

1 **A RESOLUTION TO AMEND CHAPTER 38 (HUMAN RELATIONS), ARTICLE I (IN**
2 **GENERAL), SECTION 38-1 AND CHAPTER 154 (PERSONNEL), ARTICLE I (IN**
3 **GENERAL), SECTION 154-3(A) OF THE FULTON COUNTY CODE OF ORDINANCES**
4 **TO ADOPT A POLICY AGAINST DISCRIMINATION ON THE BASES OF GENDER**
5 **IDENTITY AND GENDER EXPRESSION; AND FOR OTHER PURPOSES.**

6
7 **WHEREAS**, the Fulton County Board of Commissioners ("Board") is dedicated to
8 a policy of non-discrimination within Fulton County and is committed to creating an
9 environment that fosters and enhances diversity in the work place; and

10 **WHEREAS**, Fulton County desires to safeguard the rights and opportunities of all
11 persons to be free from discrimination in employment; and

12 **WHEREAS**, on August 19, 1992, the Board enacted Chapter 38, Article I, Section
13 38-1 and Chapter 154, Article I, Section 154-3, which prohibit discrimination generally
14 and in employment based on race, color, religion, national origin, gender, age, disability
15 or sexual orientation; and

16 **WHEREAS**, the Board finds that it is in the best interest of the County, its
17 residents and its employees to amend its non-discrimination policies in Fulton County
18 Code of Laws Section 38-1 and Section 154-3 to encompass additional protected
19 classes including gender identity and gender expression; and

20 **WHEREAS**, the Board has authority pursuant to the Constitution of the State of
21 Georgia, Article 9, Sec. 2 § 1(a), to adopt reasonable ordinances, resolutions, or
22 regulations relating to its affairs for which no provision has been made by general law
23 and which is not inconsistent with the Constitution or any local law applicable thereto.

24
25 **NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby amends Section
26 38-1 of the Fulton County Code of Laws as follows:

27
28 Sec. 38-1. Nondiscrimination Policy.

29 It is the policy of the Fulton County that there will be equal opportunity for
30 every citizen without regard to race, color, religion, national origin, gender,
31 age, disability, or sexual orientation, gender identity or gender expression.

32
33 **BE IT FURTHER RESOLVED**, that the Board hereby amends Section 154-3(a)
34 of the Fulton County Code of Laws as follows:

1 Sec. 154-3. – Policy of equal opportunity.

2 (a) It is the policy of Fulton County that there will be equal opportunity for
3 every citizen and employee based upon merit without regard to race,
4 color, religion, national origin, gender, age, disability, or sexual
5 orientation, gender identity or gender expression.

6
7 **BE IT FINALLY RESOLVED**, that this Resolution shall take effect upon its
8 adoption, and all resolutions and parts of resolutions in conflict with this Resolution are
9 hereby repealed to the extent of such conflict.

10
11 **SO PASSED AND ADOPTED**, this ____ day of _____, 2022.

12
13 **FULTON COUNTY BOARD OF COMMISSIONERS**

14
15 **SPONSORED BY:**

16
17 _____
18 Lee Morris, Commissioner
19 District 3
20
21
22
23

24 **ATTEST:**

25
26 _____
27 Tonya R. Grier, Clerk to the Commission
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31 **APPROVED AS TO FORM:**

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35 _____
36 Y. Soo Jo, County Attorney
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39 P:\CAPProjects\BOC\Commissioner Morris\Anti-discrimination update to ordinances\06.01.22 Resolution to Amend Section 38-1
40 General Nondiscrimination Policy and 154-3 Nondiscrimination in Employment.FINAL.doc