

**FULTON COUNTY BOARD OF COMMISSIONERS
RECESS MEETING**

December 15, 2021
10:00 AM



Fulton County Government Center
Assembly Hall
141 Pryor Street SW
Atlanta, Georgia 30303



MINUTES-RATIFIED

This document has been ratified or approved by the Board of Commissioners, and is not binding on the County or any officer.

Ratification Date: January 19, 2022

CALL TO ORDER: Chairman Robert L. Pitts **10:02 a.m.**

ROLL CALL: Tonya R. Grier, Clerk to the Commission

Robert L. Pitts, Chairman (At-Large)	PRESENT
Liz Hausmann, Commissioner (District 1)	PRESENT
Bob Ellis, Commissioner (District 2)	PRESENT
Lee Morris, Commissioner (District 3)	PRESENT
Natalie Hall, Vice Chair (District 4)	PRESENT
Marvin S. Arrington, Jr., Commissioner (District 5)	PRESENT
Khadijah Abdur-Rahman, Commissioner (District 6)	PRESENT

INVOCATION: Reverend Clifton Dawkins, Jr., County Chaplain

PLEDGE OF ALLEGIANCE: Recite in unison

ANNOUNCEMENTS

PLEASE SWITCH ALL ELECTRONIC DEVICES (CELL PHONES, PAGERS, PDAs, ETC.) TO THE SILENT POSITION DURING THIS MEETING TO AVOID INTERRUPTIONS.

IF YOU NEED REASONABLE MODIFICATIONS DUE TO A DISABILITY, INCLUDING COMMUNICATIONS IN AN ALTERNATE FORMAT PLEASE CONTACT THE OFFICE OF THE CLERK TO THE COMMISSION. FOR TDD/TTY OR GEORGIA RELAY SERVICE ACCESS DIAL 711.

CONSENT AGENDA

21-0987 Board of Commissioners

Adoption of the Consent Agenda - All matters listed on the Consent Agenda are considered routine by the County Commission and will be enacted by one motion . No separate discussion will take place on these items. If discussion of any Consent Agenda item is desired, the item will be moved to the Recess Meeting Agenda for separate consideration. **(ADOPTED)**

A motion was made by Commissioner Morris and seconded by Vice Chair Hall, to adopt the Consent Agenda. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-0988 Board of Commissioners

Proclamations for Spreading on the Minutes **(SPREAD ON THE MINUTES UPON ADOPTION OF THE CONSENT AGENDA)**

Proclamation recognizing “Michael Langford Remembrance Day.”
(Arrington/Hall/Abdur-Rahman)
December 1, 2021

Development Authority of Fulton County TEFRA

21-0989 Board of Commissioners

Execution by Chairman Robert L. Pitts of a TEFRA (Tax Equity Fiscal Responsibility Act) for documentation pertaining to the proposed issuance of its Development Authority of Fulton County Revenue Bonds (TUFF/Atlanta Housing, LLC - Georgia State University Project) Series 2022, in an amount not to exceed \$25,000,000.00 (the “Bonds”). **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Commissioners' District Board Appointments

21-0990 Board of Commissioners

ANIMAL WELFARE HEARING BOARD **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Term = 3 Years

Term below expires: 12/31/2021
Kalisa Wade **(Ellis)**

Commissioner Ellis nominated Kalisa Wade for a District reappointment to a term ending December 31, 2024.

Open & Responsible Government**21-0991 Finance**

Request approval to renew existing contracts - The Finance Department, 20RFP110320C-CG, GASB 75 Actuarial Consulting Services in the amount of \$0.00 with The Segal Company to provide GASB 75 actuarial services. This action exercises the first of four renewal options. Three renewal options remain. Effective dates: January 1, 2022 to December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0992 Finance

No action is requested. This reporting is being provided to meet the quarterly reporting requirement for monetary transfers among budget funds per Board Resolution #09-1262. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0993 Finance

Request approval of a Memorandum of Understanding (MOU) between Fulton County and the Fulton County School District in order for the County to submit an application on behalf of the Fulton County School District in response to the Georgia Public Safety Officials and First Responders Supplement Grant solicitation. The Georgia Public Safety Officials and First Responders Supplement Grant program provides a \$1,000.00 one-time pay supplement for full-time certified public safety officers and first responders, including law enforcement officers, EMS personnel, and school resource officers. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0994 Finance

Request approval of a Memorandum of Understanding (MOU) between Fulton County and Atlanta Public Schools in order for the County to submit an application on behalf of Atlanta Public Schools in response to the Georgia Public Safety Officials and First Responders Supplement Grant solicitation. The Georgia Public Safety Officials and First Responders Supplement Grant program provides a \$1,000 one-time pay supplement for full-time certified public safety officers and first responders, including law enforcement officers, EMS personnel, and school resource officers. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0995 Finance

Ratification of the November 2021 Grants Activity Report. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0996 Finance

Request approval to extend an existing contract - Finance (Risk Mgt. division), 18RRFP113260C-GS in the amount of \$ 25,000.00 with American Professional Risk Services, Inc (Cumming, GA) to provide continued Auto Physical Damage Appraisal services for twelve (12) additional months. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0997 Diversity and Civil Rights Compliance

Request approval to renew an existing contract - The Department of Diversity and Civil Rights Compliance (DCRC) and Office of The County Auditor, 21RFP022321B-YJ, Foreign Language Oral Interpretation and Written Translation Services in an amount not to exceed \$50,000.00 with TransPerfect Translations International Inc. (Atlanta, GA) to provide qualified foreign language interpreter translation services. This action exercises the first of two renewals. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0998 Diversity and Civil Rights Compliance

Request approval to renew an existing contract - Department of Diversity and Civil Rights Compliance (DCRC), 20RFP127237B-YJ, Sign Language Interpreter Services in the amount of \$60,000.00, with Latin American Translators Network (LATN) Inc. (Atlanta, GA) to provide qualified sign language interpreter and effective communication services. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-0999 Information Technology

Request approval of the lowest responsible bidder - Department of Information Technology, 21ITB0929B-EC, W-2, 1099, and Affordable Care Act Filing, Processing, Printing, and Mailing Services in the amount of \$40,000.00 with National Payment Corporation (Tampa, FL) to provide a system to process, print, fold, and mail W-2 forms, 1099-Misc forms, 1099-R forms and Affordable Care Act (ACA) forms for employees, poll workers, retirees and vendors of Fulton County. Effective January 1, 2022 through December 31, 2022 with three renewal options. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-1000 Real Estate and Asset Management

Request approval of a Sewer Easement Dedication of 3,049 square feet to Fulton County, a political subdivision of the State of Georgia, from ATL Fairburn JV, LLC, for the purpose of constructing the Project Miles Project at 0 Creekwood Drive, Fairburn, Georgia 30268. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-1001 Real Estate and Asset Management

Request approval of a Resolution authorizing a Third Amendment to a Commercial Lease Agreement between Fulton County, Georgia (Tenant), and Heritage Place Manager, LLC (Landlord), for the purpose of extending the lease term at 3155 Royal Drive, Suite 125, Alpharetta, Georgia, for the Fulton County Board of Health to provide health services to Fulton County residents; to authorize the Chairman to execute a Third Amendment to Commercial Lease Agreement and related documents; to authorize the County Attorney to approve a Third Amendment to Commercial Lease Agreement and related documents as to form and to make any modifications thereto prior to execution. The initial lease extension term shall commence January 1, 2022 and end December 31, 2022 with automatic renewal options for four (1) one-year terms from January 1, 2023 through December 31, 2026, unless terminated sooner as permitted within the lease agreement. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Arts and Libraries**21-1002 Library**

Request approval of an exception to the Transfer of Leave Policy 337-16-16 to allow the incumbent (only) in position #0000011268 in the Library System to receive additional donated hours of leave time from employees due to an extended illness. The employee is seeking additional transfer leave of 240 hours, which is above the 720 hours he/she has received year to date. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Health and Human Services**21-1003 Public Works**

Request approval to award without competition - Department of Public Works, 21SS00050A-KM, Maintenance and Repairs of AQ2 Discrete Analyzer in the amount of \$7,000.00 with Seal Analytical, Inc. (Mequon, WI), to provide maintenance and repair for AQ2 discrete analyzer for compliance purposes. Effective upon BOC approval or 12 consecutive months. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-1004 Community Development

Request approval to substantially amend the 2019 Annual Action Plan of the 2015-2019 Consolidated Plan's Emergency Solutions Grant (ESG) activities for the use of the Emergency Solutions Grant COVID-19 (ESG COVID-19) funding-ESG CV (\$2,529,828.00). The substantial amendment will reprogram \$306,113.78 in ESG COVID-19 funding as follows: (1) Reduce funding in the following categories: Outreach (\$188,550.22), Rapid Rehousing (\$100,889.13), and Administration (\$16,674.43) and (2) move the funding to Emergency Shelter (\$56,680.24) and Homeless Prevention (\$249,433.54). **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-1005 Community Development

Request approval to amend and extend the Emergency Solutions Grant COVID-19 (ESG COVID) contract dates for (1) Chris 180, and (2) City of East Point from the existing term of October 1, 2020 - December 31, 2021 to a new term of October 1, 2020 to March 31, 2022. The County Attorney is authorized to approve the contracts as to form and make changes thereto prior to execution. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-1006 Community Development

Request approval for (1) second amendment to the contract with Latin American Association's (LAA) Emergency Solutions Grant COVID-19 (ESG COVID-19) to change the scope of work from the existing Rapid Rehousing to Homeless Prevention, and (2) to amend the contract period to change it from the existing term of October 1, 2020 - December 31, 2021 to the new term of October 1, 2020 - April 30, 2022, to align with the grant. The County Attorney is authorized to approve the contracts as to form and make changes thereto prior to execution. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-1007 Community Development

Request to renew an existing contract - Department of Community Development, 20RFP110420A-FB, Environmental Review Assessments for 2020 CDBG, Home, ESG & COC Projects in the amount of \$19,800.00, with BluLynx Solutions, LLC. (Atlanta, GA), to assist the Department of Community Development with the completion of project environmental reviews for the ESG, CDBG, and HOME entitlement grant programs and the GA 502 Fulton County Continuum of Care (CoC) grant programs. This action exercises the first of three renewal options. Two renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

Justice and Safety**21-1008 Emergency Services**

Request approval of an Intergovernmental Agreement between Fulton County and Fulton County School Police for the provision of 9-1-1 Emergency Communications Services effective January 1, 2022, through December 31, 2022, with four (4) automatic renewals commencing on January 1 of each successive year, ending December 31, 2026, with an annual subsidy of \$258,844.00. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-1009 Emergency Services

Request approval of a Memorandum of Understanding Agreement between Fulton County and Grady Health Systems for the provision of the Digital 800 MHz Radio System Access effective January 1, 2022, through December 31, 2022, with three (3) renewal options ending December 31, 2025. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

21-1010 Emergency Services

Request approval of an Intergovernmental Agreement between Fulton County and the City of Union City for the provision of 9-1-1 Emergency Communications Services effective January 1, 2022, through December 31, 2022, with three (3) automatic renewals commencing on January 1 of each successive year, ending December 31, 2025, with an annual subsidy of \$465,000.00. **(APPROVED UPON ADOPTION OF THE CONSENT AGENDA)**

RECESS MEETING AGENDA

21-1011 Board of Commissioners

Adoption of the Recess Meeting Agenda **(ADOPTED AS AMENDED)**

A motion was made by Commissioner Abdur-Rahman and seconded by Commissioner Morris, to adopt as amended by revising item #21-1013 to include an award presented by District Attorney Willis. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-1012 Clerk to the Commission

Ratification of Minutes. **(RATIFIED)**

- Recess Meeting Minutes, November 17, 2021
- Regular Meeting Post Agenda Minutes, December 1, 2021
- Special Called Meeting Post Agenda Minutes, December 3, 2021

A motion was made by Commissioner Hausmann and seconded by Commissioner Abdur-Rahman, to ratify the meeting minutes. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1013 Board of Commissioners

Presentation of Proclamations and Certificates **(PRESENTED)**

- Proclamation recognizing "Mayor Joe Lockwood Appreciation Day." **(BOC)**
- Proclamation recognizing "Mayor Mike Bodker Appreciation Day." **(BOC)**
- Proclamation recognizing "Saanvi Bajaj Appreciation Day." **(Pitts)**
- Proclamation recognizing "Wastewater and Laboratory Services Appreciation Day." **(Pitts)**
- Proclamation recognizing "Anna Roach Appreciation Day." **(BOC)**
- *Service Award presented to Anita Harris by District Attorney Fanni Willis

**added during the meeting*

PUBLIC HEARINGS**21-1014 Board of Commissioners**

Public Comment - Citizens are allowed to voice County related opinions, concerns, requests, etc. during the Public Comment portion of the Commission meeting.

Speakers will be granted up to two minutes each. Members of the public will not be allowed to yield or donate time to other speakers. The Public Comment portion of the meeting will not exceed 30 minutes at the Regular Meeting, nor will this portion exceed thirty minutes at the Recess Meeting. In the event the 30 minute time limit is reached prior to public comments being completed, public comment will be suspended and the business portion of the BOC meeting will commence. Public comment will resume at the end of the meeting. Similarly, written comments (that were timely submitted) not previously read, may be read at the end of the meeting. For more information or to arrange a speaking date, contact the Clerk's Office. **(CONDUCTED)**

7 Speakers: Jonathan Gosse (Partnership with/Soccer in the Streets Project); Aimee Uphues (Elections); Candy Muldowney (Elections); Lucia Frazier (Item #21-0960/21-1029); Julie Adams (Item #21-0960/21-1029); Sandra Burchardt (Elections) and Maggie Goldman (Homelessness Services)

5 Zoom Speakers: Bridget Thorne (Elections); Matt Rowenzcak (Item #21-0960/21-1029); Ben Howard (Senior Services) Nia Corsten (Elections) and Shelia Louder (Budget)

9 Comments Read Into Record: Mayor Biance Motley Broom (Item #21-1055); George Gary (Animal Shelter); Kay Stephenson (Animal Shelter); Stella Herring (MARTA); Susan Ortiz-Villajos (Item #21-1029); Angeline Payne (Homelessness Project); LaRanda N. Marks (Item # 21-1055); Audrey Wilson (Item #21-1055) and Shelia Hamilton (Public Comment)

PRESENTATIONS TO THE BOARD**Metropolitan Atlanta Rapid Transit Authority****21-1015 Board of Commissioners**

MARTA Quarterly Briefing **(PRESENTED)**

COUNTY MANAGER'S RENEWAL ACTION ITEMS

Open & Responsible Government

21-1016 Finance

Request approval to renew an existing contract - Finance Department, 19RFP10172019C-BKJ, Healthcare Benefit Consulting and Benefit Claims Audit Services in the amount of \$207,478.00 with Segal Group, Inc. (Atlanta, GA) to provide Healthcare Benefit Consulting Services. This action exercises the second of two renewal options. No renewal options remain. Effective January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Ellis, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Hausmann

21-1017 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, Bid #21ITB128258C-CG, Janitorial Services for Selected Fulton County Facilities (Groups C, D & G) in the in the amount of \$333,282.00 with (B) Buckhead Elite Construction Trust (Atlanta, GA) for Group G (Senior Centers-North & South), to provide the highest quality cleaning services for these selected Fulton County facilities. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

Health and Human Services**21-1018 Behavioral Health and Development Disabilities**

Request approval to renew an existing contract - Behavioral Health and Developmental Disabilities (BHDD) 17RFP112103A-CJC, Behavioral Health Service Delivery Model in the amount of \$5,671,564.00 with River Edge Behavioral Health (Macon, GA), for the provision of adult behavioral health services on behalf of the Fulton County Department of Behavioral Health & Developmental Disabilities. This exercises the fourth of four renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022.

(APPROVED)

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-1019 Behavioral Health and Development Disabilities

Request approval to renew an existing contract - Behavioral Health and Developmental Disabilities (BHDD), 17RFP112103A-CJC, Behavioral Health Service Delivery Model in the amount of \$4,855,558.00 with Chris 180 (Atlanta, GA), for the provision of child, adolescent, and emerging adult services on behalf of the Fulton County Department of Behavioral Health & Developmental Disabilities. This exercises the fourth of four renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Hausmann, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-1020 Public Works

Request approval to renew existing contracts - Public Works, 19ITB122250K-EC Standby Miscellaneous Construction - Water System Services in the total amount of \$1,000,000.00 with (A) Site Engineering (Atlanta, Ga) in the amount of \$850,000.00; and (B) The Renee Group (Atlanta, Ga) in the amount of \$150,000.00, to provide stand-by miscellaneous construction services. This action exercises the second of two renewal options. No renewal options remain. Effective dates January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

Justice and Safety**21-1021 County Manager**

Request approval to renew an existing contract - Office of the County Manager, 20RFP111320-EC, Technical Consulting Services in an amount not to exceed \$499,500.00 with CHEckrein Consulting, LLC (Atlanta, GA) to provide technical consulting services to assist County management with the design, implementation and project management services for the Court Backlog Project ("Project ORCA"). This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-1022 Emergency Management

Request approval to renew existing contracts - Fulton County Animal Services, 17RFP08092017C-BKJ, Animal Control Services in the amount of \$3,600,000.00 with Lifeline Animal Project, Inc. (Avondale Estates, GA) to provide animal control services (shelter operations as well as field services). This action exercises the fourth of four renewal options. No renewal options remain. Effective dates: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

COUNTY MANAGER'S ITEMS**Open & Responsible Government****21-1023 County Manager**

Presentation of COVID-19 Operational Response Update. **(PRESENTED)**

21-1024 Purchasing and Contract Compliance

Request approval of a Resolution to extend emergency purchasing authority of the Chairman and County Manager for COVID-19 related purchases; and for other purposes. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-1025 Finance

Discussion of the FY2022 Proposed Budget. **(DISCUSSED)**

A motion was made by Commissioner Abdur-Rahman and seconded by Vice Chair Hall, to approve a 7% COLA. The motion failed by the following vote:

Commissioner Hausmann made a friendly amendment to include all Fulton County Employees in the 7% COLA, Commissioner Abdur-Rahman did not accept the amendment.

Yea: Ellis, Hall, and Abdur-Rahman

Nay: Morris

Did Not Vote: Pitts, Hausmann, and Arrington

21-1026 Finance

Request approval of the FY2022 Water and Sewer Budget. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Pitts

21-1027 Finance

Request approval of a recommended proposal - Finance Department, 21RFP1026C-MH, Unemployment Services in the amount of \$6,400.00 with Corporate Cost Control, Inc. (NH) to provide unemployment claims administrative services from BOC approval date through December 31, 2022 with two renewal options. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-1028 Finance

Request approval of a recommended proposal - Finance - 21RFP1108C-MH, Financial Advisory Services in the amount of \$19,500.00 with Raymond James Associates, Inc. (City, State) to provide financial advisory services relative to the County's short term financial borrowing options for 2022. Effective January 1, 2022 through December 31, 2022 with two renewal options. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Abdur-Rahman, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Hausmann

21-0960 Registration & Elections

Request approval of the lowest responsible bidder - Registration and Elections, 21ITBCRE090820C-MH, Printing Ballots for Absentee Voting in an amount not to exceed ~~\$89,320.00~~ \$64,816.39 Tattnall Journal, Inc. dba Tattnall Ballot Solutions (Reidsville, GA) to provide ballot printing services for the November 2nd, Municipal Election and November 30th Run-off Election. Effective upon BOC approval through December 31, 2021. ~~with two renewal options~~ **(HELD ON 12/1/21)**
(APPROVED AS AMENDED)

A motion was made by Commissioner Abdur-Rahman and seconded by Vice Chair Hall, to approve as amended. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Hausmann

21-1029 Registration & Elections

Request approval to extend an existing contract, Registration and Elections, SWC99999-001-SPD0000136-0003, Temporary Staffing - Clerical & Light Industrial with Happy Faces Personnel Group, Inc. (Tucker, GA) for a time extension only to provide temporary staffing services for the Department of Registration and Elections for an additional six-month period effective January 1, 2022 through June 30, 2022. **(APPROVED AS AMENDED)**

a. A motion was made by Vice Chair Hall and seconded by Commissioner Abdur-Rahman, to approve. **(NO VOTE TAKEN)**

b. A motion was made by Chairman Pitts and seconded by Commissioner Hausmann, to approve as amended, extending the contract through January 31, 2022. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, and Hall

Nay: Abdur-Rahman

Did Not Vote: Arrington

c. A motion was made by Commissioner Ellis and seconded by Commissioner Morris, to call the question. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, and Hall

Nay: Arrington, and Abdur-Rahman

21-1030 Real Estate and Asset Management

Request approval of the Fall 2021 Take Home Vehicle Report. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Commissioner Ellis, to approve. The motion passed by the following vote:

Yea: Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Pitts, and Hausmann

21-1031 Human Resources Management

Request approval to modify the classification section of the Classification and Compensation plan by adding Four (4) new titles: Emergency Management Operations Battalion Chief (grade 24); Emergency Management Captain (grade 22); Emergency Management Lieutenant (grade 20); and EEO Administrator (grade 22). **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Commissioner Hausmann, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1032 Real Estate and Asset Management

Request approval to utilize Cooperative Purchasing - Department of Real Estate and Asset Management, Contract #16154, US Communities Home Depot, a Master Agreement Contract for Maintenance, Repair, Operating (MRO) Supplies, Industrial Supplies and Related Products and Services, in the amount of \$350,000.00 with Home Depot (Atlanta, GA), to purchase building materials, hardware, tools, paint, electrical and roofing materials and related items in support of DREAM Building Construction and Facilities Maintenance Divisions and other Countywide Departments. Effective January 1, 2022, through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Hausmann

21-1033 Real Estate and Asset Management

Request approval to amend an existing contract - Fulton County Library System, RFP #10RFP04122K-DJ, Program Management Services for the Library Capital Improvement Program (FCLS-CIP) in the amount of \$344,722.60 with CBRE Heery/Russell - a joint venture (Atlanta, GA), comprised of CBRE Heery, Inc. and H.J. Russell and Company, Inc., to provide continued Program Management Services for Phase II library projects and renovation projects for six (6) additional months. Effective dates: January 1, 2022 through June 30, 2022. **(APPROVED)**

A motion was made by Commissioner Morris and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Hausmann

21-1034 Real Estate and Asset Management

Request approval to extend existing contracts - Department of Real Estate and Asset Management, Bid#18ITB113946C-BKJ, Janitorial Services for Selected Fulton County Facilities (Groups E, F, G, H & I) in the total amount of \$221,347 with (A) Chi-ADA Corporation, (Atlanta, GA) in the amount of \$52,575; (B) Quality Cleaning Services, Inc. (Douglasville, GA) in the amount of \$111,099; and (C) Diversified Maintenance-RWS, LLC, (Birmingham, AL) in the amount of \$57,673, to provide continued janitorial services for selected Fulton County facilities for three (3) additional months until new contracts are fully executed for FY2022. Effective dates: January 1, 2022, through March 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Hausmann, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-1035 Real Estate and Asset Management

Request approval to extend existing contracts - Department of Real Estate and Asset Management, 19ITB117036C-GS, Countywide Solid Waste Disposal and Recycling Services in the total amount of \$284,000.00 with (A) Latham Home Sanitation Company, Inc. (Loganville, GA) in the amount of \$144,000.00; and (C) Georgia Waste Systems, Inc., dba Waste Management, Inc. (Lake City, GA) in the amount of \$140,000.00, to provide continued landfill solid waste disposal; and single stream recycling services for Fulton County facilities for three additional months. Effective dates: January 1, 2022, through March 31, 2022. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Hausmann, and Arrington

21-1036 Real Estate and Asset Management

Request approval to extend an existing contract - Department of Real Estate and Asset Management, RFP#18RFP113772C-BKJ, Bus and Shuttle Services in the amount of \$174,286.00 with MTI Limousine and Shuttle Services (College Park, GA), to provide continued bus and shuttle services for Fulton County employees and jurors for three (3) additional months. Effective dates: January 1, 2022, through March 31, 2022. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Hausmann, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-1037 Real Estate and Asset Management

Request approval of a statewide contract - Department of Real Estate and Asset Management, SWC99999-SPD-SPD0000127-001, Auto and Light Truck Parts, in the amount of \$90,000.00 with Parts Authority Georgia, LLC. (Norcross, GA), to provide auto and light truck parts for Fulton County fleet vehicles. Effective date: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1038 Real Estate and Asset Management

Request approval of a statewide contract - Department of Real Estate and Asset Management, SWC90816, Motor Vehicle Maintenance & Inventory Management Services, in the amount not to exceed ~~\$625,000,000.00~~ \$625,000.00 with Automotive Rental Inc. (Mt Laurel, NJ), to provide repairs and maintenance for specialized heavy equipment and other fleet vehicles for Fulton County. Effective date: January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Ellis and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1039 Real Estate and Asset Management

Request approval of statewide contracts - Department of Real Estate and Asset Management, SWC#99999-001-SPD-0000164-0002 for Natural Gas Firm Accounts and SWC #99999-001-SPD0000192-0002, Natural Gas Interruptible Delivery Service, in the total amount of \$750,000.00 with (A) Scana Energy Marketing, Inc. (Atlanta, GA) in the amount of \$350,000.00, to provide Natural Gas Services to all County facilities which include 104 firm delivery accounts; and (B) Texican Industrial Energy Marketing (Atlanta, GA) in the amount of \$400,000.00, to provide natural gas for one interruptible account for the Fulton County Jail Complex. Effective dates: January 1, 2022 through December 31, 2022.

(APPROVED)

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1040 Real Estate and Asset Management

Request approval of the lowest responsible bidder - Department of Real Estate and Asset Management, 21ITB131850C-MH, Countywide Spot Cooler and Heat Pump Rental in the amount of \$47,880.00 with Spot Coolers, Inc. (Norcross, GA), to provide on-site portable air-cooled spot coolers and heat pump rental units with the necessary accessories for set-up at any designated Fulton County facilities on an “as needed” emergency basis. Effective January 1, 2022 through December 31, 2022, with two renewal options. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1041 Real Estate and Asset Management

Request approval of the lowest responsible bidders - Department of Real Estate and Asset Management, Bid#21ITB130147C-GS, Modular Workstations and Free Standing Furniture Countywide, in the total amount of \$1,200,000.00 with (A) 5 Star Office Furniture/State Office Furniture, LLC (Avondale Estates, GA) in the amount of \$600,000.00 and (B) Office Design Concept GA, LLC (Atlanta, GA) in the amount of \$400,000.00 to provide office modular workstation systems and free standalone furniture for Fulton County agencies on an "as needed" basis; and (C) Beltmann Relocation (Stone Mountain, GA) in the amount of \$200,000.00, to provide all labor for breaking down and reconfigurations of existing workstations and office relocation by requested user departments on an "as needed" basis for Fulton County agencies. Effective dates: January 1, 2022, through December 31, 2022 with two renewal options. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Ellis, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1042 Real Estate and Asset Management

Request approval of Guaranteed Maximum Price (GMP) - Department of Real Estate and Asset Management, RFP#21RFP22421K-DB, Construction Management at Risk Services for the New Fulton County Animal Shelter Facility in the total amount of \$32,269,760.00 with Winter Johnson Group (Atlanta, GA), a joint venture comprised of The Winter Construction Company and Johnson Construction Service), to provide Construction Phase Services for the new 58,000 square foot Fulton County Animal Shelter Facility (FCAS) located at 1251 Fulton Industrial Boulevard, Atlanta, Georgia 30318. Effective upon issuance of Notice to Proceed for 544 consecutive calendar days or completion of construction project. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Hausmann, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1043 Information Technology

Request approval of the lowest responsible bidder - Department of Information Technology, 21ITB1007B-PS, Network Equipment Maintenance & Support in the amount of \$2,695,500.00 with Presidio Inc. (New York, NY) to provide provisioning, maintenance and support services of network and physical security equipment county-wide effective January 1, 2022 through December 31, 2022, with two renewal options. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

Health and Human Services

21-1044 Public Works

Request approval to utilize cooperative purchasing - Department of Public Works, Contract No. 21-7402 - Industrial Pumps, Motors, Filters, Flow Meters and Related - ESC Region 19 Allied States Cooperative in the amount of \$765,610.00 with Wastewater Solutions, LLC (Boca Raton, FL), to provide sewer bypass pumps. Effective upon BOC approval. This is a one-time procurement. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Hausmann, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-1045 Public Works

Request approval to utilize cooperative purchasing - Department of Public Works, Facilities Management Products and Solutions, Contract Number: R-BB-19002 in the amount of \$42,200.00 Cintas Corporation (Decatur, GA), to provide safety boots (steel / composite toe). Effective January 1, 2022 through December 31, 2022. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1046 Public Works

Request approval of the lowest responsible bidder - Department Public Works, 21ITB131869K-BKJ, Alpharetta Water Tank Rehabilitation in the amount of \$808,136.00 with Tank Pro, Inc. (Northport, Al) to provide construction and rehabilitation services for the Alpharetta ground water storage tanks upon issuance of the Notice to Proceed for 270 consecutive calendar days. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1047 Public Works

Request approval of an Intergovernmental Agreement (IGA) between Fulton County and the City of Roswell, GA for water and sewer relocations associated with the road widening improvements at the intersection of Old Roswell Road & Warsaw Road, in an estimated amount of \$44,800.00. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1048 Senior Services

Request approval of a recommended proposal - Department of Senior Services, 21RFP000016A-CJC, Alternative Senior Transportation Services in the amount of \$1,383,670.00 with Common Courtesy (Atlanta, GA), to provide transportation services/ride sharing through Uber/Lyft for eligible Fulton County seniors aged 60 and above. Effective January 1, 2022 through December 31, 2022 with four renewal options. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1049 Senior Services

Request approval of the lowest responsible bidder - Department of Senior Services, 21ITB000028A-CJC, Indigent Burial Services in the amount of \$418,750.00 with Mutual Meadows (Peachtree Corners, GA), to provide dignified professional burial services as a last resort for any deceased person declared indigent or unclaimed County resident if the death occurred within Fulton County. Effective January 1, 2022 through December 31, 2022 with two renewal options. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

21-1050 Community Development

Request approval to amend the Emergency Solutions Grant COVID-19 (ESG COVID-19) contracts with (1) Hope thru Soap and (2) Drake House, to increase the grant award for Hope thru Soap from \$100,000.00 to \$193,286.58.00 and for Drake House from \$152,000.00 to \$245,286.58. Approval is also requested to extend the contract end date for both agencies from the existing end date of December 31, 2021 to the new end date of June 30, 2022, to align with grant (i.e., October 1, 2020 - June 30, 2022). The County Attorney is authorized to approve the contracts as to form and make changes thereto prior to execution. **(APPROVED)**

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Pitts, and Arrington

Justice and Safety

21-1051 Emergency Management

Request approval to utilize a statewide contract - Emergency Management, Animal Services, SWC 99999-001-SPD0000154-000, Facility Maintenance Solution in the amount of \$300,000.00 with CGL Facility Management, LLC (College Park, GA) to provide facility maintenance services for the Fulton County Animal Control Services facility. Effective dates: January 1, 2022 through December 31, 2022.

(APPROVED)

A motion was made by Commissioner Hausmann and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

21-1052 Medical Examiner

Request approval of the lowest responsible bidder - Medical Examiner's Office, 21ITB131809C-MH, Forensic Postmortem Toxicology Testing in the amount of \$125,000.00 with Axis Forensic Toxicology Inc. (Indianapolis, IN) to provide toxicology testing services effective January 1, 2022, through December 31, 2022, with two renewal options. **(APPROVED)**

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Arrington

Did Not Vote: Abdur-Rahman

21-1053 State Court

Request approval to extend existing contracts - State, Superior and Magistrate Court, 18RFP020518A-CJC, Misdemeanor Probation Supervision Services with Judicial Correction Services, Inc. (Atlanta, GA) to provide supervision and case management services for misdemeanor offenders sentenced by Judicial Order in the State and Magistrate Courts of Fulton County for an additional 12 month period. This is a revenue generating contract and the anticipated revenue is \$1,100,000.00. Effective dates: January 1, 2022 through December 31, 2022.

(APPROVED)

A motion was made by Commissioner Hausmann and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Hausmann, Ellis, Hall, Arrington, and Abdur-Rahman

Did Not Vote: Pitts, and Morris

COMMISSIONERS' ACTION ITEMS

21-1054 Board of Commissioners

Request approval of a Resolution amending the sunset date of the Task Force on Elections within Fulton County; and for other purposes. **(Arrington) (APPROVED)**

A motion was made by Commissioner Arrington and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hall, Arrington, and Abdur-Rahman

Nay: Ellis

Did Not Vote: Hausmann, and Morris

21-1055 Board of Commissioners

Request approval of a Resolution approving a Ground Lease Agreement between Fulton County, Georgia (Landlord) and Pro Player Holdings, LLC (Tenant) for the purpose of leasing approximately 19 acres of real property at Camp Truitt for the purpose of developing athletic facilities onsite with rental proceeds to be used in the furtherance of 4H activities; authorizing the Chairman to execute a Ground Lease Agreement and related documents; authorizing the County Attorney to approve a Ground Lease Agreement and related documents as to form and to make any modifications thereto prior to execution; and for other purposes. **(Pitts)**

(APPROVED AS AMENDED)

a. A motion was made by Chairman Pitts and seconded by Commissioner Morris, to approve as amended by Commissioner Ellis to include conditions:

2.1.1.1 Ground Lessor shall provide any such required consent if the proposed Assignee presented has the following qualifications: (i) demonstrated experience in the development and construction, and management of comparable commercial real estate properties (as evidenced by at least ten (10) years of such experience or a contractual relationship with a manager or operator with such minimum experience), (ii) financial resources sufficient to be financially secure to perform Ground Lessee’s obligations hereunder (as evidenced by a net worth of at least Twenty Million and No/100 Dollars (\$20,000,000.00), in constant dollars, and (iii) being a reputable business concern. For the purposes of this Section 2.1.1.1 or Section 2.1.1.2 below, a proposed Assignee will be deemed a “reputable business concern” so long as neither it nor any of principals shall have been convicted of a felony or misdemeanor involving an act of dishonesty, moral turpitude, deceit or fraud. Ground Lessor shall provide Ground Lessor with reasonably satisfactory evidence of the proposed Assignee’s net worth in a form of audited financial statements \certified by an officer or partner or owner of the proposed Assignee as being accurate. Ground Lessee and any of its successors (whether by merger, consolidation or otherwise) shall, despite any permitted assignment or sublease, remain directly and primarily liable for the performance of all of the covenants, duties, and obligations of Ground Lessee hereunder, including, without limitation, all Rent, and Ground Lessor shall be permitted to enforce the provisions of this Agreement against Ground Lessee or any assignee or sublessee without demand upon or proceeding in any way against any other person.

The motion passed by the following vote:

- Yea:** Pitts, Hausmann, Ellis, and Morris
- Nay:** Abdur-Rahman
- Absent:** Arrington
- Did Not Vote:** Hall

b. A substitute motion was made by Commissioner Abdur-Rahman and seconded by Commissioner Arrington, to hold. The motion failed by the following vote:

Yea: Hall, and Abdur-Rahman
Nay: Pitts, and Morris
Absent: Arrington
Did Not Vote: Hausmann, and Ellis

c. A motion was made by Commissioner Morris and seconded by Chairman Pitts, to call the question. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, and Hall
Absent: Arrington
Did Not Vote: Abdur-Rahman

21-1056

Board of Commissioners

**JUSTICE POLICY BOARD OF THE CENTER FOR DIVERSION AND SERVICES
(APPROVED)**

Commissioner Ellis appointed the following individuals as Fulton County voting members of the Justice Policy Board of the Center for Diversion and Services:

- **Judge Robert McBurney, Co-Chair**
- **Commissioner Khadijah Abdur-Rahman**
- **Solicitor Keith Gammage**
- **Chief Public Defender Maurice Kenner**
- **County Manager Dick Anderson**

A motion was made by Commissioner Morris and seconded by Commissioner Ellis, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman
Absent: Arrington

Commissioners' Full Board Appointments

21-1057

Board of Commissioners

BOARD OF TRUSTEES OF THE FULTON COUNTY EMPLOYEES' RETIREMENT SYSTEM **(APPROVED)**

Term = 1 Year

Term below expires: 12/31/21

Commissioner Bob Ellis **(Position #3)**

Commissioner Morris nominated Commissioner Ellis for Full Board reappointment to a term ending December 31, 2022.

A motion was made by Vice Chair Hall and seconded by Commissioner Morris, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Hall, and Abdur-Rahman

Absent: Arrington

Did Not Vote: Morris

21-1058

Board of Commissioners

BOARD OF TRUSTEES OF THE FULTON COUNTY EMPLOYEES' RETIREMENT SYSTEM **(APPROVED)**

Term = 1 Year

Term below expires: 12/31/21

Commissioner Lee Morris **(Position #1)**

Chairman Pitts nominated Commissioner Morris for Full Board reappointment to a term ending December 31, 2022.

A motion was made by Commissioner Ellis and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Arrington

21-1059 Board of Commissioners
ADMINISTRATIVE COMMITTEE OF THE FULTON COUNTY DEFINED CONTRIBUTION PLAN **(APPROVED)**

Term = 1 Year

Term below expires: 12/31/21
Commissioner Lee Morris **(Position #1)**

Chairman Pitts nominated Commissioner Morris for Full Board reappointment to a term ending December 31, 2022.

A motion was made by Commissioner Ellis and seconded by Vice Chair Hall, to approve. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Absent: Arrington

COMMISSIONERS' PRESENTATION AND DISCUSSION ITEMS

21-1060 Board of Commissioners
Discussion: Invest Atlanta Board of Directors November 18, 2021 Meeting Summary **(Morris) (DISCUSSED)**

21-1061 Board of Commissioners
Discussion: Atlanta BeltLine, Inc. December 8, 2021 CEO Report **(Morris) (DISCUSSED)**

EXECUTIVE SESSION

21-1062 Board of Commissioners

Executive (**CLOSED**) Sessions regarding litigation (**County Attorney**), real estate (**County Manager**), and personnel (**Pitts**). (**APPROVED**)

PRESENT IN THE EXECUTIVE SESSION REGARDING LITIGATION, REAL ESTATE AND PERSONNEL: Chairman Pitts, Vice Chair Hall, Commissioners: Hausmann, Ellis, Morris, Arrington and Abdur-Rahman; County Manager Dick Anderson; County Attorney Y. Soo. Jo; Police Chief William Yates, Police Captain Kenneth Schierle and Clerk to the Commission Tonya R. Grier.

a. A motion was made by Vice Chair Hall and seconded by Commissioner Ellis, to enter into Executive Session. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, Arrington, and Abdur-Rahman

b. A motion was made by Commissioner Morris and seconded by Commissioner Abdur-Rahman, to approve the request for representation in item #1 as discussed in Executive Session. The motion passed by the following vote:

Yea: Pitts, Hausmann, Ellis, Morris, Hall, and Abdur-Rahman

Did Not Vote: Arrington

ADJOURNMENT

There being no further business, the meeting adjourned at 6:37 p.m.

FULTON COUNTY BOARD OF COMMISSIONER'S
RECESS MEETING
DECEMBER 15, 2021
10:00 A.M.

Alexander Solutions, LLC

(Whereupon the meeting was called to order at 10:02 a.m.)

CHAIRMAN PITTS: "Good morning, everyone. And welcome to the Recess Meeting of the Fulton County Board of Commissioners. Today is December the 15th, 2021. It is 10:02 a.m. Madam Clerk, please call the roll."

CLERK GRIER: "Chairman Robb Pitts."

CHAIRMAN PITTS: "Present."

CLERK GRIER: "Commissioner Liz Hausmann."

COMMISSIONER HAUSMANN: "Present."

CLERK GRIER: "Commissioner Bob Ellis."

COMMISSIONER ELLIS: "Present."

CLERK GRIER: "Commissioner Lee Morris."

COMMISSIONER MORRIS: "Present."

CLERK GRIER: "Vice Chair Natalie Hall."

VICE CHAIR HALL: "Present."

CLERK GRIER: "Commissioner Marvin Arrington, Jr. Commissioner Khadijah Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Present."

CLERK GRIER: "Mr. Chairman, you have a quorum."

CHAIRMAN PITTS: "Thank you, Madam Clerk. Please, rise for the invocation followed by the Pledge of Allegiance."

(Whereupon, the invocation was given by Reverend Dawkins, Jr. followed by the Pledge of Allegiance.)

CHAIRMAN PITTS: "Madam Clerk."

CLERK GRIER: "On page 2, Consent Agenda, **21-0987**, Adoption of the Consent Agenda. All matters listed on the Consent Agenda are considered routine by the County Commission, and will be enacted by one motion. No separate discussion will take place on these items. If discussion of any Consent Agenda item is desired, the item will be moved to the Recess Meeting Agenda for separate consideration."

CHAIRMAN PITTS: "All right. Any items on the Consent Agenda to be removed for separate discussion?"

COMMISSIONERS: (No response.)

CHAIRMAN PITTS: "Any items?"

COMMISSIONERS: (No response.)

CHAIRMAN PITTS: "If not, I'll entertain a motion to approve the Consent Agenda. Motion to approve by Commissioner Morris, seconded by Vice Chair Hall. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "On the bottom of page 6, Recess Meeting Agenda, **21-1011**, Adoption of the Recess Meeting Agenda. Mr. Chairman and Members of the Board, we have one revision today, on page 7, 21-1013, Presentation of Proclamations and Certificates. We're adding an award for Community Service, and that was requested by the District Attorney."

CHAIRMAN PITTS: "I didn't understand what you said."

CLERK GRIER: "We're adding an award for Community Service that will be presented by the DA, yes."

CHAIRMAN PITTS: "Continue, please."

CLERK GRIER: "Okay. We need a motion—"

CHAIRMAN PITTS: "—wait a minute—"

CLERK GRIER: "--for the Adoption of the Recess Meeting Agenda--"

CHAIRMAN PITTS: "--yes. All right. Are there any other additions or corrections?"

COMMISSIONERS: (No response.)

CHAIRMAN PITTS: "If not, motion to adopt -- motion to adopt by Commissioner Abdur-Rahman, and seconded by Commissioner Morris. Let's vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "21-1012, Ratification of minutes. Recess Meeting Minutes, November 17th. Regular Meeting Post Agenda Minutes, December 1st, and Special Called Meeting Post Agenda Minutes, December 3rd, 2021."

CHAIRMAN PITTS: "All right. Motion to approve the minutes by Commissioner Hausmann. It is seconded by Commissioner Abdur-Rahman. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes unanimously."

CLERK GRIER: "On page 7, 21-1013, Presentation of Proclamations and Certificates. The first proclamation is recognizing Mayor Joe Lockwood Appreciation Day sponsored by the Full Board of Commissioners."

COMMISSIONER ELLIS: "If we've got any of our mayors in the house, certainly, the two mayors we're going to recognize; both come down; and any other mayors here with us, come down and join us as well. Or, any other elected officials. We got two folks that we're going to recognize this morning; two of our departing mayors. And our first we're going to recognize is my mayor, of my hometown. Mayor Joe Lockwood who has been the only mayor of the City of Milton. Milton's the ripe age of 15, right? So we're just driving. And Mayor Lockwood, through his steady hand has been a phenomenal leader; and really changed the face of the community in making it a city of some 41,000 right now? And probably one of the best places, I think, the best place to live in America. So, without further ado, I'm going to read this proclamation: WHEREAS, Mayor Joe Lockwood has served as mayor of the City of Milton since its creation in 2006. As the city's first and only mayor and has remained loyal to preserving Milton's treasured rural heritage. And WHEREAS, Mayor Lockwood was instrumental in the development of the beautiful downtown Crabapple Neighborhood of Milton, which serves as a model for revitalization, in planning for of all of Georgia's cities. And WHEREAS, Mayor Lockwood served the Georgia Municipal Association in 2020 as regional president, where he served as the key liaison for 11 North Georgia cities. And WHEREAS, Mayor Lockwood has owned JK Lockwood construction company in downtown Alpharetta since 1989, and a local assisted living facility since 1993. And WHEREAS, Mayor Lockwood has become beloved in Milton for lending a helping hand, forging effective partnerships, and for being a patient listener, a solid consensus builder, and a responsive public servant. And WHEREAS, Mayor Lockwood left an indelible mark on Milton's community by building an efficient and effective service oriented solution driven government. And WHEREAS, Mayor Lockwood and his wife Dawn, raised their three children in the area, and have consistently exhibited their personal commitment to the community, and to the welfare of the citizens of Milton. Now,

THEREFORE, be it resolved that the Fulton County Board of Commissioners commends Mayor Joe Lockwood for his outstanding leadership as Mayor over the past 15 years, and his unwavering service to the citizens of Milton in Fulton County; and does hereby proclaim Wednesday, December 1, 2021, that's the date we actually did recognize him. I know it's not December 1 today, but we had a little ceremony in Milton, and we recognized him there – as Mayor Joe Lockwood, but today can be it as well, right? We can have two days. Mayor Joe Lockwood Appreciation Day in Fulton County, Georgia. Say a couple of words Joe."

JOE LOCKWOOD, MAYOR, RECIPIENT: "All right, and thank you Commissioner Ellis. Thank you to all the Commission and Commission Chair. Thank you to all Fulton County staff for the support over the last 15 years to not only our city, but to all of our mutual citizens. So, I sincerely thank you, and it's been an honor and a pleasure to serve with you guys, and I'll cherish our relationship and friendships moving forward. Thank you so much."

COMMISSIONER HAUSMANN: "Is the Clerk going to sound this?"

CLERK GRIER: "The next proclamation is recognizing Mayor Mike Bodker Appreciation Day sponsored by the Full Board of Commissioners."

COMMISSIONER HAUSMANN: "Thank you, Madam Clerk. Again, we have another retiring Mayor; one of the two original mayors that we are honoring today, Mayor Mike Bodker, my mayor, my hometown is also retiring after 15 years of dedicated service to the citizens of Johns Creek and entire Fulton County, actually. You have served so well from a regional perspective, from a statewide perspective; really, really did so much to solidify the future of the newest city in Fulton County at the time along with the city of Milton. And y'all worked so closely together. That was the beauty of it to watch that collaboration, and after everything that we had gone through in creating the new cities, bring the entire North Fulton region together to work as a team for the good of the citizens of the region. And so, it's just really a bittersweet moment to say goodbye to both of you. Having been on the first City Council, and worked to create not only the city of Johns Creek, but also Milton. To see the progress, to see the community spirit, to see the dedication you have to making sure that we have such a high quality of life. It is very hard to say goodbye to both of you. I have to say that, but we wish you well. I know Mayor Bodker is going to continue to work with us in Fulton County on our Development Authority Board and I appreciate that. And we've got to find a spot for you, Mayor Lockwood. So just sit by your phone, okay, because somebody's going to be calling you. So, it's my honor and privilege to read this proclamation honoring Mayor Bodker, my friend into the record of Fulton County. WHEREAS, Mayor Mike Bodker has served as mayor of the City of Johns Creek since the creation of the city in 2006 as

the cities first and only mayor. And WHEREAS, Mayor Mike Bodker's commitment to the City of Johns Creek began with the Northeast Fulton study committee and chairman of the committee for the City of Johns Creek, which lead to the formation of the city in 2006. And WHEREAS, the citizens of Johns Creek demonstrated their faith and trust in Mayor Mike Bodker by electing him, Mayor for four consecutive terms in 2006, 2009, 2013, and 2017. And WHEREAS, the City of Johns Creek, under the leadership of Mayor Mike Bodker, has become the tenth largest city in Georgia, and has received numerous recognitions such as: Georgia's Safest Large City, No. 10 Top Best -- Top 50 Best City's in America to Live, No. 10 Best Suburb in Atlanta Metro Area, No. 1 Safest Largest City in Georgia, No. 6 Safest City in the United States of America, No. 14 Best Small City for Families in America, and whose public works department in 2020 was awarded the Transportation Project of The Year by the American Public Works Association Georgia Chapter. That's a lot in 15 years Mr. Mayor to be proud of. [Applause.] WHEREAS, Mayor Mike Bodker spearheaded the formation of the North Fulton Municipal Association, served as Chairman of the Metro Atlanta Mayors Association, and served on the Board of Directors, and Treasurer of the Atlanta Regional Commission. And WHEREAS, in 2015, Mayor Mike Bodker was inaugurated as the president of the Georgia Municipal Association representing 521 municipal governments across the state after serving as Vice President, and past chair of the Revenue and Finance Committee, the Federal Policy Council, and the Legislative Policy Council of GMA. WHEREAS, Mayor Mike Bodker was inducted into the Georgia Municipal Association Hall of Fame in 2016. WHEREAS, during his tenure as Mayor of Johns Creek, Mayor Mike Bodker served the residents with honor, distinction, and promoted the spirit of collaboration that has been the hallmark of his career in public service. Now, THEREFORE, be it resolved that the Board of Commissioners of Fulton County commends Johns Creek Mayor, Mike Bodker for his long-standing service to the citizens of Fulton County. And does hereby proclaim Wednesday, December 15th as Mayor Mike Bodker Appreciation Day in Fulton County, Georgia."

MIKE BODKER, MAYOR, RECIPIENT: "I certainly appreciate this. I said at a ceremony that we held a couple of weeks ago that if I had known going out was going to be so much fun, I would have left so much earlier. I will say this that one of the things that I find so wonderful about being in these offices is the opportunity to work with so many people to create such good. And I count the Commissioners as friends, and know that I can pick up the phone and call them. And while we may not always agree on things, we have a mutual respect for each other, and that's the benefit of all of our collective citizens across Fulton County. I look forward to continuing to work, both on the DAFC in other ways if asked. And I really appreciate all of you for everything that you're doing for Fulton County. Joe, it's bittersweet to leave. We've stood shoulder to shoulder these last -- and it's actually 16 years as of December 1st. And I want you to

know that Johns Creek ran out to get its drivers' license immediately like all good teenagers do when they turn 16. But anyways it's been wonderful working with you and all the other mayors. And here's the great news. Now we get to come down here and harass the heck out of these folks."

COMMISSIONER HAUSMANN: "Like you haven't already?"

MIKE BODKER, MAYOR, RECIPIENT: "Yeah, but now the public will hear it. Anyways, thank you so much. I wish you all blessed."

COMMISSIONER HAUSMANN: "We're going to take a picture."

CLERK GRIER: "The next proclamation is recognizing Saanvi Bajaj Appreciation Day sponsored by chairman Pitts."

COMMISSIONER ELLIS: "All right. Just to give you a little background of who all these folks are up here and what we are doing. So, every year we have an art calendar contest in which we seek to engage our youth on water resource and stewardship. And this year's theme is 'Our Water, Our Future, highlights the value of water and the importance of protecting our water resources to ensure a clean and healthy water supply for years to come. And we had 242 students representing 34 schools from Fulton County who submitted artwork and we've got several district winners and some other winners that are here today, and we're going to recognize all of them. Not all of them here, but we've got certainly a great representation of them. I think we've got their art here too, somewhere, right? All right. The parents have got the art. Making sure it doesn't go off anywhere. But this is a special day and we had an opportunity earlier this is one of the more fun days in Fulton County when we get to recognize great work of our youth. So, and I get the pleasure of reading the proclamation to recognize our grand prize winner who is from District Two and I'm going to read that proclamation right now and then we're going to proceed to have the different Commissioners present awards to their District winners. Okay, that's what we are going to do. All right. Fantastic. So, all right Saanvi, come up. Right here. Front and center, right? This is your special day and your special proclamation. All right. WHEREAS, the Board of Commissioners of Fulton County finds that the protection of the environment is vital to the health, welfare, and economic progress of Fulton County and its' citizens. And WHEREAS, the water resources division of the Department of Public Works seeks to protect the health, safety, and welfare of Fulton County citizens by providing high quality and cost-efficient services related to the delivery of water, the collection of waste water, and the conveyance of stormwater, and by complying with federal, state, and county regulatory requirements. And WHEREAS Public Works has successfully promoted environmental awareness and consciousness of water resources, water conservation,

water quality, and pollution prevention through school presentations, media campaigns, educational seminars, workshops, festivals, and community outreach programs. And WHEREAS, Public Works sponsored the 2022 art calendar contest which was open to all students' grades K-12 attending the public-private charter or homeschool within Fulton County. Students were asked to create artwork promoting better water quality and water conservation uses and practices; and from the 224 who submitted drawings, 22 were selected to be featured in the 2022 water art calendar. And WHEREAS, in recognition of her exemplary artwork, Saanvi Bajaj, a fifth-grade student at Woodland Elementary Charter school was selected as the grand prize cover recipient of the 22 water-art calendar contest. Now, THEREFORE, be it resolved that the Fulton County Board of Commissioners recognizes the environmental contributions of Saanvi Bajaj and her contribution of promoting environmental stewardship of water resources, and does hereby proclaim Wednesday, December 15, 2021, as Saanvi Bajaj Appreciation Day in Fulton County, Georgia. Let's give her a great round of applause. Okay. All right. Do you want to say a little bit of something? You feel comfortable. All right, come up here. This is your moment. Say a little bit right here for us, so."

SAANVI BAJAJ, RECIPIENT: "It's really a proud moment for me to receive this proclamation, and I'm really happy."

COMMISSIONER ELLIS: "All right. Congratulations. All right, we're going to - can we get one photo, and then we'll slide this back - anything you're going to hand out - All right."

COMMISSIONER ELLIS: "All right. So, my boss says, since I'm up here at the mic, we're going to do out of order, District Two award winners first and then I guess we'll go back to District One, so - that's for a little bit later. All right. So, at this time, it's my pleasure to present three monthly winners and four honorable mentions to those in District Two. All right. And let's see, we've got these in order. All right. Take that and hold that for a minute."

COMMISSIONER HAUSMANN: "[Inaudible.] District One—"

COMMISSIONER ELLIS: "—All right. So, our first award winner from District Two is Imaan Rizvi, a sixth grader at ILM Academy and that art work is going to be featured in April. All right. Let's just walk up here. Congratulations. All right. Our next award winner is Sarah Zia, a seventh grader at ILM Academy and that artwork is going to be featured in July. (Unknown speaker: She's not here.) Sarah's not here. Okay. All right. And the next winner is Ameera Qureshi, also seventh grader at ILM and that artwork is going to be featured in December. All right. And next, we have Nivi Magesh, a fifth-grader at Roswell North Elementary. Our next winter is Maryam Fatemah Ali, a first

grader at ILM Academy. You might get the award for best dressed. We got a couple of good ones right there in front. The cutest award, so. And the next award winner is Anvithaa Suram, a senior at Cambridge high school, okay. All right. With that, I'm going to turn this over to my colleague, District One Commissioner Ms. Liz Hausmann."

COMMISSIONER HAUSMANN: "Good morning again. So, District One is very, very pleased to have so many winners in District One. Mr. Mayor, I want you to make sure you take note of this as we're trying to create an arts center in Johns Creek of the lovely number of art winners and artists we have in our community, that we're so proud of. We have 1-2-3-4-5-6 monthly winners and three honorable mentions to recognize today. A couple of them are not here today; but the ones that are, I'm so pleased that you came all the way down town to Fulton County so that we can recognize your accomplishments. We're so proud of you. So, the first monthly winner that I want to ask to come up is an eighth-grade student at Webb Bridge middle school. Her artwork will be featured in January. Would Pratyusha Soni please come up? And I believe the artwork is on display in the lobby somewhere; is that true? Yes. So please take a moment when you leave to check out all the artwork, 'cause it's really, really outstanding. The second monthly winner that I'd like to have come up and get recognized is Krithik Geddam, a fourth-grade student at Findley Oaks Elementary and her artwork will be in the March -- displayed in March. His artwork. All right. The next artist that I'd like to invite to come up is Navarakshana Thirupathi Raja -- I know I did not say that correct, but I tried. A second grader at Creekview Elementary whose artwork will be displayed in our June offering. And let's see, I have two winners that were not here; Deborah Zhang, a Northview high school in the 11th grade, he'll be our May featured artists, and Ethan Zhang, who is in Innovation Academy will be featured in September that is the ninth grade—

(Nava Rock Schana Tearoot Parti Raja, Recipient returns award to Commissioner Hausmann as she's speaking, saying "this is the [Inaudible.] folder, it belongs to [Inaudible.]").

COMMISSIONER HAUSMANN: "—is it? Okay. Yes. Sorry about that. Well, you know what, I called his name --

UNKNOWN SPEAKER: "—no, you called that one—"

COMMISSIONER HAUSMANN: "-- okay. My bad. Thank you for correcting me. And finally, the monthly winner for August is from Webb Bridge middle school that is Ruhika Veeramreddygari? With the right name - let's get a new picture. All right. And then we do have three honorable mentions. We have Can Wang, a seventh- grade student at

Webb Bridge middle. Alex Eliashev. Thank you, Alex. And the last winner from District One is Abby Allen from ILM Academy with an honorable mention—

DAVID CLARK, DIRECTOR, PUBLIC WORKS: “—she had to leave early—”

COMMISSIONER HAUSMANN: “-- she had to leave early. I can understand that. Congratulations to all the winners, especially those in District One.”

COMMISSIONER MORRIS: “Hi. Lee Morris, District Three. We have one very special winner from District Three. Historically, Atlanta public schools for some reason hasn't really participated much and I'm so proud that we had one this year -- my three children were all in the Atlanta public schools and as I said this morning, we're all artists and they never won any of these contests. But William Gillespie you want to come on up, William? William is a first grader at Morris Brandon and he is Mr. October in the County. So, we're going to come up and have a picture, William.”

COMMISSIONER ABDUR-RAHMAN: “Arrington.”

COMMISSIONER ARRINGTON, JR.: "All right. This is truly a blessing here on behalf of the winners for District Five -- thank you Commissioner. And we have two winners in District Five. Number 1 is the monthly winner, Kalden Cheely from the Blackstone Academy. Come on let's go up front. Her artwork will be featured for the month of November, she's a monthly winner. And we have one honorable mention, Saniya Becton, eighth grade, Camp Creek middle school. Congratulations. Now, I'll turn it over to Commissioner Khadijah.”

COMMISSIONER ABDUR-RAHMAN: "Thank you, Commissioner Arrington. Like this morning I just want to repeat what I said to the young people this morning that where there is no art, where there is no water, there is no life. Where there is water, where there is art, there is life. And so, we here at Fulton County are proud of you all. In my particular District however, the mighty District Six, we have two individuals. The first individual we have of tenth grade Creative Minds Home School is Sage Lima-Jeffries. And the second one, and I believe this may be the same household -- all right. For the fifth-grade honorable mention winner of the Creative Minds Homeschool Jahseer Lima-Jeffries, fifth-grade.”

COMMISSIONER ELLIS: "Okay, y'all don't know me, I like to hog the mic. I wanted to come back up here one more time and I got one more person to recognize and he's been waiting over here very patiently. Mikaek Abdulkareem, second grader from the Ison Springs Elementary, honorable mention.”

COMMISSIONER ABDUR-RAHMAN: "Can you help us with the group picture to make sure everybody is seen?"

CLERK GRIER: "The next proclamation is recognizing wastewater and laboratory services appreciation day sponsored by chairman Pitts."

COMMISSIONER HAUSMANN: "Come on down. How fitting is it that we are doing this proclamation at the same time that we just honored our students for recognizing the good work that we do in the area of water treatment. So, I'm glad to be able to do this today. And let me read this into the record. WHEREAS, the Fulton County department of public works demonstrates its commitment to managing resources through systematic planning, construction, maintenance, and operation of the water and wastewater infrastructure in Fulton County in the most sustainable, efficient, and environmentally sound manner. And WHEREAS, the United States Environmental Protection Agency through the Georgia environmental protection division, has developed a capacity management, operation, and maintenance CMOM program that outlines the outgoing process for the management of the wastewater collection system to reduce sanitary sewer overflows and improve system reliability. And WHEREAS, Fulton County entered into a consent agreement with the Georgia EPD to implement a CMOM program which was approved in 2010 and is managed by public works wastewater staff. And WHEREAS, the Georgia Association of water professionals is a nonprofit educational Association for water professionals and serves as an authoritative resource for knowledge, information, and advocacy of sound public policy and water resources and related environmental fields in Georgia and beyond. And WHEREAS, on November 19th, 2021, public works received the 2021 GAWP Platinum Wastewater Collection System Excellence Award and was featured in the national Municipal Water and Sewer Magazine for its innovative and effective manhole rehabilitation and inflow and infiltration reduction program -- on the front page of that publication by the way -- and our team also received the GAWP Laboratory Quality Assurance Gold Award for both the drinking water and for wastewater. Now, THEREFORE, be it resolved that the Board of Commissioners of Fulton County recognizes the protection of the environment and is vital to the health, safety, and welfare and economic progress of Fulton County and its citizens and commends the department of public works for their continued dedication and public service to the County and does hereby proclaim Wednesday December 15th as Wastewater and Laboratory Services Appreciation Day in Fulton County, Georgia. Thank you so much. Mike."

MIKE THOMAS: "Thank you. My name is Mike Thomas and I'm with the Georgia Association of Water Professionals. We provide training for these fine professionals that are up here with me. These folks work a lot of the time in anonymity, out in the field

– some of them are probably out there this morning; right David, checking on sewer lines, doing the lab work. I know the lab group does hundreds of tests every week. We all know now during this time of COVID how important lab work is to our public health. These folks are not only water professionals, they are public health professionals making sure the water you drink is safe; the water they return to the streams is safe. They undergo a pretty comprehensive full-day audit from other volunteers in our association. We represent over 3000 water professionals in Georgia. All the utilities in Georgia so it's not a simple process to earn these awards. These people are showing how to do this work and do it well. So, you should be proud of what they do and the fact that they're keeping your communities safe and healthy. So, congratulations from the Georgia Association of Water Professionals."

COMMISSIONER HAUSMANN: "You don't want to say anything about the staff?"

ROY BARNES, PUBLIC WORKS: "I want to thank you very much Board of Commissioners for this proclamation. Also want to acknowledge our outgoing chief operating officer, Dr. Anna Roach, who always comes down to our department and give us those inspiring messages. I want to thank you for your ongoing support of course, David our director and our honorary superintendent Mr. Dick Anderson who always comes out in the field and gives us all support. Very, very grateful this morning, all three of our divisions won awards: our lab, our collection system and our plants. (Applause.) And we have some of the representatives here. We have a copy of the national magazine that we were featured on this year, and I just want to thank the whole crew like Mr. Thomas -- Mike Thomas from GAWP said we're out in the rain, in the hot, in the cold trying to deliver expert utility services for the citizens of Fulton County. So, I just want to thank everyone, and—"

COMMISSIONER ARRINGTON, JR.: "—who are you—"

ROY BARNES, PUBLIC WORKS: "—looking forward to an exciting 2022. Oh, my name is Roy Barnes, Deputy Director of Plant Operations and the Wastewater Collection System. Thank you."

COMMISSIONER HAUSMANN: "and cover stars—"

ROY BARNES, PUBLIC WORKS: "—and cover stars."

CLERK GRIER: "The next proclamation is recognizing Anna Roach Appreciation Day sponsored by the full Board of Commissioners."

COMMISSIONER MORRIS: "Well I am really proud to be able to read this one. Of course, it's bittersweet that we're saying good-bye to Anna Roach, but the Atlanta

Regional Commission and our region is going to be in great hands when she gets over there; after her short little rest and vacation. Let me read this proclamation; WHEREAS, Anna Roach has served as the chief operating officer for Fulton County government since 2018, managing all departments within the Public Safety Health and Human Services and infrastructure services clusters. And WHEREAS, Anna is responsible for managing an aggressive customer service improvement agenda across all County functions and oversees hundreds of millions of dollars in capital expenditures. And WHEREAS, Anna joined Fulton County in 2013 serving as an Assistant County manager and later serving as Fulton County's first chief strategy officer where she developed, managed and communicated activities to drive an inclusive strategic planning process, that translated Board adopted priorities into an actionable multi-year strategic plan. And WHEREAS, Anna earned her bachelor's degree in political science – how about that - from the State University of New York, Courtland and her jurist doctorate from St. John's University School of Law. Quite an accomplished talented lady. And WHEREAS, Anna is a devoted wife and mother of four who enjoys gardening and is a lifetime member of Zeta Phi Beta sorority and WHEREAS, after making a tremendous impact on Fulton County operations, Anna will leave Fulton County government to accept an appointment as the Executive Director of the Atlanta Regional Commission where she will serve as the first woman to lead the ARC in the organization's history. (Applause.) Now, THEREFORE, be it resolved -- with some tears, oh that's not in there-- that the Fulton County Board of Commissioners and all associated with the County manager's office commends the service and strategic vision exhibited by Anna Roach during her tenure with Fulton County government and express our utmost appreciation for her service as a leader, colleague, and friend, and does hereby proclaim Wednesday December 15th, 2021, as Anna Roach Appreciation Day in Fulton County Georgia. Let's give this lady a hand."

DICK ANDERSON, COUNTY MANAGER: "Well, Anna, much of what I would say is included in this proclamation. But I would say specifically that what you did in my mind is without parallel and it's really on a three-dimensional basis, it was creating a plan, recruiting what I think is the best team in local government, and then even as the AJC acknowledged defending the investment necessary sometimes under fire. I remind you, you're still on the payroll today when we go through the budget. And I just want to say that ability and the way that you did it with grace and intellect and always pushing all of us to be better has served citizens in ways that they will never know. I mean, the many that come to mind and not even listed here but libraries that are at a world class level; behavioral health model that didn't exist a few years ago. We've done a billion in infrastructure investment County TSPLOST and public works area and another billion now teed up in both. So, again, I don't think that we can express as a Team, our thanks adequately, but I'm very proud that the ARC has selected you for this position. And

when I received a call from Carrie Armstrong who was apologizing, of course for disrupting our whole plan here, but I said just call us back in five years and that's when we're looking for the thank you. And the thank you would be that the Atlanta Region in the same way will be impacted as Fulton County has been with your leadership. You are a colleague, a professional, and sometimes even a little sister that I never had. So, I'm going to miss you."

ANNA ROACH, CHIEF OPERATING OFFICER: "Good morning everybody and thank you so much. The ARC, the Atlanta Regional Commission is an organization that has a very strong reputation of serving as the central planning agency for over 70 years in this region. And I could not be more proud to have the confidence of the selection committee and the Board at the ARC which includes the Chairman of our County to take the helm and serve in this role as the chief executive for that organization. I'm very proud and could not happen at a better time when from leadership at the federal government level we have the opportunity to have the most significant investment in both human infrastructure possibly and physical infrastructure coming down to this region and across the United States. I just quite frankly could not be more proud. I know the Chairman is probably very anxious because we've had a long time with proclamations, but I just want to close out by saying, Mr. Chairman, our statesman, thank you for being my mentor and a dear friend. Commissioner Hausmann, thank you for the very unlikely, but very welcome friendship over the years. I appreciate that very much. And to the rest of this Board, thank you so much for having the confidence in me, letting me break things over the years and try to put them back together for the betterment of our Fulton County constituents. The last thing I'd like to say is I could not have worked with a better Team. The leadership team: Alton, Pamela, Ellis, when he was here, all of the directors of Fulton County and most importantly our front-line employees that do the hard work, the hard work that we happen to get credit for sometimes. Every greatness, everything that we've ever enjoyed in terms of accolades as a County are as a consequence of those front-line employees. So, I salute you this morning and look forward to continuing to work with you in this role as Executive Director. And because we all need composure to make it through the rest of this meeting, I'm not going to share a lot about my thoughts on Dick Anderson who has served as my mentor and friend. And in the absence of my dear mother that I lost several years ago, my biggest cheerleader, thank you, Dick, for your leadership. I appreciate you. Thank you. Thank you everyone."

CLERK GRIER: "And lastly, an award presented by District Attorney Willis."

VICE CHAIR HALL: "—she doesn't even know—"

FANI WILLIS, DISTRICT ATTORNEY: "May I ask my leadership team to come to the front—

VICE CHAIR HALL: "—we kept it a good secret too. Stand right here, right here. Christopher, is [Phonetic.] Latara here? Wow, yeah, he was in on it. She's here; okay."

FANI WILLIS, DISTRICT ATTORNEY: "Well, first of all, I just want to thank Mr. Anderson and the Commissioners for allowing me to be here today. Let me say Ms. Roach, you will be missed by the District Attorney's office. And that's a real bad suit you've got on, so I'm going to have to talk to you. But you look beautiful and their gain is definitely Fulton County's loss. But today, I'm here. We had a really grand festive ceremony to celebrate excellence in Fulton County on Friday night. And there was one beautiful young lady that could not be with us and so I wanted to make sure that we give people their flowers while they are alive. I have been the district attorney since January the first of 2021, and I was able to convince a very important business man in our community, Mr. Tyler Perry, that it was time that the district attorney and the business community recognized excellence. And so, we wanted to recognize excellence in law enforcement. We wanted to recognize excellence in our nonprofit, and we wanted to recognize excellence in our County partners that most people don't even know are doing great and excellent work. And so, I am really excited to say I serve a County of over a million; but there were only 30 plus people that we decided had just been above and beyond and great. And so, the District Attorney's Office awarded to only five people what we call our platinum service award. The platinum service award is given to Fulton County employees who go above and beyond in serving citizens to show exemplary partnership with law enforcement in making sure that we have the tools we need to fight crime. If you'll just let me tell you, this young lady most of the time when the DA gets a call is because someone is in trouble, or they are angry, or they want something from us. This young lady has repeatedly called to support my office, to walk us through when we didn't know what the heck we were doing; she has shown patience and she has just shown excellence and for that reason she has been awarded the platinum service award in our inaugural year; may I, this is on behalf of the district attorney and Tyler Perry. Thank you for your partnership with my office. And if I wasn't scared of Commissioner Hall, I'd be stealing her, but she's safe. Thank you."

ANITA HARRIS: "And "I'm so embarrassed. My sister, they got my sister here."

FANI WILLIS, DISTRICT ATTORNEY: "—thank you for sharing her with us."

VICE CHAIR HALL: "Did you want to say anything?"

FANI WILLIS, DISTRICT ATTORNEY: "Yes please."

VICE CHAIR HALL: "Yes, please say something. Oh, no."

ANITA HARRIS: "I'm so embarrassed guys. This was unexpected. It looks like Commissioner Hall and the Madam DA here even got my sister here borrowed from the Sheriff. Madam DA, thank you for this recognition. It certainly was a shock when I received the e-mail from you, you know. We don't expect to be recognized for the work that we do. We just do the work we do, because it needs to be done, right? And Commissioner Hall always says the work we do is not hard work; it's heart work and I'm happy to be able to support Commissioner Hall and support your office and the many other offices here in Fulton County. And I look forward to working with you further in your time here as our DA. Thank you. This is beautiful."

CHAIRMAN PITTS: "Madam Clerk."

CLERK GRIER: "On page 7, Public Hearings, **21-1014**, Public Comment. Citizens wishing to participate in Public Comment will be allowed to appear in person or may choose to participate virtually via zoom videoconferencing or by submitting their comments in writing online by registering on the County website www.fultoncountyga.gov. Speakers will be granted up to two minutes each. The public will not be allowed to yield or donate time to other speakers. The public comment portion of the meeting will not exceed 30 minutes. In the event the 30-minute time limit is reached prior to public comments being completed, public comment will be suspended and the business portion of the BOC meeting will commence. Public comment will resume at the end of the meeting. Mr. Chairman and members of the Board, we will start with the speakers here in Assembly Hall. We have eight speakers. Will the first four speakers, please come down: Jonathan Gosse, Aimee Uphues, Candy Muldowney, and Lucia Frazier."

CHAIRMAN PITTS: "All right before you begin, sir, as always when you have 15 minutes, strike that, 15 seconds left, I will simply say 15 seconds, and that is your clue to conclude your remarks. Thank you."

JONATHAN GOSSE, PUBLIC COMMENT: "Good morning, Commissioners. My name is Jon Gosse. I'm Director of development with Soccer in the Streets. We are a sport-based youth development organization that works with about close to a thousand kids right now across Metro Atlanta. The sport part of that comes from us providing soccer for kids in communities that wouldn't normally have it. The youth development portion of that comes from us working hard to develop the youth social and emotional learning capacities and providing them pathways to leadership so that they can impact their communities. Here today to talk to you about our station, award winning station soccer project which is building many pitches in and around MARTA stations and then

connecting them via transit. The fully built out network of ten stations will connect two thousand kids around the Metro Atlanta area. It's a unique public-private partnership. The founding partners were the city of Atlanta, the Atlanta United Foundation, and MARTA. Our West End location -- we have four locations open, seven of the ultimate ten locations are going to be within Fulton County. Our West End location in particular is going to be the site of our pilot Learning Center which is going to be a space for us to double down on our leadership curriculum and teaching leadership skills and also a space where local community will be able to design and decide how they want to use it. I'm here today to tell you that we have a hundred thousand dollars of investment ready to go with the Learning Center right now, and we're asking Fulton County to come on board and match that with another hundred thousand dollars. And with my last couple of seconds—"

CHAIRMAN PITTS: "—15-seconds--"

JONATHAN GOSSE, PUBLIC COMMENT: "—we are by far not the only organization that's doing great heart work in youth development and inasmuch as you can find it to support organizations like ours, please do. The kids in the area really, really need it. Thank you."

AIMEE UPHUES, PUBLIC COMMENT: "Good morning. My name Aimee Uphues, and I would like to personally thank Chairman Pitts for the generous invitation to come to his office and meet speak with us for more than two minutes. I greatly appreciate the time you took to listen to our many concerns that we have regarding the Fulton County elections and how they're run. And we're working on our list of suggestions to help you with election integrity. We would like to get a copy of that picture we took. You seem very sincere and willing to do the right thing to ensure voter integrity. However, the very week, David Perdue filed a lawsuit -- the very next week David Perdue filed a lawsuit to inspect Fulton County ballots and you said and I quote stay the hell out of Fulton County. My advice to him would be to concentrate on his upcoming election, and leave Fulton County alone. Chairman Pitts why would you say this? You can't just say trust me it was fair you must trust, but verify. Show us the absentee ballots. Prove there was no fraud. If Biden, Warnock, and Ossoff truly won, legitimately, an audit will show that. Show us the evidence. Truthful people have nothing to hide; plain and simple. This Board must support a full forensic audit of the 2020 election of the entire ballot. There is just way too many reports that indicate a very serious need for a forensic audit. And my visit here today would not be complete unless I stated my opposition to the renewing of the Happy Faces contract. Our election workers should be local stakeholders in the community where the elections are held; not a paid temp agency with a candidate on the ballot, with ties to a candidate on the ballot. For instance, at a

bank, one person has keys and another one has a combo to the vault. Not because they think someone will steal money, but to prevent even the possibility, the temptation, or even the appearance of impropriety—"

CHAIRMAN PITTS: "--15-seconds—"

AIMEE UPHUES, PUBLIC COMMENT: "—this is what Fulton County needs. Have a Merry Christmas and happy new year. We'll see you next year."

CANDY MULDOWNNEY, PUBLIC COMMENT: "Good morning, Commissioners. My name is Candy Muldowney. My comment today is regarding registration and elections number 21-1029. Happy Faces has ties to Stacey Abrams and she has a financial interest through her now account. Ms. Abrams will be on the gubernatorial ballot and this is a clear conflict of interest as well as extremely partisan. The two Fulton County elections workers that were fired for shredding ballots were previously Happy Faces employees. Carter Jones' report said temp employees were sloppy, poorly trained, and don't care. Happy Faces is currently named in a lawsuit for illegally processing absentee ballots by rescanning them multiple times. Why not hire seasonal workers from the community? I think you will find many who are civic minded and who are willing to work in our elections. Fulton County should be given first priority as far as hiring poll workers and watchers. They already have a base of trained people who are willing to work each election cycle. I understand Liz Hausmann requested an audit of Happy Faces. Has that audit been completed? Happy Faces must not be approved. It is a clear conflict of interest. Thanks."

LUCIA FRAZIER, PUBLIC COMMENT: "Good morning. My name is Lucia Frazier. I've learned a ton this year about how our elections are run. I appreciate you reaching out to us for recommendations. So, I'm going to focus on the staffing process for today. We don't need layers of agencies between us and our elections. We really need Farm-to-Table. It's healthier i.e., integrity plus handling cleaner more efficient transference of nutrients cheaper and it tastes better. So, the citizens will apply to you. So, 7 million was already spent on Happy Faces and they themselves hire their own agencies so strike one they're not even capable of doing the job they're paid for. Strike two, I know they were hiring people up until the day of and then those people didn't even get training. And you mentioned it's hard to get workers; but I applied and I never heard, so I'll try again. And then third conflict of interest as you just heard. And so, \$7 million I think that's more than enough for our elections department to reach out to get poll workers, register them, do payroll. The precincts can be filled first with people from the zip code of that precinct and that will give a very high retention rate, and then you'll have less work every time you go find workers. So, I and several others, are volunteering our time to be finding people. There are 28 zip codes in Fulton County about, so a hundred

people from each zip code would give you – would cover the 254 election day precincts. And then for early voting, you only need like six people from each zip code, and if you got 18, you could have three teams, and they only each need to work one week—"

CHAIRMAN PITTS: "--15-seconds—"

LUCIA FRAZIER, PUBLIC COMMENT: "--and so that's an even higher retention rate. So please do not vote for using Happy Faces. Vote for Farm-to-Table. Thank you."

CLERK GRIER: "The next four speakers please come down: Jan Johnston, Julie Adams, Sandra Burchardt and Maggie Goldman."

JULIE ADAMS, PUBLIC COMMENT: "Hello. My name is Julie Adams. I like many others would like to see transparency in our elections. Many times this group has been asked to run our elections by pushing residents of our cities to run them, but today you are again voting on Happy Faces staffing. They have funding through now account, a now part of Stacey Abrams company. Last time you voted on allowing 7.7 million for Happy Faces to run our elections, almost 70 citizens showed up here to speak out against that. Now, Stacey Abrams is running for governor and she will have a large hand in running our elections? I haven't heard any of the follow-up on Commissioner Hausmann's request for an audit of Happy Faces, but I understand there are many temporaries that were paid late, and many through their vendor TDC that still have not been paid for working in the elections. Also, on the Agenda, is funding for our ballots. It still hasn't invoiced us for our past elections. The amounts have changed since the last meeting. The amounts are based on more voters than we have, and this appeared after the elections were over. This doesn't make sense. Has anyone asked if there are any smaller invoices that have already been paid for these ballots? The state board of elections is doing a panel review of our elections. Governor Kemp says our audits were seriously flawed and wants that reviewed and there are two active lawsuits to inspect Fulton County ballots. Chairman Pitts, everyone is asking for transparency—"

CHAIRMAN PITTS: "--15-seconds—"

JULIE ADAMS, PUBLIC COMMENT: "--and it seems that no one agrees with staying the hell out of Fulton County elections. Thank you."

SANDRA BURCHARDT, PUBLIC COMMENT: "My name is Sandra Burchardt. Thank you for your time. We've heard wonderful things about people doing great things for our water system for our country, for our cities, but I want to challenge you as Commissioners to do something about our elections. They are very important. In order to fix them, we must first admit that there has been and continues to be a problem. I live in Fulton County and I have seen many people discouraged by what we have seen

and what we have heard. I'd like to see more emphasis on recruiting people to work for the County for our elections that are local and not simply farming it out to another agency that is not accountable to the citizens and has nothing invested. I appreciate you doing some efforts, also on the voter rolls and how disheveled they are. So, I would appreciate your patience and your pursuing some solutions as Commissioners. Thank you for your time."

MAGGIE GOLDMAN, PUBLIC COMMENT: "Maggie Goldman, Johns Creek, District One. On the Fulton County governments page, the very first list of responsibility is establishing policies for the health and welfare of County residents. We need to focus on the welfare of residents that we may not have a legal obligation to; but certainly, a moral one. A 2019 report from North Fulton improvement network details that 24,340 North Fulton households earned less than \$35,000 annually. And in additional 36,112 households have an annual income between \$35,000 and \$75,000 annually. This group may be able to afford a place to live, but they might be financially vulnerable meaning one unexpected expenses could create a domino effect into homelessness. North Fulton community charities receive service about 10,000 families per year and they aren't even able to help with extended-stay hotel funds. There's only one organization in North Fulton offering extended-stay hotel funds, and I'm still finding out how long they offer the funding for. There are great emergency housing programs in North Fulton, but they have a rather limited capacity compared to the demonstrated need. It can take many months for any openings to become available. I recently learned of a single mother and child living in extended-stay hotel who said she had been living there for months waiting for an opening at the programs in North Fulton. We promote the emergency housing programs, but what do we say to the families that are waiting months hoping for slots to open up? There are no emergency day-to-day shelters in North Fulton and limited affordable housing. Sorry, but homelessness and prevention in services are only worth a few million dollars—"

CHAIRMAN PITTS: "--15-seconds—"

MAGGIE GOLDMAN, PUBLIC COMMENT: "—in a one million dollar budget. I'm not expecting Fulton County to completely solve this problem, but we need to take greater initiative and really commit to forging more public-private partnerships."

CLERK GRIER: "Next, we'll have the zoom speakers."

RICO DOLLAR, EXTERNAL AFFAIRS: "Good morning, Commissioners. We have five who wish to speak. First is Bridget Thorne."

BRIDGET THORNE, PUBLIC COMMENT: “Hello, Commissioners. This is Bridget Thorne. First of all, I want to thank Commissioner Pitts for taking the time to have a two-way conversation with me. I really appreciate that. My main concern in that meeting was that our community is not involved in crucial aspects of counting and handling our elections. I saw firsthand the sloppiness of the handling of the early voting ballots at State Farm Arena by temp workers in the warehouse before the November 2020 election. We threw away ballots because we could not tell if they were real or test. Our elections should not rely on Happy Faces. Barron said that he didn’t know who they hired or have they hired. We need to know. Free and fair elections are the foundation of our democracy. Barron sent you an e-mail with the USDA fact check that Stacey Abrams doesn't own Happy Faces. Well, she doesn't, but she has a financial relationship through her company now account. Now account is designed to pay companies quickly and take three percent. On a \$7.7 million dollar contract that is more than \$230,000. This financial relationship, whether past or present, is a direct conflict of interest. This erodes the trust in our election process. It appears Fulton County is addicted to Happy Faces, time to wean them off with the annual budget of 7.7 million Fulton elections needs to hire an in-house human resource person that works directly with the elections trainer to run our elections. It'll probably be much cheaper in the long run. You'd have better trained employees. Employees that care and a better retention rate. Most of all, we would have better run elections. So cut the strings. No more Happy Faces—”

CHAIRMAN PITTS: “--15-seconds—”

BRIDGET THORNE, PUBLIC COMMENT: “--and I hope y'all have a great holiday. Thank you.”

RICO DOLLAR, EXTERNAL AFFAIRS: “The next person to speak is Matt Rowenzcak.”

MATT ROWENZCAK, PUBLIC COMMENT: "Good morning, Commissioners. I'm here today to speak to you again about item 21-0960. Regarding the payment of absentee ballots from the most recent municipal elections. To summarize there's been no progress on this item in terms of transparency and legitimacy. The only thing that changed with this item is the dollar amount. So, how did one know to change the amount from \$89,000 to \$64,000 because there is no invoice. And supporting document is the same estimate riddled with errors from our last meeting. Where is the actual invoice? Lastly, in the Agenda, it asked for the ability to renew this item up to two times. So, does this mean that we're actually talking about over \$190,000? There should be no renewals. There should be a simple one-time payment for services already rendered. This item should not be voted on today or approved until sufficient information is provided and complete clarity is provided. I still have the same question;

where is the invoice? And second item as it relates to 21-1029, for the renewal of Happy Faces for the sake of time, I can just tell you from my personal experience, I have a long list of issues. This organization is deficient. It has proven consistently that it is not competent. And so, we no longer need to do business with Happy Faces. Thank you."

RICO DOLLAR, EXTERNAL AFFAIRS: "The next person to speak is Ben Howard."

BEN HOWARD, PUBLIC COMMENT: "Greetings, Commissioners and staff, and special greetings to you citizens of Fulton County. Ben Howard, senior advocate, public policy analyst. About the commission on elder affairs, somebody owes somebody some answers. Why can't new members of the commission of Elder affairs be given an information binder that contains at least mission statements, bylaws, minutes, and a list of the committees? Why does senior affairs administrators not inform Commission on Elder Affairs of their members about Commissioner Robb Pitts Supper With Seniors before there were only 14 vacant seats left for that event? Why didn't the new Council on aging Executive Director take a zoom minute to say goodbye? And why didn't the new Council on aging Executive Director take a zoom minute to say hello? Why are Council on aging board seats being kept vacant? Why no accreditation for Fulton County senior multipurpose facilities as in Dekalb County? Why is it that only 15 people in the whole County are given motivation to attend commission on Elder Affairs meetings once a month? Somebody owes somebody some answers. So, if we must play 20 questions in 2022, let's play."

RICO DOLLAR, EXTERNAL AFFAIRS: "The next person to speak is Nia Corsten."

NIA CORSTEN, PUBLIC COMMENT: "Good morning, Commissioners. On December 31st of this year, the Happy Faces contract is scheduled to expire. Considering a long list of evidence discrediting their qualifications, the question begging to be answered is why is the Fulton County Board of Commissioners voting to renew their contract? Here are just a few examples of their proven incompetence: The Carter Jones report found that Happy Faces temp workers quote were sloppy, poorly trained, poorly motivated possessed little care in the work they were performing, and that Fulton County should stop relying on them to run their elections. Two recently fired Fulton County employees were formerly employed by Happy Faces for illegal shredding voter registration files. A clear example and/or violation that should automatically eliminate them from any further consideration. Fulton County has no idea or if Happy Faces vets their prospective employee. Many of you know or should know who Ruby Freeman the most infamous Happy Faces employee. There is a clear video evidence of her and others pulling ballots from under the skirted tables, scanning and rescanning the very same ballots. A financial audit and report of Happy Faces is currently being conducted. Where is that

audit? Why is their contract being renewed without the completion of the report and discussion of the performance? Operating at more than a 200 percent budget overage can no longer be endorsed. Furthermore, Happy Faces is unable to even source our elections within their own agency. They rely on outsourcing to TDC, furthering a lack of the training compliance and transparency. Finally, and most poignant, now account finances Happy Faces. Primarily, conducting a UCC services, surge on the Secretary of State site now account is listed as the primary securing party. Stacey Abrams owns 16 percent of that company. With her on the ballot, this presents a direct conflict of interest. It is imperative—”

CHAIRMAN PITTS: “--15-seconds—”

NIA CORSTEN, PUBLIC COMMENT: “--that Fulton County hire citizens within their community to run their own precinct elections. Stop kicking the can to an unreliable, or under qualified, out of County company to run our elections. I implore you to do the right thing and not renew Happy Faces contract. Thank you for your time and Merry Christmas.”

RICO DOLLAR, EXTERNAL AFFAIRS: “The next person to speak is Shelia Louder. Shelia Louder, you have permission to speak.”

SHELIA LOUDER, PUBLIC COMMENT: “Good morning, Commissioners. Can you hear me?”

CHAIRMAN PITTS: “Yes.”

SHELIA LOUDER, PUBLIC COMMENT: “My concern today is the budget that was presented at the commission meeting. I’d like to know why is it that there will not be an open public forum for citizens to inquire about the proposed budget? There are enormous salary increases, and concerns about the budget, and I’d like to see something done about it; open forum being presented for citizens to ask questions. Second, I’d like to know why is there no oversight committee for the Fulton County jail and the Fulton County Sheriff's office? Thank you for all that you have done for us as Commissioners; but there are grave issues that are still unanswered and need to be addressed as you move forward into 2022. Thank you.”

RICO DOLLAR, EXTERNAL AFFAIRS: “And this concludes our zoom public comment.”

REGINA WALLER for BIANCA MOTLEY-BROOM, PUBLIC COMMENT: “We have seven e-mail comments. The first is from the mayor of city of College Park, Bianca Motley-Broom. It is in regards to action item 21-1055 proposed ground lease

agreement between Fulton County and Pro Player Holdings, LLC, for the purpose of leasing approximately 19 acres of real estate at Camp Truitt. Dear Chairman Pitts and Commissioners - The city of College Park has enjoyed a strong relationship with Fulton County over the years. We appreciate the efforts of the County to work in partnership with our city as we continue to build a community we deserve. Development of Camp Truitt which is owned by Fulton County, but sits within the city of College Park is an opportunity to extend this partnership and continue fruitful discussions regarding the growth of our city. Today, however, a formal presentation about the proposed Pro Player Holdings, LLC project at Camp Truitt has not been presented to our city Council or the residents of College Park. Therefore, I am requesting the Board of Commissioners table the discussion of this matter at their meeting tomorrow. A development of this magnitude should not go forward without input from the public. Members of our city Council have several questions about this project and its impact on the quality of life for our residents. None of their concerns regarding traffic congestion, public safety, potential environmental impacts have been addressed. To our knowledge, there have been no studies on any of these key areas which are usually commonplace for property developments of this scope. Furthermore, our city has sustained losses in excess of \$18 million due to the COVID-19 pandemic. Most of the lost revenue has been from the Georgia International Convention Center and the Gateway Center Arena at College Park. Prior to the pandemic, we hosted amateur sporting events at those venues with other options less than 2 miles away. The potential impact to the city's bottom line is troubling. In reviewing the agenda packet for tomorrow's meeting, the terms of the agreement and the scope of the project are unclear. Without certainty of these points, I would again encourage the Board of Commissioners to table discussions of this matter. On page 2, line 27, packet page 938 of the resolution, the yearly rent of the 19 acres is noted to be \$27,200 per year. However, page 13 packet page 953 of the participating ground lease agreement states the annual rent is \$27,200 per acre per year. Since the land in question is 19 acres, this is rather a large discrepancy. The ability for Four H to receive less than \$30,000 per year versus over \$500,000 annually, if this deal were to come to fruition, is far from a minor detail and deserves careful consideration. The project is characterized at various points as a sports facility, medical center, technology hub, and an education center. Our community deserves an opportunity to gain a greater understanding of these vague and ambiguous descriptions of Pro Player Holdings plans. We question whether 20 million is a reasonable estimate of the real cost to construct such a facility. Unfortunately, there is no construction budget attached to Exhibit B for us to examine leaving us with additional questions and no answers. It is in the best interest of the public to do more vetting of this project. Please give our city and our residents a chance to learn more about this proposal and provide the County with College Park's input before you cast a

final decision. Thank you in advance for your time and consideration. If you have any questions, please do not hesitate to contact me. Sincerely, Bianca Motley-Broom, mayor, city of College Park.”

REGINA WALLER for LARANDA N. MARKS, PUBLIC COMMENT: “Our next comment is from LaRanda N. Marks in support of Camp Truitt. I am a resident of Fulton County. The sports facility ground lease agreement at Camp Truitt will bring many opportunities to the students in Fulton County and would allow students to have a place to bring opportunities that they normally would not be exposed to. As a Fulton County resident, I truly believe that bringing this facility to Fulton County would build and support our students and community tremendously.”

REGINA WALLER for AUDREY WILSON, PUBLIC COMMENT: “Also in support of this is Audrey Wilson. Greetings. I am a 20 year plus citizen of College Park and I am submitting this public comment in support of the land lease at Camp Truitt for the purpose of an athletic facility for youth. To have such an amenity in that area would afford our youngest citizens an opportunity to develop their leadership skills as well as experience the joys of team sports. It will be a safe haven for youth in our city and the surrounding areas. These young people are critical to our County's growth, prosperity, and quality of life. This facility would help nurture them to be a part of our future leadership. The time for you and yours is to consider this and approve the lease. Thank you.”

REGINA WALLER for SHELIA HAMILTON, PUBLIC COMMENT: “Public comment from Sheila Hamilton. Greetings Commissioners. First, I wish to ask Commissioner Pitts why he did not allow my public comment to be read by the clerk at the last meeting? When my name was called as a zoom speaker, I asked that my comments be read. There were three comments sent via e-mail of which mine was one of three. The clerk stated Ms. Hamilton asked that her comment be read during the reading period of comments. Commissioner Pitts stated 30 minutes up, let's move on. For this information, 30 minutes were not up; there was three minutes left for comments. My comments would have been two minutes. What's up with the other Commissioners allowing this type of control by Commissioner Pitts? About other concerns, where is the money coming from for the huge salary increases for top-tier Fulton County employees as proposed in the last commission meeting? Arthur Ferdinand definitely should not be getting a raise since he makes \$463,000 already. I say Mr. Ferdinand should share his salary with his staff since he made an appeal for them to receive a raise last meeting. Concerning 21-0981, the Sheriff's jail food contract and 21-0955, the Sheriff's medical service contract for physical and mental health I asked these, that these contracts meet the basic human needs for the detainees. The food at the jail – the food at the jail has

no nutritious fresh fruits, lack proteins, and one vegetable per day. Why do detainees eat different meals from the staff? About the mental health contract; what mental health is provided? Last checked, none to the very least. Lastly, how can citizens get access to the 300 jobs in the DAs office? As a District Six citizen for 47 years—”

CHAIRMAN PITTS: “--15-seconds—”

REGINA WALLER for SHELIA HAMILTON, PUBLIC COMMENT: “—I expect some answers for my concerns.”

REGINA WALLER for GEORGE GARY, PUBLIC COMMENT: “The next comment is by George Gary regarding the animal shelter. I believe the premise life of Lifeline is found on - it’s wonderful to have a facility where abandoned or abused dogs and cats may have a second chance certainly garners my support. Unfortunately, I have heard from volunteers and employees about disfunction at Lifeline for a while. They seem to have trouble with employee retention. And they seem to send the dogs out to unsuitable homes and those traumatized dogs have to be brought back, and the cycle gets worse. It is my understanding that Lifeline gets funds for each dog rehomed; but they don’t seem to have great success. Perhaps they are not investing -- investigating the fosters or adoptees well. Some return dogs have been euthanized even after employees suggest the dogs can be rehabilitated and/or that certain dogs are not ready to leave, but the head trainer and will not seemingly accept suggestions on different techniques. I have been told that folks are fired too often for missteps rather than working with the individuals to make the situations better. I believe the facility should be made to meet certain criteria and have professional trainers involved to coach the employees and volunteers. It can’t be easy dealing with all of these animals again. I thank you for your efforts.”

REGINA WALLER for KAY STEPHENSON, PUBLIC COMMENT: “Additional comments regarding the animal shelter by Kay Stephenson I would like to urge all commissioners to continue to support building a new state-of-the-art animal shelter in Fulton County--”

CHAIRMAN PITTS: “15-seconds—”

REGINA WALLER for KAY STEPHENSON, PUBLIC COMMENT: “—the argument for why this facility is needed have been well documented and have seen strong support from County residents. The longer we wait the more expensive the projects become. Let’s start now—”

CHAIRMAN PITTS: “--thank you. Thank you, ma'am—”

REGINA WALLER for KAY STEPHENSON, PUBLIC COMMENT: “-I would also like to urge all Commissioners to continue—

CHAIRMAN PITTS: “--thank you, thank you—”

REGINA WALLER for KAY STEPHENSON, PUBLIC COMMENT: “—continue to support for Lifeline.”

REGINA WALLER: “To continue operation of Fulton County animal services. The improvement of these services—”

CHAIRMAN PITTS: “Excuse me. Thank you. Time is up.”

REGINA WALLER: “Yes sir.”

CHAIRMAN PITTS: “Next speaker; is that it? Are there others?”

REGINA WALLER for STELLA HERRING, PUBLIC COMMENT: “Yes, yes sir. I was finishing that one. There are two others. This one is in response for MARTA. It is from a Stella Herring. Why are you allowing MARTA to take away - people are able to get work in the a.m., and why are they not trying to retain the bus operators that have been there since the beginning of the pandemic until now? They are offering a signing bonus of \$3000. What about the drivers that have been there? I’m pretty sure if they will pay the drivers, then it may, or the most that will be coming back of their jobs left? Why is MARTA also able to do whatever they want with public transportation? Is scheduling of the buses and trains MARTA is causing people to lose their jobs. Everyone does not have money for Uber or Lyft.”

REGINA WALLER for SUSAN ORTIZ-VILLAJOS, PUBLIC COMMENT: “The next public comment is in regard to Happy Faces is from Susan Ortiz-Villajos, and I live in Alpharetta. I'm here to encourage you to not renew your contract with Happy Faces and take a look at another County to take away some best practices for Fulton County elections. I was a poll worker in Forsyth County and recently in Fulton County. In Fulton County, it was difficult for me to get a simple poll worker job. For early voting there is not even anything on your website stating that one has to go through Happy Faces personnel agency. I found this out through word of mouth, then I was shocked to see the 17-step process that Happy Faces requires including uploading driver's license, resume references. Even after preserving through it all, I was not called. I had to call them to get the job, fill out another 13 pages and commit to working ten-to-11-hour days 19 days straight except for the word-of-mouth again. I found out that no one could ask for fewer days. Forsyth County on the other hand holds meet-and-greets which they invite you to after simply giving you their contract information through the website.

These meets and greets get local people interested in becoming a poll worker to come out and hear what is involved and sign-up right then and there. Forsyth County, through sign-up genius for early voting allowed part-time and half-day work. By using their approach, you will more likely to find citizens who will set up to do the civic duty in their neighborhood without undue burdens which through Happy Faces includes a 45 minute to one hour drive to the warehouse for very poor training. Fulton County had much better training for election day work by the way, and in several different locations. You can do this without Happy Faces, please consider taking a look at another County and how they run their elections successfully without personnel agencies. You have time to act now. And our final comment in regards to—"

CHAIRMAN PITTS: "--15 seconds—"

REGINA WALLER for ANGELINE PAYNE, PUBLIC COMMENT: "—homelessness projects comes from Angeline Payne, what is the difference between revamped housing and the homeless project? Why does money need to be sent to be shifted and funding for housing has not been released to residents and landlords to prevent more homelessness? These concludes our e-mail comments."

CHAIRMAN PITTS: "Anything else?"

CLERK GRIER: INAUDIBLE

CHAIRMAN PITTS: "Continue."

CLERK GRIER: "Continuing on page 7, **21-1015**, MARTA quarterly briefing."

CHAIRMAN PITTS: "Mr. Parker."

JEFFREY A. PARKER, CEO, MARTA: "Good morning, Chairman Pitts. I believe there's a presentation. Good morning to the Chairman and Members of the Fulton County Commission. I'd like to thank the members of the MARTA Board who are in attendance virtually including our Chairwoman, Rita Scott, as well as the Fulton County Board members Freda Hardage, Al Pond, and Stacy Blakley. I don't believe this is the - there's a PowerPoint presentation. I'm going through it as we're trying to find that - I'm going to cover topics including an operational update, and then talk about our MARTA 2040 capital expansion program. As we're finding the presentation, I will move forward to our - the slide that would be entitled workforce challenges. Like many industries MARTA is facing workforce shortages which are particularly difficult with our bus operators. To increase reliability and to make sure that our patrons are able to access buses timely and on-time, we are moving to a Saturday schedule for Monday

through Friday beginning next week on December 18th. Our team is working proactively to make sure that our customers understand the service changes. We're getting this information out at our rail stations where most of our buses stop. On our buses and through a variety of other public information campaigns, one of the impacts that we know and was mentioned by one of the public commenters, is our early morning service – the Saturday service does not begin as early as it does on weekdays. So, we will be offering through our MARTA Connect program something that we view successfully. Vouchers on Uber and Lyft between the hours of 4:00 a.m. and 6:45 a.m. so that individuals can get from their locations to a MARTA rail station and make their connections. Not quite sure why we don't have the presentation, I apologize. Another really innovative thing that we're doing is we're moving to a pilot program where will be defining some areas for on-demand service. This is an important piece of our service that we want to pilot. And one of the areas on the west side of Fulton County we will be defined in an area largely around the west side of our rail service -- will be working with Commissioner Hall and Commissioner Abdur-Rahman to really define and make sure that we have a great way of interacting with the customers. This one service area will both serve Fulton County as well as the city of Atlanta. It's a partnership with Georgia Tech. We have a grant from the science -- the National Science Foundation and this will begin this pilot program will begin in Q1 of 2022. So, not too far away. Another area that I provided updates in the past, and I want to provide an update is our bus network redesign. We've begun public engagement early in the month of December. We've defined sort of two extremes ends of our service. One to elicit ridership the other to elicit coverage. We're beginning a public process that will really be aimed at where MARTA service should land in between those two spectrums of ridership and coverage. We have a survey that's online at MARTA 2040 NexGen bus.com. I'm on page 6 right now, if you could just move ahead to that. So, this is a -- this is the timeline of our public engagement and around our bus network redesign. So, we will be bringing jurisdictional briefings in the second - in the third quarter of our fiscal year, once we get the feedback around the extreme ends of our service. And we look to finalize our - the decision, bring it to the Board so that sometime over the summer or fall of 2022, we'll be making -- implementing these service changes. Next slide, please. Going to give an update on our 2040 capital expansion program. Next slide. We continue to make a lot of progress on our commitment to deliver bus shelters throughout our jurisdictions including here in Fulton County. Yesterday you would have received an e-mail that summarizes all of the locations, but just to give you a sense of what we're doing: Fulton County will receive 50 amenities this fiscal year. Eighteen of them are in permitting and 22 are under design. We've installed 57 of these amenities so far and you can see the dots where these are being installed throughout the County. And by the end of fiscal year 2022, Fulton County would have received 131 amenities. So, we're well under

way of implementing this commitment that we made through the 15th amendment. Next slide. This just gives a great example of one of the new shelters that we've installed fairly recently along Route 181 in the southern part of Fulton County. We have about 55 boardings a day, so we're glad to see that both we have a you know a great shelter, but also accessible with sidewalks. Next slide, please. Short walk from here five-point station -- we are beginning efforts to design the rehabilitation of both the underground portion of the station. Bring it up to a better state of -- of presentation for our customers as well as making some dramatic improvements that will allow us to ultimately deliver a TOD around Five-Points Station as all the public and private development that's happening around this area continues to get invested in. So, wanted to show you some of the renderings of what we're thinking about. We're in the very early phases of design. We've engaged a -- next slide - a world-renowned designer Skidmore, Owings and Merrill; they've done projects all over the United States, some really iconic ones, see Penn Station, Gateway Center that was fairly recently opened, Union Station in Denver, just to name a few. Brightline in Miami, Florida; so, we think we have a world-class designer, and we look forward to engaging you all in the improvements that we make and the design effort that we're going through around this key station. Next slide. Making a lot of good progress on advancing our BRT networks and one of the important projects both the Fulton County and the cities along 285 is to make sure that we are advancing the concepts to deliver a BRT system along GDOT's managed lane program. We're working to sign an intergovernmental agreement between MARTA, the Atlanta Regional Transit Link, the ATL that the Chairman sits on the Board of as well as the counties that, serve, including Dekalb, and Fulton County. This concept advancement of early design work is a commitment that we've made through our 15th amendment, so the funding of the design within Fulton and DeKalb County will be done through the existing one-cent MARTA sales tax. Gwinnett and Cobb County, as well as the ATL will be through this agreement. We'll be bringing some funds to make sure that they're paying for their fair share of the development of the station concepts within their jurisdictions. And we have also in this agreement defined a policy working group that will be made up of elected officials. There'll be one elected official from each of the Counties as well as the cities along the corridor. We'll have a technical working group where we'll work with Dick's staff on appointing some people. So, that we have a clear technical group and make sure that we're advancing the concept so that this project can be prepared for GDOT going into construction to build these managed lanes and we can make sure we install transit along there as well. Next slide, please. We also know that we have some turnover of mayors and city Council members; so, just, you know, we will be reaching out to our partners, our newly elected officials to make sure that we're connected with them and bring them up-to-date on many of the important projects. And really that are tied to the work that this Body did with the Fulton County

transit plan. So, we'll be making sure that we let the County, Dick's office know about that communications, that we have and we look forward to providing briefings and all the things that we're doing for the County. And next slide. I conclude my presentation and turn it back over to you, Chairman Pitts. Thank you."

CHAIRMAN PITTS: "All right. Are there questions for Mr. Parker? Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Mr. Parker, I just want to openly take this opportunity to thank you and MARTA. You were very inclusive. I had a opportunity to fully talk with the actual shelters when you were putting them in place. And more importantly the proactive as opposed to reactive. I did explain that I wanted as much information as I could, so I could get it to my constituents. I think what happens a lot of time especially with my constituents they don't get the information in a timely manner. And so, thank you for what I consider to be above and beyond the call of duty to make sure the information get out to the community, and to let the elected officials know what you were trying to do. So I just, you know a lot of times, we have to say you know the things that we get the calls about that are not so great, but I want to take this time and this opportunity to thank you what I've seen as a very open and inclusive relationship especially with me and my District in order to let my constituents know. And I just want to thank you for that."

JEFFREY A. PARKER, CEO, MARTA: "Thank you Commissioner. And, you know, we do recognize that you and all of the elected officials here in Fulton County are really that best avenue for us to get to the citizens and so we'll continue to work with you and the rest of the Commission members to make sure we do that. Thank you."

CHAIRMAN PITTS: Commissioner Hausmann.

COMMISSIONER HAUSMANN: "Good morning—"

JEFFREY A. PARKER, CEO, MARTA: "—morning—"

COMMISSIONER HAUSMANN: "—so, you mentioned meeting with all the new elected officials and I really agree that that's key. We've got a huge seat change in leadership in our County happening in January. You know we meet monthly—"

JEFFREY A. PARKER, CEO, MARTA: "—right—"

COMMISSIONER HAUSMANN: "-- with the mayors and I understand it benefits all of us for you to have individual meetings, but perhaps it would make sense to just do an overview of the transit plan to the group at one of our upcoming monthly meetings just so that others can you know hear what each of them are saying"

JEFFREY A. PARKER, CEO, MARTA: "—I think that's great—"

COMMISSIONER HAUSMANN: "-- we've learned that that's key to us moving forward because we do have some big decisions to make this year perhaps with the area of funding. I have a lot of questions and it's all about the money. I mean we've planned to til you know, we don't need to plan anymore, really. It's just how to implement the plans and you didn't really go into what the IIJA provides. And I know there's some other funding sources that are also under consideration. So, I think it would help us to have an idea of what realistically you're seeing out there with the way of federal funding, what would be required of us to take advantage of that. I'm not necessarily expecting you to have a whole litany of answers right now; but if you have something sweet—"

JEFFREY A. PARKER, CEO, MARTA: "—yeah, let me just give you some brief thoughts and we can talk some more about this later. But, you know, the bottom line is that there are significantly more about double the size of investment that the federal government intends to make on their capital improvement grant program. These are the programs for the corridor projects that are important to us that are in your Fulton County transit plan. And in order to access those the bottom line is we need local skin in the game. We need local match money. These are typically going to be funded between somewhere between 50 maybe 60/80 percent is the statutory limit. I don't think that we're likely going to get a lot of projects funded that high. So, we you know as we talked about a lot, both publicly and you know, one-on-one conversations, we need to continue to find those you know local funding sources so that we can advance these projects and leverage the federal dollars. We will be receiving additional grants -- the formula grant program will be expanded and will be receiving about 30 percent more funds; but that's largely to maintain the existing system that we have. And really isn't sizable in the way of building the important portal projects that we have here in Fulton County and the region. So, we've continued -- we need to continue to focus on local funding."

COMMISSIONER HAUSMANN: "Well, that leads me to my next questions. Exciting to see the partnership along the top end—"

JEFFREY A. PARKER, CEO, MARTA: "—right—"

COMMISSIONER HAUSMANN: "--you know we've identified that as one of our priorities as well. I'm curious what is your timeline or estimated timeline for this piece of our puzzle?"

JEFFREY A. PARKER, CEO, MARTA: "yeah, you know, it's a -- you know the timeline will be driven by making sure that we are getting the technical design work in to GDOT's

hands; so that when they're prepared to advertise that project, and you know hopefully we'll have the local funding sources and be able to access the federal funding's to actually build transit within that corridor. Those projects are you know the whole corridor I don't think gets built out until 2030. You know we do have an earlier deadline on a equally important project up 400 that we will be advancing the 30 percent design and I wouldn't want to leave out you know the investment that we have in advancing the designs around the South Fulton Parkway and Roosevelt Highway where we're advancing those as well. So, we're really trying to balance investment between North and South Fulton and make sure that we can come up with the local funding sources to put those projects in construction."

COMMISSIONER HAUSMANN: "Okay. So, that's really the nexus of my question, because you know we've got two major projects that we've been talking about for three years now, right? And we don't really have the funding lined up for those two projects."

JEFFREY A. PARKER, CEO, MARTA: "—correct—"

COMMISSIONER HAUSMANN: "--one North and one South and the one in South is actually expanded to cover two corridors—"

JEFFREY A. PARKER, CEO, MARTA: "—right—"

COMMISSIONER HAUSMANN: "-- versus the initial one corridor for you now balance reasons which we all agree to. But now we've got this in the mix too, and I was very pleased to hear that out of the existing penny, you can do design work. That's wonderful news because to get anything out of the existing penny for the 400 and South Fulton and operations you know was quite a challenge back in the day—"

JEFFREY A. PARKER, CEO, MARTA: "—right, right—"

COMMISSIONER HAUSMANN: "—so, obviously your financial house is in good shape or you wouldn't be able to do that. But we haven't even done design of what the other two projects are, so. Can you just speak a little bit about, you know, is this taking precedence? Is it taking resources over the other two? How are you balancing this?"

JEFFREY A. PARKER, CEO, MARTA: "So we've, we have committed – when we, you know, when we agree and executed the 15th amendment to make sure that we were advancing the concept in getting us to the point where we could begin the environmental clearance phase on all three of these projects. You know, our commitment was to, to do the early conceptual design work of the Fulton County transit master plan. And so, this is just executing that. We've staffed our department, you know. We're leaning on consultants to do this work as well. So, we, you know, we're

able to do that and you know but the real issue is making sure that we have the funds to execute the project. Now, we are going through internally our annual budget process. Our budget, our fiscal year begins July 1 and we're going to go through our process with the Board of Directors and work with the jurisdictions to see if there's any additional you know any additional work that we could do to advance you know the aspirational projects that we have within you know the jurisdictions. Obviously, we need to balance that across all of the jurisdictions including Fulton County. So, we wanted you, we wanted you know basically to see because we have this great opportunity with the additional funding is there any additional monies that we can leverage to do some of these many important projects and we're going to have a - continue to have that conversation so that when the MARTA board approves our budget, we have a clear plan of how we can maximize the federal participation even within our existing 1 cent sales tax. I don't want anyone to walk away from that comment as saying we've got enough money to do everything we want to do. We don't. I think you all recognize this, but this is an opportunity to let's make sure there isn't you know any spare change under the couch what we're not accounting for and be aggressive and make sure that we can do things."

COMMISSIONER HAUSMANN: "Right. But, I do want to make sure that we acknowledge the fact that you're doing everything you can to maximize what you can do with the current penny—"

JEFFREY A. PARKER, CEO, MARTA: "—yes—"

COMMISSIONER HAUSMANN: "--okay, because that is a different outlook than you know five years ago—"

JEFFREY A. PARKER, CEO, MARTA: "—absolutely—"

COMMISSIONER HAUSMANN: "--they're certainly wasn't even an option or anything that was on the table. So, so that's very positive. And as we consider how we're going to come up with the matching money, I think that that tells a good story about making a further investment with MARTA. So I think we need to all acknowledge that financial house is in really good shape at MARTA and so that puts us in a position to be able to talk about these major projects. But that being said: Where are we, for example, with 400? I know that the contractor wasn't approved to do the managed lanes so there's some not stalling, but regrouping perhaps would be a better word can you give us any information on that--"

JEFFREY A. PARKER, CEO, MARTA: "—yeah, so, off the top of my head I don't know you know GDOT is intending on readvertising that project. They're kind of repackaging

it. And the commitment that I've made to RUSSELL and MARTA has made to GDOT is let's get the 30 percent design of the elements of the corridor that are you know within the right-of-way you know the in-line stations as we call them and you know the access to those in-line stations done. So that if there is an opportunity to have the funding to advance the project, he can put that into you know the contractor's packages in advance; which would be the best way as we've all talked about seemingly endlessly trying to advance that project. So, when [Inaudible.] and his Team are working on getting that - those designs done. Obviously, building on - off of the work that we've done with Fulton County and the cities along that corridor and we'll continue to you know review that with the Fulton County elected officials and staff as well as the cities."

COMMISSIONER HAUSMANN: "Yeah, I, again I'll let some other people talk, but again I think for the benefit of the public you know the original plan virtually was ten years of construction—"

JEFFREY A. PARKER, CEO, MARTA: "—right—"

COMMISSIONER HAUSMANN: "--you know, do the managed lanes and then come back later when we thought we might have some money to do the BRT component. So, while, you know this hiccup, if you will, is not ideal maybe it will shorten the pain in the construction timeline—"

JEFFREY A. PARKER, CEO, MARTA: "—right—"

COMMISSIONER HAUSMANN: "-- that could be done together—"

JEFFREY A. PARKER, CEO, MARTA: "—right, that's the hope —"

COMMISSIONER HAUSMANN: "--so that's what I'm hearing you say you all are working towards—"

JEFFREY A. PARKER, CEO, MARTA: "—yes, we're going to be prepared to do that and you know we, we, you know we're still committed to working with the County and the cities to come up definitively with the funding sources to actually build that as well as the state."

COMMISSIONER HAUSMANN: "All right. Well, and this is my final comment. I know the last time you were here, when we didn't know if the bill was going to pass; it was sort of options that might be your opportunity. We talked about what some options would be for us to come up with local match and I hope you're working with our Staff to try and determine you know A-B-and-C options you know—"

JEFFREY A. PARKER, CEO, MARTA: "—we are—"

COMMISSIONER HAUSMANN: "--the one to go back to the voters is not the first choice of a lot of folks, and you know you know that so, are y'all working on in that area—"

JEFFREY A. PARKER, CEO, MARTA: "—yes, we're going to continue to work on that collaboratively between the ATL, MARTA, the cities in the corridors as well as Fulton County Staff, Dick and his Staff and you know we now have a advocate at the ARC for this project, or we will in the middle of February so we'll be leaning heavy on that relationship as well."

COMMISSIONER HAUSMANN: "Well, you know you mentioned a lot of players here. We all have to work together we know that—"

JEFFREY A. PARKER, CEO, MARTA: "—absolutely—"

COMMISSIONER HAUSMANN: "-- but ultimately the funding comes from this Body. So, we have to figure that out—"

JEFFREY A. PARKER, CEO, MARTA: "—yes—"

COMMISSIONER HAUSMANN: "—so, while we want to get everybody on the same page, we have to figure out how we're going to come up with a match right here. So just want to make sure you are aware of that piece—"

JEFFREY A. PARKER, CEO, MARTA: "—yes, thank you for saying that—"

COMMISSIONER HAUSMANN: "--thank you."

CHAIRMAN PITTS: "Thank you Commissioner Hausmann. Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Mr. Parker, I certainly don't want to be trying to tell you all what to do. I appreciate all the hard work that you guys have been doing. I know we're going through some similar issues now with our employee retention and things like that; but, sounds like I heard some good options that may be available—"

JEFFREY A. PARKER, CEO, MARTA: "—yes—"

COMMISSIONER ARRINGTON, JR.: "--for you all today in regards to addressing some of the absenteeism issues and making some of that money available for those people that have been around; not just for new hires. And so, we're looking at doing something similar even with our COLA. We may have to reevaluate what we were offering on our COLA. So, not trying to tell you what to do, but it sounds like I heard some good ideas this morning."

JEFFREY A. PARKER, CEO, MARTA: “Yeah, the comment that you're referencing you know we have a shortage of bus operators as I talked about, we need to have a hiring bonus we've implemented that. We have -- I believe we've been very fair, I'm not gonna say generous, fair with our employees around bonuses, around those working during COVID and we paid a substantial amount of money as Fulton County has and we're going to continue to go through those things. You know, employee retention is key for government bodies as well as private businesses, and we've gotta work hard to retain our important employees, but also attract them. We, we - you know - the good news is, we have about, right now we have about 400 bus operators, potential hires in the pipeline. We've been working hard to build that. So, this Saturday service hopefully won't go to long; and we'll be able to restore the service that we know our customers deserve.”

COMMISSIONER ARRINGTON, JR.: “Sounds good. Thank you.”

JEFFREY A. PARKER, CEO, MARTA: “Thank you.”

CHAIRMAN PITTS: “Vice Chair Hall.”

VICE CHAIR HALL: “Thank you so much for your presentation. And thank you for always thinking of the community and having a commitment to serve and your civic engagement level is just outstanding. So, I want to commend you on that. You know we have worked together for some years starting back with Commissioner Garner and moving forward since I have been Commissioner; and I've asked for so much from you from trash receptacles to lighting, security, and you have met all of those needs and I want to commend you on that. I am looking forward to the Five-Points Station platform rehabilitation and transformation design and the bus stop amenities and everything so I just want to congratulate you on all the hard work that you've done successfully and I'm looking forward to the future hard work that I know you will get done successfully as well. Thank you.”

JEFFREY A. PARKER, CEO, MARTA: “Thank you.”

CHAIRMAN PITTS: “Commissioner Ellis.”

COMMISSIONER ELLIS: “Yeah, just want to go back and maybe you can help sort of put a little bit more in layman's terms around these additional federal funding; and this is kind of what I heard you say—

JEFFREY A. PARKER, CEO, MARTA: “—right—”

COMMISSIONER ELLIS: “—I just want to see if I’m accurate in portraying this. Direct funding without any match really the only thing in this infrastructure package is gonna come to transit systems is basically to allow them to continue to operate.”

JEFFREY A. PARKER, CEO, MARTA: “—yes—”

COMMISSIONER ELLIS: “--okay. All right. Level set that. Any level of expansion -- new stuff in order for any of the funds to come out of that you're saying local government is going to have to come up with probably in excess of 50 percent match?”

JEFFREY A. PARKER, CEO, MARTA: “Fifty percent is the high number—”

COMMISSIONER ELLIS: “—right—”

JEFFREY A. PARKER, CEO, MARTA: “-- so it's probably kind of -- the federal government will probably at a low number give us a 50 percent match—”

COMMISSIONER ELLIS: “—right--”

JEFFREY A. PARKER, CEO, MARTA: “—and on the best project in the country and I don’t want to say we have the best project in the country—”

COMMISSIONER ELLIS: “—right—”

JEFFREY A. PARKER, CEO, MARTA: “—we could get an 80 percent of the federal government paying for that project--”

COMMISSIONER ELLIS: “—okay. So, somewhere between 20-50”

JEFFREY A. PARKER, CEO, MARTA: “—so, 20 to 50—”

COMMISSIONER ELLIS: “—right, but it’s a—”

JEFFREY A. PARKER, CEO, MARTA: “—we’re thinking in the 60 percent range—”

COMMISSIONER ELLIS: “—okay—”

JEFFREY A. PARKER, CEO, MARTA: “--is what the federal would match; 40 percent coming from the local Sheriff.”

COMMISSIONER ELLIS: “Okay. So, the reality of transit expansion is going to be involved probably coming up with a fairly significant source of matching funds that does not exist. So, I mean, that’s just sort of the level setting thing the general public needs to understand. On the contrast that, and you may not know the answer to this but for other

types of infrastructure investments, roads, whatever, whatnot, that local match requirement generally is significantly lower—"

JEFFREY A. PARKER, CEO, MARTA: "--20 percent—"

COMMISSIONER ELLIS: "—20 percent—"

JEFFREY A. PARKER, CEO, MARTA: "—is the typical federal highway program"

COMMISSIONER ELLIS: "—right, it's 20—"

JEFFREY A. PARKER, CEO, MARTA: "—is 20, 20 percent—"

COMMISSIONER ELLIS: "—okay. All right. Thanks."

CHAIRMAN PITTS: "Commissioner Morris."

COMMISSIONER MORRIS: "Just a quick question, Mr. Parker. Whether you can give us and the public any kind of update on when the beltline transit might occur and where we stand with that project."

JEFFREY A. PARKER, CEO, MARTA: "Yeah, we are advancing into design what we're calling the streetcar extension east. That would extend the streetcar to the beltline and then onto the beltline up to Ponce City Market. That project I believe you know we're in 30 percent design now. We have funding for that project. We're actually going to do that as a locally funded project. We're worried that it just wouldn't be as competitive as other projects that we have, so that is you know well underway and I think off the top of my about it, a 2026 timeframe. We'll get you the exact date. And then we've just -- we're just completing a study that looks at if you look at the northeast quadrant of the beltline, and I know you're very familiar with it -- going from Ponce City Market up to Lindbergh, and then from where Krog Market is down to Bill Kennedy Way, we've done a study to really look at the technical impacts of that. We're kind of digesting it. We want to sit down with the new mayor, and we just had a meeting with the beltline staff yesterday about this and really trying to wrap our arms around some real technical challenges just to make sure that the beltline can connect to our rail system; because building transit just on the beltline and not connecting to heavy rail is not, I don't believe, a worthy investment. So—"

COMMISSIONER MORRIS: "--right. Well thank you, and I think most folks are on the same page. It doesn't do any good to just have a couple miles back and forth—"

JEFFREY A. PARKER, CEO, MARTA: "—yeah—"

COMMISSIONER MORRIS: "--around the part of the arc, but the concept of the spokes, the streetcar spokes that will connect up with the MARTA stations has been one of the really exciting aspects of this thing and—"

JEFFREY A. PARKER, CEO, MARTA: "—yeah—"

COMMISSIONER MORRIS: "--people can get somewhere other than—"

JEFFREY A. PARKER, CEO, MARTA: "--right right—"

COMMISSIONER MORRIS: "—in those quadrants—"

JEFFREY A. PARKER, CEO, MARTA: "—you know, one of those spokes in the long run will be the Campbellton Road corridor, and that is a project where probably in the first half of FY 2022 going to get into the federal pipeline to get federal funding for that project. So, you know, we are, you know that's one of the city of Atlanta projects, and we're advancing that."

COMMISSIONER MORRIS: "Thank you."

CHAIRMAN PITTS: "Other comments at this time? Other questions, any other questions for Mr. Parker? If not, so this morning Mr. Parker, we, or I along with the manager, had a conversation with Cobb County Commission Chair Cupid, there were representatives on the line from Cherokee and two or three other counties, regarding the top end in particular that signing that that I will be, have to be a signer of that document—"

JEFFREY A. PARKER, CEO, MARTA: "—correct—"

CHAIRMAN PITTS: "—but I have to get permission from this Body first in order to do so; but I'm looking forward to it in the spirit of cooperation—"

JEFFREY A. PARKER, CEO, MARTA: "—yeah—"

CHAIRMAN PITTS: "—so, Mr. Manager, you want to—"

DICK ANDERSON, COUNTY MANAGER: "--yes, sir, and we will, we'll prepare an agenda item for the next meeting that will give you that authority and obviously from this conversation there is agreement and support for that. The other thing is worth mentioning, kind of going back to Commissioner Ellis' question around funding. It does appear from being at a GRETA board meeting this week, that there is substantial opportunity, though none the less with these funds. I mean, that is an example for both transit and federal highways. It ranges from 30 to 50 percent more funding over the next several years with no local match. So, there are additional funds coming, even

though it may be operational in nature that's still going to enhance what the state of Georgia can do. And then the second piece that I thought was very interesting and kind of goes to the opportunity is that they showed us the rankings of Georgia in receiving highway funds, transit funds and then what they call competitive funds being once you have to go make a proposal to the government, have the local match and compete with others. In federal highway funds, we get the eighth highest in the nation because it's determined by population. We're the eight largest state, so it follows. In transit funds, we get the 12th highest because of the size of our transit system. And in competitive funds, we're 35th. So, our good friend sitting next to me I told her that is one goal if nothing else is to get our game up. Where on a competitive basis. Our plans are more compelling, 'cause I think you said that Jeff. And then certainly, we've got to solve this issue on the other side which is how is the – how is the local match funded. The last thing I would say that Jeff didn't mention I think is an opportunity that the public should be aware of and that is as GDOT rebids some of these projects and we'll see what the market responds with but one interesting idea is to include the transit component in the bid. So, if that were to occur, the funding mechanism then is vis-à-vis the pricing of the managed lanes and the tolling of those lanes because that's what compensates the provider for the overall development of the lanes which would now include not only transit stations but could include transit operations. So, there's I think a lot of new elements, I guess in the environment. But I think Jeff is absolutely right it would take us all working together to figure this out. It's not a simple equation, but I'm more encouraged than I have ever been as it relates to this.”

CHAIRMAN PITTS: “Thank you, Mr. Manager. Any other questions? None. All right, thank you Mr. Parker and Board members –”

JEFFREY A. PARKER, CEO, MARTA: “—thank you, Chairman. Happy Holiday, and Merry Christmas--”

CHAIRMAN PITTS: “—likewise, thank you, sir. Madam Clerk.”

CLERK GRIER: “Bottom of page 7, County Manager's renewal items under open and responsible government. **21-1016**, Finance. Request approval to renew existing contracts to provide healthcare benefit consulting services.”

CHAIRMAN PITTS: “Any questions or comments here. If not, a motion to approve by Vice Chair Hall, seconded by Commissioner Ellis. Cast your vote, please.”

CLERK GRIER: “And the vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: "On page 8, **21-1017**, Real Estate and Asset Management. Request approval to renew existing contracts to provide cleaning services."

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Ellis, seconded by Vice Chair Hall. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "Under Health and Human Services, **21-1018**, Behavioral Health and Development Disabilities. Request approval to renew existing contract for the provision of adult behavioral health services."

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Vice Chair Hall has a question."

VICE CHAIR HALL: "Hello. Good morning—"

LATRINA FOSTER, DIRECTOR, DBHDD: "--good morning--"

VICE CHAIR HALL: "--I'm going directly to your – it's titled contractor's performance report, professional services, and when I was reading this, I noticed that some of the scoring is low. Number twos. And even some of the scoring that is higher than a two has some things that are little bit concerning, and I just want to speak with you and hear from you on are these things being resolved? Number one was the quality of goods; services, it has a two. And what I highlighted was that you stated there was an instability on the MMC Teams, and I'm just for the purposes of the viewing and listening audience who may not know the acronym that's the – isn't that the mental health side of the organization?"

LATRINA FOSTER, DIRECTOR, DBHDD: "Yes, Commissioner Hall, LaTrina Foster, Director of the Fulton County Department of Behavioral Health. MMC represents the misdemeanor mental health court."

VICE CHAIR HALL: "Yes. And you stated that there's instability on the MMC Team's part has led to key programmatic services not being offered. The court provided training to two team members in order for thinking, for a change to be offered as a part of group service; however, once one trained staff member left, the vacancy resulted in the team having a void and a clinician position as well as the team unable to implement

thinking for a change. Has that situation been resolved because I know everyone is having hiring issues. And, can you speak to that situation.”

LATRINA FOSTER, DIRECTOR, DBHDD: “Yes, Commissioner. So in response to that, the struggle in that particular area is that once someone is trained, we have to wait until the state opens up an additional training for someone else to be trained. We do have the staff in place. We are vacant one position; however, I just met with Judge Kirk yesterday; and Judge Porter, they feel like the team is very cohesive working well together and we are able to move forward with the programmatic deliverables that meet the standards from MMC.”

VICE CHAIR HALL: “Thank you. And then even on timeliness of performance you gave them a four, but there's one thing that stuck out to me and it said thus far 1,569 unique clients were served in the core outpatient behavioral health program. And it's unlikely that the 3000 benchmark will be met by the end of year. And that was -- that stuck out because you're like, they're like halfway there, and we are already in December so we know for certain that they're not going to meet that 3000 benchmark. But how can or how will that be addressed for next year?”

LATRINA FOSTER, DIRECTOR, DBHDD CLERK GRIER: “So, the 3000 benchmark just realized that that is an aspirational goal that we set for this provider. Our overall RFP called for us to serve 3000 unique individuals throughout Fulton County. However, when we actually selected a provider, we selected two providers. Therefore, it should have been 1,500 per provider. However, we still set an aspirational goal for our adult provider to serve 3,000 individuals and an aspirational goal for our child and adolescent provider to serve 2,000. So, with that said, they have done an excellent job with providing services to the 1,500 unique providers by the end of the third quarter. They will not meet the 3000 benchmark, however, we look at the total visits they are able to retain the 1,500 that they are serving on a daily basis. So, we do work on corrective action plans, marketing to see how we get more individuals through our front door by offering opening access to our services where no appointment is needed.”

VICE CHAIR HALL: “And are we actually working with those other organizations out across Fulton County that have clientele that would need this type of service?”

LATRINA FOSTER, DIRECTOR, DBHDD: “So we do meet with other community providers. Those that are in need of behavioral health services – so, for instance, say if there's a provider that offers transitional housing, they feel like they need behavioral health support, we try to coordinate with those entities to let them know where our services are located and we try to also implement a seamless referral process for those agencies to be able to get their individuals they serve through our front door.”

VICE CHAIR HALL: “Great. Thank you. And just a couple other items; you gave them a four on customer satisfaction, but it says it is highly recommended that customer satisfaction surveys are migrated to an electronic version to increase the opportunity for honest feedback from the clients across all programs and to ensure opportunities for transparency. Has that been worked on?”

LATRINA FOSTER, DIRECTOR, DBHDD: “So we are working on a corrective action plan to transition to an electronic customer service - customer satisfaction surveys. Currently however, we are still in the process where they make the phone call to complete the survey with the individuals.”

VICE CHAIR HALL: “Okay. What’s hindering the - you and this organization from being able to do that?”

LATRINA FOSTER, DIRECTOR, DBHDD: “It’s just setting up a system where we can automatically generate an e-mail to the individuals that receive the service. So, just working with their IT department to see how we can make that a smooth transition.”

VICE CHAIR HALL: “Oh, that’s good. Okay. And then, you gave them a two on contractor’s key personnel. And I know like I said, we have this great - what they call – the great resignation, and we have a lot of hiring issues across the United States. It’s not just this organization or Fulton County. And you said that that the agency held a successful hiring event during the third quarter within Fulton County and has made concerted efforts toward improving their recruitment and retention process. And you went on to say the organization has been unable to staff a psychiatrist at the North Fulton service center and has resulted in clients accessing psychiatry services outside of their service area and a high no-show rate. Even, you even mentioned the DUI Team and the MMC Team continue to experience issues due to staffing shortages. And due to those staffing patterns mainly the certified addiction counselor staff was unable to provide groups as requested by the courts. And so, my, my first thought was are we or is there an opportunity to work with Work Source Fulton maybe to help because they do a great job of you know doing hiring events and reaching out to the community and they have the mobile units and everything. So, have we worked with them?”

LATRINA FOSTER, DIRECTOR, DBHDD: “We have not worked with them on this particular project however, I will say for one, I am a hard scorer. Two, they did make a concerted effort during the third quarter. They hired a new HR director who has developed an action plan focused on Fulton County. I think where the area of struggle was when they would recruit new staff, the staff had to drive to Macon for orientation—”

VICE CHAIR HALL: “—oh my gosh—”

LATRINA FOSTER, DIRECTOR, DBHD: "--so if I applied for a position and I'm assuming I'm applying for position in Fulton County, and then I'm told I have to drive to Macon, that may cause me a little pause."

VICE CHAIR HALL: "Yes. I agree with that. Well, thank you so much for your responses, and I'm good with this."

CHAIRMAN PITTS: "Okay. Any other questions or comments. Not. The motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "**21-1019**, request approval to renew an existing contract for the provision of child adolescent and emerging adult services."

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Morris, seconded by Commissioner Hausmann. Any questions—"

VICE CHAIR HALL: "-Commissioner Ellis—"

CHAIRMAN PITTS: "—I'm sorry, Commissioner Ellis."

COMMISSIONER ELLIS: "Hey Ms. Foster. Thanks for the update on the other and all the detail. Similar sort of question on this; really not a question, just if you've got some insight you know that's fine, if not, I just hope it's something that I just want to go on record that we monitor. You know certainly staffing in this space, you know is always going to be challenging and you know it's especially challenging right now. And I was really glad to hear kind of what you talked about with River Edge, and I think so of those staffing challenges may hit them earlier than Chris 180 but, I - are they starting to see some of the same stuff, and are we putting some processes in place to monitor that?"

LATRINA FOSTER, DIRECTOR, DBHDD: "So, Chris 180 has made many changes on the leadership level—"

COMMISSIONER ELLIS: "—okay—"

LATRINA FOSTER, DIRECTOR, DBHDD: "--which has not directly impacted us because they have replaced some of their key personnel; however, they have made a complete structural change when it comes to their leadership -- executive leadership. When it comes to the clinicians and psychiatrists, and nurses that provide the services on our behalf, we are not seeing an impact. They are having some of the same challenges as other agencies with recruitment and retention; however, they have come

up with a strategic plan on offering sign-on bonuses; they are offering retention bonuses; so, they are taking immediate action to ensure that they're able to successfully recruit and retain the staff that they currently have."

COMMISSIONER ELLIS: "Okay. Thanks for that, thanks for that background. You know, I think this, this issue that we're talking about right here, is probably you know the most critical piece for us being able to deliver services when we know the challenges as we go back in our own history right with staffing. And so, I'm glad to hear that you know that you're asking these questions and then our vendors are also kind of routinely going through this process, and yeah, continue to revisit it. So, thank you."

LATRINA FOSTER, DIRECTOR, DBHDD: "Thank you."

CHAIRMAN PITTS: "All right, the motion on the floor is to approve. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "**21-1020**, Public Works, request approval to renew existing contracts to provide standby miscellaneous construction services."

CHAIRMAN PITTS: All right. Motion to approve by Commissioner Ellis, seconded by Vice Chair Hall. Any questions? None. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "On page 9, under Justice and Safety, **21-1021**, County Manager, request approval to renew existing contract to provide technical consulting services for the court backlog project."

CHAIRMAN PITTS: "Motion to approve by Commissioner Morris, seconded by Commissioner Abdur-Rahman. Question from the gentleman from the first – Commissioner Ellis."

COMMISSIONER ELLIS: "Second—"

CHAIRMAN PITTS: "—second, sorry. I stand – I sit corrected, [Inaudible]--"

COMMISSIONER ELLIS: "—all right. Just a quick question. The source of funding that we're using for this contract, are we using ARPA funds for this? Okay, thanks."

CHAIRMAN PITTS: "All right, the question has been answered. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "21-1022, Emergency Management, request approval to renew existing contracts to provide animal control services."

CHAIRMAN PITTS: "I have a motion to approve by Commissioner Ellis, a second by Vice Chair Hall. Question from the lady from the first."

COMMISSIONER HAUSMANN: "How nice of you to characterize it that way. We've had a lot of comment on this. And we all know how difficult this job is for any provider and how difficult it's been for us to find a no kill provider that we currently have and we also understand that we're in a transition period between a terrible facility and a fabulous facility. And we're going to break ground on this week. But I think for the benefit of the public if you could just give us an idea of what's happening here and what you're seeing and perhaps answer a few of the questions that have been out there about lack of this, that, or the other thing with regard to this service. I think it will be a benefit."

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: Any specific questions I don't have in front of me, but I can assure you that Lifeline has been an incredible partner in this process. We have a safe rate that's well into mid-to-high nineties at this facility, which we did not have before in the previous partners that we had at this location. It is a 1978 - facility built in 1978. It could be at times a frustration to manage; a no-kill process in a facility that was never built for adoptions. It was built for collecting animals that was lost in the community; you did not, it was euthanized in the end, end of the week. So, I believe that they have done an incredible job of that. I look forward to seeing what the new facility will be able to provide us and what we continue to do for the community. We are answering any open records requests that are coming through. In the regard of people that want to know information about how the funding works and where the money is going, where the dollars are going, I can assure you that the company is taking a couple-hundred-thousand-dollar loss in operating within our jurisdiction and they're filling that through philanthropic donations. So, they are giving more than what we're giving them to actually go ahead and operate this program. I believe per capita we are actually paying a lot less than what Dekalb County is, which is currently also using Lifeline as an individual to go ahead and run their shelter in their jurisdiction. So, I believe we're getting a great value with this partnership. We will be putting it out to bid next year. It would be of something that we will be based with a new shelter, what the requirements are going to be. There will be a cost increase. There is nothing in the ways around that - two ways around that, excuse

me. But the cost of actually operating and the minimum-wage going up already – and the minimum-wage businesses are offering, excuse me in the Metro Atlanta area is becoming very difficult to go ahead and hire folks to actually perform the work in an animal shelter. So, the hourly rates will go up; and of course, we'll go ahead and most likely see an increase when that new contract is put out, so. Just, some things for the road ahead but – we're working into this last year, were doing everything within our power to make it as good of an experience for the animals as well as the people that work there and for the citizens that come to their shelters to adopt animals.”

COMMISSIONER HAUSMANN: “Thank you, Mr. Kallmyer for that. And I also don't know that people really understand how this is set up in the first place; that we partner with the cities, did the formulas based on their needs, number of calls and those kind of things that are factored in. So, what I'm hearing you say is that that formula is going to go under review next year to change it based on what we've seen in the last couple of years?”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “We'd like to look at a -- if there's a way to do it different model of distributing the costs to the cities; so, right now it's based upon a call volume. If, someone or a citizen calls, it's logged in the system somewhere to a 911 call from a police/fire department or EMS or to a fire service and then from there, that is how the call - the cost is distributed to the partners that participate in the program. We'd like to maybe look at another model with where intakes come from, so if we get more animals from one particular jurisdiction or another, we can go ahead and do an intake type of cost distribution. We're looking at that right now to see if we have enough data to properly do that in the year 2023, and hopefully we'll be able to give you guys more updates as 2022 progresses.”

COMMISSIONER HAUSMANN: All right. And I'm sure you're going to engage our animal control board in all this?”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “Yes ma'am. You'll actually see them tomorrow on the ground breaking.”

COMMISSIONER HAUSMANN: “All right. Thank you.”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “They've all been invited.”

COMMISSIONER HAUSMANN: “All right.”

CHAIRMAN PITTS: “All right. Vice Chair, the lady from the Fourth.”

VICE CHAIR HALL: “Yes, sir. Thank you, Mr. Chair. I am absolutely looking forward to tomorrow's groundbreaking ceremony. It has been a long time coming and for this new Fulton County animal shelter. And I just had one question: The District Four office has received many reports of loose dogs and even our County Manager has gotten in his car and driven the neighborhoods, such as Mosley Park, Howell Station, Knight Park, Dixie Hills and others, but are there any plans to, to maybe increase the field officers and their patrol?”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “What we did last time when we went through this process, we put forth to all the mayors a good, better, best proposal and the decision was made at that time to stick with the better instead of the best. The best included more animal control officer, field operation officers in the jurisdiction, and the mayors at the time that were making a decision chose not to go to that level of service. So, we do currently have the 18 to 19 individuals that are working there. We'd love to see an increase. We think that the best model and if you're looking across a country would have more officers, I don't have the particular number in front of me, but, yes, I think it would benefit, but once again because of the way this relationship is with the jurisdictions, ultimately they're going to have to figure out where they would like to land when it comes to the cost in the contract going forward.”

VICE CHAIR HALL: “Thank you.”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “Yes, ma'am.”

CHAIRMAN PITTS: “Commissioner Arrington, from the Fifth.”

COMMISSIONER ARRINGTON, JR.: “I'm just -- I don't know. I guess worried about our overall oversight of this contract and some of the things that happened. I'm hearing it - getting reports about animals being taken from Fulton County over to Lifeline in DeKalb County. I mean and I don't know the answer, but I'm worried about our oversight with Lifeline and how they perform on the contract and; you know, I would like to get quarterly reports. MARTA comes and give us quarterly.”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “No problem, we can make that happen.”

COMMISSIONER ARRINGTON, JR.: “Why can't Lifeline CEO come down here and give us quarterly reports?”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “He's never been asked, Sir. We actually get quarterly reports from them. I'll be more than happy to

share that with your offices, if you would like. And if you would like to have a verbal brief, we can do that as well.”

COMMISSIONER ARRINGTON, JR.: “Yeah, I think the public wants to know. I think people want to know, I mean, what’s going on. They want to hear from these people particularly if they got a \$3.6 million contract, people want to hear from them and know exactly what’s going on and be able to ask them questions.”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “I think they would welcome the opportunity.”

CHAIRMAN PITTS: “Are you asking for the for a Representative for Lifeline not Mr. Kallmyer, correct?”

COMMISSIONER ARRINGTON, JR.: “I’m asking for the, yes, the CEO. Just like Mr. Parker comes down here from MARTA—”

CHAIRMAN PITTS: “—I gotcha—”

COMMISSIONER ARRINGTON, JR.: “--I don't just want a representative—”

CHAIRMAN PITTS: “—all right—”

COMMISSIONER ARRINGTON, JR.: “--I want the person in charge to come down here and report—”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “Mr. [Inaudible.] would love to come down here and do that.”

CHAIRMAN PITTS: “Madam Clerk, can you – you’ll notify her. All right. Other comments or questions? Now, the motion before us is to approve. The motion to approve by Commissioner Ellis. It was seconded by Vice Chair Hall. Let’s vote.”

CLERK GRIER: "And the vote is open. And the motion passes; 6 yeas, zero nays.”

CLERK GRIER: “Continuing on page 9, under Open and Responsible Government, **21-1023**, presentation of COVID-19 operational response update.”

CHAIRMAN PITTS: “All right. Mr. Manager, it’s twelve, what is that 12:38, you have 12:38 from one is what—”

DICK ANDERSON, COUNTY MANAGER: “—12:40. As is become the custom, we have submitted to you the COVID-19 response update. It’s very straightforward today.

I'll give a few comments up front and they will answer any questions. The trends have turned back in the wrong direction. The cases at 123, are up 31 percent. The positivity rate at 4.5 percent is up 33 percent; and deaths are also gone in the wrong direction. All our cities have shown a marked increase all of these trends put us in a high transmission category per CDC guidelines. But because those have moved back and forth, we're not recommending any significant changes in our current posture. So, we will certainly encourage masking, but not require it. New signs has been developed and will be distributed this week by Jessica Corbitt and certainly it makes a lot of sense during this flu season as well as due to this spike of the current COVID cases. Vaccines remain the focus now having delivered 532,000 through our own sites; 40,000 of those through mobile units. Commissioner, I want to provide you an update on the incentives. We've provided a hundred-dollar incentives to over 2700 folks now that's over \$220,000 and that has, I think, set a standard for expectations and increased the demand for vaccines. The new news on that is we are going to enable an ability to provide those vaccination incentives through any outlet that we have and I'll describe those outlets in just a moment in terms of going into 2022. So, it would not just be at our fixed sites, but also mobile sites. With 640,000 folks in Fulton County or 62 percent of the population having at least one shot. We certainly have more work to do in front of us. Our goal is to vaccinate about 108,000 more which would reach 75 percent of the population. We have reviewed the and approved internally the vaccination plans for the first quarter, and those are included in your plan. You may want to inquire about some of those details, but fundamentally it really plays to the Board of Health strengths emphasizing there are six clinics where vaccinations will be available as well as a very aggressive community outreach program that is funded by health equity grant that the Board of Health has received. This will go all the way up to someone individually being able to schedule an appointment with a mobile unit, they would go to their homes, kind of the ultimate, Commissioner that you have been talking about, a manifestation of targeting underserved communities. On the Fulton County side, we will continue to partner with CORE and operate our fixed sites as we have been but with a twist, that will have it staffed by a mobile unit. So, if demand does not materialize at our fixed sites, that unit can also then become mobile. So, we'll have the flexibility of maintaining our fixed sites; but then going mobile if necessary. And as I've already said, all of those outlets will have access to incentives because it'll be electronic rather than card based. We will continue with our targeted messaging which is again very much customized to underserved communities, but also you may notice that DPH is now doing broad-based advertising. I saw one on, one of the NFL games last week that's very compelling. So, I think both of those messaging approaches are effective. Now, at the employee level, as you know, we've been I think quite successful with our VAX-or-Test program. We have not effectively reached 80 percent vaccinated in the employee base. We have

also used incentives effectively there. In fact, we recognized the 70 employees yesterday for winning incentives during that process as well as a few that won some grand prizes; so, I think that has served us well. In addition to that, we closely monitor and have managed thus far to have only a handful of employees' face employment termination and we ensure that we communicate with them individually, and they know and understand what their responsibilities are before that occurs. Ken Hermon can answer any questions on that but it's less than 1 percent of the workforce remains noncompliant with our requirements. ERAP has continued. As we await Treasury approval, Anna was sharing with me this morning some of the communication she's been having with the DCA Commissioner. He's still very positive that that 25 million will be reallocated to us from the state and they're at this point is no new news on mortgage assistance. We continue the planning for other significant COVID response related matters. The behavioral health crisis center that, of course, you are aware of. We have visited now Oak Hill with state DBH. Got favorable feedback from them on Oak Hill as well as we're in the process of visiting two other sites; one in Gainesville which was accomplished last week, and then one in Macon. Again, seeking input from the state as well as looking to see what others have done with these types of centers. We're fleshing out our pandemic proofing plans for the buildings and remember that targets 50 percent of our employees not returning to work in offices at least on a day-to-day basis. So, this will result in a significant restructuring of our offices and major changes in office layout and use of technology as well as the - what I think will be a tremendous benefit, the movement of the Tax Assessor back to 141 Pryor. Enabling all of that work of course is the 2022 budget submission. I'll have some more comments on that when we get to that part of the meeting, but I want you to know again we very much appreciate the flexibility and the support that you've given us to allow us to have this type of COVID response, a plan which I think has been quite effective. So, we're here to answer, Mr. Chairman, any questions that the Board does have."

CHAIRMAN PITTS: "All right. Do y'all want to add anything what the Manager said, quickly?"

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: "Yes, sir. Thank you. I know time is short. Just wanted to make sure that folks know that a new milestone did occur. There's a morbid milestone that I need to make sure that everyone is aware of. Over 800,000 individuals have passed away from COVID in the United States as of yesterday; that was when that total was actually occurred to bring that into something that we can actually wrap our minds around; 700,000 Americans have died from AIDS-related illnesses in the last 4 years. It's also higher than the total number of troops who have fallen in battle since 1900. So, since the last 121 years, we have more people that have passed away from COVID than we have lost in war. Omicron is actually increased

seven-fold. The County Manager told you all that we're seeing an increase. So, last week we saw the prevalence of 0.4 percent within our country. This year is actually increased - this week, excuse me, is actually increased to 3 percent of the total amount of new cases in the United States. So, that's something we'll keep our eye on and that's something that we're actually looking very closely what's happening in Europe. As the County Manager said, we want to make sure that we get folks to understand the importance of a booster shot as well as the importance of wearing proper PPE. Boosters are now recommended for all individuals over the age of 16, and that is found on page 9 in your packet as well as page 8 in your packet. When we do the scorecard, you'll see that we're now back in the yellow for two categories cases as well as hospitalizations and we'll continue to monitor those as well. The good note and it's going to continue to go up to 29 percent of all fully vaccinated individuals have received their booster shot within our jurisdiction, and that's going up every day. We have actually one of our locations are completely full of all our booster appointments for the remainder of the calendar year; and we're trying to squeeze more in to those locations. But they're coming to us these individuals within the community because they're unable to find those booster shots in the private sector whether it be the supermarkets or the drugstore. So, we are trying to go ahead and fill that void the best that we possibly can. And we've seen that increase triple in the last two weeks at our sites. So, with that being said, we'll go ahead and pause for any questions. Thank you, Mr. Chairman."

CHAIRMAN PITTS: "All right. Vice Chair Hall."

VICE CHAIR HALL: "Thank you Mr. Chair. So, I'm referring to page 22, the COVID positive employees; page 22 COVID COVID positive employees. Are we testing to know if people who are positive at this point have the Delta or the Omicron variant because you know most recently the Georgia Department of Health identified that we do have a case that a Georgia woman tested positive for the Omicron variant and there are just so many health organizations that are reporting and the news that vaccinated people are catching the Omicron variant faster than unvaccinated. And so, can you speak to all of that, please."

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: "So, we don't do that actual test in the house. That's done by the state department of public health at the state lab. They do take cases and they're looking at it to go ahead and determine what it is. Predominantly, it still is the Delta variant. But we're starting to see an increase in the Omicron variant at this time. You know we have used past waves to go ahead and see how things are occurring in our European countries that then go ahead and tell us what we can actually see here in the continental United States. We're seeing a seven-fold plus increase where Denmark, in some locations every day is seeing exponential

increases among individuals that are becoming effected with Omicron. So, I know that least in the state of Georgia, they are paying close attention to that as well as the CDC which is also tracking that ensuring that information as well. We'll continue to inform y'all as best we know."

VICE CHAIR HALL: "And—"

DOUG SCHUESTER, EMSI: "--the current test kits that we use do to detect Omicron, so it's just, they check it at the lab, but there's no change. So, it is available to be checked."

VICE CHAIR HALL: "—it is available. Okay, and there was a – I can't remember which country it was but there was a report that there has been the first death of an individual who had the Omicron variant and are we keeping track of that as well?"

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: "--the fatalities; we have not heard of any of the state of Georgia that is due to the Omicron variant. We actually did have the youngest patient that passed away an infant in the state of Georgia, the last couple of days and that information has been shared by the State Department of Public Health. We work closely with our Medical Examiner's Office. They do take swabs for unidentified situations, or if they do know that individual was COVID positive and they passed that on for additional processing. When we get that information, we will definitely report that."

VICE CHAIR HALL: "Thank you."

DOUG SCHUESTER, EMSI: "The early data does say the best way for protection against Omicron is to get the booster. Both Pfizer and Moderna, it's said that it does add protection so we need to promote the booster."

VICE CHAIR HALL: "Yes. I'm, glad that you said that because I keep reading that even if you've had the two shots that your protection has declined and so you need the booster to try to boost that back up. But it's still not at a hundred percent. Is that correct?"

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: "You're absolutely right. If you're six months past your second dose, in either Pfizer or Moderna, you need to go back and get a booster shot. If you're Johnson & Johnson if it's two months after your first shot, you need to go ahead and get your second booster shot as well. So, once again 6 months for Pfizer and Moderna; two months for Johnson & Johnson. Please take advantage. Please get a booster before we get into the winter months to

go ahead and increase your immunity, is the message we'd like for you all to amplify for us."

VICE CHAIR HALL: "Thank you. And I heard our County Manager mentioned that we do need to wear our masks, so, thank you very much."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Chairman. County Manager, thank you again. The incentives, especially the \$100 incentives are working as I'm going in the community to HOA meetings, community meetings the first thing they talk about is the incentive. So, I do appreciate that and I do feel the concerted effort to reach communities of color. And so, I wanted to go on record thanking you all for that because I do see the results of it. I do see the communities getting more trust. I see the communities listening more to us even with this new variant. I have explained to them that if you have gotten the vaccination and you've gotten the booster, if you actually get it. the chances of you dying or getting very ill are low. And I think they don't know that. I think that may be if there's an area that we may need to work more on is letting them know, hey, if you've got it, I'd rather for you to have it than not have it because the studies do show that if you contract it, there's a chance that the effects of it will be milder. And I think that's where we may need to have more information out. Also, I wanted to commend you all on the evening -- I'm getting very good response from the community, those that are having to work, those that have other responsibilities and now we're having evening hours. So, I really do commend you all for that. Because these are ways that we have to think outside of the box and make sure we get to communities of color. Now, the only thing that I would like to know at this point: what can we do collectively to have those parking lots of cars that Dekalb County seems to have every time they give out of their hundred-dollar cards. I don't know if we've got more locations; maybe our - we can't get those parking lots, but every time they have those parking lots of cars when they are giving out cards, I get it screen-shot to me, Commissioner, we should be doing more because look at Dekalb County. They've got all these cars for miles and miles, waiting. So, I tried to manage the expectation because I say we are all around as opposed to one location. So that is the difference; so, I just want to kind of go on record saying, yeah, we've gotten better; yes, I appreciate the great work that you all are doing. Anytime I come to you with questions or concerns, I always want to equally come to you when you're doing a good job, and you are doing a good job and I want you to know that. But I'm just wondering can we get those parking lots that Dekalb County has it or is it unfair to assume that because we're doing it everywhere instead of one time maybe that's why it's not being perceived."

DICK ANDERSON, COUNTY MANAGER: “I think that is - you’ve answered your own question, and in fact there was an article in this week’s paper about Dekalb and the net-net though is we have more citizens vaccinated than they do as a percent. Always keep that in mind—”

COMMISSIONER ABDUR-RAHMAN: “—okay, I thought so—”

DICK ANDERSON, COUNTY MANAGER: “—but I, you just answered your own question. We, we have done it, and we thought about doing a mega event, in fact, thought about across all counties. That becomes a huge logistical challenge and we haven’t taken that on yet. But I think that’s still out there potentially. But I thought the same thing.”

COMMISSIONER ABDUR-RAHMAN: “Yeah, I think the -- I guess what I wanted to openly say that I’ve been saying to people that’s been calling my office is what you’re seeing is one mega event instead of all of the mobile and all of the locations we have so it doesn’t look as big, but we’re doing more vaccinations. So, I’m glad to see that I’m giving the correct information—”

DICK ANDERSON, COUNTY MANAGER: “—and the other thing, Commissioner, if you think about it, we had the mother of all mega events which was Mercedes-Benz Stadium—”

COMMISSIONER ABDUR—RAHMAN: “—exactly—”

DICK ANDERSON, COUNTY MANAGER: “--where we were doing 10,000 a day—”

COMMISSIONER ABDUR—RAHMAN: “—exactly—”

DICK ANDERSON, COUNTY MANAGER: “--so, to some degree, it’s just two different approaches—”

COMMISSIONER ABDUR—RAHMAN: “—okay—”

DOUG SCHUESTER, EMSI: “Two things, we’re going to continue the evening hours through the first quarter at least—”

COMMISSIONER ABDUR—RAHMAN: “—thank you—”

DOUG SCHUESTER, EMSI: “--at all locations and then secondly in the last mega event that they had, they incentivized boosters which people are getting boosters anyways so that’s why their parking lots were so full in the last picture. So, that - compared to what we do, we’re incentivizing first and second doses because that’s really where you’re going to make a difference, right now.”

COMMISSIONER ABDUR-RAHMAN: “Thank you.”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “If I may, one other thing, December 23rd is actually a state holiday so the Board of Health will not be operating the fixed sites. What we're doing is pulling our mobile units into those locations so we can still offer vaccinations and boosters. So, we will still operate even though the state offices will be closed that day and our Board of Health partners will be observing a holiday on their side of the house. So, just want to make sure everyone is aware that we will still be making sure there are vaccines eligible, are available, excuse me, for our citizens.”

COMMISSIONER ABDUR-RAHMAN: “Thank you.”

CHAIRMAN PITTS: “Commissioner Ellis.”

COMMISSIONER ELLIS: “Yeah, just one question on the other booster stuff. I know we talked about this last time. It's going in state databases, right? But we don't have any idea about –

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “—go to page 10 in your packet, sir, on the bottom right-hand side you'll see a 29 percent mark. That's the 29 percent of the people—”

COMMISSIONER ELLIS: “--what page is that on—”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “—page 10 in your packet, sir. It has the Fulton County cut-out in the middle with two blue boxes on the other side of the document, sir—”

COMMISSIONER ELLIS: “—okay—”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “—the bottom right-hand corner, you'll see 29 percent—”

COMMISSIONER ELLIS: “-are they giving us demographic data with that or is it just percentage data or AIDS data, I guess I should say—”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “—it's more broad data—”

COMMISSIONER ELLIS: “—right—”

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: “--we're still trying to get additional. That was a, it was a eureka moment for us when we're able to go ahead

and start capturing that. We'll continue to go ahead and ask for additional support and documentation."

COMMISSIONER ELLIS: "And I guess compared to kind of our proportion, does it look like more people are going, I mean, relative to the people that came and got first and second doses at our facilities, does it look like proportionately more people are going sort of elsewhere to get second doses; and are we doing sort of a similar type level if you will, does that make sense."

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: "Yes."

DOUG SCHUESTER, EMSI: "Yes. So, the private sector has taken up a little bit of the slack—"

COMMISSIONER ELLIS: "—okay—"

DOUG SCHUESTER, EMSI: "--with first and second doses; but now the private sector is full, and so, we're starting to see more of it come our way; so."

COMMISSIONER ELLIS: "So, they we're doing more now it's floating back. Okay. I got you."

DOUG SCHUESTER, EMSI: "Yeah, and the never pediatric data gets updated every six weeks; so, I would assume by the next BOC meeting, we'll be able to include pediatric data in you all's presentation in you all's packet."

COMMISSIONER ELLIS: "But it's, I guess on this 29 percent, I mean, it's still the first group that was – we're still sort of in that first, second, I guess we're hitting that mark when the third, fourth – you know kind of everybody's eligible now right? But this original batch, probably still heavily weighted towards over 60, over 65—"

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: "--it'll be the medical community, the first responders, select people in the 55 and older category; 65 then we quickly went to the 55 plus; and you'll start seeing in December – January, the other eligible population will be coming in—"

COMMISSIONER ELLIS: "—okay—"

MATTHEW KALLMYER, DIRECTOR, AFECMA/ANIMAL CTRL: "--and taking advantage of it—"

COMMISSIONER ELLIS: "—all right, thanks."

CHAIRMAN PITTS: “All right. Other comments? All right Mr. Adams. Is that right – I’m sorry. Did I skip – we didn’t skip Madam ARC.

ALTON ADAMS, DEPUTY COO, FC PSS: “You want to jump right in to--”

ANNA ROACH, CHIEF OPERATING OFFICER: “--Mr. Adams will take over for the ORCA update, sir. Thank you.”

ALTON ADAMS, DEPUTY COO, FC PSS: “Great. If we can go to page – I’m not sure what page it would be - 27 please. Great. Thank you. Next page, please. So, the goal today is to give you a very quick update on the status of our project ORCA. And really focus on the new things which is really the, what we’re pleased to announce is the tracking and reporting that will be actually it’s live now I believe that talks to the status of where we are. And will be used as an ongoing way of tracking and reporting our progress. The next page is just a quick reminder of what this project is and how we’ve defined it moving forward. As you may remember, we had defined December 6th as the official starting point for the actual execution phase of this project. The previous five months has been a ramp-up phase where we have hired individuals, refurbished court rooms, deployed technology and the like, but the official date in terms of when we start counting the progress towards the backlog; for a number of purposes was December 6th. The next slide is a quick update on – it’s a quick update on our hiring progress. We, we are 206 of the 318. As I mentioned in the last update, we are going to continue to morph a bit as we hire people and lose people. If you take into account or take out of the numbers the Marshall and the Sheriff, we are at 86 percent of the targeted hires that we wanted to have when we kicked off this project. Pleased to announce that the Marshal’s in fact, gotten a number of applications. She sent me a note yesterday saying that they have eight individuals who they’re in the process of interviewing and hiring, ideally. In the case of the Sheriff, as I mentioned the last time, what we are seeing, is a microcosm of what’s happening in his department -- all Sheriff’s Department. And we’re working on a comprehensive approach to attracting and retaining Fulton County deputies and we’ll be coming back to you with the Sheriff, with that recommendation in early January. Next page, please. This is a screenshot of the tracking progress or the screenshot of the actual format that is live as we speak. And this represents the overall case count that is the official number of cases that we are addressing as part of project ORCA and using ARPA funds for. As you may remember in early May, we presented the expected or projected number at 207,000 cases. The difference between that 207 and 149,000 today is a combination of things. Primarily it’s driven by the fact that the agencies have been working through this process and have disposed of more cases that have been added particularly in the magistrate court area. And so, today our official number is 149,000 which is the left-hand box. That was as of

December 6th, which was the official date. Since that date, we've disposed of 2100 cases, 2103 cases which leaves us approximately 147,000 cases to go as part of project ORCA. So, in addition to this overall -- this overall chart, we actually have divided it into five big components, a big bucket so to speak. This 149,000 that reflects the way the system works. So, for example as you'll see on the next page, we have a measure for Superior Court. This represents a number of cases that in fact have been that are part of the Superior Court bucket. And it shows here again on the left-hand side, the starting, the number of disposed cases and the remaining cases. Now, in addition to Superior Court, we have the district attorney. We have state court. We have the solicitor, and we have magistrate court. And as the DA indicts cases, they will move into the Superior Court right; and then the Superior Court will dispose of those. And you'll see those numbers change throughout the system on a regular basis. So, on the next slide for example, we have the district attorney. So today, the district attorney has 16,000 cases that she's in the process of indicting or disposing in some other way. The next slide shows state court. It shows a number of cases that state court has in their bucket. And the next slide shows the solicitor. And so, the solicitor as he either dismisses cases or charges cases, those will then move to state court for the judges to in fact hear and then finally the last slide shows magistrate court 39,000 cases in the case of magistrate court over the last week, they disposed of some 1300 cases with 38,000 to go. So, this is the -- this is the overall as well as the agency-by-agency dashboards that will be available to the public as of today. The other remaining dashboards are twofold. One is we will in fact, have judge-level data when I provide my update in the recess meeting in January and we will be going live with that information at that point in time when the process of vetting some of the details in making sure everything is ticked and tied. The other thing we'll be showing is performance data for the judges. Clearance rates, for example, for both state court and for Superior Court beginning in January. Next slide, please. In addition to adding capacity and gearing up our resources, the courts are also working on a number of process enhancements this is just a handful of examples, but the point is that in addition to adding capacity, we continue to be focused on improving our processes so that we, in fact, have faster and more efficient throughput. So, for example we will continue to leverage technology for virtual jury selection, for superior and state courts. In a discussion yesterday, Judge Brasher indicated that we continue to be as far as he knows, the only court system in the state that's using zoom technology for in fact, for jury selection as part of the way to kind of reopen the court system. We'll continue to work to use different ways of triaging our cases; and simply what that means is we're going to be a bit smarter about how we assign them and how we move them through the system so instead of taking -- so, we're going to take away some of the randomness in some way always of our cases are lined up as we move them through the process. And then finally, the district attorney and the

solicitor continue to be very focused on diverting cases. We're in fact going through the court process may not be the right avenue for those individuals. And then finally, in terms of where we are in overall progress – next slide, please. Quick summary of where we are: I would say we've made significant progress toward recruiting particularly given the environment that we're in when it comes to hiring and retaining individuals. We have completed the renovations on the court rooms that were in mothballs across the street and they in fact are being calendared and will be in use. Very shortly. We have a space courtroom utilization plan that's designed to optimize the current court room footprint that we have across the street so that we in fact make more efficient use of the courtrooms that we already have in place. And so that will be deployed in January. Our new employee onboarding and technology deployment is working well. When the individual's hired and they show up for the first day of work, they have a computer and if necessary, they have a phone and then finally we are in fact using this case triage method to calendar cases in both state and Superior Court as we speak. So, that's a quick summary. Happy to answer any questions.”

CHAIRMAN PITTS: “Thank you, Mr. Adams. It is 1:07. Any questions for Mr. Adams? Thank you. Madam COO, rental and mortgage.”

ANNA ROACH, CHIEF OPERATING OFFICER: “We don't have a ton to report out and update on rental assistance or mortgage assistance. Just to reiterate what the Manager said, we are in communication with the DCA Commissioner and are very hopeful that we will close the loop on the \$25 million reallocation sometime this week or next.”

CHAIRMAN PITTS: “Have we completely used up our allocation, correct?”

ANNA ROACH, CHIEF OPERATING OFFICER: “Yes, sir.”

CHAIRMAN PITTS: “Okay. Thank you, Ma'am. Madam CFO, anything to add?”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “Mr. Chairman, I would just say that page 47 of the presentation shares with the Board the changes that we've made to the resource allocations since the last meeting. We did change the format of the report a little bit. Now adding in the middle column four commitments those would be items that we have issued purchase orders and contracts against. And then the second column from the far-right change in budget previous period, I just wanted to point out that we are now reflecting the change that the Board approved at the last meeting for us to identify the additional \$4 million for bridge funding for the ERAP program. And that was all I wanted to point out today.”

CHAIRMAN PITTS: “All right. Any questions for the Manager or anyone on this? Anything at all? If not, 1:08, I will entertain a motion to recess for lunch and executive

session, we'll be discussing real estate, personnel, and possible litigation. Motion to approve by Vice Chair Hall, seconded by Commissioner Ellis. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes unanimously."

(Executive Session at 1:08 p.m.)

CHAIRMAN PITTS: "Madam Clerk, without objection we will resume the regular order of business – we have. Madam Clerk."

CLERK GRIER: "Yes, sir. Would you like to do executive session; did we have anything?"

CHAIRMAN PITTS: "There will be -- she's not here yet. Where is she? Madam County Attorney, you ready with Executive Session? Madam County Attorney you ready?"

Y. SOO JO, COUNTY ATTORNEY: "Is there a motion to approve the request for representation set forth in item number 1 of the executive session agenda if the County attorney determines that representation is warranted under the plan of defense."

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Morris, is there a second? Seconded by Commissioner Abdur-Rahman. Let's vote, please. Madam Clerk?"

CLERK GRIER: "And the motion passes; six yeas, zero nays."

Y. SOO JO, COUNTY ATTORNEY: "And that's the last item."

CHAIRMAN PITTS: "Thank you. Continue Madam Clerk."

CLERK GRIER: "On page 9, **21-1024**, Purchasing and Contract Compliance, request approval of a resolution to extend emergency purchasing authority of the Chairman and County Manager for COVID-19 related purchases."

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Morris. It is seconded by Vice Chair Hall. Questions or comments? If not, let's vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "21-1025, Finance. Discussion of the fiscal year 2022 proposed budget."

CHAIRMAN PITTS: "Okay. Madam CFO, you ready? So, let me try to put this in perspective as we get started here. We are to approve the next year's budget no later than the second meeting in January; is that correct."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Yes, Mr. Chairman."

CHAIRMAN PITTS: "Okay. So, where we are right now as I understand it, 'cause it keeps coming up about the budget process. We changed the budget process, I think back in 2018, when we changed it. There was a budget commission there is no longer is a budget commission. I was a member of that budget commission along with the manager and the CFO. It was my feeling that if the presence of a commissioner on that commission would prejudice the department heads when they would come and make their presentation. So, I asked to be removed from it and that was what precipitated they change back in 2018. And so, as a result of that what we've been doing since then, the manager has come to us with a balanced budget for us to review et cetera and to approve a final budget no later than the second meeting in January of the following year in this case 2022. Consistent with that then the – so far this year, what was presented to us has been a balanced budget by the Manager and his people. And there are a couple of parameters I think we need to be mindful of as to how we got to where we are. If that balanced budget is based upon a 9.33 millage rate, and a 16.67 fund balance. Those in that fund balance is set by -- that was set by this Board, and the 9.33 millage rate those two things combined plus a I think it's 96 percent collection rate that gets us to where we are now. The other thing that I say is that back in I also believe it was 2018, we voted those of us here at the time voted on a what will we call a multiyear budget which meant 2018, 2019, 2020, 21, and 2022 and we followed that since that time and there were if I recall correctly four votes for that; three against it. I voted for it, Hall voted for it, Arrington voted for it, and Darnell voted for it. And that has really served us well. And in most of those years, we have been under what we – what—"

VICE CHAIR HALL: "---what did you say?"

CHAIRMAN PITTS: "I don't think you were here. No, you were here. You just didn't vote for it—"

VICE CHAIR HALL: "—where was it—"

CHAIRMAN PITTS: "—it was that multiyear budget approach. We outlined five years starting in 2018 what the millage—"

VICE CHAIR HALL: “—you sure I didn’t vote for it—”

CHAIRMAN PITTS: “—positive. It’s not a bad thing. I’m just saying stating the facts here now. So that’s where we, where we are today. And at the last meeting, I recommended that if we were going to make enhancements or adjustments in any way that it would be fair to the Manager and the CFO, more importantly to the CFO, if we’re going to make them, that we would identify where adjustments should be made. And so, following that, there are a couple hopefully we can agree upon and whatever we decide today gives them some clear direction as to what to have in January and I’d like to get this budget approved at that first meeting in January. But, obviously by law, no later than the second meeting in January. So, there’s two or three things: there’s an example from my perspective, the our office of sustainability? If we’re serious about that and I think that we are we are all happy today with the water report and the citations, and the calendars and all of that. But, if we’re serious about that office, it’s only one person in that office and we need, rather that office needs assistance, and they have come up with some 500,000 that they need including a couple of people and supplies and so forth. Again —“

VICE CHAIR HALL: “—which office is that—”

CHAIRMAN PITTS: “—it’s Sustainability—”

VICE CHAIR HALL: “—Sustainability—”

CHAIRMAN PITTS: “--and if we do that my direction would be to the CFO Sustainability office of Sustainability is within DREAM. I’ve looked at DREAMs budget and there’s some flexibility in DREAMs budget to fund that. So that will be the source of funding Madam CFO and I’m assuming y’all are going to be taking notes on the things that we talk about today. The second one is this is a big one I’ve been reading and watching Wall Street and others, and Mr. Manager, you and your people I think did a good job and putting this together. The 3 percent COLA that we talked about -- if we remain at 3 percent, we will be on the lower end of where other governments are; and I don’t think that’s right. I think that, I mean, 6 percent, 7 percent, I want us to lead and I think that that can be done within the context. I think you have about 24 or 25 million dollars set aside for employee enhancements if you will which includes the I – what’s that called - ICS?”

DICK ANDERSON, COUNTY MANAGER: “Yes, ICS.”

CHAIRMAN PITTS: “ICS. All of that’s in there. And so, it’s my thought that if we were to go from the 3 percent to 6 percent or 7 percent, that could be adjusted within which you already have budgeted. And my conclusion -- my analysis is that that will be better for

the employees in the way it's currently outlined so that would be the source of that. The last item, and I'll be quiet, the -- we spent \$250,000 about a year and a half ago, matching the state's \$250,000 for a study of a Grammy Hall of Fame Museum. And that study is done and I'm gonna ask them to come and make a presentation at our next meeting -- first meeting in January because they are requesting now some additional funding from us, from the city of Atlanta and from the state. I just got a call this morning that the city did not participate initially; but now Mayor Bottoms has indicated in her you know -- she's there for another couple weeks that the city will be and is willing to sign a letter of commitment of some form. I have not seen it. I have no idea what the dollar amount is, but that is going to be something I think that we'll need to talk about. Not in this year's budget but certainly I think at some point next year in midyear is probably the time where we could talk about a lot of the things that we're going to hear today. So those are my opening comments, but we got parameters, we got the 9.33 and I haven't heard anyone yet say that they want to increase the millage rate, nor have I heard anyone say that they want to decrease the fund balance percentage. So, in the absence of those two things, the numbers are what they are. It's just simple math."

COMMISSIONER ARRINGTON, JR.: "I voted against the millage rate decrease every year—"

CHAIRMAN PITTS: "—is that true—"

COMMISSIONER ARRINGTON, JR.: "—yeah, I voted against it every year."

CHAIRMAN PITTS: "Okay. So, Madam CFO you want to make some preliminary comments; then we'll go to the Commissioners."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "Thank you, Mr. Chairman. I think that you summarized the basic assumptions for the development of the 2022 proposed budget very well. And we're here today -- we are prepared, Hakeem has his spreadsheet built out so we are prepared to track the changes and the effect on fund balance for any changes that the Board takes official action on. Other than that, we're here to hear the Board's proposed amendments to the budget, and you know we'll be ready to come back in January with final results and to reflect any changes that we know we need to make to the proposed budget based on final year end results this year on both the revenue and expenditure side. So, we're ready to hear your thoughts."

CHAIRMAN PITTS: "Okay, well, you've heard mine. Sustainability takes it out of DREAM, and the six or seven-percent COLA out of the 24 - 25 million that you have already set aside for just rearranging that and there's no impact yet for the Grammys"

within the 2022 budget yet. Madam Vice Chair followed by Commissioner Abdur-Rahman.”

VICE CHAIR HALL: “Thank you, Mr. Chair. And I just want to start off by saying thank you for your comments as well as the things that you just named just happened to be on my budget enhancements requests. My new director of communications and administration literally just talked to me about environmental issues and what is my take on addressing sustainability and we had a full-blown discussion about this. And so, about the fact that they only have one employee in our office of sustainability and I was explaining how the city not only is Ted Turner's grandson on one of the, I think he's one of the directors of sustainability or something like that, but he also came and spoke to us at one of our BOC meetings about sustainability. So, it's a very important issue. And as we all know, they have the plant that's kind of on the Cobb County side, kind of near the edge of my District that was admitting the, I think it's called ethylene oxide gas that was, that's very detrimental to the health of our constituents. So, sustainability is key. I agree with you on that and the COLA. You know I've consistently said that these BOC meetings that we need to pay our employees the same as what inflation is showing. And I recently saw a spreadsheet about just locally the increases that other municipalities are offering their employees and these municipalities don't even match us. They are nowhere close to being as grand and sufficient as we are as a County being the largest County in the state of Georgia. But they are offering their employees some very large and I think I saw one that was even up to 9 percent -- Mr. Hermon can you help me on that? Did you see - you saw that spreadsheet, right?”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “Good afternoon, Commissioner. Yes, I have, I have the spreadsheet here with me.”

VICE CHAIR HALL: “Okay, so, can you just share with everyone especially our listening and watching audience the percentages that other municipalities are providing to their employees because of inflation.”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “Commissioner, based on the information my Team gathered this week, we typically surveyed the same counties and cities that we benchmark ourselves against when we're doing salary survey information. Cobb County schools, they are contemplating a 8.6 percent COLA; Gwinnett County an 8 percent COLA; Henry County, 6 percent; Clayton County water Authority 5 percent; Miami-Dade which it is, of course, in Florida, 8 percent; Cobb County schools, 6 percent; and more importantly we also benchmark against the Social Security Administration as well and historic, this is a historic item that I've seen at the Social Security Administration, they have 5.9 percent for the Social Security Administration as to a COLA for their Social Security recipients. Cobb, DeKalb, and

Atlanta are currently not contemplating any COLAs at this time, but I'm sure once we take action, they may take action as well.”

VICE CHAIR HALL: “And that’s historic too, that once Fulton County does something, everybody else wants to do it. But, thank you for that information because it just goes to show that there are other municipalities smaller than Fulton County who don't have underruns to the tune of \$80 million; who don't have extra tax collections to exceed over a hundred million dollars; who don't have a lot of extra money, but they are looking out for their employees and I believe that we should do the same. And whatever the maximum 7 percent, Mr. Chair you mentioned that, and I will go with seven percent for our employees and I think that even with the situation of the great resignation happening that this would address some of that as it relates our employees as well because it will show them that we really do care about them. And we really do. Every Commissioner on this Board of Commissioners is a caring Commissioner. Every Commissioner on this Board of Commissioners is a compassionate Commissioner, an old boy every Commissioner on this Board of Commissioners really cares about their Districts. So, we need to -- we need to do something like that. And the Grammy Museum I just met with Brad Oleckie who oversees that project for the development of the Grammy Museum in Fulton County and it is an outstanding project. I mean just the information that he provided alone is going to support our communities and our youth and our children with so many outstanding programs and services and that's exactly what all of us on this Board of Commissioners wants for the residents of our Districts and their youth. We want those type of programs. So, you know I’m in support of whatever their need is to do that because they are really focusing on serving. So, I do have to go into a little more of the things on the list because they are of concern to me and I took my list from the original spreadsheet that was provided by our finance director because it showed the departments that had asked that were funded and those that were not funded. And so, I asked the question you know of those department heads and the electives of the offices that submitted requests that were not funded, you know what were they asking for in detail. And I think -- I want to start with what was at the top of that list. So, the district attorney had asked for legal assistance, grade 12 which is not a very significant – it’s above a living wage, but it's not such a lit, a salary that something that we could not meet asking for legal assistance and that was on the not funded list and I think we need to definitely fund the district attorney to do the work that she told us she needs to do -- she came and presented before us. As well as senior services -- the seniors are back in full affect. They are not letting COVID keep them down anymore. They need the services they need and senior services had quite a few things on the unfunded list that I believe should be funded like the increase in the alternative senior transportation services. We know due to COVID we’re not packing people on our transportation like we used to. We are trying to keep everyone safe and

it's causing beyond the normal wait it's causing additional waits. We do need to increase that alternative transportation as well as funding to cover the in-home repairs. This past Sunday I had a clean-up -- I have 84 neighborhoods in my District and we spread out across my District to clean the streets, but not only the streets to clean the senior citizens residents' yards who cannot get out of the house; who cannot just get out there and just rake their own yard and clean up the debris. And so, many of them talked about the need for in-home repairs; and I saw this on the list as unfunded. I believe that should be funded. And there's so many other things - just the system for them to track and maintain their client files that's \$15,000 I mean really. We could find \$15,000. And my list encompasses so many more senior services that they really need for our seniors across the County; this is not just in my District, this is across the County. And then a couple other things. Behavioral health, we have all and prearrest diversion -- we've all sat right here at the previous Board of Commissioners meeting and talked about the needs in the behavioral health and developmental disabilities area and prearrest diversion and so I was shocked to see so many items unfunded on the budget. And so, I put those on my budget enhancement request list such as temporary housing -- we know we need temporary housing. Barrier reduction, transportation, things like MARTA cards -- these people need a way to get around and everyone knows MARTA cards are so helpful in this area. They need supportive housing -- emergency housing these things were asked by behavior health and developmental disabilities department and I think we need to pay attention and fund those things. Moving on, and then of course the Muni code for the Clerk to the BOC -- oh, yeah, and by the way the last time we had a discussion about this Muni code, Madam CFO said that it wasn't approved because you were waiting for Tonya to respond to an e-mail that you sent her - was that ever resolved, Tonya."

CLERK GRIER: "It was. I was able to speak with finance and we got everything resolved."

VICE CHAIR HALL: "Okay. So, the e-mail - you found the e-mail"

CLERK GRIER: "Not the one she was speaking of, but we, we resolved it."

VICE CHAIR HALL: "Oh okay. All right. Great to hear that it got resolved. And then of course everyone knows I do my youth conferences, CEOs of Tomorrow, which stands for Careers Opportunity Entrepreneurial ships, and Opportunities and I do my Empowering Young Men to Excel Youth Conferences every year, but unfortunately last year due to COVID I was unable to do that but there has been an outcry from Atlanta public schools and Fulton County schools, I've been running into principals, and the superintendent and the parents and everyone and they keep asking me when are you going to do these youth conferences so Dick, let's get ready to rumble. And of course

again you know 2022 we'll do the Joan Garner Walk and Health Fair which was outstanding work from all the departments that participated and Dick, you were the highlight of the walk and health fair and we appreciated your attendance. A couple of things that I did not put on my list because I felt like I shouldn't have to because these are things that should normally be addressed as capital improvements and in operational costs things like the Sheriff needing tough books and cellular phones for his vehicles. Those are operational things that I think just need to be addressed overall. I'm from the IT background where we literally met with our departments in Fulton County and we said, okay, what are your needs? Get your technology needs and we worked with every department and every office to ensure that we had an overall picture of the technology needs for the County because everybody has to work together, and if there's any weak link in that chain link fence then we're not operating at capacity and at the success that we all need. So, the Sheriff's tough books and cellular phones for his vehicles, the district attorney's computers -- these are things that actually should be addressed when we're on-boarding our employees. There are just things that every employee is going to need and that needs to be a part of the process of identifying the computer needs and phones and things like that. And then of course the biggest thing was I saw the Sheriff on the list of unfunded items for his tasers and his body cameras. Now, the significance of this need just played out in the paper. In the AJC, there was just an article and this was printed today about 14 hours ago and the headline says arraignment set for six Fulton deputies charged with murder in 2018 inmate death. I believe that's enough proof that the Sheriff need his tasers and his body cameras because what he wants to do is cover all of his employees so that they have body cameras and so not only would we be addressing the outcry from the citizens from back during the riots. Unfortunately, there were those rogue law enforcement people who were harming and killing citizens, but now moving forward, he would be addressing even in his jail the need for body cameras to keep track of what's going on and to keep people safe. So, I think that that's another item that we need to ensure gets funded. Let me make sure, I covered the COLA, cost-of-living and oh, I do want to also support - - where is it? I don't see that list. I wanted to ask about the renovations because I saw renovations on here as unfunded. Like for instance: The Sheriff's ninth floor and the district attorney has a building at 475 Fairburn which belonged to the previous DA, and the district attorney that we have now, Fani Willis is actually trying to use that place, but it needs some minor, just minor renovations. And then, I've asked for this in previous years as well as we've had a large constituency that came to one of the meetings about two years ago and their outcry was the West End Arts Center needs some renovations. They had people literally employees sitting in the restroom trying to work because they didn't have adequate office space. And so, would you want to actually sit in the bathroom and have your office there and work? I would love for you to look at that on

the capital improvements adding that to help these employees get out of the restroom and to help our citizens on the Westside which we have a large Artist population in West End and on the Westside who would love to see that West End Arts Center renovated. And I think that was it. I feel like I'm missing a renovation. If I find anything else I want to yield to my colleagues. If I find anything else, I'll circle back around. Thank you, Mr. Chair."

CHAIRMAN PITTS: "Okay. So let me just ask one question then we'll proceed—"

VICE CHAIR HALL: "—yes sir—"

CHAIRMAN PITTS: "-- so you have in addition to the sustainability, the COLA, and the Grammys, which I've identified where that should come from; you have any thoughts that we could give them as to where these [Inaudible.] areas—"

VICE CHAIR HALL: "--well, Mr. Chair, I learned from obtaining my County commissioner certification through the association of County commissioners of Georgia is that the County manager recommends a balanced budget to us. The chief financial officer is responsible for finding the funding when we make the request because our responsibility as Board of Commissioners is to ultimately approve a budget that we recommend, that we approve. So, it is – Sharon, Sharon has been here, I don't know how many years, like forty years or something; she started when she was like ten -- and one of the things that I remember for us, so many years was Commissioner Darnell always pointing out that Sharon has been with us so long because she understands exactly what her job is and she carries out the responsibilities and duties of her job and she does it very well. And so, I yield to Sharon to do her job to identify the funding. We have \$80 million in underruns. We have over a hundred million more taxes; I mean, they have presented to us so much extra money that we have on the books. And so, I know that she's very capable of doing that job. We stopped a – we stopped a Board of Commissioners meeting one time remember? And they went into the executive session room and figured it out in just matter of minutes. So, I have all the confidence in our executive team."

CHAIRMAN PITTS: "Thank you, Vice Chair. Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Vice Chair, I'm so glad to know that all of the commissioners here are caring, compassionate and are fighters. I'm so happy about that when I leave here, I'm sweeping the streets of Mighty Sixth from one end to the other. So, thank you for letting me know that. County Manager, I want to ask you a question: the seven percent -- is that -- is that feasible? Are we able to do that? Would that be in line with your recommendation—"

DICK ANDERSON, COUNTY MANAGER: “—you’re talking about on the COLA—”

COMMISSIONER ABDUR-RAHMAN: “—for the COLA—”

DICK ANDERSON, COUNTY MANAGER: “--well we modeled it yesterday at six; so, six for sure is doable—”

COMMISSIONER ABDUR-RAHMAN: “—okay—”

DICK ANDERSON, COUNTY MANAGER: “--I’ve forgotten what – what’s 1 percent, Sharon, you recall—”

COMMISSIONER ABDUR-RAHMAN: “--or maybe Sharon if you need to answer. I’m just trying to find out because I see your recommendation. I think from my notes was 6.79, and so the Chairman and the Vice Chair was seven percent, which I do want to support Chair. And so, but I want to - in supporting what the Chair and the Vice Chair brought up, I wanted to make sure with you as the County Manager and the CFO, that that was doable at the seven percent.”

DICK ANDERSON, COUNTY MANAGER: “So, really we have three parts that are in employee compensation of twenty-four million brought forward in the overall budget. One is a COLA. One is the implementation of ICS, and then one is treating those positions that we’ve had a particularly difficult time retaining or recruiting, and if you recall when Dr. Ferdinand came down and talked about his clerks, because take that as a good example if all you do for his clerks is grant a COLA, that’s inadequate, right? So, what we are trying to do is find a subset of employees in terms of job titles where we have that most difficult time retaining or recruiting. So, the short answer to your question is 6 or 7 percent is in the range of durability on a COLA because as you do that rather than three percent, then ICS actually cost less because you’ve already advanced people closer to their ICS targets. What you may start to eat into then is the ability of addressing those key classifications which also include the elected officials that came forward and that decision that was made. So, it’s kind of all of them play together. So, the simple answer is yes, but they all play together so, if you over index on one, then we may under on another.”

COMMISSIONER ABDUR-RAHMAN: “Okay. So, Madam CFO, is that in line - do you want to add—”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “--I would agree with what the Manager said and I guess I would have said it would affect the timing on the implementation of key classification and elected officials pay changes. As we try to make the seven percent fit into the 24 million that we have available to spend.”

COMMISSIONER ABDUR-RAHMAN: “Well Chairman, since you said seven percent, Vice Chair said seven percent, and the CFO and the County Manager from what I understand the seven percent - I know we’re still going to have discussion about this; but can we move or I would like to move that we give the ability to have the seven percent that you all stated to align with what is coming out of the County Manager's office.”

CHAIRMAN PITTS: “That’s fine.”

COMMISSIONER ABDUR-RAHMAN: “Okay.”

VICE CHAIR HALL: “I second it.”

DICK ANDERSON, COUNTY MANAGER: “And the good news in that if you choose to make that decision today is we could get this programmed for the first check in January, right Sharon—”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “--we can for the first actual paycheck in January, yes.”

COMMISSIONER ABDUR-RAHMAN: “Thank you. I appreciate it. So, we've had a move and second, so—”

CHAIRMAN PITTS: “—hold on now, let me preside—”

COMMISSIONER ABDUR-RAHMAN: “—okay, I’m sorry, my bad—”

DICK ANDERSON, COUNTY MANAGER: “—and one more just caveat to that - it took serious your questions about resolutions; we did draft a resolution that you can now modify today to reflect what you just said. So, I think it includes all the appropriate language; it just needs to have the number changed from a minimum of three to the number that you just proposed.”

COMMISSIONER ABDUR-RAHMAN: “Okay. Thank you.”

CHAIRMAN PITTS: “All right. It’s a motion on the floor—”

COMMISSIONER HAUSMANN: “—wait a minute, can we finish talking before we vote on that, please?”

CHAIRMAN PITTS: “Yeah.”

COMMISSIONER HAUSMANN: “Thank you.”

CHAIRMAN PITTS: “All right. There's a motion on the floor by Commissioner Abdur-Rahman that was seconded by Vice Chair Hall to implement a COLA, did we say up to seven percent, or seven percent? Whatever it was--”

COMMISSIONER ABDUR-RAHMAN: “--7 percent—”

CHAIRMAN PITTS: “--7 percent. All right. Discussion. Commissioner Arrington, you want to – you want to talk about that or not on this motion?”

COMMISSIONER ARRINGTON: “My comments were more about the general budget than—”

CHAIRMAN PITTS: “--okay. Let's dispose of this motion then. So, Commissioner Hausmann, then Commissioner Morris.”

COMMISSIONER HAUSMANN: “Well, I've got some comments on the general budget also; but, I'll go ahead and talk about this—”

CHAIRMAN PITTS: “—okay—”

COMMISSIONER HAUSMANN: “—you know I certainly recognize the need for doing a COLA. Some of the things that were stated though about what other jurisdictions are doing, we're not really comparing on just COLA. Some of these did include normal step increases and longevity pay, and extra money for certain categories of employees that were lumped into the final numbers. So, I just wanted to make sure that everybody understands that it was a memo that went out today from Mr. Hermon on that. So, if you - just want to take a look at that memo and attached to it was the resolution for the COLA and it does not include a hundred percent of our employees. There is an exception for staff of Commissioners and some other employees and I would just like to say, if we're going to do this, we should do it for all employees across the board—”

CHAIRMAN PITTS: “--I agree with that—”

COMMISSIONER HAUSMANN: “--and not exclude anyone.”

CHAIRMAN PITTS: “And this will all be – now this is just direction from them even with this motion. Hopefully, it will pass. Direction for them, we've identified the source of this seven-present, but I totally agree that it should include all employees. Commissioner Morris.”

COMMISSIONER MORRIS: "Yeah, I mean, I certainly recognize this great resignation and this problem and generally in support of increasing our employees pay as much as possible given that there's no -- every action has consequences and the consequences

can be on the taxpayers some of whom obviously aren't getting raises and are to some extent suffering to pay their taxes. But I'm hesitant to vote for this because I'm worried about what else is coming along in the way of amendments to the budget. I'm not sure I'd much rather looked at the entire thing; so, I don't think I'm going to be able to support this particular motion although if that's -- if we're done with all the other changes to the proposed budget that things look good, I'm sure I'll be supportive of the budget overall."

CHAIRMAN PITTS: "That's fair, Commissioner because what's going to happen, I mean, they'll take this into consideration in their work between now and January, so the final action would take place in January. But we did identify though, or at least I did where this would come from and this is in the proposed budget that was submitted by the Manager. Commissioner Ellis, you want to be heard now."

COMMISSIONER ELLIS: "Sure. Just so I understand from the Manager correctly then; so, this seven percent figure that you're referring to - this being referred to - you are comfortable with that as a recommendation, and that fits with this overall - the other dynamics that you're talking about; so that's —

DICK ANDERSON, COUNTY MANAGER: "—yes sir—"

COMMISSIONER ELLIS: "—above that, you feel like it's sort of a tipping point where it begins to sort of changes dynamics potentially too much?"

DICK ANDERSON, COUNTY MANAGER: "No, I think this is a good solid consistent with what others are doing. Also in the commercial world, this six or seven percent is in alignment and it fits within the 24 million that we're talking about to finish ICS as well as address key job classifications."

COMMISSIONER ELLIS: "Okay. Yeah. I'm somewhere probably in between where other folks are and Commissioner Morris is in terms of just do – is it necessary to ratify this at the moment, but if we do I'm generally supportive of this whole concept. You know I would sort of -- I know we like to compare things, and I know there are relevance to this stuff, but a one year comparison to what somebody's doing right now also it may be not necessarily as a fair comparison of what we've done over time relative to those other organizations, so, I just, you know that doesn't change how I feel about this but I do want to put on the table it's not like you know we've been sitting on our laurels when in terms it comes to employee compensation. We have been proactively seeking to address this whereas and I would venture to say probably more proactively than some of those other entities we just compared ourselves to. So, I just -would throw that out there as just sort of a point of caution we bring these things forward; we do these in you know more of a total view. So, I mean I got other comments related to the conversation,

but I just want to make sure that I was hearing you correctly that you feel like this is sort of a fair marker and the right tipping point you know if you do then I'm supportive of this particular approach as respects to COLA.

CHAIRMAN PITTS: "Okay. Commissioner Arrington, then back to Vice Chair Hall."

COMMISSIONER ARRINGTON, JR.: "I am you know in support of increasing the amount of COLA from the COLA that we already approved, right? And so, I am certainly supportive of that. I did see where I think the inflation rate was at 5.9 percent, and I think that's how Social Security Administration came up with their 5.9 percent COLA. So, I'm definitely in support of a COLA that is more in-line with inflation and -- but I, I think I'm like Commissioner Morris, I would like to see it more as part of the overall budget, but I know we've got room for it. So, I don't think it's a problem. I just want to let you all know that I am -- I'm certainly in support of increasing the COLA from where we talked about increasing it already."

CHAIRMAN PITTS: "All right. Vice Chair, then Commissioner Hausmann."

VICE CHAIR HALL: "Thank you, Mr. Chair. I also want to remind everybody we discussed increasing Contract for Services and I thought we took a vote on increasing it because if I recall the amount was around \$2.1 million to increase the Contract for Services grant program. And I did see that on one of the spreadsheets, but I think it was on the spreadsheet as unfunded. So, I was a little confused about that because we had literally a very long discussion about it at one of our BOC meetings. Also, I do want to address the fact that Commissioner Ellis you are correct consistently we have addressed the salary situation with our employees and especially those employees who were making below a living wage, and I don't even like to use that phrase 'living wage' because it's really not a living wage. If an employee is making anywhere in the 30,000s, they're still not at a living wage. They can literally qualify for public assistance. They can literally qualify for WIC, and housing assistance and so many other things. And by the time you just inch them up a little bit, close to 40,000, they lose those benefits and then now they have to fend for themselves and pay for those things out of pocket which puts them back at a disadvantage, and they are back in a bad situation with no assistance. So, you know, the living wage is fine and for a moment, but it's not - it doesn't fix their situation. And we should have not one employee that is employed by Fulton County government that's making below \$40,000. That is just - and now, even more than that if you look at inflation, I just read an article the other day that said that if you look at the food and supplies that we normally use on a day-to-day basis in our households, the prices for those things that we just use day-to-day have gone up over a hundred percent. And who can afford that? You talking about our employees. And then let's just be honest; when I came back to this County in 2011, I was told at that

point by many employees that they hadn't had a raise in seven years or something crazy. So, the things that we have literally done over the years have been to go back and correct some things that needed to be done before that. So, we're just catching up and now is the time to really secure the future of our employees and their families. And this seven percent would really be great. Thank you, Mr. Chair."

CHAIRMAN PITTS: "Commissioner Hausmann."

COMMISSIONER HAUSMANN: "Yes, I just for clarity, I wanted to make a friendly amendment that it doesn't cover all of our employees and I was just going to ask the maker of the motion, if they would accept that friendly amendment."

VICE CHAIR HALL: "I'm sorry—"

CHAIRMAN PITTS: "—say what, it doesn't what'—"

COMMISSIONER HAUSMANN: "—that it includes all employees—"

CHAIRMAN PITTS: "—yes—"

COMMISSIONER HAUSMANN: "—well, I actually want to make sure because the resolution states differently and it's in there multiple times, so—"

CHAIRMAN PITTS: "--all employees"

VICE CHAIR HALL: "All employees. Yes, yes, thank you, Commissioner Hausmann."

CHAIRMAN PITTS: "so, who's [Inaudible.] All right. Commissioner Ellis, you want to be heard again?"

COMMISSIONER ELLIS: "Mr. Hermon, you about to say something?"

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: "Yes, Commissioner Ellis. Good afternoon, Commissioners. The exclusions in the resolution as drafted excludes the typical individuals that we exclude elected officials, we've historically excluded elected officials and constitutional officers. What we've done similar to what we've done when we did the performance bonus, we said understanding the new dynamic -- excuse me -- of personal staff, that we will ask each elected official and who has a personal staff member, we would ask your permission to address the compensation of your personal staff member in keeping with our common practice right now which again allows you to have full control over the salaries of your personal staff members. Outside of that, the other group of employees that was excluded was the time-limited employees which was a small population of individuals that were hired for a specific project; they have - there's a specific dollar amount associated with that project

and we've already on the front end adjusted their compensation to be above what you would - we would typically pay for that classification of employee. So, we felt that we didn't want to further burden that project group by increasing the cost of that project and thereby faster eating in that finance resource that they have. But for personal staff of your staff members, you will have the option, and I know I will send you the same e-mail that I sent you in times past that you could tell me who to include, who to exclude; and we'll follow the directive of the respective elected official on that point."

COMMISSIONER ELLIS: "Thanks for that clarification. I mean I'm not, yeah, that's - I'm not in support of it being deemed for 'all' employees. I do you know think the way that you structured it is the proper way you know. So, I mean, because there are - I understand maybe the intent of 'wanting to add that language', but I think the unintended consequences are why you have it that way, and we should stay that way. Just a personal, personal view."

CHAIRMAN PITTS: "All right. Any other comments on the motion that's on the -- what? That's fine. All right. Motion is to approve. Let's vote, please—"

COMMISSIONER ELLIS: "--as amended or—"

CHAIRMAN PITTS: "—as amended—"

COMMISSIONER HAUSMANN: "—as amended is for all employees—"

CHAIRMAN PITTS: "—no, with that excludes our employees—"

COMMISSIONER MORRIS: "—what are we voting on—"

VICE CHAIR HALL: "--it was sounded, it was for all employees—"

COMMISSIONER MORRIS: "—[Inaudible.] constitutional officers—"

COMMISSIONER HAUSMANN: INAUDIBLE

COMMISSIONER ELLIS: "—[Inaudible.] constitutional officers; [Inaudible.] elected officials—"

CHAIRMAN PITTS: "—no, let's don't complicate —"

COMMISSIONER ABDUR-RAHMAN: "—I accepted the amendment that you stated, but it does not include constitutional officers; does it?"

COMMISSIONER ELLIS: "—all employees—"

CHAIRMAN PITTS: "—no—"

COMMISSIONER HAUSMANN: “—why would it not--”

COMMISSIONER ABDUR-RAHMAN: “--okay. I accept the amendment. I accept the amendment.”

CHAIRMAN PITTS: “All right. We're complicating this now, so—”

COMMISSIONER ELLIS: “—you just gave them a raise like a couple of weeks ago—”

CHAIRMAN PITTS: “—yeah—”

VICE CHAIR HALL: “—who—”

COMMISSIONER ARRINGTON, JR.: “—yeah, I thought we were just going through talking about budgets. I didn't know we were ready to go through and start voting on individual items -- individual line items.”

COMMISSIONER ABDUR-RAHMAN: “—okay, Chairman, since I am the maker of the motion, just for clarification, it was for the seven percent COLA, correct?”

CHAIRMAN PITTS: “Correct.”

COMMISSIONER ABDUR-RAHMAN: “Okay. And so, it looks like that we are running into a problem. So, since we're running into the problem, I'm going to not accept Liz, Commissioner Hausmann's friendly amendment. Thank you.”

CHAIRMAN PITTS: “Were you, Commissioner Hausmann; were you trying to say something? Okay.”

COMMISSIONER ARRINGTON, JR.: “So, who does it apply to then? What are we doing?”

CHAIRMAN PITTS: “It applies to—”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “You want me to read the document—”

CHAIRMAN PITTS: “—yes read it—”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “--I'll just jump straight to the WHEREAS clauses when we started the exclusions—”

COMMISSIONER ARRINGTON, JR.: “—well, what are you reading from?”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “The copy of the resolution that was forwarded to the Board of Commissioners yesterday afternoon.”

CHAIRMAN PITTS: “It’s a draft resolution that everyone should have.”

COMMISSIONER ARRINGTON, JR.: “A draft resolution for what?”

CHAIRMAN PITTS: “This very issue, but without - but it had 3 percent in it—”

COMMISSIONER ARRINGTON, JR.: “—no, that was a 3 percent that we already approved at the last meeting.”

CHAIRMAN PITTS: “No—”

VICE CHAIR HALL: “—no we didn’t approve it though; well, well [INAUDIBLE.]—”

COMMISSIONER ARRINGTON, JR.: “—okay—”

VICE CHAIR HALL: INAUDIBLE

COMMISSIONER ARRINGTON, JR.: “—okay—”

VICE CHAIR HALL: INAUDIBLE

COMMISSIONER ARRINGTON, JR.: “—okay, so, what’s the language—”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “--it says be it further resolved that the 2022 COLA shall not apply to constitutional officers and elected positions; be it further resolved that the 2022 COLA shall not apply to personal staff of elected officials unless such elected officials adopts a 2022 COLA in writing for their personal staff. Be it further resolved that the 2022 COLA shall not apply to individuals employed or paid salaries by the state of Georgia or who receive a supplemental pay by the County. Oh, I’m sorry, be it further resolved notwithstanding any other clause here in, the COLA for employees is intended for employees in all position categories except time-limited whose positions are assigned to a job listed in a position classification plan adopted by the Board of Commissioners or the Fulton County courts as of the effective date of the COLA. Those are the only exceptions, time-limited, a constitutional officers and elected officials and personal staff if the elected official does not allow those individuals to receive the COLA.”

COMMISSIONER ARRINGTON, JR.: “So, is there a reason that elected officials are exempted from COLA? I know that, you in the past, we’ve gotten COLAs, right, as elected officials—”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “--we looked back and the COLA that is typically received by the elected officials, is the COLA that is provided to you from the state. Every time the Board of Commissioners has issued a

COLA in 2019 and I think in 2017 no elected official has received that COLA. We have specifically excluded elected officials and constitutional officers.”

COMMISSIONER ARRINGTON, JR.: “And so, you said we got elected officials getting a COLA when the state does it – gets a COLA?”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “Yeah, you know, following the ACCG guide with the 2 percent, followed those calculations that happen in January typically; that’s when elected officials typically get their adjustments, correct.”

COMMISSIONER ARRINGTON, JR.: “Wait, so is there a legislative Body that does that or you’re saying it happens automatically.”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “In recent history, the General assembly did adopt some COLA adjustments for elected officials and constitutional officers. And we implemented that, I think, in June of either last year or this year.”

COMMISSIONER ARRINGTON, JR.: “All right.”

COMMISSIONER HAUSMANN: “So there’s a [Inaudible.]—”

CHAIRMAN PITTS: “--all right. Anything else? All right. Let's vote.”

CLERK GRIER: "And the vote is open. And the motion fails; three yeas one nay.”

CHAIRMAN PITTS: “All right. Next item.”

COMMISSIONER ARRINGTON, JR.: “Okay, I was still in the queue—”

CHAIRMAN PITTS: “—hold it; were you finished, Commissioner Abdur-Rahman—”

COMMISSIONER ABDUR-RAHMAN: “—I was finished—”

CHAIRMAN PITTS: “--Commissioner Arrington.”

COMMISSIONER ARRINGTON, JR.: “Okay. All right. So, yes, for the budget - I do want us to consider again, I’ve done this for the last couple of years; I want us to consider adding \$2 million for our veterans. I think our veterans deserve it in Fulton County. DeKalb County has had a veterans department for over 20 years, and they service their veterans. I would love to see, Mr. Manager, us have a program like we do for CSP that allows different organizations that service veterans to apply for the \$2 million. We have now a veterans commission which probably can make some

recommendations or may be a good group like we use our Arts Council to decide who gets that money. But I think we certainly should make sure that we are providing the resources that our veterans deserve and need. I do want to see the extra \$2 million for the arts awards. I want to see the \$500,000 for Fulton Films, the 2 million for the East Point Library. We agreed to give Roswell Library additional 2 million. And I asked for an additional 2 million for East Point Library at that time. They may not come out of the budget. That may come out of the bond funds or whatever, but I want to see -- I would like to see that in there and I would like to know that we're working with the city of East Point as they are redoing their City Hall to make sure that that is being incorporated in. I think those are the main things that I wanted to make sure that we got in there. I got some other smaller things, but those are the main things that I wanted —”

CHAIRMAN PITTS: “—you had mentioned the Hall of Fame—”

COMMISSIONER ARRINGTON, JR.: “--yeah, there's the HBCUs Museum that's 250K., I believe QLS – I'd like to see us treat QLS in the same way we treat our other senior centers. I don't understand why we don't pay for all of their salaries. It's our building - they're providing a service not to – they're providing a service for the community for our seniors. They serve more people out of one place than we do all our centers combined. So, why would we not provide the resources for them? So, I think we need to do that as well; and I think that's all I have for now and I would look to like Commissioner Hall, Vice Chair Hall, I would look for—”

CHAIRMAN PITTS: “--source of funding—”

COMMISSIONER ARRINGTON, JR.: “—yeah, I would look for the staff to provide at least a recommendation on where they will want to see it come from. They might not like where I'd pull it from. So, it might be better than to decide where they want to pull it from themselves or recommend it.”

CHAIRMAN PITTS: “All right. You mentioned six items, and the one that you did identify possible source of funding was the East Point Library possibly from the bond funds. The others, leaving it up to the CFO—”

COMMISSIONER ARRINGTON, JR.: “—yes—”

CHAIRMAN PITTS: “Okay”

COMMISSIONER ARRINGTON, JR.: “--yes.”

CHAIRMAN PITTS: “All right—”

COMMISSIONER MORRIS: “—may I ask if there was another 2 million for Arts or up to 2 million—”

COMMISSIONER ARRINGTON, JR.: “--up to 2 million somewhere in there I wanted to make sure that we provide more resources in that regard. But I think that was a number that I heard. I could be off a little.”

CHAIRMAN PITTS: “Okay. Commissioner Hausmann.”

COMMISSIONER HAUSMANN: “Yes, thank you Mr. Chairman. My list is fairly short. Although Commissioner Arrington, your suggestion about supporting veterans is something that I would also like to also investigate. I think that we have woefully not served that community historically like we should, and I know their needs are great and so I think that's a worthy effort from the largest County in the state. It's a glaring omission, in my opinion, that we are not doing anything to support our veterans. I mentioned the last meeting the need for increasing the library print materials. You all got a memo yesterday regarding the funding source that has been identified to do that would be through the Beltline TAD proceeds a few years ago. I guess we authorized that to be a funding source for libraries. So, anyway, I hope you saw that memo—”

CHAIRMAN PITTS: INAUDIBLE

COMMISSIONER HAUSMANN: “--and thank you to the staff for identifying where that money can come from. I also want to make sure that we have on the list the \$150,000 to do the Rogers Bridge art project -- public art project in conjunction with the city of Johns Creek to preserve that historic structure in some way that benefits the community. And then I have a really, really small item you know every year we have a program to honor our high school graduates, our Vals and Sals and Star students. That money has been cobbled together out of various sources for years. I'd like for us to have a definite line item to support that program, \$12,000 would be enough to do that.”

CHAIRMAN PITTS: “Okay. The Veterans and Library come from the Beltline TAD. What about the Bridge; you have a source?”

COMMISSIONER HAUSMANN: “Can come out of the \$2 million that Commissioner Arrington just mentioned for supporting the arts. And I think we can come up with that. I think that it's something that we cannot do actually. You know I'm going to ask—”

CHAIRMAN PITTS: “—all right—”

COMMISSIONER HAUSMANN: “-- our finance officer to help me come up with a proper source for that—”

CHAIRMAN PITTS: “—okay—”

COMMISSIONER HAUSMANN: “—project.”

CHAIRMAN PITTS: “So, we've heard from Hausmann; we've heard from Abdur-Rahman. Have not heard from Commissioner Morris. He typically doesn't have anything.”

COMMISSIONER MORRIS: “Yeah, I've got a list of zeros.”

CHAIRMAN PITTS: “Right. Commissioner Hall, we've heard from her. Commissioner Ellis, heard Commissioner Ellis.”

COMMISSIONER ELLIS: “I had spoken on the one issue, but just a couple of other comments on other stuff I do. I want to reiterate what I said at the last meeting, I do think that some of the stuff that was mentioned here, some of the stuff I generally may be in agreement with and some of this stuff on here I think is to borrow your term sort of very loosey-goosey sort of thrown out not very well vetted, and things I wouldn't support in terms of we should directly allocate money to; because I don't think it's very well formed out, in all due respect. But regardless of that, I think all of these items are noted. So, I would sort of note two things: one, I think sort of several of these things were mentioned, particularly stuff on the smaller side were things that you all had vetted, they are addressed. You have addressed them with staff. You know just like we learned with a comment there from our Clerk, some of the smaller stuff and/or you know they're going to effectively be addressed in folks operating budgets through underruns and that sort of stuff not given the budget that we had he had no idea why we've done discussing you know \$12,000 enhancements and that kind of thing. Doesn't make any sense for us to be up here talking about that. And then my second comment related to this is, I think all these things we are; we've got a significant source of funding that we do need to spend. I understanding there's certain obligations around it, but I think in this next year in particular, we need to more aggressively look at how we are spending those funds and I think some of these items should have been discussed up here and do fit and will fit for use of the ARPA money. And you know I would say in particular you know these enhancement items should be weighed against eligibility for that because I think you obviously you presented us this whole budget. So, you feel pretty good about what's in it. It should be general fund. You've excluded these other things that's been talked about; so, they may not necessarily have been vetted in terms of that context. So that's really my comments on the budget. I'm kind of – I'm probably a net zero like Commissioner Morris, unless y'all want me to start throwing some negative numbers out and I'll be glad to do that—”

CHAIRMAN PITTS: “--no—”

COMMISSIONER ELLIS: “—but y’all probably don’t want to start listening to that—”

COMMISSIONER MORRIS: “--we want to save that for the first meeting in January—”

CHAIRMAN PITTS: “—no. All right, thank you, Commissioner. Commissioner Abdur-Rahman.”

COMMISSIONER ABDUR-RAHMAN: “Thank you, Chair. I’m sorry. I wanted to ask the County Manager or maybe this may be for the CFO. Did we include at least a minimum of 50K for food insecurity in the budget? And also, did we provide funding or are we going to provide funding for the managerial IT position for the Clerk?”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “We did provide funding for one technical position in the clerk’s office. She had originally asked for two we funded one and one was not funded. So, there is a technical position funded for the clerk. With regard to food insecurity -- well, we have funds planned in each of the next three years out of ARPA, to cover food insecurity. In addition to that I do think we have the base budget amount for the Fulton Fresh program included in the budget as well that’s what I was actually looking for to give you that amount.”

COMMISSIONER ABDUR-RAHMAN: “Chairman, this maybe to the Vice Chair, I know this year we had struggles with food insecurity. We had people that were living in hotels, and we had students that were really, really hit hard with food insecurity. And so, I just wanted to make sure while I am a steward of our dollars, food insecurity is a real problem. And so, if we’re able to -- it sounds like to me that we have Fulton Fresh funded, but do we have anything funded beyond that? Madam CFO; or the ability, I guess that’s the question.”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “Yes, ma’am, we do have a significant amount of funds for food insecurity planned—”

COMMISSIONER ABDUR-RAHMAN: “—okay—”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “--out of our ARPA allocation—”

COMMISSIONER ABDUR-RAHMAN: “—okay—”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “—I believe it’s like \$1.3 million each year--”

COMMISSIONER ABDUR-RAHMAN: “okay, thank you—”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: "-- yes ma'am—"

COMMISSIONER ABDUR-RAHMAN: "Thank you."

CHAIRMAN PITTS: "Okay. Thank y'all very much for this input. Now, Madam CFO you have your marching orders—"

COMMISSIONER ABDUR-RAHMAN: "--Chairman, I'm so sorry. I'm looking at my notes. Please, forgive me—"

CHAIRMAN PITTS: "—no, no; go ahead. You have the floor. "

COMMISSIONER ABDUR-RAHMAN: "Madam Clerk, that one position -- is that going to be sufficient for what you need done?"

CLERK GRIER: "Well, I would prefer two; but, if one is all I can have, but it will be a managerial position with both of those job duties put in to one."

COMMISSIONER ABDUR-RAHMAN: "HmMMM, that's not—"

CLERK GRIER: "That's how it would have to be a manager position—"

COMMISSIONER ABDUR-RAHMAN: "--because you need it to be the IT person if I'm not correct. Please, because I don't want to put words in your mouth and I don't want to assume, so explain to me what are the two positions you need and the one that is funded."

CLERK GRIER: "Well, I was asking for – well, we put them altogether which made the title I think that we came up with HR was a Technical Innovation and Support Manager. I had in the beginning needed two; one for innovation to come in and help the Clerk's office to move forward with technology. The second one would be more of an administrative support position. But without having them both, I had to put them together."

COMMISSIONER ABDUR-RAHMAN: "Chairman, if you - just indulge me, because I know we're getting into a lengthy discussion. This is the problem I have Madam Clerk. For what you need sufficiently done, I'm not of the premise just take what you get. First of all, let me be crystal clear about that because this is Fulton County. We need to do what we need to do. Now, I'm going to turn it back over and ask the County Manager or maybe the CFO because now that I'm hearing that are we able to fund an additional position and if we are, can we?"

CHAIRMAN PITTS: "Put that on your list, Madam CFO, and okay."

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “I have that noted.”

COMMISSIONER ABDUR-RAHMAN: “Okay.”

CHAIRMAN PITTS: “Okay. Madam Vice Chair.”

VICE CHAIR HALL: “I’m sorry. I need to ask a quick question, because I didn’t know you actually asked for two positions. So, the administrative one, is that a backup to the technology innovation manager for the clerk's office?”

CLERK GRIER: “It would be, yes.”

VICE CHAIR HALL: “Excellent because you know I believe just from coming from the IT field, that you need to have redundancy. You need to have a backup. You should not have a single point of failure; and my IT colleagues out there and you know exactly what I mean. So, I would definitely want you to have a backup for your IT person because I know I put, me and my office we put a strain on a IT person. And Glenn, he's probably shaking his head somewhere like uh-uh; so, thank you.”

CHAIRMAN PITTS: “Okay. Madam CFO. Hello?”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “I'm sorry Mr. Chairman. I'm over here taking notes.”

CHAIRMAN PITTS: “Yeah-yeah, so am I.”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “You have your marching orders from the Board, now. Again, two constraints: 9.33 millage rate, and the - no increase in the millage rate; and then no decrease in the fund balance percentage. Those are your parameters. And a lot of what we’ve heard, I also think it can be handled at midyear. So, just keep that in mind as well.”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “Yes, sir.”

CHAIRMAN PITTS: “All right. Thank you. Continue, Madam Clerk.”

CLERK GRIER: “Continuing on page 9, **21-1026**, Finance, request approval of a fiscal year 2022 water and sewer budget.”

CHAIRMAN PITTS: “All right. A motion here is to approve by Commissioner Morris, seconded by Commissioner Abdur-Rahman. Any questions here? All right. None, let’s vote, please.”

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "**21-1027**, Finance. Request approval of recommended proposal to provide unemployment claims administrative services."

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Morris, seconded by Vice Chair Hall. Please cast your vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "On page 10, **21-1028**, Finance. Request approval of a recommended proposal to provide financial advisory services."

CHAIRMAN PITTS: "All right. Motion to approve by Commissioner Morris, seconded by Commissioner Abdur-Rahman. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "**21-0960**, Registration and Elections. Request approval of the lowest responsible bidder to provide ballot printing services and this is as amended. The amended amount of \$64,816.39."

CHAIRMAN PITTS: "All right. Is there a motion to approve motion - to approve by Commissioner Abdur-Rahman; is there a second? Seconded by Vice Chair Hall. Discussion from Commissioner Morris - Morris, Hausmann, and Hall."

COMMISSIONER MORRIS: "Yeah, we received some comments about this and there was some confusion about it last time and I'm still not sure. I totally understand the dollars involved and this is something that we've already incurred. And so, is there anybody that can explain this to us a little bit."

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Commissioner, Felicia Strong-Whitaker, purchasing. I –

COMMISSIONER MORRIS: "—the perfect choice—"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "--I provided the documentation. So, once we receive the invoices from the department, we had already issued the solicitation as documented. We had issued a purchase order for \$48,100. Once the

invoices came in, the first invoice from the November 2nd election was 72,141.88. The second invoice from the November 30th general runoff was \$40,774.51. If you subtract the 48,100 it leaves a balance of \$64,816.39. We had to come back to the Board for the additional spending authority because it exceeds the \$49,999, that I can approve—”

CHAIRMAN PITTS: “—okay—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--and this service is a service that is needed for ballot printing services. So, a solicitation was issued back in September for the service.”

COMMISSIONER MORRIS: “Okay. I think I understood what you were saying and I do see this two-page—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “—yes—”

COMMISSIONER MORRIS: “—is it two pages—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “—yes, it is two-pages.

COMMISSIONER MORRIS: “Two-page memo, that I sort of glanced at. And I see your numbers here now. Again, in the caption, I’m not sure why the caption says 89,320 and 64,816.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “The way that the Clerk corrected it because it was on the last agenda and it was held, they struck through it and put the 64,816.39.”

COMMISSIONER MORRIS: “So, while it’s on our screen, the 89,320 was struck on our printed stuff.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “It should be struck through—”

COMMISSIONER MORRIS: “—on the screen—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “yes—”

COMMISSIONER MORRIS: “--okay.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “So, the amount that we’re requesting is the 64,816.39.”

CHAIRMAN PITTS: “Okay, Commissioner Hausmann.”

COMMISSIONER HAUSMANN: Yes. Okay. So, I think that part of the confusion by the public on this particular item is just understanding why we have to do this in the first place. And in your memo, it's really not that clear, and it's not that clear on how many are printed, how you determine how many to print, and that kind of information. So, thank you for being here today. If you could, just give us a brief explanation of the need and what we're doing here."

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:

"Yes, ma'am, Patrick Eskridge, Deputy Director of Registration and Elections. Commissioner, we are required to have a certain amount of ballots available for voting on election day as well in the absentee that's based upon state law and Georgia code based upon the amount of registered and eligible voters. So that number of ballots is based upon all of those Fulton County voters that are eligible to vote we have to have a certain amount to cover -- to be able to cover if they so choose to utilize that ballot for voting."

COMMISSIONER HAUSMANN: "So, when you say a certain amount that number is determined by Georgia law—"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: "—yes, Ma'am—"

COMMISSIONER HAUSMANN: "--how's that determined—"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: "--so the overall number of registered voters through the County, there has to be a percentage of ballots that we have to have available to again in preparation and have available for those voters."

COMMISSIONER HAUSMANN: "Well, I don't know how many different ballot styles there are in Fulton County, but there's a lot of different ballot styles, correct?"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: "Yes, ma'am."

COMMISSIONER HAUSMANN: "So that percentage takes that into consideration? Is that why there's so many that have to be printed?"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: "No, it's not based upon the ballot style is based upon again all those people that are eligible to vote. So, we have to prepare regardless of participation in the past but based upon who is again eligible to vote. So, if there are X amount of voters within the County we have to have X amount of ballots ready and available for them."

COMMISSIONER HAUSMANN: “The ballot I use is different from the ballot that my colleague here uses. So, how did you determine how many of each to print?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “So, it’s going to be based upon that precinct, and the amount of voters for that precinct. So, for instance if there are 5000 in that precinct, we will have a certain amount for each ballot that is available or ready for that voter if they choose to show up, we will have that ballot available for them.”

COMMISSIONER HAUSMANN: “Does that number change at all based on turnout or it’s just based on the number of registered voters?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “Yes, no it does not change—“

COMMISSIONER HAUSMANN: “—okay, that’s what people don’t understand. Okay, that’s why I’m asking you these questions. And so then, after the fact that they’re not used, they’re destroyed, correct?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “Yes, ma'am, they are securely destroyed.”

COMMISSIONER HAUSMANN: “Securely destroyed; so, that's also one of those misnomer's that people think something nefarious is going on when we're shredding ballots that were not used, that we are legally required to have on hand in case they were needed.”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “Correct.”

COMMISSIONER HAUSMANN: “Okay. All right. Thank you.”

CHAIRMAN PITTS: “Thank you Commissioner. Vice Chair Hall.”

VICE CHAIR HALL: “I just want to make sure that I'm clear on; this is for an extension for six months because we have a May and a June election that we have to do in 2022; is that correct.”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “I believe you're speaking about the next item—”.

VICE CHAIR HALL: “—that’s the next item? Okay. I'm so ahead. Sorry about that.”

CHAIRMAN PITTS: “All right. Commissioner Ellis.”

COMMISSIONER ELLIS: “I’m still a little - when I read this a couple times, I’m still somewhat confused, too. So, all right. We’ve already paid for – well, I guess we haven’t paid - we’ve already been billed for ballot printing in these past elections, correct? The amount we’ve been billed is 64,816.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “No, the amount we have been billed is the 112,916.39. There are two invoices – there were two invoices, Commissioner. The first one if you look on the second page the first one was 72,141.88 that was for the November 2nd general election. The November 30th runoff general election, runoff I’m sorry was 40,774.51 cents—”

COMMISSIONER ELLIS: “—okay, so the 72,000 was previously approved, or no?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “It was not approved.”

COMMISSIONER ELLIS: “So neither, we’ve never have approved a contract from these folks.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “No—”

COMMISSIONER ELLIS: “—okay—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--Commissioner, we did a solicitation—”

COMMISSIONER ELLIS: “—okay—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “—I can issue up to \$49,999. We issued the PO for \$48,100. The invoice came in and that exceeded that amount. So, anything that exceeds that has to come back to the Board for additional spending authority approval.”

COMMISSIONER ELLIS: “Okay. Now why, okay, so why would we have under shot this versus in the past – I don’t remember us having some backend thing like this.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “I’m not sure, Commissioner. When the invoices came in, we were notified that it exceeded the purchase order amount –”

COMMISSIONER ELLIS: “—okay—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--and so with transparency, we have to come to the Board—”

COMMISSIONER ELLIS: “—right—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--for the additional spending approval.”

COMMISSIONER ELLIS: “Okay. So, you had - all you knew is you had a purchase order amount of what was the number—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--48,100—”

COMMISSIONER ELLIS: “--48,000 and then but it turned out, we were—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--70,000 – 72,000—”

COMMISSIONER ELLIS: “72,000 and then another 40,000 for this runoff—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--correct—”

COMMISSIONER ELLIS: “--or limited runoffs that we had. You say there are state requirements about how much it needs to be printed. And these are printing of absentee ballots—”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“No, sir. That also includes provisional for election day.”

COMMISSIONER ELLIS: “Okay. Maybe we ought to say that in the description since it just says printing for absentee ballots – absentee voting. I’m going to tell you all, you know eventually, we’re gonna get this right—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “—eventually—”

COMMISSIONER ELLIS: “—we’re going to realize that this is hyper-scrutiny; so that the more we can be clear about this so, we don’t have continuously have to have repeat questions and people come down here and raise these questions, and the better off, we’re all going to be. Or else, it’s going to continue to be Groundhog Day and continue to frustrate the heck out of everybody. You know, so, with this, we’ve gotta get this right. I mean, just be clear. I mean have somebody read it six times. Go share it to seven people. Do you understand what’s on this piece of paper? We brought this up at the last meeting. I don’t know when did we get this memo, yesterday? You know, I mean, so, you know this is gonna get questioned and I’m still struggling to understand it even as I ask these questions right now. So, this is for absentees and provisional?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Correct.”

COMMISSIONER ELLIS: “All right. And the state makes the requirement to print so many ballots.”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “That is correct, yes.”

COMMISSIONER ELLIS: “Okay, so, we got 862,000 voters. Give me - how many ballots did we print for \$112,000? What’s that number, I mean, give me sense of that and are we printing more than what we needed? Are we printing just what we’re required to?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “So if you would allow me, I can send over those exact numbers. I did not bring them [Inaudible.]”

COMMISSIONER ELLIS: “Okay. Well, that will be useful to have and understand, I mean, because I’m kind of baffled that we put in a purchase order for a certain amount. If we knew what we were going to have to print to begin with, and then we had sort of what their rates were, then why would we have something that’s whatever half the amount that we thought we needed? I’m just - all right. So, we’re paying for this and then we’re also asking for a renewal of this at the same time?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Actually, Commissioner, when I forwarded the agenda item, I took out the renewals because we’re going to re-issue to make sure the new solicitation is crystal clear about everything as you just mentioned—”

COMMISSIONER ELLIS: “—okay—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--so I did have a conversation with the departments; so, we’re not asking for the renewals because we can’t give you a dollar amount at this time.”

COMMISSIONER ELLIS: “Is that reflected on our Agenda?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “It’s not here, but it should be reflected that we are – if we can remove the renewal options.”

COMMISSIONER ELLIS: “Okay. The printed Agenda says effected upon [Inaudible.] renewal options, at least the one I’m looking at unless we didn’t have any modifications to the agenda, correct? Madam clerk? On this particular agenda item 21-10960, the last sentence says effective upon BOC approval through December 31st, 2021, with two

renewal options. And what I'm hearing from our purchasing director is that last statement is not applicable."

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Correct. It should end at effective upon BOC approval through December 31st, 2021."

COMMISSIONER ELLIS: "Okay."

CLERK GRIER: INAUDIBLE

COMMISSIONER ELLIS: "All right. So, can we so note that for the record that is we're voting to approve this. That last statement does not apply. So essentially, what we're approving is to basically pay for what we've already bought. Okay. Thanks."

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Yes, Commissioner."

CHAIRMAN PITTS: "Okay, Commissioner Hausmann, you still want to be heard?"

COMMISSIONER HAUSMANN: "Yes. I just have to say I see how defensive you are standing there and you know I think that we're all on the defense here, okay? And we're all trying to make sure that we are clear with our public who looks at this stuff and scrutinizes every single word of it trying to figure out what what's really happening because they can't understand it so they think there's something else going on. So, as Commissioner Ellis just suggested that we make sure that whatever we publish is very clear and very direct and people can understand it. It's going to help all of us. Okay, we're not your enemy here. We're trying to work together to make sure that our public doesn't come here and challenge every single thing we do. So that's the purpose of us asking these questions today, okay—"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
"Yes ma'am."

COMMISSIONER HAUSMANN: "Thank you."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman. No?"

COMMISSIONER ABDUR-RAHMAN: "Thank you, Chairman, I want to speak. Letting it go through the gates that it need to go through before I say it. I don't see you as being defensive let me say that first of all. I see you as wanting to make sure that you answer the question and so you may be deliberate in trying to listen and say it correctly. What I do want to say publicly here, we gotta do a better job as communication. And the reason why I'm so glad that you brought it up today that by law you have to have a certain amount printed because I didn't know that. And the calls that I receive, and the

e-mails that I receive –cause Keep in mind, everybody calls Commissioner Khadijah, is that we got these ton of ballots that were printed, that shouldn't have been printed and there's something nefarious going on; and we need to stop doing that. There was no fraud in Fulton County elections. I think that's a hundred and tenth time I have said that. Now, on saying that, do we need to communicate things better? Do I commend my colleagues for making sure that every T.is crossed and I is dotted, yes. However, let's communicate and what we get that by law we have to have a certain amount printed and that it is securely destroyed afterwards because if you're not careful, Chairman, once again, we're giving an air as though we did something or trying to do something fraudulent and we are not. But the communication to Bob Ellis -- Commissioner Ellis' point, it got to be clear because you won't have these questions; you won't have things being repeated and then this thing of being defensive and all this other stuff won't come into play because nobody stole the election. I know people want to say that. Nobody stole the election. But am I a little concerned that I'm not getting all the information clearly -- communication is the key. Please communicate and some things, Ms. Whitaker, some things I know may not be communicated and it's not your fault. It's just, when it comes over, somebody sees that as an opportunity to trounce on something to make it look like something that it isn't; however, the responsibility to communicate clearly is still there. So, all I'm saying in the future, please communicate clearly what we're looking at; what the invoice entails, and why is the amount that it is. And as a sitting Commissioner, I'm asking that for myself because it would help me to be able to answer the questions that I get and the e-mails, and the calls, and all the other stuff I get about possible fraud. I don't see any fraud here. What I see is a gross miscommunication. So, I'm just asking if we could make sure we're clear in the future I think it will be better for everyone intel. Thank you.”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Yes ma’am.”

CHAIRMAN PITTS: “Thank you. Vice Chair Hall.”

VICE CHAIR HALL: “You know, I gotta say this because we just saw these different verdicts and stuff as it relates to Black men and people's perception of them. And I have to say this because, sir, you were not defensive. What I see is a man who unfortunately is new. You have not been here that long, and you are unfortunately, you know second in command is that not correct; you're the deputy, right?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Correct, yes ma'am.”

VICE CHAIR HALL: “Okay. New, and the deputy and you are in unfortunately enduring the leftover residual of a lot of negative situations that have occurred under the department of registration and elections. And so, unfortunately, you are left to receive whatever is coming from that. And we have to be very careful. We had a whole discussion about decorum and we even passed a decorum policy. So, we have to be very careful about perception. And you know one persons’ perception of another person can be so wrong and we don't want to do that. What I see is a man who standing before us nervous because you’re new. Yes, I see your smile. Nervous, new, and who wants to ensure that he is responding to our questions effectively and efficiently. And I just want to let you know that. I don't see you as being defensive and I also want to make everyone aware that there have been many discussions about the threats -- the unfortunate threats that the registration and elections employees, team, department have endured because of the election since November 2020. And so, you have every right to be nervous, but please don't be. We just want the questions answered; and you’ve been doing a great job, okay.”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Thank you.”

VICE CHAIR HALL: “You’re welcome.”

CHAIRMAN PITTS: “Mr. Arrington.”

COMMISSIONER ARRINGTON, JR.: “Thank you, Commissioner Hall. Is this, is this time sensitive?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Commissioner, we do need to pay the vendor for the services that were rendered.”

COMMISSIONER ARRINGTON, JR.: “All right. I guess I'm just confused. Can we, can we, can we get the caption right before we pay the vendor? I mean I don't understand why we couldn’t even get the caption right before today.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “I think part of the problem was is that we had to-- there was a cutting and pasting done of the caption, sir, and I think that was part of the problem, but if you would like for us to fix the agenda and then bring it back before the end of the meeting—”

COMMISSIONER ARRINGTON, JR.: “—I mean, because that was part of the problem last time as well, right?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Yes, the last time it was the amount, because they provided me with the invoices in the amount that we needed additionally was not the 84,000.”

COMMISSIONER ARRINGTON, JR.: “All right. I mean, let's get it right, I mean—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--the amount—”

COMMISSIONER ARRINGTON, JR.: “--I don't mind paying the bill, but I mean—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--the dollar amount is correct. We are not going to renew this at that amount because they need to give us more definitive information so we can have it right when we bring it back to the Board the next time with the quantities correct for each type of ballot.”

COMMISSIONER ARRINGTON, JR.: “All right, and this is not a sole-source vendor, right; we can get it--”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--no, sir, it's not.”

COMMISSIONER ARRINGTON, JR.: “We can get paper anywhere, right—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--No, you cannot get paper anywhere. It has to be on Dominion secure voting paper.”

COMMISSIONER ARRINGTON, JR.: “Okay. So, it's – but you said they're not a sole-source vendor.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “They are not a sole-source; but all vendors have to provide the County with a certificate that they are using the secure paper provided by Dominion. So, this is more complicated than it's just printing.”

COMMISSIONER ARRINGTON, JR.: “All right. I'm done.”

CHAIRMAN PITTS: “Commissioner Ellis.”

COMMISSIONER ELLIS: “Yeah, I don't know if you wanted—”

CHAIRMAN PITTS: “I thought you was about to say something—”

COMMISSIONER ELLIS: “—well, I was about to say something, but I don't know if you just want to read into the record what the caption is supposed to be so we've got it on record.”

COMMISSIONER ARRINGTON, JR.: “I think that would be beneficial.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “I, I, we can get that fixed.”

CHAIRMAN PITTS: “All right. Hold, can you do that right quick, please—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “—yes—”

CHAIRMAN PITTS: “--this is a \$64,000 expenditure. We passed a \$6 million one in two minutes and we’ve been on this one 35 minutes.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “I will get it straight.”

CHAIRMAN PITTS: “Can you read it into the record, please; so, we can vote? How should it read?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Okay, I can read it into the record. Request approval of the lowest responsible bidder, Registration and Elections, for printing ballots for absentee voting in an amount not to exceed \$64,816.39 with Tattnell Journal, Inc., doing business as Tattnell Ballot Solutions, Reidsville, Georgia, to provide ballot printing services for the November 2nd municipal election and the November 30th runoff election effective upon BOC approval through December 31, 2021.”

CHAIRMAN PITTS: “Okay. The record will so reflect that. The motion on the floor is to approve. Please vote.”

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Thank you.”

CHAIRMAN PITTS: “Okay. It’s 4:01, we have a ways to go.”

CLERK GRIER: “**21-1029**, Registration and Elections, request approval to extend an existing contract to provide temporary staffing services.”

CHAIRMAN PITTS: “All right. Motion is to approve by Vice Chair Hall. Seconded by Commissioner Abdur-Rahman. No questions or comments? Well, I have a couple. Commissioner Ellis go ahead.”

COMMISSIONER ELLIS: “I was going to ask is this particularly time sensitive and could we not wait until we had completion of our audit back on this as well as some recommendations about how staffing may occur for the next election cycle.”

CHAIRMAN PITTS: “Is it time sensitive, which is going to be my question; because I have several questions about this, Happy Faces and we have had some internal conversations about using County staff to staff the polls—”

COMMISSIONER ELLIS: “—we’re not having an election in January—”

CHAIRMAN PITTS: “—what—”

COMMISSIONER HAUSMANN: INAUDIBLE

CHAIRMAN PITTS: “—no, no, hear me out now, I have the floor - using County staff, another or other agencies as well. So, I don’t see how this would be time sensitive. If y’all could answer some of those questions between now, at a minimum, our meeting in January. [Inaudible.]”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “The current contract – the current spending authority as it appears right now, Commissioner, does expire as of December 31st 2021.”

CHAIRMAN PITTS: “Okay. But even if it expires – isn’t this a state contract—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “It’s a statewide contract which the County has a cover contract that goes with the contract, and you all approved it for a certain time.”

CHAIRMAN PITTS: “But if it expires December 31st, we can reinstitute it come January, correct—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--yes, you can at the January 5th meeting.”

CHAIRMAN PITTS: “All right. So, I don’t see how it would impact the May election if we were to wait for a couple of weeks. But I do think we need to have a staffing discussion. One of the things that came out of those meetings that I had because I haven’t read this yet, but there’s a provision where a number of poll workers should come from the communities in which the polls are located. I have not seen that. I’m getting – that’s on my to-do list. But if that’s correct, then we need to follow the law. So, I have some questions about that, how we are staffing and Happy Faces, is Happy Faces the only contract – the only staffing agency that can provide people when we need; I think not. So, there are some questions that need to be answered, and I would – I’d make a substitute motion to hold at a minimum, to our first meeting in January.”

VICE CHAIR HALL: “All right. She seconded it already.”

CHAIRMAN PITTS: “Seconded by Commissioner Hausmann.”

COMMISSIONER ELLIS: “I mean, I don’t even know why I brought it up – I’m in support of it, but I do – I do want to hear from our staff just to understand you know kind of give perspective on that.”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Thank you, sir. So, we, from the department standpoint feel that it is a time sensitive matter. In proper planning and preparation for the upcoming 2022 year, we wanted to adequately be in a position to bring back staff after the New Year; so, that was the reason for the extension to utilize the funds that we were approved for previously to be able to again have proper preparation. Just some key dates: of course the primary is May the 24th; absentee begins acceptance of those in March -- the beginning of March. And so, as you all know a lot of preparation goes into leading up to and again from a planning standpoint, we were hoping to have the resource to bring back staff after the turn of the new year.”

COMMISSIONER ELLIS: “With that -- with those savings being made in a normal cycle, at what point in time would we be you know - we’re coming into an election cycle, right? And then you reference that you know the dates when the election’s going to be, and when absentee and all that sort of stuff would essentially start; at what point in time are we actually hiring and bringing on temporary staff?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“So, depending upon the cycle, and what’s available to us - it varies from cycle to cycle.”

COMMISSIONER ELLIS: “I mean, are you – are we having people start working on January 2nd? I mean or is it more like your you know more likely that you’re going to bring people in then they’re coming in in February, and that kind of stuff to start doing you know prep work.”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“So, if we were allowed and have the resources available, yes sir, we would return staff on the 3rd of January.”

COMMISSIONER ELLIS: “And what type of functions would these staff be doing in January?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Preparation for again absentee building up to absentee the warehouse operations as far as equipment and just overall preparation again for the May election.”

COMMISSIONER ELLIS: “Okay. But if it were held to the first meeting in January and some this would passed or some alternative were passed for temporary personnel and it’s not necessarily material setback or what?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:

“From my standpoint again, sir, we wanted to avoid a position where we encountered earlier where we were unsure about staffing. And so again and being proactive in planning properly we are hoping to -- that's why we brought this item.”

COMMISSIONER ELLIS: “Okay. I appreciate the perspective on that and I mean, yeah, in this -- this statement is not directed at you; it’s really not directed at you know the overall planning of you know kind of our election cycles and all that sort of stuff I mean the staffing issue is a known concern you know and then to roll right into the next session and say we’re going to do it the same way, it is going to invite a lot of the same – and we had some concerns expressed, right; and you were aware of that, so that’s nothing new and some of that maybe not necessarily even having to do with this particular firm – I mean maybe it’s the way that we we’re you know managing the personnel when they’re coming in. So, I don't know. I mean I you know I’m not certainly looking to put you all continuing to sort of be behind, but I’m not comfortable with you know kind of the feedback we've gotten relative to you know staff you know is a lot related want to staffing round you know actual early voting and election day as opposed to some of these other activities that are going on. So, you know I don't know Mr. Chair. If you want to leave it on the floor to hold I will support it; but if we weren’t going to hold it, I would say the time period for extension should narrowed down you know considerably so we've got some time to talk about these other elements of staffing; you following me.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Commissioners, can I add something please. If we do not extend this, we will have to notify Happy Faces that they will need to terminate everyone as of December 31st.”

CHAIRMAN PITTS: “So, what does everyone mean?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Any staff they have currently working as temporary staffing services.”

CHAIRMAN PITTS: “And how many people were talking about?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “How many people?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:

“The exact number, sir, I don't have, but it—”

CHAIRMAN PITTS: "--is it 50—"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: "—it's over—"

CHAIRMAN PITTS: "—or 500—"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: "—correct and close, closer to 500. If I can add this, Commissioner Ellis—"

CHAIRMAN PITTS: "—wait and minute now, hold it, hold it—"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: "—yes sir—"

CHAIRMAN PITTS: "--so what would 500 people be doing in registration and elections beginning January first and second with the election in May."

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
"So, I'm speaking in terms of preparation for an election. It is closer to that number. At this very point, it is not at that high. We have already released as we've made it through the election—"

CHAIRMAN PITTS: "—well, let's say it's 50; what would 50 people be doing in preparation for the May primary on January first and second."

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
"So, after the election, there are many closeout tasks that they would be working on to begin then overturn basically turnaround and begin to prepare for the May election. For instance, voter registration after a certain point we're unable to process those, but they still are I guess collect – were the number of applications still continue to come in, so this time, we will be processing those applications. The closeout for the November 30th runoff again those tasks will be handled by that staff and so on and so forth."

CHAIRMAN PITTS: "Well, who's being paid now? I mean, and how much money -- do we know? Are we paying Happy Faces – it doesn't have to be Happy Faces whoever the firm is – whatever; Ms. Strong-Whitaker, do you know?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "I would have to get with the department to find out what staff is still administrative staff is still working."

CHAIRMAN PITTS: "Do we pay Happy Faces on a monthly basis? Or do we pay the state on a monthly basis for them."

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “We pay the invoices on a monthly basis.”

CHAIRMAN PITTS: “Do you have any idea what that, what that amount is?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “I do not know. It’s based on the number of people that are working. It ebbs up and it ebbs down. I can tell you from the 7.7 million we still have available about \$4.1 million available which is why they were asking for the extension because the 7.7 million that was requested was based on 12 months. It was not approved until July. Usually it’s approved for a twelve – usually a twelve-month period. We did not start until July which is why we have the additional funds. Usually, the Board – the department comes in December to ask for spending authority for the next fiscal year. This year they’re not doing that because they have the additional funds that they have not expended. And also, because they know they have to look at a different model.”

CHAIRMAN PITTS: “So, Mr. Manager, we had talked about utilizing County staff to assist with the elections as poll workers in particular and that would be probably a third – what – I would guess, a third of the number that would be required on any election day. And the ballots could be filled by you know volunteers or people from the areas and/or a staffing agency. I just think there's some discussion that needs to be internally that we need to have some discussion. You know whether – has the BRE discussed this issue?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “Yes, sir. So, again, I’ll - what I was trying to include we have already been in discussion and planned to sit with Mr. Hermon's team, HR to after the new year, to again, come up with another model that is more aligned with the preferences and suggestions of this Board.”

COMMISSIONER ELLIS: “Mr. Chair—”

CHAIRMAN PITTS: “—yes? I’m just trying to get a handle on how much we’re spending - at full capacity we’re spending – and how many on November 30th, we had what – two thousand, right under 3000 poll workers if I remember correctly—”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “—correct, yes sir—”

CHAIRMAN PITTS: “--but we certainly wouldn’t have that many people working; and these are primarily Happy Faces people. Certainly, wouldn’t have that many on January 1 or January 2; so, then to me what we will be invoiced will be a heck of a lot

less. And you're saying we have some 4 million that we haven't even spent; did I hear you say that correctly?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Yes, sir, out of the 7.7 -- the 7.7 million, that the Board approved was for a 12-month period, however, the Board did not approve the agenda item until July 14th of 2021. So, between July 14th up until this point I think we've expended or they've expended approximately \$3.6 million which leaves \$4.1 million."

CHAIRMAN PITTS: "All right. I'll yield to Commissioner Ellis. This is not a good presentation here madam Strong-Whitaker. I'm not even sure -- I mean -- we need a--"

COMMISSIONER ELLIS: "--well, I might have the answers to answer my questions. I guess y'all have to let the discussions continue whether it's a hold or whether it's an extension or whatever. Extension for one month or you know whatever, so, I'll continue to hear the discussion."

COMMISSIONER HAUSMANN: INAUDIBLE

CHAIRMAN PITTS: "Can we, can we -- let me ask you as - can we extend for a month?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Yes sir."

CHAIRMAN PITTS: "And what would that do? Would that hurt you? Until we have a chance to sort through some of the questions that are being raised today? Two months?"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: "Definitely, I think two months would definitely put us in a detrimental situation. Again, our - from our standpoint, we're trying to avoid any, any position where we are uncertain about our staffing coming up. So, it's hard to answer that, Chairman."

CHAIRMAN PITTS: "Okay. Commissioner Hausmann, Vice Chair Hall, Commissioner Abdur-Rahman."

COMMISSIONER HAUSMANN: "So, Ms. Whitaker, did I hear you say that because we didn't approve it until July 31st that's part of the reason we have so much left over?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Yes."

COMMISSIONER HAUSMANN: "So, what was the time we started talking about it before we approved it? Six weeks or so?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Yes. It - my memo says we started in May. It was actually entered in the Legistar on March 12th. It appeared on the agenda May 19th, June 2nd, June 16th and it was finally approved on July 14th.”

COMMISSIONER HAUSMANN: “So, for two months—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “—yes—”

COMMISSIONER HAUSMANN: “—it didn’t get approved; and we still managed to have a successful election even though we didn't have those employees for two months; is that what I'm hearing you say?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “No, we already had them approved up to a certain point through different emergencies for the prior elections – not for the prior elections.”

COMMISSIONER HAUSMANN: “Okay, that just added to my confusion, Mr. Chairman I mean I appreciate very much your willingness to take into consideration what the community has brought forward that they would like to see us do with staffing our polls.”

CHAIRMAN PITTS: “Repeat that.”

COMMISSIONER HAUSMANN: “I said I appreciate your consideration of what the community has brought forward with regard to who and how we staff our polls with community members. And the fact that part of that is written into I guess the new law. I personally feel like waiting a month is not going to negatively impact our elections as we sort this out. I wish that we could just take a pause as we have been talking because we still have more questions, I think, than we have answers after we've had this conversation. Nobody wants to put any election in jeopardy you know hopefully that's not the impression given here, but I think if we take this up in January after we've had some time to really get a handle on the direction we're going in will be in the best interest of all of us. So, I would like for us to vote on the motion to hold as it's in there.”

CHAIRMAN PITTS: “Okay.”

COMMISSIONER HAUSMANN: “You know, get some answers to some of these questions and have a clear understanding of what direction we're going to go in. To hear there's 500 people in January is maybe that's not accurate—”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“No, ma'am. So, again, that was in preparation for an election as around the close. That's the number closer to what is utilized going into an election. At this point in time, it is not near that 500, no ma'am.”

COMMISSIONER HAUSMANN: “You know, it just makes me wonder what we’re paying for right now, you know. I mean I just I’m not comfortable with making a decision on something, I mean we got \$4 million left. That in and of itself is troubling based on the estimates we were given, you know we made a decision and there’s \$4 million left. So, I’m not sure how to process that. I think we need to take some serious looks at what we’re really going to do over the next cycle and just hold this until we can figure it out. That’s what I’d like to see.”

CHAIRMAN PITTS: “All right, I said January 5th at our next meeting. Vice Chair Hall.”

VICE CHAIR HALL: “Yeah, two weeks is not bad but two months I think that will be putting the BRE, the department of registration and elections at a disadvantage. One thing that I – I forgot all about the audit that you requested – I’d like to see a copy of that. You haven’t got anything yet?”

CHAIRMAN PITTS: “I saw Mr. Nicks earlier. Is he still here?”

VICE CHAIR HALL: “Oh, there he is. Mr. Nicks, can you speak to the audit.”

ANTHONY NICKS, COUNTY AUDITOR: “Anthony Nicks, County Auditor. Commissioner, we are in the fieldwork aspect of that audit. We are finishing that up. After that fieldwork is completed, we’ll be writing a report and then meeting with the department to discuss the things that concern us and giving them an opportunity to either supply us with something that refutes what we found, or you know accepting the fact that we will be putting this in our report. So, we were very hopeful that we would be able to finish the report by the 30th of November; unfortunately, I’ve had some deaths of some staff members; kind of pushing that back but we’re working hard to get that completed for you.”

VICE CHAIR HALL: “And so Mr. Nicks based on your expertise around when do you expect that you would have that ready for us?”

ANTHONY NICKS, COUNTY AUDITOR: “I am, I am pretty confident that we’ll have something before the end of the year. Again, we are working diligently to get that information—”

VICE CHAIR HALL: “--well, at least before the next BOC meeting which is on January 5th.”

ANTHONY NICKS, COUNTY AUDITOR: “Yes, we’ll certainly try and get something – we’ll have a draft that we can certainly discuss; maybe not release to the public, but certainly a draft that we can discuss.”

VICE CHAIR HALL: “Thank you. I appreciate that and I just – I don't really understand -- I haven't really heard the process explained clearly for how the number of workers, and what's the process to get them in place and get them ready for those elections because for me, if you've really watched me, I'm a very process-oriented person. I'm old school. My mind works like the old flowcharts, if then else, if no this, if yes that, and if those things don't -- if the process doesn't make sense to me then I'm gonna start questioning you. So, I think we definitely need to hold this because there's just too much information missing in this process. And I don't think waiting until January 5th is really going to hurt anything. But we do want to be careful not to put our department of registration and elections at a disadvantage. We've had enough issues and problems and we need to make sure that we're helping you to be successful. So please speak up if we are doing anything that may cause a disruption to what you need to get done in that department. Thank you.”

CHAIRMAN PITTS: “Commissioner Abdur-Rahman.”

COMMISSIONER ABDUR-RAHMAN: “Vice Chair Hall, I echo those sentiments because I hear two different conversations going on here. Ms. Whitaker, you said if we do not do this, then you may - and I just want to make sure I have an understanding about having to end December 30th; could you explain that again so I can -- I have an assumption about it, but I want you to explain it.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Yes, Commissioner. When the Board approved the agenda item on July 14th, it was through December 31, 2021, which means the contract ends henceforth is the reason we're coming with the request for an extension -- no additional funding because they have enough funding, but when it was approved by the Board on July 14th, it was from July 14th, 2021, through December 31st, 2021. So, usually the registration and elections have staff working starting January 1st of that year through December 31st of that year. I can't speak to their staffing levels or anything like that. The user department would have to do that. I can just tell you how purchasing usually works. So, the approval is usually for them to have spending authority for that fiscal year beginning January 1st of that year and ending December 31st. So, the current contract that we have would end December 31st, 2021 which means we would have to notify Happy Faces they cannot bill us after December 31st, 2021 and they would have to release the employees that are working for the County.”

COMMISSIONER ABDUR-RAHMAN: “Okay, so that's what I got from what you said, but I wanted to make sure. What she just said, how will that impact your department?”

CHAIRMAN PITTS: “Commissioner, may I add one thing?”

COMMISSIONER ABDUR-RAHMAN: “Go, go ahead.”

CHAIRMAN PITTS: “So, when we extend contracts all the time and what I'm suggesting is that we extend this contract by just one month and nobody is displaced or fired and that will – the currently ends December 31st and that’s according to Ms. Strong-Whitaker. If we were to extend it through January 31st, 2022, everything remains as is. We meet on January 5th and that gives us a lot of time to answer some of these questions between now without impacting their – well I think and I may be wrong – but that’s how I see it.”

COMMISSIONER ABDUR-RAHMAN: “Chairman, with all due respect, I hear what you're saying. This is what I have a problem with what we're doing. SB 202; if we say one thing, do another; do one thing, say another (nods head up and down.); change it that is reason enough for a state takeover. And so, my clear point in support of what your saying – I’m listening to Vice Chair Hall and I'm also listening to Commissioner Ellis because if as a Board we have an action today that puts us in any situation that may be detrimental that they release these employees or it can be perceived that we don't know what we're going; we are giving fuel to the fire. Now, I'm taking this personal, and so I’m not angry with anyone, but when we're talking about SB 202, we must do what we need to do. And if we need to do something to make sure that our registration and elections department run smoothly, we need to do that. I hear you Chairman and it’s no disrespect, but what we're doing is we're playing with fire right here today. So, sir, what I need to hear from you is based on what she just said is that detrimental to your department?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “Yes, so, again what we were trying to avoid is going into preparation for an election not having a contract in place that we would be able to recruit staff, and have staff available. And so, at the conclusion of December 31st, moving into 2022, if we're not extended there would be a period where it there is no contract in place to be able to staff and so we were trying to proactively avoid that situation.”

COMMISSIONER ABDUR-RAHMAN: “So sir, what I'm getting from you is, if we do not, and Ms. Whitaker feel free to opine, if we do not do this today or approve this today, we could possibly -- it could possibly be detrimental to the department because you will have to release employees if we do not have a contract in place, correct? Yes, or no?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “ Yes to a certain extent - I don’t want to say detrimental if it’s not. Again, what would be detrimental if the closer we get to the election, we don’t have a resource available to staff, so I think that would—”

COMMISSIONER ABDUR-RAHMAN: “—well, let me rephrase it; so, your idea of detrimental maybe vastly different than mine. SB 202 is in place, and they are not playing and anything that we do that give a hint of incompetence, or we don't know what we're doing, can give us a state takeover. And so, if I sound passionate about this, I am. So, what I'm asking you today, if we do not approve this contract today, which means based on what Ms. Whitaker just said to me, there will be no contract in place which means there will be no employees in place. Would that cause a hardship, a problem, or some type of issue with your department.”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Yes, ma'am.”

COMMISSIONER ABDUR-RAHMAN: “Thank you.”

CHAIRMAN PITTS: “Commissioner Arrington.”

COMMISSIONER ARRINGTON, JR.: “Okay. This is your item right?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: “My departmental item, yes sir.”

COMMISSIONER ARRINGTON, JR.: “Okay. You know what a softball is, right?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Yes, sir.”

COMMISSIONER ARRINGTON, JR.: “Okay. She's throwing you softballs. I'm trying to throw you a softball. This is your item. Do you want it approved here today or not?”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Absolutely, yes, sir.”

COMMISSIONER ARRINGTON, JR.: “Okay, you getting softballs. Hit them.”

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
“Yes, sir.”

COMMISSIONER ARRINGTON, JR.: “Swing. You're not even swinging at them. At least, swing at them. You've got softballs coming at you. Okay. Now, I'm not -- I particularly am not getting ready to vote for anybody getting fired at Christmas. I don't know how anybody else might do it; you know Ebenezer Scrooge might be happy to do that, but I'm not going to do it. Second of all, I don't know about anyone else up here, I got an election in May. That's right around the corner. So, somebody that has an election in two years might not be worried about what's gone happen in January,

February; but I'm worried about it, because that's the lead up to the election in May. Qualifying is in March. So, I'm very concerned about what goes on right now and the buildup that we have. So, do you need these people or not?"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:

"Yes, sir."

COMMISSIONER ARRINGTON, JR.: "Do you need this contract to go through today or not?"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:

"Yes, sir."

COMMISSIONER ARRINGTON, JR.: "Okay. Can you wait until January 4th for this to go through?"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:

"No, sir."

COMMISSIONER ARRINGTON, JR.: "All right."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Thank you, Mr. Chair. So, I have to go back to what you said about an extension, and that we extend contracts all the time, and Ms. Strong-Whitaker you said that the employees would have to be released by the end of this contract which would be what December 31st of this year?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Yes, ma'am, the contract ends December 31st, 2021."

VICE CHAIR HALL: "Okay. So, and -- I'm sorry what's your name sir, I'm sorry."

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:

"Patrick Eskridge."

VICE CHAIR HALL: "What's your last name?"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:

"Eskridge."

VICE CHAIR HALL: "Eskridge."

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:

"Yes ma'am."

VICE CHAIR HALL: "I want to make sure I pronounce it correctly."

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
"Yes ma'am."

VICE CHAIR HALL: "And Mr. Eskridge, you're saying that the employees -- losing these employees that are - that came through this company would be detrimental to the operation of your department."

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS: "In preparation of the upcoming election, potentially, yes, ma'am; and to avoid a position where we do not have staff to adequately conduct or prepare the election that will be very detrimental to our department."

VICE CHAIR HALL: "Okay. So, but you would have these positions up until December 31st, and our meeting is January 5th, and there have been a lot of requests for information and I know I want to see it, plus I want to see the audit. I think it is important for all of us to see the audit. And I just - the employees will still be in place until December 31st. Is there any way that we can extend this so that we cover December 31st, to January 5th or because I -- I do understand -- even though it's a few days, you would not be guaranteed to get those same employees back and you've already trained them to do the work; right?"

PATRICK ESKRIDGE, DEPUTY DIRECTOR, REGISTRATION AND ELECTIONS:
"Correct."

VICE CHAIR HALL: "So, how can we work that?"

CHAIRMAN PITTS: "Well, let's see—"

COMMISSIONER ARRINGTON, JR.: "—and what happens if it doesn't get approved on the 5th? I mean, I've seen things come up for a vote and not get approved before. So, then what? I got an election in 90 days. What y'all talking about?"

VICE CHAIR HALL: "Anyone can offer some help on that part? That piece?"

CHAIRMAN PITTS: "Well, I was going to ask Ms. Whitaker; it is not unusual for us to extend the contract—"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "--no, it is not unusual for you all to extend the contract—"

CHAIRMAN PITTS: “—all right, if we, and with this one, if we were to extend this contract through January 31st 2022, all the folks who are working, whether it’s 50 or 500 will still be employed until the end of the contract, is that not correct?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Yes, Commissioner.”

CHAIRMAN PITTS: “Okay. We meet on January 5th. Between now and then, I’ll commit to go through this thing with a fine-tooth comb. Because there are questions that need to be answered. Mr. Nick’s has committed to having this audit done by the end of this year. We all have had an opportunity to review this audit. I just cannot fathom how waiting until January 5th to review this is gonna be detrimental to the department. If we extend this current contract through January 22nd-- January 31st, 2022—

VICE CHAIR HALL: “—can we get a motion—”

CHAIRMAN PITTS: “-- so again, my motion, I have heard anything to make me change my mind. So, my motion again is to hold this contract, strike that – I’m going to amend my motion—”

VICE CHAIR HALL: “—extend it—”

CHAIRMAN PITTS: “—I’m going to extend this contract. My motion is it will be to extend this contract through January 31st, 2022. And that’s my motion.”

VICE CHAIR HALL: “I’ll second that.”

COMMISSIONER ARRINGTON, JR.: “I’m in the queue.”

VICE CHAIR HALL: “Oh, go ahead. Commissioner Arrington, I’m done.”

COMMISSIONER ARRINGTON, JR.: “No problem. This contract, according to Ms. Whitaker was already approved and already funded for a year and the only reason it didn’t -- we are where we are today, and why we have to consider this is because it started in July. And so, it was supposed to be from January to December; the money is already there everything is already there. All of this pause -- all of the pause the biggest reason for the pause is the big lie. And I don’t believe in the big lie. I believe we have good quality people working in Fulton County. I believe they do their best. I believe there may be some mistakes and everybody makes mistakes. Everybody makes errors. I’m not buying into it at all. So y’all want to extend it only for 30 days, whatever, but like, this is – I got some land – I got a bridge to sell you. If you believe in the big lie. This is all about the big lie. It’s nothing wrong with our people or now, could we have some better processes, yes. Could we have some better systems in place; possibly.

But this is not about fraud and corruption. This is not about anything. Move this forward. We've got an election coming up. If anything, you're extend it through the election. The election's in May. You don't extend it for 30 days. This – I mean – this is frustrating, because it makes no sense. These people haven't done anything wrong. There's nothing wrong with this contractor. There's nothing wrong with the people that they hired. We've already been told before that they only provide 10 percent of the people that work on election day. They provide 10 percent or less of the people that work on election day. So, how could they possibly do anything? This is frustrating, but if y'all only want to extend it through then, the money's already there; the budget's already there. If you voted for this in July, then you should vote to extend it right now. Nothing has changed between now and July except that we found out that the big lie is an even bigger lie. There's no reason to pause on this. There's no reason to hold up on this. The audit is going to show the same thing we already know. We have people in place and people make mistakes. They make errors. All people do. That's what the audit is going to show. It's going to show that maybe we can have some better systems in place. Maybe we can have some better processes in place. That's it. Let's move on with our business.”

CHAIRMAN PITTS: “Commissioner Abdur-Rahman.”

COMMISSIONER ABDUR-RAHMAN: “Thank you, Chair. You know, the sign - the signal of a true leader is to make the tough decisions when you need to make them; not when it's easy. Not when you're comfortable. SB 202 is at our back. Anything that we do that will look as though that we don't know what we're doing and there's no guarantee that if we extend the contract just to the end of January that those employees -- we already know because of the pandemic we already know because there has affected our departments that employees are scarce. If I'm an employee that's working and people -- I'm hearing this conversation for one; but then I'm hearing, 'oh let's just extend it to the 30th'; I'm putting my resume everywhere. And so, now we've got a even bigger issue, Commissioner Arrington. And like Commissioner Arrington is saying and this will also be possibly detrimental to the Chairman; this contract is in place for a reason. Is it perfect? Are there issues? But this lie, this big lie that this audit is going to come back and 'ooooo', it's going to show us a whole bunch of stuff that we already don't know. We know already without the audit, that we got some processes that we need to change. We already know that Mr. Barron is no longer here. That was one of our problems. Okay? So, we are working on a solution, but for us to put the elections department in peril or jeopardy, because we want to play politics is horrendous. And I would say to my colleagues today, Ms. Whitaker has already told us what will happen. This gentleman has just said we were trying to be proactive. We were trying to make sure that we had everything in place. I don't have a dog in this fight with Happy Faces I

get just as many e-mails for Happy Faces as I do against it. But this is tough terrain. This is dangerous waters with SB 202. And we're asking the taxpayer to fund the bill for SB 202 and we're making decisions like this. Oh, maybe it should go five days, oh ten, can I get 10, can I get 20 like, like – come on now, we're a Body that has been entrusted to do what's right. But if we do not look at what Ms. Whitaker said, what this gentleman said, what Commissioner Arrington has said, then we're asking for a takeover. I am begging my colleagues to please pass this. Let's deal with whatever when the report comes out. Let's deal with it. But all this conjecture and all this what may happen and all this, let's deal with the fact that making this decision the way that we're making it, makes us look like we don't know what we're going. We can't extend a contract out for the amount of time that we need to extend it to make sure our department of registration and elections is fully funded? And make sure we have those people that may decide to go somewhere else? I promise you Chair, ain't no volunteers coming. They're not. The volunteers are not coming. And so, I'm asking this Body to put, put craziness to the side. Put politics to the side and for once do something that's right. If Mr. Nicks comes back with a blistering report, then I'm quite sure we have some provisions or somethings that we can do. But we are putting ourselves -- we're putting Fulton County in jeopardy with SB 202. But then we're going to turnaround and tell the Fulton taxpayer, hey, here goes the bill. Here goes the bill that we had to defend SB 202; but our actions put us in jeopardy with what we're doing. Please pass this. Please not let's play politics with this. Grandstand with this. Let's make sure that we do not give reason for a state takeover. Thank you."

CHAIRMAN PITTS: "Vice Chair Hall."

VICE CHAIR HALL: "Thank you, Commissioner Arrington, Commissioner Khadijah Abdur-Rahman and thank you Mr. Chair for the mic. Let's be sure by asking the question if we passed this today and Mr. Nicks comes back January 5th or before January 5th with a bad and scathing audit. What, what, you know repercussions may happen or what can we do after we've, if we've already passed this."

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Commissioner, all of our contracts include a termination clause in all of our contracts. We can terminate for cause, and we can terminate for convenience."

VICE CHAIR HALL: "Thank you. I just want to make sure that our constituents who are listening and watching understand and know that because there's a lot of grandstanding just because we are televised and we are virtual because this is not about politics. This is about ensuring that our elections are handled efficiently and effectively moving forward. We know the situation that we're currently in. We've been in the eye of the media for so long. So many things have happened to the point where we have -- that's

the reason why we have SB202 because there was no many things that went wrong with the elections that it gave the people who wanted ammunition to do what they did, the opportunity to use those negative things to do what they wanted to do and SB 202 unfortunately came out of that. So, we want to make sure moving forward that we do have in place exactly what we need. We have an audit stand that we're waiting for. In the past we have always waited for the audit. I've never seen where we didn't. We always say we need to see what the audit said. So, I don't know what makes this any different. And then in addition to that, Mr. Eskridge has said that holding this for just what is it 2 weeks, is not detrimental to his organization. The people are going to be in place until December 31st. You have a few days and Felicia Strong-Whitaker said we can extend it to the end of January. I know everybody is emotional about this situation. I know we are all emotional about the elections. We've been through a lot as it relates to the elections and this department, but we have good people in the department, and we need to do this in a proper manner not emotionally. We need to do it based on -- we have to see what the situation is and Commissioner Arrington, I didn't know anything about a big lie, but I'm not feeding into a big lie. I'm feeding into we need the information that we need to make the proper decision and you never said that it was going to be detrimental to your entire organization to hold this. You said that it would not. So, it is what it is."

CHAIRMAN PITTS: "All right. Commissioner Ellis and Commissioner Arrington."

COMMISSIONER ELLIS: "I was just going to move to call the question."

CHAIRMAN PITTS: "All right, is there a second?"

COMMISSIONER MORRIS: "Second."

CHAIRMAN PITTS: "All right. Questions been called. Let's vote on calling the question, please."

CLERK GRIER: "And the vote is open on call in the question. And the motion passes; five yeas, one nay."

CHAIRMAN PITTS: "All right."

COMMISSIONER ABDUR-RAHMAN: "That's not correct. I hit no; I don't know why it didn't take. I hit nay."

CLERK GRIER: "Nay as well."

COMMISSIONER ABDUR-RAHMAN: "Yes, I did."

CLERK GRIER: "Okay. Five yeas; two nays."

CHAIRMAN PITTS: "All right. The question's been called. The motion before us is to extend the contract this current contract to through January 31st, 2022. Cast your vote, please."

CLERK GRIER: "And the vote is open. And the motion to extend the contract passes; five yeas, one nay."

CHAIRMAN PITTS: "Next item."

CLERK GRIER: "Page 10, **21-1030**, Real Estate and Asset Management, request approval of the fall 2021 take-home vehicle report."

CHAIRMAN PITTS: "What's your pleasure. Motion to accept by Commissioner Morris. Is there a second? Seconded by Commissioner Ellis. Any questions? Let's vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; five yeas, zero nays."

CLERK GRIER: "**21-1031**, Human Resources Management, request approval to modify the classification and compensation plan by adding four new titles."

CHAIRMAN PITTS: "All right. Is there a motion? Motion to approve by Commissioner Ellis, seconded by Commissioner Hausmann. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes unanimously."

CLERK GRIER: "**21-1032**, Real Estate and Asset Management, request approval to utilize corporative purchasing to purchase building materials and related items in support of DREAM building construction."

CHAIRMAN PITTS: "Motion to approve by Commissioner Hausmann, seconded by Vice Chair Natalie Hall. Let's vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "On page 11, **21-1033**, request approval to amend an existing contract to provide continued program management services for phase two library projects."

CHAIRMAN PITTS: "Motion to approve by Commissioner Morris, seconded by Vice Chair Hall. Please vote."

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "**21-0134**, Real Estate and Asset Management, request approval to extend existing contracts to provide continued janitorial services."

CHAIRMAN PITTS: "Motion to approve by Vice Chair Hall, seconded by Commissioner Hausmann. Commissioner -- Vice Chair Hall."

VICE CHAIR HALL: "Is anyone here to answer questions?"

JOE DAVIS, DREAM: "Yes ma'am."

ANNA ROACH, CHIEF OPERATING OFFICER: "Vice Chair, either me or Joe Davis will be able to answer your questions."

VICE CHAIR HALL: "Great. Hello Joe. Sorry, I couldn't see you around, I had to lean forward. So, I was looking at the - this professional services contract performance report. And you know when, when you're utilizing the screen to enter in the text, it literally chops it off, and you can't see everything that's in there. And so, I have the printed version of the screen and I can't see what was actually said beyond certain input. But I see a lot of bad scoring throughout here and I know just personally myself when I visited some of the libraries like the Northwest library, I literally went in the bathroom and it was disgusting. And I talked to the staff about it and they said they were having janitorial problems in the past. And so, I want to just make sure that before we move forward with another janitorial services contract that we're not having those types of the issues. There were also some of the justice partners who discussed the fact that there were some poor-quality janitorial services in their court building. So, when I saw some of these twos and you know it concerned me. And unfortunately, I couldn't see all of the comments in their entirety because when it was printed it didn't capture that part. So, can you just speak on you know what is the overall service quality as it stands?"

JOE DAVIS, DREAM: "Madam Vice Chair, our goal is to provide somewhere between a Apple Level two, and a Apple level three service in all County facilities. Unfortunately, over the course of the pandemic and the great resignation, we saw no greater impact as

it relates to service provision that we have in the janitorial service provision. So, as it relates to this particular item and the scores that you mentioned, I also noticed that the system did leave a little plus in the bottom right corner and cut off some of the comments. I do appreciate our staff's ability to continually to provide truthful responses as it relates to the vendors performance. But do keep in mind we are only extending because we need to finish the solicitation of a new bid—”

VICE CHAIR HALL: “—okay—”

JOE DAVIS, DREAM: “--and so, ultimately we do realize that there are some performance issues with these particular vendors, but we are extending so that we can complete a new bid. And in this particular case, the bid closed on November the 8th; but we’re waiting for Purchasing’s due diligence period to be completed as it relates to the responsiveness of the bid, so that we can then, in turn, make a recommendation to the Board.”

VICE CHAIR HALL: “Thank you, Joe, appreciate it.”

CHAIRMAN PITTS: “Commissioner Arrington.”

COMMISSIONER ARRINGTON, JR.: So, y'all do realize that despite the fact that we have an election coming up in 150 days, y'all are about to extend this contract for 90 days, but only extended the election contract for 30 days? (Laugh laugh).”

CHAIRMAN PITTS: “All right. Let’s see. Motion to approve by Vice Chair Hall, seconded by Commissioner Hausmann. Cast your vote, please.”

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: “**21-1035**, Real Estate and Asset Management, request approval to extend existing contract to provide continued land field soil waste disposal.”

CHAIRMAN PITTS: “All right. Is there a motion to approve? Motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Please vote.”

COMMISSIONER ARRINGTON, JR.: “Same comment. What about to extend this one for 90 days. It’s no deadline coming up. We don’t have anything coming up in 150 days that we got a response to and be ready for like an election.”

CHAIRMAN PITTS: “Madam Clerk.”

CLERK GRIER: “And the motion passes; five yeas, zero nays.”



CLERK GRIER: “21-1036, request approval to extend an existing contract to provide continued bus and shuttle services of Fulton County employees and jurors.”

COMMISSIONER ARRINGTON, JR.: “Ha-ha-ha, they started laughing before I did.”

CHAIRMAN PITTS: “Motion to approve by Vice Chair Hall, seconded by Commissioner Hausmann. Let’s vote.”

COMMISSIONER ARRINGTON, JR.: “Elections in 150 days and they want to renew these for 90 days; but only give us 30 days for the election contract.”

CHAIRMAN PITTS: “Commissioner Ellis—”

COMMISSIONER ARRINGTON, JR.: “—amazing—”

COMMISSIONER ELLIS: “—the extension is for sanitation related stuff; so, I don’t know what this says about our elections; but the – in all seriousness, we have had a number of extensions here. And I was just sort of curious why we got you know, so many of those coming forth—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Commissioner, I can explain that Felicia Strong-Whitaker. I only have so much staff—”

COMMISSIONER ELLIS: “—okay—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--that can do so many procurements at a time—”

COMMISSIONER ELLIS: “—okay—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “—as the County Manager's told you, we are severely understaffed and we are turning things out best we can.”

COMMISSIONER ELLIS: “So, going forward with this, I mean, part of this too, I guess, is sort of staggering the workload I guess, I mean—”.

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--all of these solicitations have been issued—”

COMMISSIONER ELLIS: “—they have been issued—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “—they just have not - they're not completed - the recommendation—”

COMMISSIONER ELLIS: "--so now when you bring them – let's say when you complete them, bring them forward, do you necessarily bring them forward as annual contracts—"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "—yes—"

COMMISSIONER ELLIS: "-- or itemized contracts—"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "—yes, we will bring it--"

COMMISSIONER ELLIS: "--so we may have—"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "—I'm sorry—"

COMMISSIONER ELLIS: "--sort of some rolling contracts now we might not have as many as December or January; we might have some off cycle stuff."

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "State law requires if it's a general funded contract—"

COMMISSIONER ELLIS: "—right—"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "--it has to end December 31st—"

COMMISSIONER ELLIS: "—so, there will be shorter contracts—"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "—yes—"

COMMISSIONER ELLIS: "—okay, that's what I was asking—"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "—yes—"

COMMISSIONER ELLIS: "—so, it's more of a staffing reason why we're—"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "—absolutely, at this time, yes—"

COMMISSIONER ELLIS: "gotcha."

CHAIRMAN PITTS: "Okay. Vice Chair Hall."

VICE CHAIR HALL: "Thank you, Mr. Chair. So, I just want to say we at least extended the last elections contract where it's not detrimental to the department. They still have employees in place. They will have them beyond the January 5th meeting, so nothing was done that puts them in jeopardy of having any situations arise that would be detrimental to the work their doing. So, this is completely different. But you said something about these renewals being because there is some issues with all of them?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “No, Commissioner, I said these are all extensions—”

VICE CHAIR HALL: “—extensions [Inaudible.]—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--we are requesting extensions so that we can complete the procurement process—”

VICE CHAIR HALL: “—okay—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “—so that they can come before you for new awards.”

VICE CHAIR HALL: “Okay, you said that's because you are severely understaffed?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “Yes, Commissioner. In my professional purchasing positions, I am.”

VICE CHAIR HALL: “Okay. And so, has that request for additional positions been approved so that you can hire the people you need; or what's keeping you from having that staff, is it funded, I mean—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--no Commissioner, the fact of the matter is that I've had a lot of people go to other places. They've left us because of our workload, because of salaries. We are working with HR and Finance to get a lot of that addressed, but right now, I usually have about ten APA's which are call assistant producing agents. At one point, I had four. I've hired two additional ones; but they are new and we have to train them to get up to speed. So, we are still trying to recruit for the additional positions.”

VICE CHAIR HALL: “Okay. So, my questions are because I'm trying to figure out do you need additional positions approved in the 2020 budget so that you can hire additional people or do you already had those positions in your budget and they're fully funded so you just need to fill them.”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “So we already have positions in our current budget, but we are looking to expand our department and that's something that we are discussing with HR and Finance.”

VICE CHAIR HALL: “Okay, so to HR and Finance - where are we at on her, on Ms. Strong-Whitaker receiving those positions fully funded in being able to employ people to assist her department in the work that they need to do so that we can not have this type of thing happen moving forward?”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “Sorry Commissioner—”

VICE CHAIR HALL: “I didn't know which person.”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “Yes—

VICE CHAIR HALL: “—yes, between you and Sharon—”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “--as Ms. Whitaker indicated actually, I think, as recently as last week, Tuesday, I volunteered to start the hunt to find some more individuals to bring into her office. So, we're currently recruiting. We're currently was giving her as much qualified individuals as we see fit and we're hoping that as we ramp back up to do the original ten, we can start to move the purchasing process a lot faster along.”

VICE CHAIR HALL: “All right. And then to Madam CFO, where are we in the approval process of having that on our 2022 budget for Ms. Strong-Whitaker to have the additional positions that she needs to support the work of her department?”

SHARON WHITMORE, CHIEF FINANCIAL OFFICER: “Madam Vice Chair, that would be an item that we would bring back to the Board in January based on the recommendation from HR on what positions are needed and finance identifying what the full cost would be for the additional positions.”

VICE CHAIR HALL: “Okay. So, are you saying that Mrs. Strong-Whitaker did not identify that or provide that information in her budget presentation on her needs for her department as it relates to additional positions?”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “So Commissioner, I can answer that question. At this time, we have not because they are doing a salary survey. Salary has been our biggest issue. It is the salary. It's not really the number of people, it is the salary of the staff that we have—”

VICE CHAIR HALL: “—okay—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: “--so, if we could get back up to our staff and keep the people with the number of positions; however, we would look at do we need additional positions, because they have asked me that question. But at this time, if I could get up to the staffing levels that I need, we could move forward. It is not just the APA positions, it's other positions within the department as well—”

VICE CHAIR HALL: “—okay—”

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "--so we are working really hard to try to get those positions filled."

VICE CHAIR HALL: "Great. Thank you. Just want to make sure that when we approve a budget for 2022 that everything is in that budget because there's been a little bit of discrepancy about what is and isn't in there. So, thank you."

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Thank you."

CHAIRMAN PITTS: "Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "Been having trouble hiring people, huh? Ms. Whitaker?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Yes, sir?"

COMMISSIONER ARRINGTON, JR.: "How long have those positions been open?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "A lot of it had started with the pandemic to be honest with you because of our workloads, other jurisdictions—"

COMMISSIONER ARRINGTON, JR.: "--so you've been trying to hire people since 2019?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Not since 2019; 2020 and 2021."

COMMISSIONER ARRINGTON, JR.: "It's hard to fill a – fill a job, isn't it?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "It is, sir."

COMMISSIONER ARRINGTON, JR.: "Especially after you get rid of them. It's going to be even harder to fill some more jobs. We're going to get rid of people, I mean, we're gonna try to fill jobs, and we already got jobs that's been open for two years that we can't fill. Boy y'all must have some -- some magic somewhere some of that frosty magic that turns a snowman into life. Bring them alive. Y'all gone hire people in two weeks and she ain't been able to hire them in two years. Y'all gone fire the people that we got and she can't find people for two years; but y'all gone fire the people that we got. Good Lord have mercy."

VICE CHAIR HALL: "That's incorrect."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Chairman. I'll make it short. This shows you what's important to the Commissioners down here as opposed to what's

important for us to keep from having a state takeover. We spent zero seconds, you know, on this stuff; and just let it go through as Ms. Whitaker just said, they've been having problems for 2021. That gentleman stood up before us and said it would cause a detriment to his department. It would cause a hardship. He said it. I don't know what somebody else heard. That's why I asked Strong-Whitaker what I asked you and I asked him. And so, for us to go through this and say, hey, let's approve it and I'm approving it myself because I become -- I'm not immune to the lunacy that we have down here. So, I will approve it. But I'm going to approve it and say what are we doing when we give a 30-day contract for something that we may have a state takeover—"

CHAIRMAN PITTS: "—yeah—"

COMMISSIONER ABDUR-RAHMAN: "--but we give 90-day contract to something else. Thank you."

CHAIRMAN PITTS: "All right. Vice Chair."

VICE CHAIR HALL: "Just because you say something repeatedly doesn't make it true."

COMMISSIONER ABDUR-RAHMAN: "That goes both ways."

CHAIRMAN PITTS: "Okay [Inaudible.]—"

VICE CHAIR HALL: "—so, and why are you addressing what I'm saying; I'm not talking to you—"

CHAIRMAN PITTS: "--Commissioners, Commissioners, Commissioners—"

VICE CHAIR HALL: "—you need to stop and have some decorum. So now let's just address the registration and elections issue since that's what is being addressed right now. Nobody's releasing any employees. Employees will still be there. They will be there actually until January 31st; but we will be addressing this on January 5th. So, there are no employees who are going to be let go because of the extension. They're going to be there under the current contract until December 31st, and then because of the extension they will continue to work til January 31st. But before that we will have our audits and everything else that we requested. Is that not correct, anyone County executives, Madam County attorney, is that not correct, Madam Ms. Strong-Whitaker?"

FELICIA STRONG-WHITAKER, DIRECTOR, PCC: "Yes, Commissioner. I mean that's what we, that what we just - the Board just approved."

VICE CHAIR HALL: "All right. Thank you. The truth shall set you free."

CHAIRMAN PITTS: “Alright Commissioners. Commissioner Abdur-Rahman wants to heard again, but—”

COMMISSIONER ABDUR-RAHMAN: “—I will make it quick, Chairman. If I have this show that I’m going to have 30 days and I don't know that there will be a contract in place, I am going to start a job search. What I was speaking to with Ms. Whitmore is that she has not been able to put people in place for not one but two years. And so even though we may not fire someone if I know there's only a 30 day contract there is a chance that I will start looking for a job somewhere else which will lead to us not having enough employees. That's what I was saying. Thank you, Chairman.”

CHAIRMAN PITTS: “All right. Let's vote, please. Motion is to approve. Madam Clerk.”

CLERK GRIER: "And the vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: “Bottom of page 11, **21-1037**, request approval of a statewide contract to provide auto and light truck parts for Fulton County fleet vehicles.”

CHAIRMAN PITTS: All right the motion is to approve by Commissioner Hausmann, second by Vice Chair Hall. Cast your vote, please.”

CLERK GRIER: "And the vote is open. And the motion passes unanimously.”

CLERK GRIER: “On page 12, **21-1038**, and there is a typo on this item—”

CHAIRMAN PITTS: “—there sure is—”

CLERK GRIER: “--the amount to exceed – not to exceed should be 625,000. Request approval of a statewide contract to provide repairs and maintenance for specialized heavy equipment and other fleet vehicles.”

CHAIRMAN PITTS: “All right. I'll entertain a motion. The motion is to approve by Commissioner Ellis, seconded by Vice Chair Hall. Cast your vote.”

COMMISSIONER ARRINGTON, JR.: “As amended, right?”

CLERK GRIER: “As amended.”

CHAIRMAN PITTS: “As amended.”

CLERK GRIER: “And the vote is open. And the motion passes unanimously.”

CLERK GRIER: “**21-1039**. Request approval of a statewide contract to provide natural gas.”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Let’s vote.”

CLERK GRIER: “And the vote is open. And the motion passes unanimously.”

CLERK GRIER: “**21-1040**, request approval of the lowest responsible bidder to provide on-site portable air cool, spot coolers, and heat pumps.”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Please vote.”

CLERK GRIER: “And the vote is open. And the motion passes unanimously.”

CLERK GRIER: “**21-1041**, request approval of the lowest responsible bidders to provide all labor for breaking down and reconfiguration of existing workstations, and office relocation.”

CHAIRMAN PITTS: “Again, a motion to approve by Vice Chair Hall, seconded by Commissioner Ellis. Please vote.”

CLERK GRIER: “And the vote is open. And the motion passes unanimously.”

CLERK GRIER: “On page 13, **21-1042**, request approval of guaranteed maximum price to provide construction-based services for the new Fulton County animal shelter facility.”

CHAIRMAN PITTS: “Motion is to approve by Vice Chair Hall, seconded by Commissioner Hausmann. Cast your vote.”

CLERK GRIER: “And the vote is open. And the motion passes unanimously.”

CLERK GRIER: “**21-1043**, Information Technology, request approval of the lowest responsible bidder to provide provisioning maintenance and support services of network and physical security equipment countywide.”



CHAIRMAN PITTS: “Motion is to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Please vote.”

CLERK GRIER: “And the vote is open. The motion passes; six yeas, zero nays.”

CLERK GRIER: “Under Health and Human Services, **21-1044**, Public Works. Request approval to utilize corporative purchasing to provide sewer bypass pumps.”

CHAIRMAN PITTS: “Have a motion to approve by Vice Chair Hall, seconded by Commissioner Hausmann. Cast your vote.”

CLERK GRIER: “And the vote is open. Motion passes; six yeas, zero nays.”

CLERK GRIER: “**21-1045**, request approval to utilize corporative purchasing to provide safety boots.”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Hausmann, seconded by Commissioner Morris. Please vote.”

CLERK GRIER: “And the vote is open. And the motion passes unanimously.”

CLERK GRIER: “**21-1046**, request approval of the lowest responsible bidder to provide construction and rehabilitation services for the Alpharetta groundwater storage tanks.”

CHAIRMAN PITTS: “Motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Please vote.”

CLERK GRIER: “And the vote is open. And the motion passes unanimously.”

CLERK GRIER: “On page 14, **21-1047**, request approval of an IGA with the city of Roswell for water and sewer relocations.”

CHAIRMAN PITTS: “Motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Let's vote.”

CLERK GRIER: “And the vote is open. And the motion passes unanimously.”

CLERK GRIER: “21-1048, Senior Services, request approval of a recommended proposal to provide transportation service, ride-sharing, through Uber/Lyft for eligible Fulton County seniors age 60 and above.”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Please vote.”

CLERK GRIER: “And the vote is open. The motion passes unanimously.”

CLERK GRIER: “21-1049, Senior Services, request approval of the lowest responsible bidder to provide professional burial for any deceased person declared indigent or unclaimed County resident.”

CHAIRMAN PITTS: “Motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Let's vote.”

CLERK GRIER: “And the vote is open. And the motion passes unanimously.”

CLERK GRIER: “21-1050, Community Development. Request approval to amend the emergency solutions grant COVID-19 contracts.”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall.”

CLERK GRIER: “And the vote is open. And the motion passes; five yeas, zero nays.”

CLERK GRIER: “Under Justice and Safety, 21-1051, Emergency Management. Request approval to utilize a statewide contract to provide facility maintenance services for the Fulton County animal control services facility.”

CHAIRMAN PITTS: “Motion to approve by Commissioner Hausmann, seconded by Commissioner Morris.”

CLERK GRIER: “And the vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: “On page 15, 21-1052, Medical Examiner, request approval of the lowest responsible bidder to provide toxicology testing services.”



CHAIRMAN PITTS: “All right. Motion to approve by Vice Chair Hall, seconded by Commissioner Morris. Let's vote.”

CLERK GRIER: “And a vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: “**21-1053**, State Court, request approval to extend existing contracts to provide to supervision and case management services for misdemeanor offenders sentenced by judicial order.”

CHAIRMAN PITTS: “Motion to approve by Commissioner Hausmann, seconded by Vice Chair Hall. Let's vote.”

CLERK GRIER: “And the vote is open. And the motion passes; five yeas, zero nays.”

CLERK GRIER: “Under Commissioners actions items, **21-1054**, request approval of a resolution amending the sunset date on the task force on elections within Fulton County and for other purposes sponsored by Commissioner Arrington.”

CHAIRMAN PITTS: “Is there a motion?”

COMMISSIONER ARRINGTON, JR.: “Yeah, it took us forever to get a quorum up on it. We were waiting on Commissioners to appoint representatives. Certainly, if you have any appointees that you'd like to appoint, please do so. But now, they have a quorum, but they've only met once. And so, we need to extend it for at least another year in order to allow them to be able to meet and come back.”

CHAIRMAN PITTS: “You want to extend it to January 31st—”

COMMISSIONER ARRINGTON, JR.: “—seems consistent — oh, the resolution says two years, not one. So maybe we get 60 days, instead of 30.”

CHAIRMAN PITTS: “All right. Motion – “

VICE CHAIR HALL: INAUDIBLE

COMMISSIONER ARRINGTON, JR.: “—yeah—”

VICE CHAIR HALL: “—okay, then, I'll second it—”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Arrington, seconded by Vice Chair Hall. Commissioner Ellis.”

COMMISSIONER ELLIS: “You asking for a 30-day extension? No, in all seriousness, I do, I question why we continue to have these, these task forces related to this. We really need to have elections to run elections. We have a lot of people. We’ve got a lot of noise continuously around us. I’m not really sure of the purpose of this task force anymore. So, I think we had in a point in time put in place it may have made some sense; but I just ask the question why now, so. I’m not going to be supportive of extending it.”

CHAIRMAN PITTS: “All right motion is to approve by Commissioner Arrington, seconded by Vice Chair Hall. Vice Chair Hall.”

VICE CHAIR HALL: “Thank you, Mr. Chair. So, Commissioner Arrington, you said we have a quorum now right—”

COMMISSIONER ARRINGTON, JR.: “—yes, and they just had their first meeting; it was actually very productive, and if anyone has anyone else they want to appoint, they certainly will be glad to receive more members so their future meetings may not fall short of a quorum.”

VICE CHAIR HALL: “Yes. Oh, I know my constituents were really big on us having this; so, thank you.”

CHAIRMAN PITTS: “All right. Let's vote, please.”

CLERK GRIER: “And the vote is open. And the motion passes; four yeas, one nay.”

CLERK GRIER: “**21-1055**, request approval of a resolution approving a ground lease agreement between Fulton County and Pro Player Holdings, LLC, sponsored by Chairman Pitts.”

CHAIRMAN PITTS: “All right. Motion to - I'll move approval. Is there a second?”

COMMISSIONER MORRIS: “I'll second.”

CHAIRMAN PITTS: “Seconded by Commissioner Morris. Commissioner Abdur-Rahman followed by Commissioner Arrington.”

COMMISSIONER ABDUR-RAHMAN: “I'm gonna ask if -- I see the Mayor of College Park, if I can ask her to come forward, because I would like to ask you a question 'cause – and this actually affects you. Can you turn the--”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “Good afternoon.”

COMMISSIONER ARRINGTON, JR.: “Good afternoon.”

COMMISSIONER ABDUR-RAHMAN: “Mayor, I know we were supposed to have a meeting with Pro Players to address some concerns and I think out of fairness because you are the Mayor of College Park and this does affect you that I need you to read into record or let us know as a Body what your concerns are before we move forward on this.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “Yes, Madam Commissioner. Thank you for the opportunity. I believe that my comments were read into the record earlier today—

COMMISSIONER ARRINGTON, JR.: “—right—”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “--and the concern on behalf of my colleagues on city Council is that the city of College Park hasn't had the opportunity to evaluate this proposal. This is a proposed 20-million-dollar facility that would come off of Herschel Road. Herschel Road is a two-lane road. We have a number of seniors in the area and this would contribute to some real traffic concerns in the area; in addition as my letter said, we are reeling from the COVID pandemic. We have real concerns about filling our own facilities to have a competing facility down the road within our community is something that we really do need to question. The opportunity to look at the agenda packet and see that in one place the proposal is for 27,000 and change per month, and then in the contract it reads 27,000 per acre per month. That's a real -- that's a real issue this Commission should be addressing. In addition, I believe that Commissioner Abdur-Rahman's preliminary investigation of the parties involved raises more questions. I'm not saying that the city of College Park is saying no to this. We just need more time to evaluate. I would welcome Pro Player Holdings to come to one of our meetings, to one of our workshops to discuss this with us. But we've not had that opportunity. And for such a facility to happen in our community without input from our residents for them to ask questions for our Council members to ask questions, is just premature.”

COMMISSIONER ABDUR-RAHMAN: “I know that I had invited you to a meeting—”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “—yes ma'am—”

COMMISSIONER ABDUR-RAHMAN: “—unfortunately, it didn't take place. I think, as the mayor of College Park, we should hold this. We were just -- we were just applauding Mayor Lockwood, and Mayor Bodker. And I would be remiss if I didn't say if this were in one of their cities and no one would go around and not respect what the mayor's saying. But you have a mayor here in College Park that's asking for this to be

held and on additional information that I received – now mind you, I’m the Commissioner, and there has been negotiations and conversations with Pro Player for a year. I know for facts. My investigation and I have not been privy to that. I don't know if you've been privy to it or not, but I have not been privy to it--”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “--no, ma'am--”

COMMISSIONER ABDUR-RAHMAN: “--and so, when we have mayors that we respect on the North side, then we have mayors on the South side that we don't respect, that's a problem. That's a problem. And I'm going to ask for you to stay there for a moment, but I'm gonna ask for Chief Yates to come forward -- we need to hold this. And the reason we need to hold this -- I'm trying to figure out why the Chair and Councilman Gay are so hell-bent on this not coming in front of me. I already set up a meeting for Pro Player after I was told, and I appreciate the service of Ms. Roach because I understand she was dealing with this for a year. But this was never brought to my attention until the ACCG when it was put on the agenda. No other Commissioner has been disrespected in that manner. This would not have been done to Vice Chair Hall. This would not have been done to Commissioner Arrington. This would not have been done to either one of these Commissioners that are sitting next to me. But it was done to me. I'm supposed to be quiet about it. I'm not. Because when you excluded me from the conversation, it made me go further to see what is really going on with this issue. Chief Yates, - mayor, can you stay there for a second - Chief Yates, I sent some information to you and if you would just speak in generalities. I don't want you to get too specific out of respect that when a person is accused of a crime, they are innocent until proven guilty. And so, Chief Yates, the felony that I asked you - I asked you what type of felony; how serious it was - can you just give me information on that, of what I asked you; as general as possible.”

WADE YATES, CHIEF OF POLICE, FC: “Yes, ma'am, the information you sent me was on a particular subject it was felony warrant out of Las Vegas and there was a local pickup meaning the person was arrested here on the out-of-state warrant, and it was a felony warrant for fraud.”

COMMISSIONER ABDUR-RAHMAN: “And so this person, and I'm speaking in generalities was picked up on a felony warrant, but it's my understanding and correct me if I'm crossing the line, but for the public, this is very important to me. This was also a fugitive warrant which means this person didn't turn themselves in; they had to be picked up.”

WADE YATES, CHIEF OF POLICE, FC: “Yes, ma'am, based on the information you gave me; that's correct.”

COMMISSIONER ABDUR-RAHMAN: “Okay. Thank you, Chief Yates. I have no other - more questions for you, but if you would stay close by—”

WADE YATES, CHIEF OF POLICE, FC: “-yes ma’am—”

COMMISSIONER ABDUR-RAHMAN: “--Mr. Hermon. I want to ask you a question, if you don't mind. The personnel policy here, if someone is under a felony charge which means it's active; can they be employed with Fulton County?”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “You said a active felony charge?”

COMMISSIONER ABDUR-RAHMAN: “Yes, an active felony charge can they be employed? Can they pass the background check?”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “So with the County has no prohibition on someone having a felony charge or any kind criminal record. We have the what do you call it ‘no ask, no tell’ for our employment policies. If, that was – if that was to come to our attention, that’s a conversation that we would have with Legal and figure out the best way forward to address that particular concern.”

COMMISSIONER ABDUR-RAHMAN: “But it would be a concern.”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “Yes, if--”

COMMISSIONER ABDUR-RAHMAN: “—and I’m asking you to speak in generalities—”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “—yes—”

COMMISSIONER ABDUR-RAHMAN: “--because we're not hiring convicted felons at Fulton County every day, I know that to be a fact—”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “--and again, a conviction does not bar you from being employed with Fulton County—”

COMMISSIONER ABDUR-RAHMAN: “—no, it does not.”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “But it does allow HR and the hiring department to have a conversation about how that felony could impact your ability to perform your job and if it's, okay, then we allow that individual to be hired.”

COMMISSIONER ABDUR-RAHMAN: “So, it sounds like that you would vet—”

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: “—correct—”

COMMISSIONER ABDUR-RAHMAN: "--you would have a conversation—"

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: "—correct—"

COMMISSIONER ABDUR-RAHMAN: "--you would ask the person, why do you have a felony charge and depending on what type work they're doing, you all would make the decision with the hiring person as to whether they would be able to be hired or not; that correct—"

KENNETH HERMON, CHIEF, HUMAN RESOURCES OFFICER: "--that's our common practice, correct—"

COMMISSIONER ABDUR-RAHMAN: "—okay. I just wanted to know that. County attorney, can I ask you a question? Does this Body have anything in place when it comes to us entering into contracts with people who have an active felony."

Y. SOO JO, COUNTY ATTORNEY: "No, Commissioner Abdur-Rahman, there is nothing currently in place to require the Body to seek that information or to disqualify entering into a lease with someone."

COMMISSIONER ABDUR-RAHMAN: "And so, it would be left up to this Body—"

Y. SOO JO, COUNTY ATTORNEY: "--that leaves it to the discretion of the—"

COMMISSIONER ABDUR-RAHMAN: "—the discretion as to—"

Y. SOO JO, COUNTY ATTORNEY: "—of the local authority—"

COMMISSIONER ABDUR-RAHMAN: "--we should enter into a contract if the contract was before us."

Y. SOO JO, COUNTY ATTORNEY: "Yes, ma'am; that's correct."

COMMISSIONER ABDUR-RAHMAN: "Okay. On that note, what I would say to this Body, or more importantly the listening audience: in my investigation of Pro Players the owner has a active felony against him at this point. He has a criminal history. All of us make mistakes. So, I'm not throwing him under the bus. What I'm saying - this requires vetting because the information I received was a felony charge against someone obstructing or interfering with a judge, an elected official, or law enforcement. That is a serious, serious charge. And so, you are innocent until you are -- you are innocent until you are proven guilty. But in my investigation, this person also has a-million-dollar suit filed actively against them for fraud. The company is being sued for fraud. Now, I'm going to ask, and I'm - because I don't want to make the assumption - and since, you've let me know that we do not have information that we would actually -- that we can

actually do anything it would be up to the Board. And Ken Hermon just said that if someone has a felony charge, and it is brought to you all's attention you would vet it or whatever. Chairman, excuse me not Chairman, but County manager and COO were either one of you all aware that this company that the owner of this company had a felony charge and also was presently being sued for over a million dollars?"

ANNA ROACH, CHIEF OPERATING OFFICER: "Commissioner Abdur-Rahman, the County attorney's office made us aware of a civil suit that was initiated in Cobb County. There's no disposition on that suit. We did not as a part of working with the law department to prepare the lease conduct any criminal background check on any party associated with the suit."

COMMISSIONER ABDUR-RAHMAN: "And that's not required, correct—"

ANNA ROACH, CHIEF OPERATING OFFICER: "—that's correct—"

COMMISSIONER ABDUR-RAHMAN: "—you wouldn't have been required to do that—"

ANNA ROACH, CHIEF OPERATING OFFICER: "—correct—"

COMMISSIONER ABDUR-RAHMAN: "--so, you would not have been aware that there's a felony charge on the individual that owns this company—"

ANNA ROACH, CHIEF OPERATING OFFICER: "—correct—"

COMMISSIONER ABDUR-RAHMAN: "--because you wouldn't be – you wouldn't be required for you to do it—"

ANNA ROACH, CHIEF OPERATING OFFICER: "—correct—"

COMMISSIONER ABDUR-RAHMAN: "—okay, so, what I'm saying to us – I'm not saying that Pro Player does not have a right to do business with Fulton County. What I'm saying this requires more vetting. We have a College Park Mayor that has stated that she has concerns, that the city Council has concerns. We have a person who has wanted to enter into this contract, but has not talked or had a conversation outside of what was initiated with someone else I have sent all of my colleagues' e-mails showing that I'm trying to get a meeting because these are very serious charges. And we need Pro Player to come before this Body or at least the Commissioner and the Mayor of College Park to let us know what's going on. What I found out is the charges have a consequence of 31 years imprisonment. And so, we're getting ready to do a contract that hasn't been vetted as to why the person has this type of charge? For a contract that could be 50 years and County manager – let me take this time to openly thank you because you did apologize to me that I wasn't a part of the conversations. It is not fair

to be doing this and don't have me in the conversation or more importantly exclude me from it. No Commissioner here would stand for that. But more importantly if we are stewards of the taxpayers' money with these serious charges and an active lawsuit, we need additional vetting. What is the hurry? Can we not hold this? Can we not hold this and let Pro Player come before this Body since I have openly said this here and I stand by what I say because it's public information. For us to enter into a contract that says 30 years with an additional ten-year renewal two times. And you have a history, a criminal history here that is active. At one point this person was a fugitive. And here again, innocent until proven guilty, but we have a duty as elected officials to vet this contract to allow this person to answer about these serious charges. And also, this over a-million-dollars active suit. So, we have the mayor here. Mayor like you just said, you don't have a problem -- you do have some questions and concerns with the discrepancies. And I am doing what I have been elected to do to invite a conversation with the mayor who will be impacted as well as the city Council people. I don't have a dog in this fight. The problem I have is I have been excluded, and in my exclusion, it led me to find out all this information that the COO wouldn't have - she wouldn't have known ; the County attorney wouldn't have known, and nobody else but now it's here and it's being presented. What is the hurry? Why can't we stop, hold this, have a conversation, and allow the person to come and speak to this Body and let this Body know what's going on. I'm asking for this to be held."

CHAIRMAN PITTS: "Anything else? Commissioner Arrington."

COMMISSIONER ARRINGTON, JR.: "If that's a motion, I'll second it."

CHAIRMAN PITTS: "All right. There's a motion on the floor to hold. I hope that we will not hold. So, let's vote."

COMMISSIONER ARRINGTON, JR.: "I don't want to just continue to have a discussion. I was ready to support this today until I heard the letter this morning that you wrote mayor, and so, you know I guess I'm generally supportive of this. But, to hear that you had no knowledge of it, that this is not become - come before your council is somewhat concerning to me. And so, for that reason, I would like to hold you know to me if we're going to do something like this it should be a partnership with the city—"

COMMISSIONER ABDUR-RAHMAN: "—yes—"

COMMISSIONER ARRINGTON, JR.: "--and in conjunction with the city—"

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: "—absolutely—"

COMMISSIONER ARRINGTON, JR.: "--and so, hopefully we can get to that point. I'm not going to speak on any of the other allegations. I have no idea whether they're true or not. People make allegations all the time, but if this is going to make sense, we're gonna need a partnership between the city and the County. And the fact that this has not been brought before your council, that doesn't make sense to me. It doesn't compute."

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: "I agree."

COMMISSIONER ARRINGTON, JR.: "And so, you know I was hoping I was going to be able to support this today, again hearing your letter and then seeing you come down here as well I think echoes the fact that there's reason to hold it today."

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: "Commissioner, if I may, it's that important. It's that important to our community that we have a robust dialogue about this. As I said before, we are not saying we don't want this project. We're saying we need to have a conversation about it. We need to learn more because there are a number of impacts that will happen to the community. So, I appreciate your sentiments."

COMMISSIONER ARRINGTON, JR.: "Thank you."

CHAIRMAN PITTS: "All right. Vice Chair Hall."

VICE CHAIR HALL: "Thank you, Mr. Chair. I, too, am not going to comment about somebody's situation because the language sounds very defaming and we don't have any facts about anything to do with whatever is going on with this particular individual. I think Marilyn Wynn would probably be on her way down here if she heard this conversation because she was a significant advocate from ban-the-box and that's the reason why we banned-the-box, yes - when you said that I said it's called ban-the-box. And she was - she explained so much of her own personal history, and why she was here to advocate for banning-the-box and how it discriminates against people who have made a mistake in their life and it didn't allow them an opportunity to rectify that mistake and be successful beyond their mistake. And so, I will not speak to all of the comments that were made earlier. However, I do want to speak to what has taken place here before us. There was a gentleman who came to speak to us - I don't remember his name - can anybody tell me what his name was the gentleman who came to speak to us about the—"

ANNA ROACH, CHIEF OPERATING OFFICER: "—Dale Davis, is that who you referring to—"

VICE CHAIR HALL: “--he spoke during public comment about this particular development being in College Park. And what he said was he had spoken to members of the College Park city Council. He also said that he had tried to reach out to Commissioner Abdur-Rahman’s office and so I don’t know if that was true or not but this is what was said. Also, I know in Atlanta there is an official and formal process that was instituted - well created and instituted by the late Mayor Maynard Jackson. Everyone knows that process; even the people who come before the city Council and the mayor for their vote on their contracts and whatever else. The official process is that they have to go through the neighborhood planning unit system, the NPU system, and be heard by the community to be able to move forward on any development. Does College Park have that same formal and official process in place.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “We do not, Vice Chair Hall.”

VICE CHAIR HALL: “You do not. Okay. So that being said, how would – what’s the process for something like this to come before you if there is no process in place? I'm sorry. I'm not getting it.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “Well certainly, are parties available to come to our Council meeting? We have our workshop sessions and there's an opportunity to have an open dialogue in regard to potential projects such as this.”

VICE CHAIR HALL: “There’s an opportunity, but I was literally part of the executive team for neighborhood planning unit M for some years. And, one thing that I learned is that everybody didn’t know the process, but the city of Atlanta consistently tries to ensure that everyone knows the process that they need to come to the community. Unfortunately, in your case, you don't have a process so how is everyone supposed to know that they should come and talk to the city Council even though the gentleman who came here before us and spoke during public comment about this very development said that he’d spoken to councilmembers from College Park about this. And I thought when he said that I was like well that's pretty good because that’s exactly what’s needed. And he’s a part of the community and from what I've been told, he's been around talking about this for some years and years. And I didn't know him before he came to speak, but I had heard about this project before he came to speak. So, I don’t know – I do believe that we absolutely need to do everything in partnership with our cities because you know we need to work together, but I do not believe in just assuming that someone should just know that they're supposed to do something when no one - you don't even know if anybody told them. And especially when they say they already talked to people, so I’m a little bit conflicted about that.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “Vice Chair, if I may—

VICE CHAIR HALL: “—yes ma’am—”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “Pro Player Holdings has been working with one of our councilmembers. That individual has chosen not to bring it to the full Body. That's why we don't know about this.”

COMMISSIONER ARRINGTON, JR.: “And I think she said they don't have the NPU process, I don't think she said they don't have a process at all. They just don't have the NPU process that the city of Atlanta has—”

VICE CHAIR HALL: “--no, I specifically asked her, do you have a formal and official process that allows -- that people know that they need to come before the community to speak and she said, no.”

COMMISSIONER ARRINGTON, JR.: “All right, I mean I guess we can pull it back. You can – what you originally asked her was do they have the NPU process—”

VICE CHAIR HALL: “—can – is the court reporter doing, doing her job right now; can she—”

CLERK GRIER: “—she should be –

VICE CHAIR HALL: “—rewind that back – and – the mayor is standing right there, the mayor—”

COMMISSIONER ARRINGTON, JR.: “—I mean, it really doesn't matter. Is there a process meaning is there a process for what? Bringing something to the city council and the mayor? I mean, what type of process are you looking for because it really doesn't matter what was said. Either they have a process or they don't—”

VICE CHAIR HALL: “—she said they don't have a process—”

COMMISSIONER ARRINGTON, JR.: “--they have to have a process—”

VICE CHAIR HALL: “—she said they don't—”

COMMISSIONER ARRINGTON, JR.: “-- just like we have a process—”

CHAIRMAN PITTS: “—okay, come on guys—”

VICE CHAIR HALL: “—she said they don't have an official and formal process, but we'll, I'll let you answer that—”

CHAIRMAN PITTS: “—you actually have the floor [Inaudible.]—”

COMMISSIONER ABDUR-RAHMAN: “--process for what?”

VICE CHAIR HALL: “—let me let you answer that again—”

CHAIRMAN PITTS: “—Commissioner Arrington—”

VICE CHAIR HALL: “—let me let you answer that again, so we can be very clear--”

CHAIRMAN PITTS: “—Vice Chair—”

COMMISSIONER ARRINGTON, JR.: “--I understand that, but we have to know what we’re talking about”

CHAIRMAN PITTS: “—let her have the floor—”

COMMISSIONER ARRINGTON, JR.: “—point of order, we have to know what we’re talking about. A process for what—”

CHAIRMAN PITTS: “Okay. The Vice Chair has the floor, Commissioner Arrington.”

VICE CHAIR HALL: “Let me reiterate my question. Did you not understand my question when I asked it?”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “Madam Vice Chair, we do not have a process like the NPIUs, where people would go directly to the community to seek support. So typically, that happens at the Council level. This project has not been brought to our council. So, considering that one of our councilmembers is involved in this process and has been involved in this project, the absence of that step is telling. As a community, this would have a huge impact. I can't tell you what that impact would be because we've not had the opportunity to evaluate it. I am here today. I wrote that letter to ask for the time to do so.”

VICE CHAIR HALL: “So then my other question would be this councilmember who's been involved, is this project in that councilmembers’ district.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “It is.”

VICE CHAIR HALL: “Okay. Wait a minute. Because, when anything is happening in my District, I’m going to be completely involved and wanting to know what’s going on. So, I don’t see anything wrong with that and I would hope that nobody would think that something's wrong with that because I would want to know that the project is going to absolutely help the constituents and the residents that live in that area. So, I don’t then

– I’m confused about why you would say there's something wrong with that because literally developers come to me and say help me talk to the community because I don't know what to do. But I know that people said you need to talk to Commissioner Hall because you're doing this in her District and she's very much involved in making sure that things are done properly in the District for the residents. So, I’m try to understand why you have a problem with that person being involved.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “I don't have a problem with the person being involved and I think that the Chairman can talk a little bit about how the process happened because I mean I understand that he has been intimately involved with it. But the issue is we have not had any community meetings about it. This is the first -- when I saw the story on the news that's how I found out. That's how half of our council found out; at least half, maybe three quarters - that this was going on in our community.”

VICE CHAIR HALL: “Okay. But I could see how that could not happen because you don’t have a process. I’m a process-oriented person—”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “—I heard you say that earlier—”

VICE CHAIR HALL: “—yeah, I’m a rule-based oriented person and I don't believe - the County attorney's office probably - they probably joke about me because I send so much to them saying, you know, vet this; can this person give this to me; does this cost too much; I’m like to the ‘T’ because I’m not going to hell or jail for nobody. So, I need a process, I need rules, I need laws; and let me just go to this e-mail because something stood out to me because at first I thought, okay, these people have not responded at all. But when I looked at the e-mail it shows on December 2nd at 7:18 p.m. this I guess is is the attorney for this company may be, Lewis Bridges of L. Bridges Law. Can somebody confirm who this person is? Is that the attorney of this company--”

UNKNOWN SPEAKER: “--representing them—”

VICE CHAIR HALL: “—represent them, okay. So, I looked at this and I was surprised to see this e-mail from him because from what I'm hearing, I was thinking, oh they’re not responding? But it says right here, dear Commissioner Abdur-Rahman, and Mr. Kelly, I’m following up again to my prior e-mails last week, and Tuesday and Wednesday, requesting a date and time when we can meet at the Camp Truitt property, as you previously requested. Unfortunately, my mother who lives in Athens, fell today and broke her hip. So, I am going to Athens tomorrow, but I can meet you on Saturday or Sunday after church, or anytime next week you desire. Please let us know the date and

time you want to meet to discuss this matter and I will reach out to you to Dale to try to arrange for him to be there as well. Have a great day. Best regards Lewis. And so, that doesn't sound like--"

COMMISSIONER ABDUR-RAHMAN: "Since that's the e-mail that I submitted to you can I tell you because if you read the rest of it, I can tell you he was sent several e-mails. He was called repeatedly, and so I took it upon myself, Vice Chair, to call him as a sitting elected official to say are you not getting my e-mails? I set up a date and time for you to come and meet me. He said to me, I have not gotten any of your e-mails. I said, but I'm getting yours and it's the exact same e-mail address. And so, when I had the conversation with him, I had the conversation with him, I asked him to send me an e-mail right then and there. He sent the e-mail to me and I sent it right back to him. So, the e-mail -- the day that I called him, he got. But some kind of miraculous way - now I've talked to IT; they said that the e-mails went to him because they did not come back as undeliverable. But what I was trying to find out from him when I had the conversation is this not your e-mail address and this was a conversation that me and Mr. Bridges had a week ago because I was trying to get him in. He said, I have not received one e-mail. He's also said he did not receive a message or a call from my Chief of Staff, Robert Kelly, who called him five times. But he received mine because the day in question; I sat there, called him, and e-mailed him and he said oh, the e-mail just came through. The one that you just sent. And so, that's why you have that because I want to show you that I sent several times to him."

VICE CHAIR HALL: "That's not what I have, and anyone can ask my--"

COMMISSIONER ABDUR-RAHMAN: "—I sent that to you so, I don't know what you have other than that e-mail from me—"

VICE CHAIR HALL: "—so, so, let me continue. That's not what I have before me and my team will tell you, I have a standard operating procedure because I am a process person and a rule-based person. In my office, that if you don't give me the entire e-mail string so I can see what the conversation, where did it start, what happened all the way through the conversation to where it ended, then I don't have all the information I need to make a decision and they will tell you that and I have actual standard operating procedures written up. And what I have before me doesn't show any e-mail before Mr. Lewis e-mail and the person who is responding is Mr. Robert Kelly who I know to be the Chief of Staff to Commissioner Khadijah Abdur-Rahman. So, I'm reading from exactly what I have. No deviation or variation of what I have. If there was something more, I don't have that. So, it just to me the bottom line is Mr. Bridges did respond. He did say he was trying again to his prior e-mails last week, and Tuesday and Wednesday, requesting a day and time to meet about this—"

COMMISSIONER ABDUR-RAHMAN: "--with all due respect Vice Chair, that is not correct."

VICE CHAIR HALL: "--- I'm so, I'm so—"

CHAIRMAN PITTS: "--Vice Chair has the floor."

COMMISSIONER ABDUR-RAHMAN: "That is not correct."

CHAIRMAN PITTS: "Commissioner, please, please—"

VICE CHAIR HALL: "--I'm just reading what's in front of me. How could it not be correct when I'm reading what is typed right here on this paper—"

COMMISSIONER ABDUR-RAHMAN: "--read everything—"

VICE CHAIR HALL: "—I'm reading everything—"

CHAIRMAN PITTS: "—okay, please

COMMISSIONER ABDUR-RAHMAN: "—not what you choose to read—"

CHAIRMAN PITTS: "—okay, Commissioners—"

VICE CHAIR HALL: "--would you like to read it—"

COMMISSIONER ABDUR-RAHMAN: "—you said you have what I submitted to you—"

CHAIRMAN PITTS: "—all right, [bangs gavel]—"

VICE CHAIR HALL: "--you see what I have in my hand—"

CHAIRMAN PITTS: "—come on, stop this. Stop this. You have the floor."

VICE CHAIR HALL: "She is so out of order all the time--"

COMMISSIONER ABDUR-RAHMAN: "—I'm not out of order. I'm not out of order. What I'm trying to say is—"

CHAIRMAN PITTS: "—Commissioner Rahman—"

COMMISSIONER ABDUR-RAHMAN: "—I have been blocked from this—"

CHAIRMAN PITTS: "—Commissioner Rahman—"

COMMISSIONER ABDUR-RAHMAN: "— and so if you're going to speak to an e-mail that I sent to you—"

CHAIRMAN PITTS: “—Commissioner Rahman—”

VICE CHAIR HALL: “--out of order—”

COMMISSIONER ABDUR-RAHMAN: “— then you need to speak to the one that I sent to you.”

VICE CHAIR HALL: “--out of order—”

CHAIRMAN PITTS: “—she has the floor—”

VICE CHAIR HALL: “--did we not just pass a decorum policy not too long ago? You're out of order.”

CHAIRMAN PITTS: “You have the floor, Vice Chair.”

VICE CHAIR HALL: “The bottom line is I’m reading what I have before me. Would you like to read it out loud please so that Commissioner Khadijah Abdur-Rahman knows that I am reading exactly what’s before me, because she seems to believe that I'm not.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “No, Madam Vice Chair, I would not choose to be involved in that.”

VICE CHAIR HALL: “Okay. I’m going to give you a copy of what I have. Anita, will you come make a copy of this please to give to the mayor. Thank you. So, the bottom line is what I have before me is exactly what I read to you, and it shows that Mr. Bridges said that he had been trying to set up a meeting. Now as it relates to e-mails in Fulton County, I can personally tell you that we have had many e-mail problems where our e-mails were not reaching other people and their e-mails were not reaching us. So, I cannot say whether or not that was a situation in this case, but it has happened. And also, let’s just take into consideration spam. Many times, things go into the spam and so any of those things could have happened in this situation. But the bottom line for me are the facts. Has nothing to do with anything else, but that. And so, before me is a man who is trying to make – he’s trying to set up a meeting. He had, he had no - the man's mom fell and broke her hip. I mean come on. How heartless can anybody be. He had things he had to address. But he was trying; that's the bottom line. So, I don't want the narrative to be anything other than what it absolutely is. And that is why I'm shocked to see this because what I was hearing was like they aren't even trying. Now, this other thing about this gentleman and whatever his personal issues are, I'd like to ask the County attorney to weigh-in on - does that have any significant bearing on this particular agenda item that this man has issues. Can you please give us an opinion on that.”

Y. SOO JO, COUNTY ATTORNEY: “While those issues may be something that you wish to consider in exercising your discretion, they don't pose any legal impediments to considering this item under the current policies.”

VICE CHAIR HALL: “All right. Thank you very much. So, the only thing that's left for me is that I do believe we need to do things in collaboration with our partners who are our city governments. And this is impactful to city government. And so, that being said, I don't know. I know you don't have a process, but I would recommend you might need to put in place a process for people coming before you because if something like this comes before us again, I'm going to move forward because all of the everything points to people trying to do the best they could on this. I don't know your councilmember. I don't know who that is. I know nothing about him, his situation, his relationships; that is not a consideration of mine, because I know as you said he was involved. I would be involved too if something was happening in my District and I would hope that no one would try to make it out to be a negative thing because it would definitely not be. So—”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “--Madam Vice Chair, if I may—”

VICE CHAIR HALL: “--well, I'm just that kind of person, everybody's not like me and I don't expect everybody to be like me. You can see that from the transactions that are happening up here. So, I'm just, you know -- I would share it with everybody, but you can't expect that from everyone and especially if it's not something that you normally do, you know so—”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “—Madam Vice Chair, if I may—”

VICE CHAIR HALL: “--yes, ma'am—”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “--we do have a process if someone is interested in developing a project within our city. My understanding of your question was the NPU where citizens are directly involved. So, we have an economic development department. Our projects come through there, and we have the opportunity to vet projects in that manner. So, there is a process. It is not akin to the NPU process, but to say that we are completely absent a process would be incorrect. My understanding of your question was in regard to something along the lines of the NPU.”

VICE CHAIR HALL: “Yes, the community; because you mentioned when you were speaking that this could be, you know, have a negative impact on the community so I wanted to know was there a process—”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “—have an impact, I don’t know what the impact would be. We don’t know what the impact would be because we haven’t had the opportunity to study it.”

VICE CHAIR HALL: “Okay. And so, one thing that I know about the economic development arm because we have one called development authority of Fulton County, is that every development doesn’t have to go through that process. They can just move through the process of doing development as they need unless they want to ask for some assistance from that economic development arm. So, is your process required? Is it a requirement?”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “Well, if someone is interested in developing a project that is on city-owned land and this is not and I can see that in the letter that this is County owned land, but we are asking to collaborate here to have to be part of the conversation in a formal way. But economic development gets involved if people want to do business within the city of College Park typically. If someone calls the city of College Park and says I want to land my business in College Park, economic development gets involved. So, there is very much a process, but as I said the NPU process is a more formalized way for citizens to be involved within the city of Atlanta.”

VICE CHAIR HALL: “Thank you, mayor Broom and the other thing. I don’t like to talk about people who are not present to respond. Is anyone here on behalf of this Pro Player Holdings tenant? Is anyone here on behalf of them? No? Okay. All right. Thank you so much mayor.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “You’re welcome. Thank you.”

CHAIRMAN PITTS: “All right. Commissioner Hausmann.”

COMMISSIONER HAUSMANN: “Yes, good afternoon or evening Mayor. Nice to see you and thank you for staying all day. I, too, was supportive of the project initially, and when I got your letter, I will say, that it was troublesome that you were unaware and then you’re sitting here all day listening to our shenanigans, shows me that it’s very important to you—”

VICE CHAIR HALL: “—oh my God—”

COMMISSIONER HAUSMANN: “-- I have a couple of questions that we’ve talked a lot about process and you know the fact that you didn’t know about this. How long ago did you find out about it.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “I found out it was on the Commission agenda when it hit the news.

COMMISSIONER HAUSMANN: “--2 weeks ago, the last time it was on the agenda—”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “--It was my understanding that Commissioner Abdur-Rahman removed it from the agenda so I did not realize that it was back on the agenda until this week.”

COMMISSIONER HAUSMANN: “I think it was may be a month ago because it skipped a meeting if I recall that was not on the agenda; so, it was about a month ago. Did you – have you known for a month?”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “It was my understanding that until the Commissioner had the opportunity to meet with Pro Player—”

COMMISSIONER ABDUR-RAHMAN: “—I was trying to pull her in on a meeting—”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “--and the Commissioner was trying to involve me in the meeting as well—”

COMMISSIONER HAUSMANN: “—okay, so, I guess I'm just saying I've known about it for a month. It's not anywhere near my District. So, I'm just trying to understand exactly what's happened here, is the reason why I'm asking that question.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “Yes.”

COMMISSIONER HAUSMANN: “I'm looking at the resolution and you know I'm not sure how this is currently zoned and I'm not sure if making these changes requires a zoning change. Do you know the answer to that question?”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “I don't know the answer to that question off the top of my head. I believe it would, though.”

COMMISSIONER HAUSMANN: “Well, that would be the reason to me that it would go to the city, is if it required some sort of zoning change which would also be why I would go through the NPU process because when you have something that's rezoned, it goes through that community engagement process. So, that would be a big question for me is is there any zoning changes required here. Do you know that Ms. Roach?”

ANNA ROACH, CHIEF OPERATING OFFICER: “I don't, but I suspect that there may be permits that need to be issued for construction and the likes. So, they would have to go to the city to do that Fulton County does not issue—”

COMMISSIONER HAUSMANN: “No, and the County doesn't do the zoning either. So, to me those are the two issues that I have questions about that would require it to go to the city. The fact that it hasn't gone to the city, indicates to me that perhaps they've gotten advice that that's not necessary. But I don't know the answers to those questions either. But again, a lot of this conversation to me is kind of been unnecessary. The issue to me is why the city hasn't been notified. Have you reached out to them? Has there been any communication at all between you and the parties.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “They made a proposal on a different parcel within the city. We haven't heard anything since.”

COMMISSIONER HAUSMANN: “This same proposal on a different parcel?”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “Commissioner Hausmann, I want I can't – we're in a a public meeting, so I - they made a proposal on a different parcel.”

COMMISSIONER HAUSMANN: “How long ago was that.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “That was earlier this year.”

COMMISSIONER HAUSMANN: “So, in 2021.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “Yes, ma'am.”

COMMISSIONER HAUSMANN: “And what happened to that proposal.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “We needed more information.”

COMMISSIONER HAUSMANN: “Did you reject it or did you, it just never went anywhere.”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “It never went anywhere.”

COMMISSIONER HAUSMANN: “Okay. All right. So that's also a lot of questions with regard to that. I mean I want to support something like this. It looks like it'd be a great amenity to any community, if it's in the right place. and I mean we certainly don't have enough, indoor basketball courts and volleyball courts and soccer fields and all those kind of things are pretty highly sought after in most communities--”

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: “—indeed--”

COMMISSIONER HAUSMANN: "--go ahead—"

BIANCA MOTLEY BROOM, MAYOR OF COLLEGE PARK: "—no, I was agreeing with you. Indeed, yes—"

COMMISSIONER HAUSMANN: "—so, I - I mean, so it looks like it's got a lot of positives to it. I would think that it would be in everybody's best interest if everybody was on the same page with it. That concerns me so you know I don't really know, Mr. Chairman, if I had to make a decision right now what I would even do, because it seems like there's a lot of unanswered questions—"

VICE CHAIR HALL: INAUDIBLE

COMMISSIONER HAUSMANN: "--but there's been a lot of other things thrown around in here that to me are irrelevant, and that's troublesome as well. I wish that you had the opportunity you know maybe a little bit of a delay to you know get your meeting with this person and I don't know what is really going on here. Your invasive answer on the previous project raises a lot of red flags with me, but obviously there's a lot more going on here than you're willing to talk about at this particular moment with the cameras rolling. So, you know, to me you know I came here prepared to support it. Now, I'm really unsure, Mr. Chairman. I think it might need to be held for a minute."

CHAIRMAN PITTS: "Commissioner Abdur-Rahman."

COMMISSIONER ABDUR-RAHMAN: "Let me be crystal clear, I'm not against this project. I'm against being excluded from it. I'm against being excluded from the conversation. I'm against the mayor being excluded. I reached out to the mayor and asked her to become part of the conversation because I wanted to support it. But I did not want to go in without the mayor knowing. I wanted to know her feelings. I thought that was only fair. But here again, Vice Chair Hall said her district if somebody has an interest in her district, they come to her. No one came to Khadijah. No one came to Commissioner Khadijah. I was sent to training at ACCG when I found out about this project, and the training that the taxpaying citizens sent me to was what led me to pull it off of there; because I could not answer questions in the classes that the instructor asked me about this because I had not been put in the process. That's why it was pulled off. Not that I owe you that explanation, but that's why it was pulled off. I pulled it off in order for the mayor to have an opportunity to meet with me and Pro Players. Now, as far as the allegations, I said they are allegations. However, if some information comes to me that is verified by our DA, that is verified by our police chief, that is verified by our Sheriff, it is incumbent on me to share that information with my colleagues and the citizens. I am not closed-door to this. What I am closed-doored is to exclude a

sitting Commissioner from something that she should have a conversation with. Mr. Kelly, could I get you to come forward just for a second because I want to clear up something that is very important to me. Excuse me mayor I want to ask him something. Mr. Kelly, you reached out to Pro Player first. When did you first reach out to them?"

ROBERT KELLY, CHIEF OF STAFF, DISTRICT SIX OFFICE: "At the last meeting the first meeting that they came to present, I actually went to the back and I gave them my card and said hey, we would love to meet with you. Let's set up a meeting so that we can find out some more information about the project at hand."

COMMISSIONER ABDUR-RAHMAN: "Mr. Kelly, how many times did you e-mail Pro Player on my behalf."

ROBERT KELLY, CHIEF OF STAFF, DISTRICT SIX OFFICE: "No less than I would say seven times. I also called his office. I spoke to his secretary and asked her to have him give me a call, because we were interested in meeting. The information that Commissioner Hall is referring to -- the e-mail - it was actually a part -- the e-mail that Commissioner Hall read was the part of the chain where I show that he had a conversation, but there was conversations that we've had on the phone before this conversation. And I also showed how I responded directly to when he asked us for a meeting. He said he was going to meet because you know his mother had an issue. He was going to meet that next week Sunday, Monday, or Tuesday. So that next day within 24 hours of him saying that we sent a response of when we could meet with him. There was no response to that. That following day, I sent another e-mail; no response to that. I also called, twice. After that there was no response. That Monday, we sent another e-mail and called; no response. The day that we were supposed to me, we also called again and there was no response and that's actually what the full narrative of this e-mail that everyone has shows."

COMMISSIONER ABDUR-RAHMAN: "Thank you, Mr. Kelly. So, my point that I'm trying to make here is whether this is good for College Park or bad for College Park; I don't know because I have not had a meeting. In addition to not having a meeting, other issues -- very serious issues -- they're not allegations they are charges, they are public record. I tried to go in as general as I possibly could, but it is incumbent they're not something that we should take lightly. So, in addition to that, I'm asking my colleagues because this may get passed I don't know if it will or won't because I have not been included, the mayor has not been included but clearly in light of that information, verifiable information, it is incumbent upon us as stewards of Fulton County tax payer that we table this, have a conversation, include the mayor, include the sitting Commissioner and bring it back for a vote. That's all I am asking."

CHAIRMAN PITTS: “Commissioner Vice Chair Hall.”

VICE CHAIR HALL: “Thank you, Mr. Chair.”

COMMISSIONER ARRINGTON, JR.: INAUDIBLE

VICE CHAIR HALL: “Are you serious? He skipped – no, go ahead Commissioner Arrington you were actually before Commissioner Abdur-Rahman—“

CHAIRMAN PITTS: “—yeah, you somehow went back to the top - Commissioner Arrington, you have the floor.”

COMMISSIONER ARRINGTON, JR.: “There’s so much I want to say, but, I’m going to call the question.”

CHAIRMAN PITTS: “Well, That’s out of order.”

COMMISSIONER ARRINGTON, JR.: “How?”

CHAIRMAN PITTS: “Because you cannot call the question; you call the question and that’s it, you don’t preface it.”

COMMISSIONER ARRINGTON, JR.: “I didn’t make any substantive points, sir. I didn’t argue one way or the other.”

CHAIRMAN PITTS: “What you say?”

COMMISSIONER ARRINGTON, JR.: “I said, there is so much I want to say, but I’m just gonna call the question.”

VICE CHAIR HALL: “And I could have just spoke and got it passed, and you could have called the question after I spoke. But I actually gave you the floor even though I was next to speak and they had already skipped you because you were before Commissioner Abdur-Rahman.”

CHAIRMAN PITTS: “Commissioner Vice Chair, [Inaudible.] go back to Commissioner Arrington. He can call the question. Go ahead.”

VICE CHAIR HALL: “Okay. So, I have a problem with this e-mail because my own father fell and broke his hip—“

COMMISSIONER ARRINGTON, JR.: “--good evening—“

VICE CHAIR HALL: “--had you all sent me an e-mail the day after I told you that my father fell and broke his hip, I wouldn’t have responded to you either—“

COMMISSIONER ARRINGTON, JR.: “—I was in the queue before [Inaudible.]—”[note: not on mic, Commissioner was leaving session.]

VICE CHAIR HALL: “--you were in the queue before Commissioner Abdur-Rahman, Marvin—”

COMMISSIONER ARRINGTON, JR.: “—Commissioner Hall, I love you and respect you so much, I refuse to argue with you.”

VICE CHAIR HALL: “--thank you, I appreciate that to. So, I would not respond if you e-mail me the next day, after I told you my father broke his hip, I wouldn’t respond either. I know from that incident happening in my life with my own father that there is a lot that takes place behind your parent who is elderly falling and breaking their hip. Historically, they die when they break their hip. So, I wouldn’t – to – this e-mail that this gentleman sent was on December 2nd at 7:18 p.m. And your e-mail Robert was on December 3rd at 2:30 p.m. He had just said that unfortunately my mother who lives in Athens fell today and broke her hip. So, I’m going to Athens tomorrow, but I can meet on Saturday or Sunday after church or anytime next week you desire. That was very -- he was being very positive in his response to meeting because I know from my father breaking his hip that this could possibly not happen. Once you see the condition that they’re in when they break their hip; it’s no joke. So, so, you now and then all these other e-mails, I would like to see the ones that happened before this because I don’t have them—”

ROBERT KELLY, CHIEF OF STAFF, DISTRICT SIX OFFICE: “—may I—”

VICE CHAIR HALL: “—I only have what you gave us which starts with Mr. Lewis Bridges e-mail.”

ROBERT KELLY, DISTRICT SIX OFFICE: “Thanks. May I respond to that—”

VICE CHAIR HALL: “—yes—”

ROBERT KELLY, CHIEF OF STAFF, DISTRICT SIX OFFICE: “-- and just to let you know; so, December 2nd was a Thursday; and so he was offering to meet three days after that which would have been; so we have Friday, Saturday - so the first day he offered in his e-mail was to meet three days after that which would have been Sunday. So, me responding that next day, I was letting him know, hey, you know there is you know being responsive as is that we try to do in our office -- I tried to let him know as soon as possible because of the issues that he was having that we were able to meet within the scope and range that he had offered us. The offer was to meet Sunday or anytime that week. So as soon as I saw that, then I responded within the timeframe

that he - with our availability within the timeframe that he had offered which was that Sunday, Monday, or anytime that week. And so, we offered if you look up at the very next e-mail I said, hey, well there's a opening that Monday which is within his scope of time frame that he offered that we had an availability."

VICE CHAIR HALL: "Well, like I said, he was being very positive and trying to meet after his mother fell and broke her hip. And you know I say this to my team often in very hard situations and dealing with people and situations that could be hard I always tell them extend grace, extend mercy, and extend forgiveness. And no matter how negative the situation or the person is, don't go off of that; still try to serve. So, I mean, I don't see any grace, mercy, or forgiveness in any of what we've been hearing today. And it's all about people and their egos and who met with who. When I said earlier that the developers seek me out to meet with me, it's because people that they are talking to are telling them to meet with me because it is a known fact that I am very interested and very much involved in my community. So, it wasn't the fact that -- I'm not going to hold up a good project because of an egotistical thing about oh you didn't meet with me. That's not me. I'm not going to do that. So don't take my words in the wrong way. When I said they meet with me and I'm involved, I meant that. People are telling them to call me, but if they don't, and it's a good project, you better believe I'm going to vote for it because my residents deserve it. So, I'm--"

CHAIRMAN PITTS: "Commissioner Ellis."

COMMISSIONER ELLIS: "Well, where to start. They didn't have popcorn back there, so, come back - but in all seriousness, just a couple of things on this. I hope from one I'm just going to speak to protocol. From the seven years I've been up here, I've not had anyone of us call our staff member up here and ask a bunch of questions about how to the sausage is made—"

CHAIRMAN PITTS: "[Inaudible.] I was going to address that—"

COMMISSIONER ELLIS: "—and there were a lot of valid points raised in this discussion; but from a protocol and decorum standpoint, some of this stuff is just really out of bounds. It's not really relevant or germane to it. I understand and I respect kind of some of the comments that were made; those that were made they were clear. I think they could have been made at one time and that was it, and let's continue on with this so just gonna say and that part of it's done. I want to get to ort of the substantive piece of this and I am like Commissioner Hausmann indicated, I'm generally supportive of this project in terms of the concept and the constraints of you know what's sort of laid out. I'm a little bit torn about you know whether or not we should sit here and cast a vote on it right here today or whether we should you know carry it forward. But I'm

going to ask, I'm going to ask a couple of questions really substantive to the way that this lease was structured. So, I'm kind of get away from a lot of this other discussion we've been having. While I continue to wrestle with some of those questions; but on page 16 of 46 in this lease, there is some provisions in it that I think that really deal with is an assignee clause. It's got some you know provisions in it that sort of describe what an assignee - what criteria they would have to have; and it deals with certain things like operating experience, financial wherewithal, and I forget the term it used to sort of you know my whatever's. It's almost like a good character clause, you see what I'm talking about? And really my question is did the provisions of the assignee clause also apply to the party that we'd be entering into the ground lease with? Must they meet those same criteria?"

Y. SOO JO, COUNTY ATTORNEY: "Commissioner, in the current draft, it does not apply. But, that is something that we have been trying to have Mr. Lewis agree to in order to finalize the draft."

COMMISSIONER ELLIS: "Okay. In our typical agreement, would we have those provisions you know I mean, this is not a typical agreement because we're not necessarily it's not that often that we're taking a portion of our property—"

Y. SOO JO, COUNTY ATTORNEY: "—right—"

COMMISSIONER ELLIS: "--you know, and having some sort of third-party you know doing a structure on it—"

Y. SOO JO, COUNTY ATTORNEY: "—there's nothing typical about this agreement."

COMMISSIONER ELLIS: "—there's nothing typical about this agreement. But in the agreement, if we were into agreement – that's a character clause. We're going to have that assignee clause would we not have the same criteria apply to these."

Y. SOO JO, COUNTY ATTORNEY: "I can't speak to what has been done, but certainly, if we're negotiating on behalf of the County, we would want reciprocity and for that to apply to all of the parties."

COMMISSIONER ELLIS: "Okay. My biggest concern, I mean, I think the project's good; but my biggest concern would be can the project be completed? And is would be the person to be with operating or are they going to continue operating or would we what's the risk if we run into something where we're left holding the bag with something i.e., a project that's sitting out there that wasn't completed i.e. the operator you now goes away whatever kind of thing right? And I know there's some provisions in there about when we can take over and all that sort of stuff, but if you're telling me that those

other things have not been agreed to in the lease by the party we'd be entering into this lease with, then I'm not prepared to support ratifying it right now. I know we go back and support kind of going forward with it, but I wouldn't approve that lease as it's written at the moment. So, I don't know, ask today what are we asking to – we're asking to approve the particular lease agreement that is here before us, I don't think it necessary has enough criteria in it right now given well given any sort of sort of circumstances, but certainly given some of the points that have been raised relative to you know some of the company's background. So, I mean that's – I'm looking for some answers along those lines. I mean, I mean, we could ratify it. We could, I mean, I guess we could put those provisions in and ratify it upon those conditions and see if they would accept it or continue negotiations. I mean, all this other stuff aside, that's my biggest concern.”

Y. SOO JO, COUNTY ATTORNEY: “So, that’s a - I think that's a two-part answer. In its current form, there are some terms that are currently being negotiated and are not in their final form as we would like to see it in this lease. That being said, there is some leeway for post approval negotiation of terms that would protect the county’s interest that the language of the resolution provides for the County attorney to continue negotiating.”

COMMISSIONER ELLIS: “Okay. Can we structure it - this is going to come up for a vote. This is I guess, you know, kind of the makers of the motion and second whatever to kind of maybe opine upon this or they would want to do this to put those particular conditions those things within those clauses I talked about that those would also be required of the party that we'd be entering this contract with.”

Y. SOO JO, COUNTY ATTORNEY: “For that to be a condition of the approval?”

COMMISSIONER ELLIS: “Yeah.”

Y. SOO JO, COUNTY ATTORNEY: “If it were included in the motion, yes—”

COMMISSIONER ELLIS: “—I'll offer that up for consideration, Mr. Chair, and whoever else was involved in the motion.”

CHAIRMAN PITTS: “All right. You want to be, still want to be heard Mr. Morris?”

COMMISSIONER MORRIS: “I'm just going to call the question, Mr. Chairman on the motion to hold.”

CHAIRMAN PITTS: “The questions been called on the, I'll second, on the motion to call the question. Let's vote please.”

VICE CHAIR HALL: INAUDIBLE

CHAIRMAN PITTS: “No, he called the question.”

CLERK GRIER: “Okay. And the vote is open to call the question. Motion to call the question passes; five yeas, zero nays.”

CHAIRMAN PITTS: Okay. The motion on the floor at the time which I object to is to hold.”

CLERK GRIER: “And the vote is open to hold.

CHAIRMAN PITTS: “It was a motion to hold by Commissioner Abdur-Rahman, seconded by Commissioner Arrington.”

CLERK GRIER: “The motion to hold fails; one yea, two nays.”

CHAIRMAN PITTS: “All right—”

VICE CHAIR HALL: “—[Inaudible.] two yeas—”

CLERK GRIER: “—two yeas, one nay—

CHAIRMAN PITTS: “All right, motion fails—”

CLERK GRIER: “—two yeas, two nays—”

CHAIRMAN PITTS: “—all right, I would like to move approval - get back to the main motion which was to approve originally. I made that motion to approve, Commissioner Morris seconded that motion. And let me— I just want to – nobody’s talked about the benefits of this project, even what the project is. You give me a couple minutes, and I’m going to - what this is -- what I referred to is a nonperforming asset that Fulton County Georgia owns approximately 30 acres. Approximately 20 of those 30 acres have been vacant since day one. Nothing on them. This is a project that in my judgment not only would be good for the citizens of College Park, but would be good for all citizens of Fulton County. And I don’t want to get into who called who, who e-mailed a Commissioner, a councilmember, the mayor - no disrespect intended for our mayor, but there is documentation of the number of e-mails that were made to various individuals-”

COMMISSIONER ABDUR-RAHMAN: “—they are not true--”

CHAIRMAN PITTS: “--but I don't want to get into any of that—”

COMMISSIONER ABDUR-RAHMAN: “—they are not true--”

CHAIRMAN PITTS: "--that's not my issue—"

COMMISSIONER ABDUR-RAHMAN: "—if you're going to [Inaudible.] Chairman--"

CHAIRMAN PITTS: "--I'm speaking. I have the floor—"

COMMISSIONER ABDUR-RAHMAN: "--I know you're speaking but you're saying something's that's not true—"

CHAIRMAN PITTS: "--I was speaking to the project itself—"

COMMISSIONER ABDUR-RAHMAN: "—it is not true."

CHAIRMAN PITTS: "So, I do know the -- there is a clause in the agreement that if the company - and this would be an agreement between Fulton County and this company whatever the name of the company is; and there's 120 days by which this company must perform certain things, meet certain milestones or benchmarks; and if they are not met, then everything reverts back to Fulton County. So, I think that's a safeguard that's in there for us. During this period of time, we are due that money, I believe it's that \$1 million, I'm not sure how it's paid. You may want to address that Madam Chief Operating Officer. But if at any point any of the milestones, and we'll be adding what Commissioner Ellis wants to add as well as a friendly amendment to be included in this, that I think the safeguards are there. And so, I think it's a good project. It will bring as some of the citizens have said, more recreation to the area. But keep in mind, it's an asset that Fulton County owns; it's our property. It happens to be located within College Park. And we'd be doing a good thing, I think for the people that I've talked with, and I've spoken with three of the four—"

COMMISSIONER ABDUR-RAHMAN: INAUDIBLE

CHAIRMAN PITTS: "-- councilmembers who are aware of this project and supports the project—"

COMMISSIONER ABDUR-RAHMAN: INAUDIBLE

CHAIRMAN PITTS: "--so, I think is a good project, and it's one we need to support with the provisions in there that if these benchmarks aren't met, then it reverts back to the County. So that's my motion it's been probably moved a second. Commissioner Ellis, you want to make some provisions, conditions?"

COMMISSIONER ELLIS: "Certainly, those conditions that I had noted on those – those four requirements that an assignee would have to meet – you've seen those? You can

read them on that page or I can read them if you can't find it. You want me to pull it up and read it? You got it?"

Y. SOO JO, COUNTY ATTORNEY: "Commissioner, are you referring to page 16, section 2.1.1.1 the second paragraph where it says 'ground lessor shall provide any such required consent if the proposed ask if needed has the following qualifications demonstrated experience in development in construction and management of comparable commercial real estate properties—"

COMMISSIONER ELLIS: "--yeah, and those provisions if you could read those—"

Y. SOO JO, COUNTY ATTORNEY: "--okay, I'll continue; 'as evidenced by at least ten years of such experience or contractual relationship when the manager or operator with such minimum experience to financial resources sufficient to be financially secure to perform ground lessee's obligations hereunder as evidenced by a net worth of at least 20 million dollars in constant dollars and three being a reputable business concern—"

COMMISSIONER ELLIS: "--keep going—"

Y. SOO JO, COUNTY ATTORNEY: "—'for purposes of this section, 2.1.1.1 or section 2.1.1.2 below a proposed ask, it would be deemed reputable business concern so long as neither it nor any other principal shall have been convicted of a felony or misdemeanor involving an active dishonesty, moral turpitude to deceit, or fraud. Ground lessor shall provide ground lessor –I think that's a typo- with reasonably satisfactory evidence of the proposed asset needs net worth in the form of audited financial statements, certified by an officer or partner or owner of the proposed ask as being accurate. Ground lessee and any of its successors, whether by merger, consolidation or otherwise, shall despite any permitted assignment or sublease remain directly and primarily liable for the performance of all of the covenants, duties and obligations, of ground lessee here under including without limitation all ranked and ground lessor shall be permitted to enforce the provision permitted to enforce the provisions to this agreement against ground lessee or any asset or sublessee without demand upon or proceeding in anyway against any other person.

COMMISSIONER ELLIS: "Please do not come up here on lobby us when we're up here voting—"

VICE CHAIR HALL: INAUDIBLE

COMMISSIONER ELLIS: "—that's just another request – while we're up here discussing stuff, we do not need staff members coming up and lobbying us. But, yes,

those conditions are the things that provisions of conditions I would like to have added. Is that acceptable to you?"

CHAIRMAN PITTS: "That's fine."

COMMISSIONER ELLIS: "Thanks."

CHAIRMAN PITTS: "All right. Now, so, anything else? All right. Motion to approve on the motion as amended. Let's vote, please."

CLERK GRIER: "And the vote is open. And the motion passes; four yeas, one nay."

CHAIRMAN PITTS: Next item."

CLERK GRIER: "Bottom of page 15, **21-1056**, Justice Policy Board of the center for diversion and services. Commissioner Ellis is appointing Judge Robert McBurney co-chair, Commissioner Khadijah Abdur-Rahman, solicitor Keith Gammage, Chief public defender Maurice Kenner, and County manager Dick Anderson."

CHAIRMAN PITTS: All right motion to approve by Commissioner Morris I'll second let's vote, please. Seconded by Commissioner Ellis. Let's vote."

CLERK GRIER: And the vote is open. And the motion passes; six yeas, zero nays."

CLERK GRIER: "Full Board appointments on page 16, **21-0107**, Board of Trustees of Fulton County employee's retirement system Commissioner Morris has nominated Commissioner Ellis for a full board reappointment to a term ending December 31st, 2022."

CHAIRMAN PITTS: "All right. Motion to approve by Vice Chair Hall, seconded by Commissioner Morris. Please vote."

CLERK GRIER: "And the motion passes; five yeas, zero nays."

CLERK GRIER: "**21-1058**, Board of Trustees employee's retirement system. Chairman Pitts has nominated Commissioner Morris for a full board reappointment to a term ending December 31st, 2022."

CHAIRMAN PITTS: “Is there motion? Motion to approve by Commissioner Ellis, seconded by Vice Chair Hall. Please vote.”

CLERK GRIER: “And the vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: “**21-1059**, Administrative committee of the Fulton County defined contribution plan. Chairman Pitts has nominated Commissioner Morris for a full board reappointment to a term ending December 31st, 2022.”

CHAIRMAN PITTS: “All right. Motion to approve by Commissioner Ellis, seconded by Vice Chair Hall. Please vote.”

CLERK GRIER: “And the vote is open. And the motion passes; six yeas, zero nays.”

CLERK GRIER: “**21-1060**, Discussion, Invest Atlanta Board of Directors November 18th, 2021, meeting summary sponsored by Commissioner Morris.”

COMMISSIONER MORRIS: “Again, no action necessary on this. This is the summary of the actions taken at the Invest Atlanta board meeting on November 18th. If you review that and want any background fact check fact sheets or anything else on those items, be happy to get those for you.”

CHAIRMAN PITTS: “Next item.”

CLERK GRIER: “**21-1061**, Discussion, Atlanta Beltline December 8th, 2021 CEO report sponsored by Commissioner Morris.”

COMMISSIONER MORRIS: “And again, this is the CEOs regular report to the Beltline board at its last meeting. And again, if there's anything you see that you'd like more information on, be happy to get that for you.”

CLERK GRIER: “No further—”

CHAIRMAN PITTS: “Alright, any other matters to come before us?”

CLERK GRIER: “No.”

CHAIRMAN PITTS: “All right, in the absence of any other matters to come before us, we are adjourned. Thank you so much for your patience today.”

(CONCLUDED AT 6:38 PM)