATRICE PERKINS-HOOKER, COUNTY ATTORNEY: "Yes, sir."

VICE CHAIR HALL: "Yes under -- sorry."

CHAIRMAN PITTS: "Just a minute. We're on the --"

COMMISSIONER PATRICE PERKINS-HOOKER, COUNTY ATTORNEY: "Proposed amendment by Commissioner"

CHAIRMAN PITTS: "Proposed amendment by Commissioner Hausmann. Let's vote, please. Commissioner Hausmann?"

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "No."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "The motion passes. Six yeas --"

COMMISSIONER HAUSMANN: "Thank you very much."

CHAIRMAN PITTS: "Commissioner Arrington?"

COMMISSIONER ARRINGTON, JR.: "I've got 3.5 million for you in this Board of Health stuff, because that hasn't been approved by the Board, and adopting this budget with that 3.5 million in there would be a virtual approval of that or a back door. So we're going to keep everything transparent and we're going -- that's the first place where she can start finding money for the Sheriff. It makes no sense to pay an additional two million dollars for the same workers to perform the same functions and they still don't -- and pay for the extra abilities. That money is better spent on the Sheriff. So that's half of the 6.8 or whatever it is right there. Additionally, you know, I'm certainly big on the arts as Commissioner Hall talked about before, and so I wanted to make sure that we remained -- that we had 250,000 allocated for Fulton Films, a huge area for growth and activity already existing in Fulton County. So I guess I'll make a motion to add 250 to the budget for Fulton Films."

VICE CHAIR HALL: "I'll second that. But Commissioner Arrington, I do have to say in relation to that \$3.5 million that is in the budget book saying it's going to be going toward making the Board of Health independent, which I found out that's not true. The Board of Health has already been independent. I have an e-mail from a County Attorney in our own County Attorney's office stating that it's been independent. So, you know, that's not a clear statement of why they want to do that. But that \$3.5 million I would ask that we use some of that money to help with the website and the communications and the need for additional staffing on the Board of Health side to address the COVID tests, the increase in COVID testing, the increase in phone calls and questions and hits to their website. So if we could just, you know, keep that in the forefront of our mind as well as far as that 3.5."

CHAIRMAN PITTS: "Arrington, Arrington amendment properly moved and seconded. Let's vote, please. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Well I have a question to go over it."

CHAIRMAN PITTS: "Yes, you have the floor"

COMMISSIONER HAUSMANN: "I was on a NACO arts and culture call last week, and they were going over the latest congressional COVID relief package and it included 15 billion for arts from the NEA. And I don't know if we are looking into that program if we're eligible as a funder of the arts to apply. Has anyone done any investigation on that?"

COMMISSIONER ARRINGTON, JR.: "No, but I think Anna, Madam COO, if you wouldn't mind following up on that. I know you said we would be following and reaching out for any and all grants on the arts side. So if there's an opportunity for COVID funding for arts, then certainly we should pursue that as well."

ANNA ROACH, CHIEF OPERATING OFFICER: "Absolutely. We will do that, Commissioner Arrington. We did apply last year. We were not awarded last year, but we will continue to pursue any available funding for the arts."

COMMISSIONER ARRINGTON, JR.: "Awesome. And we had a great online program offerings our arts department was doing a lot of online offerings and courses. And so that may be an opportunity and now we could talk about our successes on the digital --"

ANNA ROACH, CHIEF OPERATING OFFICER: "Absolutely, sir."

CHAIRMAN PITTS: "Okay, Commissioners, let's vote, please. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "No."

CHAIRMAN PITTS: "Commissioner Ellis. Commissioner Morris."

COMMISSIONER MORRIS: "No."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "The motion passes, four yeas, two nays."

CHAIRMAN PITTS: "Next item, anyone? Who's next? All right, so now then no further -- Ms. -- we've added 6.8 plus 250 plus 500."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's 7.3 million."

CHAIRMAN PITTS: "What is it?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "7.3 million."

CHAIRMAN PITTS: "Point 3 million."

COMMISSIONER ABDUR-RAHMAN: "Chairman Pitts?"

CHAIRMAN PITTS: "Commissioner Abdur-Rahman, you have the floor."

COMMISSIONER ABDUR-RAHMAN: "Yes. Sir, I respectfully ask, has anyone actually spoke -- or was there discussion with the needs of our Fulton County DA, Fani Willis, was it -- was supplemental or anything that may have been denied? Can anybody speak to that please, sir?"

CHAIRMAN PITTS: "Mr. Adams, are you with us?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Yes, I am, I'm happy to. Commissioner, we've have -- all right, just as a little bit of background. We started meeting with the Sheriff and DA Willis back in August in anticipation of their transition and also understanding there wasn't ideal communication. And so over that period of time, we've had a number of discussions about her needs. We've had meetings regarding her need for supplements, which the Board approved in the last session. Last week, we went out and looked at some properties associated with her desire to have a new evidence facility and, as you know, there was a discussion, I think at your break regarding the cancellation of some leases. So, yes, we've had discussions with her I believe that at this point in time we've met most of what she needs. I do believe; however, as we've had the discussion with the sheriff that there will need to be mid-year discussion as she finds out more about what she needs in the office."

COMMISSIONER ABDUR-RAHMAN: "Thank you for that, Alton. Let me ask you this, just to be fair, was there a denial of anything, to your knowledge?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "In the budget, no. Not that I'm aware of."

COMMISSIONER ABDUR-RAHMAN: "Because I know at one point I had had a conversation with her about the investigators having vest and that, in her opinion, she felt as though it was a liability that they didn't. Unfortunately, I don't know if that was approved or if that was in a supplemental. So out of fairness, I would think it would be good if we get an opportunity to at least find out. If you don't mind, I had her holding as well. If we don't, you know -- we can find out if that was a denied -- I don't know, you may even know if it was approved. I just don't know."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Yeah, my understanding, and we met with her actually on Saturday and she confirmed with us that the -- her investigators had already been measured for those vests and that they were in the process of being ordered."

COMMISSIONER ABDUR-RAHMAN: "I'm sorry. Could you repeat that? I didn't hear you."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "I said, she confirmed with us that at the beginning -- I guess the end of last week that her investigators had already been measured for those vests and that they were in the process of being ordered."

COMMISSIONER ABDUR-RAHMAN: "Okay. Do you -- are you aware of \$250,000 that was removed from her budget and why?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "See, I do not know what that specific item is, Commissioner. We've had a number of discussions around, like I said a range of things including facilities, including the vests, including the supplements. And, as you know, like I said, I think the biggest issue from a compensation standpoint as I understand it, was the desire to make sure that we were able to provide those supplements for the individuals for her assistant district attorneys, which was approved at the last meeting."

COMMISSIONER ABDUR-RAHMAN: "Can I make a suggestion that we allow DA Fani Willis on, because I don't -- I can't speak on her behalf, and there's some little misconceptions or misunderstandings. So can we do as we did afforded to Sheriff Labat to allow our newly elected DA to be able to come on and clear up what I see as a misunderstanding or maybe some clarification? Just a small amount. We're not talking about a large amount."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Do you know, Commissioner, if she has a link already?"

COMMISSIONER ABDUR-RAHMAN: "I can --"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "I can text her one if you want me to."

COMMISSIONER ABDUR-RAHMAN: "I can ask her. Hold on. I'm sorry; my chief of staff is trying to see if she got a link. Hold on one second."

VICE CHAIR HALL: "While we're waiting, can I ask a question?"

CHAIRMAN PITTS: "Just a minute, Vice Chair."

VICE CHAIR HALL: "Do we have any documentation on any of the DA's needs, a potential needs like we had the document from --"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Hall -- Vice Chairman Hall, we had a conversation with the DA back in December, late December and she was asked to submit her request in the first week of January and I never

received anything. And Hakeem has indicated that he didn't receive anything either for, you know, for her full request. I'm not sure if she gave anything to Alton or not."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "She has not, at this point, Sharon."

VICE CHAIR HALL: "So everything was only a verbal discussion? There's nothing in writing that indicates her needs and any supporting documentation like what the Sheriff did?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "No. I think Commissioner -- Vice Chair, to answer your question. A lot of -- we have daily conversations that include requests from all of our agencies that we -- we will handle in turn. So for example, the district attorney asked for us to provide a number of shields for -- for their office. And so we had someone go over and do a walkthrough and now we're in the process of trying to figure out how we fill that need. And so on any given day, their request had come through that we try to address as quickly as possible. We haven't gotten a master list from the DA that represents an increment to the budget for 2021."

VICE CHAIR HALL: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "And I think that Commissioner Abdur-Rahman had asked about the un-funding of positions. As Hakeem mentioned earlier, we did not refund the Project Level Up Program which had positions associated with it. Those were the only positions in the general fund that I'm aware of associated with the DA's office that were not refunded. There were also some positions that are funded through the victim witness assistance fund which is a special revenue fund funded through fines and fees, and the revenue for that fund has been lower in the last year than it was previous. So it was not going to be able to support the same number of positions. So that might be another area where there was a loss of positions in the DA's office. But again, that was funded out of the special revenue fund."

VICE CHAIR HALL: "Thank you. Okay. Commissioner Abdur-Rahman, are we ready yet? Because I do have another question if we're not."

CHAIRMAN PITTS: "She's been sent the link. We're trying to get her on. Vice Chair, continue, please."

VICE CHAIR HALL: "Okay. Thank you. I have another question. So -- so you just confirmed that we didn't get anything in writing like we did receive from the Sheriff. But do we at least -- do we have any e-mails that -- from our DA saying anything about what she may need in the budget that could suffice as something in writing?"

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "No, Vice Chair. We do not have any requests from her."

VICE CHAIR HALL: "Okay."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Not quite correct. She did ask that we not deduct from her budget expenses that we had to reserve from that were incurred by the former DA. At the end of the year, you know, there are expenses that come in that may be un-projected. We reserved some funds out of her budget for 2021 to take care of those things. She did ask for those -- that adjustment not be made, and I don't know if that's 250,000 or whatever she's talking about. But I do want to give her credit for at least asking for that in writing. And I know she talked to me and Sharon about that issue."

VICE CHAIR HALL: "Okay. That's good info. And while you were speaking, you made me think about we always have salary savings from vacant positions, and we do have positions we're un-funding. And so if those are resources we can look at as additional monies that could be used in these various areas that would be great."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "You know those funds all rolled over to the --"

VICE CHAIR HALL: "Non-agency."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "The balance that you need at the end, the reserve, 16 points, whatever reserve, that's factored into there."

VICE CHAIR HALL: "Oh, okay. That's in there?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Yes ma'am."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Okay, yes. Thank you, Patrise. I was just going to say that any unused salary funds from last year dropped, the fund balance had been -- and had been carried forward. We did include as our recommendations this year to refund vacancies throughout the county. In the district attorney's office, in particular, the human resource department and finance have been working with her as she works through her hiring process and fills her positions. And so they have a rolling -- a rolling process in place whereas positions are vacated they are refilling them rather quickly. And I believe the DA has a goal in mind for filling her positions by the end of the first quarter?"

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Yes."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "I believe it's by the end of first quarter that they're trying to get through to her full recruitment process."

VICE CHAIR HALL: "Okay. That's great. All right, do we have her -- is somebody working with her to get her on?"

COMMISSIONER ABDUR-RAHMAN: "She is stating that she's -- she doesn't have the meeting ID."

CHAIRMAN PITTS: "Can we give her the meeting ID?"

DARREN SMITH, IT DEPARTMENT: "Working on it now, sir."

CHAIRMAN PITTS: "They're working on that now, Commissioner."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Alton, are you talking to us? You're muted."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "I'm talking to the DA trying to sort out getting her on right now."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Okay, thank you."

JESSICA CORBITT, DIRECTOR OF EXTERNAL AFFAIRS: "Commissioners, we have provided Ms. Willis a link just working -- I think Alton's working through some technical difficulties."

VICE CHAIR HALL: "Thank you, Jessica."

CHAIRMAN PITTS: "Commissioner Rahman, can you hear me?"

COMMISSIONER ABDUR-RAHMAN: "Yes, Chair. I apologize. I was on the phone with her, and she was trying to look up the link and the phone call dropped. So I'm trying to reach her now to see if she actually got the link because she didn't have the link. And she was going through her e-mail trying to find it. It was sent to the DA -- it was sent to her e-mail address, correct?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "That's correct. It was just resent and it should be at the top of her e-mail."

COMMISSIONER ABDUR-RAHMAN: "Let me -- the call dropped. Hold on one second."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "I just told her -- by the way, I was on the phone with her."

COMMISSIONER ABDUR-RAHMAN: "Oh, okay. Okay, so that's why the call dropped. Okay. All right, Alton, thank you."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Okay."

CHAIRMAN PITTS: "She's on the phone now. Hold on one second everybody."

COMMISSIONER ABDUR-RAHMAN: "Okay. Fani. DA Willis, I'm sorry."

PATRICE PERKINS-HOOKER, COUNTY ATTORNEY: Okay, this is County Attorney Perkins-Hooker. I'm trying to get Commissioner Abdur-Rahman asked for you to be given an opportunity to speak to the Board about your request for funding that you said, she informed the Board that have not been addressed. So we're calling you on her behalf. We had technical difficulties getting you on. There are no [inaudible]. She said -- Commissioner Abdur-Rahman. She can hear you. You're on mute. Commissioner Abdur-Rahman. Hold on a second DA Willis."

DISTRICT ATTORNEY WILLIS: "Okay, yes. I just wanted to tell you, I'm unmuted. What were you asking me?"

PATRICE PERKINS-HOOKER, COUNTY ATTORNEY: "What do you want to ask her?"

COMMISSIONER ABDUR-RAHMAN: "Oh, yes. What I wanted DA Fani Willis, what I wanted to know, one, did you request any supplemental -- did you make a request for what you needed? I know at one time we had a conversation about the investigators and their actual vests that they needed to be out in the field in. But what I wanted to afford you the opportunity was to let us know if there was a request made and it was denied, or if something was removed. You may not have necessarily requested it, but if it was removed and you needed it, we wanted to afford you the opportunity to speak to the budget and what your needs are."

DISTRICT ATTORNEY FANI WILLIS: "First of all, let me thank the Board for allowing me to speak -- and probably part of the problem will need some clarity from -- so those are two separate issues that I'd like to discuss. Commissioner, can you hear? The first one as you mentioned was something removed from the budget. Mr. Adams in Finance and it may have been approved, and so if it is please stop me before I talk about it a long time. There was approximately \$359,000 removed from the DA's budget. We were told that that 359,000 was going to be returned. The way that that was broken down was there were two separate supplemental divisions that he pulled \$109,000 and some change, I'm not giving you the various exact amounts that were going to supposed to be returned into his budget as well as \$250,000 in salaries. I had discussed that with the entire finance team and they assured me that if this budget is released, that that money was going to be put back into the budget and that it would be returned to us. So that's item one on the agenda. [Inaudible.]And I don't see in the whole County budget that that may not be a big deal to you all but what that allows me to do is, the 190,000 is particularly important. It allows me to [inaudible] -- again. What it does is every major metropolitan county has always been done by the district attorney's office. And so we need to make sure that we have those funds available so that we could bring the top attorneys to our office. I believe that at a previous meeting,

y'all already approved it. I'd like to go [inaudible] lockdown. [inaudible] you could not be [inaudible]. And so that's always been taken care of, Vice Chairman. [inaudible] back into budget [inaudible]. The second part of that that I think was approximately \$252,000 was taken away from us in salaries. I was assured that that money was going to be afforded to us. And so I'm not there in the room with y'all. [inaudible]. I apologize for wasting your time. I know how precious it is. Again, it's not been restored. I need to make sure it's restored. So that's item one. Item two is something I had presented to Mr. Adams and the County Attorney who was kind enough to get me on this call. I thought [inaudible] my limits. I'm not sure if the commissioners are aware, but I am sure they are aware [inaudible] vests for my investigators. [inaudible] investigators serving the community. Some of the most dangerous [inaudible] get outside when Alton get ahold that. But I had told him to make sure [inaudible] that I thought this was a public health crisis [inaudible]. And so I asked for my budget to be approved. [inaudible] about \$900 per person. We already have contacted companies that provide the investigators their vests. But I was asking for enough vests to put on 60 men and women who serve the County every day. So that was the additional supplement. So all and all, it was not a lot of money, but it's very important money."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Thank you. If I can summarize. It was very difficult for us to hear. I think what I heard there was there was a concern over about 350,000 in some salary-related costs that she indicated she was assured that the budget salary was restored."

DISTRICT ATTORNEY WILLIS: "Probably about 259,000. But yes, ma'am, that is absolutely correct."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "So I believe that that is in reference to vacancies that originally were not included in part of the DA's base budget. But we subsequently did make a decision and it's included in our recommendations to fund all of our basically accept those positions that have been based for two or more years. So those funds were restored. The next item that I took note of was approximately 250,000 in other salaries. I believe that those were the -- the level up positions that were part of a nonrecurring funding source. And it was a pilot program. And those monies were not restored to the DA's office. And as for vests for investigators, there was no specific funding amount set aside in the 2021 budget, but I thought that we were looking at being able to fund that out of the 2020 budget. So I'm going to need -- I understand from Alton that the order has been already been placed. So I actually need to research that one. But those are the comments that I have on the salary items."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Did you hear her DA Willis?"

DISTRICT ATTORNEY FANI WILLIS: "Yes. What I understand what she's saying. [Inaudible]. \$359,000 that we talked about, the 190 supplements and the 250 or so in salaries were going to be restored. The only salary money that was not going to be

restored is Project Level Up, which I made clear to everyone I do not intend to maintain Project Level Up, so that is understood. I thought that I could [inaudible] the vest -- would like an additional opportunity to -- she thought [Inaudible]. That would take from the 20 budget that was not invoked. Is that what you said?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "That is, you heard her correctly."

DISTRICT ATTORNEY FANI WILLIS: "Okay. And I am happy to [inaudible]. I just want my men and women protected."

VICE CHAIR HALL: "I have a question because I couldn't hear half of what was said because there's some crackling noise on the DA's line, and so I just want to -- I only heard a couple of figures and I wasn't sure they all were. \$359,000 and I don't know what you said after that. \$250,000 in salaries and the half million dollars that was for Project Level Up. And I did hear you say you turned down the half millions dollars. So that's why they didn't give it to you to use for anything. But if you turn that money down, then where is the half million dollars at this point and can we now use that half million dollars to take care of some of the needs that you have?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Hall, the funds - the funds for Project Level Up were not included in the 2021 budget. So that those funds -- those funds were previously split. A portion of them were in the district attorney's office and a portion of them were in community development's budget. It was, you know, presented as a pilot project, and the funds were not re-appropriated in the 2021 budget."

VICE CHAIR HALL: "I do recall that when we passed the resolution, we passed it for -- it was going to be for the current year and then the upcoming year because we had had haggled over this for so many months on getting that money to the DA's office that by the time it actually passed, there were only so many months left in that year, and then we were supposed to continue onto the next year. So can you just clarify for me which two years that was actually for? Was it --"

HAKEEM OSHIKOYA, FINANCE DIRECTOR: "Yes, Vice Chair."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: " '19 and '20. 2019 and 2020."

VICE CHAIR HALL: "Okay. And so where would -- where did the half million dollars come from before?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It was a nonrecurring expense item. So it was being funded out of the fund balance that we were carrying forward from one year to the next."

VICE CHAIR HALL: "Okay. And so that being said, Sharon, could you find that half million dollars and at least supply that to the DA's office to cover some of these needs that she's saying she has. And if she -- she said this in relation to having spoken to several of you. And I'm assuming there has to be some e-mails because a lot of this couldn't have just been verbal. So does anyone have anything in writing that says what the needs are?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Vice Chair Hall, I think if I can restate what Sharon was saying. I believe some of the dollars, I don't have the numbers it referred to, the supplements that you approved in the last session that were being requested. And then I think a portion of that was vacant positions that are now being funded as part of the go forward budget. The only item that I think we need to research is the vests. And yes, the DA did in fact indicate that she needed to have the vests. I believe the last communication was looking for verification exactly how many individuals needed to be fitted so we could go forward and develop a specific number associated with that."

VICE CHAIR HALL: "So I'm not a law enforcement expert, but even I know that the vests are very important. And so how much was the costs for the vests?"

COMMISSIONER ABDUR-RAHMAN: "Excuse me, Madam Vice Chair. DA Fani Willis was dropped from the call. She's trying to get back in. I don't know what happened, but she was dropped from the phone call."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "We have her. We got her."

COMMISSIONER ABDUR-RAHMAN: "Y'all got her? Okay, thank you."

VICE CHAIR HALL: "Good, good. Because I just asked the question that she could probably help answer. Is she on yet?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "She is. I can't --"

VICE CHAIR HALL: "Okay, so DA, can you clarify what the cost was for the vests that you needed?"

DISTRICT ATTORNEY FANI WILLIS: "Sheriff Labat if he's still there can confirm that what I'm telling you is accurate. The vests range about \$900 a person. We did actually -- I heard someone say something about getting fitted as I'm made aware of the County Attorney and Mr. Adams. This was a fight worthy of mine. And so I [inaudible] the very first week that I got into office. So I can't accompany -- I can come here and set there in a court week because I didn't want any additional confusion. I knew the company that was already with the County. And so what I'm telling you is that for -- you have to do the math before each vest is approximately \$900. And we asked them to give 60 vests." [inaudible] I got fitted and all of my investigators got fitted."

CHAIRMAN PITTS: "Yes, so here's what I hear. Everything that District Attorney Willis has asked for has been funded, period."

DISTRICT ATTORNEY WILLIS: "Have my vests been funded?"

CHAIRMAN PITTS: "Yes. That's what I'm told."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Alton, you said that she's -- you're getting the vests, right?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Yeah. Vice Chairman --"

CHAIRMAN PITTS: "2020."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "[Inaudible], because you made a point that I like that I think is important which is that when public safety is concerned, there shouldn't be any issue about getting the funding for that."

VICE CHAIR HALL: "Right."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "And I want to use an example. On Thursday evening, Sheriff Labat said he needed masks, gas masks for his officers associated with preparing for the protests. And he gave us a P.O. and those masks were ordered on Friday evening, and I believe they were delivered on Saturday. Whenever we have a request for things associated, whether it be tasers, whether it be -- whether it be vests, it is the highest priority. What we don't have right now, as I understand it, is a purchase order for us to be able to take the next step to figure out how to get this paid for. When we get that, we are able to make it happen as quickly as possible. So we own that. I will take responsibility for following up with the DA's team and making sure we have what we need to start to get that process. But I agree with you 100 percent that safety is paramount and it's our number one priority when it comes to finding money to get things done."

VICE CHAIR HALL: "Thank you, Alton. I appreciate that. So I just want to be clear, you're saying that you have the funding available without us approving additional funding in his budget to go ahead and take care of the DA's needs."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "What I'm saying is that we have been able to use a combination of either funding in the case of the sheriff. He had a line item that we were able to refer to. In the case of the DA, I don't know. Because we haven't had -- I haven't had a chance to talk to her finance person. But what I am saying to you is we find a way to get it done for our officers either by helping them find it in their operating budget or the County Manager at times using his emergency authorities to make it happen."

VICE CHAIR HALL: "Well Alton, I have to say this, I'm an absolute person. I can't go off of maybe and possibly and all that. I need to --"

COMMISSIONER ABDUR-RAHMAN: "Exactly."

VICE CHAIR HALL: "Sure. Because once we approve this budget, it's done. And then we have all these other processes that take a long time to get things funded like our soundings and everything. And so I want to make sure that we're covering the DA's needs right now. And if you can't be absolute to give me a positive yes, that the funding is available to cover those needs, then we need to address it right now as far I'm concerned. That's my personal input."

CHAIRMAN PITTS: "Ladies and gentlemen, listen. What we're talking about here now, we've spent probably 30 minutes on this. Everything has been taken care of that the DA has asked for. Every department can come before us and say they want it. However, everything that she's asked for has been taken care of. There is some discussion or uncertainty right now as to whether or not the money is in place for 60 vests. Each vest costs approximately \$900 according to the district attorney. You multiply 900 x 60. That's only \$54,000."

VICE CHAIR HALL: "Right."

CHAIRMAN PITTS: "So we can get that out of somebody's back pocket."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Vice Chair, Vice Chair, we did provide the DA with \$50,000."

CHAIRMAN PITTS: "So you gave her 50. I'll pay for the 4. We've got to move on."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "So we did provide the DA with 50,000."

VICE CHAIR HALL: "Okay, so it -- I want to hear from the DA if that's all that is needed for her because she said she came in with a list of day one needs, and so Madam DA, can you please -- is she on?"

DISTRICT ATTORNEY FANI WILLIS: "What we're asking for now on Day 1 is that, but that the Board is very well aware that Mr. Adams has been working with me, and we will be coming back in April; and so I want to be somebody that's completely transparent. I have made every commissioner with maybe the exception of Madam Khadija because she just came onto the Board aware that our evidence is in shambles. Alton Adams has been, you know, more than gracious, he went out with me to a facility, but we're going to be asking for a major enhancement to get this evidence together. And so that is not a today request, but I do need the Board to be aware that as soon as the County

approves us having an appropriate warehouse, that's going to be support. But yes for today, that is everything."

CHAIRMAN PITTS: "Okay. That's everything today and we're \$4,000 short. I'll pay for it myself."

DISTRICT ATTORNEY FANI WILLIS: "Okay. And I'll take your \$4,000 --"

CHAIRMAN PITTS: "I'll pay for it myself."

DISTRICT ATTORNEY FANI WILLIS: "Okay. We'll talk and be sure."

CHAIRMAN PITTS: "Okay. So where we are then?"

VICE CHAIR HALL: "Chair -- that's the Chairman talking."

CHAIRMAN PITTS: "And I'll pay for it."

DISTRICT ATTORNEY FANI WILLIS: "Okay. Thank you, Chairman Pitts."

CHAIRMAN PITTS: "Yes ma'am."

DISTRICT ATTORNEY FANI WILLIS: "All right. At this point, I will get out of your meeting and off your call. Thank you."

CHAIRMAN PITTS: "Thank you, Madam DA."

DISTRICT ATTORNEY FANI WILLIS: "Bye-bye."

CHAIRMAN PITTS: "Okay. So that's taken care of. Now, where are we on the 7.3?"

PATRICE PERKINS-HOOKER, COUNTY ATTORNEY: "Yes."

CHAIRMAN PITTS: "Madam CFO?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, Mr. Chairman, the total that I still have is \$7.3 million. My recommendation would be to reduce the allocation and the emergency reserve that we increased as part of this recommendation. We were adding funds to it, so we would reduce that by the 7.3 million, which would leave us 40 -- roughly 46 million. Yeah, 45,700,000 in emergency reserves."

CHAIRMAN PITTS: "Okay. Everybody clear on that? Let's cast our votes so we can move on. Commissioner Hausmann?"

COMMISSIONER HAUSMANN: "Is this for the budget itself?"

CHAIRMAN PITTS: "No, this is -- well this will be balancing the budget. Remember, we increased the budget by 7.3 and it had to come from some place. So she just identified where the 7.3 will come from."

COMMISSIONER HAUSMANN: "Was there a motion? I missed that."

PATRISE PERKINS HOOKER, COUNTY ATTORNEY: "The motion's still here."

COMMISSIONER ELLIS: "Mr. Chair?"

CHAIRMAN PITTS: "Yes?"

VICE CHAIR HALL: "Could she repeat where it's coming from, Madam?"

CHAIRMAN PITTS: "Just a minute. Just a minute. Just a minute. Repeat the -- what's the source of the 7.3, Madam CFO? One more time."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "My recommendation would be to reduce the emergency response reserve by the 7.3 million, and that would bring the emergency response reserve to 45,700,000."

CHAIRMAN PITTS: "And that would balance the budget."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "The budget would stay balanced, yes, sir. We would increase the district -- we would increase the Sheriff's budget by 6.8 million. We would increase the probate court by 250,000. We would increase external affairs by 250,000, and we would reduce the emergency reserve, which is housed in non-agency by 7.3 million."

CHAIRMAN PITTS: "Everybody clear?"

COMMISSIONER ELLIS: "Mr. Chair?"

CHAIRMAN PITTS: "Yes, sir. Commissioner Ellis?"

COMMISSIONER ELLIS: "I'd like to reframe that in the form of a motion that the general fund budget be adopted with the modifications that Ms. Whitmore has identified with the additions of the 6.8, 250, and 250 respectively in two of those three areas with reduction of the pandemic reserve by 7.3 million."

CHAIRMAN PITTS: "All right, that -- that's a good summary of what's before us. Any questions anyone?"

COMMISSIONER ARRINGTON, JR.: "Yes, External Affairs or Fulton Films?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "External Affairs, Commissioner Arrington. Fulton Films has been operated out of External Affairs out of - out of that Department."

COMMISSIONER ARRINGTON, JR.: "Thank you."

CHAIRMAN PITTS: "Just a minute."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Pertinent to procedure, you need to also get approval of the budget resolution."

COMMISSIONER ELLIS: "Mr. Chair, that is my -- that is my motion that the budget be approved in accordance with that resolution with those changes that were just spelled out."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Thank you."

CHAIRMAN PITTS: "Okay. Any other questions at this point?"

COMMISSIONER ABDUR-RAHMAN: "Need a second."

CHAIRMAN PITTS: "All right. I need a second. I'll second it to get us voting."

VICE CHAIR HALL: "I'm sorry. Just maybe it's my connection, but I heard only part of Commissioner Ellis' motion and it was -- the rest was garbled."

COMMISSIONER ELLIS: "I'll try to speak more clearly, if needed."

VICE CHAIR HALL: "It wasn't you. It was -- I think it might have been my connection."

CHAIRMAN PITTS: "Can you hear now, Vice Chair?"

VICE CHAIR HALL: "Go ahead, Commissioner Ellis. And I'm going to -- I'll let you know if I miss anything."

CHAIRMAN PITTS: "Repeat it one more time, Commissioner Ellis."

COMMISSIONER ELLIS: "The motion which I made, which the Chairman seconded was that the full budget be approved with the modifications that are outlined by Ms. Whitmore. The 7.3 million being reallocated into those three areas; the 6.8, 250, and 250 respectively. I don't believe the Sheriff's and the probate court -- the Fulton Films, whether that was External Affairs, I believe. And that the pandemic reserve accordingly be reduced by 7.3 million."

VICE CHAIR HALL: "Pandemic what? I'm sorry."

COMMISSIONER ELLIS: "The pandemic reserve be reduced by 7.3 million, which is the total of those three items that previously were added."

VICE CHAIR HALL: "Okay. I do have a question about what the pandemic reserve is actually supposed to be used for though."

COMMISSIONER ELLIS: "It was what was outlined in the budget earlier."

CHAIRMAN PITTS: "Ms. Whitmore, would you explain that one more time, please?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Thank you, Mr. Chairman. I thank you for the question, Vice Chair. I'm referring to the 53 million that's been set aside for the emergency response reserve, the details of which were covered during our COVID response update today."

VICE CHAIR HALL: "Okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It provides for, in summary, 17.3 million for the health response including testing, vaccinations, support for the Board of Health as well as 35.7 for operational stability, 7.3 million will be taken from the 11 million that we have reserved for the development of a hazard pay program."

VICE CHAIR HALL: "So you've taken from the hazard pay to cover this?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "That's my recommendation. There is some legislation that's been proposed or is to be proposed, the coronavirus rescue act. That includes a hazard pay component. We don't know the details of that yet. So earlier today, in fact the Manager and I had a conversation that we would need to tailor our hazard pay program around anything that maybe coming out as part of a federal funding package. So that would be my recommendation for how to re-allocate the budget to accommodate these actions."

VICE CHAIR HALL: "Okay, because you know that was one of my questions earlier about the hazard pay because I received e-mails concerning that and the employees and their families being concerned about them being on the frontline helping with the vaccinations, and I did hear Mr. County Manager. He gave a great response. So your follow-up just adds to that. But it causes me concern because we don't seem to be sure that you're going to be able to cover that with -- with the process that you're -- you're looking at. So but I heard you, thank you."

CHAIRMAN PITTS: "All right. The motion before us is to approve as amended. So properly moved and seconded. Let's cast your votes, please. Commissioner Hausmann?"

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis. Is Ellis there? Commissioner Morris."

COMMISSIONER ELLIS: "Yes, Mr. Chair."

CHAIRMAN PITTS: "All right. Commissioner Morris?"

COMMISSIONER MORRIS: "No."

CHAIRMAN PITTS: "Vice Chair Hall. Is she there? Commissioner Arrington. Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

COMMISSIONER ARRINGTON, JR.: "Yes."

VICE CHAIR HALL: "Did you hear me?"

PATRICE PERKINS-HOOKER, COUNTY ATTORNEY: "No."

CHAIRMAN PITTS: "Commissioner Hall?"

VICE CHAIR HALL: "Me? Oh I said yes."

CLERK GRIER: "And the motion passes; six yeas, one nay."

CHAIRMAN PITTS: "All right. Next."

CLERK GRIER: "On page 7, **21-0060**. Finance. Request approval of recommended proposal to provide annual audit services."

CHAIRMAN PITTS: "Is there a motion to approve?"

COMMISSIONER ELLIS: "So moved."

CHAIRMAN PITTS: "All right, second. Let's vote, please. Commissioner Hausmann?"

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington. Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes; six yeas, zero nays."

CLERK GRIER: "**21-0023**, Human Resource Management. Request approval of an amendment to the HR policy criminal background check."

CHAIRMAN PITTS: "Motion please?"

COMMISSIONER ELLIS: "So moved."

CHAIRMAN PITTS: "I second. Let's vote, please. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: "**21-0061**, Human Resources Management. Request approval to make routine modifications to the classification section of the classification and compensation plan."

CHAIRMAN PITTS: "Entertain a motion."

VICE CHAIR HALL: "Move approval."

CHAIRMAN PITTS: "Is there a second? Is there a second?"

COMMISSIONER ABDUR-RAHMAN: "Second."

CHAIRMAN PITTS: "All right, properly moved and seconded. Cast your votes, please. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington. Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CLERK GRIER: "And the motion passes; five yeas, zero nays."

CHAIRMAN PITTS: "Continue."

CLERK GRIER: "**21-0062**, purchasing contract compliance. Request approval of the resolution to extend emergency purchasing authority of the Chairman and County Manager for COVID-19 related purchases."

VICE CHAIR HALL: "Move approval."

CHAIRMAN PITTS: "Is there a second? Goes to March 31st. March 3rd rather."

COMMISSIONER MORRIS: "Second."

CHAIRMAN PITTS: "Properly moved and seconded. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

COMMISSIONER ARRINGTON, JR.: "Well hold on, it said the Chairman and the County Manager. I knew we passed the County Manager. I did not know that we had included the Chairman. That's the first time I heard that."

VICE CHAIR HALL: "We've been doing it all along."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Yes. That's the way it's been written since the beginning, last March, Commissioner Arrington. The only that changes is you change the limit to be every 30 days."

COMMISSIONER ARRINGTON, JR.: "I guess my memory's getting bad. All I remember is the County Manager."

CHAIRMAN PITTS: "All right. It's properly moved and seconded that it be approved, Commissioner Hausmann? Is that what we're talking about?"

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington. Abdur-Rahman."

COMMISSIONER ARRINGTON, JR.: "Yes."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CHAIRMAN PITTS: "Maybe I shouldn't have voted on that."

CLERK GRIER: "**21-0063**, tax commissioner, request approval of the Fulton Industrial Community Improvement District expansion as certified by the tax commissioner."

COMMISSIONER HAUSMANN: "Move approval."

COMMISSIONER ELLIS: "Move approval."

CHAIRMAN PITTS: "All right. Properly moved and seconded. Let's vote. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "The motion passes unanimously."

CLERK GRIER: "**21-0064**. Real Estate and Asset Management. Request approval to extend an existing contract to provide continued repairs and alterations to the exterior facade at the Fulton County Juvenile Justice Center."

COMMISSIONER MORRIS: "Move approval."

VICE CHAIR HALL: "Second."

CHAIRMAN PITTS: "All right, properly moved and seconded. Cast your votes. Hausmann."

COMMISSIONER HAUSMANN: "I can vote for a contract extension that has no additional funding, yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington. Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes; six yeas, zero nays."

CLERK GRIER: "21-0065, Real Estate and Asset Management. Request approval to extend an existing contract to provide continued exterior hardscape and landscape development at Pryor Street"

VICE CHAIR HALL: "Move approval."

COMMISSIONER HAUSMANN: "Second."

CHAIRMAN PITTS: "All right, properly moved and seconded. Let's vote. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes, but we might need to add a dollar, Commissioner Hausmann."

CHAIRMAN PITTS: "All right, Hall."

COMMISSIONER HAUSMANN: "The chairman has a dollar. I heard him say so."

CHAIRMAN PITTS: "I do. Arrington. Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "I vote, yes."

CLERK GRIER: "The motion passes. Five yeas, zero nays."

CLERK GRIER: "On page 8, Health and Human Services, 21-0066. Public Works. Request approval of the lowest responsible bidder to provide water meter testing and repairs."

VICE CHAIR HALL: "Move approval."

COMMISSIONER HAUSMANN: "Second."

CHAIRMAN PITTS: "Properly moved and seconded. Let's vote, please. Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington. Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

COMMISSIONER ARRINGTON: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes unanimously."

CLERK GRIER: **"21-0067**, Public Works. Request approval of the lowest responsible bidder to provide Rip Rap Crushed stones."

COMMISSIONER HAUSMANN: "Move approval."

COMMISSIONER MORRIS: "Second."

CHAIRMAN PITTS: "Properly moved and seconded. Let's vote. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."



CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington. Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "The motion passes; six yeas, zero nays."

CLERK GRIER: "**21-0068**. Behavioral Health and Development Disabilities. Request approval of a MOU with the City of Atlanta to continue the operation, governance and responsibilities of a newly restructured Atlanta Fulton Pre-Arrest Diversion Law Enforcement Assisted Diversion policy coordinating group and operational working group."

VICE CHAIR HALL: "Mr. Chairman, this is Vice Chair Hall. I have a few questions."

CHAIRMAN PITTS: "You have the floor, Commissioner -- Vice Chair."

VICE CHAIR HALL: "Okay. So -- this pre-arrest diversion -- it's creating two bodies and is anyone here to speak to these questions?"

ANNA ROACH, CHIEF OPERATING OFFICER: "Commissioner Hall, I am here. Mr. Adams is here and Dr. Roshell is also here. Between the three of us, and I do believe that our director for behavioral health is on as well. So between us, I think we'll be able to answer your questions, ma'am."

VICE CHAIR HALL: "Great, thank you. So I use to host a pre-arrest diversion working group monthly, and so this is near and dear to my heart for us to do something like this. But I have quite a few questions, because having hosted those meetings for over a year, it really taught me a lot about the pre-arrest diversion process and its needs and I want to thank our COO and our County Manager and Latrina Foster and so many other County executives who did attend some of those meetings across the street at the Center for Civic Innovation. The first thing that stuck out to me is that when addressing pre-arrest diversion in its process, there are many people who should have a -- who should have a seat at the table when you're addressing that process and the brokenness of it and the need and opportunity to mend it into something that's going to really help the community especially our homeless population and our jail overcrowding situation. So my question is with these two different groups, and let me I need to turn on some light -- you have the -- I wish there was a way to shortcut -- the PCG group,

and you have the OWG group. And it appears to me that there are some people who are missing at the table, so if somebody could speak to how the choice or the decision was made on the members of these two groups, the coordinating group and the working group."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Vice Chair Hall, the groups that you see there were actually chosen by Moki and her team. So we're participating. We're kind of one of the people who sit at the table. And so there's some Fulton County representatives on the team, but the actual formation of the group was driven by Moki and her organization."

VICE CHAIR HALL: "Okay. That's good to know because when it comes down to the need for additional members, how would that be addressed? Will that be Moki and who's responsible for?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "That's led by Moki and her team."

VICE CHAIR HALL: "Okay. I just want to be clear because I don't want it to come back and be said that our County executives are responsible for anything going wrong with this. So I'm trying to make sure I identify who the responsible parties are. And how will the BOC receive updates from both of these groups? I didn't see that in here."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "I think the plan and I'll let Latrina weigh in too. She and I have been partnering on this. But I think the expectation is like many of the committees that we are -- that we do have a seat at the table at. We would come back to you after those meetings and provide an update. So as you can see, there are a number of people from the County who would be part of that that would work with both of those groups. So I think you're requesting you ask is something that we can certainly plan on doing as those sessions start."

VICE CHAIR HALL: "Okay. So the responsibilities going to lie on the County executives to report back to the BOC any findings in support for further initiatives?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "That's correct."

VICE CHAIR HALL: "Okay. All right. And then were any of these entities that are mentioned in these groups consulted prior to putting the groups together and prior to this putting this resolution together. Did they all -- did all these groups have a designated person who reviewed this resolution and had some sort of input and said that they would actually provide a member for these two groups?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "You know, here again, I would defer. I'd have to defer to exactly how the groups were chosen and what type of communication they had with them. I will tell you that we have been obviously in constant contact with Moki, Latrina, and her team work with her on a grant that's going

to help fund our participation in the future. So we certainly have been in regular communication. I can't comment on Moki and her team's communication with the other parties."

VICE CHAIR HALL: "But you're saying that no one from our side contacted anyone from any of these -- the City of Atlanta Police Department, the Fulton County District Attorney's Office, Fulton County Solicitor's office and so on and so forth to get an absolute yes on if they would designate somebody to these groups?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Well those individuals, those groups were actually represented in the pilot that you know ended last year. And so I think the -- when they -- when the groups were put together or when this resolution was put together, the expectation was, and I do know that -- I do know that Moki has had conversation with the solicitor's office. Obviously, we have a new -- a new DA, but she has been in communication with them, and the expectation is that they would continue to be involved. I think the public defender may be there as well. They will continue to have representation."

VICE CHAIR HALL: "Okay, great. So because, as you know and I know, many times people think that when we put these resolutions together that this is requiring people to come to the table and it does not. It doesn't force them to do anything it's basically urging them. So I want to make sure that it's clear that just because these agencies and elected offices are on this list, if someone hasn't contacted them and gotten a solid yes, on we're going to designate someone then this means nothing. And I noticed that the document -- the resolution names the city quite a few times, and I'll give you an example of that like on page 4 of 12. At the top, you can see where it says the city is committed to providing support, and it goes on to, you know, say what that is. Who is this referencing at the city that is going to be committed to doing these things? And there's a lot of that through this entire resolution. So who is that that is taking responsibility from the city?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Our discussions with the city have been almost exclusively with Moki who, as I understand it, is really the point person on behalf of the city of Atlanta when it comes to this particular initiative. And so that's been there -- that's been our point person. So when you talk about "the city" our understanding is that the representative is in fact Moki."

VICE CHAIR HALL: "Okay. So everywhere that it says "the city" it should really say the executive director of PAD."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "I would imagine, yes."

VICE CHAIR HALL: "And so I would ask that for --"

CHAIRMAN PITTS: "Just a minute. Just a minute. County Attorney's saying that's not right."

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "No. It's because they don't have any money. They are funded by the city. So it's not -- it's not them. This is a program that was jointly developed last year or year before last with the County and the city. And it just so happens that this entity, Atlanta Fulton County pre-arrest detention runs it. But it's City of Atlanta will approve it and the mayor of the City of Atlanta will be executing this MOU."

VICE CHAIR HALL: "Okay. So this -- this MOU is going to go to the city for the Mayor to execute it for -- is going before the city council for a vote."

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "Yes, ma'am. That's what he did the last time."

VICE CHAIR HALL: "Okay. And so let me go back to my original question because you completely flipped that around from what Alton said. So when it says "the city," it's committed in all these other statements that the city is supposed to be doing is not the executive director of PAD Moki. It's the mayor's office?"

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "Actually, it's the city of Atlanta by and through its police department which has this program called PAD. And so the PAD program is under the police department, I don't know if you can see me Commissioner. It's under the police department -- okay, it's under the police department. And so the mayor of the city of Atlanta approved the contract -- I mean the city council and the mayor signed off on this last time and we're doing the same thing again. So it was pilot when we first did it and we're just putting this together for a longer term."

VICE CHAIR HALL: "But you just went back to what Alton said. It is the executive director of PAD who is the city in this resolution, in this MOU."

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "The answer to your question is no. The City of Atlanta is the entity. The people who are working on the -- it would be just like if we wanted to enter into a contract for -- in fact, it is like this. The DA and the solicitor are under the County. The County has to enter into the contract, even though the DA and the solicitor might be the actual people who are running it, running a program like this. And so it is the PAD office at the City. But it's the City of Atlanta, Fulton County project, and the money's coming from the City and the County and going for a grant together."

VICE CHAIR HALL: "Okay. Maybe I missed what you just said, but Alton states that. Alton, I see you, yes. Did you say -- Alton said. I forget how Dick says it. You're aggressively agreeing or something like that?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "In violent agreement."

VICE CHAIR HALL: "Yes, we're in violent agreement, yes."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "No, you were trying to say that the resolution was in error because it mentioned the city rather than PAD."

VICE CHAIR HALL: "Well not an error. I was asking a question."

CHAIRMAN PITTS: "Okay. Anything else?"

VICE CHAIR HALL: "All right. So my next question is what is the County's responsibility in this MOU because there's a lot of -- and who is responsible, because it has it here that the County Manager's office will do a lot. And has the County Manager approved all of this?"

DICK ANDERSON, COUNTY MANAGER: "Yes, I have. Working through all this."

VICE CHAIR HALL: "Great, okay. And that addresses all my questions. Thank you so much. This is gonna be great."

CHAIRMAN PITTS: "All right, anything else?"

VICE CHAIR HALL: "Thank you."

CHAIRMAN PITTS: "Okay. Can I get a motion?"

COMMISSIONER ELLIS: "I have one quick question."

CHAIRMAN PITTS: "Pardon me?"

COMMISSIONER ELLIS: "I have one quick question."

CHAIRMAN PITTS: "Yes, sir. Commissioner Ellis, you have the floor."

COMMISSIONER ELLIS: "Has this been approved -- has this been approved by the City of Atlanta?"

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "Our joint attorneys. Their attorneys and our attorneys have gone back and forth and red lines. This is the language that they have both agreed upon. So I don't know -- I don't know if it's gone before their city council yet for approval or have been signed in advance of us doing it. So I'm not -- I don't know the answer to that question, Commissioner. But I do know

that the respective legal departments and their -- and who they report to have agreed on this language."

COMMISSIONER ELLIS: "Okay, was that approved?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "They have not approved it. It's not been presented to the city council. Generally, we get both sides, agree on language, and we submit it to our respective governing authorities."

COMMISSIONER ELLIS: "Yeah, okay. Well it seemed like more from an order standpoint that it should be approved by that -- by the city first before us since they appear to be the lead entity with this. I guess if they don't approve it, I guess, and we do, and the fact it was not approved."

VICE CHAIR HALL: "Thank you, Commissioner Ellis."

COMMISSIONER ELLIS: "I just wanted from a procedural standpoint, can you speak to that?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "It is -- it is okay for either entity to do this particular agreement because they're governmental entities, which means that if either party does not agree to it, you don't have an agreement. So, in fact, our meeting occurs before theirs is fine well as it was a contractor, we generally like to have contractors sign things before we do, but we still approve them before we send them out to them, so it's okay."

COMMISSIONER ELLIS: "All right, thank you."

CHAIRMAN PITTS: "Okay. May I hear a motion, please?"

VICE CHAIR HALL: "Approval."

CHAIRMAN PITTS: "All right. I'll second. Let's vote, please. Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Commissioner Hall -- Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington. Commissioner Abdur-Rahman "
COMMISSIONER ADBUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes; six yeas, zero nays."

CLERK GRIER: "Under justice for safety, **21-0069**. Superior Court Clerk. Request approval of server proposal to provide technical consulting services."

COMMISSIONER MORRIS: "Move approval."

VICE CHAIR HALL: "I have a question."

CHAIRMAN PITTS: "I'll second it. Commissioner Vice Chair Hall has a question."

VICE CHAIR HALL: "Okay, when I was looking through the supporting documents for this, I noticed that on -- you know, it says that as Commissioners, we're supposed to receive -- let me find that statement, we're supposed to receive all of the proposal information, but I could only find this interoffice memo and it has a signature page on it. And I notice that it has all the signatures except for the probate judge's signature. And that -- can somebody -- documents to even be able to sign it?"

FELICIA STRONG-WHITAKER, DEPUTY DIRECTOR, PURCHASING: "So Commissioner, good afternoon. This is Felicia Strong-Whitaker. Judge Kenya Johnson was out when we had to submit this into the document. She has submitted her scores. And so we now have the DocuSign document with her signature on it. But it was too late for us to upload it at the time. That this all had to be uploaded but we do have that."

VICE CHAIR HALL: "Great. Okay, good. And so -- and I want to thank Solicitor General Keith Gammage for providing an e-mail about this because once I saw that we didn't have the probate judge's signature it, of course, gave me -- put me on pause because I was like we need someone from that side to have some input. But Keith Gammage did give them great recommendation, and I appreciate that. But I did have another question because this says requesting approval of recommended proposals, but in his e-mail, it appears that they're already working and they're doing a great job. So they already have a contract with us?"

FELICIA STRONG-WHITAKER, DEPUTY DIRECTOR, PURCHASING: "Yes. Go ahead, Alton."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "No, no. The reason that you saw that, Vice Chair Hall, is that we went through an RFP process. The vendor we chose is the vendor who we've actually been working with for the last year and a half associated with everything from expediting to working under virtual courts and et cetera. So what -- what you heard from the solicitor when he saw the agenda item and the fact that we had, in fact, put an agenda item to continue that was his kind of recognition and an appreciation for the work that they had done previously."

VICE CHAIR HALL: "So they did work without a contract? I'm trying to understand."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "They've been, they've been on contract with us for the last year and a half."

VICE CHAIR HALL: "Okay. So they have been on contract."

ALTON ADAMS, DEPUTY COO, PUBLIC SAFETY SVS: "That's correct, yes, yes, I'm sorry. Yes, they have."

VICE CHAIR HALL: "That's okay. All right. Well I move approval."

CHAIRMAN PITTS: "I'll second. Let's vote, please. All right, Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington. Commissioner Abdur-Rahman "

COMMISSIONER ADBUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "And the motion passes; six yeas, zero nays."

CLERK GRIER: "Top of page 8, Commissioner Action Items. **20-0622**, sponsored by Chairman Pitts. Request approval of resolution in support of the continued transition of the Fulton County Board of Health Department."

CHAIRMAN PITTS: "Okay. This legislation has been before us for some time. We last talked about it I believe at our meeting on January 6th. We did adjourn before the next meeting. So this will be the first time that it's before since our -- since January 6th where we discussed it. I won't waste time with the history. We all know the history. But this is a pretty straightforward -- not pretty straightforward. It is straightforward legislation being consistent with state law that was passed. This furthers the transition of our Board of Health to the state system we know that we are the only one of unaffected counties that are still operating -- which was its own health department. This will put us in line with the 158 counties based upon -- based upon state law. I think there's no doubt in my mind as to whether or not this is going to happen. And I think the deal -- agreement that has been worked out between the County and the Board of Health is the best possible deal for the employees. It can only go down if it weren't for the employees, from my perspective. In fact, out of the 300 plus employees in that department, more than two-thirds of them are unclassified, which is significant. Under this proposal, every employee will receive a job, the same job, same salary, same title, and comparable benefits, and nothing could be better than that. Going forward, if this does not go forward, then all bets are off and no one will be guaranteed a position. So again, that's why I say that this is the best possible deal for the employees and it's going to happen. And I would ask -- respectfully ask for your approval of support and I'm going to move approval today."

VICE CHAIR HALL: "I have my hand up."

COMMISSIONER MORRIS: "Second. Mr. Chairman, I'll second for the purpose of discussion although I have some questions."

CHAIRMAN PITTS: "All right."

COMMISSIONER ABDUR-RAHMAN: "Chair, I'm going to have to respectfully abstain from this vote. I have contractual relationship with the Georgia department of health, so I will be abstaining from this vote, please, sir."

CHAIRMAN PITTS: "Thank you, Commissioner Abdur-Rahman. So Commissioner -- Vice Chair Hall."

PATRICE PERKINS-HOOKER, COUNTY ATTORNEY: "And Commissioner Arrington."

CHAIRMAN PITTS: "Hausmann, Morris, and Arrington."

COMMISSIONER HAUSMANN: "I believe Morris was before me."

CHAIRMAN PITTS: "Okay. Hall, Morris, Hausmann, Arrington. All right, Vice Chair Hall."

VICE CHAIR HALL: "All right. So let's address what we just stated. For one, I want to start with the statement about if we don't pass this, then those Fulton County employees will not be guaranteed a job. And the only way that they wouldn't be guaranteed a job is if somebody RIF them, which is a reduction in force, which is the same as a layoff or terminated them by firing them. And that would have to be done from the County side of the house because they are Fulton County employees. I want to read to you one of the hundreds of e-mails, texts, social media, direct messages, and everything that I've received from Board of Health employees and their families and their friends and neighbors and -- because they're pretty much all the same, and I'm still getting them as late as last night. But it says, on behalf of many Fulton County health employees, we're asking the commissioners not to vote yes on the BOH transition. That is not to vote yes on the BOH transition. We are the employees that actually go to a physical place and interface with clients daily, provide COVID testing and vaccines. It is very hard to focus on the global pandemic if we need to also worry about employment and benefits. We still have questions even after the town hall meeting and waiting until after the vote is not very encouraging. As we struggle with roll out of vaccine, scheduling the 65 plus and others, let's focus on this pandemic. Do not vote yes on BOH transition. We need time to get through one crisis at a time. And I do agree with that, because as I stated several times before in past BOC meetings, I've pulled up the HB-885 legislation. I've pulled up the actual code that it references. There was nothing in either one that says that we must transfer Fulton County employees to the state. And so that's not true. And there is nothing in this resolution that absolutely states that we -- that they will absolutely be hired and kept on as employees. And then the other statement about the other counties, there have been a significant number of counties across the United States who tried to do this and it failed and they reversed it. And many of those were in some of the leadership programs through the National Association of Counties, County Leadership Institute. They were ones that I spoke with there as well as the Bill and Melinda Gates economic mobility leadership program where there were other county commissioners who spoke against this and said it was a terrible, terrible idea because it puts us in a situation where we no longer have any authority whatsoever over what happens with the Board of Health, but it has the Fulton County name. And just because it has the Fulton County name, creates a situation where the constituents believe that anything that goes wrong is the fault of the commissioners. And, unfortunately, for my friends across the United States who are county commissioners, many of them had constituents run against them and win because they simply used the problems that occurred due to the change in transferring their employees over to the state who does not get on the ground with our voters and know how to service those voters. Also, I'm going to go to the documents -- let's see. Because I was told that it said that they would

absolutely be hired and it does not say that. It simply says that we will ensure. That is not saying that we will absolutely hire these people and keep them on. So there is no absolute and there's no need for this. The other statement that had been told to us several times was that this has to be done. So I want to ask our county attorney to please tell us what would happen if we did not pass this, because we haven't passed this. Like the chairman said, it's been on the agenda numerous times now and nothing has happened. There's been -- nothing has backfired. Things are moving forward and we really need to help use some of that \$3.5 million to ramp up the staffing for the vaccinations, for the testing, for the call center, increase the website bandwidth and other things that are needed to address this pandemic and this health crisis that we are unfortunately so enthralled in, because our numbers are increasing and we saw that throughout COVID-19 report. So Madam County Attorney, can you please answer that for me."

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "As I've indicated before on numerous interrogations on this issue, the issue is that the Board of Health has the ability to go to the legislature to get the process altered such that their transition that was mandated, but we entered into an agreement pursuant to that legislation which gave them 50 years to complete the transition. It has not worked. According to, not to me, according to three Board of Health executive directors and their Board, and now one of those executive directors happens to be the Department of Health from the State's director. So they have sympathy at the state level on the fact of what they're dealing with here. So what we were trying to do and the County Manager, and I was not part of that latter negotiations of this document, I just helped, you know, with the legal stuff once they concluded this as they were trying to facilitate a way to address the concerns that the commissioners raised about the employees, their benefits, their salaries, their titles, et cetera such that they could negotiate with the Board of Health a way to smooth in through a glide path this transition, rather than allowing the Board of Health just to say okay, it went through. They've gone to the legislature, get the law changed. Again, those -- the point, these will not be protected at all. And so that's the reason why we were dealing with an urgency, because it's January, the legislative session has just kind of convened. They're going to be only here for a few months, and we have the ability to try to pass the negotiated glide path, if you will. It takes them through July and allows for the employees to be protected. So that's -- that's the summer."

VICE CHAIR HALL: "The employees are protected regardless because they're Fulton County employees. And in order for the Board of Health District Director to get rid of any employees, they have to go through the County process -- through the HR process, and that is what has kept these employees from being terminated to begin with, because none of the previous district directors wanted to go through the County process. So that is that. Now as far as your statement about being interrogated, I hope you do not feel that I'm interrogating you, because that is the least -- that's the furthest thing from what I'm trying to do. I'm just trying to get some answers and trying to make a good decision where other people are not negatively impacted, and that would be our

Fulton County Board of Health employees. So that being said, the other thing that we were told was that this must happen because the Board of Health needs to be a separate entity of itself. Well, I have an e-mail from one of the county attorneys within Fulton County where they said the Board of Health has been a separate entity since 2017. And so that could not be the case -- that couldn't be what's needed right now because they're already a separate entity. I'm not of the mind of putting people in a situation, especially during a pandemic and everything that's going on and people are suffering and hurting, and there's a great need. I'm not in the mind of putting people out on the streets, and that's what this would do. I want to make it clear that if the state wants to do whatever they need to do, let it be on them that they put people out on the streets. But I don't want it to be said that I put anybody out on the streets. And a vote for this is exactly what's -- that's going to be what happens. People are not going to keep their jobs. So just know that. Thank you."

CHAIRMAN PITTS: "All right. Commissioner Arrington? Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes, thank you. Unfortunately, I'm not going to be able to support this. I think there's just been too much misleading information. Commissioner Hall is right. We've been told all these different things. This must happen, you know. This is going to go through. Maybe it will, I don't know. But I'm not going to be able to support it. You know, even the earlier item on the agenda, the independent Board of Health, well, they're not independent if we got to pay them money. This proposal calls for us to pay the exact same amount of employees \$2 million more because the state won't make up the difference. That doesn't make any sense to me. I can't understand how anyone, any of you colleagues will vote to pay a certain group of individuals. Okay, how about this? I've got a Big Mac. Will you pay \$10 for it? Why would you pay more money for something than you have to? It doesn't make sense. And we're -- and y'all are saying we don't have \$7.3 to pay for something else? Well here's another tool. I found 3.5 earlier, here's another tool. That's 5.5 million to pay for the other things that we need to pay for. This is absolutely wasteful. There is no reason to pay the same amount of employees \$2 million more because the state is too cheap to pay them. I don't care if the Board of Health goes to the State Capitol. Guess what? I know how to go to the State Capitol too. That doesn't scare me. That doesn't scare me at all. They're going to lobby, we'll go lobby. Somebody will win or lose, but we already -- as Commissioner Hall stated, they are already an independent entity. So any illusion or anything that they're not an independent entity is false and misleading. Now they're not truly independent because they want at least \$10 million a year from us. And then now they want us to pay another \$2 million for the same amount of employees that we're currently paying to make up the difference because they're too cheap to make up the difference. Why would we pay \$2 million more for the same number of employees yielding the same amount of service? Moreover, the case has not been made as to how this is going to benefit the public health. How is this going to benefit public health outcomes in Fulton County? Not one person in six months has been able to answer that question. Not one person in six months has been able to answer the question of how this will better the public health

outcomes. Mr. County Manager, let me ask you, do you know how this agreement will benefit public health outcomes?"

DICK ANDERSON, COUNTY MANAGER: "No, sir. We have not been able to get a quantified answer to that."

COMMISSIONER ARRINGTON, JR.: "I rest my case."

CHAIRMAN PITTS: "Okay. Commissioner Morris."

COMMISSIONER MORRIS: "Yeah, I'm torn about this. I understand -- I understand the desire of the Board of Health to have all of its' workforce under one set of employment rules and payrolls and benefits and all that. And I am informed, and this addresses Commissioner Hall's point a little bit. I am informed that the Board of Health is determined to get to that status one way or the other. And the other way, of course, is to go out and hire folks, maybe hire some of our County employees to fill some of the jobs over there, to hire folks outside of our County. And that -- and that the County has negotiated this agreement really, this resolution, this plan so that all of the County employees will end up with jobs. Because if we don't do this, as I understand it, the Board of Health may fill its employment with some of our folks and some folks outside of our system to which means all of our employees will not have jobs and the County will have to do a RIF to end the rest of the employment for our folks. So I understand why -- why folks feel that we need to make this -- pass this resolution. What bothers me, of course, as I've said before, I've been over to central for on another occasions, to have tests. I've seen these folks working in 98 degree heat out there. I've seen them all bundled up when it's very, very cold. And these folks are the ones who are seeing and testing and dealing with an awful lot of sick people who may have COVID and may have a lot of other diseases and they're face-to-face with them and clearly on the front lines in tough, tough situations. And I've heard that the problem is partly that the state benefits really arguably aren't comparable. That the match for the retirement plan is 3 percent and not 10 percent. That folks who've been with the County a long time and have built some seniority with three weeks' vacation are going to start over there with two weeks' vacation. And a lot of these folks who have through an incredible work ethic have not taken vacations throughout this pandemic, and their vacation is rolling over to sick leave. They're going to go over there and start with zero sick leave. And that's tough for me, and I'm going to -- I'm going to suggest a possible amendment to the resolution to see what my colleagues think about that. But first of all, and the County Manager and I have talked a little bit about this, there are some concerns from some folks who have been employees of the County for an awfully long time, who when transferring over to the state will not be there long enough to retire from the state system and end up with retiree health benefits. So they're wondering if they need to retire from the County to lock in their retiree health benefits. But if they -- but they're a little afraid if they do that, if they retire here at the County, then they're not sure that the language in the agreements and resolution, I hope Patrise is still there. That they won't be guaranteed a job at the state. That they, in fact, would have to be here employed and get rified in order to have that guaranteed job. I think, County Manager, in the last

conversation you said we can make that clear. And if that isn't clear, I would propose an amendment to the resolution to make that clear. That again, if someone retires here at the County on June 30th, in order to get those retirement health benefits, that they will still be one of the folks who would go over to state with a guaranteed job. And I would make that amendment, and then I've got another one. If that one gets a second when we vote on that. My other one will be --"

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "Commissioner Morris, can I address that one? The reason that we were doing the RIF was to protect and preserve everybody's pension benefits. Because, under the RIF, you get your pension benefits automatically. So we were declaring the RIF, but transferring the employees over to the state, but by declaring the RIF, they get everything that they're entitled to under the current pension plan. So if they have benefits for medical, they will get the benefits from medical, and they'd still be able to go work at the state without any problems. I just wanted to answer that question for you."

DICK ANDERSON, COUNTY ATTORNEY: "So just to clarify, they can take their retiring medical -- their ancillary retiring medical?"

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "Right. Then they get even --"

COMMISSIONER ELLIS: "Even if they don't retire from here, is this the common rung?"

COMMISSIONER MORRIS: "Well that's the question that some of them are raising."

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "But they going to be dealt with as a RIF for the purposes of being deemed retired here, right, Sharon? That's why we did it."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes. So the RIF would be declared. And then pursuant to that RIF, they would be able to retire and receive, like in the case of their 401A plan participants, it would be the RIF that would allow them to be 100 percent vested in their benefit plans. For the old defined benefit plan, it's the RIF declaration that then provides for some additional options to be able to retire and defer actually taking your pension meaning when you defer when you start to draw your pension until you age into the requirements that would allow you to have an unreduced pension and even then at that point, be able to begin to receive your -- be eligible for your ancillary retirement benefits as well. So the declaration for the RIF is what triggers -- to Patrise's point, is what triggers those actions. I think that there was some concern maybe around the language about if they retire from the County, does that prevent them from being considered for a transition to the Board of Health. I mean at least that's why I thought part of the concern was around the language in the resolution and I think we had talked about maybe trying to find a way to make that clear that the Board of Health would accept would be accepting all employees pursuant to this action, even if they did,

in fact, retire from the County in order to preserve those benefits that they have earned. So I think --"

COMMISSIONER MORRIS: "That's exactly the point, that's exactly the point that's been expressed to me that I'm trying to express here."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Right."

COMMISSIONER MORRIS: "And if the County Attorney is guaranteeing that folks in that situation would get riffed can choose to retire, defer their benefits but be entitled to retiree health benefits someday down the road under the County's retiree health benefits, and still be one of the folks guaranteed a job at the state, then that's fine."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Yes."

COMMISSIONER MORRIS: "If there's any doubt about that, I'd love some language in the resolution to remove that doubt."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "As long as they are entitled to those benefits on June 30, 2021, by virtue of, you know, age or years of service, they don't have to complete the age requirements. Because of the RIF, they would be entitled to whatever they are entitled to by virtue of their years of service as though there was no penalty for their -- them leaving before they reach a certain age. And then what would happen on that June 30th date, according to page 6 of the redline version of this, then and according to this resolution without the necessity of engagement and placement after it's all impacted employees, since the Board of Health will accept all employees in comparable state positions. So they don't automatically [Inaudible.], even though they are deemed to have "retired or severed" employment with Fulton County to preserve their benefits by virtue of that RIF."

COMMISSIONER MORRIS: "Again, the benefit specifically they're concerned about is retiree health benefits and they'll never work for the state long enough to retire and get it there."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "If they have it --"

COMMISSIONER MORRIS: "Prolonged, they would be entitled to it, now."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "If they have it as of June, they're entitled to those employee -- everybody is like I wasn't. They're entitled to those benefits as of June 30, 2021, then they would be able to make to preserve those."

COMMISSIONER MORRIS: "All right. Well based on that, I'll withdraw my motion. But the state will certainly be a -- certainly be called upon if that's a problem someday. The other issue that bothers me a lot, are these folks who've built up a lot of sick leave or some sick leave, haven't been able to take it because they've been working so hard

throughout this pandemic. And they're going to start over there on July 1st with no accrued sick leave. And the County Manager and I talked a little bit without getting into specifics about the possibility of the County paying our folks for some of that sick leave. And I know we don't usually do that, so it would require action by this commission. And I think the County Manager said the calculation of that accrued sick leave is about \$1.5 million. And it occurs to me if somebody's got a day or so, you know, again they're getting a guaranteed job here and they wouldn't have it if we don't do this as I understand it, and the Board of Health [Inaudible.]. So maybe it's okay for them to lose some of that. And if somebody has thousands and thousands of hours, that may not be something we can pay for either. So I'm wondering about the possibility of paying folks for sick leave from June 30th for amounts over a week's worth up to two weeks' worth. So if somebody's got three weeks' worth, gets paid two weeks. Somebody that has got two weeks' worth, gets paid a week. Somebody with four days doesn't get paid anything. That seems to me to be something, but still not great -- I don't know what the tab for that would be I'm guessing a few hundred thousand dollars maybe. But I'd love - - I make a motion that we amend the resolution to do that and see if my colleagues think that's a good idea or not."

CHAIRMAN PITTS: "All right. I'll second it for that motion to amend."

COMMISSIONER MORRIS: "And that's it, Mr. -- we'll take a vote on that."

VICE CHAIR HALL: "I've had my hand up all this time."

CHAIRMAN PITTS: "Just a minute, we have a --"

PATRICE PERKINS-HOOKER, COUNTY ATTORNEY: "Hausmann."

CHAIRMAN PITTS: "Wait, please. We have a motion on the floor to amend it."

COMMISSIONER HAUSMANN: "Does that go before my comments?"

VICE CHAIR HALL: "That's right, Commissioner Hausmann, you were first and then I put my hand up."

COMMISSIONER MORRIS: "And Commissioner Hausmann so graciously allowed me to go first, that's was very sweet of you."

CHAIRMAN PITTS: "So when y'all get finished, I will have the order written in which she raised her hand. If this is incorrect. Please correct ime. The next speaker is Commissioner Liz Hausmann."

COMMISSIONER HAUSMANN: "Thank you, Chairman Robb Pitts. I appreciate that. I did have a question about the vacation benefits. What happens to our employees' vacation benefits?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "They are paid out vacation benefits the way they normally would if you sever employment. You get -- vacation is what you get automatically."

COMMISSIONER HAUSMANN: "So none of that -- none of that rolls over to the state."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER "No ma'am They'll be paid their vacation. They'll be paid their comp time, any comp time that they have on the books as well as any holiday earned time. So those are our three forms of compensable leave time that are paid out to any employee when they leave employment with the County. We refer it to their -- we refer to it as their bust-out check."

COMMISSIONER HAUSMANN: "Okay. I just wanted to make sure that that was still a factor. As you know, I've been torn about this as well and did not -- really think that the timing was ideal in the middle of a pandemic as has been stated many times. However, in the last couple of weeks, I've had the opportunity to have a meeting with the Board of Health members, thank you, Mr. Hardin for meeting with me by Dr. Paxton and others. I've also spoken to Dr. Toomey. And just with the timing and the deal that's on the table, which I do think is in the best interest of the employees if we do make the decision to move forwards. It seems to me that if we're going to do it, we should do it now. That being said, my concerns of responsiveness to Fulton County, if we make this change remain. And I'm not just referring to what we're dealing with now with the pandemic. I'm talking about routine matters. You know, over the years I've served, I've helped folks getting pool permits, inspections, and a lot of times there are issues, and we sit down with the health department folks and we work through them. I want to make sure I that I can still help my constituents with those types of matters. Health inspections of restaurants are very important to us all over Fulton County. When a local restaurant has an issue, I want to make sure that I've got someone that I can refer them to so they can get the help they need. So can someone speak to that piece of your operations to let us know what we should expect should we make this decision?"

CHAIRMAN PITTS: "Dr. Paxton on the line?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Mr. Hardin is."

CHAIRMAN PITTS: "Mr. Hardin?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "That's correct."

CHAIRMAN PITTS: "Dr. Paxton? Dr. Paxton?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Yes, yes. Sorry, it just took me a while to get my -- get off mute."

CHAIRMAN PITTS: "Did you hear the question?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Yes, I did. I absolutely did hear it, yes. You know, our -- I would say not only our primary, our sole reason for being is to be here to for the constituents of Fulton County. So we -- that won't change at all. It doesn't matter, you know, whether or not we're under the Fulton County -- Fulton County system or the state system. We are here to serve. So there should -- there will be no change in that philosophy. So I'm just, you know, I just want to assure everyone of that."

COMMISSIONER HAUSMANN: "So we won't get lost in the state system? We'll still have, you know, ways that we can communicate directly and easily?"

DR. LYNN PAXTON, DIST HEALTH DIRECTOR, FULTON CO BOH: "Absolutely."

COMMISSIONER HAUSMANN: "Okay. Well that is my main concern is the constituents and our employees. I think this is a good deal for the employees. It's probably better than what they would get at a later date. So if this is going to happen, I guess this is the best that we can do, and so I've decided that I can support it, but I'm serious, you know, if a year down the road, it is not working. I'll be the first to be jumping up and down, and Commissioner Hall, you know, saying you were right and that we would have to do something to change it because we do need to make sure that the needs of our constituents are always served and served properly, quickly, and efficiently. So if the commitment can be made that that's still going to be the situation, I'm willing to move forward."

CHAIRMAN PITTS: "Vice Chair Hall, I think wants to be heard again."

VICE CHAIR HALL: "Yes. So Commissioner Hausmann, you said if it doesn't turn out that way, I don't want to take a chance on the backs of our employees and their families, their children, their parents. I don't want to take that chance in putting them out in the streets. And based on this resolution, there's no guarantee in here whatsoever that these employees will get hired and kept hired once they transition over to the state. And I've had enough conversation with other commissioners across the U.S. to know that it has not happened like that in other cases as well. And as far as concerns about retirement, the concerns that I've heard from the BOH employees who are eligible for retirement, is that they will get over there and they will be forced to retire when they're not ready to retire. And nobody wants to be placed in that situation. Also, you know, the Board of Health director said that there would be no change that, you know, customer service is, you know, number one for all of us. But you know, their hearts are in the right place, but as we heard from the COVID-19 presentation earlier today and from the input from many of you, of my colleagues on this Board of Commission, that has not been the case. They have not been able to meet the demand and the requirements to provide efficient and effective customer service. We've already heard it. And so why would we go and spend \$3.5 million to transition our employees over to

a situation that the questions have not been answered. And you, yourself, Commissioner Hausmann and Commissioner Morris have stated in your line of questioning and your statements that you're still -- there's still stuff up in air. So why would you vote on something where it's not absolute. There's nothing written in this resolution that guarantees any of what you've talked about. And you can read it for yourself. I did have it highlighted. You know, \$3.5 million will help us with every issue that we raised earlier when Dr. Paxton presented her Board of Health COVID-19 vaccination, communications plan, and everything else. But to use that money to put our employees in a situation that's not guaranteed and they can have them on the street right along with everybody else that we're trying to help with rental, mortgage, and utility assistance, homelessness and the like, it just doesn't make any sense to me whatsoever. So I think I've been very clear on if the State wants to fight this issue, I'm willing to allow them to do that. But I'm not willing to vote against the employees. And a vote for this is a vote against the employees. I think they've made that very clear. Thank you."

CHAIRMAN PITTS: "Thank you very much. All right. What's before us now is the Morris Amended amendment, which I have seconded it. So let's approve the Morris Amendment and then we're going to be assuming that passes, and then we'll go to the main motion as amended. So on the Morris Amendment to approve, Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes."

VICE CHAIR HALL: "All right. What's the language? We didn't even clarify what his amendment was going to involve as far as the language?"

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "The notes that I had from his comments were to amend the resolution to incorporate a provision to pay all of Fulton County employees for sick leave, at an amount for sick leave accrued over a week up to two weeks for just the two up to from a week to two weeks depending on how much they have accrued. But that's what will be added to this resolution."

VICE CHAIR HALL: "That's all? Okay, so there's still no guarantee. Okay, thank you."

CHAIRMAN PITTS: "All right. Commissioner Ellis?"

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "No."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Absolutely not, but I've got 100 \$10 Bic Macs for all of you."

CHAIRMAN PITTS: "Okay. Commissioner Abdur-Rahman is abstaining and I vote, yes."

CLERK GRIER: "The motion failed."

COMMISSIONER ELLIS: "Did you ask -- did you call Commissioner Hausmann?"

CHAIRMAN PITTS: "Commissioner Ellis --"

COMMISSIONER HAUSMANN: "I said yes."

CLERK GRIER: "Okay. So it's four votes. so -- the motion passes."

CHAIRMAN PITTS: "All right. The amendment passes. Now on the main -- the motion passed amendment. Commissioner Hausmann?"

COMMISSIONER HAUSMANN: "Yes."

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Yes."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall. Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Absolutely not."

CHAIRMAN PITTS: "All right. Commissioner Abdur-Rahman abstains for the reason of possible conflict. I vote yes."

CLERK GRIER: "The motion passes; four yeas, zero nays."

CHAIRMAN PITTS: "Next item."

CLERK GRIER: "On page 9, **21-0070**, request approval of a resolution -- amending a resolution to establish a new local salary supplement for the Sheriff sponsored by Commissioner Arrington."

VICE CHAIR HALL: "I have my hand up, Mr. Chairman."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "All right. So this is a supplement to ensure that we're paying the Sheriff an adequate salary; is that correct? Is that what this one is?"

CHAIRMAN PITTS: "Well it's my -- it's my understanding this was set. The idea is to set the Sheriff's salary at the same amount as that of superior court judges."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Ninety-five percent."

CHAIRMAN PITTS: "Ninety -- what is it?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Ninety-five percent of the superior court judge's salary."

VICE CHAIR HALL: "Okay. And -- well I agree with that, but I have a couple of questions. Is this the only salary that we have looked at that falls under this? Because what about the solicitor general and the justice partners and their salaries? Have they been also looked at?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "I'm sorry. Commissioner Hall, I need to correct something for you. It is equal to -- it's equal to the judge's salary. There was a previous version that had 95 percent. But this one is equal to it. I just wanted to correct that."

VICE CHAIR HALL: "Okay. Okay. So my question was -- thank you, Madam County Attorney, but my question was have we also looked at other justice partners who would fall under this, who need a salary supplement as well. Like for instance, our solicitor general who, I know for a fact, the Cobb County Solicitor General doesn't -- makes \$199,000 a year. Our solicitor general doesn't even make close to that. And he manages more employees and has more of a budget. And, you know, our County, we have a lot of crime and a lot of -- that's a court that is very active. And some of our other justice partners. You know, in 1988, there was a resolution for the justice constitutional officers to determine pay for the County. Why -- are the other constitutional officers included in this or have we looked at it?"

CHAIRMAN PITTS: "I don't know the answer to that, Madam Vice Chair. But I don't think so. And this is -- this is Commissioner Arrington's --"

PATRIS PERKINS-HOOKER, COUNTY ATTORNEY: "Commissioner Arrington's."

CHAIRMAN PITTS: "Commissioner Arrington, are you with us now?"

VICE CHAIR HALL: "Arrington, do you have --"

COMMISSIONER ARRINGTON, JR.: "Yes. I was going to ask Ms. Sharon if this was a revenue neutral, but the sheriff have requested that I add this. I thought that this was similar, very similar to the resolution that we passed at the last meeting for the DA's office and that the money was -- was included in the budget. So that item would be revenue neutral."

VICE CHAIR HALL: "Is it?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "It's a slight increase from what I believe the former sheriff was -- was making. Isn't that right, Ken?"

KENNETH HERMON, CHIEF HR OFFICER: "Yes."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "So it would require a little of -- a little bit of funding, but I'm sure that with the additional resources that the Board has already provided to the sheriff that he could cover the increase out of that \$6.8 million."

CHAIRMAN PITTS: "And that one of Vice Chair's questions was do we know what other sheriff's are making? Do we know what other officers are making? Have we seen that?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "We have not done an analysis comparing our elected officials and constitutional officers to other elected officials and constitutional officers. Oh you have, Ken?"

KENNETH HERMON, CHIEF HR OFFICER: "Yes."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Oh, I wasn't. Okay, sorry. Ken apparently does have a comparison."

KENNETH HERMON, CHIEF HR OFFICER: "Good afternoon, Commissioners. All right. Yes, in looking at the other constitutional officers, in this specific case, the sheriff in Cobb, Gwinnett, and in Dekalb, they all make roughly about 140 on the high side -- on the low side and 153 on high side, Dekalb. While our current Sheriff makes \$166,084. And all of their salaries are calculated based on the ACCG guide that directs how their elected official salaries are to be calculated and paid by the counties."

CHAIRMAN PITTS: "Well I'd like to see what you have because we may be putting the cart before the horse here. And it may be the right thing to do, but I think we need the information."

COMMISSIONER MORRIS: "Mr. Chairman, I'd like to be in the que."

VICE CHAIR HALL: "I'm --"

CHAIRMAN PITTS: "Vice Chair Hall still has the floor and followed by Commissioner Morris."

VICE CHAIR HALL: "So -- okay. That was a lot of interaction. So let me just -- let me make sure I'm clear on this. This is an increase. It's just a slight increase, but it is an increase. So my question still stands because I didn't hear anyone really answer it. Have we looked at this same need across the justice partners to set --"

COMMISSIONER ABDUR-RAHMAN: "Madam Vice Chair, I apologize. I can barely hear you."

VICE CHAIR HALL: "Really? All right. Can you hear me better now?"

COMMISSIONER MORRIS: "A little."

COMMISSIONER ABDUR-RAHMAN: "Very little."

VICE CHAIR HALL: "I'm sorry. I put a piece of paper over the speaker by accident. Can you hear me better?"

COMMISSIONER ABDUR-RAHMAN: "Yes."

VICE CHAIR HALL: "Okay. So my -- lost my train of thought. Okay. So what I was saying is -- my question is, have we looked at the other justice partners and their needs for a salary supplement as well? Because, as I stated earlier. In 1998, there was a resolution for justice constitutional officer that determined pay from the County. And so have we looked at the other justice partners like our solicitor general and others across the board? Because we know -- we are the largest county in the state of Georgia, and that court system is -- it's a lot of work. So can anybody answer that?"

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Commissioner Hall, right now, the way the constitutional officers in the court are paid is they're all tied to a percentage of the superior court judges' salaries. And that is -- the way that it's been structured for a number of years. Ken does have information comparing the solicitor, the sheriff, the superior court clerk and the probate judge. I believe two years ago the state court judges sought legislative action to increase their salaries, and their salaries were again a percentage of the superior court judges. Superior Court Judges receive their base salary from the state, and the county supplies them a supplement. And that supplement was set by state statute. We have not studied that, if you will, in a number of years. I can't remember what year the superior court judge's supplement was set by statute. I think it was in the early 2000's sometime. So in order to provide you with the analysis,

we would probably need to summarize all of that, show you what the superior court judges are making, show you how everyone -- water falls off of the superior court judges, and then show you that information compared to what other judicial officers in other court districts are making. So we don't have all of that information. We do have some information comparing certain positions, but not all of the -- all of the justice partners. And I think in order -- in order to provide you with a full analysis, we would need to look at it and include the superior court judges. Because right now, that's what everyone water falls off of."

VICE CHAIR HALL: "Sharon, thank you so much for that. It has -- you just -- I don't have to say it, because that's what I was going to ask for. So I want to request that that be provided. I don't know if my colleagues would like that information as well, but I know I'd like that information. And if you could have it before the next BOC meeting, that would be wonderful."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "We should be able to as long as the other jurisdictions provide the information that we would need if they're providing supplements. But I think -- I think we should be able to do that."

VICE CHAIR HALL: "Okay, great. Thank you so much."

CHAIRMAN PITTS: "Commissioner Morris?"

COMMISSIONER MORRIS: "Yeah. I'm going to suggest that we hold this. It sounds like that's where we're headed. I would also like, Sharon, to know not only what they all make in other jurisdictions, but the percentage of supplement for those sheriffs to get a supplement compared to the superior court judges. In other words, does Dekalb do 90 percent? Does Cobb do 95 percent and so on? I'm not sure we ought to be asking on this. And I guess the other thought is the optics of a brand new elected sheriff coming forward for a pay raise out of the box, he may well deserve it. Goodness knows, it's not a job I would want, and it's a slight amount, so I'm not going to have any problem with that. But I would suggest, Mr. Chairman, that we hold it and I'll make that motion."

CHAIRMAN PITTS: "The motion to hold and --"

COMMISSIONER ARRINGTON, JR.: "I'll Second."

CHAIRMAN PITTS: "We need to confirm a vote to hold."

COMMISSIONER ARRINGTON, JR.: "I second that motion."

CHAIRMAN PITTS: "Okay."

VICE CHAIR HALL: "Well, I would --"

COMMISSIONER ARRINGTON, JR.: "And also, I would ask --"

CHAIRMAN PITTS: "Just a minute. Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "I would also ask that the number of cases or number of inmates also be included because I mean, just looking at salaries alone, I don't know if that would give us the full picture because I think we need to know the caseloads for, you know, obviously, everyone other than the sheriff. [Inaudible.] for the sheriff, we would likely need to compare the number of -- I don't know daily or yearly inmates or something to that effect."

CHAIRMAN PITTS: "Okay. The motion before us is to hold and Commissioner Hall -- Vice Chair Hall wants to be heard again. Vice Chair?"

VICE CHAIR HALL: "I was going to say is that I would not want to hold up this for the sheriff because he's coming in new and has a big task ahead of him with the crime that has increased. We see what's going on with the City of Atlanta and the Buckhead Coalition and the Black Futurist Group, the Women on the Rise and all these groups that are angry about the level of crime that's happening across the city. And so he has a very big task, and he came in the door with a plan of action to address the crime and has already spoken to the other law enforcement agencies to ensure that they can hit the ground running. And so I am of the mind that when somebody comes in like that and they're doing the work, you compensate people for the work that they're doing. So I wouldn't want to hold it, but I do want to continue forward with looking at the other justice partners and that's why I asked that question. Thank you."

CHAIRMAN PITTS: "The motion before us is to hold. Let's vote please. Commissioner Hausmann. Commissioner Ellis."

COMMISSIONER ELLIS: "Yes. And Mr. Chairman, I have to sign off now, too."

CHAIRMAN PITTS: "Okay. We need to hustle, guys. Commissioner Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall. Commissioner Arrington. Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "No."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "The motion fails."

CHAIRMAN PITTS: "All right, motion fails. What's your pleasure?"

VICE CHAIR HALL: "Motion to approve."

CHAIRMAN PITTS: "Is there a second."

COMMISSIONER ARRINGTON, JR.: "Second."

COMMISSIONER ABDUR-RAHMAN: "Second."

CHAIRMAN PITTS: "All right. Motion to approve. Commissioner Hausmann. Commissioner Ellis. Commissioner Morris. Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "What's the vote. It fails for a lack of four affirmative votes. All right. Next item."

CLERK GRIER: "**21-0071**, request approval of a resolution to rename the Commission on Elderly Affairs to the Commission on Elder Affairs to change the membership of the commission on Elderly Affairs to better effectuate its mission and for other purposes sponsored by Vice Chair Hall."

VICE CHAIR HALL: "It's really quite -- this was brought to me by the Commission on Elderly Affairs to update their membership and their name to be more current. They felt like the name was outdated. They're simply changing it from elderly to elder. And the body makeup of the Board, they're changing it to be more in line with how we set up our Boards today. I'll move approval."

COMMISSIONER ARRINGTON, JR.: "Second."

CHAIRMAN PITTS: "All right."

VICE CHAIR HALL: "Let me just say, Commissioner Khadija Abdur-Rahman wanted to co-sponsor this, but I don't see her name on it."

CLERK GRIER: "So noted."

CHAIRMAN PITTS: "All right, add her -- add Abdur-Rahman to the resolution."

CLERK GRIER: "So noted."

CHAIRMAN PITTS: "All right."

COMMISSIONER ADBUR-RAHMAN: "Thank you."

CHAIRMAN PITTS: "The motion is to approve. Hausmann. Ellis. Morris. Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "I vote, yes."

CLERK GRIER: The motion passes, three yeas, zero nays."

CHAIRMAN PITTS: "Next item."

CLERK GRIER: "**21-0072**, request approval of a resolution of the Fulton County Board of Commissioners to declare racism a public health crisis in Fulton County. To establish a task force to study and evaluate existing county policies to promote and support policies that prioritize access for people of color to healthcare and other resources that promote healthy lifestyle and for other purposes. Sponsored by Vice Chair Hall."

VICE CHAIR HALL: "Okay. And just really quick on this. This was brought to me by the organization who has gone around the country and had other counties and cities pass the same resolution declaring racism as a public health crisis. What I did that is different from those other counties and cities is that I added a component where we create an actual task force that will look at, review, and then also evaluate and bring to us their findings and their recommendations on how Fulton County can do a better job of ensuring that we aren't doing anything that is promoting racism with any of our practices or our services or programs or policies. And the makeup of this task force should be one member appointed by each commissioner from their -- who's a resident of their district or works in Fulton County. The Director of Behavior Health and

Developmental Disabilities. And we have several organizations that have literally said that they want to appoint someone to this task force. The head of the NAACP, Atlanta Chapter, has requested, and they are on this list, GA Coalition for the people's agenda, the Southern Christian Leadership Conference, as well as the King Center, the Martin Luther King, Jr. Center for nonviolent social change and the Center for Civil and Human Rights and the Concerned Black Clergy of Metropolitan Atlanta. And as of this morning, I had some other confirmations that I want to -- I'd like to make a motion to make an amendment to this and add these other organizations that would like to be a part of this task force. That would be the Bremen Jewish Heritage Museum, and it would be the Latin American Association, and the Georgia Latino Alliance for Human Rights. And that would be my motion to amend. Any questions?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "One more time, the names."

VICE CHAIR HALL: "The names of the last ones that were confirmed this morning?"

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Yes, ma'am."

VICE CHAIR HALL: "Okay. Sorry. Okay, there we go. The Bremen Jewish Heritage Museum."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Thank you."

VICE CHAIR HALL: "And the Latino American Association."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Okay."

VICE CHAIR HALL: "And the Georgia Latino Alliance for Human Rights."

PATRISE PERKINS-HOOKER, COUNTY ATTORNEY: "Thank you."

VICE CHAIR HALL: "You're welcome."

COMMISSIONER ARRINGTON, JR.: "Commissioner Hall, will the commissioners have appointees for this?"

VICE CHAIR HALL: "Yes, that's what I was saying. Each commissioner will be able to appoint one resident or someone who works in your district to this task force."

COMMISSIONER ARRINGTON, JR.: "Awesome."

VICE CHAIR HALL: "Any other questions. Move approval as amended."

COMMISSIONER ARRINGTON, JR.: "Second."

CHAIRMAN PITTS: "Cast your votes, please. Hausmann. Ellis. Morris. Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "The motion passes; four yeas, zero nays."

CHAIRMAN PITTS: "We passed the same resolution at the Board of Health. Next -- next item."

CLERK GRIER: "**21-0073**, external affairs. Update of the 2021 legislative agenda."

JESSICA CORBITT, DIRECTOR OF EXTERNAL AFFAIRS: "Good afternoon, Commissioners, or good evening I should say. We can go through this really quickly in light of the hour. But obviously we are now into the legislative session. We did have an opportunity to talk with our delegation last week. Next slide, please. We're just going to quickly go over a few of the items that are here. Ms. Calhoun is also on the line. Again, this slide which we will include in every presentation gives a very high-level overview of our legislative priorities that were adopted by the Board of Commissioners. I also want to note that the Board receives an update every week from our office with an update about legislation, if there's ever a bill that you're interested in that we have not been tracking, please just let us know and we will make sure to add those. We are really focused on those items that are among our legislative priorities as well as legislation that's tracked by NACo. Excuse me, ACCG. ACCG provides a weekly update on Fridays at 9:00 a.m., if you're ever interested. They have those on their Facebook live and you're always welcome to join those and we watch them as well. Next slide, please. So again, the session convened on January 11th. Last week, the Governor provided his state of the state address and, of course, you can monitor the session on line. The Governor, of course, highlighted education, the ongoing COVID response, and the state budget among top issues. Next slide, please. The -- here we go -- provide some information about the state budget. Medicaid and Peach Care increases are among those. Transportation and, again, education is a top priority. And we are very carefully tracking the funding that the County received for behavioral health, case management services for the partnership work we are doing with Partners for Home for

individuals who have been long-term homeless and are now in permanent supportive housing. Next slide please. One of the things the Governor has talked about is using CARES Act funding to provide supplements for teachers and school employees. Broadband initiatives in rural Georgia is another major initiative. I think the pandemic has really highlighted the disparities in broadband access in parts of the state of course, we're very fortunate to have tracked those. The Appropriations Committee has been meeting this week. One portion of that that you may find interesting was Dr. Toomey gave an update on the vaccine program yesterday to this Joint Appropriations Committee. And of course, that's very much related to some of things you all have talked about today. They will continue those hearings through tomorrow. Next slide, please. As we mentioned previously, elections are one of the major areas of legislative activity. You see a few pieces of legislation here, one of which is one of our priorities, House Bill 77, introduced by Representative Bruce. This is the so-called voting centers legislation that would allow voters to cast a ballot anywhere on election day as they do during early voting. House Bill 59 would make some amendments related to rank choice voting for instant run-off elections for active duty military and overseas. We do expect to see additional legislation related to absentee ballots. That was a really hot topic, as y'all know, during this last election cycle, and we're expecting to see additional legislation. There's also a new special committee on elections that is in the house, that is hearing legislation. Additionally, House Bill 62 is to be quite candid, targeting Fulton County among some other counties and would prohibit Boards of Registration and Elections from accepting grants, "gifts", or funding from parties other than the Federal Government, State Government, or Georgia cities or counties. Also, legislation related to deaths of candidates before nonpartisan elections. There's also legislation that was introduced yesterday that will affect voting rights of felons and reinstatement of voting rights. Next slide, please. So we will continue to track election legislation. And again, there are some priorities that you all have supported that have been -- that have not yet been introduced and we'll be working on those as well. House bill 66 is also very relevant to Fulton County. This will allow taxing authorities who are affected by tax abatement bond validation to participate in those proceedings. Currently, only the jurisdiction that's proposing that abatement is allowed to participate. So this is, of course, related to a number of these financial incentive programs. So this is one that we do need to track very carefully. And then, in addition, this is House Bill 75. It is related the millage rate notification requirements. This is something that, you know, it's a complex piece of legislation but it will clarify that when a proposed millage rate is higher than the rollback rate would result in higher government tax revenue and individual property owner's taxes may or may not go up. So I'm sure this is one that we will hear more about and we'll try to look at this with our tax offices and our finance department to make sure that this adequately represents the County. As you know, Fulton County is a jurisdiction that has a floating homestead exemption. We were, I believe, the original floating homestead exemption in Georgia. So this would, you know, be one thing that would affect us directly. Next slide, please. We do have several of our delegation members who are leading some senate committees. So we have those listed here. Also, on the house side, I think we have Representative Martin and Representative Dahler also chairing committees. Next slide, please. And this is where

the House Committee announced today. Adjournment calendar, you see here, they're in committee right now. With that, next slide, please. I think this may be the last slide. We can take any questions or comments. And again, we will probably have more activity to report at your first meeting in February."

CHAIRMAN PITTS: "Any questions for Ms. Corbitt? No questions. I don't believe that. Okay. All right, continue, Madam Clerk."

CLERK GRIER: "**21-0031**. Discussion. Resolution amending Article 2 Division 2 sub part B of the Fulton County Code of Resolution to amend subsection 118-50 regarding membership and qualifications of the Board of Directors of Development Authority in Fulton County and for other purposes. Sponsored by Commissioner Arrington."

CHAIRMAN PITTS: "Commissioner Arrington?"

COMMISSIONER ARRINGTON, JR.: "Thank you, Mr. Chair. I brought this up at the last meeting. We kind of ran out of time at that meeting as well, but the reason that we voted to give APS a slot on the board was because they were a directly affected taxing entity. To the extent that they are successful along with the City of Atlanta in restricting of the development authority's ability to do deals in the City of Atlanta, then that would remove the need for them being on the Board. I've spoken with the APS chair as well as with Atlanta City Councilmember, Matt Westmoreland, and my recommendation is going to be that we do a joint task force possibly with three members from either the Board or the Board's appointees and the same thing and three members from APS and three members from Atlanta City Council to discuss options going forward that would allow us to work together better and not to try to restrict the development authority's ability to do deals within the City of Atlanta. So I make that my motion."

CHAIRMAN PITTS: "Okay. Commissioner tell us. Repeat the motion, please, sir."

COMMISSIONER ARRINGTON, JR.: "To establish a task force with the City of Atlanta and Atlanta Public Schools to be comprised of three members from each of those entities to make recommendations and to have further discussions on how the three entities can work better together."

CHAIRMAN PITTS: "Okay. So you -- what you're suggesting is a substitute for what's on our agenda; is that correct?"

COMMISSIONER ARRINGTON, JR.: "Well, I guess I put it down as a discussion item. I'm happy to have the discussion, but given the hour, I'm recommending that we do a task force and invite City of Atlanta and APS to, you know, put three members on that task force each. And I'm, you know, open to suggestions if anyone has anything else that they wish to consider. But I would rather see these entities working together than working to try to oppose each other. I think the development authority will submit that

they have added money to the tax base, not only for Fulton County, but APS, the City of Atlanta, and Fulton County Schools and I remember they presented a debt back in September or October of 2020 showing a direct impact on the direct tax revenue that they contributed in 2019 to all four of those different entities, APS, Fulton County Schools, City of Atlanta as well as Fulton County. So that is my motion and certainly I put it down for discussion, so if anyone wants to have a discussion or possibly suggest a different composition for the Board or anything like that, I'm open to all."

CHAIRMAN PITTS: "I think the -- I think the way you described it is adequate. It makes sense. So it was on the agenda as a discussion item for your -- now you're proposing a motion, which is what they're asking for. I heard a second."

VICE CHAIR HALL: "Yes, I have a question. Well --"

COMMISSIONER MORRIS: "And I'd like to be heard."

VICE CHAIR HALL: "Just a moment."

CHAIRMAN PITTS: "Okay. Commissioner -- Vice Chair Hall then Commissioner Morris."

VICE CHAIR HALL: "So I think that -- I would like to hear Commissioner Arrington, why you put it on here, because when I saw it, I went and actually pulled some additional information and -- I pulled additional information to really understand the why behind the resolution and what my director of legislative and community affairs and I did was we looked at the resolution that Atlanta Board of Education passed, which they passed it October -- looks like October of last year, and it was a resolution calling for the development authority of Fulton County to cease acting as issuer for a lease purchase, taxable revenue bonds within the city limits. And we pulled that resolution. And I see where the direct conflict comes from. Because they're literally -- they're saying that they want the development authority to stop doing what they were created to do. So that creates the direct issue, which needs to be addressed. I don't think addressing it would be to remove them from the Board though. I think that everyone needs a seat at the table to have input into the different projects that come before the development authority of Fulton County because we need that input because they serve residents, the children and families of Atlanta and children and families of Fulton County Schools just like we serve the voting residents within our district. And so I believe that everyone needs that seat to have input on those projects to ensure that we're pushing projects that are going to be beneficial for our communities and our neighborhoods, our children, our seniors' affordable housing and those things that are needed. Development that is sorely needed northwest of the Mercedes Benz stadium and southwest and southeast. And so I think removing them from the Board is not an option, but the creation of the task force, I have a question about that because [inaudible] can you read it for me."

COMMISSIONER ARRINGTON, JR.: "Fulton County, City of Atlanta, and APS."

VICE CHAIR HALL: "Okay. So when you say Fulton County, who at Fulton County? Is it appointees from the Board of Commissioners or is it an executive?"

COMMISSIONER ARRINGTON, JR.: "I would say appointees from the Board of Commissioners or it could be three members of the Board of Commissioners. Whatever our pleasure is."

VICE CHAIR HALL: "So when you say that, it makes me feel like we're recreating a whole other development authority of Fulton County Board because they're actually going to be looking at those -- the proposals or things that come through the development authority -- well to the development authority of Fulton County. But that's what the Development Authority of Fulton County is there to do anyway. So I just need a little more clarification on exactly what the task force would be doing --"

COMMISSIONER ARRINGTON, JR.: "So the task force would not be issuing any bonds or doing anything like that. The task force is just so we can talk with APS and the City of Atlanta about ways that our development authority can work with them because they are the entities that get money from taxes. So for example, APS, and, you know, to some extent, I think they're looking at it short term, and I don't think they're looking at the long term picture. In 2019, the taxes prior to investment from our development authority was 4.8 million. The additional taxes due to investments as a result of the development authority of Fulton County took the -- took it to 35.2 million. And there were 13 million in tax incentives. So that equals 2019 taxes paid were 26.9 million. So without the investment from the Development Authority of Fulton County, there would have only been \$4.8 million in taxes available for APS. Same thing for Atlanta or similar thing for City of Atlanta, 2019 2.3 million was the amount of the taxes prior to investment from development authority. If you add the additional taxes due to investment, that number goes to 17.4 million in taxes for the City of Atlanta. If you take out 6.5 in tax -- million in tax incentives, that equals 2019 taxes paid to the City of Atlanta of 11.6 million up from 2.3 million. Similar thing for Fulton County Schools and for Fulton County. So I don't think the Development Authority has done a good job of explaining the benefit and the impact. That doesn't include any of the jobs that were created. I think one project alone created over 900 jobs. So I think the Development Authority needs to do a better job of marketing, promoting, and educating what it is that it does, and I'm hopeful that by us having discussions, and we could -- the Board could decide to appoint three members from the Development Authority to be our representatives for this task force. So, you know, certainly I think the Chair of the Development Authority would be a good person to appoint in that regard. So --"

VICE CHAIR HALL: "So is it safe to say that this task force will simply come together and create recommendations --"

COMMISSIONER ARRINGTON, JR.: "Yeah."

VICE CHAIR HALL: "And a proposal of how the development authority can move forward and what they should really be looking for as far as projects that -- that they would, you know, use the --

COMMISSIONER ARRINGTON, JR.: "Well I don't really want to tell them what to do, but what I would like to do is for the three governmental entities to have better communication and, you know, make recommendations, I think, as to a path forward that is acceptable to all three entities."

VICE CHAIR HALL: "Okay. But that doesn't make it where the development authority of Fulton County Board has to listen to anything they say. They can make a recommend -- they can meet all day long, make recommendations but what is going to press the members of the development authority of Fulton County to utilize their recommendations. Because the development authority of Fulton County has both members and then votes -- the task force is really just going to be saying this is what we think you should do."

COMMISSIONER ARRINGTON, JR.: Well, I think, you know, maybe the best thing to do then is to make the three members from the development authority and let them appoint the three members that they want. But, you know, my thing is to just, number one, educate everyone because I don't think everyone sees the full picture. I think they're looking at a short-term loss but they're not looking at the long term gain. So if we could get all of the parties talking in the same room about ways that they can work together better, then I think that is better than them going to the legislature on us because I guarantee you -- I mean, let me say this. Everything you said in the beginning I agree with, right? That's why I voted to let APS have a board member. But if they are successful, and if the development authority no longer is allowed to do any deals in Fulton County, then there's no more reason for APS to have a board member, because they're no longer directly affected by it."

VICE CHAIR HALL: "Well, I just don't see where the task force is going to help us meet the need and address the situation of APS being in direct conflict because, I mean their resolution alone makes it where they're in direct conflict because it says that they want the Development Authority to cease doing what they're created to do and I just want to be clear because I had a lot of phone calls myself and text messages and everything. And one thing that I realized I consistently had to communicate to each person is that the development authority of Fulton County was created by the state, not the Board of Commissioners. And we have some input because we are allowed to appoint members to that Board. So that's why they would even have to go to the State to try to dismantle it in the first place."

COMMISSIONER ARRINGTON, JR.: "I guess all I'm really suggesting is that there be some discussions, and certainly, I would love to see recommendations or proposals come out of that that could come back to those groups and talk about a plausible way forward for everyone."

VICE CHAIR HALL: "Okay. I agree. If there's some way to do that, I would love to. But I think maybe we need a little more detail in this."

COMMISSIONER ARRINGTON, JR.: "Well the only reason that I would like to go forward, I'm certainly willing to add more detail. I mean, you know, the session is underway. They're right now trying to get this -- get this undone. So I think we need to move quickly. I hate to see us wait until, you know, two weeks to get more detail and then start and, you know -- I mean, again, I want APS at the table. That's why I voted for them to be there. But again, if they're successful, then there's no longer a reason for them to be at the table. And so, you know, to me it's important that we at least send a message to APS and the City of Atlanta that we want to sit down and have discussions about a way forward that makes sense for everyone."

VICE CHAIR HALL: "Well, I had my discussions with many of them over the past couple of days even up until 1:00 this morning and my point was you're in direct conflict. Not only does your resolution put you in direct conflict, which was passed in October, but also, the 2021 legislative priorities that the Atlanta Board of Education and you so graciously included that in your packet with this resolution. It shows that even their legislative priorities are in direct conflict of the Development Authority of Fulton County. But can we get a commitment from the Atlanta Board of Education, that they will remove this and continue to work with us by having those seats on the Development Authority of the Fulton County Board. That's where they have the seat at the table to make the discussion and have the input on what's coming before them."

COMMISSIONER ARRINGTON, JR.: "So I guess what I would say to you is I spoke with Mr. Estevez about the APS Board Chair and, from that discussion, my next step was to come to the Board to try to make a formal offer because I think they were not willing to remove it from their legislative agenda --"

VICE CHAIR HALL: "Okay."

COMMISSIONER ARRINGTON, JR.: "-- you know, with empty promises."

VICE CHAIR HALL: "So let me say this. You said [inaudible] but we know from our own Board of Commissioners our Chair is one vote. Does that chair have a veto vote? Because -- does he really speak for all of the Atlanta Board of Education members? Because some of the ones that I spoke with were very willing to make that amendment and have that seat at the Development Authority of Fulton County Board. So Jason Estevez, does he have veto power?"

COMMISSIONER ARRINGTON, JR.: "I have no idea what their rules are. I'm just trying to help facilitate a discussion to allow the Development Authority to still be able to act with inside the City of Atlanta, it's largest city, you know, and so I think that by making this formal gesture that will put them in a position where they have to respond."

Those members that you're talking about, certainly if their meetings are like ours, then they can just add it to the next agenda."

VICE CHAIR HALL: "So why don't we do this. It sounds like you and I are in agreement that it is important to have them at the table on the Development Authority of Fulton County Board, and allow our other colleagues to have their input. But it sounds like we can have our own meeting, our own discussion with the Atlanta Board of Education about their legislative priorities and their resolution and see for sure by talking to each one of those members where they are in wanting that seat on the Development Authority of Fulton County Board and/or moving forward with this legislative priority packet, which puts them in conflict of having that seat on the Board. And then maybe after -- if we could do that meeting before the next BOC meeting, then we'll know if we should just come back and pass the resolution or not."

COMMISSIONER ARRINGTON, JR.: "I mean I'm certainly open to that. Let's hear what Commissioner Morris and Commissioner Abdur-Rahman have to say."

CHAIRMAN PITTS: "All right, let's talk. Commissioner Morris, then Commissioner Abdur-Rahman."

COMMISSIONER ARRINGTON, JR.: "Rahman, I'm sorry."

COMMISSIONER MORRIS: "Well thanks. Well, you know, I think it is important that we sit down and talk to APS and I think it's important that we sit down and talk to the Atlanta City Council, because they passed an identical resolution unanimously. And the issue really, Marvin, it is a concern and maybe you've heard me say this many times because I started hearing on the campaign trail in 2014 from Buckhead my neighborhoods. Why in God's good name, is the Fulton County Development Authority giving tax abatements for luxury apartments in Buckhead. The thought is those things are going to happen anyway without the tax abatement. That's the flaw in the numbers, that the development authority of Fulton County counts is that a lot of those projects would have happened without the tax abatements. So what we really did was give away APS's money and City of Atlanta Money and Fulton County general fund money that wasn't needed. And I raised it with the development authorities. There's no secret. Some developers came to me early on saying I got to take it because it's free money and I owe a fiduciary duty to my investors and my partners, but my project doesn't need it. My project will happen anyway. And that's the concern of APS. That's the concern of the City Council. They understand those numbers that you cited but what's been missing is this but-for test. And then I've gone to lunch and dinner with the Development Authority members and talked about it. And I said, you've got to look and say would this project happen without this abatement? And, if so, we shouldn't give them the abatement. And I've been watching the Development Authority meetings. I go to a lot of them virtually now, to some of them. But we actually had a project in Buckhead that they turned down. I don't know if y'all saw the press. The Loudermilk office building in Buckhead. And lo and behold the next day, the Loudermilk company

announced they were going to do the project anyway even though the tax abatement turned down. And if we hadn't been raising these questions, they probably would have voted to do the tax abatement and it would have just been an unnecessary expenditure of tax money. So I think it's really, really important that we sit down and talk to these folks. I think it's really important that this commission sit down with APS Board. We've done it in the past. We haven't done it in a long time, and it's tough to do it now with COVID. But that's really the issue, Marvin. And if the Development Authority of Fulton County would say no more frequently, to those projects that would happen anyway. So, you know, talk to the developers. Some developers are real up front with me. But yeah, I do this because when I started raising these issues, Al Nash started sending the developer to me, if it was in my district. And I would sit down and see all the pretty pictures and I would say, would you do this project without this abatement? Almost invariably they would say yes. Almost invariably. Although some of them would say, I'm not going to say that publicly. And some of them say well, I probably have to take façade off the parking deck that the neighborhood wants on the side facing the neighborhood. You know I would have to cut some money out of the project, especially in the luxury apartment boom in Buckhead. Someone said, oh my God, the luxury apartment market in Buckhead is so hot, of course, we'd do this project without the abatements. And the last one, I sat down with him, but he went with some office building in Atlantic Station. They said well, the reason we need the abatement is because we pass it through to the office tenants in their rent. And the Development Authority gave abatements to the Sealy property and to the Med Life property. And so we've got to have it in order to compete with them for our tenants. Now that's a sad set of commentary. I think it's a domino effect that we created that causes the need for it. So I think we need to sit down with them. We ought to not be in a fight with them. I don't think we ought to be in a fight with anybody, especially our fellow government. So I'd be all for a sit down with them. I would be for a task force, but I think there needs to be commissioners on that task force, not the AFC members."

CHAIRMAN PITTS: "All right, Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "You know, I really wish I could be in a position to say how lovely it would be to turn down a whole bunch of developers that are running the Southwest Atlanta or South County. Well, Commissioner Morris, I wish I had that going on. So on that note, I'm going to say, I understand all the stakeholders at the table and I understand APS's view. But I do think that this requires us to have a little bit more conversation about it to make sure that we're all on the same page. Because to echo -- you're going to get what you're going to get in Buckhead regardless. And so I think it's only fair that if we're talking about doing this, that we do it fair and we do it fair to everyone involved, and we also understand that there is an unequal, unequal that we need to try our best to correct. So, Commissioner Arrington, I don't know if we're -- you know, it's late in the evening. I'm a new commissioner, so I -- had I known I was going to go this late, I wouldn't have been taking calls up until 2:00 in the morning. But nevertheless, at any rate, if we're going to vote or is this discussion, or we're going to actually hold it or table it. I'm a little bit confused on that right now. But I just wanted it

to be known that I think that all stakeholders need to be at the table and I think that we need to be fair if we're going to look at this from the perspective of the developers. I have no problem with the developers. I have problems with it not being an equal with quality development. That's the problem I have. And so, at any rate, I would ask if we're going to table this or whatever, make it a little more refined so everybody can be at the table. I really would appreciate that. Thank you."

CHAIRMAN PITTS: "All right. Commissioner Arrington again followed by Vice Chair Hall again."

COMMISSIONER ARRINGTON, JR.: "I'm, you know, agreeable to whatever the majority of the group wants to do. I would like to see us take some action today, but I understand that people may be -- may not want to take action today and may want to take time to discuss it more and to come up with more details, you know. I think that, you know, what happens is when you do a \$50 million bond deal, the value of the property increases by at least that \$50 million. And when it increases by that 50 million, and I hear your but-for test, when it increases by that amount, then you're able to get more tax dollars as a result of it. So I'm open to whatever you guys want to do. I just wanted to start the discussion and, you know, I guess whatever is the will of the group."

CHAIRMAN PITTS: "All right, Vice Chair Hall."

VICE CHAIR HALL: "I just wanted to echo the same sentiments as Commissioner Morris that there are projects that are going to happen regardless of a tax abatement or, you know, they're just going to happen, and especially in midtown, downtown, Buckhead, you know, we have that project that made the news about the market rate apartments or condos at Atlantic Station. You know projects like that don't need incentives. But we need to incentivize those projects that are going to help our neighborhoods that are in dire need of development. We need to incentivize those projects that are for affordable housing. And every time you give a tax abatement to a wealthy development project, you have to remember that those taxes fall back on the working people and that the low income -- the wage earners who are trying to maintain their own homes, the seniors, and we hear from all of these people routinely when it's time for those tax bills to go out. Those projects increase the tax base and make it where their properties increase. And so we need to -- we need for those people who can pay for those projects to pay the taxes on those projects so that we don't put that burden on our every day working residents and our seniors who are retired."

COMMISSIONER ARRINGTON, JR.: "I agree wholeheartedly. That's why I'm recommending that we sit down with them and discuss it. I'm a little worried, Commissioner Morris, that I don't know enough about the operations of the development authority in order to speak intelligently and/or educate but maybe we can invite them to our meeting. Maybe we could do a joint meeting with APS. Maybe that's something that we could agree on today is to invite APS to do a joint -- a joint meeting and invite the development authority to speak at that meeting. Maybe that's something

that will be agreeable to everyone, at least in the short term where we could still continue discussions about other long term or medium term options."

VICE CHAIR HALL: "Commissioner Arrington, you know, the way that we meet with the mayors of Fulton County, I think it would be great if we had a meeting with APS, the City of Atlanta, in that same manner and, you know, the topic of discussion would be this very topic. We can, of course -- we wouldn't have to publicize it to the public. But I think it's worth doing."

COMMISSIONER ARRINGTON, JR.: "I'm open to it. I don't know if it makes sense for us to do both of those groups at the same meeting."

VICE CHAIR HALL: "Then a separate meetings. They are both large bodies."

COMMISSIONER ARRINGTON, JR.: "Yeah. So I guess I'll make that my motion then for today that we meet with APS and with the City of Atlanta Council in order to discuss options regarding the Fulton County Development Authority."

CHAIRMAN PITTS: "Okay, when you say "we," Commissioner Arrington, you want three people, three members of the Board or what?."

COMMISSIONER ARRINGTON, JR.: "No. The Fulton County Board of Commissioners, the entire Board. Based on what I heard, I think the commissioners will feel more comfortable with themselves with having those discussions."

CHAIRMAN PITTS: "To invite each body to meet with us, is that what you're saying? Okay."

VICE CHAIR HALL: "I'll second that."

CHAIRMAN PITTS: "Any objections? Let's take a vote on that. Commissioner Hausmann. Ellis. Morris."

COMMISSIONER MORRIS: "Yes."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Yes."

CHAIRMAN PITTS: "Arrington."

COMMISSIONER ARRINGTON, JR.: "Yes."

CHAIRMAN PITTS: "Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Yes."

CHAIRMAN PITTS: "And I vote, yes."

CLERK GRIER: "The motion passes."

CHAIRMAN PITTS: "All right. So that will [inaudible]. Will you poll the Board? We'll figure out a time we can do it. I guess time is of the essence, so we need to do it quickly. And wherever we can get a quorum for our body attendance first, okay?"

CLERK GRIER: "Do you have any dates in mind?"

CHAIRMAN PITTS: "Just ASAP. I mean we get forward with it quickly. All right, next item."

CLERK GRIER: "**21-0074**. Discussion. Invest Atlanta Board of Directors Meeting summary sponsored by Commissioner Morris.."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Yeah, this is -- this is the other development authority that does business in the city isn't it. It focuses on bonds for title for housing, affordable housing projects which Commissioner Abdur-Rahman ought to be one of the focuses throughout this County. But it's just a summary of the actions taken, if anybody wants any more detail on any of those actions, let me know, and I'll get that documentation for you."

CHAIRMAN PITTS: "Okay. Next item?"

CLERK GRIER: "**21-0075**, discussion. Atlanta beltline CEO report. Sponsored by Commissioner Morris."

COMMISSIONER MORRIS: "That's always a summary of the CEO's report to the beltline board or the beltline executive committee depending on whether it's a full board meeting or executive committee. And again, if anybody wants any information on anything in that or any of the press recently about the affordable housing, the three acres that the beltline bought in Buckhead, for affordable housing, perhaps along the belt line for any of the other projects. I'll be happy to get that information for you as well. That's it, Mr. Chairman."

CHAIRMAN PITTS: "All right, Madam Clerk. Any other matters that come before us."

CLERK GRIER: "No, sir."

CHAIRMAN PITTS: "All right, no other -- no further matters that come before us; is there anything anybody wants to say before we adjourn?"

COMMISSIONER MORRIS: "I have another hour's long speech I'd like to give."

CHAIRMAN PITTS: "I'll give my two minutes. All right, no other matters that come before today, we are adjourned. Thank you very much."

(Whereupon, meeting was concluded at 7:15 p.m.)