

# Exhibit A

**A RESOLUTION PROVIDING FOR AN INCREASE IN  
COMPENSATION FOR FULTON COUNTY EMPLOYEES**

**WHEREAS**, the 1998 Budget for Fulton County contains increases in compensation for County employees; and,

**WHEREAS**, there are sufficient funds available to finance said increases in compensation;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Commissioners of Fulton County as follows:

**SECTION I**

All Fulton County employees, classified and unclassified, except for contractual or fee paid employees shall have their compensation set in accordance with the budget law and/or the 1998 Pay Schedule and Compensation Plan, provided no employee shall receive compensation equal to or greater than that of his/her Department Head. All employees who are entitled to receive compensation, except for contractual or fee paid employees, will receive a four percent (4%) Salary Adjustment effective with the pay period beginning January 21, 1998. This would include an annual supplement for the Family and Children Services Administrator and Cooperative Extension Agent.

**SECTION II**

Effective July 22, 1998, all employees who are entitled to receive compensation, except for contractual, hourly-paid and fee paid employees, who were employed on January 1, 1998 will be granted a four percent (4%) increment/salary adjustment based on a proficient or better rating on an evaluation of performance as of June 30, 1998 by the Department Head or Appointing Authority. Effective July 22, 1998, all employees who are entitled to receive compensation, except for contractual, hourly-paid and fee paid employees who became employed on January 2, 1998, but no later than April 1, 1998, will be granted a two percent (2%) increment/salary adjustment based on a proficient or better evaluation of performance as of June 30, 1998 by the Department Head or Appointing Authority.

**SECTION III**

The District Attorney will receive such amount as to make his compensation equal to the total compensation of the Superior Court Judges including the percentage of any increase in State compensation which may be received July 1, 1998. The Superior Court Judges' supplement, at the present time, shall be fixed at the sum of \$30,600. The State Court Judges, Juvenile Court Judges, Judge of Probate Court, Clerk of Superior Court, Sheriff and State Court Solicitor will receive compensation equal to ninety percent (90%) of the total compensation of the Superior Court Judges including the percentage of any increase in State compensation of Superior Court Judges which may be received July 1, 1998. The full-time Magistrate Court Judges, Associate Juvenile Court Judges and the State Court Marshal will receive compensation equal to seventy five percent (75%) of the total compensation of the State Court Judges including the percentage of any increase the State Court Judges may receive as a result of increase in State Compensation of Superior Court Judges which may be received July 1, 1998. The increases referenced in Section I & Section II herein shall not apply to the positions enumerated in this Section III.

**SECTION IV**

This resolution shall become effective on the 21st day of January, 1998.

Approved by the Board of Commissioners

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County Attorney