



# FULTON COUNTY SHERIFF'S OFFICE

BOC PRESENTATION

SEPTEMBER 21, 2022



# YOUR FCSO...

- Law Enforcement
  - K-9 Unit
  - Motors Unit
  - Field Operations
  - Special Operations
  - Criminal Investigations
  - Division (CID)
- Courts
- FCSO Human Resource
  - Background & Recruitment
  - Training
  - Property & Evidence
  - Bonding & Civil Processing
  - Fleet
  - Community Engagement
  - Jail
  - Funding Needs



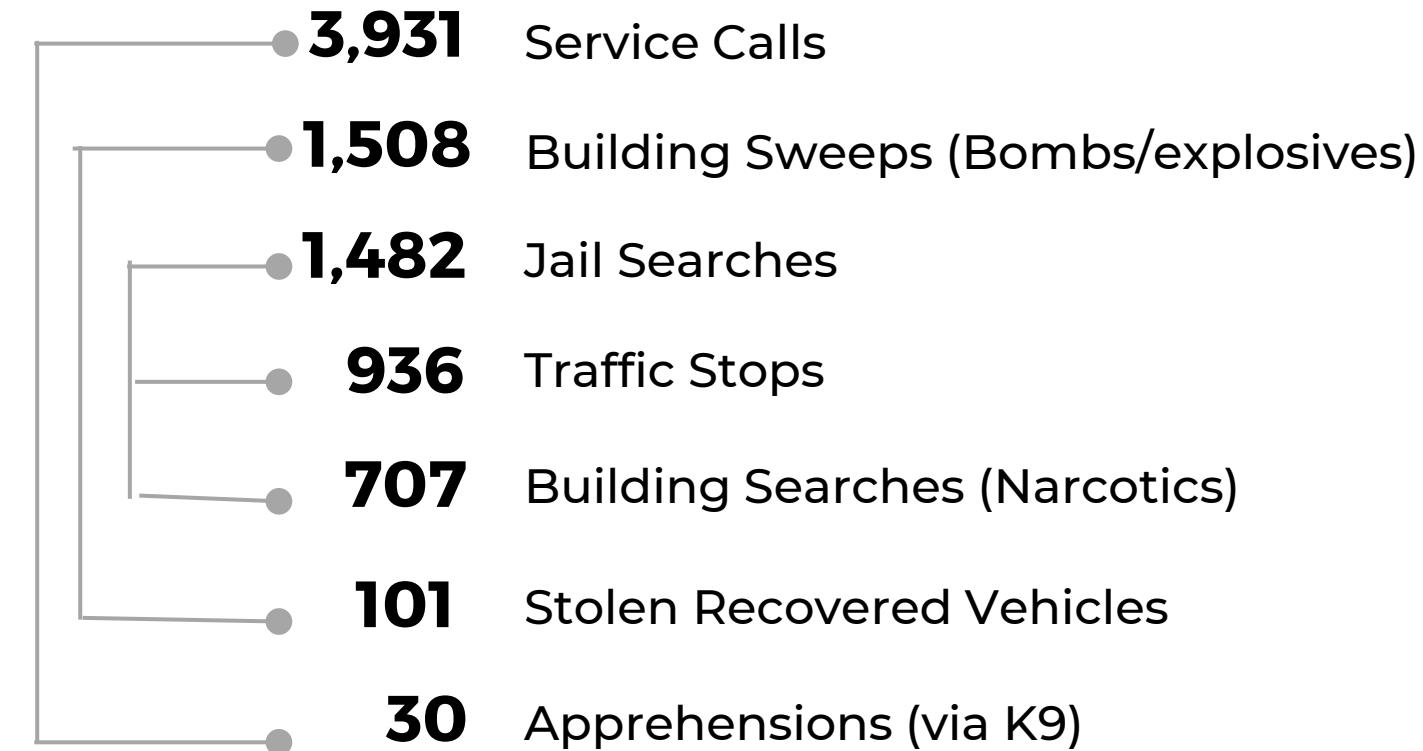


# LAW ENFORCEMENT - K-9 UNIT

## Key Stats and Highlights



- Since January 2021, the unit grew from 4 to 8 K-9s - 4 Explosive Ordnance Detection K-9s (EOD), 4 Narcotics K-9s
- 7 of the K-9 are dual purpose (4 Narcotics and Apprehension, 2 EOD and Apprehension, 1 EOD and Tracking), 1 is single purpose EOD
- Work with Local, State, and Federal agencies to assist with building searches, sweeps, tracking, and apprehension of suspects

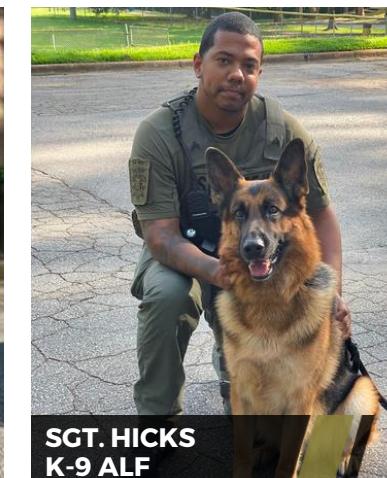
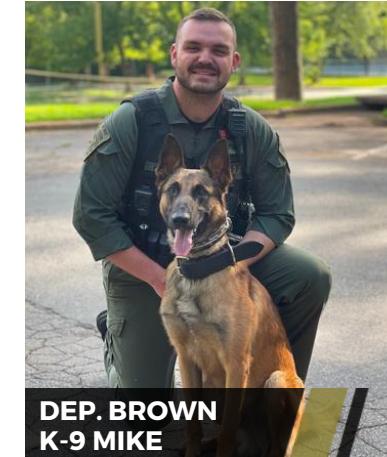


*\*These numbers reflect the work the K9 Unit has done since January 2021.*



# LAW ENFORCEMENT - K-9 UNIT

- Lt. Underwood/K-9 Zack, EOD, criminal apprehension, tracking and patrol
- Sgt. Thomas/K-9 Dooce, narcotics detection, criminal apprehension and patrol
- Sgt. Slay/ Ian, EOD, criminal apprehension, tracking and patrol
- Dep. Hall/K-9 Kibo, Narcotics detection, criminal apprehension , tracking and patrol
- Sgt McEachin/K-9 Cosmo, narcotics detection, criminal apprehension, tracking and patrol
- Sgt. Hix/K-9 Alf EOD
- Dep Brown/K-9 Mike (EOD)
- Dep Jones/K-9 Bruce, narcotics detection, criminal apprehension , tracking and patrol





# LAW ENFORCEMENT - FIELD OPERATIONS

## FCSO Law Enforcement Field Operations Unit is responsible for:

Execution of Warrants – Serving of Civil Papers – Serving Temporary Protection Orders (TPO) – Conducting levies on personal property (Keep the Peace Orders) – General Patrol Operations – Supporting local municipalities and surrounding jurisdictions – Calls for Emergency Services

### Special Details:

- Operation Seat Belt
- Warrants Details
- Arrested Atlanta Police Top Ten Fugitive (female)
- Assist with Presidential Operations
- Operation 'World Series'
- Assist Atlanta Operation 'Fourth of July' Road Race
- Assist Jail Operations Massive Search
- Assist Court Operations - securing Courthouse/perimeter



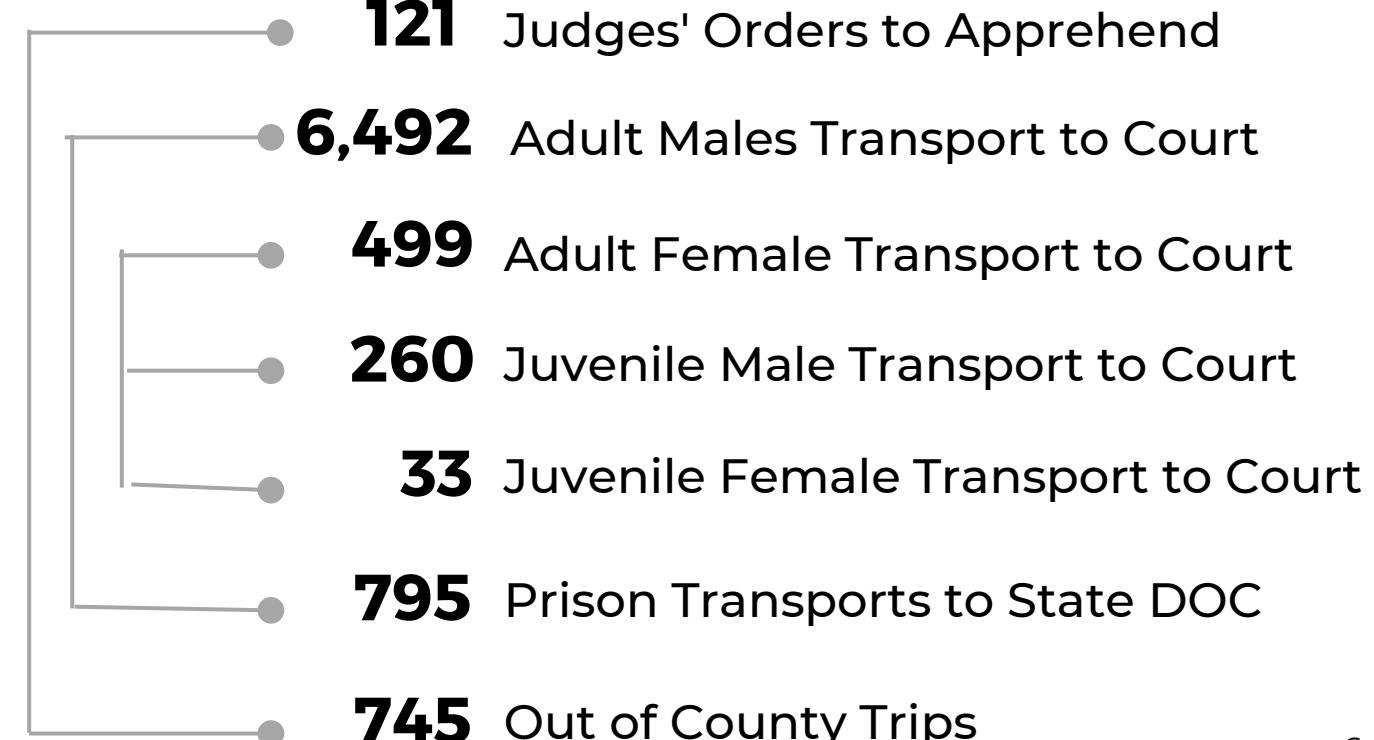


# LAW ENFORCEMENT - TRANSFER UNIT

The Fulton County Sheriff's Office Law Enforcement Field Operations Transfer Unit is a major component of the Agency, that is responsible for the execution of Orders to Apprehend; transport all detainees to and from Court; transport all inmates once their cases have been adjudicated. The Transfer Unit transport convicted individuals to State Department of Corrections (DOC).

## Special Details:

- Assist within the Jail Operations
- Assist within Court Operations
- Civil Unrest/Protest Details
- Warrants Details
- High Profile Transports





# LAW ENFORCEMENT - MOTOR UNIT

## Special Details

- The Mayor's Detail in Buckhead
- Motorcycle Certification held on April 11-22, 2022 with APD Motor Unit
- Motorcycle procession to support other Agencies:
  - Rockdale County Sheriff's Office
  - Cobb County Sheriff's Office Funeral Service
  - Henry County Sheriff's Ride as a joint Unit for Unity
- Sheriff Patrick Labat 5k to support the health fitness event
- Motorcycle Certification with Georgia State Patrol
- National Night Out
- Court Services Support
- Funeral Detail for family members of Fulton County Sheriff's Office employees
- Lead Motor Unit for 9/11 Memorial Ride in Douglas County for Fallen Heroes





# LAW ENFORCEMENT - TRAFFIC UNIT

## Special Details

- Governor's Office of Highway Safety Detail
  - Citations issued – 128
  - Misdemeanor Arrests – 4
- Sandy Springs Traffic Safety Detail
- Governor's Office of Highway Safety Operation Slow Down
  - Traffic Stops – 58
  - Citations – 54
  - Warnings – 15
  - Arrest – 7
- South Fulton Parkway Initiative
  - Citations – 31
  - Arrest – 6
  - Vehicle Pursuits
  - DUI Arrest
  - Drug Arrest





# LAW ENFORCEMENT - SPECIAL OPERATIONS

## Scorpion Crime Suppression Unit

Scorpion Units are expected to be proactive in fulfilling their criminal investigations rather it be apprehensions of wanted individuals or conducting pro-active patrols in areas known for high criminal activity.





# LAW ENFORCEMENT - SPECIAL OPERATIONS

## Scorpion Crime Suppression Unit

Scorpion units are on-call units able to respond to any critical incidents within or outside Fulton County. Scorpion units also assist in day-to-day Fulton County Sheriff's Office operations and community engagement initiatives.

### Special Details

- Warehouse election security detail
- Protective measures
- Piedmont Park security detail
- Courtroom security detail
- Atlanta Braves parade security detail
- Sex Offender detail
- Prostitution detail
- Provides State, Local, and Federal assistance
- Gangs Summer Heatwave initiative
- Partnered with APD
- Crime Suppression Operation
- Warrant roundup Operation
- Fulton County DA Fugitive Apprehension Support
- Community outreach/food giveaways
- NOBLEcare convoys
- Funeral escort services
- MATEN/ Traffic enforcement detail
- Codered drills and live events at FCJ
- Fulton County Jail Shakedowns
- Anti-Crime Detail partnered with APD and GSP



# LAW ENFORCEMENT - SPECIAL OPERATIONS

## Summer Gang Initiative

Fulton County Sheriff's Office Scorpion unit was recognized by the City of Atlanta Police Executive command for the hard work and dedication towards Operation Summer Heatwave. Operation Heatwave hosted by City of Atlanta Police was a collaborative 2022 Summer initiative to combat criminal street gangs and violent offenders involving Fulton County District Attorney Office, Georgia Office of the Attorney General, Federal and local law enforcement agencies.





# LAW ENFORCEMENT - SPECIAL OPERATIONS

## Scorpion Crime Suppression Unit

### Significant incidents / Arrests



**WILL LABON**

HOMICIDE



**RANDALL PARKER**

HOMICIDE



**ROQUE ORTIZ**

AGGRAVATED RAPE OF A CHILD



**JETARVIUS THOMPSON**

HOMICIDE



# LAW ENFORCEMENT - CRIMINAL INVESTIGATION DIVISION (CID)

The CID is responsible for registering sentenced offenders and gathering, monitoring, tracking, and reporting intelligence related to criminal activity in the performance of their duties while conducting general investigations and undercover operations.



- **44** Federal Arrest
- **105** State Arrests
- **167** Warrants - Cleared/ Closed
- **31** Firearm Seizures
- **\$1,680,973** Cash Seizures
- **\$11,426, 280** Drug Seizures



# LAW ENFORCEMENT - CRIMINAL INVESTIGATION DIVISION (CID)

## Sex Offenders Registration

Out of the 159 counties in Georgia, Fulton County has the highest population of sex offenders



- **2,536** Required by Court Order to Register Annually
- **1,792** Total Registered Sex Offenders in Fulton Co.
- **744** Non-Compliant / Absconders
- **577** New Registrations
- **179** Absconders Captured
- **74** Home Visits
- **46** Sexual/Dangerous Sexual Predators



# LAW ENFORCEMENT - CRIMINAL INVESTIGATION DIVISION (CID)

## Significant Arrests

FCDA TOP TEN

TOP TEN MOST WANTED



DAMIEN CRUMBLEY  
KIDNAPPING

TOP TEN MOST WANTED



PAUL DesVIGNES  
IMPERSONATING AN OFFICER



JOHN HENDERSON  
THREATENING LAW ENFORCEMENT



QUARTAVIS MENDER  
TERRORISTIC THREATS - 23 COUNTS



# LAW ENFORCEMENT - CRIMINAL INVESTIGATION DIVISION (CID)

Fulton County's Most Wanted



**Murder • Kidnapping • Rape • Threats • Battery • Domestic Violence**

*Capture of 13 of FCSO Most Wanted Fugitives*



# COURT OPERATIONS

## Cumulative Data

	2021	2022
<b>Courts Total</b>	4,224	2,664
<b>Total Transported</b>	4,365	3,262
<b>Security Screenings</b>	488,782	246,769
<b>Confiscated Items</b>	505	619
<b>Arrest Made</b>	12	15
<b>In-Person Court Sessions</b>	21,021	13,098
<b>Zoom Sessions</b>		3,960



# FCSO HUMAN RESOURCES

<b>Total Authorized Positions</b>	
2021	<b>1,119</b>
2022	<b>1,076</b>

<b>2021</b>	
Number of New Hires	<b>211</b>
Number of Separations	<b>248</b>

<b>Total Employees</b>	
<b>2021</b>	<b>882</b>
<b>2022</b>	<b>855</b>

<b>Total Vacancies</b>	
2021	<b>180</b>
2022	<b>155</b>

<b>2022</b>	
Number of New Hires	<b>186</b>
Number of Separations	<b>189</b>

## **Reasoning for High Turnover:**

- 480 Overtime Compensation (DeKalb Co., Denver, Co. 3X's)
- Unsafe Work Environment
- Personal Reasons (Choosing to Leave Law Enforcement)

**Attrition Rate 2021 - 28% • 2022 - 22%**



# BACKGROUND AND RECRUITMENT

## Recruitment Fridays-Recruitment through Community Partnership

The Background Investigations Section works with Human Resources with recruitment activities for the agency. Pre-employment vetting includes drug screening, education and employment history investigations, and scrutiny of driver's history along with other tests, examinations, and certifications verification

<b>Recruitment Fridays</b>	
Recruitment Fridays Held	19
Applicants Reached	292
Volunteers Attended	65
Other Recruitment Events	13
Other Applicants Reached	55

### Locations

- Lenox Square Mall
- Ansley Mall
- Goodwill Industries Career Center
- RaceTrac
- LA Fitness (Camp Creek, Buckhead)
- The Prado Shopping Center
- Back To School Event
- ACSS/West Hunter Street
- Community Job Fair
- Douglas PD
- Barnes & Noble
- Buckhead Square
- Jean Childs Youth Middle School Atrium
- Grants World Youth Center
- Victory Outreach Center
- Ft. Benning (Columbus, Ga)
- Atlanta CSS
- National Night Out, CPK, GA
- Kids Festival CPK, GA
- Grant's World Youth Center

*\*This numbers do not include daily recruitment operations.*



# TRAINING

## TRAINING HIGHLIGHTS

### Key Highlights

**The Fulton County Sheriff's Office Training Unit is an intricate part of training at the Fulton County Public Safety Training Center, whereas 85 % percent of the regional operation has been conducted by Fulton County Sheriff's Office Instructors**

### 2021- Fulton County Sheriff Office Training Staff

- 3 Full-time and 1 part-time
- Instructor Certification- General IT and Firearm Certification only

- **2022 -Fulton County Sheriff Office Training Staff Staff enhancement**
- 1 Lt.Colonel,1 Major,1 Captain, 2 Lieutenant, 1 Sergeant, 2 Deputies & 3 Part-time Instructors.

### Instructor Certification Enhancement

- SSGT Defensive Tactics
- Use of Force
- ALERRT Active Shooter
- Stress and Resiliency
- First Aid/CPR
- Taser
- EVOC
- ASP
- Firearms





# TRAINING

## TRAINING HIGHLIGHTS

### 2022 In-Service Training Enhancements Training

- Online PowerDMS training for required Governor's Initiative Courses
- Online Training Bulletins for current case law and policy updates

#### **In-Service 2022 Enhancement Training Curriculum**

- Community Policing, Use of Force, Civil Processing
- Basic Report Writing - Criminal Law Updates -De-Escalation Techniques - Taser/ASP Recertification
- Scenario-Based Training/Transition Drills -Stress Management -Weapons Qualification –Building Clearing Drills
- In-Service Electronic Course Registration for Supervisory Personnel-WEBCOC Base

#### Specialized Training Partnership

<b>GAPOST Council Training-Stress and Resiliency Course</b>	<b>First Responder Training Course</b>
<b>National Museum of Human and Civil Rights-Redefining Policing to Affirm and Instill Human Rights Course</b>	
<b>Crime Scene Processing Course</b>	<b>Management Training Course</b>
<b>TCCC-Tactical Combat Casualty Care Course</b>	



# TRAINING

## Fulton County Leadership Institute-105 FCSO student graduates



Leadership Programming The five programmatic series of FCSO are designed to focus enrollees on the hard skill, problem-solving techniques, and analytical thinking.



FULTON COUNTY SHERIFF'S OFFICE  
LEADERSHIP INSTITUTE





# PROPERTY AND EVIDENCE



## Intake

- **Criminal cases:** 210 (money, illegal drugs and firearms)
- **Seized Firearms:** 194
- **TPO Firearms:** 10



## Assets Seizure and Forfeiture Intake:

- **2022-000748: \$145,989.00** to include multiple firearms and jewelry
- **2022-000234: \$45,737.00** to include multiple firearms and jewelry



## Granted Forfeitures

- **Monies:** \$193,747
- **Other Miscellaneous items:** (3) Televisions



# BONDING ADMINISTRATION

## Statistical Data

Cash Bonds: 197

01

Cash Bond amounts: \$791,064

02

Cash Bonds 10%: \$89,915

03

Raffle Application: 86

04

05

Raffle license: 92

06

Raffle Application Fee: \$9,380

07

Surety Bonds: 9,287

08

Surety Bond Total Amount: \$136,573,482

09

Sheriff Fee's Collected: \$2,080





# CIVIL PROCESSING

	<b>Issued</b>	<b>Served</b>	<b>Unserved</b>	<b>Returned</b>	<b>Expired</b>
<b>Civil Arrest Orders</b>	31	3	19	7	2
<b>Eviction Writ of Possession</b>	10	6	2	2	0
<b>Family Violence-(Keep the Peace)</b>	12	10	1	1	0
<b>Petition</b>	1339	686	176	481	1
<b>Protection Order</b>	1919	653	240	1022	0
<b>Subpoena</b>	193	41	41	111	0
<b>Subpoena (Juvenile)</b>	201	26	135	37	0
<b>Summons and Complaints</b>	3408	1564	300	1736	0



# FLEET

The Sheriff's Office fleet is currently comprised 316 vehicles, including Patrol Units, Administrative vehicles, Motors Units, Inmate Transfer Vans, K-9 Units, and other specialized vehicles. From fiscal year 2021 to date, we have replaced 32 vehicles per County Policy and have acquired 116 new vehicles.





# FLEET

Vehicles in inventory that currently meet Fulton County Policy and Procedure 400-6  
Replacement and Retainment for County Vehicles/Equipment:

- Pursuit/Emergency Vehicles: 85 two years or older / 10 with 100,000 miles or more.
- Non-Pursuit/Emergency Vehicles: 52 three years or older / 26 with 100,000 mile or more.
- Currently there are 28 vehicles with Risk Management that are awaiting appraisal and or repairs.

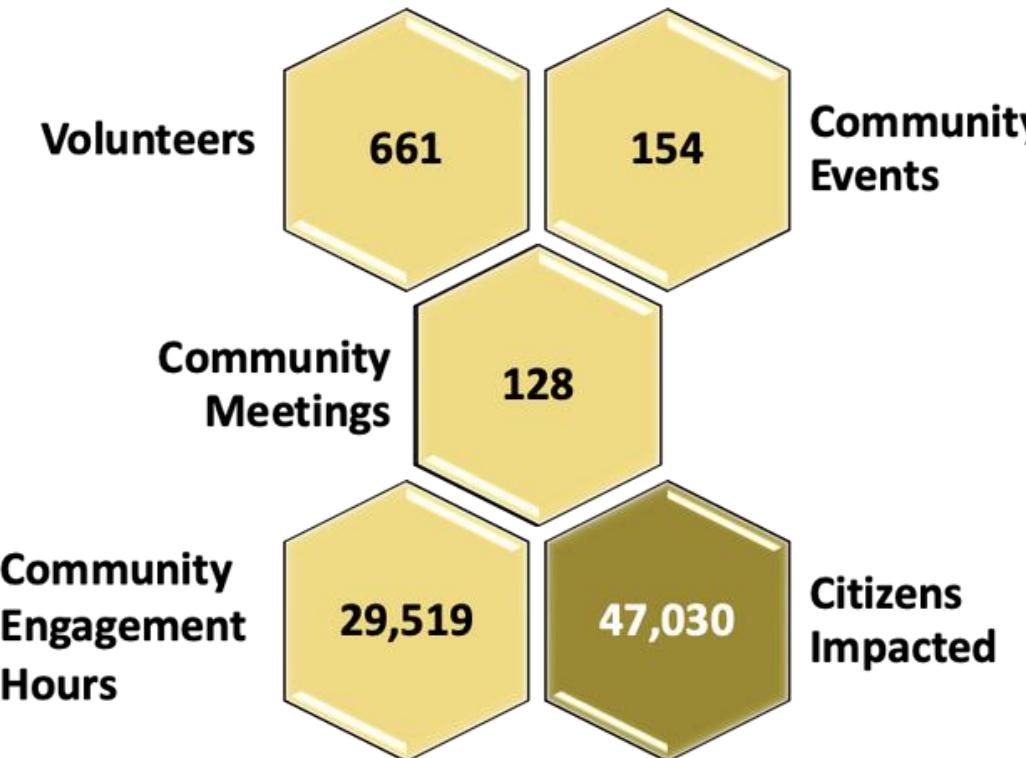
The average cost to install emergency equipment (lights, siren, and radio) into an Agency vehicle is \$18,111.75.





# COMMUNITY ENGAGEMENT

Community Engagement is a unit that is focused on bridging the gap between law enforcement and the Community we serve through educational programs and community events.



## Community Partners:

Commissioner Marvin Arrington – District 5  
Commissioner Natalie Hall – District 4  
Commissioner Khadijah Abdur-Rahman – District 6  
Councilman Michael Bond – District 3  
Councilwoman Helen Willis – District 3  
Councilwoman Andrea Boone – District 10  
Atlanta Police Athletic League (PAL)  
Atlanta Public Schools  
Fulton County Schools  
The Center Helping Obesity In Children End Successfully (C.H.O.I.C.E.S.)  
Launching, Exposing, Advising, Directing (L.E.A.D.)  
Center for Youth



# COMMUNITY ENGAGEMENT

## Shop with a Sheriff 2021

In 2021 the Fulton County Sheriff's Office hosted our first annual Shop with the Sheriff. We paired Sheriff Deputies with **34 families** and **50 underserved children** to shop for Christmas gifts for their family and themselves.



## Thanksgiving Food Giveaway 2021

In 2021 the Fulton County Sheriff's Office held a Thanksgiving Giveaway for **290 families** within Fulton County. We partnered with Councilwoman Helen Willis and was able to **serve 600 families**. We served a total of **890 families** during the Thanksgiving Season.





# COMMUNITY ENGAGEMENT

## Back-to-School & Bookbag Giveaway 2022

We held our first annual Back-to-School where we **serviced 600 families**. We also partnered with Atlanta Public Schools (APS), Fulton County Schools (FCS), Commissioner Arrington and Councilwoman Willis to impact over **15,000 students within Fulton County**.



## Junior Deputy Leadership Academy 2022

We hosted our annual Junior Deputy Leadership Academy where we provided a platform for 15 young adults to learn day-to-day operations of actual law enforcement activities and a variety of real-world skills such as: Character building, civic responsibilities, and effective leadership skills.



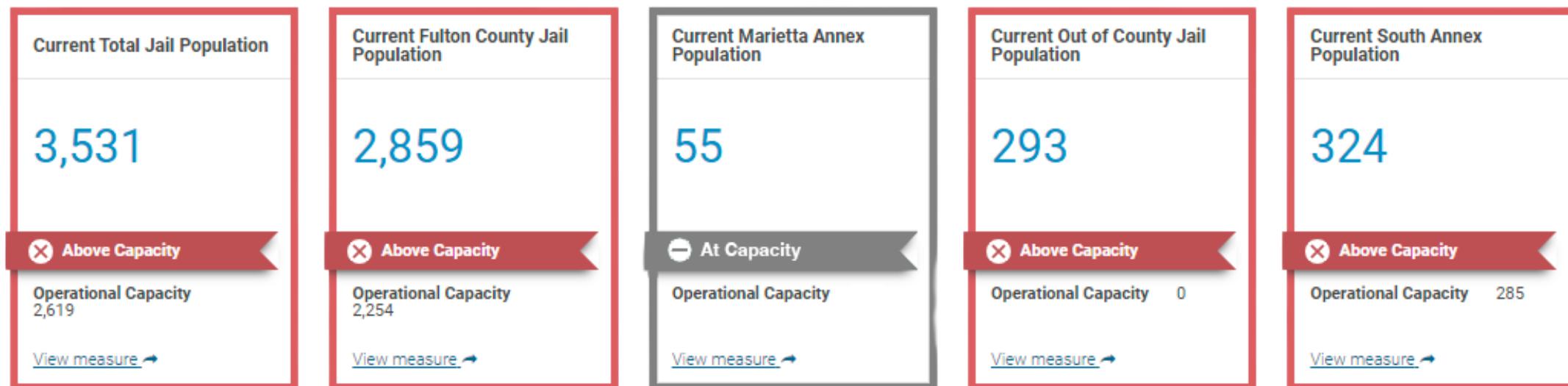


# JAIL POPULATION BY LOCATION

Interfaced with Fulton County's Jail Management System to offer up-to-date population counts. This graph includes total counts in each open facility--Main Jail, South Annex, and Marietta Annex; as well as individuals that are housed in other County facilities to include: Cobb County, Grady and Georgia

## Current Jail Population *(updated daily)*

### Regional Medical Facility



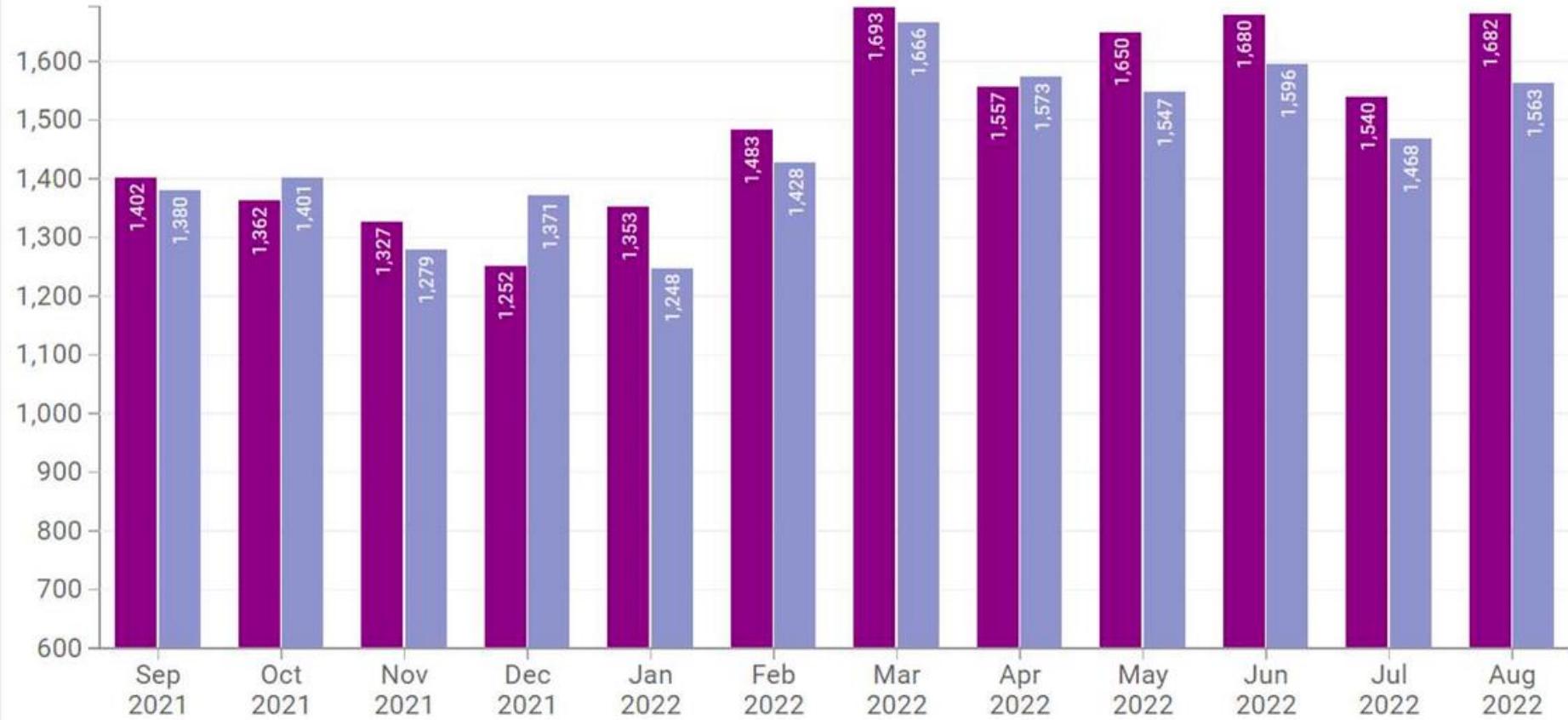
\*Marietta Annex population includes Canine Cellmates



# JAIL DATA

## Monthly Number of Bookings and Releases

- Number of Bookings
- Number of Releases



12 months worth of data



# JAIL PROGRAMS

- Cosmetology Program
- GED Program
- Canine Cellmate
- New Beginning (Male)
- New Beginning (Female)
- Academy of Hope
- Young Achievers & Man up
- Competency Restoration (Emory)
- Recreational Programming (Yoga & African Dance)
- Basic Computer Applications
- SMART Re-Entry Program





# JAIL PROGRAM HIGHLIGHTS

Provides Programs that help to reduce recidivism and equip inmates with valuable life skills upon release

## Spotlight Programs

**GED Program**, The GED Program prepares and tests inmates for competency in the main subjects taught during secondary school.

**Cosmetology Program**, This is an 8 week program for female inmates which uses varies cosmetology tools.

**New Beginnings Program**, This program targets males that focuses on anger and stress management, which helps them channel their anger and conflict in a positive manner by using different methods and techniques.





# JAIL FACILITY UPGRADES AND ENHANCEMENTS

- Created 4 Honor Dorms on 6North
- Enhanced Suicide Observation Cells
- Installed 4 body Scanners, Tek84
- Installed 277 internal cameras
- Upgraded Inmate Showers
- Kitchen Equipment Upgrades
- Installed ice machines on each floor
- Upgraded Administrative Offices





# SIGNIFICANT JAIL ARRESTS



**TREQUERA FORD**  
CROSSING THE GUARDLINE

CONTRACTOR



**CALVIN SIMMONS**  
CROSSING THE GUARDLINE

CONTRACTOR



**ANTOINE BROWN**  
GIVING INMATE PROHIBITED ITEMS

EMPLOYEE



**JASON MULLENS**  
CROSSING THE GUARD LINE

CONTRACTOR

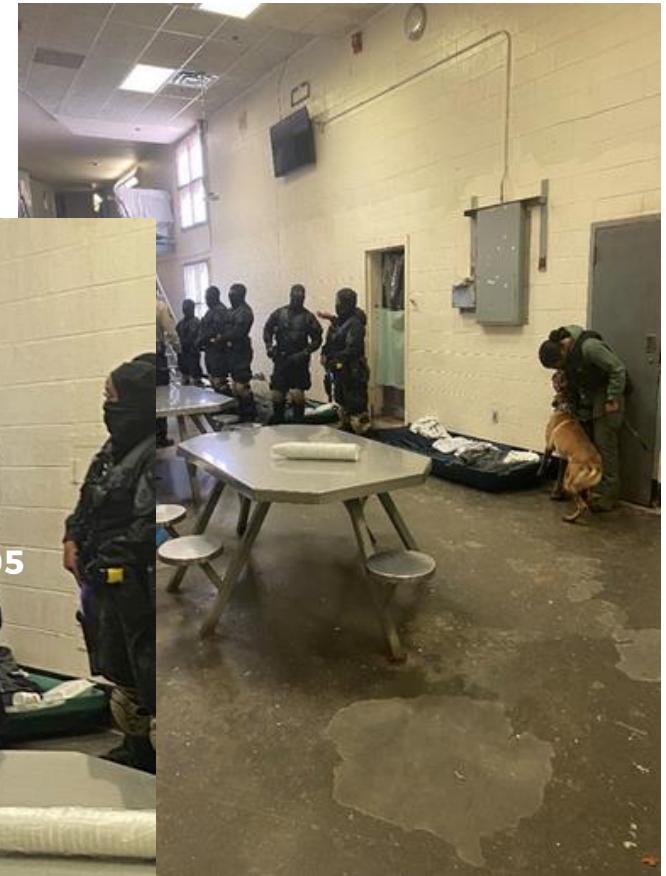


# JAIL CONTRABAND

- Makeshift Knives (Shanks) 1139 total
- Cellphones 25 total
- Unauthorized Tablets
- Hoarded medication
- Dangerous Smoking Material (often received through legal mail)



# JAIL CONTRABAND





# JAIL CONTRABAND



# Proposed FY2022 Additional Funding

<b>Category</b>	<b>Amount</b>	<b>Description</b>
Fuel	\$295,236	Increased fuel costs
Inmate Food	\$178,630	Inflation/Increased population
Personnel Cost	\$1,896,414	Increased Overtime - Staffing Shortages
Inmate Medical	\$945,023	Increased Service - Population
Transportation Services	\$100,000	Increased cost per mile
<b>First Mid-Year Priority</b>	<b>\$3,415,303</b>	Finance will request additional funding based on utilization, but no later than 10/19/22 BOC Recess Meeting
<b>Total</b>		

# Proposed FY2022/23 - Considerations

<b>Category</b>	<b>Amount</b>	<b>Description</b>	<b>2022</b>
Overtime Compensation	\$2,849,855	Eliminate compensatory accrual	
<b>Second- 2022 Mid-Year Priority Total</b>	<b>\$2,849,855</b>	Sufficient funding is unavailable in FY22; FY23 budget consideration	
<b>Category</b>	<b>Amount</b>	<b>Description</b>	<b>2023</b>
Security and Safety	\$2,133,631	Operation Home Defense	
Technology	\$3,985,340	Records Management/Communications	
Personnel Equipment	\$11,768,817	Personnel – Compensation and Positions and	
Operational Assessments and Improvements	\$51,670,866	Operating – Vehicles, Equipment, Uniforms, Construction - Gym, Renovations	
<b>Mid-Year Submission for FY23 Consideration Total</b>	<b>\$69,558,654</b>	FY2023 Request	