

2025 Active Plan Rates – Medical

Table below shows bi-weekly* medical plan rates for enrolled Active employees.

	2025 Bi-Weekly* Medical Premium					
	Total Bi-Weekly* Cost	Cost Share County / Employee	County Cost		Employee Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CHDP/HSA						
Employee	\$347.67	80% / 20%	\$278.14	\$288.14	\$69.53	\$59.53
Employee + 1	\$664.58	80% / 20%	\$531.66	\$541.66	\$132.92	\$122.92
Family	\$866.40	80% / 20%	\$693.12	\$703.12	\$173.28	\$163.28
Anthem POS						
Employee	\$443.76	75% / 25%	\$332.82	\$342.82	\$110.94	\$100.94
Employee + 1	\$819.02	75% / 25%	\$614.27	\$624.27	\$204.75	\$194.75
Family	\$1,111.33	75% / 25%	\$833.50	\$843.50	\$277.83	\$267.83
Anthem HMO						
Employee	\$389.53	80% / 20%	\$311.62	\$321.62	\$77.91	\$67.91
Employee + 1	\$718.93	80% / 20%	\$575.14	\$585.14	\$143.79	\$133.79
Family	\$975.52	80% / 20%	\$780.42	\$790.42	\$195.10	\$185.10
Kaiser HMO						
Employee	\$368.37	80% / 20%	\$294.70	\$304.70	\$73.67	\$63.67
Employee + 1	\$704.18	80% / 20%	\$563.34	\$573.34	\$140.84	\$130.84
Family	\$918.02	80% / 20%	\$734.42	\$744.42	\$183.60	\$173.60

* Benefit plan deductions are made on 24 of the County’s 26 pay periods per year.