



**FULTON
COUNTY**

CONTRACT DOCUMENTS

FOR

REQUEST FOR PROPOSAL 25RFP020325C-MH

2025 COMMUNITY SERVICES PROGRAM

FOR

DEPARTMENT OF COMMUNITY DEVELOPMENT

OF

FULTON COUNTY, GEORGIA

CONTRACT AGREEMENT

THIS AGREEMENT (“Agreement”), entered into this **1st day of January 2025**, by and between **FULTON COUNTY**, Georgia (hereinafter referred to as “Fulton County” or “County”), a political subdivision of the State of Georgia, acting by and through its Community Development Department’s Youth and Community Services Division (“YCS”), and **Catalyst Sports, Inc.** (hereinafter referred to as “Contractor”), a corporation organized as a nonprofit, tax exempt 501(c) (3) agency, authorized to conduct business within the state of Georgia (hereinafter collectively referred to as the “Parties”).

WITNESSETH

WHEREAS, as part of its official functions, Fulton County is authorized to exercise the power of taxation pursuant to Art. IX, Section IV., Par. I of the Constitution of the State of Georgia of 1983, and to expend such funds raised by the exercise of said powers for public purposes as declared in Art. IX, Section IV., Par. II of the Constitution; and

WHEREAS, Contractor has in its employ personnel, and under its supervision, facilities and resources by which it can render to Fulton County and the citizens thereof certain services authorized by the aforementioned Constitutional provision; and

WHEREAS, Contractor has agreed to render services to the citizens of Fulton County, and the County has appropriated funds for those services; and

WHEREAS, the parties desire to execute a formal agreement for the services to be rendered by Contractor, and said services shall be defined, and consideration to be paid for such services by Fulton County for the successful performance of the services, and shall be enumerated.

The Agreement was approved by the Fulton County Board of Commissioners on **May 21, 2025, BOC#25-0398**.

NOW, THEREFORE, in consideration of the premises, payment of the sum hereinafter set forth and the performance of the services described herein, it is mutually agreed as follows:

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ARTICLE I - PARTIES AND TERM:

(a) Fulton County, through its YCS, retains Contractor, and Contractor accepts retention by Fulton County to render the services as hereinafter defined and required; to perform such services in a manner and to the extent required by the parties herein; and as may be hereafter amended or extended in writing by mutual agreement of the parties.

(b) The Chairperson of the Board of Directors for the Contractor or authorized representative (hereinafter "Board Chair") represents that she/he is authorized to bind and enter into contracts on behalf of Contractor, including this Agreement.

(c) Nothing contained in this Agreement shall be constructed to be a waiver of Fulton County's sovereign immunity or any individual's official or qualified good faith immunity.

(d) This Agreement will remain in effect from **01/01/2025**, until midnight **12/31/2025**.

(e) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis under this Agreement whenever necessary, in the sole opinion of Fulton County, to avert a life threatening situation or other sufficiently serious deficiency.

ARTICLE II - SCOPE OF CONTRACTOR'S DUTIES:

Upon execution of this Agreement, the Contractor will provide the following services for Fulton County:

SCOPE OF WORK:

Community Services Program (CSP)

CSP Service Category: Disabilities

CSP Funding Priority(ies):

Children and Youth: Not Applicable

Disabilities: 4. Provide support for the caregivers of persons with disabilities including financial assistance respite care...

Economic Stability: Not Applicable

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

Catalyst Sports, Inc., Empowering Fulton County Residents with Disabilities: Promoting Healthy Behaviors through Adaptive Sports and Adventure Programming will provide services at the following locations at specified times during the contract period of **01/01/2025** through **12/31/2025**:

Start and end date of programming for which CSP funds will be used:

Start date: 01/01/2025

End date: 12/31/2025

Service Delivery Site(s):

| Name of Program Site | Program Location (complete physical address) | Program City | Program State | Program Zip code | Fulton County District of the program (Facility) location | District(s) of Fulton County Residents Served by the program (facility) location |
|--|---|---------------------|----------------------|-------------------------|--|---|
| Catalyst Sports Adaptive Bike Shop | 1080 Donald Lee Hollowell Pkwy NW | Atlanta | GA | 30318 | 6 | 1,2,3,4,5,6 |
| Kayaking - Morgan Falls | 200 Morgan Falls Rd | Sandy Springs | Georgia | 30350 | 2 | 1,2,3,4,5,6 |
| Adaptive Bike Fitting/Demos The Shepherd Center | 2020 Peachtree Rd NW | Atlanta | GA | 30309 | 3 | 1,2,3,4,5,6 |
| Adaptive Bike Fitting/Demos - CHOA Scottish Rite | 1001 Johnson Ferry Rd NE | Atlanta | GA | 30342 | 3 | 1,2,3,4,5,6 |

Approach and Design:

Catalyst Sports, Inc., Empowering Fulton County Residents with Disabilities: Promoting Healthy

Behaviors through Adaptive Sports and Adventure Programming will provide services to **60** clients that reside in Fulton County, with CSP funding.

Catalyst Sports, Inc., Empowering Fulton County Residents with Disabilities: Promoting Healthy Behaviors through Adaptive Sports and Adventure Programming will provide the following activities and services in Fulton County with CSP funding:

Fulton County's support will enable Catalyst Sports to increase access to adaptive sports and adventure for residents who live with physical disabilities. Your support will directly impact on our ability to improve the health and wellness of residents who are living with disabilities, their family members, and caregivers. In fact, together we will impact on the four areas which we have identified to be the heart of our work and at the core of living a happy, healthy and high-quality life. These include:

- Developing community (belonging)
- Improved Self-Confidence
- Increased Self-Esteem
- Improved Physical Health

These impact areas align with three CSP Disabilities funding priorities:

1. Early intervention (0-5) services and training for children with cognitive and physical disabilities; Developing a foundation for youth (0-24) with disabilities in: Sense of belonging; support groups respite care, program support and inclusion.
2. Programs that promote educational (youth with disabilities) and/or vocational and Career Readiness skills (adults with disabilities); programs that support teaching work skills, interpersonal communication, customer relations skills, and opportunities which could lead to greater self-sufficiency. Education and access to health information for Persons with Disabilities (with specific emphasis on health topics like: COVID-19 safety, testing, and vaccines).
3. Provide support for the caregivers of persons with disabilities, including financial assistance, respite care, support groups, and programs on caregiving.

Headquartered in Atlanta, Catalyst Sports has significantly increased our focus on serving residents of Fulton County with physical disabilities. In 2024/2025, we introduced and expanded programming and facilities intended to enhance accessibility and inclusivity for people living with disabilities across Fulton County, your support will be used to expand access and increase programming:

Nonprofit Adaptive Bike Shop: Our bike shop provides custom adaptive bikes for people living with physical disabilities. Your support will be used to provide bike fittings, test rides, and rental scholarships to ensure everyone can find the perfect bike for their needs. We also work with partner rehabilitation organizations (e.g., Shepherd Center, PT Works, Atlanta VA, etc.) to transport our fleet and host bike demonstrations for children, adults, and veterans who live with disabilities. These bike demonstrations, hosted in partnership with rehabilitation clinics and hospitals, often provide a critical lifeline to patients. Frequently, rehabilitation patients receive care because of a recent injury or illness, such as spinal cord injury, amputation, or stroke. Patients often believe they will never experience the independence and joy that can be achieved by riding a bike. We've discovered that by providing bike demonstrations in partnership with our rehabilitation clinic partners we are helping people who

live with disabilities to prove to themselves – and the society – that anything is possible.

Catalyst Sports started with a virtual bike shop in 2024, and we are honored to have secured a physical location in Atlanta’s Bankhead neighborhood in January 2025. We are currently remodeling and plan for a grand opening in the fall. Catalyst Sports Adaptive Bike Shop contributes to adaptive sports and adventure programming due to the specialized nature of our work. We increase accessibility and inclusivity in the following ways:

- Standard bike shops typically cater to able-bodied riders, making it difficult for people with disabilities to find suitable options. Our inventory of adaptive bikes includes handcycles, recumbent trikes, tandem bikes, and more—each designed to accommodate different needs.
- Our staff understand the unique needs of riders with disabilities and offer expert advice on selecting, adjusting, and maintaining the right bike. Most importantly, at our bike shop riders receive professional fitting which ensures proper fit, reducing discomfort, sores, and blisters, that for a person with physical disabilities can cause secondary infection and become detrimental.
- Our physical location in Atlanta’s Bankhead neighborhood will enable us to outreach to low-income and BIPOC communities in the surrounding area – achieving a goal to reach more low-income people.
- Our shop serves as a community hub, connecting riders with support networks, advocacy groups, and cycling events tailored for people with disabilities - fostering a sense of belonging and promoting adaptive sports.

Beyond bike rentals and sales, our bike shop aims to foster a sense of community by creating a welcoming hub where people with disabilities can meet others who share their passion for cycling. This inclusive space promotes social connections, support networks, and a sense of belonging, ensuring everyone feels valued and appreciated.

Kayak Program: With your support Catalyst Sports will expand our adaptive kayaking program that allows individuals with disabilities to experience the freedom and joy of paddling on the water. Group paddle experiences will occur twice monthly summer through fall and will serve Fulton County residents living with disabilities, their family members and caregivers. Kayaking will take place at Morgan Falls Road, Sandy Springs. The Georgia Department of Natural Resources (DNR) has recently installed adaptive docks in state parks across the state. The DNR reached out to Catalyst Sports asking for our support in increasing usage of the adaptive docks and with your support we will maximize use. Programming includes specialized equipment and personalized training to ensure a safe and enjoyable paddle experience for people living with disabilities, family members, and caregivers.

Adaptive Cycling on the Atlanta Beltline: New for fall 2025, Catalyst Sports will host adaptive cycling group rides on the Atlanta Beltline, offering a unique and inclusive experience for Fulton County residents living with disabilities. We plan to start with a community ride celebrating the grand opening of our bike shop. Beltline rides will originate at our new Bike Shop. This program will be geared towards the elderly, children, and people with more involved disabilities, such as paralysis and amputation – including family members and caregivers. Hosting the group rides on the Beltline’s paved trails enables us to target novice riders, but riders of all skill levels are welcome to attend. The purpose of this new programming is to increase access to adaptive bike riding by providing novice riders with the opportunity to participate in group rides on paved trails. Atlanta’s Beltline features specially designed trails and equipment that cater to various abilities, ensuring everyone can enjoy the benefits of cycling. Participants can try out handcycles, recumbent bikes, and tandem bikes, and ride on paved trails with the support of trained volunteers. The inclusive environment fosters a sense of belonging and encourages participants to explore and experience the joy of cycling.

Timeline to Address how the Activities and Services will be Accomplished

Project Period: January 1 – December 31, 2025

Anticipated Award Notification: May – June

Target Population: Fulton County residents living with disabilities, caregivers.

June 2025

Project Planning and Outreach

- Catalyst Sports will outreach and engage partners and work with them to identify the target population. Partners include, but not limited to:
 - Atlanta VA
 - Shepherd Center
 - PT Works
 - Children’s Health Care of Atlanta
 - Veterans Organizations including
 - Team Red, White, and Blue;
 - Wounded Warrior Project;
 - Paralyzed Veterans of America, and more
 - SORBA (Southern Off-Road Bicycle Association)
 - Bearings Bike Works
 - Other partners to be determined (Catalyst Sports places effort into partnership building)
 - Milestone: Partners engaged and prepared to implement.
- The Catalyst Sports staff will use our database to research and outreach to prior program participants who meet target population criteria of the Fulton County residents who live with physical disabilities, family members and caregivers.
- Milestone: Catalyst Sports will outreach to prior program participants who meet criteria are identified.
- Engage volunteers and staff.
- Conduct volunteer outreach and provide training.
- Ensure all program dates have ample staff and trained volunteers.
- Develop program schedule and socialize on websites, social media, with partners, etc.
- a. Adaptive Bike Shop secured in January 2025 – planning for Q3 Grand Opening.
 - i. Schedule bike demonstration at the location of rehabilitative partners including the Shepherd Center, the Atlanta VA, and PT Works. Target at least monthly demonstrations.
- b. Kayak program on the Chattahoochee River at Morgan Falls
 - i. Currently scheduled every other Thursday through summer/fall 2025.
 - ii. Expand to include every other Saturday through summer/fall 2025.

June – November 2025

Program Implementation

1. Implement Programs

- a. Adaptive Bike Shop bike demonstrations at partner locations.
- b. Kayak program expansion on the Chattahoochee River at Morgan Falls
- c. Bike Shop Grand Opening Bike Ride on the Beltline
 - Milestone: All programs/facilities implemented with fidelity

2. Continue to outreach and engage participants and partners through:

- a. Social media, email distribution lists
- b. Partners and rehabilitation clinics

- Milestone: Target population is aware.

3. Program evaluation

- a. Conduct post program surveys to gather feedback from participants, family members, and caregivers.
- b. Query staff, volunteers, and partners for strengths and opportunities to improve.

- Milestone: Use evaluation results to improve program.

December 2025 – January 2026

- Final Evaluation and Reporting

- a. Catalyst Sports will pull data from the database, evaluate programs including output and outcome measures, and finalize grant reporting.

- Milestones:

- a. Fulton County residents living with disabilities will have access to outdoor sports adventure that improve health-related outcomes and/or other quality of life measures.
- b. Program evaluation measures success and identifies lessons learned.
- c. Grant reporting is completed.

Health and Human Services KPIs

Our programming aligns with these Health and Human Services KPIs:

- 1. Number of residents with co-morbidity
- 2. Improve the County's standing in the County Health Rankings and Roadmaps report
- 3. Number of residents who have access to home and community-based services for seniors and people with disabilities
- 4. Number of people who receive permanent supporting housing and support services

With your generous support, we will have the resources needed to not only host our scheduled Fulton County events but significantly expand them, increasing access to outdoor adaptive sports adventure for residents living with disabilities, family members, and caregivers. Your support will be used to offset costs associated with program personnel and contribute to paying rent and insurance - **resulting in more Fulton County residents with disabilities who have access to outdoor adventure programming.**

Designation of CSP Funds:

Based on the awarded amount of **\$40,000.00**, the CSP funds are designated according to the following cost categories: Administrative, Operational, and Direct Services.

Administrative Expenditures CSP funds that are spent on indirect personnel expenses such as salaries, salary fringe, and benefits for executive / management, accountant, administrative support, etc. Includes direct and indirect charges for administration of the grant (**Note: Not more than 5% of total grant award can be used for administrative costs.**)

Operational Expenditures- CSP funds used to conduct agency/ organizational functions that are secondary to program service delivery such as: auditor, grant writer, consultants, insurance office/ warehouse lease or mortgage expenses, office supplies (pens, toner, paper, etc.), agency's utility expenses, staff transportation expenses, marketing/catalogs, etc. Not to include indirect or direct personnel expenses. (**Note: Not more than 25% of total grant award can be used for operational expenditures.**)

Direct Service Expenditures- CSP funds utilized to provide services directly to agency/program participants such as payments made on behalf of participants for rent, utilities, food, shelter, transportation (rentals, gas, and parking, bus drivers, participant's public transportation costs, etc.), scholarships and day care vouchers, salaries and fringe benefits for direct service personnel (Case Managers, Educators, Subcontractors, etc.), program supplies (educational/instructional materials, paper, pencils, markers, etc.) directly consumed by participants. Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are included in this definition (i.e. children's story books, educational games, puzzles, and flash cards).

Throughout the contract period, program expenditures will be monitored (via performance reports) to ensure that funding is utilized as contracted.

| Cost Category | Designation of CSP Funding Award |
|---|---|
| Administrative (5% Admin max of total funds awarded.) | \$2,000.00 |
| Operational (25% Operational max of total funds awarded.) | \$10,000.00 |
| Direct Services | \$28,000.00 |
| <i>Total</i> | \$40,000.00 |

Explanation of Funding Details:

Fulton County support will be allocated across the following funding categories:

1. Administrative – \$2,000 (5%)
2. Operational – \$10,000 (25 %)
3. Direct Services - \$28,000 (70%)

Breakdown of how CSP funds will be spent during the two contract performance periods:

Details describing how funds will be spent by cost category:

Our proposed budget for supporting adaptive sports programs in Fulton County has been carefully aligned to cover administrative costs, operational expenditures, and direct program expenses.

Direct Service Expenditures

This segment includes costs related to personnel and programming to ensure effective delivery of our adaptive sports services:

1. Personnel:
 - Program Director: \$10,000
 - Cycling Program Staff: \$6,000
 - Mechanic: \$12,000
 - These roles are essential for the smooth planning, logistics, and operation of the programs, ensuring each participant receives expert guidance and support.

Operational Expenditures

To maintain program efficiency and effectiveness, operational costs include:

1. Insurance: \$2,000 Ensuring all activities and equipment are properly insured for safety and liability.
2. Bike Shop Rent/Utilities: \$8,000 Covering the costs of renting and maintaining our bike shop to serve as a hub for our programs.

Administrative Costs

This portion of the budget, set at 5%, totals \$2,000. It covers essential administrative tasks, including program management, reporting, and compliance.

Fulton County funding of \$40,000 will enable us to provide comprehensive and impactful adaptive sports programs, ensuring participants with disabilities have access to high-quality equipment, expert staff, and supportive community services.

How CSP funds will be spent during the two contract performance reporting periods:

January - June 2025

During the first performance period, CSP funds will be allocated to various essential activities to ensure the successful implementation of our programs.

1. **Marketing and Outreach:** Promoting the programs to partners and targeting Fulton County residents to increase awareness and participation.
2. **Planning and Scheduling:** Organizing and coordinating the logistics to ensure smooth execution of the programs – including scheduling events, supporting participants with registration, training and scheduling volunteers.
3. **Managing Logistics:** Handling all logistical aspects, including transportation, venue arrangements, and safety measures.

These activities are crucial for the effective implementation and success of the adaptive kayaking, mountain biking, and cycling programs.

July - December 2025

During the second performance period, CSP funds will be used for several critical activities to sustain and improve the programs. Here's how the funds will be allocated:

1. **Marketing and Outreach:** Continuing efforts to promote the programs to partners and target Fulton County residents to maintain and boost participation.
2. **Planning and Scheduling:** Further organizing and coordinating the program planning and volunteer engagement to ensure the ongoing smooth execution of the adaptive kayaking and cycling programs.
3. **Managing Logistics:** Addressing all logistical aspects, including transportation, venue arrangements, and safety measures, to ensure the programs run seamlessly.
4. **Grant Reporting:** Preparing and submitting required grant reports to keep CSP informed about the progress and outcomes of the programs.
5. **Program Evaluation:** Conducting evaluations to assess the effectiveness of the programs, gather feedback, and make improvements based on the findings.

These activities are crucial for maintaining the quality and effectiveness of the adaptive kayaking and cycling programs, as well as for ensuring accountability and continuous improvement.

Program Performance Measures:

Catalyst Sports, Inc. agrees to track and report program performance to the Fulton County Department of Community Development.

County Defined Performance Measure(s):

Children and Youth: Not Applicable

Disabilities: 1. Number of Persons with Disabilities (PWD) included in programs due to increased accessibility...,3. Number of Persons with Disabilities who can focus on overall wellness...,7. Number of caregivers who received support.

Economic Stability: Not Applicable

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

The following program measures/ Key Performance Indicators (“KPI’s”) will be utilized to track and report program outcomes for the Fulton County residents supported with CSP funding, during the funding period 01/01/2025 through 12/31/2025:

County Defined Performance Measures

The program measures/Key Performance Indicators (KPIs) that Catalyst Sports will use to track and report program outcomes include these three County defined performance measures.

1. Number of persons with disabilities included in programs due to increased accessibility, physical environment, transportation, housing, alternative communications.
2. Number of persons with disabilities who can focus on overall wellness, including better management of their disability.
3. Number of caregivers who received support.

Catalyst Sports has the evaluation methodology in place to track and report on these measures.

Agency Defined Performance Measure(s):

Evaluation Methods

All Catalyst Sports programs have a defined evaluation framework that allows us to measure meaningful impact data. To assess the success of our adaptive sports programming, we use a variety of output and outcome indicators. During registration, NEON, our CRM system gathers pertinent demographic

information from our community, which guides our outreach strategy. Post-program surveys are reviewed to analyze the success of our programs and the immediate impact of our efforts in the Catalyst community. These surveys evaluate several factors including adversity, self-esteem, sense of belonging, and physical health.

Our evaluation methodology segregates participants into two groups: first time participants and return participants. This is to ensure that we capture data most relevant to each cohort. For first time participants, we seek to understand their current recreational and movement to further advocate for adaptive programming in their community. For return participants, the survey seeks to understand the frequency with which they attend our events and how inclusive the community feels to them. In both cohorts, they receive questions about overall satisfaction with the program.

Data Collection Tools

The post-implementation survey measures quality of life indicators, consisting of a brief 14-item (mainly Likert-scale) questionnaire and the option to submit qualitative data (e.g., impact stories) that will be used for overall program improvement. Data from the survey is triangulated with demographic information from our CRM system and focus groups discussions with volunteers to determine the program's strengths and opportunities for improvement.

Milestones, with Timeline

This section aligns with the Timeline described in Q. 12.

Project Planning and Outreach completed by June 30, 2025

- Milestone: Partners engaged.
 - o Atlanta VA
 - o Shepherd Center
 - o PT Works
 - o Children's Health Care of Atlanta
 - o Veterans Organizations including Team Red, White, and Blue; Wounded Warrior Project; Paralyzed Veterans of America, and more
 - o SORBA (Southern Off-Road Bicycle Association)
 - o Bearings Bike Works
 - o Other partners to be determined (Catalyst Sports places effort into partnership building)

- Milestone: Catalyst Sports outreach (via email newsletter, social media, direct outreach) to prior program participants who meet criteria are identified.
- Milestone: Volunteers engaged, trained, and scheduled.
- Milestone: Program schedule for kayaking posted on website.
- Milestone: Partner demonstrations scheduled.

Program Implementation completed by November 30, 2025

- Milestone: All programs/facilities implemented with fidelity
- Milestone: Programs are evaluated, and data analyzed to understand strengths and weaknesses.

December 2025 – January 2026

- Milestones:
 - a. Fulton County residents living with disabilities have access to outdoor sports adventure that improve health-related outcomes and/or other quality of life measures.
 - b. Program evaluation measures success and identifies lessons learned.
 - c. Grant reporting is completed.

Agency Defined Performance Measures

Success Indicators:

Project success indicators are based on outcome data achieved in our programs:

1. >60 Fulton County residents with disabilities will participate in Catalyst Sports programming in 2025.
2. > 80% of participants will report a sense of belonging to the Catalyst Sports community
3. > 75% of participants will report an increase in self-esteem
4. > 90% of participants will report an increase in self-confidence
5. > 80% of participants will report feeling more physically healthy

Program Outputs:

6. # of partners that refer participants to our programs
7. # of events by type (i.e., kayak, road bike)
8. # people who participate in partner bike demonstrations, by partner name
9. # of people living with disabilities who participate in our programs, by program type

Program Outcomes:

1. Increased social connectedness
2. Increased self-confidence

3. Increased self-esteem

4. Improved physical health and wellbeing

At Catalyst Sports, we rely heavily on feedback and input from participants and volunteers to inform our programming. Below is an example of recent feedback illustrating how our participants with disabilities are empowered to recognize their strengths and capabilities, highlighting the importance of each individual's contribution to our collective success.

- One mom said, “For an early-elementary child, playgrounds are everything when it comes to interacting with peers. However, for children with cerebral palsy, playgrounds are a nightmare. Participating in Catalyst Sports’ rock climbing and mountain biking events has helped our daughter’s gait, speed, and climbing ability so that she can keep up with her peers and actually participate in social activities instead of resigning herself to being an observer in life.”
- Another participant saw a side of themselves that they didn’t know existed, “I never imagined I would be able to walk up a hill, never mind summit a rock face. The whole group supported me, and I pushed myself and actually made it to the top! It feels so good.”
- Yet another had a similar experience of reaching beyond his ability, “I have Spina Bifida and never thought I would be in the middle of the woods riding one of those bikes. It was one of the best moments of my life. I had a blast!”
- A VetsClimb participant said – “VetsClimb has completely changed my life. It has been the vehicle that has opened up a new world, not just for me but my wife as well. It’s the one thing that I can find peace of mind with and the community that comes with it has been a game changer.”

ADDITIONAL REQUIREMENTS

Failure to adhere to the terms of this Agreement, in addition to the requirements listed below, may result in one or all of the following; delayed disbursement or total loss of awarded funds, and / or ineligibility to receive an RFP award during the next funding cycle.

1. Contractor agrees to develop, in conjunction with Fulton County, a process of accepting and serving Fulton County residents referred by the Youth and Community Services Division of Fulton County Government.
2. As consideration for the County providing funding and the non-profit entity accepting same, the non-profit entity shall, upon the County’s request, participate in County-sponsored events and activities on County property, when feasible. The non-profit agency shall use its best efforts to comply with the County’s request provided that it is given at least one week’s notice to do so. Failure to participate will be taken into consideration for future funding requested by the non-profit entity.
3. Contractor agrees to allow staff from the Fulton County Department of Community Development to

conduct contract compliance site visits as necessary (announced or unannounced).

4. During the site visit, Contractor will be required to allow staff to monitor programming, as well as review client rosters / sign-in sheets and/ or Registration information that should include complete addresses of Fulton County residents served by this funding.

5. Contractor agrees to comply with the Operational Specifications outlined in **2025 Community Services Program 25RFP020325C-MH**.

6. Contractor agrees that advertising, promotions and other publicity in connection with the supported program(s) shall include the following acknowledgment: **“Funding provided in part by the Fulton County Board of Commissioners under the guidance of the Department of Community Development.”**

Note: If your agency uses logos versus text, you may substitute the language above with the Fulton County Logo.

Reporting

It is the Contractor’s responsibility to ensure accurate reporting of all information contained in the performance reports. Reports and supportive documentation that consistently include erroneous/ inaccurate data may result in a required reimbursement of funding and/or may negatively impact future funding.

7. Contractor will be required to submit completed performance reports (with deadlines of **(July 18, 2025, and January 16, 2026)** to adhere to the requirements outlined in the Performance Report Instructions, as well as the format provided by the Fulton County Department of Community Development. Future funding will be affected if performance reports are not submitted by stipulated due dates.

8. Contractor will be required to provide demographic information concerning the Fulton County residents served, including, but not limited to age, race/ethnicity and gender.

9. Contractor will be required to report the number of UNDUPLICATED/NEW participants directly served through the Community Services Program funding. **Please note:** Failure to serve the total number of participants contracted to be served with CSP funding may result in reimbursement of CSP funding to Fulton County. Failure to reimburse the funding requested will result in the ineligibility to receive future funding.

10. Contractor will be required to submit unduplicated client rosters in a spreadsheet format that includes the complete residential addresses of the Fulton County residents served with CSP funding, and LEDGERS demonstrating how Community Services Program funds were expended for the specified reporting period.

Expenditure of Funds

11. Contractor is prohibited from utilizing CSP funds for capital expenditures. (A “capital expenditure” is defined as: any resource not completely consumed during the contract year, i.e. computers, printers, construction, vehicles, cell phones, etc.) Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are excluded from the definition of “capital expenditure” (e.g., children's story books, educational materials, games, puzzles, and flash cards).

12. Community Services Program funds must be expended by December 31st of the contract year. All funds that are not spent by this date must be reimbursed to Fulton County Government within 30 days of written request. A Contractor’s failure to adhere to this requirement will result in one or more of the following: inability to receive future funding from Fulton County, and/or legal action against the agency to recoup funding that are not reimbursed by the deadline.

ARTICLE III - COMPENSATION FOR SERVICES

(a) Fulton County agrees to pay Contractor a maximum sum of **\$40,000.00**.

(b) Upon receipt and approval of Contractor’s invoice delineating projected expenditures for the first six months of the contracting period. Upon receipt and approval of said invoice, County shall pay Contractor the first six months of compensation provided for by this Agreement. The Contractor shall provide Fulton County with a second invoice delineating projected expenditures for the remaining six months of the Agreement Term. Upon receipt and approval of said invoice, Fulton County shall pay Contractor the second six months of compensation provided by this Agreement. **A failure by Contractor to submit the invoice for the first and/ or second six months of the contracting period will constitute a breach of this Agreement.**

(c) If through any cause, Contractor shall fail to fulfill its obligation under this Agreement in a timely and proper fashion or in the event that any of the provision or stipulations of this Agreement are violated by Contractor, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement by serving written notice as defined herein upon Contractor of Fulton County’s intent to suspend or terminate this Agreement. If the Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving only the compensation for work performed in a manner satisfactory to Fulton County up to and including the date of the written termination notice.

(d) The Contractor agrees and understands that all expenditures must be consistent with the scope and purpose of this Agreement, and expenditures must be consistent with the guidelines and definitions established in **2025 Community Services Program 25RFP020325C-MH**, which is hereby incorporated

by reference herein and made a part of this agreement. The County reserves the right to approve and reject payment for expenditures which are not consistent with the scope and purpose of this Agreement, and which the County determines are not consistent with the guidelines and definitions established in the Community Services Program RFP.

(e) The Contractor agrees and understands that Fulton County has the right to recover funds from Contractor for compensation received, pursuant to subsection (b) above if Contractor fails to perform the services outlined in Article II or does not perform such services to the satisfaction of Fulton County.

ARTICLE IV - RECORD KEEPING

(a) Contractor shall maintain accurate records of the expenditure and disposition of funds, and such records must be in accordance with good accounting practices, and made available for inspection and audit by Fulton County at a time mutually agreeable to parties and upon thirty (30) days' notice to contractor.

(b) All reports and communications, with supportive documentation consistent with contract provisions outlined in Article II, must be provided to Fulton County, in accordance with Article IV.

(c) A performance report, with supportive documentation consistent with provisions of the Agreement outlined in Article II, must be provided to Fulton County no later than **July 18, 2025 for the period January 1, 2025-June 30, 2025; and January 16, 2026 for the period July 1, 2025-December 31, 2025.**

(d) Contractor shall be responsible for sending staff representation to mandatory meetings that will be sponsored by the Fulton County Department of Community Development. Contractor will be notified in advance of said meetings.

(e) All notices, program reports and other communications required to be given under this Contract shall be sufficient if in writing and either delivered via e-mail, personally or sent by postage, prepaid, certified or registered United States mail, return receipt requested, or e-mail addressed as follows:

To Fulton County:

Department of Community Development
c/o: Youth and Community Services Division
hsd.grants@fultoncountyga.gov
137 Peachtree Street, SW
Atlanta, Georgia 30303

To Contractor:

Catalyst Sports, Inc.
2020 Howell Mill Road NW, Suite D560
Atlanta, Georgia 30318

The Parties may only modify or update the above-referenced addresses during the term of this Agreement by providing formal notice to the other party of such a change pursuant to the terms of this provision.

(f) Contractor understands and agrees that, upon Fulton County's determination that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement upon written notice to Contractor. Contractor further understands and agrees that if Fulton County determines that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County may request, and the Contractor shall provide, any and all additional reports, records or documentation Fulton County deems necessary to evaluate, assess and/or measure Contractor's overall level of performance under this Agreement, including Contractor's performance at other delivery sites.

ARTICLE V - INDEMNIFICATION

Contractor hereby covenants and agrees to indemnify and hold harmless Fulton County, its Commissioners, officers, and employees from all claims, losses, liabilities, damages, deficiencies, demands, judgments, or costs (including without limitation reasonable attorney's fees and legal expenses) suffered or occurred by such party, whether arising in tort, contract, strict liability or otherwise, including without limitation, personal injury, wrongful death or property damage arising in any way from the actions or omissions of Contractor, its directors, officers, employees, agents, successors and assigns in connection with its acceptance, or the performance, or nonperformance of its obligations under this Agreement; provided, however, that nothing herein shall be construed to preclude the Contractor from bringing suit against the County for breach of the terms of this Agreement.

ARTICLE VI – TERMINATION OF AGREEMENT FOR COUNTY'S CONVENIENCE AND FOR CAUSE

(a) This Agreement is effective on **01/01/2025**, and shall terminate on **12/31/2025**, unless earlier terminated in accordance with the provisions of this Agreement. Notwithstanding termination of the Agreement, Contractor is obligated to fulfill all of its obligations, including its reporting requirements.

(b) Notwithstanding the above provisions, Fulton County may terminate this Agreement for convenience, or Fulton County or the Contractor may terminate this Agreement at any time for any reason by giving written notice of the intent to terminate the Agreement thirty (30) days in advance, by certified mail, return receipt requested, with proper postage prepaid, or by hand delivery, to the other party at the physical address provided herein for notice. The termination shall become effective on the thirtieth (30th) day after the date of such written notice unless the parties otherwise agree in writing. If this Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving compensation for the work satisfactorily performed up to and including the effective date of termination.

(c) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis whenever necessary, in the opinion of Fulton County, to avert a life threatening situation or other sufficiently serious risk.

(d) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to request repayment in full of all compensation paid to Contractor pursuant to Article III of this agreement. If Fulton County exercises its right under this subsection, Contractor agrees to and shall repay Fulton County all compensation paid to Contractor pursuant to Article III of this Agreement.

(e) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to terminate this Agreement between Fulton County and Contractor without penalty. Contractor acknowledges and agrees that Fulton County's right to terminate includes, but is not limited to, the right to withhold any and all future compensation due to Contractor pursuant to the terms of any and all other agreements between Fulton County and Contractor.

(f) In the event that this Agreement is terminated by Fulton County or Contractor, following Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this Agreement, Contractor agrees that it shall not be eligible to either enter or to apply to enter into future contracts with Fulton County until it has addressed any and all areas of deficiency or non-compliance to Fulton County's satisfaction.

ARTICLE VII - INDEPENDENT CONTRACTOR STATUS

(a) Nothing contained herein shall be deemed to create any relationship other than that of an independent contractor between Fulton County and Contractor. Under no circumstances shall Contractor,

its directors, officers, employees, agents, successors or assigns be deemed employees, agents, partners, successors, assigns or legal representatives of Fulton County.

Contractor acknowledges that **Catalyst Sports, Inc.**, its directors, officers, employees, agents and assigns shall have no right of redress pursuant to the Personnel Rules and Regulations of Fulton County.

(b) The Contractor shall pay all sales, retail, occupational, service, excise, old age benefit and unemployment compensation taxes, consumer, use and other similar taxes, as well as any other taxes or duties on the materials, equipment, and labor for the work provided by the Contractor which are legally enacted by any municipal, county, state or federal authority, department or agency at the time bids are received, whether or not yet effective. The Contractor shall maintain records pertaining to such taxes as well as payment thereof and shall make the same available to Fulton County at all reasonable times for inspection and copying. The Contractor shall apply for any and all tax exemptions which may be applicable and shall timely request from Fulton County such documents and information as may be necessary to obtain such tax exemptions. Fulton County shall have no liability to the Contractor for payment of any tax from which it is exempt.

ARTICLE VIII - INSURANCE

Contractor agrees to obtain, maintain and furnish to Fulton County, a Certificate of Insurance (COI) showing the required coverage during the entire term of this Agreement. All insurance limits are listed in the "Insurance and Risk Management Provisions" document, Attachment "A", with Fulton County, Georgia added as an "Additional Insured". The cancelation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

ARTICLE IX – AMENDMENTS AND MODIFICATIONS TO CONTRACT

(a) This Agreement constitutes the entire agreement between Fulton County and Contractor, and there are no further written or oral agreements with respect thereto, no variations, amendments or modifications of this Agreement, and no waiver of its provisions, shall be valid unless in writing and signed by Fulton County's and Contractor's duly authorized representatives.

(b) Modifications or amendments which require a change in compensation level must be approved by the Fulton County Board of Commissioners and Contractor; other modifications, amendments or variations may be agreed to in writing, between the Contractor and the Contract Administrator when the amount of this Agreement and its Term remain unchanged.

ARTICLE X - SUBCONTRACTING

Contractor shall not subcontract any part of the work covered by this Agreement or permit subcontracted work to be further subcontracted without prior written approval of Fulton County.

ARTICLE XI - ASSIGNABILITY

Contractor shall not assign or subcontract this Agreement or any portion thereof without the prior expressed written consent of Fulton County. Any attempted assignment or subcontracting by Contractor without the prior expressed written consent of Fulton County shall at the County's sole option terminate this Agreement without any notice to Contractor of such termination. Contractor binds itself, its successors, assigns, and legal representatives of such other party in respect to all covenants, agreements and obligations contained herein.

ARTICLE XII - SEVERABILITY OF TERMS

If any part or provision of this Agreement is held invalid the remainder of this Agreement shall not be affected thereby and shall continue in full and effect.

ARTICLE XIII – PRECEDENCE OF AGREEMENT

In the event that any language in the Department of Community Development's Community Services Program RFP is in conflict with the language in this Agreement, this Agreement shall take precedence.

ARTICLE XIV - EQUAL EMPLOYMENT OPPORTUNITY

In accordance with Fulton County Code Sections 102-391 (Equal Opportunity Clause) and 154-3 (Policy of Equal Opportunity): (a): During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, or disability. As used herein, the words "shall not discriminate" shall mean and include without limitations the following:

Recruited, whether by advertising or other means; compensated, whether in the form of rates of pay, or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted, downgraded; transferred; laid off; and terminated.

The Contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

(2) The Contractor shall in solicitation or advertisement for employees, placed by or on behalf of the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, national origin, or disability.

(3) The Contractor shall send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under the Equal Opportunity Program of Fulton County and under this Article, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The Contractor and its subcontractors, if any, shall file Compliance Reports at reasonable times and intervals with Fulton County in the form and to the extent prescribed by the director. Compliance Reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and its subcontractors.

(5) The Contractor shall include the provisions of paragraphs (1) through of this equal employment opportunity clause and every subcontractor purchase order so that such provision shall be binding upon each subcontractor.

ARTICLE XV - CAPTIONS

The captions are inserted herein only as a matter of convenience and for reference and in no way define, limit, or describe the scope of this Agreement or the intent of the provisions thereof.

ARTICLE XVI - GOVERNING LAW

This Agreement shall be governed in all respects, as to validity, construction, capacity, and performance or otherwise, by the laws of the State of Georgia.

ARTICLE XVII - JURISDICTION

This Agreement will be executed and implemented in Fulton County. Further, this Agreement shall be administered and interpreted under the laws of the State of Georgia. Jurisdiction of litigation arising from this Agreement shall be in the Fulton County Superior Courts. If any part of this Agreement is found to

be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict with said laws, but the remainder of this Agreement shall be in full force and effect.

Whenever reference is made in the Agreement to standards or codes in accordance with which work is to be performed, the edition or revision of the standards or codes current on the effective date of this Agreement shall apply, unless otherwise expressly stated.

#25RFP020325C-MH
2025 Community Services Program

Purchasing Forms & Instructions

STATE OF GEORGIA

COUNTY OF FULTON

FORM F: GEORGIA SECURITY AND IMMIGRATION CONTRACTOR AFFIDAVIT AND AGREEMENT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services¹ under a contract with **[insert name of prime contractor (Agency)]** Catalyst Sports, Inc. on behalf of **Fulton County**

Government has registered with and is participating in a federal work authorization program*,² in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

The undersigned further agrees that, should it employ or contract with any subcontractor(s) in connection with the physical performance of services to this contract with **Fulton County Government**, contractor will secure from such subcontractor(s) similar verification of compliance with O.C.G.A. 13-10-91 on the Subcontractor Affidavit provided in Rule 300-10-01-.08 or a substantially similar form. Contractor further agrees to maintain records of such compliance and provide a copy of each such verification to the **Fulton County Government** at the time the subcontractor(s) is retained to perform such service.

2149505

EEV/Basic Pilot Program* User Identification Number

Catalyst Sports, Inc

Name of Contractor (Agency)

Eric Gray X

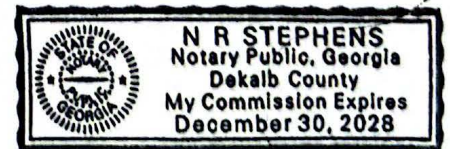
BY: Authorized Signature of Officer or Agent of Contractor

Executive Director

Title of Authorized Officer or Agent of Contractor of Contractor

Eric Gray

Printed Name of Authorized Officer or Agent of Contractor

Sworn to and subscribed before me this 18 day of February, 2025.Notary Public: Nadia StephensCounty: DeKalbCommission Expires: 12/30/2028

¹O.C.G.A. § 13-10-90(4), as amended by Senate Bill 160, provides that "physical performance of services" means any performance of labor or services for a public employer (e.g., Fulton County) using a bidding process (e.g., ITB, RFQ, RFP, etc.) or contract wherein the labor or services exceed \$2,499.99, except for those individuals licensed pursuant to title 26 or Title 43 or by the State Bar of Georgia and is in good standing when such contract is for service to be rendered by such individual.

²[Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603].

STATE OF GEORGIA**COUNTY OF FULTON****FORM G: GEORGIA SECURITY AND IMMIGRATION SUBCONTRACTOR AFFIDAVIT**

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services³ under a contract with **[insert name of prime contractor (Agency)]** Catalyst Sports, Inc on behalf of **Fulton County Government** has registered with and is participating in a federal work authorization program*,⁴ in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

EEV/Basic Pilot Program* User Identification Number of Subcontractor

N/A - no subcontractor

Name of Subcontractor (Individual/Agency)

BY: Authorized Signature Officer or Agent of Subcontractor

Title of Authorized Officer or Agent of Subcontractor

Printed Name of Authorized Officer or Agent of Subcontractor

Sworn to and subscribed before me this _____ day of _____, 20__.

Notary Public: _____

County: _____

Commission Expires: _____

³O.C.G.A. § 13-10-90(4), as amended by Senate Bill 160, provides that “physical performance of services” means any performance of labor or services for a public employer (e.g., Fulton County) using a bidding process (e.g., ITB, RFQ, RFP, etc.) or contract wherein the labor or services exceed \$2,499.99, except for those individuals licensed pursuant to title 26 or Title 43 or by the State Bar of Georgia and is in good standing when such contract is for service to be rendered by such individual.

⁴*[Any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603].



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

05/27/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

| | |
|---|---|
| PRODUCER Hamby & Aloisio Inc. 53 Perimeter Center East #400 Atlanta GA 30346 | CONTACT NAME: Nichole Ellis PHONE (A/C, No, Ext): (770) 551-3270 FAX (A/C, No): (770) 551-3289 E-MAIL ADDRESS: nichole@hains.com INSURER(S) AFFORDING COVERAGE INSURER A: Markel INSURER B: Carolina Casualty INSURER C: INSURER D: INSURER E: INSURER F: |
| INSURED Catalyst Sports Inc 2020 Howell Mill Rd NW Suite D560 Atlanta GA 30318 | NAIC # car |

COVERAGES**CERTIFICATE NUMBER:** 25-26**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | ADDL INSD | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS |
|----------|---|-----------|----------|-----------------|-------------------------|-------------------------|--|
| A | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY | | | 3602AH008292-11 | 04/03/2025 | 04/03/2026 | EACH OCCURRENCE \$ 1,000,000 |
| | <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR | | | | | | DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 |
| | GEN'L AGGREGATE LIMIT APPLIES PER: | | | | | | MED EXP (Any one person) \$ 5,000 |
| | <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC | | | | | | PERSONAL & ADV INJURY \$ 1,000,000 |
| | OTHER: | | | | | | GENERAL AGGREGATE \$ 3,000,000 |
| | | | | | | | PRODUCTS - COMP/OP AGG \$ 1,000,000 |
| | | | | | | | Sexual Abuse Aggregate \$ 2,000,000 |
| A | AUTOMOBILE LIABILITY | | | 3602AH008292-11 | 04/03/2025 | 04/03/2026 | COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 |
| | <input type="checkbox"/> ANY AUTO | | | | | | BODILY INJURY (Per person) \$ |
| | <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS | | | | | | BODILY INJURY (Per accident) \$ |
| | <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY | | | | | | PROPERTY DAMAGE (Per accident) \$ |
| | | | | | | | \$ |
| | UMBRELLA LIAB | | | | | | EACH OCCURRENCE \$ |
| | EXCESS LIAB | | | | | | AGGREGATE \$ |
| | DED RETENTION \$ | | | | | | \$ |
| | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY | | | | | | PER STATUTE OTH-ER |
| | ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) | Y / N | N / A | | | | E.L. EACH ACCIDENT \$ |
| | If yes, describe under DESCRIPTION OF OPERATIONS below | | | | | | E.L. DISEASE - EA EMPLOYEE \$ |
| | | | | | | | E.L. DISEASE - POLICY LIMIT \$ |
| B | Directors and Officers | | | DCP-1746100-P7 | 04/03/2025 | 04/03/2026 | Limit \$1,000,000 Deductible \$1,000 |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

For Informational Purpose Only: Blanket Additional Insured (MGL 1239 03 14)

CERTIFICATE HOLDER**CANCELLATION**
 Fulton County Government
 141 Pryor St SW

Atlanta

GA 30303

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



Markel Insurance Company

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED

This endorsement modifies insurance provided under the following:
COMMERCIAL GENERAL LIABILITY COVERAGE FORM

SCHEDULE

| | |
|-------------------------------|---|
| Person(s) Or Organization(s): | Only those person(s) or organization(s) to which a Certificate of Insurance is issued by us or our authorized representative and on file with us. The information required to complete this endorsement will be shown on the Certificate of Insurance applicable to this endorsement. |
|-------------------------------|---|

A. Section II - Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule as an insured but only with respect to the following specified liability:

1. Managers Or Lessors Of Premises

Liability arising out of the ownership, maintenance or use of that part of the premises leased to you and shown in the Schedule and subject to the following additional exclusions:

This insurance does not apply to:

- a. Any "occurrence" which takes place after you cease to be a tenant in that premises; and
- b. Structural alterations, new construction or demolition operations performed by or on behalf of the person(s) or organization(s) shown in the Schedule.

2. Grantor Of Franchise

Liability as grantor of a franchise to you.

3. Lessors Of Leased Equipment

Liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person(s) or organization(s).

With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after the equipment lease expires.

However:

- 1. The insurance afforded to such additional insureds only applies to the extent permitted by law; and
- 2. If coverage provided to the additional insureds is required by a contract or agreement, the insurance afforded to such additional insureds will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement; or
 - 2. Available under the applicable Limits of Insurance shown in the Declarations;
- whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

All other terms and conditions remain unchanged.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

5/27/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

| | | | | |
|--|---|--|--------------------------------------|--|
| PRODUCER AMSkier Agency 209 Main Avenue Hawley, PA 18428 | CONTACT NAME: PHONE (A/C, No, Ext): (570) 226-4571 | | FAX (A/C, No): (570) 226-1105 | |
| | E-MAIL ADDRESS: amskier@amskier.com | | | |
| | INSURER(S) AFFORDING COVERAGE | | NAIC # | |
| | INSURER A : US Liability Insurance Company | | 25895M | |
| | INSURER B : | | | |
| INSURED Catalyst Sports Inc 2020 Howell Mill Rd NW Ste D560 Atlanta, GA 30318--1732 | INSURER C : | | | |
| | INSURER D : | | | |
| | INSURER E : | | | |
| | INSURER F : | | | |

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | ADDL INSD | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS |
|----------|---|-----------|----------|---------------|-------------------------|-------------------------|--|
| | COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC OTHER: | | | | | | EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$ |
| | AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY | | | | | | COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$ |
| A | <input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 0 | | | CUP1577602 | 7/17/2025 | 7/17/2026 | EACH OCCURRENCE \$ 1,000,000 AGGREGATE \$ 1,000,000 General Agg. \$ 1,000,000 |
| | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y / N If yes, describe under DESCRIPTION OF OPERATIONS below | | N/A | | | | <input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$ |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

| | |
|--|---|
| Fulton County Government 141 Pryor St SW Atlanta, GA 30303-3404 | SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. |
| | AUTHORIZED REPRESENTATIVE |

Certificate of Insurance Waiver Request Form



Instructions:

Please complete each field of the COI waiver request form for the insurance coverage for which a waiver is being requested. If there are multiple requests, a new form must be used for each request. All completed waiver request forms should be emailed to your assigned District Administrator. An approved waiver form must be included as part of the COI document and uploaded to WebGrants under "Other Supporting Documents."

Date: 5/28/2025

Requesting Agency/Company: Catalyst Sports

Contact Name: Laura Eiklenborg

Phone Number: 612-432-4874

Email Address: grants@catalystsports.org

Reason for Requesting Waiver(Please provide a detailed explanation. View attached COI Tip sheet for information on the types of waivers):

Catalyst Sports has two Georgia-based employees and thus exempt from the Workers Comp requirement.

As an organization that serves twelve cities across the southeast, we have non-Georgia based employees based across the geographic area we serve.

We extend our workforce with a dedicated corps of 607 trained volunteers.

Acknowledgment and Signature

By signing below, I acknowledge that our agency is requesting a waiver of the Certificate of Insurance requirement. I understand that this request must be reviewed and approved by management, and that a waiver may not be granted in all cases.

Signature: *Eric Gray*

Title: Executive Director

Date: 5/28/2025

For Internal Use Only

Waiver Approved: ☐ Yes ☒ No

Reviewed By: _Cherie Williams_____

Date: __6/11/2025_____

Comments (if waiver is rejected or additional action is required):

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and, as applicable, their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

CONTRACTOR:

FULTON COUNTY, GEORGIA

VENDOR NAME Catalyst Sports, Inc.

DocuSigned by:
Robert L. Pitts
BA715B1A26544E7
Robert L. Pitts, Chairman
Fulton County Board of Commissioners

DocuSigned by: Name of Signatory: Eric Gray
Eric Gray
Title of Signatory: EXECUTIVE DIRECTOR
CB0D35E88C0D436...
Authorized Signature

ATTEST:

ATTEST:

Signed by:
Tonya R. Grier
EEC476C4837648D...
Tonya R. Grier
Clerk to the Commission

Signed by: Name of 2nd Signatory: Laura Eiklenborg
Laura Eiklenborg
Title of Signatory: Development Director
4E37D5292A75492...
Second Authorized Signature

(Affix County Seal)



(Affix Corporate Seal, if applicable)

APPROVED AS TO FORM:

Signed by:
David Lowman
0EC92EDADEFB4B8...
Office of the County Attorney

APPROVED AS TO CONTENT:

DocuSigned by:
Stanley Wilson
5E4D76DFB4A0450...
Stanley Wilson, Director
Fulton County Department of
Community Development

Please select RM or 2ND RM from the checkbox

RM

X 2ND RM

| | |
|------------------------|-----------------------------------|
| ITEM#: _____ RM: _____ | ITEM#: 25-0398 2ND RM: 05/21/2025 |
| REGULAR MEETING | SECOND REGULAR MEETING |

Certificate Of Completion

Envelope Id: 5EDA2541-595A-4048-BEE4-B26F73864D1C

Status: Completed

Subject: Please DocuSign: 2025 CSP Contract-Catalyst Sports, Inc.-BOC Agenda#25-0398

Parcel ID:

Employee Name:

Source Envelope:

Document Pages: 33

Signatures: 6

Envelope Originator:

Certificate Pages: 7

Initials: 0

Cherie Williams

AutoNav: Enabled

Stamps: 1

141 Pryor Street

Envelopeld Stamping: Enabled

Purchasing & Contract Compliance, Suite 1168

Time Zone: (UTC-05:00) Eastern Time (US &

Atlanta, GA 30303

Canada)

Cherie.Williams@fultoncountyga.gov

IP Address: 166.137.175.49

Record Tracking

Status: Original

Holder: Cherie Williams

Location: DocuSign

6/20/2025 9:51:14 PM

Cherie.Williams@fultoncountyga.gov

Security Appliance Status: Connected

Pool: StateLocal

Storage Appliance Status: Connected

Pool: Fulton County Government

Location: Docusign

Signer Events

Eric Gray

ericg@catalystsports.org

Executive Director

Security Level: Email, Account Authentication
(None)

Signature

DocuSigned by:


CB0D35E88C0D436...

Timestamp

Sent: 6/20/2025 9:57:49 PM

Resent: 6/23/2025 9:18:04 AM

Viewed: 6/23/2025 2:13:12 PM

Signed: 6/23/2025 2:18:16 PM

Signature Adoption: Pre-selected Style

Using IP Address:

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Electronic Record and Signature Disclosure:

Accepted: 6/23/2025 2:13:12 PM

ID: e81649c1-8f16-4f56-9acf-086cd27ce772

Laura Eiklenborg

grants@catalystsports.org

Security Level: Email, Account Authentication
(None)

Signed by:


4E37D5292A75492...

Sent: 6/23/2025 2:18:19 PM

Viewed: 6/23/2025 2:55:56 PM

Signed: 6/23/2025 2:56:54 PM

Signature Adoption: Pre-selected Style

Using IP Address: 69.180.184.75

Electronic Record and Signature Disclosure:

Accepted: 6/23/2025 2:55:56 PM

ID: 8cef33aa-0d38-4cf7-a46e-51b340657768

Mark Hawks2

mark.hawks@fultoncountyga.gov

Chief Assistant Purchasing Agent

Purchasing and Contract Compliance

Security Level: Email, Account Authentication
(None)

Completed

Using IP Address: 45.20.200.178

Sent: 6/23/2025 2:56:56 PM

Resent: 6/24/2025 9:48:07 AM

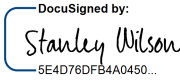
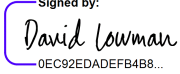
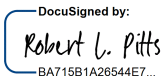
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Viewed: 6/25/2025 1:16:41 PM

Signed: 6/25/2025 1:17:08 PM

Electronic Record and Signature Disclosure:

Not Offered via Docusign

| Signer Events | Signature | Timestamp |
|---|--|---|
| Stanley Wilson Stanley.Wilson@fultoncountyga.gov Director Stanley Wilson Security Level: Email, Account Authentication (None) | DocuSigned by:  5E4D76DFB4A0450... Signature Adoption: Pre-selected Style Using IP Address: 75.43.132.102 | Sent: 6/25/2025 1:17:10 PM Viewed: 6/25/2025 4:56:36 PM Signed: 6/25/2025 4:56:45 PM |
| Electronic Record and Signature Disclosure: Not Offered via DocuSign | | |
| Lauren Hansford lauren.hansford@fultoncountyga.gov Security Level: Email, Account Authentication (None) | Completed Using IP Address: 74.174.59.4 | Sent: 6/25/2025 4:56:47 PM Viewed: 6/30/2025 9:39:49 AM Signed: 6/30/2025 9:41:24 AM |
| Electronic Record and Signature Disclosure: Accepted: 6/30/2025 9:39:49 AM ID: 6a11000c-cee5-468c-89ec-1ef9614f63d0 | | |
| David Lowman David.Lowman@fultoncountyga.gov Security Level: Email, Account Authentication (None) | Signed by:  0EC92EDADEFB4B8... Signature Adoption: Pre-selected Style Using IP Address: 74.174.59.4 | Sent: 6/30/2025 9:41:26 AM Viewed: 6/30/2025 9:42:50 AM Signed: 6/30/2025 9:43:49 AM |
| Electronic Record and Signature Disclosure: Accepted: 6/30/2025 9:42:50 AM ID: 0e4a6ab3-9ff4-4bab-ad38-e7d3b230f820 | | |
| Nikki Peterson nikki.peterson@fultoncountyga.gov Chief Deputy Clerk to the Board of Commissioners Fulton County Government Security Level: Email, Account Authentication (None) | Completed Using IP Address: 166.137.19.31 | Sent: 6/30/2025 9:43:52 AM Resent: 7/2/2025 2:20:19 PM Viewed: 7/2/2025 4:12:45 PM Signed: 7/2/2025 4:13:04 PM |
| Electronic Record and Signature Disclosure: Accepted: 11/27/2017 1:39:37 PM ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8 | | |
| Robert L. Pitts michael.oconnor@fultoncountyga.gov Fulton County Security Level: Email, Account Authentication (None) | DocuSigned by:  BA715B1A26544E7... Signature Adoption: Pre-selected Style Using IP Address: 68.208.197.4 | Sent: 7/2/2025 4:13:07 PM Viewed: 7/2/2025 4:30:02 PM Signed: 7/2/2025 4:30:12 PM |
| Electronic Record and Signature Disclosure: Not Offered via DocuSign | | |
| Tonya Grier tonya.grier@fultoncountyga.gov Clerk to the Commission Fulton County Security Level: Email, Account Authentication (None) | Signed by:  EEC476C4837648D...  Signature Adoption: Uploaded Signature Image Using IP Address: 99.96.24.191 | Sent: 7/2/2025 4:30:15 PM Viewed: 7/2/2025 7:09:56 PM Signed: 7/2/2025 7:10:15 PM |
| Electronic Record and Signature Disclosure: | | |

| Signer Events | Signature | Timestamp |
|--|---|---|
| Accepted: 3/16/2018 10:54:59 AM ID: f3f241e8-3027-4447-9476-6cf20ae25dd4 | | |
| Mark Hawks3 mark.hawks@fultoncountyga.gov Chief Assistant Purchasing Agent Purchasing and Contract Compliance Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign | Completed Using IP Address: 45.20.200.178 | Sent: 7/2/2025 7:10:19 PM Resent: 7/3/2025 10:49:39 AM Viewed: 7/3/2025 2:12:13 PM Signed: 7/3/2025 2:12:20 PM |
| In Person Signer Events | Signature | Timestamp |
| Editor Delivery Events | Status | Timestamp |
| Agent Delivery Events | Status | Timestamp |
| Intermediary Delivery Events | Status | Timestamp |
| Certified Delivery Events | Status | Timestamp |
| Carbon Copy Events | Status | Timestamp |
| Atif Henderson Atif.Henderson@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign | COPIED | Sent: 6/20/2025 9:57:48 PM Viewed: 7/3/2025 2:17:53 PM |
| Cherie Williams cherie.williams@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign | COPIED | Sent: 6/20/2025 9:57:48 PM Resent: 7/3/2025 2:12:28 PM |
| Carlos Thomas carlos.thomas@fultoncountyga.gov Division Manager Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign | COPIED | Sent: 6/20/2025 9:57:49 PM |
| Dian DeV Vaughn dian.devaughn@fultoncountyga.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign | COPIED | Sent: 7/3/2025 2:12:24 PM Viewed: 7/3/2025 2:16:20 PM |
| Witness Events | Signature | Timestamp |
| Notary Events | Signature | Timestamp |

| Envelope Summary Events | Status | Timestamps |
|--|------------------|----------------------|
| Envelope Sent | Hashed/Encrypted | 6/20/2025 9:57:48 PM |
| Certified Delivered | Security Checked | 7/3/2025 2:12:13 PM |
| Signing Complete | Security Checked | 7/3/2025 2:12:20 PM |
| Completed | Security Checked | 7/3/2025 2:12:24 PM |
| Payment Events | Status | Timestamps |
| Electronic Record and Signature Disclosure | | |

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To contact us by email send messages to: glenn.king@fultoncountyga.gov

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To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at glenn.king@fultoncountyga.gov and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

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- ii. send us an e-mail to glenn.king@fultoncountyga.gov and in the body of such request you must state your e-mail, full name, US Postal Address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

| | |
|----------------------------|---|
| Operating Systems: | Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X |
| Browsers: | Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only) |
| PDF Reader: | Acrobat® or similar software may be required to view and print PDF files |
| Screen Resolution: | 800 x 600 minimum |
| Enabled Security Settings: | Allow per session cookies |

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To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were

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- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC CONSUMER DISCLOSURES document; and
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