

2026 Active Plan Rates – Medical

	2026 Bi-Weekly* Medical Premium					
	Total Bi-Weekly* Cost	Cost Share County / Employee	County Cost		Employee Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CHDP/HSA						
Employee	\$363.29	80% / 20%	\$290.63	\$300.63	\$72.66	\$62.66
Employee + 1	\$694.44	80% / 20%	\$555.55	\$565.55	\$138.89	\$128.89
Family	\$905.33	80% / 20%	\$724.26	\$734.26	\$181.07	\$171.07
Anthem POS						
Employee	\$463.70	75% / 25%	\$347.78	\$357.78	\$115.92	\$105.92
Employee + 1	\$855.82	75% / 25%	\$641.87	\$651.87	\$213.95	\$203.95
Family	\$1,161.27	75% / 25%	\$870.95	\$880.95	\$290.32	\$280.32
Anthem HMO						
Employee	\$407.04	80% / 20%	\$325.63	\$335.63	\$81.41	\$71.41
Employee + 1	\$751.24	80% / 20%	\$600.99	\$610.99	\$150.25	\$140.25
Family	\$1,019.36	80% / 20%	\$815.49	\$825.49	\$203.87	\$193.87
Kaiser HMO						
Employee	\$393.56	80% / 20%	\$314.85	\$324.85	\$78.71	\$68.71
Employee + 1	\$752.33	80% / 20%	\$601.86	\$611.86	\$150.47	\$140.47
Family	\$980.79	80% / 20%	\$784.63	\$794.63	\$196.16	\$186.16

The table above shows bi-weekly* medical plan rates for enrolled Active employees.

*Benefit plan deductions are made on 24 of the County's 26 pay periods per year.