

## 2025 vs 2026 Medical Premium Comparison

## Fulton County 2026 Medical & Rx Rates

	PY 2026 - Monthly Rates					Monthly Rate Change - 2026 vs. 2025					Estimated % change
	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
ACTIVE EMPLOYEES											
BCBS HSA											
Employee	\$726.58	\$581.27	\$601.27	\$145.31	\$125.31	\$31.24	\$25.00	\$25.00	\$6.24	\$6.24	4.5%
Employee + 1	\$1,388.88	\$1,111.11	\$1,131.11	\$277.77	\$257.77	\$59.72	\$47.78	\$47.78	\$11.94	\$11.94	4.5%
Family	\$1,810.67	\$1,448.53	\$1,468.53	\$362.14	\$342.14	\$77.86	\$62.28	\$62.28	\$15.58	\$15.58	4.5%
Kaiser HMO											
Employee	\$787.12	\$629.70	\$649.70	\$157.42	\$137.42	\$50.38	\$40.31	\$40.31	\$10.07	\$10.07	6.8%
Employee + 1	\$1,504.66	\$1,203.73	\$1,223.73	\$300.93	\$280.93	\$96.31	\$77.05	\$77.05	\$19.26	\$19.26	6.8%
Family	\$1,961.58	\$1,569.26	\$1,589.26	\$392.32	\$372.32	\$125.55	\$100.44	\$100.44	\$25.11	\$25.11	6.8%
BCBS POS											
Employee	\$927.40	\$695.55	\$715.55	\$231.85	\$211.85	\$39.88	\$29.91	\$29.91	\$9.97	\$9.97	4.5%
Employee + 1	\$1,711.64	\$1,283.73	\$1,303.73	\$427.91	\$407.91	\$73.60	\$55.20	\$55.20	\$18.40	\$18.40	4.5%
Family	\$2,322.54	\$1,741.90	\$1,761.90	\$580.64	\$560.64	\$99.87	\$74.90	\$74.90	\$24.97	\$24.97	4.5%
BCBS HMO											
Employee	\$814.07	\$651.26	\$671.26	\$162.81	\$142.81	\$35.01	\$28.01	\$28.01	\$7.00	\$7.00	4.5%
Employee + 1	\$1,502.47	\$1,201.98	\$1,221.98	\$300.49	\$280.49	\$64.61	\$51.69	\$51.69	\$12.92	\$12.92	4.5%
Family	\$2,038.71	\$1,630.97	\$1,650.97	\$407.74	\$387.74	\$87.67	\$70.13	\$70.13	\$17.54	\$17.54	4.5%
2004 & EARLIER RETIREES											
UNDER 65											
BCBS HSA											
Employee	\$1,081.14	\$973.03	\$993.03	\$108.11	\$88.11	\$46.49	\$41.84	\$41.84	\$4.65	\$4.65	4.5%
Employee + 1	\$2,066.72	\$1,860.05	\$1,880.05	\$206.67	\$186.67	\$88.87	\$79.99	\$79.99	\$8.88	\$8.88	4.5%
Family	\$2,757.46	\$2,481.72	\$2,501.72	\$275.74	\$255.74	\$118.58	\$106.72	\$106.72	\$11.86	\$11.86	4.5%
Kaiser HMO											
Employee	\$1,066.67	\$960.00	\$980.00	\$106.67	\$86.67	\$68.26	\$61.43	\$61.43	\$6.83	\$6.83	6.8%
Employee + 1	\$2,039.05	\$1,835.15	\$1,855.15	\$203.90	\$183.90	\$130.49	\$117.45	\$117.45	\$13.04	\$13.04	6.8%
Family	\$2,723.00	\$2,450.70	\$2,470.70	\$272.30	\$252.30	\$174.26	\$156.83	\$156.83	\$17.43	\$17.43	6.8%
2004 Kaiser RET W/MADV SP	\$1,355.36	\$1,219.82	\$1,239.82	\$135.54	\$115.54	\$74.71	\$67.23	\$67.23	\$93.31	\$73.31	5.8%
Kaiser HMO Split Plans	\$1,268.27	\$1,141.44	\$1,161.44	\$126.83	\$106.83	\$78.90	\$71.01	\$71.01	\$93.31	\$73.31	6.6%
RET w/Kaiser & overage HMO Med Dep-06	\$1,268.27	\$1,141.44	\$1,161.44	\$126.83	\$106.83	\$78.90	\$71.01	\$71.01	\$93.31	\$73.31	6.6%
BCBS POS											
Employee	\$1,379.86	\$1,241.87	\$1,261.87	\$137.99	\$117.99	\$59.34	\$53.40	\$53.40	\$5.94	\$5.94	4.5%
Employee + 1	\$2,546.93	\$2,292.23	\$2,312.23	\$254.70	\$234.70	\$109.52	\$98.57	\$98.57	\$10.95	\$10.95	4.5%
Family	\$3,455.75	\$3,110.17	\$3,130.17	\$345.58	\$325.58	\$148.60	\$133.74	\$133.74	\$14.86	\$14.86	4.5%
2004 POS RET W/MADV SP	\$1,668.55	\$1,501.69	\$1,521.69	\$166.86	\$146.86	\$65.79	\$59.20	\$59.20	\$6.59	\$6.59	4.1%
2004 POS RET W/HMO MED SP	\$2,237.99	\$2,014.19	\$2,034.19	\$223.80	\$203.80	\$96.24	\$86.61	\$86.61	\$9.63	\$9.63	4.5%
2004 POS RET W/IND MED SP	\$2,036.23	\$1,766.97	\$1,786.97	\$269.26	\$249.26	\$87.56	\$75.98	\$75.98	\$11.58	\$11.58	4.5%
BCBS HMO											
Employee	\$1,211.29	\$1,090.16	\$1,110.16	\$121.13	\$101.13	\$52.09	\$46.88	\$46.88	\$5.21	\$5.21	4.5%
Employee + 1	\$2,235.69	\$2,012.12	\$2,032.12	\$223.57	\$203.57	\$96.14	\$86.52	\$86.52	\$9.62	\$9.62	4.5%
Family	\$3,033.59	\$2,730.23	\$2,750.23	\$303.36	\$283.36	\$130.45	\$117.40	\$117.40	\$13.05	\$13.05	4.5%
OVER 65											
Kaiser Senior Advantage Plan											
REE-Only	\$201.60	\$181.44	\$0.00	\$20.16	\$0.00	\$10.64	\$9.58		\$1.06		5.6%
REE+1	\$403.20	\$362.88	\$0.00	\$40.32	\$0.00	\$21.28	\$19.15		\$2.13		5.6%
Family	\$604.80	\$544.32	\$0.00	\$60.48	\$0.00	\$31.92	\$28.73		\$3.19		5.6%
SR REE + 1 U65 KP HMO DEP	\$1,268.27	\$1,141.44	\$0.00	\$126.83	\$0.00	\$78.90	\$71.01		\$7.89		6.6%
REE U65 KP HMO + SR DEP	\$1,268.27	\$1,141.44	\$0.00	\$126.83	\$0.00	\$78.90	\$71.01		\$93.31		6.6%
Humana Medicare Advantage - Base											

REE-Only	\$288.69	\$259.82	\$0.00	\$28.87	\$0.00	\$6.45	\$5.80		\$0.65		2.3%
REE+1	\$577.38	\$519.64	\$0.00	\$57.74	\$0.00	\$12.90	\$11.61		\$1.29		2.3%
Family	\$866.07	\$779.46	\$0.00	\$86.61	\$0.00	\$19.35	\$17.41		\$1.94		2.3%
MA REE+SP+1 U65 HMO Dep	\$1,788.67	\$1,609.80	\$0.00	\$178.87	\$0.00	\$64.99	\$58.49		\$6.50		3.8%
MA REE+SP+2 U65 HMO Deps	\$2,813.07	\$2,531.76	\$0.00	\$281.31	\$0.00	\$109.04	\$98.13		\$10.91		4.0%
MA REE+1 U65 HMO Dep	\$1,499.98	\$1,349.98	\$0.00	\$150.00	\$0.00	\$58.54	\$52.68		\$5.86		4.1%
MA REE+2 U65 HMO Deps	\$2,524.38	\$2,271.94	\$0.00	\$252.44	\$0.00	\$102.59	\$92.32		\$10.27		4.2%
MA SP+U65 HMO REE	\$1,499.98	\$1,349.98	\$0.00	\$150.00	\$0.00	\$58.54	\$52.68		\$5.86		4.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,524.38	\$2,271.94	\$0.00	\$252.44	\$0.00	\$102.59	\$92.32		\$10.27		4.2%
MA SP+O65 Ind REE	\$945.06	\$784.92	\$0.00	\$160.14	\$0.00	\$34.68	\$28.38		\$6.30		3.8%
MA REE+1 U65 POS Dep	\$1,668.55	\$1,501.69	\$0.00	\$166.86	\$0.00	\$65.79	\$59.20		\$6.59		4.1%
MA REE+2 U65 POS Dep	\$2,835.62	\$2,552.05	\$0.00	\$283.57	\$0.00	\$115.97	\$104.37		\$11.60		4.3%
MA REE+SP+1 U65 POS Dep	\$1,957.24	\$1,761.51	\$0.00	\$195.73	\$0.00	\$72.24	\$65.01		\$7.23		3.8%
<b>Enhanced Humana Medicare Advantage - Buy-up</b>											
REE-Only	\$342.77	\$259.82	\$0.00	\$82.95	\$0.00	-\$2.64	\$5.80		-\$8.44		-0.8%
REE+1	\$685.54	\$519.64	\$0.00	\$165.90	\$0.00	-\$5.28	\$11.61		-\$16.89		-0.8%
Family	\$1,028.31	\$779.46	\$0.00	\$248.85	\$0.00	-\$7.92	\$17.41		-\$25.33		-0.8%
MA REE+SP+1 U65 HMO Dep	\$1,896.83	\$1,609.80	\$0.00	\$287.03	\$0.00	\$46.81	\$58.49		-\$11.68		2.5%
MA REE+SP+2 U65 HMO Deps	\$2,921.23	\$2,531.76	\$0.00	\$389.47	\$0.00	\$90.86	\$98.13		-\$7.27		3.2%
MA REE+1 U65 HMO Dep	\$1,554.06	\$1,349.98	\$0.00	\$204.08	\$0.00	\$49.45	\$52.68		-\$3.23		3.3%
MA REE+2 U65 HMO Deps	\$2,578.46	\$2,271.94	\$0.00	\$306.52	\$0.00	\$93.50	\$92.32		\$1.18		3.8%
MA SP+U65 HMO REE	\$1,554.06	\$1,349.98	\$0.00	\$204.08	\$0.00	\$49.45	\$52.68		-\$3.23		3.3%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,578.46	\$2,271.94	\$0.00	\$306.52	\$0.00	\$93.50	\$92.32		\$1.18		3.8%
MA SP+O65 Ind REE	\$999.14	\$784.92	\$0.00	\$214.22	\$0.00	\$25.59	\$28.38		-\$2.79		2.6%
MA REE+1 U65 POS Dep	\$1,722.63	\$1,501.69	\$0.00	\$220.94	\$0.00	\$56.70	\$59.20		-\$2.50		3.4%
MA REE+2 U65 POS Dep	\$2,889.70	\$2,552.05	\$0.00	\$337.65	\$0.00	\$106.88	\$104.37		\$2.51		3.8%
MA REE+SP+1 U65 POS Dep	\$2,065.40	\$1,761.51	\$0.00	\$303.89	\$0.00	\$54.06	\$65.01		-\$10.95		2.7%
<b>BCBS HMO/Medicare</b>											
Employee	\$858.13	\$772.32	\$0.00	\$85.81	\$0.00	\$36.90	\$33.21		\$3.69		4.5%
Family	\$1,621.00	\$1,458.90	\$0.00	\$162.10	\$0.00	\$69.71	\$62.74		\$6.97		4.5%
<b>BCBS Indemnity/Medicare</b>											
Employee	\$656.37	\$525.10	\$0.00	\$131.27	\$0.00	\$28.23	\$22.58		\$5.65		4.5%
Family	\$1,681.58	\$1,345.27	\$0.00	\$336.31	\$0.00	\$72.31	\$57.85		\$14.46		4.5%
<b>BCBS PPO Plus Medicare</b>											
Employee	\$656.37	\$590.74	\$0.00	\$65.63	\$0.00	\$28.23	\$25.41		\$2.82		4.5%
Family	\$1,681.58	\$1,513.42	\$0.00	\$168.16	\$0.00	\$72.31	\$65.08		\$7.23		4.5%
<b>2005 RETIREES</b>											
	<b>Total</b>	<b>County Cost</b>		<b>Employee Contribution</b>		<b>Total</b>	<b>County Cost</b>		<b>Employee Contribution</b>		
<b>UNDER 65</b>	<b>Premium</b>	<b>w/o Wellness</b>	<b>w/ Wellness</b>	<b>w/o Wellness</b>	<b>w/ Wellness</b>	<b>Premium</b>	<b>w/o Wellness</b>	<b>w/ Wellness</b>	<b>w/o Wellness</b>	<b>w/ Wellness</b>	
<b>BCBS HSA</b>											
Employee	\$1,081.14	\$918.97	\$938.97	\$162.17	\$142.17	\$46.49	\$39.52	\$39.52	\$6.97	\$6.97	4.5%
Employee + 1	\$2,066.72	\$1,756.71	\$1,776.71	\$310.01	\$290.01	\$88.87	\$75.54	\$75.54	\$13.33	\$13.33	4.5%
Family	\$2,757.46	\$2,343.84	\$2,363.84	\$413.62	\$393.62	\$118.58	\$100.79	\$100.79	\$17.79	\$17.79	4.5%
<b>Kaiser HMO</b>											
Employee	\$1,066.67	\$906.67	\$926.67	\$160.00	\$140.00	\$68.26	\$58.02	\$58.02	\$10.24	\$10.24	6.8%
Employee + 1	\$2,039.05	\$1,733.19	\$1,753.19	\$305.86	\$285.86	\$130.49	\$110.91	\$110.91	\$19.58	\$19.58	6.8%
Family	\$2,723.00	\$2,314.55	\$2,334.55	\$408.45	\$388.45	\$174.26	\$148.12	\$148.12	\$26.14	\$26.14	6.8%
<b>BCBS POS</b>											
Employee	\$1,379.86	\$1,172.88	\$1,192.88	\$206.98	\$186.98	\$59.34	\$50.44	\$50.44	\$8.90	\$8.90	4.5%
Employee + 1	\$2,546.93	\$2,164.89	\$2,184.89	\$382.04	\$362.04	\$109.52	\$93.10	\$93.10	\$16.42	\$16.42	4.5%
Family	\$3,455.75	\$2,937.38	\$2,957.38	\$518.37	\$498.37	\$148.60	\$126.31	\$126.31	\$22.29	\$22.29	4.5%
2005 POS RET W/EADV SP	\$1,722.63	\$1,418.27	\$1,438.27	\$304.36	\$284.36	\$56.70	\$55.93	\$55.93	\$0.77	\$0.77	3.4%
2005 POS RET W/HMO MED SP	\$2,237.99	\$1,902.29	\$1,922.29	\$335.70	\$315.70	\$96.24	\$81.80	\$81.80	\$14.44	\$14.44	4.5%
<b>BCBS HMO</b>											
Employee	\$1,211.29	\$1,029.60	\$1,049.60	\$181.69	\$161.69	\$52.09	\$44.28	\$44.28	\$7.81	\$7.81	4.5%
Employee + 1	\$2,235.69	\$1,900.34	\$1,920.34	\$335.35	\$315.35	\$96.14	\$81.72	\$81.72	\$14.42	\$14.42	4.5%
Family	\$3,033.59	\$2,578.55	\$2,598.55	\$455.04	\$435.04	\$130.45	\$110.88	\$110.88	\$19.57	\$19.57	4.5%

OVER 65														
Kaiser Senior Advantage Plan														
REE-Only	\$201.60	\$171.36	\$0.00	\$30.24	\$0.00	\$10.64	\$9.04		\$1.60				5.6%	
REE+1	\$403.20	\$342.72	\$0.00	\$60.48	\$0.00	\$21.28	\$18.09		\$3.19				5.6%	
Family	\$604.80	\$514.08	\$0.00	\$90.72	\$0.00	\$31.92	\$27.13		\$4.79				5.6%	
SR REE + 1 U65 KP HMO DEP	\$1,268.27	\$1,078.03	\$0.00	\$190.24	\$0.00	\$78.90	\$67.06		\$11.84				6.6%	
REE U65 KP HMO + SR DEP	\$1,268.27	\$1,078.03	\$0.00	\$190.24	\$0.00	\$78.90	\$67.06		\$93.31				6.6%	
Humana Medicare Advantage - Base														
REE-Only	\$288.69	\$245.39	\$0.00	\$43.30	\$0.00	\$6.45	\$5.49		\$0.96				2.3%	
REE+1	\$577.38	\$490.77	\$0.00	\$86.61	\$0.00	\$12.90	\$10.96		\$1.94				2.3%	
Family	\$866.07	\$736.16	\$0.00	\$129.91	\$0.00	\$19.35	\$16.45		\$2.90				2.3%	
MA REE+SP+1 U65 HMO Dep	\$1,788.67	\$1,520.37	\$0.00	\$268.30	\$0.00	\$64.99	\$55.24		\$9.75				3.8%	
MA REE+SP+2 U65 HMO Deps	\$2,813.07	\$2,391.11	\$0.00	\$421.96	\$0.00	\$109.04	\$92.68		\$16.36				4.0%	
MA REE+1 U65 HMO Dep	\$1,499.98	\$1,274.99	\$0.00	\$224.99	\$0.00	\$58.54	\$49.77		\$8.77				4.1%	
MA REE+2 U65 HMO Deps	\$2,524.38	\$2,145.73	\$0.00	\$378.65	\$0.00	\$102.59	\$87.21		\$15.38				4.2%	
MA SP+U65 HMO REE	\$1,499.98	\$1,274.99	\$0.00	\$224.99	\$0.00	\$58.54	\$49.77		\$8.77				4.1%	
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,524.38	\$2,145.73	\$0.00	\$378.65	\$0.00	\$102.59	\$87.21		\$15.38				4.2%	
MA SP+O65 Ind REE	\$945.06	\$757.36	\$0.00	\$187.70	\$0.00	\$34.68	\$27.50		\$7.18				3.8%	
MA REE+1 U65 POS Dep	\$1,668.55	\$1,418.27	\$0.00	\$250.28	\$0.00	\$65.79	\$55.93		\$9.86				4.1%	
MA REE+2 U65 POS Dep	\$2,835.62	\$2,410.28	\$0.00	\$425.34	\$0.00	\$115.97	\$98.59		\$17.38				4.3%	
MA REE+SP+1 U65 POS Dep	\$1,957.24	\$1,663.65	\$0.00	\$293.59	\$0.00	\$72.24	\$61.40		\$10.84				3.8%	
Enhanced Humana Medicare Advantage - Buy-up														
REE-Only	\$342.77	\$245.39	\$0.00	\$97.38	\$0.00	-\$2.64	\$5.49		-\$8.13				-0.8%	
REE+1	\$685.54	\$490.77	\$0.00	\$194.77	\$0.00	-\$5.28	\$10.96		-\$16.24				-0.8%	
Family	\$1,028.31	\$736.16	\$0.00	\$292.15	\$0.00	-\$7.92	\$16.45		-\$24.37				-0.8%	
MA REE+SP+1 U65 HMO Dep	\$1,896.83	\$1,520.37	\$0.00	\$376.46	\$0.00	\$46.81	\$55.24		-\$8.43				2.5%	
MA REE+SP+2 U65 HMO Deps	\$2,921.23	\$2,391.11	\$0.00	\$530.12	\$0.00	\$90.86	\$92.68		-\$1.82				3.2%	
MA REE+1 U65 HMO Dep	\$1,554.06	\$1,274.99	\$0.00	\$279.07	\$0.00	\$49.45	\$49.77		-\$0.32				3.3%	
MA REE+2 U65 HMO Deps	\$2,578.46	\$2,145.73	\$0.00	\$432.73	\$0.00	\$93.50	\$87.21		\$6.29				3.8%	
MA SP+U65 HMO REE	\$1,554.06	\$1,274.99	\$0.00	\$279.07	\$0.00	\$49.45	\$49.77		-\$0.32				3.3%	
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,578.46	\$2,145.73	\$0.00	\$432.73	\$0.00	\$93.50	\$87.21		\$6.29				3.8%	
MA SP+O65 Ind REE	\$999.14	\$757.36	\$0.00	\$241.78	\$0.00	\$25.59	\$27.50		-\$1.91				2.6%	
MA REE+1 U65 POS Dep	\$1,722.63	\$1,418.27	\$0.00	\$304.36	\$0.00	\$56.70	\$55.93		\$0.77				3.4%	
MA REE+2 U65 POS Dep	\$2,889.70	\$2,410.28	\$0.00	\$479.42	\$0.00	\$106.88	\$98.59		\$8.29				3.8%	
MA REE+SP+1 U65 POS Dep	\$2,065.40	\$1,663.65	\$0.00	\$401.75	\$0.00	\$54.06	\$61.40		-\$7.34				2.7%	
BCBS HMO/Medicare														
Employee	\$858.13	\$729.41	\$0.00	\$128.72	\$0.00	\$36.90	\$31.36		\$5.54				4.5%	
Family	\$1,621.00	\$1,377.85	\$0.00	\$243.15	\$0.00	\$69.71	\$59.25		\$10.46				4.5%	
BCBS Indemnity/Medicare														
Employee	\$656.37	\$511.97	\$0.00	\$144.40	\$0.00	\$28.23	\$22.01		\$6.22				4.5%	
Family	\$1,681.58	\$1,311.63	\$0.00	\$369.95	\$0.00	\$72.31	\$56.40		\$15.91				4.5%	
2006 RETIREES	Total	County Cost		Employee Contribution		Total	County Cost		Employee Contribution					
UNDER 65	Premium	w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	Premium	w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness				
BCBS HSA														
Employee	\$1,081.14	\$897.35	\$917.35	\$183.79	\$163.79	\$46.49	\$38.59	\$38.59	\$7.90	\$7.90			4.5%	
Employee + 1	\$2,066.72	\$1,715.38	\$1,735.38	\$351.34	\$331.34	\$88.87	\$73.76	\$73.76	\$15.11	\$15.11			4.5%	
Family	\$2,757.46	\$2,288.69	\$2,308.69	\$468.77	\$448.77	\$118.58	\$98.41	\$98.41	\$20.17	\$20.17			4.5%	
Kaiser HMO														
Employee	\$1,066.67	\$885.34	\$905.34	\$181.33	\$161.33	\$68.26	\$56.66	\$56.66	\$11.60	\$11.60			6.8%	
Employee + 1	\$2,039.05	\$1,692.41	\$1,712.41	\$346.64	\$326.64	\$130.49	\$108.31	\$108.31	\$22.18	\$22.18			6.8%	
Family	\$2,723.00	\$2,260.09	\$2,280.09	\$462.91	\$442.91	\$174.26	\$144.64	\$144.64	\$29.62	\$29.62			6.8%	
2006 Kaiser RET W/OVERAGE HMO MED DEP	\$1,268.27	\$1,052.67	\$1,072.67	\$215.60	\$195.60	\$78.90	\$65.49	\$65.49	\$13.41	\$13.41			6.6%	
BCBS POS														
Employee	\$1,379.86	\$1,145.28	\$1,165.28	\$234.58	\$214.58	\$59.34	\$49.25	\$49.25	\$10.09	\$10.09			4.5%	
Employee + 1	\$2,546.93	\$2,113.95	\$2,133.95	\$432.98	\$412.98	\$109.52	\$90.90	\$90.90	\$18.62	\$18.62			4.5%	



Employee	\$1,066.67	\$853.34	\$873.34	\$213.33	\$193.33	\$68.26	\$54.61	\$54.61	\$13.65	\$13.65	6.8%
Employee + 1	\$2,039.05	\$1,631.24	\$1,651.24	\$407.81	\$387.81	\$130.49	\$104.39	\$104.39	\$26.10	\$26.10	6.8%
Family	\$2,723.00	\$2,178.40	\$2,198.40	\$544.60	\$524.60	\$174.26	\$139.41	\$139.41	\$34.85	\$34.85	6.8%
REE U65 KP HMO + SR DEP	\$1,268.27	\$1,014.62	\$1,034.62	\$253.65	\$233.65	\$78.90	\$63.12	\$63.12	\$15.78	\$15.78	6.6%
<b>BCBS POS</b>											
Employee	\$1,379.86	\$1,103.89	\$1,123.89	\$275.97	\$255.97	\$59.34	\$47.47	\$47.47	\$11.87	\$11.87	4.5%
Employee + 1	\$2,546.93	\$2,037.54	\$2,057.54	\$509.39	\$489.39	\$109.52	\$87.62	\$87.62	\$21.90	\$21.90	4.5%
Family	\$3,455.75	\$2,764.60	\$2,784.60	\$691.15	\$671.15	\$148.60	\$118.89	\$118.89	\$29.71	\$29.71	4.5%
2007-2011 POS RET W/MADV SP	\$1,668.55	\$1,334.84	\$1,354.84	\$333.71	\$313.71	\$65.79	\$52.63	\$52.63	\$13.16	\$13.16	4.1%
2007-2011 2 POS<65 W/MADV SP	\$2,835.62	\$2,268.49	\$2,288.49	\$567.13	\$547.13	\$115.97	\$92.78	\$92.78	\$23.19	\$23.19	4.3%
2007-2011 2 POS<65 W/MADV SP + 1	\$3,124.31	\$2,499.44	\$2,519.44	\$624.87	\$604.87	\$122.42	\$97.94	\$97.94	\$24.48	\$24.48	4.1%
2007-2011 POS RET W/EADV SP	\$1,722.63	\$1,334.84	\$1,354.84	\$387.79	\$367.79	\$56.70	\$52.63	\$52.63	\$4.07	\$4.07	3.4%
2007-2011 2 POS<65 W/EADV SP	\$2,889.70	\$2,268.49	\$2,288.49	\$621.21	\$601.21	\$106.88	\$92.78	\$92.78	\$14.10	\$14.10	3.8%
2007-2011 2 POS<65 W/EADV SP + 1	\$3,232.47	\$2,499.44	\$2,519.44	\$733.03	\$713.03	\$104.24	\$97.94	\$97.94	\$6.30	\$6.30	3.3%
2007-2011 POS RET W/HMO SP	\$2,237.99	\$1,790.40	\$1,810.40	\$447.59	\$427.59	\$96.24	\$76.99	\$76.99	\$19.25	\$19.25	4.5%
2007-2011 RET W/IND MED SP	\$2,036.23	\$1,596.17	\$1,616.17	\$440.06	\$420.06	\$87.56	\$68.64	\$68.64	\$18.92	\$18.92	4.5%
<b>BCBS HMO</b>											
Employee	\$1,211.29	\$969.03	\$989.03	\$242.26	\$222.26	\$52.09	\$41.67	\$41.67	\$10.42	\$10.42	4.5%
Employee + 1	\$2,235.69	\$1,788.55	\$1,808.55	\$447.14	\$427.14	\$96.14	\$76.91	\$76.91	\$19.23	\$19.23	4.5%
Family	\$3,033.59	\$2,426.87	\$2,446.87	\$606.72	\$586.72	\$130.45	\$104.36	\$104.36	\$26.09	\$26.09	4.5%
<b>OVER 65</b>											
<b>Kaiser Senior Advantage Plan</b>											
REE-Only	\$201.60	\$161.28	\$0.00	\$40.32	\$0.00	\$10.64	\$8.51		\$2.13		5.6%
REE+1	\$403.20	\$322.56	\$0.00	\$80.64	\$0.00	\$21.28	\$17.02		\$4.26		5.6%
Family	\$604.80	\$483.84	\$0.00	\$120.96	\$0.00	\$31.92	\$25.54		\$6.38		5.6%
SR REE + 1 U65 KP HMO DEP	\$1,268.27	\$1,014.62	\$0.00	\$253.65	\$0.00	\$78.90	\$63.12		\$15.78		6.6%
SR REE + 2 U65 KP HMO DEP	\$2,240.65	\$1,792.52	\$0.00	\$448.13	\$0.00	\$141.13	\$112.90		\$28.23		6.7%
REE U65 KP HMO + SR DEP	\$1,268.27	\$1,014.62	\$0.00	\$253.65	\$0.00	\$78.90	\$63.12		\$15.78		6.6%
2 SR REE + 1 U65 KP HMO DEP	\$1,469.87	\$1,175.90	\$0.00	\$293.97	\$0.00	\$89.54	\$71.63		\$17.91		6.5%
<b>Humana Medicare Advantage - Base</b>											
REE-Only	\$288.69	\$230.95	\$0.00	\$57.74	\$0.00	\$6.45	\$5.16		\$1.29		2.3%
REE+1	\$577.38	\$461.90	\$0.00	\$115.48	\$0.00	\$12.90	\$10.32		\$2.58		2.3%
Family	\$866.07	\$692.86	\$0.00	\$173.21	\$0.00	\$19.35	\$15.48		\$3.87		2.3%
MA REE+SP+1 U65 HMO Dep	\$1,788.67	\$1,430.93	\$0.00	\$357.74	\$0.00	\$64.99	\$51.99		\$13.00		3.8%
MA REE+SP+2 U65 HMO Deps	\$2,813.07	\$2,250.45	\$0.00	\$562.62	\$0.00	\$109.04	\$87.23		\$21.81		4.0%
MA REE+1 U65 HMO Dep	\$1,499.98	\$1,199.98	\$0.00	\$300.00	\$0.00	\$58.54	\$46.83		\$11.71		4.1%
MA REE+2 U65 HMO Deps	\$2,524.38	\$2,019.50	\$0.00	\$504.88	\$0.00	\$102.59	\$82.07		\$20.52		4.2%
MA SP+U65 HMO REE	\$1,499.98	\$1,199.98	\$0.00	\$300.00	\$0.00	\$58.54	\$46.83		\$11.71		4.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,524.38	\$2,019.50	\$0.00	\$504.88	\$0.00	\$102.59	\$82.07		\$20.52		4.2%
MA SP+O65 Ind REE	\$945.06	\$723.23	\$0.00	\$221.83	\$0.00	\$34.68	\$26.33		\$8.35		3.8%
MA REE+1 U65 POS Dep	\$1,668.55	\$1,334.84	\$0.00	\$333.71	\$0.00	\$65.79	\$52.63		\$13.16		4.1%
MA REE+2 U65 POS Dep	\$2,835.62	\$2,268.49	\$0.00	\$567.13	\$0.00	\$115.97	\$92.78		\$23.19		4.3%
MA REE+SP+1 U65 POS Dep	\$1,957.24	\$1,565.79	\$0.00	\$391.45	\$0.00	\$72.24	\$57.79		\$14.45		3.8%
<b>Enhanced Humana Medicare Advantage - Buy-up</b>											
REE-Only	\$342.77	\$230.95	\$0.00	\$111.82	\$0.00	-\$2.64	\$5.16		-\$7.80		-0.8%
REE+1	\$685.54	\$461.90	\$0.00	\$223.64	\$0.00	-\$5.28	\$10.32		-\$15.60		-0.8%
Family	\$1,028.31	\$692.86	\$0.00	\$335.45	\$0.00	-\$7.92	\$15.48		-\$23.40		-0.8%
MA REE+SP+1 U65 HMO Dep	\$1,896.83	\$1,430.93	\$0.00	\$465.90	\$0.00	\$46.81	\$51.99		-\$5.18		2.5%
MA REE+SP+2 U65 HMO Deps	\$2,921.23	\$2,250.45	\$0.00	\$670.78	\$0.00	\$90.86	\$87.23		\$3.63		3.2%
MA REE+1 U65 HMO Dep	\$1,554.06	\$1,199.98	\$0.00	\$354.08	\$0.00	\$49.45	\$46.83		\$2.62		3.3%
MA REE+2 U65 HMO Deps	\$2,578.46	\$2,019.50	\$0.00	\$558.96	\$0.00	\$93.50	\$82.07		\$11.43		3.8%
MA SP+U65 HMO REE	\$1,554.06	\$1,199.98	\$0.00	\$354.08	\$0.00	\$49.45	\$46.83		\$2.62		3.3%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,578.46	\$2,019.50	\$0.00	\$558.96	\$0.00	\$93.50	\$82.07		\$11.43		3.8%
MA SP+O65 Ind REE	\$999.14	\$723.23	\$0.00	\$275.91	\$0.00	\$25.59	\$26.33		-\$0.74		2.6%
MA REE+1 U65 POS Dep	\$1,722.63	\$1,334.84	\$0.00	\$387.79	\$0.00	\$56.70	\$52.63		\$4.07		3.4%
MA REE+2 U65 POS Dep	\$2,889.70	\$2,268.49	\$0.00	\$621.21	\$0.00	\$106.88	\$92.78		\$14.10		3.8%

MA REE+SP+1 U65 POS Dep	\$2,065.40	\$1,565.79	\$0.00	\$499.61	\$0.00	\$54.06	\$57.79		-\$3.73		2.7%
<b>BCBS HMO/Medicare</b>											
Employee	\$858.13	\$686.51	\$0.00	\$171.62	\$0.00	\$36.90	\$29.52		\$7.38		4.5%
Family	\$1,621.00	\$1,296.80	\$0.00	\$324.20	\$0.00	\$69.71	\$55.77		\$13.94		4.5%
<b>BCBS Indemnity/Medicare</b>											
Employee	\$656.37	\$492.28	\$0.00	\$164.09	\$0.00	\$28.23	\$21.17		\$7.06		4.5%
Family	\$1,681.58	\$1,261.19	\$0.00	\$420.39	\$0.00	\$72.31	\$54.24		\$18.07		4.5%
<b>2012 - 2015 RETIREES</b>											
<b>UNDER 65</b>											
<b>BCBS HSA</b>											
Employee	\$1,081.14	\$843.29	\$863.29	\$237.85	\$217.85	\$46.49	\$36.26	\$36.26	\$10.23	\$10.23	4.5%
Employee + 1	\$2,066.72	\$1,612.04	\$1,632.04	\$454.68	\$434.68	\$88.87	\$69.32	\$69.32	\$19.55	\$19.55	4.5%
Family	\$2,757.46	\$2,150.82	\$2,170.82	\$606.64	\$586.64	\$118.58	\$92.49	\$92.49	\$26.09	\$26.09	4.5%
<b>Kaiser HMO</b>											
Employee	\$1,066.67	\$832.00	\$852.00	\$234.67	\$214.67	\$68.26	\$53.24	\$53.24	\$15.02	\$15.02	6.8%
Employee + 1	\$2,039.05	\$1,590.46	\$1,610.46	\$448.59	\$428.59	\$130.49	\$101.78	\$101.78	\$28.71	\$28.71	6.8%
Family	\$2,723.00	\$2,123.94	\$2,143.94	\$599.06	\$579.06	\$174.26	\$135.92	\$135.92	\$38.34	\$38.34	6.8%
2012 Kaiser RET W/OVERAGE HMO MED DEP	\$1,268.27	\$989.25	\$1,009.25	\$279.02	\$259.02	\$78.90	\$61.54	\$61.54	\$17.36	\$17.36	6.6%
<b>BCBS POS</b>											
Employee	\$1,379.86	\$1,076.29	\$1,096.29	\$303.57	\$283.57	\$59.34	\$46.28	\$46.28	\$13.06	\$13.06	4.5%
Employee + 1	\$2,546.93	\$1,986.60	\$2,006.60	\$560.33	\$540.33	\$109.52	\$85.42	\$85.42	\$24.10	\$24.10	4.5%
Family	\$3,455.75	\$2,695.48	\$2,715.48	\$760.27	\$740.27	\$148.60	\$115.91	\$115.91	\$32.69	\$32.69	4.5%
2012-2015 POS ET W/MADV SP	\$1,668.55	\$1,301.47	\$1,321.47	\$367.08	\$347.08	\$65.79	\$51.31	\$51.31	\$14.48	\$14.48	4.1%
2012-2015 POS ET W/ 2 MADV Deps	\$1,957.24	\$1,526.65	\$1,546.65	\$430.59	\$410.59	\$72.24	\$56.35	\$56.35	\$15.89	\$15.89	3.8%
2012-2015 2<65 POS W/MADV SP	\$2,835.62	\$2,211.78	\$2,231.78	\$623.84	\$603.84	\$115.97	\$90.45	\$90.45	\$25.52	\$25.52	4.3%
2012-2015 FAM<65 POS W/MADV SP	\$3,744.44	\$2,920.66	\$2,940.66	\$823.78	\$803.78	\$155.05	\$120.94	\$120.94	\$34.11	\$34.11	4.3%
2012-2015 2<65 POS W/EADV SP	\$2,889.70	\$2,211.78	\$2,231.78	\$677.92	\$657.92	\$106.88	\$90.45	\$90.45	\$16.43	\$16.43	3.8%
2012-2015 POS RET W/EADV	\$1,722.63	\$1,301.47	\$1,321.47	\$421.16	\$401.16	\$56.70	\$51.31	\$51.31	\$5.39	\$5.39	3.4%
2012-2015 POS RET W/HMO MED SP	\$2,237.99	\$1,745.63	\$1,765.63	\$492.36	\$472.36	\$96.24	\$75.06	\$75.06	\$21.18	\$21.18	4.5%
<b>BCBS HMO</b>											
Employee	\$1,211.29	\$944.81	\$964.81	\$266.48	\$246.48	\$52.09	\$40.63	\$40.63	\$11.46	\$11.46	4.5%
Employee + 1	\$2,235.69	\$1,743.84	\$1,763.84	\$491.85	\$471.85	\$96.14	\$74.99	\$74.99	\$21.15	\$21.15	4.5%
Family	\$3,033.59	\$2,366.20	\$2,386.20	\$667.39	\$647.39	\$130.45	\$101.75	\$101.75	\$28.70	\$28.70	4.5%
REE Anthem HMO + Medicare Ind SP	\$1,867.66	\$1,423.96	\$1,443.96	\$443.70	\$423.70	\$80.31	\$61.23	\$61.23	\$19.08	\$19.08	4.5%
<b>OVER 65</b>											
<b>Kaiser Senior Advantage Plan</b>											
REE-Only	\$201.60	\$157.25	\$0.00	\$44.35	\$0.00	\$10.64	\$8.30		\$2.34		5.6%
REE+1	\$403.20	\$314.50	\$0.00	\$88.70	\$0.00	\$21.28	\$16.60		\$4.68		5.6%
Family	\$604.80	\$471.74	\$0.00	\$133.06	\$0.00	\$31.92	\$24.89		\$7.03		5.6%
SR REE + 1 U65 KP HMO DEP	\$1,268.27	\$989.25	\$0.00	\$279.02	\$0.00	\$78.90	\$61.54		\$17.36		6.6%
REE U65 KP HMO + SR DEP	\$1,268.27	\$989.25	\$0.00	\$279.02	\$0.00	\$78.90	\$61.54		\$17.36		6.6%
<b>Humana Medicare Advantage - Base</b>											
REE-Only	\$288.69	\$225.18	\$0.00	\$63.51	\$0.00	\$6.45	\$5.03		\$1.42		2.3%
REE+1	\$577.38	\$450.36	\$0.00	\$127.02	\$0.00	\$12.90	\$10.07		\$2.83		2.3%
Family	\$866.07	\$675.53	\$0.00	\$190.54	\$0.00	\$19.35	\$15.09		\$4.26		2.3%
MA REE+SP+1 U65 HMO Dep	\$1,788.67	\$1,395.17	\$0.00	\$393.50	\$0.00	\$64.99	\$50.70		\$14.29		3.8%
MA REE+SP+2 U65 HMO Deps	\$2,813.07	\$2,194.20	\$0.00	\$618.87	\$0.00	\$109.04	\$85.06		\$23.98		4.0%
MA REE+1 U65 HMO Dep	\$1,499.98	\$1,169.99	\$0.00	\$329.99	\$0.00	\$58.54	\$45.66		\$12.88		4.1%
MA REE+2 U65 HMO Deps	\$2,524.38	\$1,969.02	\$0.00	\$555.36	\$0.00	\$102.59	\$80.02		\$22.57		4.2%
MA SP+U65 HMO REE	\$1,499.98	\$1,169.99	\$0.00	\$329.99	\$0.00	\$58.54	\$45.66		\$12.88		4.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,524.38	\$1,969.02	\$0.00	\$555.36	\$0.00	\$102.59	\$80.02		\$22.57		4.2%
MA SP+O65 Ind REE	\$945.06	\$704.33	\$0.00	\$240.73	\$0.00	\$34.68	\$25.63		\$9.05		3.8%
MA REE+1 U65 POS Dep	\$1,668.55	\$1,301.47	\$0.00	\$367.08	\$0.00	\$65.79	\$51.31		\$14.48		4.1%
MA REE+2 U65 POS Dep	\$2,835.62	\$2,211.78	\$0.00	\$623.84	\$0.00	\$115.97	\$90.45		\$25.52		4.3%
MA REE+SP+1 U65 POS Dep	\$1,957.24	\$1,526.65	\$0.00	\$430.59	\$0.00	\$72.24	\$56.35		\$15.89		3.8%

Enhanced Humana Medicare Advantage - Buy-up											
REE-Only	\$342.77	\$225.18	\$0.00	\$117.59	\$0.00	-\$2.64	\$5.03		-\$7.67		-0.8%
REE+1	\$685.54	\$450.36	\$0.00	\$235.18	\$0.00	-\$5.28	\$10.07		-\$15.35		-0.8%
Family	\$1,028.31	\$675.53	\$0.00	\$352.78	\$0.00	-\$7.92	\$15.09		-\$23.01		-0.8%
MA REE+SP+1 U65 HMO Dep	\$1,896.83	\$1,395.17	\$0.00	\$501.66	\$0.00	\$46.81	\$50.70		-\$3.89		2.5%
MA REE+SP+2 U65 HMO Deps	\$2,921.23	\$2,194.20	\$0.00	\$727.03	\$0.00	\$90.86	\$85.06		\$5.80		3.2%
MA REE+1 U65 HMO Dep	\$1,554.06	\$1,169.99	\$0.00	\$384.07	\$0.00	\$49.45	\$45.66		\$3.79		3.3%
MA REE+2 U65 HMO Deps	\$2,578.46	\$1,969.02	\$0.00	\$609.44	\$0.00	\$93.50	\$80.02		\$13.48		3.8%
MA SP+U65 HMO REE	\$1,554.06	\$1,169.99	\$0.00	\$384.07	\$0.00	\$49.45	\$45.66		\$3.79		3.3%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,578.46	\$1,969.02	\$0.00	\$609.44	\$0.00	\$93.50	\$80.02		\$13.48		3.8%
MA SP+O65 Ind REE	\$999.14	\$704.33	\$0.00	\$294.81	\$0.00	\$25.59	\$25.63		-\$0.04		2.6%
MA REE+1 U65 POS Dep	\$1,722.63	\$1,301.47	\$0.00	\$421.16	\$0.00	\$56.70	\$51.31		\$5.39		3.4%
MA REE+2 U65 POS Dep	\$2,889.70	\$2,211.78	\$0.00	\$677.92	\$0.00	\$106.88	\$90.45		\$16.43		3.8%
MA REE+SP+1 U65 POS Dep	\$2,065.40	\$1,526.65	\$0.00	\$538.75	\$0.00	\$54.06	\$56.35		-\$2.29		2.7%
BCBS HMO/Medicare											
Employee	\$858.13	\$669.34	\$0.00	\$188.79	\$0.00	\$36.90	\$28.78		\$8.12		4.5%
Family	\$1,621.00	\$1,264.38	\$0.00	\$356.62	\$0.00	\$69.71	\$54.37		\$15.34		4.5%
BCBS Indemnity/Medicare											
Employee	\$656.37	\$479.15	\$0.00	\$177.22	\$0.00	\$28.23	\$20.60		\$7.63		4.5%
Family	\$1,681.58	\$1,227.55	\$0.00	\$454.03	\$0.00	\$72.31	\$52.78		\$19.53		4.5%
2016 AND AFTER RETIREES											
UNDER 65	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
BCBS HSA											
Employee	\$1,081.14	\$864.91	\$884.91	\$216.23	\$196.23	\$46.49	\$37.19	\$37.19	\$9.30	\$9.30	4.5%
Employee + 1	\$2,066.72	\$1,653.38	\$1,673.38	\$413.34	\$393.34	\$88.87	\$71.10	\$71.10	\$17.77	\$17.77	4.5%
Family	\$2,757.46	\$2,205.97	\$2,225.97	\$551.49	\$531.49	\$118.58	\$94.86	\$94.86	\$23.72	\$23.72	4.5%
Kaiser HMO											
Employee	\$1,066.67	\$853.34	\$873.34	\$213.33	\$193.33	\$68.26	\$54.61	\$54.61	\$13.65	\$13.65	6.8%
Employee + 1	\$2,039.05	\$1,631.24	\$1,651.24	\$407.81	\$387.81	\$130.49	\$104.39	\$104.39	\$26.10	\$26.10	6.8%
Family	\$2,723.00	\$2,178.40	\$2,198.40	\$544.60	\$524.60	\$174.26	\$139.41	\$139.41	\$34.85	\$34.85	6.8%
U65 REE +1 KP HMO + SR DEP	\$2,240.65	\$1,792.52	\$1,812.52	\$448.13	\$428.13	\$141.13	\$112.90	\$112.90	\$28.23	\$28.23	6.7%
U65 REE + 2 KP HMO + SR DEP	\$2,924.60	\$2,339.68	\$2,359.68	\$584.92	\$564.92	\$184.90	\$147.92	\$147.92	\$36.98	\$36.98	6.7%
BCBS POS											
Employee	\$1,379.86	\$1,034.89	\$1,054.89	\$344.97	\$324.97	\$59.34	\$44.50	\$44.50	\$14.84	\$14.84	4.5%
Employee + 1	\$2,546.93	\$1,910.19	\$1,930.19	\$636.74	\$616.74	\$109.52	\$82.14	\$82.14	\$27.38	\$27.38	4.5%
Family	\$3,455.75	\$2,591.81	\$2,611.81	\$863.94	\$843.94	\$148.60	\$111.45	\$111.45	\$37.15	\$37.15	4.5%
REE U65 BCBS POS + MA SP	\$1,668.55	\$1,265.84	\$1,285.84	\$402.71	\$382.71	\$65.79	\$49.66	\$49.66	\$16.13	\$16.13	4.1%
REE U65 BCBS POS + O65 Med Ind SP	\$2,036.23	\$1,527.17	\$1,547.17	\$509.06	\$489.06	\$87.56	\$65.67	\$65.67	\$21.89	\$21.89	4.5%
REE U65 BCBS POS + MA Enhanced SP	\$1,722.63	\$1,265.84	\$1,285.84	\$456.79	\$436.79	\$56.70	\$49.66	\$49.66	\$7.04	\$7.04	3.4%
BCBS HMO											
Employee	\$1,211.29	\$969.03	\$989.03	\$242.26	\$222.26	\$52.09	\$41.67	\$41.67	\$10.42	\$10.42	4.5%
Employee + 1	\$2,235.69	\$1,788.55	\$1,808.55	\$447.14	\$427.14	\$96.14	\$76.91	\$76.91	\$19.23	\$19.23	4.5%
Family	\$3,033.59	\$2,426.87	\$2,446.87	\$606.72	\$586.72	\$130.45	\$104.36	\$104.36	\$26.09	\$26.09	4.5%
REE U65 BCBS HMO + O65 Med Ind SP	\$1,867.66	\$1,461.31	\$1,481.31	\$406.35	\$386.35	\$80.31	\$62.84	\$62.84	\$17.47	\$17.47	4.5%
OVER 65											
Kaiser Senior Advantage Plan											
REE-Only	\$201.60	\$161.28	\$0.00	\$40.32	\$0.00	\$10.64	\$8.51		\$2.13		5.6%
REE+1	\$403.20	\$322.56	\$0.00	\$80.64	\$0.00	\$21.28	\$17.02		\$4.26		5.6%
Family	\$604.80	\$483.84	\$0.00	\$120.96	\$0.00	\$31.92	\$25.54		\$6.38		5.6%
SR REE + 1 U65 KP HMO DEP	\$1,268.27	\$1,014.62	\$0.00	\$253.65	\$0.00	\$78.90	\$63.12		\$15.78		6.6%
REE U65 KP HMO + SR DEP	\$1,268.27	\$1,014.62	\$0.00	\$253.65	\$0.00	\$78.90	\$63.12		\$15.78		6.6%
SR REE + U65 DEP FAM SPLIT	\$2,924.60	\$2,339.68	\$0.00	\$584.92	\$0.00	\$184.90	\$147.92		\$36.98		6.7%
SR REE + 3 65 KP HMO DEP	\$2,924.60	\$2,339.68	\$0.00	\$584.92	\$0.00	\$184.90	\$147.92		\$36.98		6.7%
Humana Medicare Advantage - Base											
REE-Only	\$288.69	\$230.95	\$0.00	\$57.74	\$0.00	\$6.45	\$5.16		\$1.29		2.3%



REE+1	\$577.38	\$461.90	\$0.00	\$115.48	\$0.00	\$12.90	\$10.32	\$2.58	2.3%
Family	\$866.07	\$692.86	\$0.00	\$173.21	\$0.00	\$19.35	\$15.48	\$3.87	2.3%
MA REE+SP+1 U65 HMO Dep	\$1,788.67	\$1,430.93	\$0.00	\$357.74	\$0.00	\$64.99	\$51.99	\$13.00	3.8%
MA REE+SP+2 U65 HMO Deps	\$2,813.07	\$2,250.45	\$0.00	\$562.62	\$0.00	\$109.04	\$87.23	\$21.81	4.0%
MA REE+1 U65 HMO Dep	\$1,499.98	\$1,199.98	\$0.00	\$300.00	\$0.00	\$58.54	\$46.83	\$11.71	4.1%
MA REE+2 U65 HMO Deps	\$2,524.38	\$2,019.50	\$0.00	\$504.88	\$0.00	\$102.59	\$82.07	\$20.52	4.2%
MA SP+U65 HMO REE	\$1,499.98	\$1,199.98	\$0.00	\$300.00	\$0.00	\$58.54	\$46.83	\$11.71	4.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,524.38	\$2,019.50	\$0.00	\$504.88	\$0.00	\$102.59	\$82.07	\$20.52	4.2%
MA SP+O65 Ind REE	\$945.06	\$723.23	\$0.00	\$221.83	\$0.00	\$34.68	\$26.33	\$8.35	3.8%
MA REE+1 U65 POS Dep	\$1,668.55	\$1,265.84	\$0.00	\$402.71	\$0.00	\$65.79	\$49.66	\$16.13	4.1%
MA REE+2 U65 POS Dep	\$2,835.62	\$2,141.14	\$0.00	\$694.48	\$0.00	\$115.97	\$87.30	\$28.67	4.3%
MA REE+SP+1 U65 POS Dep	\$1,957.24	\$1,496.79	\$0.00	\$460.45	\$0.00	\$72.24	\$54.82	\$17.42	3.8%
Enhanced Humana Medicare Advantage - Buy-up									
REE-Only	\$342.77	\$230.95	\$0.00	\$111.82	\$0.00	-\$2.64	\$5.16	-\$7.80	-0.8%
REE+1	\$685.54	\$461.90	\$0.00	\$223.64	\$0.00	-\$5.28	\$10.32	-\$15.60	-0.8%
Family	\$1,028.31	\$692.86	\$0.00	\$335.45	\$0.00	-\$7.92	\$15.48	-\$23.40	-0.8%
MA REE+SP+1 U65 HMO Dep	\$1,896.83	\$1,430.93	\$0.00	\$465.90	\$0.00	\$46.81	\$51.99	-\$5.18	2.5%
MA REE+SP+2 U65 HMO Deps	\$2,921.23	\$2,250.45	\$0.00	\$670.78	\$0.00	\$90.86	\$87.23	\$3.63	3.2%
MA REE+1 U65 HMO Dep	\$1,554.06	\$1,199.98	\$0.00	\$354.08	\$0.00	\$49.45	\$46.83	\$2.62	3.3%
MA REE+2 U65 HMO Deps	\$2,578.46	\$2,019.50	\$0.00	\$558.96	\$0.00	\$93.50	\$82.07	\$11.43	3.8%
MA SP+U65 HMO REE	\$1,554.06	\$1,199.98	\$0.00	\$354.08	\$0.00	\$49.45	\$46.83	\$2.62	3.3%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,578.46	\$2,019.50	\$0.00	\$558.96	\$0.00	\$93.50	\$82.07	\$11.43	3.8%
MA SP+O65 Ind REE	\$999.14	\$723.23	\$0.00	\$275.91	\$0.00	\$25.59	\$26.33	-\$0.74	2.6%
MA REE+1 U65 POS Dep	\$1,722.63	\$1,265.84	\$0.00	\$456.79	\$0.00	\$56.70	\$49.66	\$7.04	3.4%
MA REE+2 U65 POS Dep	\$2,889.70	\$2,141.14	\$0.00	\$748.56	\$0.00	\$106.88	\$87.30	\$19.58	3.8%
MA REE+SP+1 U65 POS Dep	\$2,065.40	\$1,496.79	\$0.00	\$568.61	\$0.00	\$54.06	\$54.82	-\$0.76	2.7%
BCBS HMO/Medicare									
Employee	\$858.13	\$686.51	\$0.00	\$171.62	\$0.00	\$36.90	\$29.52	\$7.38	4.5%
Family	\$1,621.00	\$1,296.80	\$0.00	\$324.20	\$0.00	\$69.71	\$55.77	\$13.94	4.5%
BCBS Indemnity/Medicare									
Employee	\$656.37	\$492.28	\$0.00	\$164.09	\$0.00	\$28.23	\$21.17	\$7.06	4.5%
Family	\$1,681.58	\$1,261.19	\$0.00	\$420.39	\$0.00	\$72.31	\$54.24	\$18.07	4.5%