

ALL Temp Agencies Bid Summaries JULY TO DECEMBER 2025

*** Total Lowest all bidders

*** Abacus Corporation

Total Billing	2025 Mark up Rate
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27% Non-couriers mark up
37% Couriers higher mark up- same as PY's

Jul-25	\$	1,156,704.93
Nov-25	\$	3,038,985.33
Dec-25	\$	1,124,308.17
	\$	5,319,998.43

CORP TEMPS

Total Billing	2025 Mark up Rate
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34% Non-couriers mark up
36% Couriers higher mark up- same as PY's

Jul-25	\$	1,199,327
Nov-25	\$	3,156,429
Dec-25	\$	1,164,878
	\$	5,520,633

Note> No due to performance issues prior contracts for Elections dept.
per Nadine Williams.

Dover Staffing

Total Billing	2025 Mark up Rate
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38%

Jul-25	\$	1,230,922
Nov-25	\$	3,241,287
Dec-25	\$	1,195,374
	\$	5,667,584

Focus People Inc.

Total Billing	2025 Mark up Rate
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33%

Jul-25	\$	1,186,345
Nov-25	\$	-
	no bid in file for NOV election	
Dec-25	\$	1,152,085
	\$	2,338,430
	3 Elections only	

New World Employment, dba Snelling/ Hirequest Inc

Total Billing	2025 Mark up Rate
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31%

Jul-25	\$	1,164,049
Nov-25	\$	3,065,198
Dec-25	\$	1,130,433
	\$	5,359,680

2nd Total lowest bidder

Nitelines USA, Inc

Total Billing	2025 Mark up Rate
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39% Reg Billed Mark up rate

Jul-25	\$	1,239,835	50% OT mark up run-offs
Nov-25	\$	3,209,063	40% OT mark up June, NOV
Dec-25	\$	1,204,030	
	\$	5,652,929	

PSC/ MUNICIPAL Primary Run-off JULY 15, 2025 (If runoff election is necessary)

Fulton County Department of Registration & Elections

						Formula	
1160 SALARIES - TEMPORARY	#	Reg Bill Rate (p/hr)	OT Bill Rate (p/hr)	Reg Hours	OT Hours	Billed Amounts	Start & End Dates
<u>Election Coordinators & Assistants - TEMP</u>							
Election Regional Coordinator 1	3	\$ 23.51	\$ 35.27	184	30	\$ 16,151.37	7/1-7/31
Election Regional Coordinator 2	7	\$ 26.69	\$ 40.04	184	30	\$ 42,784.07	7/1-7/31
Election Regional Coordinator 2-LEAD	1	\$ 30.50	\$ 45.75	184	30	\$ 6,984.50	7/1-7/31
Executive Assistant	1	\$ 25.42	\$ 38.13	184	30	\$ 5,821.18	7/1-7/31
Instructors	2	\$ 38.89	\$ 58.34	24	0	\$ 1,866.72	
Class Assistants	2	\$ 20.34	\$ 30.51	24	0	\$ 976.32	
<u>VOTER EDUCATION / ADMIN - TEMP</u>							
Executive Assistant	1	\$ 25.42	\$ 38.13	160	20	\$ 4,829.80	7/1-7/24
Voter Education Officers	2	\$ 26.69	\$ 40.04	184	50	\$ 13,825.42	7/1-7/31
<u>Community Engagement Mobile Outreach Vehicle</u>							
Drivers	3	\$ 35.62	\$ 53.43	80	20	\$ 11,754.60	
<u>SUPPLIES & LOGISTICS - TEMP</u>							
Executive Assistant	1	\$ 25.42	\$ 38.13	184	40	\$ 6,202.48	7/1-7/31
Courier - Fleet Coordinator	5	\$ 29.59	\$ 44.39	120	40	\$ 26,631.00	7/1-7/18
Couriers	20	\$ 26.03	\$ 39.05	120	40	\$ 93,708.00	7/1-7/18
Couriers	30	\$ 26.03	\$ 39.05	120	40	\$ 140,562.00	7/1-7/18
AB Drop Box / Supply Couriers	8	\$ 23.29	\$ 34.94	120	20	\$ 27,948.00	7/1-7/18
Reconciliation	16	\$ 21.61	\$ 32.42	120	20	\$ 51,864.00	7/1-7/18
<u>INFORMATION TECHNOLOGY - TEMPS</u>							
Executive Assistant	1	\$ 25.42	\$ 38.13	184	50	\$ 6,583.78	7/1-7/31
IT System Specialists- LEAD	3	\$ 29.23	\$ 43.85	184	50	\$ 22,711.71	7/1-7/31
IT System Specialists	20	\$ 27.96	\$ 41.94	184	50	\$ 144,832.80	7/1-7/31
Technicians- AV & ED	20	\$ 27.96	\$ 41.94	80	40	\$ 78,288.00	AV &ED 7/3-7/16
<u>REGISTRATION - TEMP</u>							
Front Office Specialists	4	\$ 22.88	\$ 34.32	144	40	\$ 18,670.08	
Call Center	10	\$ 21.61	\$ 32.42	88	30	\$ 28,741.30	
Data Entry Clerk	5	\$ 22.88	\$ 34.32	88	30	\$ 15,215.20	
Courier- Mail Room	1	\$ 26.03	\$ 39.05	144	40	\$ 5,310.12	
			\$ -				
Quality Control	3	\$ 22.88	\$ 34.32	88	30	\$ 9,129.12	
<u>ABSENTEE - TEMP</u>							
Absentee Specialist	8	\$ 24.15	\$ 36.23	144	40	\$ 39,412.80	
Executive Assistant	1	\$ 25.42	\$ 38.13	144	40	\$ 5,185.68	
Courier - Fleet Coordinator Mail Room	2	\$ 29.59	\$ 44.39	144	40	\$ 12,072.72	
<u>ADVANCE VOTING LOCATIONS - TEMP</u>							
							1 Week Adv Voting
Advance Voting Trainer	6	\$ 31.77	\$ 47.66	160	40	\$ 41,936.40	
Advance Voting Compliance Officers	4	\$ 25.42	\$ 38.13	64	19	\$ 9,405.40	
AV Trainers & AV Compliance Gas stipends	10	\$ 50.00				\$ 500.00	
Executive Assistant	1	\$ 25.42	\$ 38.13	64	19	\$ 2,351.35	
Advance Voting Regional Coordinator 2-LEAD	1	\$ 30.50	\$ 45.75	160	40	\$ 6,710.00	
Advance Voting Regional Coordinator 2	4	\$ 26.69	\$ 40.04	160	40	\$ 23,487.20	
Advance Voting - Manager	17	\$ 29.23	\$ 43.85	64	19	\$ 45,964.18	
Advance Voting - Asst. Mgr	34	\$ 25.42	\$ 38.13	64	19	\$ 79,945.90	
Advance Voting - Clerk	51	\$ 21.61	\$ 32.42	64	19	\$ 101,945.18	
Reserves - AV Clerk - Training	37	\$ 21.61	\$ 32.42	8	-	\$ 6,396.56	
TOTAL TEMP LABOR COSTS	345					\$ 1,156,704.93	

PSC/ MUNICIPAL General Election-- NOV 4, 2025									
Fulton County Department of Registration & Elections			Name of Temp Agency		Abacus Corporation				
100-265-2653-1160 General Election							Formula		
1160 SALARIES - TEMPORARY	#	PAY Rate	Reg Bill Rate (p/hr)	OT Bill Rate (p/hr)	Reg Hours	OT Hours	BILLED AMOUNTS	Start date	End date
<u>Election Coordinators & Assistants - TEMP</u>									
Election Regional Coordinator 1	3	\$ 18.50	\$ 23.51	\$ 35.27	520	70	\$ 44,081.25	2-Sep	30-Nov
Election Regional Coordinator 2	7	\$ 21.00	\$ 26.69	\$ 40.04	520	70	\$ 116,768.75	2-Sep	30-Nov
Election Regional Coordinator 2-LEAD	1	\$ 24.00	\$ 30.50	\$ 45.75	520	70	\$ 19,062.50	2-Sep	30-Nov
Executive Assistant	1	\$ 20.00	\$ 25.42	\$ 38.13	520	50	\$ 15,124.90	2-Sep	30-Nov
Instructors	6	\$ 30.60	\$ 38.89	\$ 58.34	150	30	\$ 45,501.30		
Class Assistants	4	\$ 16.00	\$ 20.34	\$ 30.51	150	0	\$ 12,204.00		
<u>VOTER EDUCATION / ADMIN - TEMP</u>									
Executive Assistant	1	\$ 20.00	\$ 25.42	\$ 38.13	480	40	\$ 13,726.80	8-Sep	30-Nov
Voter Education Officers	2	\$ 21.00	\$ 26.69	\$ 40.04	880	80	\$ 53,380.80	2-Jul	30-Nov
<u>Community Engagement Mobile Outreach Vehicle</u>									
Drivers- CDL licensed	3	\$ 26.00	\$ 35.62	\$ 53.43	100	30	\$ 15,494.70	18-Aug	30-Nov
<u>SUPPLIES & LOGISTICS - TEMP</u>									
Executive Assistant	1	\$ 20.00	\$ 25.42	\$ 38.13	600	60	\$ 17,539.80	18-Aug	30-Nov
Courier - Fleet Coordinator	5	\$ 21.60	\$ 29.59	\$ 44.39	440	60	\$ 78,415.00	16-Sep	30-Nov
Couriers	20	\$ 19.00	\$ 26.03	\$ 39.05	360	60	\$ 234,276.00	1-Oct	30-Nov
Couriers	30	\$ 19.00	\$ 26.03	\$ 39.05	240	60	\$ 257,706.00	20-Oct	30-Nov
AB Drop Box / Supply Couriers	8	\$ 17.00	\$ 23.29	\$ 34.94	280	60	\$ 68,940.80	9-Oct	30-Nov
Reconciliation	8	\$ 17.00	\$ 21.61	\$ 32.42	200	20	\$ 39,763.20	27-Oct	30-Nov
Reconciliation	8	\$ 17.00	\$ 21.61	\$ 32.42	160	20	\$ 32,848.00	3-Nov	30-Nov
<u>INFORMATION TECHNOLOGY - TEMPS</u>									
Executive Assistant	1	\$ 20.00	\$ 25.42	\$ 38.13	600	100	\$ 19,065.00	18-Aug	30-Nov
IT System Specialists- LEAD	3	\$ 23.00	\$ 29.23	\$ 43.85	480	150	\$ 61,821.45	8-Sep	30-Nov
IT System Specialists	20	\$ 22.00	\$ 27.96	\$ 41.94	480	150	\$ 394,236.00	8-Sep	30-Nov
Technicians- work AV & ED	18	\$ 22.00	\$ 27.96	\$ 41.94	152	70	\$ 129,342.96	1-Oct	14-Nov
<u>REGISTRATION - TEMP</u>									
Front Office Specialists	4	\$ 18.00	\$ 22.88	\$ 34.32	600	50	\$ 61,776.00	18-Aug	30-Nov
Call Center	10	\$ 17.00	\$ 21.61	\$ 32.42	320	50	\$ 85,359.50	6-Oct	30-Nov
Data Entry Clerk	5	\$ 18.00	\$ 22.88	\$ 34.32	520	50	\$ 68,068.00	18-Aug	14-Nov
Courier- Mail Room	2	\$ 19.00	\$ 26.03	\$ 39.05	520	50	\$ 30,976.20	8-Sep	30-Nov
Quality Control	3	\$ 18.00	\$ 22.88	\$ 34.32	600	50	\$ 46,332.00	18-Aug	30-Nov
<u>ABSENTEE - TEMP</u>									
Absentee Specialists	8	\$ 19.00	\$ 24.15	\$ 36.23	640	60	\$ 141,038.40	11-Aug	30-Nov
Executive Assistant	1	\$ 20.00	\$ 25.42	\$ 38.13	640	60	\$ 18,556.60	11-Aug	30-Nov
Courier - Fleet Coordinator Mail Rm (VR/AB)	2	\$ 21.60	\$ 29.59	\$ 44.39	600	60	\$ 40,834.80	18-Aug	30-Nov
Courier- Mail Room	1	\$ 19.00	\$ 26.03	\$ 39.05	480	60	\$ 14,837.40	8-Sep	30-Nov
<u>ADVANCE VOTING LOCATIONS - TEMP</u>									
Advance Voting Trainer	6	\$ 25.00	\$ 31.77	\$ 47.66	480	100	\$ 120,093.60	8-Sep	30-Nov
Advance Voting Compliance Officers	4	\$ 20.00	\$ 25.42	\$ 38.13	160	62	\$ 25,725.04		
AV Trainers & AV Compliance Gas stipends	10	\$ 50.00		\$ -			\$ 1,500.00		
Executive Assistant	1	\$ 20.00	\$ 25.42	\$ 38.13	160	62	\$ 6,431.26		
Advance Voting Regional Coordinator 2-LEAD	1	\$ 24.00	\$ 30.50	\$ 45.75	520	100	\$ 20,435.00	2-Sep	30-Nov
Advance Voting Regional Coordinator 2	4	\$ 21.00	\$ 26.69	\$ 40.04	520	100	\$ 71,531.20	2-Sep	30-Nov
Advance Voting - Manager	17	\$ 23.00	\$ 29.23	\$ 43.85	160	62	\$ 125,723.50		
Advance Voting - Asst. Mgr	34	\$ 20.00	\$ 25.42	\$ 38.13	160	62	\$ 218,662.84		
Advance Voting - Clerk	51	\$ 17.00	\$ 21.61	\$ 32.42	142	62	\$ 259,011.66		
Reserves - AV Clerk - Training	37	\$ 17.00	\$ 21.61	\$ 32.42	16	-	\$ 12,793.12		
TOTAL TEMP LABOR COSTS	351						\$ 3,038,985.33		

PSC/ MUNICIPAL General Run-off DEC 2, 2025 (If runoff election is necessary)							
Fulton County Department of Registration & Elections							
						Formula	
1160 SALARIES - TEMPORARY	#	Reg Bill Rate (p/hr)	OT Bill Rate (p/hr)	Reg Hours	OT Hours	BILLED AMOUNTS	Start & End Dates
<u>Election Coordinators & Assistants - TEMP</u>							
Election Regional Coordinator 1	3	\$ 23.51	\$ 35.27	144	30	\$ 13,330.17	12/1-12/23
Election Regional Coordinator 2	7	\$ 26.69	\$ 40.04	144	50	\$ 40,915.77	12/1-12/23
Election Regional Coordinator 2-LEAD	1	\$ 30.50	\$ 45.75	160	50	\$ 7,167.50	12/1-12/30
Executive Assistant	1	\$ 25.42	\$ 38.13	144	50	\$ 5,566.98	12/1-12/23
Instructors	2	\$ 38.89	\$ 58.34	24	0	\$ 1,866.72	
Class Assistants	2	\$ 20.34	\$ 30.51	24	0	\$ 976.32	
<u>VOTER EDUCATION / ADMIN - TEMP</u>							
Executive Assistant	1	\$ 25.42	\$ 38.13	120	10	\$ 3,431.70	12/1-12/19
Voter Education Officers	2	\$ 26.69	\$ 40.04	120	50	\$ 10,409.10	12/1-12/19
<u>Community Engagement Mobile Outreach Vehicle</u>							
Drivers	3	\$ 35.62	\$ 53.43	80	20	\$ 11,754.60	
<u>SUPPLIES & LOGISTICS - TEMP</u>							
Executive Assistant	1	\$ 25.42	\$ 38.13	144	40	\$ 5,185.68	12/01-12/23
Courier - Fleet Coordinator	5	\$ 29.59	\$ 44.39	120	40	\$ 26,631.00	12/01-12/19
Couriers	20	\$ 26.03	\$ 39.05	120	40	\$ 93,708.00	12/01-12/19
Couriers	30	\$ 26.03	\$ 39.05	120	40	\$ 140,562.00	12/01-12/19
AB Drop Box / Supply Couriers	8	\$ 23.29	\$ 34.94	120	20	\$ 27,948.00	12/01-12/19
Reconciliation	16	\$ 21.61	\$ 32.42	120	16	\$ 49,789.44	12/01-12/19
<u>INFORMATION TECHNOLOGY - TEMPS</u>							
Executive Assistant	1	\$ 25.42	\$ 38.13	144	50	\$ 5,566.98	
IT System Specialists- LEAD	3	\$ 29.23	\$ 43.85	160	50	\$ 20,607.15	
IT System Specialists	20	\$ 27.96	\$ 41.94	160	50	\$ 131,412.00	
Technicians- AV , ED	18	\$ 27.96	\$ 41.94	56	34	\$ 53,850.96	
<u>REGISTRATION - TEMP</u>							
Front Office Specialists	4	\$ 22.88	\$ 34.32	120	40	\$ 16,473.60	12/01-12/19
Call Center	10	\$ 21.61	\$ 32.42	80	30	\$ 27,012.50	12/01-12/12
Data Entry Clerk	5	\$ 22.88	\$ 34.32	80	30	\$ 14,300.00	12/01-12/12
Courier- Mail Room	1	\$ 26.03	\$ 39.05	120	40	\$ 4,685.40	12/01-12/19
Quality Control	3	\$ 22.88	\$ 34.32	80	30	\$ 8,580.00	12/01-12/12
<u>ABSENTEE - TEMP</u>							
Absentee Specialist	8	\$ 24.15	\$ 36.23	144	40	\$ 39,412.80	12/1-12/22
Executive Assistant	1	\$ 25.42	\$ 38.13	144	40	\$ 5,185.68	12/1-12/22
Courier - Fleet Coordinator Mail Room	2	\$ 29.59	\$ 44.39	144	40	\$ 12,072.72	12/1-12/22
Courier- Mail Room	1	\$ 26.03	\$ 39.05	144	40	\$ 5,310.12	12/1-12/22
<u>ADVANCE VOTING LOCATIONS - TEMP</u>							1 Week Adv Voting
Advance Voting Trainer	6	\$ 31.77	\$ 47.66	144	40	\$ 38,886.48	12/1-12/22
Advance Voting Compliance Officers	4	\$ 25.42	\$ 38.13	64	26	\$ 10,473.04	
AV Trainers & AV Compliance Gas stipends	10	\$ 50.00				\$ 500.00	
Executive Assistant	1	\$ 25.42	\$ 38.13	64	26	\$ 2,618.26	
Advance Voting Regional Coordinator 2-LEAD	1	\$ 30.50	\$ 45.75	144	40	\$ 6,222.00	12/1-12/22
Advance Voting Regional Coordinator 2	4	\$ 26.69	\$ 40.04	144	40	\$ 21,779.04	12/1-12/22
Advance Voting - Manager	17	\$ 29.23	\$ 43.85	64	26	\$ 51,181.73	
Advance Voting - Asst. Mgr	34	\$ 25.42	\$ 38.13	64	26	\$ 89,020.84	
Advance Voting - Clerk	51	\$ 21.61	\$ 32.42	64	26	\$ 113,517.33	
Reserves - AV Clerk - Training	37	\$ 21.61	\$ 32.42	8	-	\$ 6,396.56	
TOTAL TEMP LABOR COSTS	344					\$ 1,124,308.17	