



**FULTON
COUNTY**

CONTRACT DOCUMENTS

FOR

REQUEST FOR PROPOSAL 25RFP020325C-MH

2025 COMMUNITY SERVICES PROGRAM

FOR

DEPARTMENT OF COMMUNITY DEVELOPMENT

OF

FULTON COUNTY, GEORGIA

CONTRACT AGREEMENT

THIS AGREEMENT (“Agreement”), entered into this **1st day of January 2025**, by and between **FULTON COUNTY**, Georgia (hereinafter referred to as “Fulton County” or “County”), a political subdivision of the State of Georgia, acting by and through its Community Development Department’s Youth and Community Services Division (“YCS”), and **Per Scholas** (hereinafter referred to as “Contractor”), a corporation organized as a nonprofit, tax exempt 501(c) (3) agency, authorized to conduct business within the state of Georgia (hereinafter collectively referred to as the “Parties”).

WITNESSETH

WHEREAS, as part of its official functions, Fulton County is authorized to exercise the power of taxation pursuant to Art. IX, Section IV., Par. I of the Constitution of the State of Georgia of 1983, and to expend such funds raised by the exercise of said powers for public purposes as declared in Art. IX, Section IV., Par. II of the Constitution; and

WHEREAS, Contractor has in its employ personnel, and under its supervision, facilities and resources by which it can render to Fulton County and the citizens thereof certain services authorized by the aforementioned Constitutional provision; and

WHEREAS, Contractor has agreed to render services to the citizens of Fulton County, and the County has appropriated funds for those services; and

WHEREAS, the parties desire to execute a formal agreement for the services to be rendered by Contractor, and said services shall be defined, and consideration to be paid for such services by Fulton County for the successful performance of the services, and shall be enumerated.

The Agreement was approved by the Fulton County Board of Commissioners on **May 21, 2025, BOC#25-0398**.

NOW, THEREFORE, in consideration of the premises, payment of the sum hereinafter set forth and the performance of the services described herein, it is mutually agreed as follows:

INDEX OF ARTICLES

ARTICLE 1. PARTIES AND TERM

ARTICLE 2. SCOPE OF CONTRACTOR'S DUTIES

ARTICLE 3. COMPENSATION FOR SERVICES

ARTICLE 4. RECORD KEEPING

ARTICLE 5. INDEMNIFICATION

ARTICLE 6. TERMINATION OF AGREEMENT FOR CAUSE

ARTICLE 7. INDEPENDENT CONTRACTOR STATUS

ARTICLE 8. INSURANCE

ARTICLE 9. AMENDMENTS AND MODIFICATIONS TO AGREEMENT

ARTICLE 10. SUBCONTRACTING

ARTICLE 11. ASSIGNABILITY

ARTICLE 12. SEVERABILITY OF TERMS

ARTICLE 13. PRECEDENCE OF AGREEMENT

ARTICLE 14. EQUAL EMPLOYMENT OPPORTUNITY

ARTICLE 15. CAPTIONS

ARTICLE 16. GOVERNING LAW

ARTICLE 17. JURISDICTION

ARTICLE I - PARTIES AND TERM:

(a) Fulton County, through its YCS, retains Contractor, and Contractor accepts retention by Fulton County to render the services as hereinafter defined and required; to perform such services in a manner and to the extent required by the parties herein; and as may be hereafter amended or extended in writing by mutual agreement of the parties.

(b) The Chairperson of the Board of Directors for the Contractor or authorized representative (hereinafter "Board Chair") represents that she/he is authorized to bind and enter into contracts on behalf of Contractor, including this Agreement.

(c) Nothing contained in this Agreement shall be constructed to be a waiver of Fulton County's sovereign immunity or any individual's official or qualified good faith immunity.

(d) This Agreement will remain in effect from **01/01/2025**, until midnight **12/31/2025**.

(e) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis under this Agreement whenever necessary, in the sole opinion of Fulton County, to avert a life threatening situation or other sufficiently serious deficiency.

ARTICLE II - SCOPE OF CONTRACTOR'S DUTIES:

Upon execution of this Agreement, the Contractor will provide the following services for Fulton County:

SCOPE OF WORK:

Community Services Program (CSP)

CSP Service Category: Economic Stability/Poverty

CSP Funding Priority(ies):

Children and Youth: Not Applicable

Disabilities: Not Applicable

Economic Stability: 2. Training Job Development Employment which leads to self sufficiency Ex offender support services...

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

Per Scholas, Per Scholas Atlanta IT Training: Advancing Economic Mobility for Fulton County Residents through IT Careers will provide services at the following locations at specified times during the contract period of **01/01/2025** through **12/31/2025**:

Start and end date of programming for which CSP funds will be used:

Start date: 01/02/2025

End date: 12/31/2025

Service Delivery Site(s):

Name of Program Site	Program Location (complete physical address)	Program City	Program State	Program Zip code	Fulton County District of the program (Facility) location	District(s) of Fulton County Residents Served by the program (facility) location
Per Scholas Atlanta IT Training: Advancing Economic Mobility for Fulton County Residents through IT Careers	233 Peachtree St. NE Suite 650	Atlanta	Georgia	30303	4	1,2,3,4,5,6

Approach and Design:

Per Scholas, Per Scholas Atlanta IT Training: Advancing Economic Mobility for Fulton County Residents through IT Careers will provide services to **9** clients that reside in Fulton County, with CSP funding.

Per Scholas, Per Scholas Atlanta IT Training: Advancing Economic Mobility for Fulton County Residents through IT Careers **will provide the following activities and services in Fulton County with**

CSP funding:

Education is a path to economic mobility; however, many low-income individuals lack the resources to invest in education without accumulating significant debt. In addition to facing barriers in education, housing, employment, health care, and wealth accumulation, achieving this goal is an onerous task. **Per Scholas** bridges this gap through our holistic, tuition-free tech training and is one of the only tech workforce development agencies nationally whose outcomes have been repeatedly evaluated and proven through multiyear randomized controlled research trials. In March 2020, the WorkAdvance study team at MDRC updated findings showing that, after five years, Per Scholas program participants earned \$6,300 more annually than members of the control group. Furthermore, the direct economic return on investment over seven years (including higher after-tax incomes for participants, increased government tax revenues and benefits savings, and financial gains experienced by society as a whole) has been found to be at least eight times the total training cost. These findings are validated by a previous randomized controlled study conducted by Public/Private Ventures in 2010, which showed similar levels of impact on employment and earnings.

We offer both entry- and mid-level courses to prepare individuals with the skills needed to enter and advance in the tech sector, regardless of their previous educational or professional background. Our program fully prepares graduates for employment in the tech sector, with access to support services for two years post-graduation. This includes:

- **Technical Training** – Comprising 80% of instruction, we teach state-of-the-art technology skills tailored to meet business needs, ensuring learner employability and helping businesses build more diverse talent pipelines.
- **Professional Development** – Comprising 20% of instruction, professional development focuses on soft skills such as communication, collaboration, giving and receiving feedback, and career navigation skills that are critical to landing that first job and advancing in the tech career ladder.
- **Learner Support** – We provide enrolled learners and alumni with in-house support and referrals to partner agencies. Our financial coaches and Learner Support Managers conduct one-on-one coaching and generalized workshops on personal finance, mental well-being, and combating imposter syndrome.
- **Alumni Upskilling** – We offer a range of alumni programming focused on career-specific upskilling, mentoring, and coaching to help alumni identify and pursue advancement opportunities. Employers and key industry partners, like AWS and Google, help us design and deliver these longer-term interventions.
- **Employer Connections** – Our Business Solutions team works with employers to source candidates for tech roles across sectors, providing career coaching throughout the process. Offering support for up to two years beyond graduation, our Business Solutions Team helps alumni secure quality jobs with competitive pay, benefits, opportunities for professional growth, and the ability to build a better future.

Per Scholas Atlanta will directly address unemployment and income inequality through the actions outlined above. Our proven training program will improve the County's standing in the County Health Rankings and Roadmaps report. To achieve progress in these areas, we will work to meet the following three CSP funding priorities under the Economic Stability/Poverty primary service category:

1. **Training/Job Development/Employment**, leading to self-sufficiency.
2. **Access to Digital Literacy/Training** for middle-skill jobs, including “earn and learn” models that allow job seekers to meet basic needs while training for living-wage jobs.
3. **Improved Access to Economic Opportunities**, programs, and resources focused on foundational education, career exploration, and coaching to re-engage youth up to age 21 and provide job-readiness skills for employment. This includes

wraparound support to address basic needs during training (e.g., rental assistance, transportation, childcare).

Specifically, in CY25, **Per Scholas Atlanta** will offer the following 12- and 15-week courses (available in-person, hybrid, and remote formats):

- **Cloud Computing** – A 15-week entry-level course teaching real-world, scenario-based learning, labs, and coursework leading to cloud computing roles such as Customer Support Analyst and Software Associate. Graduates will be eligible to earn the AWS Practitioner Level certification.
- **Cybersecurity** – A 15-week mid-level course (at least one year of tech experience is recommended) that leads to the CompTIA CySA+ credential and entry-level roles in Security Operations Centers, such as Cybersecurity Analysts, Cybersecurity Support Specialists, or Data Center Technicians.
- **IT Support** – A 12-week entry-level course teaching introductory coding skills. Graduates will qualify for the CompTIA A+ certification and fill entry-level IT roles, primarily in desktop support and general field technician positions.
- **Software Engineering** – A 15-week entry-level course that teaches software engineering skills (HTML, CSS, and JavaScript) and culminates in the creation of a GitHub-based portfolio to share with potential employers. It also provides an introduction to computer science sufficient to prepare for college-level achievement. This course prepares individuals for jobs as Front-End Developers, Back-End Developers, or Full-Stack Engineers/Developers.

A key component of our success in Atlanta is our network of community partners, which is essential for providing learner support and creating a vast referral and recruitment network. Our partners have referred individuals for enrollment in our tech training courses, provided critical social services to remove barriers for our learners, hosted corporate campus visits, and much more. Our network of nonprofit and government partners has helped us accelerate the training and job attainment of unemployed and underemployed people across the nation.

Public sector partners include one-stop career centers, workforce development boards, and safety net providers/administrators in nearly all of our regions. The following organizations refer and provide wraparound services for our learners:

- **Hiring Heroes and Jewish Family & Children Services** – Assist with outreach and recruitment by referring potential learners to our organization.
- **Atlanta Center for Self-Sufficiency (ACSS)** – Helps reduce barriers to training completion for enrolled learners.
- **Dress for Success** – Provides clothing and interview preparation for learners.
- **OneTen** – Assists with placement and job attainment for graduates.
- **Westside Works** – A neighborhood-based job training collaborative offering entry-level training opportunities in healthcare, culinary, and information technology.
- **Southside Works** – A collaborative offering free job skills training from nonprofits to individuals in neighborhoods and zip codes including 30315, 30310, Capitol Gateway, Mechanicsville, Pittsburgh, and Summerhill.
- Our participation with **MAX (Metro Atlanta Exchange)** and **TAG (Technology Association of Georgia)** connects **Per Scholas** with local employer partners.
- Numerous corporate volunteers conduct a range of services including mock interviews, resume reviews, hosting workplace visits, and guest lecturing. Some local corporate partners include Sage Software, CGI, UKG, TekSystems, Salesforce, KMS Technologies, Victoria's Secret, Accenture, Capgemini, Deloitte, Southern Company, Comcast, and LexisNexis Risk Solutions.

Designation of CSP Funds:

Based on the awarded amount of **\$25,000.00**, the CSP funds are designated according to the following cost categories: Administrative, Operational, and Direct Services.

Administrative Expenditures CSP funds that are spent on indirect personnel expenses such as salaries, salary fringe, and benefits for executive / management, accountant, administrative support, etc. Includes direct and indirect charges for administration of the grant (**Note: Not more than 5% of total grant award can be used for administrative costs.**)

Operational Expenditures- CSP funds used to conduct agency/ organizational functions that are secondary to program service delivery such as: auditor, grant writer, consultants, insurance office/ warehouse lease or mortgage expenses, office supplies (pens, toner, paper, etc.), agency's utility expenses, staff transportation expenses, marketing/catalogs, etc. Not to include indirect or direct personnel expenses. (**Note: Not more than 25% of total grant award can be used for operational expenditures.**)

Direct Service Expenditures- CSP funds utilized to provide services directly to agency/program participants such as payments made on behalf of participants for rent, utilities, food, shelter, transportation (rentals, gas, and parking, bus drivers, participant's public transportation costs, etc.), scholarships and day care vouchers, salaries and fringe benefits for direct service personnel (Case Managers, Educators, Subcontractors, etc.), program supplies (educational/instructional materials, paper, pencils, markers, etc.) directly consumed by participants. Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are included in this definition (i.e. children's story books, educational games, puzzles, and flash cards).

Throughout the contract period, program expenditures will be monitored (via performance reports) to ensure that funding is utilized as contracted.

Cost Category	Designation of CSP Funding Award
Administrative (5% Admin max of total funds awarded.)	\$0.00
Operational (25% Operational max of total funds awarded.)	\$0.00
Direct Services	\$25,000.00
<i>Total</i>	\$25,000.00

Explanation of Funding Details:

Budget Explanation:

DIRECT SERVICES- \$25,000	
SALARIES: Totaling \$23,325.07	
One (1) TECHNICAL INSTRUCTOR with an annual salary of \$76,500.11 will spend 8.50% of his time on this project delivering full time technical instruction towards certification, for a total cost of \$4,190.16	
One (1) ITeaching Fellow (IT SUPPORT) with an annual salary of \$49,296.00 will spend 8.50% of his time on this project supporting technical instruction by providing 1:1 tutoring, grading tests, and administering labs, for a total cost of \$4,190.16.	
One (1) SENIOR MANAGER PROFESSIONAL DEVELOPMENT with an annual salary of \$67,480.92 will spend 8.50% of her time on this project placing graduates into jobs for a total cost of \$5,692.00.	
One (1) DIRECTOR TALENT SOLUTIONS with an annual salary of \$82,800.02 will spend 8.50% of his time on this project providing career coaching instruction by providing soft skills training, organizing mock interviews, and resume building, for a total cost of \$6,984.15.	
FRINGE BENEFITS: Total \$1,674.93 -Fringe consists of FICA at 7.65% (totaling 7.65%)	

Available Resources:

Per Scholas is funded through a diverse mixture of philanthropic (corporate, foundation, and individual) investments, earned income, and government funding. Current corporate, government, foundation, and individual funding sources providing direct service support to the Per Scholas Atlanta campus include:

- KMS Technology – \$225,000
- Comcast – \$135,000
- Mitchell Kapor – \$100,000
- PwC – \$65,000
- Andreessen Horowitz – \$10,000
- Georgia Department of Human Services (GA SNAP) – \$100,000
- Sage – \$150,000
- CareerRise – \$50,000
- LexisNexis – \$50,000
- Other national funders directed to Atlanta internally

Sustainability:

Per Scholas is committed to having a sustainable presence and impact in the communities in which we work. We rely on a balanced base of financial support from foundations, corporations, government entities, and individuals to successfully implement training and support

successful outcomes for our graduates. Building strong, sustainable partnerships is a key part of our mission.

Notwithstanding the list of available funding sources above, Per Scholas Atlanta will continue to serve learners in Fulton County and the greater Atlanta metropolitan area regardless of whether we receive CSP funding. However, our ability to expand recruitment, including targeted marketing and outreach to reach residents primarily in the western and southern reaches of the County, would be negatively impacted without the financial support of CSP funding. With the help of this grant, we can ensure targeted marketing, outreach, and training resources will benefit at least 35 Fulton County learners who will receive critical technical training to launch living-wage tech careers earning wages at 2-3 times their reported pre-training income.

National Funding Sources:

Nationally, Per Scholas is funded primarily through philanthropic investments from private foundations, corporate partners, and generous individuals. Philanthropic investments accounted for 69% of the \$66.6M+ in revenue recognized in 2024. A portion of every campus is supported by this national philanthropic support. Per Scholas' strategic goal is for the level of national support to decrease as local markets increase and diversify funding through earned income, increased local philanthropic support, and government funding avenues:

- **Earned Income:** Earned income is a new growth area in the last few years, accounting for approximately 20% of revenues. We recognize the need to grow earned income to achieve quantum improvements in scalability and sustainability going forward, and a significant portion of near-term investments will help us focus on this particular area.
- **Government Funding:** Government funding has formed a smaller proportion of Per Scholas' revenue, amounting to just 10% of 2025 revenue. It is unusual for a workforce development organization not to be dependent on public support. We have often regarded this independence as an organizational strength: it insulates us from potential funding volatility, offers more freedom for program innovation, and reduces organizational overhead associated with managing government contracts. That said, we are increasingly hopeful that government funding can begin to contribute a more sizable share of revenue nationally and locally in the coming years as we continue to plan to diversify funding sources in anticipation of continued growth in the region.

Lastly, Per Scholas can proudly state that we have never defaulted on a grant from Fulton County or any other source of funding. We are a 2023 (\$25K) and 2024 (\$25K) recipient of CSG funding. This award remained in good standing with all deliverables met. In addition to Fulton County CSG funding, Per Scholas Atlanta has local government contracts with Cobb County (WIOA) and the Georgia Division of Family and Children Services (FSET/SNAP). Lastly, we have had no instances of fraud, malfeasance, or financial mismanagement, and our auditors have reported no deficiencies in our practices for decades.

Program Performance Measures:

Per Scholas agrees to track and report program performance to the Fulton County Department of Community Development.

County Defined Performance Measure(s):

Children and Youth: Not Applicable

Disabilities: Not Applicable

Economic Stability: 4. Number of individuals receiving access/support for educational resources...

Health and Wellness: Not Applicable

Homelessness: Not Applicable

Senior Services: Not Applicable

The following program measures/ Key Performance Indicators (“KPI’s”) will be utilized to track and report program outcomes for the Fulton County residents supported with CSP funding, during the funding period 01/01/2025 through 12/31/2025:

Our capacity to collect, manage, and report quality data is reflected in the fact that we have successfully supported two multi-year, third-party evaluation research studies into the results of our work. A custom-built Salesforce database enables us to record and analyze substantial amounts of data about learners, employers, and other key audiences. We also utilize a state-of-the-art Learning Management System (Canvas LMS) that helps learners and instructors monitor and improve classroom achievements at the individual level, along with third-party services that help us verify employment and, in limited instances, job retention. This data is used to generate reports on admissions, enrollment, learner demographics, training/instruction, graduation, certification, job attainment, retention, wage gain, and other outcomes to identify real-time issues and ensure consistency in training delivery and outcomes.

Employment Data Collection/Tools

Per Scholas tracks learner data for up to two years post-graduation. We work to assist all learners in securing employment within one year post-graduation, with at least 80% of graduates securing employment within that time. Per Scholas' Talent Solutions team leads job retention tracking efforts at the local level with the support of a national retention specialist. These efforts include contacting learners, employers, and third-party services to verify employment, wages, retention, and wage gain. We attempt to check in with all employed graduates within the following year at 90-day intervals. We only accept employer offer letters and third-party service information as verification, meaning our metrics are likely understated relative to the actual outcomes. We consider graduates employed when they work at least 12 consecutive weeks and work at least 20 hours per week. We consider them retained if that employment is not subsequently interrupted for any period longer than six weeks.

Utilizing these tools, Per Scholas Atlanta will measure success against the following three County-defined performance measures (KPIs):

- 1. Number of individuals who complete GED requirements; attainment of a credential in post-secondary training; training completions; credentials obtained** – Per Scholas Atlanta will track the number of Fulton County learners/ individuals enrolled (goal = 36) and the number of learners/individuals who obtain training certifications (goal = 70%) in

courses where applicable.

2. **Number of individuals with improved access to economic opportunities, programs, and resources focused on foundational education, career exploration, and coaching to re-engage youth and provide job-readiness skills for employment** – Per Scholas Atlanta aims to report that at least 30 Fulton County learners will graduate (85% graduation rate).
3. **Number of individuals placed in living-wage employment; receiving training/job development/employment support services that lead to self-sufficiency** – Per Scholas Atlanta aims to report that at least 15 Fulton County graduates will have secured tech jobs earning at least \$21/hour by December 31, 2025.

Agency Defined Performance Measure(s):

Agency-Defined Performance Measures:

Additionally, we are committed to tracking the following three agency-defined performance measures:

1. Provide Fulton County learners with at least 80 hours of professional development.
2. Provide each Fulton County learner with at least four hours of financial coaching.
3. Track the total number of learners who produce a technical resume.

To achieve these targets in 2025, **Per Scholas Atlanta** will undertake the following activities throughout the year:

- **Recruitment and Outreach** – With targeted collateral (print and social media), program materials will be distributed throughout our service area, online via social media and local/regional news outlets, among our partner agencies, and through word of mouth to establish a pipeline of potential learners.
- **Assessment** – Each potential student undergoes a thorough screening process, which includes interviews and testing.
- **Training** – Upon passing the assessment and confirming intent to enroll, learners will be offered training. In 2025, we will offer 23 cohorts/courses: 11 IT Support, 5 Software Engineering, 5 Cybersecurity, and 2 AWS/Cloud Computing courses. We are currently administering programming "in person," "virtually," and "hybrid" to accommodate all learners based on preference and availability. All learners will have access to wraparound services (such as childcare, transportation, and other potential barriers) and career development (networking, branding, articulating, to name a few) offered by our MSW-credentialed Learner Support Team (LST). For wraparound services beyond our offerings, our LST will connect learners to a host of partner organizations providing such services.
- **Certification** – Upon program completion, graduates will be able to test for certification(s), if available, for their training track.
- **Job Attainment** – Partnering with over 60 local and national businesses, graduates will interview for and secure careers in IT.
- **Post-Graduation Support** – Providing support for two years post-graduation, graduates will have access to career advancement, additional advanced training, and alumni networking events.

ADDITIONAL REQUIREMENTS

Failure to adhere to the terms of this Agreement, in addition to the requirements listed below, may result in one or all of the following; delayed disbursement or total loss of awarded funds, and / or ineligibility to receive an RFP award during the next funding cycle.

1. Contractor agrees to develop, in conjunction with Fulton County, a process of accepting and serving Fulton County residents referred by the Youth and Community Services Division of Fulton County Government.
2. As consideration for the County providing funding and the non-profit entity accepting same, the non-profit entity shall, upon the County's request, participate in County-sponsored events and activities on County property, when feasible. The non-profit agency shall use its best efforts to comply with the County's request provided that it is given at least one week's notice to do so. Failure to participate will be taken into consideration for future funding requested by the non-profit entity.
3. Contractor agrees to allow staff from the Fulton County Department of Community Development to conduct contract compliance site visits as necessary (announced or unannounced).
4. During the site visit, Contractor will be required to allow staff to monitor programming, as well as review client rosters / sign-in sheets and/ or Registration information that should include complete addresses of Fulton County residents served by this funding.
5. Contractor agrees to comply with the Operational Specifications outlined in **2025 Community Services Program 25RFP020325C-MH**.
6. Contractor agrees that advertising, promotions and other publicity in connection with the supported program(s) shall include the following acknowledgment: **"Funding provided in part by the Fulton County Board of Commissioners under the guidance of the Department of Community Development."**

Note: If your agency uses logos versus text, you may substitute the language above with the Fulton County Logo.

Reporting

It is the Contractor's responsibility to ensure accurate reporting of all information contained in the performance reports. Reports and supportive documentation that consistently include erroneous/ inaccurate data may result in a required reimbursement of funding and/or may negatively impact future funding.

7. Contractor will be required to submit completed performance reports (with deadlines of **(July 18, 2025,**

and January 16, 2026) to adhere to the requirements outlined in the Performance Report Instructions, as well as the format provided by the Fulton County Department of Community Development. Future funding will be affected if performance reports are not submitted by stipulated due dates.

8. Contractor will be required to provide demographic information concerning the Fulton County residents served, including, but not limited to age, race/ethnicity and gender.

9. Contractor will be required to report the number of UNDUPLICATED/NEW participants directly served through the Community Services Program funding. **Please note:** Failure to serve the total number of participants contracted to be served with CSP funding may result in reimbursement of CSP funding to Fulton County. Failure to reimburse the funding requested will result in the ineligibility to receive future funding.

10. Contractor will be required to submit unduplicated client rosters in a spreadsheet format that includes the complete residential addresses of the Fulton County residents served with CSP funding, and LEDGERS demonstrating how Community Services Program funds were expended for the specified reporting period.

Expenditure of Funds

11. Contractor is prohibited from utilizing CSP funds for capital expenditures. (A “capital expenditure” is defined as: any resource not completely consumed during the contract year, i.e. computers, printers, construction, vehicles, cell phones, etc.) Program materials that may be pertinent to the scope of services of a funded program and that aid in contractor meeting contracted program outcomes are excluded from the definition of “capital expenditure” (e.g., children's story books, educational materials, games, puzzles, and flash cards).

12. Community Services Program funds must be expended by December 31st of the contract year. All funds that are not spent by this date must be reimbursed to Fulton County Government within 30 days of written request. A Contractor’s failure to adhere to this requirement will result in one or more of the following: inability to receive future funding from Fulton County, and/or legal action against the agency to recoup funding that are not reimbursed by the deadline.

ARTICLE III - COMPENSATION FOR SERVICES

(a) Fulton County agrees to pay Contractor a maximum sum of **\$25,000.00**.

(b) Upon receipt and approval of Contractor’s invoice delineating projected expenditures for the first six months of the contracting period. Upon receipt and approval of said invoice, County shall pay Contractor the first six months of compensation provided for by this Agreement. The Contractor shall

provide Fulton County with a second invoice delineating projected expenditures for the remaining six months of the Agreement Term. Upon receipt and approval of said invoice, Fulton County shall pay Contractor the second six months of compensation provided by this Agreement. **A failure by Contractor to submit the invoice for the first and/ or second six months of the contracting period will constitute a breach of this Agreement.**

(c) If through any cause, Contractor shall fail to fulfill its obligation under this Agreement in a timely and proper fashion or in the event that any of the provision or stipulations of this Agreement are violated by Contractor, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement by serving written notice as defined herein upon Contractor of Fulton County's intent to suspend or terminate this Agreement. If the Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving only the compensation for work performed in a manner satisfactory to Fulton County up to and including the date of the written termination notice.

(d) The Contractor agrees and understands that all expenditures must be consistent with the scope and purpose of this Agreement, and expenditures must be consistent with the guidelines and definitions established in **2025 Community Services Program 25RFP020325C-MH**, which is hereby incorporated by reference herein and made a part of this agreement. The County reserves the right to approve and reject payment for expenditures which are not consistent with the scope and purpose of this Agreement, and which the County determines are not consistent with the guidelines and definitions established in the Community Services Program RFP.

(e) The Contractor agrees and understands that Fulton County has the right to recover funds from Contractor for compensation received, pursuant to subsection (b) above if Contractor fails to perform the services outlined in Article II or does not perform such services to the satisfaction of Fulton County.

ARTICLE IV - RECORD KEEPING

(a) Contractor shall maintain accurate records of the expenditure and disposition of funds, and such records must be in accordance with good accounting practices, and made available for inspection and audit by Fulton County at a time mutually agreeable to parties and upon thirty (30) days' notice to contractor.

(b) All reports and communications, with supportive documentation consistent with contract provisions outlined in Article II, must be provided to Fulton County, in accordance with Article IV.

(c) A performance report, with supportive documentation consistent with provisions of the Agreement outlined in Article II, must be provided to Fulton County no later than **July 18, 2025 for the period January 1, 2025-June 30, 2025; and January 16, 2026 for the period July 1, 2025-December**

31, 2025.

(d) Contractor shall be responsible for sending staff representation to mandatory meetings that will be sponsored by the Fulton County Department of Community Development. Contractor will be notified in advance of said meetings.

(e) All notices, program reports and other communications required to be given under this Contract shall be sufficient if in writing and either delivered via e-mail, personally or sent by postage, prepaid, certified or registered United States mail, return receipt requested, or e-mail addressed as follows:

To Fulton County:

**Department of Community Development
c/o: Youth and Community Services Division
hsd.grants@fultoncountyga.gov
137 Peachtree Street, SW
Atlanta, Georgia 30303**

To Contractor:

**Per Scholas
233 Peachtree Street, NE 650
Atlanta, Georgia 30303**

The Parties may only modify or update the above-referenced addresses during the term of this Agreement by providing formal notice to the other party of such a change pursuant to the terms of this provision.

(f) Contractor understands and agrees that, upon Fulton County's determination that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County shall thereupon have the right to immediately suspend or terminate this Agreement upon written notice to Contractor. Contractor further understands and agrees that if Fulton County determines that Contractor is not or has not been in substantial compliance with any term of this Agreement with respect to the performance and provision of services at any single delivery site, Fulton County may request, and the Contractor shall provide, any and all additional reports, records or documentation Fulton County deems necessary to evaluate, assess and/or measure Contractor's overall level of performance under this Agreement, including Contractor's performance at other delivery sites.

ARTICLE V - INDEMNIFICATION

Contractor hereby covenants and agrees to indemnify and hold harmless Fulton County, its Commissioners, officers, and employees from all claims, losses, liabilities, damages, deficiencies, demands, judgments, or costs (including without limitation reasonable attorney's fees and legal expenses) suffered or occurred by such party, whether arising in tort, contract, strict liability or otherwise, including without limitation, personal injury, wrongful death or property damage arising in any way from the actions or omissions of Contractor, its directors, officers, employees, agents, successors and assigns in connection with its acceptance, or the performance, or nonperformance of its obligations under this Agreement; provided, however, that nothing herein shall be construed to preclude the Contractor from bringing suit against the County for breach of the terms of this Agreement.

ARTICLE VI – TERMINATION OF AGREEMENT FOR COUNTY'S CONVENIENCE AND FOR CAUSE

(a) This Agreement is effective on **01/01/2025**, and shall terminate on **12/31/2025**, unless earlier terminated in accordance with the provisions of this Agreement. Notwithstanding termination of the Agreement, Contractor is obligated to fulfill all of its obligations, including its reporting requirements.

(b) Notwithstanding the above provisions, Fulton County may terminate this Agreement for convenience, or Fulton County or the Contractor may terminate this Agreement at any time for any reason by giving written notice of the intent to terminate the Agreement thirty (30) days in advance, by certified mail, return receipt requested, with proper postage prepaid, or by hand delivery, to the other party at the physical address provided herein for notice. The termination shall become effective on the thirtieth (30th) day after the date of such written notice unless the parties otherwise agree in writing. If this Agreement is terminated pursuant to this paragraph, Contractor shall be exclusively limited to receiving compensation for the work satisfactorily performed up to and including the effective date of termination.

(c) Fulton County shall have the right to suspend immediately Contractor's performance hereunder on an emergency basis whenever necessary, in the opinion of Fulton County, to avert a life threatening situation or other sufficiently serious risk.

(d) In the event that this agreement is terminated by Fulton County or Contractor, following the Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to request repayment in full of all compensation paid to Contractor pursuant to Article III of this agreement. If Fulton County exercises its right under this subsection, Contractor agrees to and shall repay Fulton County all compensation paid to Contractor pursuant to Article III of this Agreement.

(e) In the event that this agreement is terminated by Fulton County or Contractor, following the

Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this agreement, Contractor agrees that Fulton County shall have the right to terminate this Agreement between Fulton County and Contractor without penalty. Contractor acknowledges and agrees that Fulton County's right to terminate includes, but is not limited to, the right to withhold any and all future compensation due to Contractor pursuant to the terms of any and all other agreements between Fulton County and Contractor.

(f) In the event that this Agreement is terminated by Fulton County or Contractor, following Fulton County's determination that Contractor is not or has not been in substantial compliance with any provision of this Agreement, Contractor agrees that it shall not be eligible to either enter or to apply to enter into future contracts with Fulton County until it has addressed any and all areas of deficiency or non-compliance to Fulton County's satisfaction.

ARTICLE VII - INDEPENDENT CONTRACTOR STATUS

(a) Nothing contained herein shall be deemed to create any relationship other than that of an independent contractor between Fulton County and Contractor. Under no circumstances shall Contractor, its directors, officers, employees, agents, successors or assigns be deemed employees, agents, partners, successors, assigns or legal representatives of Fulton County.

Contractor acknowledges that **Per Scholas**, its directors, officers, employees, agents and assigns shall have no right of redress pursuant to the Personnel Rules and Regulations of Fulton County.

(b) The Contractor shall pay all sales, retail, occupational, service, excise, old age benefit and unemployment compensation taxes, consumer, use and other similar taxes, as well as any other taxes or duties on the materials, equipment, and labor for the work provided by the Contractor which are legally enacted by any municipal, county, state or federal authority, department or agency at the time bids are received, whether or not yet effective. The Contractor shall maintain records pertaining to such taxes as well as payment thereof and shall make the same available to Fulton County at all reasonable times for inspection and copying. The Contractor shall apply for any and all tax exemptions which may be applicable and shall timely request from Fulton County such documents and information as may be necessary to obtain such tax exemptions. Fulton County shall have no liability to the Contractor for payment of any tax from which it is exempt.

ARTICLE VIII - INSURANCE

Contractor agrees to obtain, maintain and furnish to Fulton County, a Certificate of Insurance (COI) showing the required coverage during the entire term of this Agreement. All insurance limits are listed in

the “Insurance and Risk Management Provisions” document, Attachment “A”, with Fulton County, Georgia added as an “Additional Insured”. The cancelation of any policy of insurance required by this Agreement shall meet the requirements of notice under the laws of the State of Georgia as presently set forth in the Georgia Code.

ARTICLE IX – AMENDMENTS AND MODIFICATIONS TO CONTRACT

(a) This Agreement constitutes the entire agreement between Fulton County and Contractor, and there are no further written or oral agreements with respect thereto, no variations, amendments or modifications of this Agreement, and no waiver of its provisions, shall be valid unless in writing and signed by Fulton County’s and Contractor’s duly authorized representatives.

(b) Modifications or amendments which require a change in compensation level must be approved by the Fulton County Board of Commissioners and Contractor; other modifications, amendments or variations may be agreed to in writing, between the Contractor and the Contract Administrator when the amount of this Agreement and its Term remain unchanged.

ARTICLE X - SUBCONTRACTING

Contractor shall not subcontract any part of the work covered by this Agreement or permit subcontracted work to be further subcontracted without prior written approval of Fulton County.

ARTICLE XI - ASSIGNABILITY

Contractor shall not assign or subcontract this Agreement or any portion thereof without the prior expressed written consent of Fulton County. Any attempted assignment or subcontracting by Contractor without the prior expressed written consent of Fulton County shall at the County’s sole option terminate this Agreement without any notice to Contractor of such termination. Contractor binds itself, its successors, assigns, and legal representatives of such other party in respect to all covenants, agreements and obligations contained herein.

ARTICLE XII - SEVERABILITY OF TERMS

If any part or provision of this Agreement is held invalid the remainder of this Agreement shall not be affected thereby and shall continue in full and effect.

ARTICLE XIII – PRECEDENCE OF AGREEMENT

In the event that any language in the Department of Community Development's Community Services Program RFP is in conflict with the language in this Agreement, this Agreement shall take precedence.

ARTICLE XIV - EQUAL EMPLOYMENT OPPORTUNITY

In accordance with Fulton County Code Sections 102-391 (Equal Opportunity Clause) and 154-3 (Policy of Equal Opportunity): (a): During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, sexual orientation, national origin, or disability. As used herein, the words "shall not discriminate" shall mean and include without limitations the following:

Recruited, whether by advertising or other means; compensated, whether in the form of rates of pay, or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted, downgraded; transferred; laid off; and terminated.

The Contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

(2) The Contractor shall in solicitation or advertisement for employees, placed by or on behalf of the Contractor; state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, national origin, or disability.

(3) The Contractor shall send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractor's commitments under the Equal Opportunity Program of Fulton County and under this Article, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The Contractor and its subcontractors, if any, shall file Compliance Reports at reasonable times and intervals with Fulton County in the form and to the extent prescribed by the director. Compliance Reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of the Contractor and its subcontractors.

(5) The Contractor shall include the provisions of paragraphs (1) through of this equal employment opportunity clause and every subcontractor purchase order so that such provision shall be binding upon each subcontractor.

ARTICLE XV - CAPTIONS

The captions are inserted herein only as a matter of convenience and for reference and in no way define, limit, or describe the scope of this Agreement or the intent of the provisions thereof.

ARTICLE XVI - GOVERNING LAW

This Agreement shall be governed in all respects, as to validity, construction, capacity, and performance or otherwise, by the laws of the State of Georgia.

ARTICLE XVII - JURISDICTION

This Agreement will be executed and implemented in Fulton County. Further, this Agreement shall be administered and interpreted under the laws of the State of Georgia. Jurisdiction of litigation arising from this Agreement shall be in the Fulton County Superior Courts. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict with said laws, but the remainder of this Agreement shall be in full force and effect.

Whenever reference is made in the Agreement to standards or codes in accordance with which work is to be performed, the edition or revision of the standards or codes current on the effective date of this Agreement shall apply, unless otherwise expressly stated.

**F. GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT**

Contractor's Name:	Per Scholas Inc.
Project No. and Project Title:	2025 Community Services Program Request for Proposal 25RFP020325C-MH

CONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned contractor verifies its compliance with O.C.G.A. § 13-10- 91, stating affirmatively that the individual, entity or corporation which is engaged in the physical performance of services on behalf of Fulton County Government has registered with, is authorized to use and uses the federal work authorization program commonly known as E-Verify, or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in O.C.G.A. § 13-10-91.

Furthermore, the undersigned contractor will continue to use the federal work authorization program throughout the contract period and the undersigned contractor will contract for the physical performance of services in satisfaction of such contract only with subcontractors who present an affidavit to the contractor with the information required by O.C.G.A. § 13-10- 91(b). Contractor hereby attests that its federal work authorization user identification number and date of authorization are as follows:

1499756

Federal Work Authorization User Identification
Number (EEV/E-Verify Company Identification
Number)

2.07.2020

Date of Authorization

Per Scholas Inc.

Authorized Officer or Agent
(Name of Contractor)

**I hereby declare under penalty of perjury
that the foregoing is true and correct**

Annette Allen

VP Government Billing

Printed Name (of Authorized Officer or Agent of Contractor) Title (of Authorized Officer or Agent
of Contractor)

Signed by:

2/28/2025

Signature (of Authorized Officer or Agent) Date Signed

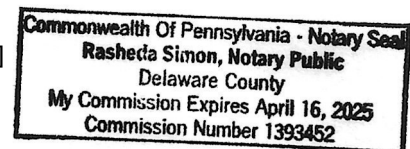
SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

DAY OF , 20 25

Notary Public

My Commission Expires: 4/16/25

[NOTARY SEAL]



* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



GEORGIA SECURITY AND IMMIGRATION COMPLIANCE ACT AFFIDAVIT

Contractor's Name:	Per Scholas Inc.
Project No. and Project Title:	2025 Community Services Program Request for Proposal 25RFP020325C-MH

FORM G: SUBCONTRACTOR AFFIDAVIT

By executing this affidavit, the undersigned subcontractor verifies its compliance with O.C.G.A. 13-10-91, stating affirmatively that the individual, firm or corporation which is engaged in the physical performance of services under a contract with (name of contractor) on behalf of (name of public employer) has registered with and is participating in a federal work authorization program* [any of the electronic verification of work authorization programs operated by the United States Department of Homeland Security or any equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, pursuant to the Immigration Reform and Control Act of 1986 (IRCA), P.L. 99-603], in accordance with the applicability provisions and deadlines established in O.C.G.A. 13-10-91.

1499756

2.07.2020

Federal Work Authorization User Identification Number (EEV/E-Verify Company Identification Number)

Date of Authorization

Per Scholas Inc.

Authorized Officer of Agent
(Name of Subcontractor)

I hereby declare under penalty of perjury that the foregoing is true and correct

Annette Allen

VP Government Billing

Printed Name (of Authorized Officer or Agent of Contractor)

Title (of Authorized Officer or Agent of Contractor)

Signed by:

Annette Allen

2/28/2025

Signature (of Authorized Officer or Agent)

Date Signed

SUBSCRIBED AND SWORN BEFORE ME ON THIS THE

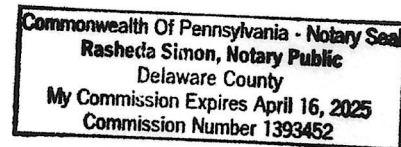
28th DAY OF February, 2025

Simon

Notary Public

[NOTARY SEAL]

My Commission Expires: April 16th 2025



* As of the effective date of O.C.G.A. 13-10-91, the applicable federal work authorization program is the "EEV/Basic Pilot Program" operated by the U.S. Citizenship and Immigration Services Bureau of the U.S. Department of Homeland Security, in conjunction with the Social Security Administration (SSA).



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

5/27/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Alera Group Inc 4 Century Drive Suite 360 Parsippany NJ 07054	CONTACT NAME: Howard Bergstein PHONE (A/C. No. Ext): 201-464-4808 E-MAIL ADDRESS: howard.bergstein@aleragroup.com FAX (A/C. No): 201-226-1201
INSURER(S) AFFORDING COVERAGE	
INSURER A: Federal Insurance Company	
NAIC # 20281	
INSURED Per Scholas Inc 804 E 138th Street 2nd Floor Bronx NY 10454	PERSCHO-01 INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:

COVERAGES**CERTIFICATE NUMBER:** 1916899950**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input checked="" type="checkbox"/> LOC OTHER:	Y		36081396	12/31/2024	12/31/2025	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$
A	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY			73631265	12/31/2024	12/31/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$ 10,000			78198138	12/31/2024	12/31/2025	EACH OCCURRENCE \$ 10,000,000 AGGREGATE \$ 10,000,000 \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	71765037	12/31/2024	12/31/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate holder is included as Additional Insured as per the policy terms and conditions when required by written contract.

CERTIFICATE HOLDER**CANCELLATION**

Fulton County Government
 141 Pryor St SW
 Atlanta GA 30303-3408

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Handwritten signature: HJB

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IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and, as applicable, their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

CONTRACTOR:

FULTON COUNTY, GEORGIA

VENDOR NAME **Per Scholas**

DocuSigned by:
Robert L. Pitts
BA715B1A26544E7
Robert L. Pitts, Chairman
Fulton County Board of Commissioners

DocuSigned by: Name of Signatory: Plinio Ayala
Plinio Ayala
Title of Signatory: Chief Executive Officer
981EB163B11842C...
Authorized Signature

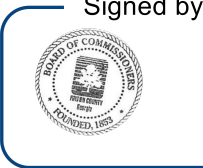
ATTEST:

ATTEST:

Signed by:
Tonya R. Grier
EEC476C4837648D...
Tonya R. Grier
Clerk to the Commission

Signed by: Name of 2nd Signatory: **Priya Ramanathan**
Priya Ramanathan
Title of 2nd Signatory: **SVP, Govt Relations & Contracts**
63489683D42644E...
Second Authorized Signature

(Affix County Seal)



(Affix Corporate Seal, if applicable)

APPROVED AS TO FORM:

Signed by:
David Lowman
0EC92EDADEFB4B8...
Office of the County Attorney

APPROVED AS TO CONTENT:

DocuSigned by:
Stanley Wilson
5E4D76DFB4A0450...
Stanley Wilson, Director
Fulton County Department of
Community Development

Please select RM or 2ND RM from the checkbox

RM

X 2ND RM

ITEM#: _____ RM: _____	ITEM#: 25-0398 2ND RM: 5/21/2025
REGULAR MEETING	SECOND REGULAR MEETING


Certificate Of Completion

Envelope Id: 560C2DC7-545D-43E6-B5C6-CA58FFD27BE4		Status: Completed
Subject: Please DocuSign: 2025 CSP Contract-Per Scholas-BOC Agenda#25-0398		
Parcel ID:		
Employee Name:		
Source Envelope:		
Document Pages: 25	Signatures: 6	Envelope Originator:
Certificate Pages: 7	Initials: 0	Cherie Williams
AutoNav: Enabled	Stamps: 1	141 Pryor Street
Envelopeld Stamping: Enabled		Purchasing & Contract Compliance, Suite 1168
Time Zone: (UTC-05:00) Eastern Time (US & Canada)		Atlanta, GA 30303
		Cherie.Williams@fultoncountyga.gov
		IP Address: 166.137.175.9


Record Tracking

Status: Original	Holder: Cherie Williams	Location: DocuSign
6/18/2025 11:41:57 PM	Cherie.Williams@fultoncountyga.gov	
Security Appliance Status: Connected	Pool: StateLocal	
Storage Appliance Status: Connected	Pool: Fulton County Government	Location: Docusign

Signer Events

Signer Events	Signature	Timestamp
Plinio Ayala	<div>DocuSigned by:  981EB163B11842C...</div>	Sent: 6/18/2025 11:46:08 PM
payala@perscholas.org		Resent: 6/20/2025 2:42:48 PM
President and CEO		Resent: 6/23/2025 9:06:43 AM
Per Scholas		Viewed: 6/23/2025 9:17:45 AM
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ID: 43549a72-976a-4318-a80a-ed3d19a250ab

Priya Ramanathan	<div>Signed by:  63489683D42644E...</div>	Sent: 6/23/2025 9:18:30 AM
Pramanathan@perscholas.org		Resent: 6/24/2025 9:42:43 AM
SVP, Government Relations & Contracts		Resent: 6/25/2025 1:03:56 PM
Security Level: Email, Account Authentication (None)	Signature Adoption: Drawn on Device Using IP Address: 71.247.26.88	Resent: 6/30/2025 11:45:54 AM
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		Resent: 7/14/2025 12:43:18 PM
		Resent: 7/17/2025 9:22:01 AM
		Resent: 7/17/2025 9:50:22 AM
		Resent: 7/21/2025 3:24:55 PM
		Resent: 7/21/2025 3:58:58 PM
		Viewed: 7/21/2025 4:03:30 PM
		Signed: 7/21/2025 4:04:52 PM

Electronic Record and Signature Disclosure:
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ID: b3b74d42-754d-4821-bb62-c92d66fc2622

Mark Hawks2	<div>Completed</div>	Sent: 7/21/2025 4:04:54 PM
mark.hawks@fultoncountyga.gov		Viewed: 7/23/2025 11:49:36 AM
Chief Assistant Purchasing Agent		Signed: 7/23/2025 11:49:52 AM
Purchasing and Contract Compliance	Using IP Address: 134.231.232.249	

Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:
Not Offered via Docusign

Signer Events	Signature	Timestamp
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Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Lauren Hansford lauren.hansford@fultoncountyga.gov Security Level: Email, Account Authentication (None)	Completed Using IP Address: 2600:1700:1960:2e70:5433:2d7e:b421:7633	Sent: 7/23/2025 11:50:53 AM Viewed: 7/24/2025 10:48:14 AM Signed: 7/24/2025 10:51:26 AM
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David Lowman David.Lowman@fultoncountyga.gov Security Level: Email, Account Authentication (None)	Signed by:  0EC92EDADEFB4B8... Signature Adoption: Pre-selected Style Using IP Address: 47.36.19.90	Sent: 7/24/2025 10:51:28 AM Viewed: 7/24/2025 11:19:20 AM Signed: 7/24/2025 11:21:45 AM
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Nikki Peterson nikki.peterson@fultoncountyga.gov Chief Deputy Clerk to the Board of Commissioners Fulton County Government Security Level: Email, Account Authentication (None)	Completed Using IP Address: 66.56.23.82	Sent: 7/24/2025 11:21:48 AM Viewed: 7/24/2025 1:45:23 PM Signed: 7/24/2025 1:50:52 PM
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Robert L. Pitts michael.oconnor@fultoncountyga.gov Fulton County Security Level: Email, Account Authentication (None)	DocuSigned by:  BA715B1A26544E7... Signature Adoption: Pre-selected Style Using IP Address: 68.208.197.4	Sent: 7/24/2025 1:50:55 PM Viewed: 7/24/2025 2:06:10 PM Signed: 7/24/2025 2:06:18 PM
Electronic Record and Signature Disclosure: Not Offered via DocuSign		
Tonya Grier tonya.grier@fultoncountyga.gov Clerk to the Commission Fulton County Security Level: Email, Account Authentication (None)	Signed by:  EEC476C4837648D...  Signature Adoption: Uploaded Signature Image Using IP Address: 99.96.24.191	Sent: 7/24/2025 2:06:21 PM Viewed: 7/24/2025 2:08:13 PM Signed: 7/24/2025 2:08:28 PM
Electronic Record and Signature Disclosure:		

Signer Events	Signature	Timestamp
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In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Atif Henderson Atif.Henderson@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 6/18/2025 11:46:07 PM
Cherie Williams cherie.williams@fultoncountyga.gov Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 6/18/2025 11:46:07 PM Resent: 7/24/2025 3:39:33 PM
Carlos Thomas carlos.thomas@fultoncountyga.gov Division Manager Fulton County Government Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 6/18/2025 11:46:08 PM
Dian DeVaughn dian.devaughn@fultoncountyga.gov Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered via DocuSign	COPIED	Sent: 7/24/2025 3:39:29 PM Viewed: 7/24/2025 4:01:41 PM
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp

Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	6/18/2025 11:46:07 PM
Envelope Updated	Security Checked	7/21/2025 3:58:57 PM
Envelope Updated	Security Checked	7/21/2025 3:58:57 PM
Certified Delivered	Security Checked	7/24/2025 3:39:14 PM
Signing Complete	Security Checked	7/24/2025 3:39:25 PM
Completed	Security Checked	7/24/2025 3:39:29 PM

Payment Events	Status	Timestamps
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Electronic Record and Signature Disclosure

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To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at glenn.king@fultoncountyga.gov and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

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Required hardware and software

Operating Systems:	Windows® 2000, Windows® XP, Windows Vista®; Mac OS® X
Browsers:	Final release versions of Internet Explorer® 6.0 or above (Windows only); Mozilla Firefox 2.0 or above (Windows and Mac); Safari™ 3.0 or above (Mac only)
PDF Reader:	Acrobat® or similar software may be required to view and print PDF files
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	Allow per session cookies

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