

CONTRACT DOCUMENTS

FOR

REQUEST FOR PROPOSAL 25RFP020325C-MH

2025 COMMUNITY SERVICES PROGRAM

FOR

DEPARTMENT OF COMMUNITY DEVELOPMENT

OF

FULTON COUNTY, GEORGIA

CONTRACT AGREEMENT

THIS AGREEMENT ("Agreement"), entered into this **1st day of January 2025**, by and between **FULTON COUNTY**, Georgia (hereinafter referred to as "Fulton County" or "County"), a political subdivision of the State of Georgia, acting by and through its Community Development Department's Youth and Community Services Division ("YCS"), and **Families First, Inc.** (hereinafter referred to as "Contractor"), a corporation organized as a nonprofit, tax exempt 501(c) (3) agency, authorized to conduct business within the state of Georgia (hereinafter collectively referred to as the "Parties").

WITNESSETH

WHEREAS, as part of its official functions, Fulton County is authorized to exercise the power of taxation pursuant to Art. IX, Section IV., Par. I of the Constitution of the State of Georgia of 1983, and to expend such funds raised by the exercise of said powers for public purposes as declared in Art. IX, Section IV., Par. II of the Constitution; and

WHEREAS, Contractor has in its employ personnel, and under its supervision, facilities and resources by which it can render to Fulton County and the citizens thereof certain services authorized by the aforementioned Constitutional provision; and

WHEREAS, Contractor has agreed to render services to the citizens of Fulton County, and the County has appropriated funds for those services; and

WHEREAS, the parties desire to execute a formal agreement for the services to be rendered by Contractor, and said services shall be defined, and consideration to be paid for such services by Fulton County for the successful performance of the services, and shall be enumerated.

The Agreement was approved by the Fulton County Board of Commissioners on May 21, 2025, BOC#25-0398.

NOW, THEREFORE, in consideration of the premises, payment of the sum hereinafter set forth and the performance of the services described herein, it is mutually agreed as follows:

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ARTICLE I - PARTIES AND TERM:

(a) Fulton County, through its YCS, retains Contractor, and Contractor accepts retention by Fulton

County to render the services as hereinafter defined and required; to perform such services in a manner

and to the extent required by the parties herein; and as may be hereafter amended or extended in writing

by mutual agreement of the parties.

The Chairperson of the Board of Directors for the Contractor or authorized representative

(hereinafter "Board Chair") represents that she/he is authorized to bind and enter into contracts on behalf

of Contractor, including this Agreement.

(c) Nothing contained in this Agreement shall be constructed to be a waiver of Fulton County's

sovereign immunity or any individual's official or qualified good faith immunity.

This Agreement will remain in effect from 01/01/2025, until midnight 12/31/2025.

(e) Fulton County shall have the right to suspend immediately Contractor's performance hereunder

on an emergency basis under this Agreement whenever necessary, in the sole opinion of Fulton County, to

avert a life threatening situation or other sufficiently serious deficiency.

ARTICLE II - SCOPE OF CONTRACTOR'S DUTIES:

Upon execution of this Agreement, the Contractor will provide the following services for Fulton County:

SCOPE OF WORK:

Community Services Program (CSP)

CSP Service Category: Health and Wellness

CSP Funding Priority(ies):

Children and Youth: Not Applicable

Disabilities: Not Applicable

Economic Stability: Not Applicable

Health and Wellness: 1. Prevent illness and health disparities by educating and connecting individuals to

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available resources, 2. Programs addressing mental health depression stress trauma and anxiety among

individuals,5. Programs focusing on financial literacy and wellness

Homelessness: Not Applicable

Senior Services: Not Applicable

Families First, Inc., Building resilient communities through improved mental health and Navigator services will provide services at the following locations at specified times during the contract period of 01/01/2025 through 12/31/2025:

Start and end date of programming for which CSP funds will be used:

Start date: 01/01/2025

End date: 12/31/2025

Service Delivery Site(s):

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location	
Virtual	Virtual	Virtual	Virtual	Virtual	NA	1,2,3,4,5,6	
Families First Main Office	80 Joseph E. Lowery Boulevard, NW	Atlanta	GA	30314	4	1,4,5,6	

Approach and Design:

Families First, Inc., Building resilient communities through improved mental health and Navigator services will provide services to **1178** clients that reside in Fulton County, with CSP funding.

Families First, Inc., Building resilient communities through improved mental health and Navigator services will provide the following activities and services in Fulton County with CSP funding:

Families First's **Behavioral Health Services and Navigator Program** provide holistic, person-centered care that addresses the complex challenges faced by Fulton County residents. Services are delivered **in-office and virtually** to remove barriers to access

and ensure that all families—especially those experiencing housing insecurity, food insecurity, or untreated trauma—receive the support they need.

Through intensive case management, counseling, and wraparound services, Families First offers both intervention and prevention to help individuals and families build resilience and achieve stability.

How Our Programs Work Together

Families First provides two distinct but interconnected pathways to care:

- The Behavioral Health Program focuses on improving the coping and functioning skills of children, adults, and families through therapy, mental health support, and crisis intervention.
- The Navigator Program supports families through intensive case management, helping them secure housing, employment, education, and access to healthcare while guiding them toward self-sufficiency.

These services are fully **integrated**—ensuring that clients who enter Families First through one program can seamlessly access the other.

For example:

- A counseling client experiencing food insecurity can be referred to Navigator Services for SNAP enrollment and housing assistance.
- A Navigator Services client struggling with substance abuse will be referred to the Behavioral Health
 Department for therapy and support.

A Holistic, Evidence-Based Approach

Families First delivers evidence-based and evidence-informed services that are:

- Comprehensive Addressing behavioral health, social, and economic challenges simultaneously.
- Accessible Available to uninsured, underinsured, and Medicaid-eligible clients.
- Nonjudgmental and Stigma-Free Providing culturally competent and trauma-informed care.
- Empathetic and Client-Centered Designed to meet individuals and families where they are.

With grant funding, clients who lack insurance or are underinsured will receive services on a sliding scale or for free. Those without coverage will receive assistance enrolling in Medicaid or other health insurance plans.

Proposed Services

Families First's comprehensive suite of services includes:

- Individual & Family Psychotherapy
- Diagnostic Assessment
- Medication Management
- Nursing/Doula Services
- Navigator Case Management (assistance with education, employment, housing, basic needs, and school supplies)
- Resiliency Assessment
- Family Care Planning & Goal Attainment
- Teen Pregnancy, Parenting, and Prevention Services

- Coaching & Peer Support
- Aftercare Support & Follow-Up Services

These services will be led by the **Director of Clinical Services** and the **Director of Navigator Services**. Families First professionals are **culturally competent** and reflect the diversity of the communities we serve, including **race**, **language**, **and sexual orientation**.

Measuring Impact: Tracking Client Resilience

Every client is screened at intake using the Families First Resiliency Needs Screening (FFRNS-14) and the Social Determinants of Health (SDOH) assessment. These tools measure:

- Support networks
- Community connectedness
- Goal orientation
- Aspirations for the future

Reassessments occur every three months, at the end of treatment, and during aftercare to measure growth in resilience and self-sufficiency.

Alignment with Fulton County's Health & Human Services Priorities

Families First's programs directly address Fulton County's Health & Human Services Key Performance Indicators:

- Preventing illness through healthier behaviors, including increased access to substance abuse treatment for opioid use, alcohol use, and vaping.
- 2. Reducing health disparities by increasing the number of residents engaged in behavioral health services and resource connections.

Additionally, Families First meets CCSP's Health and Wellness funding priorities:

- ✓ Prevent illness and health disparities through education and resource connections.
- ✓ Provide mental health support to address depression, stress, trauma, and anxiety.

Whole-Person, Wraparound Care

Families First's **Behavioral Health and Navigator Programs** provide **holistic**, **integrated support** to address the **social and economic factors** that contribute to mental health challenges. These services help clients **overcome barriers** such as:

- Hunger and Food Insecurity We assist clients with SNAP enrollment and referrals to food pantries and community food resources.
- Housing Instability Navigators help families secure safe, stable housing so they can focus on economic
 mobility.
- Workforce Readiness By stabilizing families, we prepare them to engage in workforce development and education opportunities.

By addressing these underlying social determinants, we reduce long-term dependency on social services and equip families with the tools they need for long-term success.

Strategic Partnerships Expanding Our Impact

Families First collaborates with trusted community partners to expand access to services and deepen client impact:

- City of Atlanta Provides funding for direct services.
- Odyssey Family Counseling Offers substance use treatment for clients needing specialized intervention.
- Morehouse School of Medicine Provides psychiatric services and medication management.
- Raising Expectations Offers virtual schooling and youth programming; also serves as a referral partner for Navigator services.
- Westside Future Fund Connects Families First to local organizations focused on strengthening Atlanta's
 Westside.
- Laureus Sport for Good Engages youth in sports and healthy living activities.
- WorkSource Georgia Provides workforce development and career coaching.

These partnerships fill service gaps and ensure that families receive a full spectrum of support—from housing and food security to mental health care and workforce development.

Families First's integrated approach to behavioral health and Navigator services ensures that Fulton County families receive the support they need to overcome trauma, achieve stability, and build resilience. By addressing immediate needs while equipping clients with skills for long-term self-sufficiency, we are helping to break the cycle of intergenerational poverty and create stronger, healthier communities.

Through CCSP funding, we will continue to empower individuals and families—providing mental health services, wraparound care, and resource connections that move them from surviving to thriving.

Designation of CSP Funds:

Based on the awarded amount of <u>\$40,000.00</u>, the CSP funds are designated according to the following cost categories: Administrative, Operational, and Direct Services.

Administrative Expenditures CSP funds that are spent on indirect personnel expenses such as salaries, salary fringe, and benefits for executive / management, accountant, administrative support, etc. Includes direct and indirect charges for administration of the grant (Note: Not more than 5% of total grant award can be used for administrative costs.)

Operational Expenditures- CSP funds used to conduct agency/ organizational functions that are secondary to program service delivery such as: auditor, grant writer, consultants, insurance office/ warehouse lease or mortgage expenses, office supplies (pens, toner, paper, etc.), agency's utility expenses, staff transportation expenses, marketing/catalogs, etc. Not to include indirect or direct personnel expenses. (Note: Not more than 25% of total grant award can be used for operational expenditures.)

Direct Service Expenditures- CSP funds utilized to provide services directly to agency/program participants such as payments made on behalf of participants for rent, utilities, food, shelter, transportation (rentals, gas, and parking, bus drivers, participant's public transportation costs, etc.),

scholarships and day care vouchers, salaries and fringe benefits for direct service personnel (Case Managers, Educators, Subcontractors, etc.), program supplies (educational/instructional materials, paper, pencils, markers, etc.) directly consumed by participants. Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are included in this definition (i.e. children's story books, educational games, puzzles, and flash cards).

Throughout the contract period, program expenditures will be monitored (via performance reports) to ensure that funding is utilized as contracted.

Cost Category	Designation of CSP Funding Award	
Administrative (5% Admin max of total funds awarded.)	\$800.00	
Operational (25% Operational max of total funds awarded.)	\$0.00	
Direct Services	\$39,200.00	
Total	\$40,000.00	

Explanation of Funding Details:

Families First requests \$40,000 in Fulton County CCSP funding to support administrative, operational, and direct services costs for its Behavioral Health and Navigator Services. The requested funding will provide intensive case management, behavioral health counseling, and essential support services to families facing economic hardship, housing instability, and mental health challenges.

Funding Allocation Breakdown:

- Administrative Costs:
 - ° \$800 (2%)
 - Covers a portion of salaries, benefits, and taxes for executive/management staff who provide program oversight and compliance monitoring.
- Operational Costs:
 - ° \$0
 - No funds are allocated to operational expenses under this request.
- Direct Services Costs:
 - ° \$39,200 (98%)

- o Covers salaries and fringe benefits for essential program staff, including:
 - Navigator Services Program Manager
 - Navigators (supporting client case management and service connections)
 - **Behavioral Health Counselor**
- \$2,000 earmarked for direct client support, including basic needs assistance such as:
 - Rent assistance
 - Utility payments
 - Food and shelter
 - Transportation assistance

Spending Plan by Reporting Period:

- 1. January June:
 - **\$20,000** (50% of the total funding)
 - Focus on client intake, assessment, and stabilization, ensuring families receive immediate behavioral health counseling, case management, and access to essential resources.
 - Supports staff salaries and benefits, as well as basic needs assistance for clients.
- 2. July December:
 - **\$20,000** (remaining 50%)
 - Focus on ongoing case management, behavioral health interventions, and aftercare support.
 - Ensures clients remain engaged in services, achieve treatment plan goals, and build long-term resiliency.

Impact of Funding:

With \$40,000 in CCSP funding, Families First will:

- Provide behavioral health counseling and intensive case management to at least 20 unduplicated clients.
- Assist families in overcoming barriers such as housing instability, food insecurity, and lack of mental health access.
- Ensure that families become more resilient and self-sufficient, reducing long-term reliance on social services.

Program Performance Measures:

Families First, Inc. agrees to track and report program performance to the Fulton County Department of Community Development.

County Defined Performance Measure(s):

Children and Youth: Not Applicable

Disabilities: Not Applicable

Docusign Envelope ID: 90351D4F-E7B6-4F29-9CE9-9721C3AAAD32

Economic Stability: Not Applicable

Health and Wellness: 1. Number of individuals connected to available resources to help mitigate illness

and health disparities, 2. Number of individuals receiving referrals to behavioral health and other

supportive services, 3. Number of individuals who report or demonstrate improved health-related

outcomes or other "quality of life" measures

Homelessness: Not Applicable

Senior Services: Not Applicable

The following program measures/ Key Performance Indicators ("KPI's") will be utilized to track

and report program outcomes for the Fulton County residents supported with CSP funding, during

the funding period 01/01/2025 through 12/31/2025:

Families First has identified four key outcomes for the coordination of Behavioral Health and Navigator Services:

1. Decrease barriers to physical and mental health services.

- 2. Increase clients' feelings of safety and stability.
- 3. Improve overall family functioning.
- 4. Stabilize families for the long-term.

Building Resilience as the Foundation for Success

Strengthening resilience is central to achieving these outcomes. Upon program entry, each family is screened using the Families

First Resiliency Needs Screening (FFRNS-14) and the Social Determinants of Health (SDOH) assessment. These tools:

✓ Identify **immediate needs**, such as housing, food, and safety.

✓ Develop a customized treatment plan addressing education, medical and mental healthcare, and long-term stability.

We recognize that when basic needs are met, clients can focus on:

- Family relationships and dynamics
- Workforce development and education
- Long-term self-sufficiency

By developing self-advocacy skills, clients learn to navigate community resources and maintain stability physically, mentally,

emotionally, and spiritually.

Evidence-Based, Trauma-Informed Care

Families First staff are trained in Motivational Interviewing (MI)—a goal-oriented, client-centered counseling style that

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enhances intrinsic motivation for behavioral change.

We also incorporate Trauma-Informed Care, following nine key principles:

- **✓** Safety
- √ Transparency
- **✓** Peer Support
- **✓** Collaboration
- **✓** Empowerment
- **✓** Voice & Choice
- **✓** Cultural Sensitivity
- **✓** Historical Consideration
- **✓** Gender Responsiveness

Mental health is fundamental to the safety, well-being, and success of children, families, and the community.

Addressing Barriers to Economic Stability

While addressing mental health challenges, Families First also works with clients on education and career goals through workforce development partnerships. Building job skills and increasing knowledge are directly correlated to long-term stability, reducing dependence on social services.

To support lasting change, Families First:

- ✓ Monitors client progress throughout program participation.
- ✓ Scores family resilience at program exit and through aftercare check-ins (6–18 months post-program).
- ✓ Evaluates mental, physical, and emotional stability during follow-up services.

Ensuring Effective Utilization of Services

Families First counselors and Navigators work with each client to ensure:

- Completion of treatment plans.
- Utilization of supportive services.
- Sustained progress toward self-sufficiency.

By combining behavioral health and Navigator services, we strengthen families' ability to remain housed, achieve economic stability, and improve mental health outcomes. Clients who develop resilience are better equipped to handle future challenges, relying on community resources rather than returning to Families First or partner agencies.

Addressing Generational Trauma & Workforce Barriers

Many clients experience unresolved trauma from generations of poverty, resulting in mental health challenges that hinder employment. Families First:

- ✓ Provides mental health counseling to help clients overcome anxiety, depression, and trauma.
- ✓ Supports clients in **engaging with workforce development** initiatives.
- ✓ Prepares individuals for long-term employment success.

Continuous Quality Improvement & Evaluation

Because treatment plans are tailored to each client's unique needs, milestone achievements will vary. However:

- Counseling treatment goals are reassessed every 90 days.
- The **FFRNS** is completed every 90 days, at program exit, and during aftercare.

Families First's Continuous Quality Improvement (CQI) Team is responsible for:

- ✓ Monitoring and evaluating agency programs.
- ✓ Ensuring compliance with grants, contracts, and strategic goals.
- ✓ Applying a 360-degree evaluation model, incorporating participants, staff, and community partners.

Data collection and review:

- Service inputs, participation rates, and feedback are tracked bi-monthly in Families First's database.
- Program rosters are maintained to monitor engagement and guide outreach and recruitment efforts.
- The program is formally evaluated using a logic model and evaluation plan.
- Client satisfaction surveys provide insight into program impact from the client's perspective.
- The **Data & Evaluation Analyst** conducts formal evaluations to **assess program effectiveness** and recommend **adjustments** if outcomes are not met.

Performance Measures

Families First will compile and report on the following county-defined performance measures:

- Number of individuals connected to available resources to mitigate illness and health disparities.
- Number of individuals receiving referrals to behavioral health and other supportive services.
- Number of individuals who report or demonstrate improved health-related outcomes or other "quality of life" improvements.

Grant Period Goals

By the end of the contract period, Families First aims to achieve:

- **√ 80%** of clients will increase overall resiliency.
- ✓ 75% of clients will reduce barriers to healthcare access due to out-of-pocket costs.
- ✓ 80% of clients will show progress on at least one treatment or family care plan goal.
- ✓ 75% of clients will increase their perception of social support.

Through Behavioral Health and Navigator Services, Families First ensures that clients receive the support they need to achieve stability. Our comprehensive evaluation process tracks real-time progress, allowing for ongoing adjustments to maximize program effectiveness.

By strengthening resiliency, reducing barriers, and fostering long-term stability, Families First is empowering families to break cycles of poverty, overcome trauma, and achieve lasting success.

Agency Defined Performance Measure(s):

Agency-Defined Performance Measures

Families First will track and report on the following performance measures:

- Resiliency Growth Clients will increase overall resiliency.
- Healthcare Access Clients will reduce barriers to healthcare access due to out-of-pocket costs.
- Goal Achievement Clients will show progress on at least one goal in their treatment plan or family care
 plan.
- Social Support Clients will increase their perception of social support.

Data Collection & Evaluation

Families First has a **comprehensive data collection process** to measure program impact and participant progress.

- Baseline data is collected at intake and used by Behavioral Health and Navigator staff to develop and monitor individual goals and treatment plans.
- Clients are screened for resilience using the FFRNS-14 Screening at intake, program exit, and throughout aftercare to track progress over time.
- Program participation is tracked through maintained and evaluated rosters, guiding outreach and recruitment.
- Additional surveys, assessments, and evaluations may be developed and administered to inform program design and continuous improvement.

Key Metrics

Families First will measure and report on:

- ✓ Number of individuals connected to available resources to help mitigate illness and health disparities.
- ✓ Number of individuals receiving referrals to behavioral health and supportive services.
- ✓ Number of individuals who report or demonstrate improved health-related outcomes or other quality of life improvements.

By tracking these key indicators, Families First ensures that program effectiveness is continuously evaluated and optimized, leading to stronger outcomes for clients and the community.

ADDITIONAL REQUIREMENTS

Failure to adhere to the terms of this Agreement, in addition to the requirements listed below, may result in one or all of the following; delayed disbursement or total loss of awarded funds, and / or ineligibility to receive an RFP award during the next funding cycle.

- 1. Contractor agrees to develop, in conjunction with Fulton County, a process of accepting and serving Fulton County residents referred by the Youth and Community Services Division of Fulton County Government.
- 2. As consideration for the County providing funding and the non-profit entity accepting same, the non-

profit entity shall, upon the County's request, participate in County-sponsored events and activities on County property, when feasible. The non-profit agency shall use its best efforts to comply with the County's request provided that it is given at least one week's notice to do so. Failure to participate will be taken into consideration for future funding requested by the non-profit entity.

- 3. Contractor agrees to allow staff from the Fulton County Department of Community Development to conduct contract compliance site visits as necessary (announced or unannounced).
- 4. During the site visit, Contractor will be required to allow staff to monitor programming, as well as review client rosters / sign-in sheets and/ or Registration information that should include complete addresses of Fulton County residents served by this funding.
- 5. Contractor agrees to comply with the Operational Specifications outlined in 2025 Community Services Program 25RFP020325C-MH.
- 6. Contractor agrees that advertising, promotions and other publicity in connection with the supported program(s) shall include the following acknowledgment: "Funding provided in part by the Fulton County Board of Commissioners under the guidance of the Department of Community Development."

Note: If your agency uses logos versus text, you may substitute the language above with the Fulton County Logo.

Reporting

It is the Contractor's responsibility to ensure accurate reporting of all information contained in the performance reports. Reports and supportive documentation that consistently include erroneous/inaccurate data may result in a required reimbursement of funding and/or may negatively impact future funding.

- 7. Contractor will be required to submit completed performance reports (with deadlines of (July 18, 2025, and January 16, 2026) to adhere to the requirements outlined in the Performance Report Instructions, as well as the format provided by the Fulton County Department of Community Development. Future funding will be affected if performance reports are not submitted by stipulated due dates.
- 8. Contractor will be required to provide demographic information concerning the Fulton County residents served, including, but not limited to age, race/ethnicity and gender.
- 9. Contractor will be required to report the number of UNDUPLICATED/NEW participants directly served through the Community Services Program funding. **Please note:** Failure to serve the total number of participants contracted to be served with CSP funding may result in reimbursement of CSP funding to Fulton County. Failure to reimburse the funding requested will result in the ineligibility to receive future

funding.

10. Contractor will be required to submit unduplicated client rosters in a spreadsheet format that includes the complete residential addresses of the Fulton County residents served with CSP funding, and LEDGERS demonstrating how Community Services Program funds were expended for the specified reporting period.

Expenditure of Funds

- 11. Contractor is prohibited from utilizing CSP funds for capital expenditures. (A "capital expenditure" is defined as: any resource not completely consumed during the contract year, i.e. computers, printers, construction, vehicles, cell phones, etc.) Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are excluded from the definition of "capital expenditure" (e.g., children's story books, educational materials, games, puzzles, and flash cards).
- 12. Community Services Program funds must be expended by December 31st of the contract year. All funds that are not spent by this date must be reimbursed to Fulton County Government within 30 days of written request. A Contractor's failure to adhere to this requirement will result in one or more of the following: inability to receive future funding from Fulton County, and/or legal action against the agency to recoup funding that are not reimbursed by the deadline.

ARTICLE III - COMPENSATION FOR SERVICES

- (a) Fulton County agrees to pay Contractor a maximum sum of \$40,000.00.
- (b) Upon receipt and approval of Contractor's invoice delineating projected expenditures for the first six months of the contracting period. Upon receipt and approval of said invoice, County shall pay Contractor the first six months of compensation provided for by this Agreement. The Contractor shall provide Fulton County with a second invoice delineating projected expenditures for the remaining six months of the Agreement Term. Upon receipt and approval of said invoice, Fulton County shall pay Contractor the second six months of compensation provided by this Agreement. A failure by Contractor to submit the invoice for the first and/ or second six months of the contracting period will constitute a breach of this Agreement.
- (c) If through any cause, Contractor shall fail to fulfill its obligation under this Agreement in a timely and proper fashion or in the event that any of the provision or stipulations of this Agreement are violated by Contractor, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement by serving written notice as defined herein upon Contractor of Fulton County's intent to suspend or terminate this Agreement. If the Agreement is terminated pursuant to this paragraph,

Contractor shall be exclusively limited to receiving only the compensation for work performed in a manner satisfactory to Fulton County up to and including the date of the written termination notice.

- (d) The Contractor agrees and understands that all expenditures must be consistent with the scope and purpose of this Agreement, and expenditures must be consistent with the guidelines and definitions established in 2025 Community Services Program 25RFP020325C-MH, which is hereby incorporated by reference herein and made a part of this agreement. The County reserves the right to approve and reject payment for expenditures which are not consistent with the scope and purpose of this Agreement, and which the County determines are not consistent with the guidelines and definitions established in the Community Services Program RFP.
- (e) The Contractor agrees and understands that Fulton County has the right to recover funds from Contractor for compensation received, pursuant to subsection (b) above if Contractor fails to perform the services outlined in Article II or does not perform such services to the satisfaction of Fulton County.

ARTICLE IV - RECORD KEEPING

- (a) Contractor shall maintain accurate records of the expenditure and disposition of funds, and such records must be in accordance with good accounting practices, and made available for inspection and audit by Fulton County at a time mutually agreeable to parties and upon thirty (30) days' notice to contractor.
- (b) All reports and communications, with supportive documentation consistent with contract provisions outlined in Article II, must be provided to Fulton County, in accordance with Article IV.
- (c) A performance report, with supportive documentation consistent with provisions of the Agreement outlined in Article II, must be provided to Fulton County no later than <u>July 18, 2025 for the period January 1, 2025-June 30, 2025; and January 16, 2026 for the period July 1, 2025-December 31, 2025.</u>
- (d) Contractor shall be responsible for sending staff representation to mandatory meetings that will be sponsored by the Fulton County Department of Community Development. Contractor will be notified in advance of said meetings.
- (e) All notices, program reports and other communications required to be given under this Contract shall be sufficient if in writing and either delivered via e-mail, personally or sent by postage, prepaid, certified or registered United States mail, return receipt requested, or e-mail addressed as follows:

To Fulton County:

c/o: Youth and Community Services Division

hsd.grants@fultoncountyga.gov 137 Peachtree Street, SW Atlanta, Georgia 30303

To Contractor:

Families First, Inc.
80 Joseph E. Lowery Blvd. NW
Atlanta, Georgia 30314

The Parties may only modify or update the above-referenced addresses during the term of this Agreement by providing formal notice to the other party of such a change pursuant to the terms of this provision.

(f) Contractor understands and agrees that, upon Fulton County's determination that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement upon written notice to Contractor. Contractor further understands and agrees that if Fulton County determines that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County may request, and the Contractor shall provide, any and all additional reports, records or documentation Fulton County deems necessary to evaluate, assess and/or measure Contractor's overall level of performance under this Agreement, including Contractor's performance at other delivery sites.

ARTICLE V - INDEMNIFICATION

Contractor hereby covenants and agrees to indemnify and hold harmless Fulton County, its
Commissioners, officers, and employees from all claims, losses, liabilities, damages, deficiencies,
demands, judgments, or costs (including without limitation reasonable attorney's fees and legal expenses)
suffered or occurred by such party, whether arising in tort, contract, strict liability or otherwise, including
without limitation, personal injury, wrongful death or property damage arising in any way from the
actions or omissions of Contractor, its directors, officers, employees, agents, successors and assigns in
connection with its acceptance, or the performance, or nonperformance of its obligations under this
Agreement; provided, however, that nothing herein shall be construed to preclude the Contractor from
bringing suit against the County for breach of the terms of this Agreement.

ARTICLE VI – TERMINATION OF AGREEMENT FOR COUNTY'S CONVENIENCE AND FOR CAUSE

- (a) This Agreement is effective on 01/01/2025, and shall terminate on 12/31/2025, unless earlier terminated in accordance with the provisions of this Agreement. Notwithstanding termination of the Agreement, Contractor is obligated to fulfill all of its obligations, including its reporting requirements.
- (b) Notwithstanding the above provisions, Fulton County may terminate this Agreement for convenience, or Fulton County or the Contractor may terminate this Agreement at any time for any reason by giving written notice of the intent to terminate the Agreement thirty (30) days in advance, by certified mail, return receipt requested, with proper postage prepaid, or by hand delivery, to the other party at the physical address provided herein for notice. The termination shall become effective on the thirtieth (30th) day after the date of such written notice unless the parties otherwise agree in writing. If this Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving compensation for the work satisfactorily performed up to and including the effective date of termination.
- (c) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis whenever necessary, in the opinion of Fulton County, to avert a life threatening situation or other sufficiently serious risk.
- (d) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to request repayment in full of all compensation paid to Contractor pursuant to Article III of this agreement. If Fulton County exercises its right under this subsection, Contractor agrees to and shall repay Fulton County all compensation paid to Contractor pursuant to Article III of this Agreement.
- (e) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to terminate this Agreement between Fulton County and Contractor without penalty. Contractor acknowledges and agrees that Fulton County's right to terminate includes, but is not limited to, the right to withhold any and all future compensation due to Contractor pursuant to the terms of any and all other agreements between Fulton County and Contractor.
- (f) In the event that this Agreement is terminated by Fulton County or Contractor, following Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this Agreement, Contractor agrees that it shall not be eligible to either enter or to apply to enter into future contracts with Fulton County until it has addressed any and all areas of deficiency or

non-compliance to Fulton County's satisfaction.

ARTICLE VII - INDEPENDENT CONTRACTOR STATUS

(a) Nothing contained herein shall be deemed to create any relationship other than that of an independent contractor between Fulton County and Contractor. Under no circumstances shall Contractor, its directors, officers, employees, agents, successors or assigns be deemed employees, agents, partners, successors, assigns or legal representatives of Fulton County.

Contractor acknowledges that **Families First, Inc.**, its directors, officers, employees, agents and assigns shall have no right of redress pursuant to the Personnel Rules and Regulations of Fulton County.

(b) The Contractor shall pay all sales, retail, occupational, service, excise, old age benefit and unemployment compensation taxes, consumer, use and other similar taxes, as well as any other taxes or duties on the materials, equipment, and labor for the work provided by the Contractor which are legally enacted by any municipal, county, state or federal authority, department or agency at the time bids are received, whether or not yet effective. The Contractor shall maintain records pertaining to such taxes as well as payment thereof and shall make the same available to Fulton County at all reasonable times for inspection and copying. The Contractor shall apply for any and all tax exemptions which may be applicable and shall timely request from Fulton County such documents and information as may be necessary to obtain such tax exemptions. Fulton County shall have no liability to the Contractor for payment of any tax from which it is exempt.

ARTICLE VIII - INSURANCE

Contractor agrees to obtain, maintain and furnish to Fulton County, a Certificate of Insurance (COI) showing the required coverage during the entire term of this Agreement. All insurance limits are listed in the "Insurance and Risk Management Provisions" document, Attachment "A", with Fulton County, Georgia added as an "Additional Insured". The cancelation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

ARTICLE IX – AMENDMENTS AND MODIFICATIONS TO CONTRACT

(a) This Agreement constitutes the entire agreement between Fulton County and Contractor, and there are no further written or oral agreements with respect thereto, no variations, amendments or modifications of this Agreement, and no waiver of its provisions, shall be valid unless in writing and

signed by Fulton County's and Contractor's duly authorized representatives.

(b) Modifications or amendments which require a change in compensation level must be approved by the Fulton County Board of Commissioners and Contractor; other modifications, amendments or variations may be agreed to in writing, between the Contractor and the Contract Administrator when the amount of this Agreement and its Term remain unchanged.

ARTICLE X - SUBCONTRACTING

Contractor shall not subcontract any part of the work covered by this Agreement or permit subcontracted work to be further subcontracted without prior written approval of Fulton County.

ARTICLE XI - ASSIGNABILITY

Contractor shall not assign or subcontract this Agreement or any portion thereof without the prior expressed written consent of Fulton County. Any attempted assignment or subcontracting by Contractor without the prior expressed written consent of Fulton County shall at the County's sole option terminate this Agreement without any notice to Contractor of such termination. Contractor binds itself, its successors, assigns, and legal representatives of such other party in respect to all covenants, agreements and obligations contained herein.

ARTICLE XII - SEVERABILITY OF TERMS

If any part or provision of this Agreement is held invalid the remainder of this Agreement shall not be affected thereby and shall continue in full and effect.

ARTICLE XIII – PRECEDENCE OF AGREEMENT

In the event that any language in the Department of Community Development's Community Services Program RFP is in conflict with the language in this Agreement, this Agreement shall take precedence.

ARTICLE XIV - EQUAL EMPLOYMENT OPPORTUNITY

In accordance with Fulton County Code Sections 102-391 (Equal Opportunity Clause) and 154-3 (Policy of Equal Opportunity): (a): During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, or disability. As used herein, the words "shall not discriminate" shall mean and include without limitations the following:

Recruited, whether by advertising or other means; compensated, whether in the form of rates of pay, or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted, downgraded; transferred; laid off; and terminated.

The Contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

- (2) The Contractor shall in solicitation or advertisement for employees, placed by or on behalf of the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, national origin, or disability.
- (3) The Contractor shall send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under the Equal Opportunity Program of Fulton County and under this Article, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (4) The Contractor and its subcontractors, if any, shall file Compliance Reports at reasonable times and intervals with Fulton County in the form and to the extent prescribed by the director. Compliance Reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and its subcontractors.
- (5) The Contractor shall include the provisions of paragraphs (1) through of this equal employment opportunity clause and every subcontractor purchase order so that such provision shall be binding upon each subcontractor.

ARTICLE XV - CAPTIONS

The captions are inserted herein only as a matter of convenience and for reference and in no way define, limit, or describe the scope of this Agreement or the intent of the provisions thereof.

ARTICLE XVI - GOVERNING LAW

This Agreement shall be governed in all respects, as to validity, construction, capacity, and performance

or otherwise, by the laws of the State of Georgia.

ARTICLE XVII - JURISDICTION

This Agreement will be executed and implemented in Fulton County. Further, this Agreement shall be administered and interpreted under the laws of the State of Georgia. Jurisdiction of litigation arising from this Agreement shall be in the Fulton County Superior Courts. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict with said laws, but the remainder of this Agreement shall be in full force and effect.

Whenever reference is made in the Agreement to standards or codes in accordance with which work is to be performed, the edition or revision of the standards or codes current on the effective date of this Agreement shall apply, unless otherwise expressly stated.



F. GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name: FAMILIES FIRST, INC.		
Project No. and Project Title:	30124 - Families First CSP 2025	

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10-91, stating affirmatively that the individual, entity or corporation which is engaged in the physical performance of services on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10- 91(b). Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

86106

Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)

FAMILIES FIRST, INC.

Authorized Officer or Agent (Name of Contractor)

I hereby declare under penalty of perjury that the foregoing is true and correct

Paula Moody

Printed Name (of Authorized Officer or Agent of Contractor)

Signature (of Authorized Officer or Agent)

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

5 DAY OF March, 2025

Notary Public

My Commission Expires: 06/06/202

Chief Executive Officer

Title (of Authorized Officer or Agent of Contractor)

Date Signed

1/7/2008

Date of Authorization

[NOTARY SEAL]



^{*} As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).

Docusign Envelope ID: F74CD4C2-D394-4D4C-9DAA-19F9B919D16A



GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	FAMILIES FIRST, INC.
Project No. and Project Title:	N/A

FORM G: SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with (name of contractor) on behalf of (name of public employer) has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

86106

Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)

FAMILIES FIRST, INC

Authorized Officer of Agent (Name of Subcontractor)

I hereby declare under penalty of perjury that the foregoing is true and correct

Paula Moody

Printed Name (of Authorized Officer or Agent of Contractor)

Signed by:

Signature (of Authorized Officer or Agent)

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

DKY

Notary Public

My Commission Expires:

_____ [NOTARY SEAL]

1/7/2008

Date of Authorization

Chief Executive Officer

Title (of Authorized Officer or Agent of Contractor)

2/28/2025

Date Signed

DEX AUBLIC COUNTY

^{*} As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 5/29/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Sterling Seacrest Pritchard, Inc. 2500 Cumberland Pkwy. Suite 400		CONTACT NAME: Felicia Samuels PHONE (A/C, No, Ext): 404-949-1094 E-MAIL ADDRESS: fsamuels@sspins.com			
Atlanta GA 30339		INSURER(S) AFFORDING COVERAGE	NAIC#		
		INSURER A: CHURCH MUTUAL INSURANCE CO	18767		
INSURED E	FAMIL-1	INSURER B: CFC Underwriting			
Families First 80 Joseph E Lowery Blvd		INSURER C: KEY RISK INSURANCE			
Atlanta GA 30314		INSURER D:			
		INSURER E :			
		INSURER F:			
COVERAGES	CERTIFICATE NUMBER: 1713899351	REVISION NUM	MBER:		

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

NSR TR		ADDL : INSD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S
Α	X COMMERCIAL GENERAL LIABILITY	Υ	0450090 25-861965	3/1/2025	3/1/2026	EACH OCCURRENCE	\$1,000,000
	CLAIMS-MADE X OCCUR					DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000
						MED EXP (Any one person)	\$ 15,000
						PERSONAL & ADV INJURY	\$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	\$3,000,000
	X POLICY PRO- JECT LOC					PRODUCTS - COMP/OP AGG	\$ 1,000,000
	OTHER:						\$
A	AUTOMOBILE LIABILITY		0450090 09-861964	3/1/2025	3/1/2026	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000
	X ANY AUTO					BODILY INJURY (Per person)	\$
	OWNED SCHEDULED AUTOS ONLY AUTOS					BODILY INJURY (Per accident)	\$
	X HIRED X NON-OWNED AUTOS ONLY					PROPERTY DAMAGE (Per accident)	\$
							\$
۹	X UMBRELLA LIAB X OCCUR		0450090 85-861966	3/1/2025	3/1/2026	EACH OCCURRENCE	\$3,000,000
	EXCESS LIAB CLAIMS-MADE					AGGREGATE	\$3,000,000
	DED X RETENTION \$ 10,000						\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY		KRM212926109	3/1/2025	3/1/2026	X PER OTH- STATUTE ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE TYPE	N/A				E.L. EACH ACCIDENT	\$1,000,000
(Mandatory in NH)		14774				E.L. DISEASE - EA EMPLOYEE	\$1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT	\$ 1,000,000
B A	Cyber Liability Professional Liability		ESM0139873531 0450090 25-861965	3/1/2025 3/1/2025	3/1/2026 3/1/2026	Cyber Liability Professional Liab	2,000,000 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Certificate holder is included as additional insured per the attached form (CMCG 12 09 05 21).

	CERTIFICATE HOLDER	CANCELLATION
ı		

Fulton County Government 141 PRYOR ST SW Atlanta GA 30303 SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Dave Natheus

- a. If coverage is provided by the Property Coverage Part (if any) of this policy; or
- **b.** If the loss is covered by any other valid and collectible insurance.

G. Broadened Definition Of Who Is An Insured

1. Unnamed Subsidiaries

a. The following is added to Paragraph 2. of Section II - Who Is An Insured:

Any of your subsidiaries, other than a partnership, joint venture or limited liability company, that is not shown as a Named Insured in the Declarations is an insured if:

- (1) You are the sole owner of, or maintain an ownership interest of more than 50% in, such subsidiary on the first day of the policy period; and
- (2) Such subsidiary is not an insured under similar other insurance.

No such subsidiary is an insured for "bodily injury" or "property damage" that occurred, or "personal and advertising injury" caused by an offense committed:

- (1) Before you maintained an ownership interest of more than 50% in such subsidiary; or
- (2) After the date, if any, during the policy period that you no longer maintain an ownership interest of more than 50% in such subsidiary.
- **b.** Subject to **1.a.** above, the following are also insureds:
 - (1) If the subsidiary is an organization, the subsidiary's "executive officers" and directors are insureds, but only with respect to their duties as the subsidiary's officers or directors. The subsidiary's stockholders are also insureds, but only with respect to their liability as stockholders.
 - (2) If the subsidiary is a trust, the subsidiary's trustees are also insureds, but only with respect to their duties as trustees.

H. Automatic Additional Insured

Section II - Who Is An Insured is amended to include the following as additional insureds:

1. Persons Or Organizations As Required By Written Contract Or Agreement - Exception For Law Enforcement

Any person or organization that is not otherwise an insured under this Coverage Part and that you have agreed in a written contract or agreement to include as an additional insured on this Coverage Part is an insured, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" that:

- a. Occurs subsequent to the signing of that contract or agreement;
- **b.** Is caused, in whole or in part, by your acts or omissions or the acts or omissions of any person or organization acting on your behalf; and
- c. Arises out of your operations or the ownership, maintenance or use of premises you own or rent.

The most we will pay on behalf of the additional insured is the amount of insurance:

- a. Required by the contract or agreement you have entered into with the additional insured; or
- **b.** Available under the applicable limit of insurance:

whichever is less.

Coverage under this provision does not apply to any:

- a. Law enforcement officer;
- b. Public safety organization; or
- c. Public entity;

that you contract with to enforce the law and protect persons or property for you or on your behalf.

2. Lessors Of Leased Equipment

a. Any person(s) or organization(s) from whom you lease equipment when you and such person(s) or organization(s) have agreed in writing in a contract or agreement that such person(s) or organization(s) be added as an additional insured on your policy. Such person(s) or organization(s) is an insured only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person(s) or organization(s).

However, the insurance afforded to such additional insured:

- (1) Only applies to the extent permitted by law; and
- (2) Will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

A person's or organization's status as an additional insured under this endorsement ends when their contract or agreement with you for such leased equipment ends.

- **b.** With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after the equipment lease expires.
- c. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

The most we will pay on behalf of the additional insured is the amount of insurance:

- (1) Required by the contract or agreement you have entered into with the additional insured; or
- (2) Available under the applicable limits of insurance;

whichever is less.

3. Mortgagees, Assignees Or Receiver

a. Any person(s) or organization(s) that is a mortgagee, assignee or receiver and that you have agreed in a written contract or agreement to include as an additional insured on this Coverage Part, but only with respect to their liability as mortgagee, assignee, or receiver and arising out of the ownership, maintenance, or use of the premises by you.

However:

- (1) The insurance afforded to such additional insured only applies to the extent permitted by law; and
- (2) If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.
- **b.** This insurance does not apply to structural alterations, new construction and demolition operations performed by or for that person or organization.
- c. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- (1) Required by the contract or agreement; or
- (2) Available under the applicable limits of insurance;

whichever is less.

4. Owners, Managers Or Lessors Of Premises

a. Any person(s) or organization(s) that is a premises owner, manager or lessor, but only with respect to liability or "bodily injury", "property damage", or "personal and advertising injury" caused in whole or in part by your and those acting on your behalf in connection with the ownership, maintenance or use of that part of any premises leased to you and subject to the following additional exclusions:

This insurance does not apply to:

- (1) Any "occurrence" which takes place after you cease to be a tenant in that premises.
- (2) Structural alterations, new construction or demolition operations performed by or on behalf of the person(s) or organization(s) that is a premises owner, manager or lessor as describe above.

However:

- (1) The insurance afforded to such additional insured only applies to the extent permitted by law; and
- (2) If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.
- b. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- (1) Required by the contract or agreement; or
- (2) Available under the applicable limits of insurance;

whichever is less.

5. Governmental Entities - Permits Or Authorizations Relating To Premises

a. Any state or governmental agency or subdivision or political subdivision that issued a permit or authorization with respect to premises owned or occupied by, or rented or loaned to you, subject to the following additional provision:

This insurance applies only with respect to the following hazards for which the state or governmental agency or subdivision or political subdivision has issued a permit or authorization in connection with premises you own, rent or control and to which this insurance applies:

- (1) The existence, maintenance, repair, construction, erection or removal of advertising signs, awnings, canopies, cellar entrances, coal holes, driveways, manholes, marquees, hoist away openings, sidewalk vaults, street banners or decorations and similar exposures; or
- (2) The construction, erection or removal of elevators; or
- (3) The ownership, maintenance or use of any elevators covered by this insurance.

However:

- (1) The insurance afforded to such additional insured only applies to the extent permitted by law; and
- (2) If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.
- b. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- (1) Required by the contract or agreement; or
- (2) Available under the applicable limits of insurance;

whichever is less.

6. Governmental Entities - Permits Or Authorizations Relating To Operations

- **a.** Any state or governmental agency or subdivision or political subdivision that has issued a permit or authorization with respect to operations performed by you or on your behalf, subject to the following provisions:
 - (1) This insurance applies only with respect to operations performed by you or on your behalf for which the state or governmental agency or subdivision or political subdivision has issued a permit or authorization.

However:

- (a) The insurance afforded to such additional insured only applies to the extent permitted by law; and
- **(b)** If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

- (2) This insurance does not apply to:
 - (a) "Bodily injury", "property damage" or "personal and advertising injury" arising out of operations performed for the federal government, state or municipality; or
 - **(b)** "Bodily injury" or "property damage" included within the "products-completed operations hazard".
- b. With respect to the insurance afforded to these additional insureds, the following is added to Section III - Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- (1) Required by the contract or agreement; or
- (2) Available under the applicable limits of insurance;

whichever is less.

The addition of the above automatic additional insureds shall not increase the applicable limits of insurance.

I. Incidental Medical Malpractice

1. The following is added to Paragraph 2.a.(1) of Section II - Who Is An Insured.

Unless you are in the business or occupation of providing professional health care services, Paragraphs 2.a.(1)(a) through (d) above do not apply to "bodily injury" arising out of providing or failing to provide:

- **a.** "Incidental medical services" by any "employee" of yours who is a nurse, nurse assistant, emergency medical technician or paramedic; or
- b. First aid, including first aid provided by a good Samaritan, by any of your "employees" or "volunteer workers", other than a doctor. Any such "employees" or "volunteer workers" providing or failing to provide first aid, including first aid provided by a Good Samaritan, during their work hours for you will be deemed to be acting within the scope of their employment or volunteer duties related to the conduct of your business.
- 2. The following is added to Subparagraph (1) of Paragraph 4.b., Excess Insurance, under Section IV Commercial General Liability Conditions:
 - (1) This insurance is excess over:
 - Any other valid and collectible insurance, whether primary, excess, contingent or on any other basis, that is available to any of your "employees" or "volunteer workers" for "bodily injury" that arises out of providing or failing to provide "incidental medical services" or first aid to any person.
- **3.** With respect to Incidental Medical Malpractice, the following is added to "occurrence" of the **Definitions** section.

An act or omission committed in providing or failing to provide "incidental medical services" or first aid to a person, unless you are in the business or occupation of providing professional health care services. This includes first aid provided by a good Samaritan. All related acts or omissions committed in providing or failing to provide "incidental medical services" or first aid to any one person will be considered one "occurrence".

4. The following are added to the **Definitions** section:

"Incidental medical services" means:

- **a.** Medical, surgical, dental, laboratory or nursing service or treatment, advice or instruction, or the related furnishing of food or beverages; or
- **b.** The furnishing or dispensing of drugs or medical, dental, or surgical supplies or appliances.

J. Newly Formed Or Acquired Entities

- 1. Paragraph 3.a of Section II Who Is An Insured is replaced by the following:
 - **a.** Coverage under this provision is afforded only until the day shown in the Schedule of this endorsement after you acquire or form the organization or the end of the policy period, whichever is earlier;
- 2. The following is added to Paragraph 3 of Section II Who Is An Insured:

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and, as applicable, their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:	CONTRACTOR:
FULTON COUNTY, GEORGIA DocuSigned by:	VENDOR NAME Signed by: Name of Signatory: Paula M. Moody Paula M. Moody
Robert L. Pitts	Paula Moddyof Signatory: CEO
Robert L. Pitts, Chairman Fulton County Board of Commissioners	Authorized Signature
ATTEST: Signed by:	ATTEST: Signed by: Name of 2nd Signatory: Schwanna C. Lakine
Tompar Shun	Schwannand of 2 hadritabey: CFO
Tonya R. Grier Clerk to the Commission Signed by:	Second Authorized Signature
(Affix County Seal)	(Affix Corporate Seal, if applicable)
APPROVED AS TO FORM:	
Signed by:	
Varid Lowman	
Office of the County Attorney	
APPROVED AS TO CONTENT:	
Stanley Wilson 5E4D76DFB4A0450	
Stanley Wilson, Director	
Fulton County Department of Community Development	
Please select RM or 2ND RM from the check	kbox
RM	χ 2ND RM
ITEM#: RM: REGULAR MEETING	ITEM#: 25-0398 2ND RM: 05/21/2025 SECOND REGULAR MEETING
=	



Certificate Of Completion

Envelope Id: 90351D4F-E7B6-4F29-9CE9-9721C3AAAD32

Subject: Please DocuSign: 2025 CSP Contract-Families First, Inc.-BOC Agenda#25-0398

Parcel ID:

Employee Name: Source Envelope:

Document Pages: 31 Certificate Pages: 7 AutoNav: Enabled

Envelopeld Stamping: Enabled

Time Zone: (UTC-05:00) Eastern Time (US &

Canada)

Initials: 0 Cherie Williams Stamps: 1 141 Pryor Street

Purchasing & Contract Compliance, Suite 1168

Atlana, GA 30303

Envelope Originator:

Status: Completed

Cherie.Williams@fultoncountyga.gov

IP Address: 166.137.19.22

Record Tracking

Status: Original

6/11/2025 3:16:28 PM

Security Appliance Status: Connected

Storage Appliance Status: Connected

Holder: Cherie Williams

Cherie.Williams@fultoncountyga.gov

Pool: StateLocal

Signature

Paula Moody

Signatures: 6

Pool: Fulton County Government

Location: DocuSign

Location: Docusign

Sent: 6/11/2025 3:22:31 PM

Viewed: 6/11/2025 6:01:04 PM

Signed: 6/11/2025 6:02:01 PM

Timestamp

Signer Events

Paula Moody

paula.moody@familiesfirst.org

CEO

Families First

Security Level: Email, Account Authentication

(None)

Signature Adoption: Pre-selected Style Using IP Address: 73.137.255.125

Electronic Record and Signature Disclosure:

Accepted: 6/11/2025 6:01:04 PM

ID: 001aaf5c-3204-45bd-8cc3-083b81b86aee

Schwanna C. Lakine

schwanna.lakine@familiesfirst.org

CFO

Families First, Inc.

Security Level: Email, Account Authentication

(None)

Schwanna (. Lakine

Signature Adoption: Pre-selected Style Using IP Address: 99.148.228.248

Sent: 6/11/2025 6:02:04 PM

Resent: 6/20/2025 2:39:32 PM Resent: 6/23/2025 9:04:23 AM Viewed: 6/23/2025 9:30:36 AM Signed: 6/23/2025 9:57:15 AM

Electronic Record and Signature Disclosure:

Accepted: 6/23/2025 9:30:36 AM

ID: ac79b4f2-93db-4635-9253-c22a94843e62

Mark Hawks2

mark.hawks@fultoncountyga.gov Chief Assistant Purchasing Agent Purchasing and Contract Complliance Security Level: Email, Account Authentication

(None)

Electronic Record and Signature Disclosure:

Not Offered via Docusign

Stanley Wilson

Stanley.Wilson@fultoncountyga.gov

Director Stanley Wilson

Security Level: Email, Account Authentication

(None)

Completed

Using IP Address: 74.174.59.4

Sent: 6/23/2025 9:57:18 AM

Viewed: 6/23/2025 11:51:10 AM

Signed: 6/23/2025 11:51:24 AM

Stanley Wilson 5E4D76DFB4A0450...

Signature Adoption: Pre-selected Style Using IP Address: 75.43.132.102

Sent: 6/23/2025 11:51:26 AM Resent: 6/24/2025 9:44:51 AM Viewed: 6/24/2025 12:18:22 PM

Signed: 6/24/2025 12:18:28 PM

Signer Events Signature Timestamp Electronic Record and Signature Disclosure: Not Offered via Docusign Sent: 6/24/2025 12:18:30 PM Lauren Hansford Completed lauren.hansford@fultoncountyga.gov Resent: 6/25/2025 1:08:38 PM Security Level: Email, Account Authentication Viewed: 6/25/2025 3:47:50 PM Using IP Address: 74.174.59.4 (None) Signed: 6/25/2025 3:49:48 PM **Electronic Record and Signature Disclosure:** Accepted: 6/25/2025 3:47:50 PM ID: c851105e-9f39-435e-82ba-cb12b5eed7c9 **David Lowman** Sent: 6/25/2025 3:49:51 PM David Lowman David.Lowman@fultoncountyga.gov Viewed: 6/25/2025 3:50:36 PM Security Level: Email, Account Authentication Signed: 6/25/2025 3:51:23 PM (None) Signature Adoption: Pre-selected Style Using IP Address: 74.174.59.4 **Electronic Record and Signature Disclosure:** Accepted: 6/25/2025 3:50:36 PM ID: b7e56c63-b7a6-4100-83ee-ee9f289907ea Nikki Peterson Sent: 6/25/2025 3:51:26 PM Completed nikki.peterson@fultoncountyga.gov Viewed: 6/27/2025 2:16:43 PM Chief Deputy Clerk to the Board of Commissioners Signed: 6/27/2025 2:17:19 PM Using IP Address: 66.56.23.82 **Fulton County Government** Security Level: Email, Account Authentication (None) **Electronic Record and Signature Disclosure:** Accepted: 11/27/2017 1:39:37 PM ID: b7ce88ee-0c66-4f3a-bfee-705e0af602d8 Robert L. Pitts DocuSigned by: Sent: 6/27/2025 2:17:21 PM Robert L. Pitts michael.oconnor@fultoncountyga.gov Resent: 6/30/2025 11:50:58 AM **Fulton County** Viewed: 6/30/2025 11:54:40 AM Security Level: Email, Account Authentication Signed: 6/30/2025 11:54:46 AM Signature Adoption: Pre-selected Style (None) Using IP Address: 68.208.197.4 **Electronic Record and Signature Disclosure:** Not Offered via Docusign Sent: 6/30/2025 11:54:48 AM

Tonya Grier
tonya.grier@fultoncountyga.gov
Clerk to the Commission
Fulton County

Security Level: Email, Account Authentication (None)

Signed by:

Jerryal Hrun

EEC476C4837648D...

Signature Adoption: Uploaded Signature Image

Viewed: 7/1/2025 12:23:37 PM

Signed: 7/1/2025 12:23:53 PM

Using IP Address: 99.96.24.191

Electronic Record and Signature Disclosure:

Accepted: 3/16/2018 10:54:59 AM

ID: f3f241e8-3027-4447-9476-6cf20ae25dd4

Signer Events	Signature	Timestamp
Mark Hawks3	Completed	Sent: 7/1/2025 12:23:57 PM
mark.hawks@fultoncountyga.gov	Completed	Resent: 7/3/2025 10:45:54 AM
Chief Assistant Purchasing Agent		Viewed: 7/9/2025 10:13:33 AM
	Using IP Address: 45.20.200.178	
Purchasing and Contract Complliance	· ·	Signed: 7/9/2025 10:13:38 AM
Security Level: Email, Account Authentication		
(None)		
Electronic Record and Signature Disclosure: Not Offered via Docusion		
Not Offered via Docusign		
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
		_
Agent Delivery Events	Status	Timestamp
Intermediant Delivery Events	Status	Timestama
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
J		
Carbon Copy Events	Status	Timestamp
Atif Henderson	CORTER	Sent: 6/11/2025 3:22:30 PM
Atif.Henderson@fultoncountyga.gov	COPIED	Viewed: 6/11/2025 3:24:10 PM
Fulton County Government		
Security Level: Email, Account Authentication		
(None)		
Electronic Record and Signature Disclosure:		
Not Offered via Docusign		
Cherie Williams	CODTED	Sent: 6/11/2025 3:22:30 PM
cherie.williams@fultoncountyga.gov	COPIED	Resent: 7/9/2025 10:13:47 AM
Fulton County Government		
Security Level: Email, Account Authentication		
(None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Carlos Thomas		Sent: 6/11/2025 3:22:31 PM
carlos.thomas@fultoncountyga.gov	COPIED	Viewed: 7/9/2025 10:19:47 AM
Division Manager		
Fulton County Government		
Security Level: Email, Account Authentication		
(None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Pian DoVoughn		Sont: 7/0/2025 10:42:42 AM
Dian DeVaughn	COPIED	Sent: 7/9/2025 10:13:42 AM
dian.devaughn@fultoncountyga.gov		Viewed: 7/9/2025 10:20:22 AM
Security Level: Email, Account Authentication		
(None)		
Electronic Record and Signature Disclosure: Not Offered via Docusign		
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent		6/11/2025 3:22:30 PM
	Hashed/Encrypted	
Certified Delivered	Security Checked	7/9/2025 10:13:33 AM

Envelope Summary Events	Status	Timestamps		
Signing Complete	Security Checked	7/9/2025 10:13:38 AM		
Completed	Security Checked	7/9/2025 10:13:42 AM		
Payment Events	Status	Timestamps		
Electronic Record and Signature Disclosure				

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Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows
	Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0
	or above (Windows only); Mozilla Firefox 2.0
	or above (Windows and Mac); Safari [™] 3.0 or
	above (Mac only)
PDF Reader:	Acrobat® or similar software may be required
	to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies
	-

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