

1      **A RESOLUTION TO AMEND CHAPTER 38 (HUMAN RELATIONS), ARTICLE I (IN  
2      GENERAL), SECTION 38-1 AND CHAPTER 154 (PERSONNEL), ARTICLE I (IN  
3      GENERAL), SECTION 154-3(A) OF THE FULTON COUNTY CODE OF ORDINANCES  
4      TO ADOPT A POLICY AGAINST DISCRIMINATION ON THE BASES OF GENDER  
5      IDENTITY AND GENDER EXPRESSION; AND FOR OTHER PURPOSES.**

6  
7      **WHEREAS**, the Fulton County Board of Commissioners (“Board”) is dedicated to  
8      a policy of non-discrimination within Fulton County and is committed to creating an  
9      environment that fosters and enhances diversity in the work place; and

10     **WHEREAS**, Fulton County desires to safeguard the rights and opportunities of all  
11    persons to be free from discrimination in employment; and

12     **WHEREAS**, on August 19, 1992, the Board enacted Chapter 38, Article I, Section  
13    38-1 and Chapter 154, Article I, Section 154-3, which prohibit discrimination generally  
14    and in employment based on race, color, religion, national origin, gender, age, disability  
15    or sexual orientation; and

16     **WHEREAS**, the Board finds that it is in the best interest of the County, its  
17    residents and its employees to amend its non-discrimination policies in Fulton County  
18    Code of Laws Section 38-1 and Section 154-3 to encompass additional protected  
19    classes including gender identity and gender expression; and

20     **WHEREAS**, the Board has authority pursuant to the Constitution of the State of  
21    Georgia, Article 9, Sec. 2 § 1(a), to adopt reasonable ordinances, resolutions, or  
22    regulations relating to its affairs for which no provision has been made by general law  
23    and which is not inconsistent with the Constitution or any local law applicable thereto.

24  
25     **NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby amends Section  
26    38-1 of the Fulton County Code of Laws as follows:

27  
28       Sec. 38-1. Nondiscrimination Policy.

29       It is the policy of the Fulton County that there will be equal opportunity for  
30       every citizen without regard to race, color, religion, national origin, gender,  
31       age, disability, or sexual orientation, gender identity or gender expression.

32  
33       **BE IT FURTHER RESOLVED**, that the Board hereby amends Section 154-3(a)  
34       of the Fulton County Code of Laws as follows:

1 Sec. 154-3. – Policy of equal opportunity.

2 (a) It is the policy of Fulton County that there will be equal opportunity for  
3 every citizen and employee based upon merit without regard to race,  
4 color, religion, national origin, gender, age, disability, or sexual  
5 orientation, gender identity or gender expression.

6

7 **BE IT FINALLY RESOLVED**, that this Resolution shall take effect upon its  
8 adoption, and all resolutions and parts of resolutions in conflict with this Resolution are  
9 hereby repealed to the extent of such conflict.

10

11 **SO PASSED AND ADOPTED**, this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

12

13 **FULTON COUNTY BOARD OF COMMISSIONERS**

14

15 **SPONSORED BY:**

16

17

18 Lee Morris, Commissioner

19 District 3

20

21

22

23

24 ATTEST:

25

26

27 Tonya R. Grier, Clerk to the Commission

28

29

30

31 APPROVED AS TO FORM:

32

33

34

35

36 Y. Soo Jo, County Attorney