



**FULTON
COUNTY**

CONTRACT DOCUMENTS

FOR

REQUEST FOR PROPOSAL 25RFP020325C-MH

2025 COMMUNITY SERVICES PROGRAM

FOR

DEPARTMENT OF COMMUNITY DEVELOPMENT

OF

FULTON COUNTY, GEORGIA

CONTRACT AGREEMENT

THIS AGREEMENT (“Agreement”), entered into this **1st day of January 2025**, by and between **FULTON COUNTY**, Georgia (hereinafter referred to as “Fulton County” or “County”), a political subdivision of the State of Georgia, acting by and through its Community Development Department’s Youth and Community Services Division (“YCS”), and **Latin American Association** (hereinafter referred to as “Contractor”), a corporation organized as a nonprofit, tax exempt 501(c) (3) agency, authorized to conduct business within the state of Georgia (hereinafter collectively referred to as the “Parties”).

WITNESSETH

WHEREAS, as part of its official functions, Fulton County is authorized to exercise the power of taxation pursuant to Art. IX, Section IV., Par. I of the Constitution of the State of Georgia of 1983, and to expend such funds raised by the exercise of said powers for public purposes as declared in Art. IX, Section IV., Par. II of the Constitution; and

WHEREAS, Contractor has in its employ personnel, and under its supervision, facilities and resources by which it can render to Fulton County and the citizens thereof certain services authorized by the aforementioned Constitutional provision; and

WHEREAS, Contractor has agreed to render services to the citizens of Fulton County, and the County has appropriated funds for those services; and

WHEREAS, the parties desire to execute a formal agreement for the services to be rendered by Contractor, and said services shall be defined, and consideration to be paid for such services by Fulton County for the successful performance of the services, and shall be enumerated.

The Agreement was approved by the Fulton County Board of Commissioners on **May 21, 2025, BOC#25-0398**.

NOW, THEREFORE, in consideration of the premises, payment of the sum hereinafter set forth and the performance of the services described herein, it is mutually agreed as follows:

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ARTICLE I - PARTIES AND TERM:

(a) Fulton County, through its YCS, retains Contractor, and Contractor accepts retention by Fulton County to render the services as hereinafter defined and required; to perform such services in a manner and to the extent required by the parties herein; and as may be hereafter amended or extended in writing by mutual agreement of the parties.

(b) The Chairperson of the Board of Directors for the Contractor or authorized representative (hereinafter "Board Chair") represents that she/he is authorized to bind and enter into contracts on behalf of Contractor, including this Agreement.

(c) Nothing contained in this Agreement shall be constructed to be a waiver of Fulton County's sovereign immunity or any individual's official or qualified good faith immunity.

(d) This Agreement will remain in effect from **01/01/2025**, until midnight **12/31/2025**.

(e) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis under this Agreement whenever necessary, in the sole opinion of Fulton County, to avert a life threatening situation or other sufficiently serious deficiency.

ARTICLE II - SCOPE OF CONTRACTOR'S DUTIES:

Upon execution of this Agreement, the Contractor will provide the following services for Fulton County:

SCOPE OF WORK:

Community Services Program (CSP)

CSP Service Category: Economic Stability/Poverty

CSP Funding Priority(ies):

Children and Youth: Not Applicable

Disabilities: Not Applicable

Economic Stability: 1. Emergency Financial Assistance inclusive of Rental and Mortgage assistance as well as Utility assistance

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

Latin American Association, Buford Highway Self-Sufficiency Initiative will provide services at the following locations at specified times during the contract period of **01/01/2025** through **12/31/2025**:

Start and end date of programming for which CSP funds will be used:

Start date: 01/01/2025

End date: 12/31/2025

Service Delivery Site(s):

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location
Latin American Association Main Office	2750 Buford Hwy	Atlanta	Georgia	30324-3208	3	1,2,3,4,5,6

Approach and Design:

Latin American Association, Buford Highway Self-Sufficiency Initiative will provide services to **3601** clients that reside in Fulton County, with CSP funding.

Latin American Association, Buford Highway Self-Sufficiency Initiative will provide the following activities and services in Fulton County with CSP funding:

The Buford Highway Self-Sufficiency Initiative features an innovative and highly effective program model that combines direct services and advocacy to achieve lasting self-sufficiency outcomes for low-income immigrant individuals and families in Fulton County and Metro Atlanta. The Buford Highway Self-Sufficiency Initiative includes the following components:

- Basic Needs Program
- Homelessness Prevention Program

- Advocacy: Affordable Housing for Residents

Basic Needs Program

The Basic Needs Program provides direct services that empower clients and families to achieve self-sufficiency through a three-tiered approach of 1) stabilization; 2) intervention services; and 3) prevention. This continuum of services first resolves urgent needs then mitigates barriers to stability and moves participants along a path to long-term self-sufficiency.

Stabilization: Responding to urgent needs

For clients in crisis and/or facing economic hardships, our Basic Needs Program provides a comprehensive menu of services to stabilize individuals and families and ensure basic needs are met.

Stabilization services provided include:

- Emergency financial assistance*
- Housing/shelter placement
- Food and clothing assistance
- Family crisis assistance
- Safety and shelter placement for victims of domestic violence

*Includes rent, mortgage, utility, security deposit and application fees provided according to need, typically on a one-time basis and/or limited to the amount of a maximum three month's service per year. To be eligible for financial assistance, participants must be 50% Area Median Income (AMI) or less.

Following initial stabilization through the resolve of urgent issues, the Basic Needs Program supports clients for 90 days (and longer, if needed) to prevent crisis or emergency situations from reoccurring.

Intervention: Removing barriers to stability

LAA case managers and clients work together to develop Individual Service Plans (ISP) that target individual issues, barriers, personal resources, and necessary steps for improved economic, housing, and family stability. The ISP is strengths-based, action-oriented and culturally and linguistically appropriate. Empowerment coaching provided by program staff teaches participants to identify barriers to stability and work proactively to address them.

Intervention services offered include:

- Immigration and domestic violence legal services
- Benefits enrollment assistance (SNAP, Medicaid, and TANF)
- employment services and job placement assistance
- Financial education classes
- Housing counseling
- Referrals for healthcare services and other resources
- Parenting classes

Prevention: Promoting long-term self-sufficiency

Services and referrals to improve language skills, build credit and savings, prepare for career advancement, and learn other critical life skills prevent crisis and instability from reoccurring and promote long-term self-sufficiency. Ongoing empowerment coaching ensures that our clients are equipped with the skills and knowledge they need to recognize and remove future impediments to self-sufficiency.

Prevention services offered include:

- English language and computer classes
- Support groups

- Financial planning
- Parenting classes
- Referrals for adult education programs and services
- Referrals for additional prevention services and resources

The Basic Needs Program serves clients at our three Outreach Centers, as well as through mobile service delivery at locations across Fulton County.

Evidence-Based Best Practices: Empowerment Coaching

In 2015, our Basic Needs Program shifted from a traditional case management model to an Empowerment Coaching approach - an innovative, best-practice in achieving self-sufficiency for low-income, minority populations with barriers to success. Case management is a deficit-based program model that identifies deficiencies, gives clients standardized options, and manages paperwork. Empowerment coaching, on the other hand, is an asset-based approach wherein the participant leads the process with the coach providing asset-based guidance and support. This methodology identifies existing strengths, assets, and resources and builds upon those to move individuals and families to self-sufficiency. The Annie E. Casey Foundation is a leader in the research, development and study of empowerment coaching. Through a grant from The Goizueta Foundation, the LAA contracted with the Annie E. Casey Foundation to provide training on empowerment coaching for all program staff and leadership.

Systemic Change: Affordable Housing Advocacy

Housing stability is a critical pre-requisite for long-term self-sufficiency, yet for many immigrants in Metro Atlanta, it remains a significant challenge. Our Basic Needs and Homelessness Prevention Programs work to mitigate housing instability as a barrier to self-sufficiency by advancing systemic solutions to housing issues and challenges for immigrants in Fulton County. With Fulton CSP funding, our Buford Highway Self-Sufficiency Initiative will continue to reduce housing instability.

Affordable housing has been a key focus of the LAA's advocacy agenda from the start, at a local level to address rezoning and redevelopment in Fulton County and surrounding areas at state and local levels through the promotion of policies that increase access to affordable housing for vulnerable populations.

At the systems-level, the Self-Sufficiency Initiative works to expand relationships with housing-related agencies and convene stakeholders to build coalitions that pursue local and state equitable housing policies and expand state and local funding for affordable housing initiatives. This includes LAA leadership of the Housing Georgia Steering Committee to move state-level practices in a direction that will expand state funding for affordable housing initiatives in metro Atlanta, including Fulton County. Currently comprised in addition to the LAA of Georgia Metro Fair Housing, Georgia Alliance to End Homelessness, Enterprise, Georgia Habitat for Humanity, and the Statewide Independent Living Council of Georgia, this coalition is a lead driver of systemic solutions to issues and barriers impacting housing stability for individuals and families.

Addressing Fulton County Strategic Objectives, KPIs & Funding Priorities

The Buford Highway Self-Sufficiency Initiative addresses two Fulton County "Health & Human Services" Strategic Objectives, and several Key Performance Indicators (KPI). The two Strategic Objectives are:

- Preventing health disparities by educating residents and connecting them to available resources, and
- Supporting vulnerable residents in our social services

And the corresponding KPIs include:

- Number of uninsured adults and children
- Number of children without health insurance
- Percentage of residents who experience food insecurity
- Number of people who receive permanent supportive housing and support services

Outcomes in these areas are achieved through an unparalleled combination of direct services and advocacy that empowers residents of Fulton County to achieve self-sufficiency. The direct services of the Buford Highway Self-Sufficiency Initiative provided through its Basic Needs Program address hunger, housing, and economic stability through rent, mortgage and utility financial assistance; affordable housing placement assistance; SNAP, WIC and Medicaid benefits enrollment; employment services and job placement assistance; immigration legal services; referrals for healthcare services; and more. Additionally, the Self-Sufficiency Initiative's advocacy component simultaneously addresses a key barrier to self-sufficiency for clients and families - housing instability - from a systemic perspective by working to increase availability of and access to affordable housing for residents.

Our Self-Sufficiency Initiative aligns with several of the 2020-2024 Fulton County Community Development Consolidated Plan housing objectives, by providing public services and rental, homelessness & rapid rehousing services. Our program achieves the plan's objectives to increase access to affordable housing and assist homeless persons and/or those at risk of homelessness to move toward stable, economically sustainable, long-term housing.

Fulton CSP Funding Priority: Economic Stability/Poverty

The Buford Highway Self-Sufficiency Initiative's scope of work aligns with the Fulton County service category of economic stability/poverty. It addresses outcomes and performance measures that demonstrate positive change toward self-sufficiency, improved living conditions, and increased quality of life for individuals and families experiencing economic hardships in Fulton County.

Within this Economic Stability/Poverty category, our Self-Sufficiency Initiative addresses four of the five corresponding funding priorities:

- Emergency Financial Assistance inclusive of Rental and Mortgage assistance, as well as Utility assistance.
- Training/Job Development/Employment which leads to self-sufficiency. Ex-offender support services (employment, housing options and transitional skills training).
- Access to digital literacy / training for middle skill jobs including “earn and learn” models which allow job seekers to meet basic needs while training to enter living wage jobs.
- Improved access to economic opportunities, programs and resources focused on foundational education, career exploration; coaching to re-engage youth up to age 21 and provide job-readiness skills for employment. Wraparound Support to address basic needs during training (rental assistance, transportation, childcare).

Community Collaborations and Partnerships

The success of our Self-Sufficiency Initiative would not be possible without a host of community partners. The robust menu of direct services provided by the LAA is bolstered by longstanding partnerships with nonprofits, private and public service providers, and strategic coordination of services across these groups. Leveraging key partnerships brings specific resources and opportunities to the Basic Needs Program that richly augment service options and quality for participants and increase impact. Examples of this include the LAA's partnership with Clear Point's Hispanic Center for Financial Excellence to provide financial education classes and financial counseling appointments at the LAA for our clients; Northside Hospital operating their cancer support group through the LAA's facility; and Metro Fair Housing working with the LAA to jointly develop and host landlord/tenant Know Your Rights workshops.

Key partners for the Basic Needs & Homelessness Prevention Programs include:

- Georgia Department of Human Services
- Atlanta Legal Aid Society
- Metro Fair Housing
- Atlanta Community Food Bank
- Goodwill Industries
- Catholic Charities

- Clear Point's Hispanic Center for Financial Excellence
- Partnership Against Domestic Violence
- Georgia Law Center for the Homeless
- Quality Care for Children
- Northside Hospital
- Lifting Latina Voices of the Feminist Women's Health Center
- Georgia Healthy Families
- Tapestri

Designation of CSP Funds:

Based on the awarded amount of **\$40,000.00**, the CSP funds are designated according to the following cost categories: Administrative, Operational, and Direct Services.

Administrative Expenditures CSP funds that are spent on indirect personnel expenses such as salaries, salary fringe, and benefits for executive / management, accountant, administrative support, etc. Includes direct and indirect charges for administration of the grant (**Note: Not more than 5% of total grant award can be used for administrative costs.**)

Operational Expenditures- CSP funds used to conduct agency/ organizational functions that are secondary to program service delivery such as: auditor, grant writer, consultants, insurance office/ warehouse lease or mortgage expenses, office supplies (pens, toner, paper, etc.), agency's utility expenses, staff transportation expenses, marketing/catalogs, etc. Not to include indirect or direct personnel expenses. (**Note: Not more than 25% of total grant award can be used for operational expenditures.**)

Direct Service Expenditures- CSP funds utilized to provide services directly to agency/program participants such as payments made on behalf of participants for rent, utilities, food, shelter, transportation (rentals, gas, and parking, bus drivers, participant's public transportation costs, etc.), scholarships and day care vouchers, salaries and fringe benefits for direct service personnel (Case Managers, Educators, Subcontractors, etc.), program supplies (educational/instructional materials, paper, pencils, markers, etc.) directly consumed by participants. Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are included in this definition (i.e. children's story books, educational games, puzzles, and flash cards).

Throughout the contract period, program expenditures will be monitored (via performance reports) to ensure that funding is utilized as contracted.

Cost Category	Designation of CSP Funding Award
Administrative (5% Admin max of total funds awarded.)	\$2,000.00
Operational (25% Operational max of total funds awarded.)	\$800.00
Direct Services	\$37,200.00
<i>Total</i>	\$40,000.00

Explanation of Funding Details:

We are respectfully requesting \$40,000 in funding from Fulton County's 2025 CSP Grant Program to support our Buford Highway Self-Sufficiency Program. This program is housed in our Family Services & Well-Being Department, and is aimed at supporting families and individuals who are experiencing emergency situations, including hunger and homelessness, and providing programming and services to help them reach housing and financial stability.

Administrative Expenses

Salary – \$2,000 for administrative support, including data analysis and grant management staff time to track, analyze and report on grant requirements for the proposed Fulton CSP project.

Operational Expenses

Supplies – \$800 for operational supplies (e.g., paper, toner, printing, etc.) for the proposed project.

Direct Service Expenses

Salary – \$17,200 in salary and benefits for the Buford Highway Self-Sufficiency Case Management. This case manager will work directly with program clients to provide emergency support and case management.

Emergency Financial Assistance – \$20,000 for financial assistance made on behalf of clients for rent, utilities, food, shelter, and transportation assistance.

Break Down of CSP Spending for the Two Contract Performance Reporting Periods

For the first Performance Reporting Period, from January 2025 through June 2025 period, we will allocate \$3,000. For the second Performance Reporting Period, from July 2025 through December 2025, we will allocate \$37,000.

Program Performance Measures:

Latin American Association agrees to track and report program performance to the Fulton County Department of Community Development.

County Defined Performance Measure(s):

Children and Youth: Not Applicable

Disabilities: Not Applicable

Economic Stability: 1. Number of individuals receiving Emergency Financial Assistance

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

The following program measures/ Key Performance Indicators (“KPI’s”) will be utilized to track and report program outcomes for the Fulton County residents supported with CSP funding, during the funding period 01/01/2025 through 12/31/2025:

The Buford Highway Self-Sufficiency Initiative achieves its goal of self-sufficiency for clients and families through a methodology that combines direct services that empower clients to achieve and maintain long-term stability and advocacy to address roots causes of economic instability. The Self-Sufficiency Initiative achieves these outcomes at the individual level through the direct services while using advocacy to advance systemic solutions to housing instability, a key issue impacting the ability of our clients in Fulton County to achieve self-sufficiency.

Buford Highway Self-Sufficiency Initiative: Milestones and Schedule

Our Basic Needs and Homelessness Prevention programming are offered year-round at our main headquarter in Fulton County, as well as three additional Outreach Centers in Metro Atlanta and Dalton, Georgia. We also host services, like benefits enrollment, through mobile service delivery in Fulton, Dekalb and Gwinnett Counties. The Initiative has operated continuously without interruption since its inception nearly 50 years ago. The LAA's service centers operate year-round, Monday-Friday from 8 am - 5:30 pm.

The Initiative provides direct services to remove barriers to self-sufficiency for individuals and families and empower them to achieve and maintain long-term stability. Client data is tracked and analyzed using EasyTrak and

JotForm data systems. Clients' progress is formally assessed and recorded at 30, and 90 day intervals, and longer if necessary. For Homeless Prevention services, we also employ the HMIS Network. Our case managers input client intake information and assessments to verify eligibility, and coordinate services with other agencies.

In 2015, our Basic Needs Program implemented a five-point scale for evaluating clients' stability. This system evaluates client progress toward goals set in their individual Service Plans (ISPs) against defined criteria to determine their status as 'In Crisis, Vulnerable, Stable, Safe or Empowered/Thriving.' This enables the staff to precisely gauge client stability and pinpoint remaining barriers to self-sufficiency. It also provides robust data to determine overall program effectiveness and efforts highly acute continuous quality improvement. Additionally, the system enables program staff to track and document their advocacy efforts on behalf of clients to resolve urgent issues. Client satisfaction surveys are administered to collect feedback in the areas of the services they were provided. The advocacy component of the Buford Highway Self-Sufficiency Initiative, began in 2014 and has continued on an ongoing, year- round basis January through December.

Key milestones for the Buford Highway Self-Sufficiency Initiative in include:

- Number of households that receive emergency financial assistance for rent/mortgage and utilities,
- Number of households that receive emergency food and clothing assistance,
- Number of households that receive individual service plans (ISPs) and follow up at 30 and 90 day intervals (or longer as needed), and
- Number of households that receive assistance with benefits enrollment (e.g., SNAP, WIC and Medicaid/ CHP)

The LAA will report on the following Fulton County-defined performance measures from the Economic Stability/ Poverty category and the homelessness category:

- Number of individuals receiving Emergency Financial Assistance
- Number of potential instances of homelessness prevented
- Number of individuals whose barriers to self-sufficiency are eliminated/ reduced; paths to self-sufficiency created (Increase in income, access to case or noncash mainstream benefits)

Agency Defined Performance Measure(s):

Key performance measures that our agency will measure and report on include:

- 50 percent of households receiving emergency financial assistance will be stable at 30 days,

- 60 percent of households receiving emergency financial assistance will be stable at 60 days
- 75 percent of households receiving emergency financial assistance will be stable at 90 days
- 50 households will be provided with one-one-one benefits application assistance for SNAP, WIC and/or Medicaid/CHP
- 30 households will receive SNAP, WIC and/or Medicaid/CHP services
- 60 individuals will be positively impacted by Individual Service Plans for their households composed of at least 3 empowerment goals with follow up
- 60 individuals will be positively impacted by the internal and external referrals and other social service application assistance provided in order to prevent homelessness and/or hunger

ADDITIONAL REQUIREMENTS

Failure to adhere to the terms of this Agreement, in addition to the requirements listed below, may result in one or all of the following; delayed disbursement or total loss of awarded funds, and / or ineligibility to receive an RFP award during the next funding cycle.

1. Contractor agrees to develop, in conjunction with Fulton County, a process of accepting and serving Fulton County residents referred by the Youth and Community Services Division of Fulton County Government.
2. As consideration for the County providing funding and the non-profit entity accepting same, the non-profit entity shall, upon the County's request, participate in County-sponsored events and activities on County property, when feasible. The non-profit agency shall use its best efforts to comply with the County's request provided that it is given at least one week's notice to do so. Failure to participate will be taken into consideration for future funding requested by the non-profit entity.
3. Contractor agrees to allow staff from the Fulton County Department of Community Development to conduct contract compliance site visits as necessary (announced or unannounced).
4. During the site visit, Contractor will be required to allow staff to monitor programming, as well as review client rosters / sign-in sheets and/ or Registration information that should include complete addresses of Fulton County residents served by this funding.
5. Contractor agrees to comply with the Operational Specifications outlined in **2025 Community Services Program 25RFP020325C-MH**.

6. Contractor agrees that advertising, promotions and other publicity in connection with the supported program(s) shall include the following acknowledgment: **“Funding provided in part by the Fulton County Board of Commissioners under the guidance of the Department of Community Development.”**

Note: If your agency uses logos versus text, you may substitute the language above with the Fulton County Logo.

Reporting

It is the Contractor’s responsibility to ensure accurate reporting of all information contained in the performance reports. Reports and supportive documentation that consistently include erroneous/ inaccurate data may result in a required reimbursement of funding and/or may negatively impact future funding.

7. Contractor will be required to submit completed performance reports (with deadlines of **(July 18, 2025, and January 16, 2026)** to adhere to the requirements outlined in the Performance Report Instructions, as well as the format provided by the Fulton County Department of Community Development. Future funding will be affected if performance reports are not submitted by stipulated due dates.

8. Contractor will be required to provide demographic information concerning the Fulton County residents served, including, but not limited to age, race/ethnicity and gender.

9. Contractor will be required to report the number of UNDUPLICATED/NEW participants directly served through the Community Services Program funding. **Please note:** Failure to serve the total number of participants contracted to be served with CSP funding may result in reimbursement of CSP funding to Fulton County. Failure to reimburse the funding requested will result in the ineligibility to receive future funding.

10. Contractor will be required to submit unduplicated client rosters in a spreadsheet format that includes the complete residential addresses of the Fulton County residents served with CSP funding, and LEDGERS demonstrating how Community Services Program funds were expended for the specified reporting period.

Expenditure of Funds

11. Contractor is prohibited from utilizing CSP funds for capital expenditures. (A “capital expenditure” is defined as: any resource not completely consumed during the contract year, i.e. computers, printers, construction, vehicles, cell phones, etc.) Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are excluded from the definition of “capital expenditure” (e.g., children's story books, educational materials, games, puzzles,

and flash cards).

12. Community Services Program funds must be expended by December 31st of the contract year. All funds that are not spent by this date must be reimbursed to Fulton County Government within 30 days of written request. A Contractor's failure to adhere to this requirement will result in one or more of the following: inability to receive future funding from Fulton County, and/or legal action against the agency to recoup funding that are not reimbursed by the deadline.

ARTICLE III - COMPENSATION FOR SERVICES

(a) Fulton County agrees to pay Contractor a maximum sum of **\$40,000.00.**

(b) Upon receipt and approval of Contractor's invoice delineating projected expenditures for the first six months of the contracting period. Upon receipt and approval of said invoice, County shall pay Contractor the first six months of compensation provided for by this Agreement. The Contractor shall provide Fulton County with a second invoice delineating projected expenditures for the remaining six months of the Agreement Term. Upon receipt and approval of said invoice, Fulton County shall pay Contractor the second six months of compensation provided by this Agreement. **A failure by Contractor to submit the invoice for the first and/ or second six months of the contracting period will constitute a breach of this Agreement.**

(c) If through any cause, Contractor shall fail to fulfill its obligation under this Agreement in a timely and proper fashion or in the event that any of the provision or stipulations of this Agreement are violated by Contractor, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement by serving written notice as defined herein upon Contractor of Fulton County's intent to suspend or terminate this Agreement. If the Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving only the compensation for work performed in a manner satisfactory to Fulton County up to and including the date of the written termination notice.

(d) The Contractor agrees and understands that all expenditures must be consistent with the scope and purpose of this Agreement, and expenditures must be consistent with the guidelines and definitions established in **2025 Community Services Program 25RFP020325C-MH**, which is hereby incorporated by reference herein and made a part of this agreement. The County reserves the right to approve and reject payment for expenditures which are not consistent with the scope and purpose of this Agreement, and which the County determines are not consistent with the guidelines and definitions established in the Community Services Program RFP.

(e) The Contractor agrees and understands that Fulton County has the right to recover funds from Contractor for compensation received, pursuant to subsection (b) above if Contractor fails to perform the

services outlined in Article II or does not perform such services to the satisfaction of Fulton County.

ARTICLE IV - RECORD KEEPING

(a) Contractor shall maintain accurate records of the expenditure and disposition of funds, and such records must be in accordance with good accounting practices, and made available for inspection and audit by Fulton County at a time mutually agreeable to parties and upon thirty (30) days' notice to contractor.

(b) All reports and communications, with supportive documentation consistent with contract provisions outlined in Article II, must be provided to Fulton County, in accordance with Article IV.

(c) A performance report, with supportive documentation consistent with provisions of the Agreement outlined in Article II, must be provided to Fulton County no later than **July 18, 2025 for the period January 1, 2025-June 30, 2025; and January 16, 2026 for the period July 1, 2025-December 31, 2025.**

(d) Contractor shall be responsible for sending staff representation to mandatory meetings that will be sponsored by the Fulton County Department of Community Development. Contractor will be notified in advance of said meetings.

(e) All notices, program reports and other communications required to be given under this Contract shall be sufficient if in writing and either delivered via e-mail, personally or sent by postage, prepaid, certified or registered United States mail, return receipt requested, or e-mail addressed as follows:

To Fulton County:

**Department of Community Development
c/o: Youth and Community Services Division
hsd.grants@fultoncountyga.gov
137 Peachtree Street, SW
Atlanta, Georgia 30303**

To Contractor:

**Latin American Association
2750 Buford Highway NE Resource Development Department
Atlanta, Georgia 30324**

The Parties may only modify or update the above-referenced addresses during the term of this Agreement by providing formal notice to the other party of such a change pursuant to the terms of this

provision.

(f) Contractor understands and agrees that, upon Fulton County's determination that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement upon written notice to Contractor. Contractor further understands and agrees that if Fulton County determines that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County may request, and the Contractor shall provide, any and all additional reports, records or documentation Fulton County deems necessary to evaluate, assess and/or measure Contractor's overall level of performance under this Agreement, including Contractor's performance at other delivery sites.

ARTICLE V - INDEMNIFICATION

Contractor hereby covenants and agrees to indemnify and hold harmless Fulton County, its Commissioners, officers, and employees from all claims, losses, liabilities, damages, deficiencies, demands, judgments, or costs (including without limitation reasonable attorney's fees and legal expenses) suffered or occurred by such party, whether arising in tort, contract, strict liability or otherwise, including without limitation, personal injury, wrongful death or property damage arising in any way from the actions or omissions of Contractor, its directors, officers, employees, agents, successors and assigns in connection with its acceptance, or the performance, or nonperformance of its obligations under this Agreement; provided, however, that nothing herein shall be construed to preclude the Contractor from bringing suit against the County for breach of the terms of this Agreement.

ARTICLE VI – TERMINATION OF AGREEMENT FOR COUNTY'S CONVENIENCE AND FOR CAUSE

(a) This Agreement is effective on **01/01/2025**, and shall terminate on **12/31/2025**, unless earlier terminated in accordance with the provisions of this Agreement. Notwithstanding termination of the Agreement, Contractor is obligated to fulfill all of its obligations, including its reporting requirements.

(b) Notwithstanding the above provisions, Fulton County may terminate this Agreement for convenience, or Fulton County or the Contractor may terminate this Agreement at any time for any reason by giving written notice of the intent to terminate the Agreement thirty (30) days in advance, by certified mail, return receipt requested, with proper postage prepaid, or by hand delivery, to the other party at the physical address provided herein for notice. The termination shall become effective on the

thirtieth (30th) day after the date of such written notice unless the parties otherwise agree in writing. If this Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving compensation for the work satisfactorily performed up to and including the effective date of termination.

(c) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis whenever necessary, in the opinion of Fulton County, to avert a life threatening situation or other sufficiently serious risk.

(d) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to request repayment in full of all compensation paid to Contractor pursuant to Article III of this agreement. If Fulton County exercises its right under this subsection, Contractor agrees to and shall repay Fulton County all compensation paid to Contractor pursuant to Article III of this Agreement.

(e) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to terminate this Agreement between Fulton County and Contractor without penalty. Contractor acknowledges and agrees that Fulton County's right to terminate includes, but is not limited to, the right to withhold any and all future compensation due to Contractor pursuant to the terms of any and all other agreements between Fulton County and Contractor.

(f) In the event that this Agreement is terminated by Fulton County or Contractor, following Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this Agreement, Contractor agrees that it shall not be eligible to either enter or to apply to enter into future contracts with Fulton County until it has addressed any and all areas of deficiency or non-compliance to Fulton County's satisfaction.

ARTICLE VII - INDEPENDENT CONTRACTOR STATUS

(a) Nothing contained herein shall be deemed to create any relationship other than that of an independent contractor between Fulton County and Contractor. Under no circumstances shall Contractor, its directors, officers, employees, agents, successors or assigns be deemed employees, agents, partners, successors, assigns or legal representatives of Fulton County.

Contractor acknowledges that **Latin American Association**, its directors, officers, employees, agents and assigns shall have no right of redress pursuant to the Personnel Rules and Regulations of Fulton County.

(b) The Contractor shall pay all sales, retail, occupational, service, excise, old age benefit and unemployment compensation taxes, consumer, use and other similar taxes, as well as any other taxes or duties on the materials, equipment, and labor for the work provided by the Contractor which are legally enacted by any municipal, county, state or federal authority, department or agency at the time bids are received, whether or not yet effective. The Contractor shall maintain records pertaining to such taxes as well as payment thereof and shall make the same available to Fulton County at all reasonable times for inspection and copying. The Contractor shall apply for any and all tax exemptions which may be applicable and shall timely request from Fulton County such documents and information as may be necessary to obtain such tax exemptions. Fulton County shall have no liability to the Contractor for payment of any tax from which it is exempt.

ARTICLE VIII - INSURANCE

Contractor agrees to obtain, maintain and furnish to Fulton County, a Certificate of Insurance (COI) showing the required coverage during the entire term of this Agreement. All insurance limits are listed in the "Insurance and Risk Management Provisions" document, Attachment "A", with Fulton County, Georgia added as an "Additional Insured". The cancelation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

ARTICLE IX – AMENDMENTS AND MODIFICATIONS TO CONTRACT

(a) This Agreement constitutes the entire agreement between Fulton County and Contractor, and there are no further written or oral agreements with respect thereto, no variations, amendments or modifications of this Agreement, and no waiver of its provisions, shall be valid unless in writing and signed by Fulton County's and Contractor's duly authorized representatives.

(b) Modifications or amendments which require a change in compensation level must be approved by the Fulton County Board of Commissioners and Contractor; other modifications, amendments or variations may be agreed to in writing, between the Contractor and the Contract Administrator when the amount of this Agreement and its Term remain unchanged.

ARTICLE X - SUBCONTRACTING

Contractor shall not subcontract any part of the work covered by this Agreement or permit subcontracted work to be further subcontracted without prior written approval of Fulton County.

ARTICLE XI - ASSIGNABILITY

Contractor shall not assign or subcontract this Agreement or any portion thereof without the prior expressed written consent of Fulton County. Any attempted assignment or subcontracting by Contractor without the prior expressed written consent of Fulton County shall at the County's sole option terminate this Agreement without any notice to Contractor of such termination. Contractor binds itself, its successors, assigns, and legal representatives of such other party in respect to all covenants, agreements and obligations contained herein.

ARTICLE XII - SEVERABILITY OF TERMS

If any part or provision of this Agreement is held invalid the remainder of this Agreement shall not be affected thereby and shall continue in full and effect.

ARTICLE XIII – PRECEDENCE OF AGREEMENT

In the event that any language in the Department of Community Development's Community Services Program RFP is in conflict with the language in this Agreement, this Agreement shall take precedence.

ARTICLE XIV - EQUAL EMPLOYMENT OPPORTUNITY

In accordance with Fulton County Code Sections 102-391 (Equal Opportunity Clause) and 154-3 (Policy of Equal Opportunity): (a): During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, or disability. As used herein, the words "shall not discriminate" shall mean and include without limitations the following:

Recruited, whether by advertising or other means; compensated, whether in the form of rates of pay, or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted, downgraded; transferred; laid off; and terminated.

The Contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

(2) The Contractor shall in solicitation or advertisement for employees, placed by or on behalf of

the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, national origin, or disability.

(3) The Contractor shall send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under the Equal Opportunity Program of Fulton County and under this Article, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The Contractor and its subcontractors, if any, shall file Compliance Reports at reasonable times and intervals with Fulton County in the form and to the extent prescribed by the director. Compliance Reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and its subcontractors.

(5) The Contractor shall include the provisions of paragraphs (1) through of this equal employment opportunity clause and every subcontractor purchase order so that such provision shall be binding upon each subcontractor.

ARTICLE XV - CAPTIONS

The captions are inserted herein only as a matter of convenience and for reference and in no way define, limit, or describe the scope of this Agreement or the intent of the provisions thereof.

ARTICLE XVI - GOVERNING LAW

This Agreement shall be governed in all respects, as to validity, construction, capacity, and performance or otherwise, by the laws of the State of Georgia.

ARTICLE XVII - JURISDICTION

This Agreement will be executed and implemented in Fulton County. Further, this Agreement shall be administered and interpreted under the laws of the State of Georgia. Jurisdiction of litigation arising from this Agreement shall be in the Fulton County Superior Courts. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict with said laws, but the remainder of this Agreement shall be in full force and effect.

Whenever reference is made in the Agreement to standards or codes in accordance with which work is to be performed, the edition or revision of the standards or codes current on the effective date of this

Agreement shall apply, unless otherwise expressly stated.



F. GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Latin American Association
Project No. and Project Title:	25RFP020325C-MH 2025 Community Services Program (CSP)

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, entity or corporation which is engaged in the physical performance of services on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10-91(b). Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

65332

Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)

3/5/25

Date of Authorization

Latin American Association

Authorized Officer or Agent
(Name of Contractor)

I hereby declare under penalty of perjury that the foregoing is true and correct

Santiago Marquez

Printed Name (of Authorized Officer or Agent of Contractor)

[Signature]
Signature (of Authorized Officer or Agent)

CEO

Title (of Authorized Officer or Agent of Contractor)

3/5/25

Date Signed

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

5 DAY OF **March**, 20**25**
[Signature]
Notary Public

My Commission Expires: **06/09/2026**

[NOTARY SEAL]

Maria F Guzman
NOTARY PUBLIC
Gwinnett County, GEORGIA
My Commission Expires 06/09/2026

* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Latin American Association
Project No. and Project Title:	25RFP020325C-MH 2025 Community Services Program (CSP)

FORM G: SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with (name of contractor) on behalf of (name of public employer) has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

n/a

Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)

Date of Authorization

n/a

Authorized Officer of Agent
(Name of Subcontractor)

I hereby declare under penalty of perjury that the foregoing is true and correct

Printed Name (of Authorized Officer or Agent of Contractor)

Title (of Authorized Officer or Agent of Contractor)

Signature (of Authorized Officer or Agent)

Date Signed

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

____ DAY OF _____, 20 ____

[NOTARY SEAL]

Notary Public

My Commission Expires: _____

* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

02/12/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER 770-482-8841 Cameron & Roberts Ins. Agcy 6893 Main Street P O Box 408 Lithonia, GA 30058-0408 Samuel T. Stewart	CONTACT NAME: Samuel T. Stewart PHONE (A/C, No, Ext): 770-482-8841 FAX (A/C, No): 770-482-2238 E-MAIL ADDRESS: <table style="width: 100%;"> <tr> <td style="text-align: center;">INSURER(S) AFFORDING COVERAGE</td> <td style="text-align: center;">NAIC #</td> </tr> <tr> <td>INSURER A: Nova Casualty</td> <td>42552</td> </tr> <tr> <td>INSURER B: At-Bay Specialty Insurance</td> <td></td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>	INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Nova Casualty	42552	INSURER B: At-Bay Specialty Insurance		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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INSURER C:															
INSURER D:															
INSURER E:															
INSURER F:															
INSURED Latin American Association 2750 Buford Hwy Atlanta, GA 30324															

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS																
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:		Y	CF1-ML-10001986-07	10/11/2024	10/11/2025	<table style="width: 100%;"> <tr><td>EACH OCCURRENCE</td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>DAMAGE TO RENTED PREMISES (Ea occurrence)</td><td style="text-align: right;">\$ 100,000</td></tr> <tr><td>MED EXP (Any one person)</td><td style="text-align: right;">\$ 10,000</td></tr> <tr><td>PERSONAL & ADV INJURY</td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>GENERAL AGGREGATE</td><td style="text-align: right;">\$ 3,000,000</td></tr> <tr><td>PRODUCTS - COMP/OP AGG</td><td style="text-align: right;">\$ 3,000,000</td></tr> <tr><td></td><td style="text-align: right;">\$</td></tr> </table>	EACH OCCURRENCE	\$ 1,000,000	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000	MED EXP (Any one person)	\$ 10,000	PERSONAL & ADV INJURY	\$ 1,000,000	GENERAL AGGREGATE	\$ 3,000,000	PRODUCTS - COMP/OP AGG	\$ 3,000,000		\$		
EACH OCCURRENCE	\$ 1,000,000																						
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PRODUCTS - COMP/OP AGG	\$ 3,000,000																						
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A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			CF1-ML-10001986-07	10/11/2024	10/11/2025	<table style="width: 100%;"> <tr><td>COMBINED SINGLE LIMIT (Ea accident)</td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>BODILY INJURY (Per person)</td><td style="text-align: right;">\$</td></tr> <tr><td>BODILY INJURY (Per accident)</td><td style="text-align: right;">\$</td></tr> <tr><td>PROPERTY DAMAGE (Per accident)</td><td style="text-align: right;">\$</td></tr> <tr><td></td><td style="text-align: right;">\$</td></tr> </table>	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000	BODILY INJURY (Per person)	\$	BODILY INJURY (Per accident)	\$	PROPERTY DAMAGE (Per accident)	\$		\$						
COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000																						
BODILY INJURY (Per person)	\$																						
BODILY INJURY (Per accident)	\$																						
PROPERTY DAMAGE (Per accident)	\$																						
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AGGREGATE	\$ 5,000,000																						
	\$																						
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y / N If yes, describe under DESCRIPTION OF OPERATIONS below		N / A	CF1-WK-10000257-07	10/11/2024	10/11/2025	<table style="width: 100%;"> <tr> <td></td> <td>PER STATUTE</td> <td>OTH-ER</td> <td></td> </tr> <tr><td>E.L. EACH ACCIDENT</td><td></td><td></td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>E.L. DISEASE - EA EMPLOYEE</td><td></td><td></td><td style="text-align: right;">\$ 1,000,000</td></tr> <tr><td>E.L. DISEASE - POLICY LIMIT</td><td></td><td></td><td style="text-align: right;">\$ 1,000,000</td></tr> </table>		PER STATUTE	OTH-ER		E.L. EACH ACCIDENT			\$ 1,000,000	E.L. DISEASE - EA EMPLOYEE			\$ 1,000,000	E.L. DISEASE - POLICY LIMIT			\$ 1,000,000
	PER STATUTE	OTH-ER																					
E.L. EACH ACCIDENT			\$ 1,000,000																				
E.L. DISEASE - EA EMPLOYEE			\$ 1,000,000																				
E.L. DISEASE - POLICY LIMIT			\$ 1,000,000																				
B	Cyber Liability			AB-6709189-02	12/12/2024	12/12/2025	Cyber Lia 2,000,000																
A	Crime			CF1-ML-10001986-07	10/11/2024	10/11/2025	Crime 250,000																

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Fulton County Government, Its Employees, Servants and Agents are included as Additional Insured with respect to General Liability when required by written contract. Directors and Officers Liability: \$1,000,000 Limit; \$10,000 Retention. Insurer: Markel American Insurance Company; Policy period: 10/27/23-10/27/24; Policy number:MKLM2MMN000402.

CERTIFICATE HOLDER**CANCELLATION**

FULTO-8 Fulton County Government 141 Pryor Street SW Atlanta, GA 30303	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
---	---

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and, as applicable, their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

CONTRACTOR:

FULTON COUNTY, GEORGIA

VENDOR NAME Latin American Association

DocuSigned by:
Robert L. Pitts
BA715B1A26544E7
Robert L. Pitts, Chairman
Fulton County Board of Commissioners

DocuSigned by: Name of Signatory: Santiago Marquez
Santiago Marquez
Title of Signatory: CEO
FA42AF15FD394CE...
Authorized Signature

ATTEST:

ATTEST:

Signed by:
Tonya R. Grier
EEC476C4837648D...
Tonya R. Grier
Clerk to the Commission

Signed by: Name of 2nd Signatory: Santiago Marquez
Andrea N. Smith
Title of 2nd Signatory: Andrea N. Smith
D090687E9A594F5...
Second Authorized Signature

(Affix County Seal)



(Affix Corporate Seal, if applicable)

APPROVED AS TO FORM:

Signed by:
David Lowman
0EC92EDADEFB4B8...
Office of the County Attorney

APPROVED AS TO CONTENT:

DocuSigned by:
Stanley Wilson
5E4D76DFB4A0450...
Stanley Wilson, Director
Fulton County Department of
Community Development

Please select RM or 2ND RM from the checkbox

RM

X 2ND RM

ITEM#: _____ RM: _____	ITEM#: 25-0398 2ND RM: 05/21/2025
REGULAR MEETING	SECOND REGULAR MEETING

Certificate Of Completion

Envelope Id: 3E9F5A4A-C70F-47C5-BB4F-CD37AD81D93C

Status: Completed

Subject: Please DocuSign: 2025 CSP Contract-Latin American Association-BOC Agenda#25-0398

Parcel ID:

Employee Name:

Source Envelope:

Document Pages: 26

Signatures: 6

Envelope Originator:

Certificate Pages: 7

Initials: 0

Cherie Williams

AutoNav: Enabled

Stamps: 1

141 Pryor Street

Envelopeld Stamping: Enabled

Purchasing & Contract Compliance, Suite 1168

Time Zone: (UTC-05:00) Eastern Time (US &

Atlanta, GA 30303

Canada)

Cherie.Williams@fultoncountyga.gov

IP Address: 166.137.175.9

Record Tracking

Status: Original

Holder: Cherie Williams

Location: DocuSign

6/19/2025 8:54:40 AM

Cherie.Williams@fultoncountyga.gov

Security Appliance Status: Connected

Pool: StateLocal

Storage Appliance Status: Connected

Pool: Fulton County Government

Location: Docusign

Signer Events

Signature

Timestamp

Santiago Marquez

smarquez@thelaa.org

CEO

Security Level: Email, Account Authentication
(None)

DocuSigned by:

Santiago Marquez
FA42AF15FD394CE...

Sent: 6/19/2025 9:00:04 AM

Viewed: 6/19/2025 9:06:25 AM

Signed: 6/19/2025 9:06:59 AM

Signature Adoption: Pre-selected Style

Using IP Address:

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Signed using mobile

Electronic Record and Signature Disclosure:

Accepted: 11/22/2020 9:09:20 PM

ID: 0639a0b9-1c5c-412e-8238-808a98a68efe

Andrea N. Smith

asmith@thelaa.org

Security Level: Email, Account Authentication
(None)

Signed by:

Andrea N. Smith
D090687E9A594F5...

Sent: 6/19/2025 9:07:01 AM

Viewed: 6/20/2025 9:59:32 AM

Signed: 6/20/2025 10:01:28 AM

Signature Adoption: Pre-selected Style

Using IP Address: 76.202.227.110

Electronic Record and Signature Disclosure:

Accepted: 6/20/2025 9:59:32 AM

ID: ba64913b-1794-459a-a7a3-d7a56f32a569

Mark Hawks2

mark.hawks@fultoncountyga.gov

Chief Assistant Purchasing Agent

Purchasing and Contract Compliance

Security Level: Email, Account Authentication
(None)

Completed

Using IP Address: 45.20.200.178

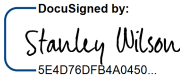



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Viewed: 6/20/2025 10:03:03 AM

Signed: 6/20/2025 10:03:17 AM

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Signer Events	Signature	Timestamp
Stanley Wilson Stanley.Wilson@fultoncountyga.gov Director Stanley Wilson Security Level: Email, Account Authentication (None)	DocuSigned by:  5E4D76DFB4A0450... Signature Adoption: Pre-selected Style Using IP Address: 75.43.132.102	Sent: 6/20/2025 10:03:19 AM Viewed: 6/20/2025 12:56:12 PM Signed: 6/20/2025 12:56:18 PM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Lauren Hansford lauren.hansford@fultoncountyga.gov Security Level: Email, Account Authentication (None)	Completed Using IP Address: 2601:cd:cc80:7e10:c60:639d:eb4:8202	Sent: 6/20/2025 12:56:21 PM Viewed: 6/20/2025 3:52:02 PM Signed: 6/20/2025 3:54:29 PM
Electronic Record and Signature Disclosure: Accepted: 6/20/2025 3:52:02 PM ID: bca45704-98c7-40e1-a68d-fc48a4be8507		
David Lowman David.Lowman@fultoncountyga.gov Security Level: Email, Account Authentication (None)	Signed by:  0EC92EDADEFB4B8... Signature Adoption: Pre-selected Style Using IP Address: 24.99.192.18	Sent: 6/20/2025 3:54:31 PM Viewed: 6/20/2025 4:05:25 PM Signed: 6/20/2025 4:06:55 PM
Electronic Record and Signature Disclosure: Accepted: 6/20/2025 4:05:25 PM ID: 2fc5b23e-b5e3-4d46-92b9-2a836402be26		
Nikki Peterson nikki.peterson@fultoncountyga.gov Chief Deputy Clerk to the Board of Commissioners Fulton County Government Security Level: Email, Account Authentication (None)	Completed Using IP Address: 66.56.23.82	Sent: 6/20/2025 4:06:57 PM Resent: 6/23/2025 9:09:36 AM Resent: 6/24/2025 9:41:46 AM Resent: 6/25/2025 1:03:25 PM Viewed: 6/27/2025 3:19:31 PM Signed: 6/27/2025 3:20:00 PM
Electronic Record and Signature Disclosure: Accepted: 11/27/2017 1:39:37 PM ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8		
Robert L. Pitts michael.oconnor@fultoncountyga.gov Fulton County Security Level: Email, Account Authentication (None)	DocuSigned by:  BA715B1A26544E7... Signature Adoption: Pre-selected Style Using IP Address: 68.208.197.4	Sent: 6/27/2025 3:20:03 PM Resent: 6/30/2025 11:57:53 AM Viewed: 6/30/2025 12:23:40 PM Signed: 6/30/2025 12:23:44 PM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Tonya Grier tonya.grier@fultoncountyga.gov Clerk to the Commission Fulton County Security Level: Email, Account Authentication (None)	Signed by:  EEC476C4837648D...  Signature Adoption: Uploaded Signature Image Using IP Address: 99.96.24.191	Sent: 6/30/2025 12:23:47 PM Viewed: 7/1/2025 9:45:19 AM Signed: 7/1/2025 9:45:37 AM

Signer Events	Signature	Timestamp
Electronic Record and Signature Disclosure: Accepted: 3/16/2018 10:54:59 AM ID: f3f241e8-3027-4447-9476-6cf20ae25dd4		
Mark Hawks3 mark.hawks@fultoncountyga.gov Chief Assistant Purchasing Agent Purchasing and Contract Compliance Security Level: Email, Account Authentication (None)	Completed Using IP Address: 45.20.200.178	Sent: 7/1/2025 9:45:40 AM Resent: 7/3/2025 10:42:42 AM Viewed: 7/9/2025 10:24:59 AM Signed: 7/9/2025 10:25:05 AM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Atif Henderson Atif.Henderson@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None)	<div>COPIED</div>	Sent: 6/19/2025 9:00:03 AM Viewed: 7/9/2025 10:29:13 AM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Cherie Williams cherie.williams@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None)	<div>COPIED</div>	Sent: 6/19/2025 9:00:03 AM Resent: 7/9/2025 10:25:12 AM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Carlos Thomas carlos.thomas@fultoncountyga.gov Division Manager Fulton County Government Security Level: Email, Account Authentication (None)	<div>COPIED</div>	Sent: 6/19/2025 9:00:03 AM Viewed: 7/9/2025 10:29:14 AM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Dian DeVaughn dian.devaughn@fultoncountyga.gov Security Level: Email, Account Authentication (None)	<div>COPIED</div>	Sent: 7/9/2025 10:25:08 AM Viewed: 7/9/2025 10:29:17 AM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		

Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	6/19/2025 9:00:03 AM
Certified Delivered	Security Checked	7/9/2025 10:24:59 AM
Signing Complete	Security Checked	7/9/2025 10:25:05 AM
Completed	Security Checked	7/9/2025 10:25:08 AM
Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

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Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only)
PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

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