

**FULTON COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING**

September 7, 2022
10:00 AM



Fulton County Government Center
Assembly Hall
141 Pryor Street SW
Atlanta, Georgia 30303



A G E N D A

CALL TO ORDER: Chairman Robert L. Pitts

ROLL CALL: Tonya R. Grier, Clerk to the Commission

Robert L. Pitts, Chairman (At-Large)
Liz Hausmann, Vice-Chairman (District 1)
Bob Ellis, Commissioner (District 2)
Lee Morris, Commissioner (District 3)
Natalie Hall, Commissioner (District 4)
Marvin S. Arrington, Jr., Commissioner (District 5)
Khadijah Abdur-Rahman, Commissioner (District 6)

INVOCATION: Reverend Clifton Dawkins, Jr., County Chaplain

PLEDGE OF ALLEGIANCE: Recite in unison

ANNOUNCEMENTS

PLEASE SWITCH ALL ELECTRONIC DEVICES (CELL PHONES, PAGERS, PDAs, ETC.) TO THE SILENT POSITION DURING THIS MEETING TO AVOID INTERRUPTIONS.

IF YOU NEED REASONABLE MODIFICATIONS DUE TO A DISABILITY, INCLUDING COMMUNICATIONS IN AN ALTERNATE FORMAT PLEASE CONTACT THE OFFICE OF THE CLERK TO THE COMMISSION. FOR TDD/TTY OR GEORGIA RELAY SERVICE ACCESS DIAL 711.

CONSENT AGENDA**22-0592 Board of Commissioners**

Adoption of the Consent Agenda - All matters listed on the Consent Agenda are considered routine by the County Commission and will be enacted by one motion. No separate discussion will take place on these items. If discussion of any Consent Agenda item is desired, the item will be moved to the Regular Meeting Agenda for separate consideration.

22-0593 Board of Commissioners

Proclamations for Spreading on the Minutes.

Proclamation Recognizing "Yvonne Lowery Remembrance Day." **(Hall)**
August 15, 2022

Proclamation Recognizing "Frederick Douglass High School Class of 1970 Appreciation Day." **(Pitts/Arrington/Abdur-Rahman)**
August 20, 2022

Proclamation Recognizing "Norman Smith Remembrance Day."
(Hall/Abdur-Rahman)
August 20, 2022

Proclamation Recognizing "Glenn Melendez Appreciation Day." **(Ellis/Hall)**
August 24, 2022

Proclamation Recognizing "Aido International Network Appreciation Day."
(Abdur-Rahman)
August 24, 2022

Proclamation Recognizing "Natalyn Mosby Archibong Appreciation Day."
(Hall/Pitts)
August 25, 2022

Proclamation Recognizing "Dr. Mary Ann Smith Wilson Appreciation Day." **(Pitts)**
August 26, 2022

Proclamation Recognizing "Ruby Doris Smith Robinson Remembrance Day."
(Pitts)
August 26, 2022

Proclamation Recognizing "Melba Moore Appreciation Day." **(Hall/Pitts)**
August 26, 2022

Proclamation Recognizing "Avery Dixon Appreciation Day." **(Pitts)**
August 31, 2022

Proclamation Recognizing “Dwayne Heard Remembrance Day.” **(Hall/Pitts)**
September 2, 2022

Proclamation Recognizing “Pastor Troy Sanders Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Phillip Boone Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Pastor Deedria Chauntee Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Armistad St. Arromand Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Pastor W. La’Shaun Jones Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Pastor Sonya E. Williams Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Valarie Vie Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Bishop Dennis Meredith Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Gregory Bonner Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Pastor Anthony Michael Greene Appreciation Day.”
(Hall)
September 2, 2022

Proclamation Recognizing “Eric Paulk Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Kyle Lamont Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Antonio Brown Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Craig Washington Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Roshelle Darlene Hudson Appreciation Day.” **(Hall)**
September 2, 2022

Proclamation Recognizing “Patrisha Bostic-Omigie Remembrance Day.”
(Abdur-Rahman)
September 3, 2022

Proclamation Recognizing “Doris Ann Arnold Remembrance Day.”
(Abdur-Rahman)
September 3, 2022

Commissioners' District Board Appointments

22-0594 Board of Commissioners FULTON COUNTY ARTS COUNCIL

The Arts Council shall be composed of fifteen (15) residents of the county. Initially, each member of the Board of Commissioners shall appoint two persons to serve on the council, one person to serve for a one-year term and one person to serve a two-year term.

Term = 2 years

Terms below expired: 12/31/19
W. Imara Canady **(Arrington)**
Pamela Smith **(Pitts)**

Terms below expired: 12/31/2020:
Arnika Dawkins **(Arrington)**
Collie Burnett **(Pitts)**
Jan Collins **(Ellis)**
Sandy Barth **(Ellis)**
Catherine Fox **(Morris)**
Sadie Talmadge **(Morris)**
Joan Compton **(Hausmann)**
Marie Willsey **(Hausmann)**
Marc Boyd **(Hall)**
Mtamanika Youngblood **(Hall)**

Commissioner Arrington has nominated W. Imara Canady for a District reappointment to a term ending December 31, 2023.

Commissioner Arrington has nominated Angela Y. Robinson to replace Arnika Dawkins for a District appointment to a term ending December 31, 2024.

22-0595 **Board of Commissioners**
FULTON COUNTY ARTS COUNCIL

Term = 2 years

Terms below expired: 12/31/19

W. Imara Canady (**Arrington**)

Pamela Smith (**Pitts**)

Chairman Pitts has nominated Pamela Smith for reappointment to a term ending December 31, 2023.

22-0596 **Board of Commissioners**
COMMISSION ON DISABILITY AFFAIRS

The Commission on Disability Affairs shall consist of a total of sixteen (16) members to serve staggered two (2) year terms and appointed as follows:

Term = Staggered two (2) year terms

Term below expired: 7/31/2007

VACANT (**Handel/Eaves/Pitts**)

Chairman Pitts has nominated Anne F. Currie for a District appointment to a term ending December 31, 2023.

22-0597 **Board of Commissioners**
FULTON COUNTY VETERANS EMPOWERMENT COMMISSION, INC.

Each Commissioner shall appoint two (2) members.

Term = 3 Years

Chairman Pitts has nominated James (Jim) Currie for a District appointment to a term ending December 31, 2024.

22-0598 **Board of Commissioners**
TASK FORCE FOR RACIAL EQUITY IN ALL POLICIES

Chairman Pitts has nominated Cheryl Odeleye for a District appointment.

22-0599 Board of Commissioners
FULTON COUNTY REPARATIONS TASK FORCE

Each Commissioner shall appoint one (1) member.

Term = 2 Years

Chairman Pitts has nominated Tamika Jackson to replace Janay Wilborn for an unexpired term ending December 31, 2023.

Vice-Chairman Hausmann has nominated Shanti Oleti Vissa for a District appointment to a term ending December 31, 2023.

Open & Responsible Government

22-0600 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 21ITB129107C-GS, Uniforms and Related Accessories in the amount of \$80,000.00 with North America Fire Equipment Company, Inc. (NAFECO) (Norcross, GA), to provide uniforms and related accessories for the Department of Real Estate and Asset Management. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023.

22-0601 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 21ITBC130825C-MH, Plumbing Supplies and Related Items in the total amount of \$98,899.93 with (A) Best Plumbing Specialties (Myersville, MD) in the amount of \$105.15; (B) Equiparts Corp, (Oakmont, PA) in the amount of \$18,484.60; (C) HD Supply Facilities Maintenance, formerly Interline Brands. (Jacksonville, FL) in the amount of \$35,676.31; (D) South K & A Specialty Parts (Newnan, GA) in the amount of \$7,300.19; (E) Tiles in Style d.b.a. Taza Supplies (Willow Brook, IL) in the amount of \$15,990.75; (F) Total Maintenance Solutions South (Taylors, SC) in the amount of \$276.86; and (G) WW Grainger (Norcross, GA) in the amount of \$21,066.07, to provide plumbing supplies and related items for Fulton County facilities. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

22-0602 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 21ITB129724C-GS, Hazardous Waste Disposal Services in the amount of \$15,000.00 with Brooks Environmental Solutions, LLC (Brookhaven, GA) to provide hazardous waste disposal services on an "as-needed" basis for Fulton County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023.

22-0603 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 21ITB131850C-MH, Countywide Spot Cooler and Heat Pump Rental in the amount of \$36,000.00 with Spot Coolers, Inc. (Peachtree Corners, GA) to provide on-site portable air-cooled spot coolers and heat pump rental units with the necessary accessories for set-up on an "as needed" basis for designated Fulton County facilities. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

22-0604 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 21ITB129983C-MH, Scrap Metal Removal with anticipated revenue in the amount of \$5,000.00 with North Fulton Metals, LLC (Alpharetta, GA), to provide scrap metal recycling services for Fulton County facilities. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023.

22-0605 Finance

Request approval to renew existing contracts - Finance Department, 19-RFP060519C-MH, Employee Healthcare Benefit Plan - Dental with Aetna Life Insurance Company (Atlanta, GA) to administer: [1] Dental PPO (DPPO) Plan on a self-funded basis and [2] Dental HMO (DHMO) Plan on an insured basis, to eligible employees, retirees, beneficiaries and their covered dependents. This action exercises the third of four renewal options. One renewal option remains. Effective date: January 1, 2023, through December 31, 2023.

22-0606 Finance

Request approval to renew existing contracts - Finance Department, 19-RFP060519C-MH, Employee Healthcare Benefit Plan - with Aetna Insurance Company Inc. to provide medical and pharmacy benefits as a fully-insured option to Medicare eligible retirees/beneficiaries and dependents. The plans administered are: (1) Basic Medicare Advantage Plan and (2) Enhanced Medicare Advantage Plan (*Buy-Up Option*). This action exercises the third of four annual renewal options. One renewal option remains. Effective date: January 1, 2023, through December 31, 2023.

22-0607 Finance

Request approval to renew existing contracts - Finance Department, 19-RFP060519C-MH, Employee Health Benefit Plan - Vision Benefits provided on a self-funded basis administered by EyeMed Vision Care, to eligible active employees, retirees/beneficiaries and their eligible dependents. This action exercises the third of four renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

22-0608 Finance

Request approval to renew an existing contract - Finance Department, 21RFP071321C-MH, Voluntary Worksite Benefits with (A) Continental American Insurance Company, a wholly-owned subsidiary of Aflac Incorporated to provide Accident Insurance; Critical Illness Insurance; Hospital Indemnity Insurance; Whole Life with Long Term Care Rider and Flexible Spending Accounts (Ameriflex Administrator); Commuter/Transit, Dependent Care, Limited Purpose & Traditional Health (B) Pre-Paid Legal Services, Inc. dba LegalShield to provide Identity Theft Protection and (C) Metropolitan Life Insurance Company to provide Short-term Disability Insurance & Legal Plans. Voluntary Benefit Plan Premiums/Contributions 100% employee paid. This action exercises the first of four renewal options. Three renewal options remain. Effective Date: January 1, 2023 to December 31, 2023.

22-0609 Finance

Request approval to renew an existing contract - Finance Department, 21RFP1026C-MH, Unemployment Services in the amount of \$6,400.00 with Strategic Cost Control Inc. DBA Corporate Cost Control (Winter Park, FL), to provide unemployment claims administrative services for a total annual amount of \$6,400.00. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

22-0610 Finance

Request approval to renew existing contracts - Finance Department, 19-RFP060519C-MH, for Employee Healthcare Benefit Plans with (A) Anthem (BCBS) of Georgia to administer the self-funded Health Maintenance Organization (HMO), Point of Service (POS), and CDHP with Health Savings Account (HSA) Plans to active employees and Pre-65 (Non-Medicare) retirees/beneficiaries, as well as the Medicare HMO, Medicare Indemnity and PPO Plus [Closed] Plans to Medicare-eligible retirees/beneficiaries and (B) Kaiser Permanente (Atlanta, GA), to administer a fully insured HMO plan to active employees and Pre-65 (Non-Medicare) retirees/beneficiaries; and the fully insured Senior Advantage Plan to Medicare retirees/beneficiaries. This action exercises the third of four renewal options. One renewal option remains. Effective date: January 1, 2023, through December 31, 2023.

22-0611 Human Resources Management

Request approval to modify the classification section of the Classification and Compensation plan by changing the salary range for the classification of Human Resources Policy Advisor from grade 26 to grade 27.

Arts and Libraries**22-0612 Library**

Request approval of a Resolution to accept the donation of an outdoor bench honoring former Sandy Springs Library Manager Mary Jane French from John and James French.

Health and Human Services**22-0613 Public Works**

Request approval of a service account agreement letter - Department of Public Works, Drinking Water Laboratory, and Related Services account agreement letter in the amount of \$17,600.00 with the State of Georgia / DNR - Environmental Protection Division (EPD) (Atlanta, GA), to provide drinking water laboratory and related services for the contract period effective from July 1, 2022, to June 30, 2023. Effective upon BOC approval.

22-0614 Department for HIV Elimination

Request approval for Ryan White HIV/AIDS Program HIV Emergency Relief Project contract with Here's to Life, Inc. pursuant to Health Resources and Services Administration grant H89HA00007. Funding will be provided in Fiscal Year 2022 for a total of \$212,246.00 in Part A funds; in Fiscal Year 2023 Funds for a total of \$312,246.00 in Part A funds; and, in FY2024 for a total \$312,246.00 for a total of \$836,738.00 subject to Federal funding. Contract is 100% grant funded with no Fulton County match. Request authorization for the Chairman to execute contracts with selected subrecipients. To protect the interest of the County, the County Attorney is authorized to approve the contracts as to form and substance and make any necessary modifications thereto prior to execution by the Chair.

Infrastructure and Economic Development**22-0615 Public Works**

Request approval of a change order less than 10% - Department of Public Works, 20ITB126798K-JAJ, ARFF Phase II with Trident Building Solutions LLC, Atlanta, GA. in an amount not to exceed \$101,717.58, including owner's contingency, for additional plumbing, drainage, footings, and slab fill and to amend the corresponding contract specifications and contract duration by 45 days. Effective upon BOC approval.

22-0616 Real Estate and Asset Management

Request approval of a Resolution approving a monthly parking agreement between Fulton County, Georgia and Legacy Parking Company for the purpose of providing parking for Fulton County Superior Court Administration and related services; to authorize the County Attorney to approve the Monthly Parking Agreement as to form and to make any modifications thereto in order to protect the interests of Fulton County prior to execution; to authorize the Chairman to execute the monthly parking agreement; and for other purposes.

22-0617 Real Estate and Asset Management

Request approval of a Water Vault Easement Dedication of 83 square feet to Fulton County, a political subdivision of the State of Georgia, from Dash Development Team, LLC, for the purpose of constructing the Deerfield Dentistry Project at 4855 Windward Parkway, Milton, Georgia 30004.

22-0618 Real Estate and Asset Management

Request approval of Make-Ready Program agreement with Georgia Power Company to install and maintain ET Infrastructure at the County owned and controlled real property located at 1332 Metropolitan Parkway, SW, Atlanta, Georgia 30310 to support Fulton County's installation of electric vehicle charging stations.

22-0619 Real Estate and Asset Management

Request approval of a Resolution to convey any real property interests Fulton County may have in Campbell Drive by way of quit claim deed of conveyance to the City of East Point, Georgia for the purpose of removing a cloud on title encumbering the real property; authorizing the Chairman to execute a quit claim deed of conveyance and any related documents; and for other purposes.

22-0620 Real Estate and Asset Management

Request approval of a First Amendment to Lease Agreement between Fulton County ("Tenant") and SOUTHPOINT FARMS LPIV, LLC ("Prime Lessee"); SOUTHPOINT FARMS VERTICAL PIV1, LLC ("PIV SUBLESSEE"); and SOUTHPOINT FARMS VERTICAL DP, LLC ("DP SUBLESSEE") (PRIME LESSEE, PIV SUBLESSEE and DP SUBLESSEE are collectively "Landlord") for the purpose of amending the lease commencement date and modifying certain rental terms for the consolidated warehouse Lease Agreement for 5674 Campbellton-Fairburn Road, Union City, Georgia 30312; to authorize the Chairman to execute the First Amendment to Lease Agreement and related documents; to authorize the County Attorney to approve the First Amendment to Lease Agreement and related documents as to form and to make any modifications thereto in order to protect the interests of Fulton County prior to execution; and for other purposes.

22-0621 Real Estate and Asset Management

Request approval of a Resolution authorizing the acceptance by Fulton County, Georgia of title in fee simple of certain real properties from the Building Authority of Fulton County; authorizing the Chairman to execute all documents necessary to effectuate the acceptance of certain real properties and facilities from the Building Authority of Fulton County; authorizing the County Attorney to prepare and approve as to form all documents necessary and appropriate to accomplish these transactions; and for other purposes.

Justice and Safety**22-0622 Medical Examiner**

Request approval of a contract on behalf of the Fulton County Office of the Medical Examiner and the Emory University School of Medicine to provide clinical education experiences for students enrolled in, or visiting students participating in, a rotation with the Medical School's M.D. Degree; and authorizing the County Attorney to make any necessary modifications to the form and substance of the agreement prior to execution by the Chairman to protect the interests of the County. The County is not required to pay any compensation. Effective upon approval for five (5) years.

REGULAR MEETING AGENDA

22-0623 **Board of Commissioners**
Adoption of the Regular Meeting Agenda.

22-0624 **Board of Commissioners**
Ratification of Minutes.

Regular Meeting Minutes, August 3, 2022
Recess Meeting Post Agenda Minutes, August 17, 2022

22-0625 **Board of Commissioners**
Presentation of Proclamations and Certificates.

Proclamation Recognizing "Minority Business Opportunity Week." **(Pitts/BOC)**

Proclamation Recognizing "Temple Lester Appreciation Day." **(Hall)**

Proclamation Recognizing "Perrin Bostic Appreciation Day." **(Hall)**

Proclamation Recognizing "Sybastian K. Smith Appreciation Day."
(Abdur-Rahman)

Proclamation Recognizing "Reginald 'Reggie' Thomas Appreciation Day."
(Abdur-Rahman)

PUBLIC HEARINGS**22-0626 Board of Commissioners**

Public Comment - Citizens are allowed to voice County related opinions, concerns, requests, etc. during the Public Comment portion of the Commission meeting. **Priority for public comment will be given to Fulton County citizens and those individuals representing businesses or organizations located within Fulton County, including their employees, whether such persons are commenting in-person, via emails or via Zoom or other electronic media (i.e., phone call). Non-Fulton County citizens will only be heard after all in-person Fulton County citizens, representatives of business and organizations located within Fulton County, including their employees, have been heard and the time allotted for public comment has not expired, except as otherwise provided in this code section. County staff shall verify the residency of each public speaker prior to such person being heard by the board. Speakers will be granted up to two minutes each. Members of the public will not be allowed to yield or donate time to other speakers. The Public Comment portion of the meeting will not exceed 30 minutes at the Regular Meeting, nor will this portion exceed thirty minutes at the Recess Meeting.** In the event the 30-minute time limit is reached prior to public comments being completed, public comment will be suspended and the business portion of the BOC meeting will commence. Public comment will resume at the end of the meeting. Similarly, written comments (that were timely submitted) not previously read, may be read at the end of the meeting. For more information or to arrange a speaking date, contact the Clerk's Office.

COUNTY MANAGER'S RENEWAL ACTION ITEMS**Open & Responsible Government****22-0627 Real Estate and Asset Management**

Request approval to renew existing contract - Department of Real Estate and Asset Management, 21ITB130203C-MH, Mail Services Operation in the amount of \$318,384.12 with Moore Partners, Inc. dba More Business Solutions (Peachtree Corners, GA), to provide mail services Countywide. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

22-0628 Real Estate and Asset Management

Request approval to renew existing contract - Department of Real Estate and Asset Management, 21RFP130049C-CG, Landfill Post Closure Services in the amount of \$696,700.00 with Atlantic Coast Consulting, Inc. (Roswell, GA), to provide landfill post closure services at Landfill Maintenance at Merk/Miles and Morgan Falls Landfills for Fulton County. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

22-0629 Real Estate and Asset Management

Request approval to renew existing contract - Department of Real Estate and Asset Management, 21RFP131973C-MH, Bus and Shuttle Services in the amount of \$760,000.00 with MTI Limo and Shuttle Services, Inc. (College Park, GA), to provide bus and shuttle services for Fulton County employees and jurors. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

22-0630 Real Estate and Asset Management

Request approval to renew existing contract - Department of Real Estate and Asset Management, 20ITB126000C-GS, Asphalt/Concrete Pavement Maintenance and Repair Services in the amount of \$200,000.00 with CRM Services, LLC (Austell, GA), to provide asphalt/concrete pavement maintenance and repair services on an "as needed" basis for Fulton County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023.

22-0631 Real Estate and Asset Management

Request approval to renew existing contract - Department of Real Estate and Asset Management, 20ITB125615C-GS, Standby Fencing Installation and Repair in the amount of \$200,000.00 with Allied Fence Company, Inc. (Mableton, GA) to provide standby fencing installation and repair on an "as needed" basis for Fulton County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023.

22-0632 Real Estate and Asset Management

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 20RFP123434K-BKJ, Standby Landscape Design and Installation Countywide, in the amount of \$300,000.00 with Ed Castro Landscape, Inc. (Roswell, GA), to provide professional landscape design and installation services along with installation of irrigation systems for County facilities. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023, through December 31, 2023.

22-0633 Real Estate and Asset Management

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 20RFP124887K-BKJ, Standby Professional Services for Facilities Related Planning, Design, Engineering and Assessments - Architectural and Engineering Services, in the total amount of \$1,600,000.00 with (A) Sizemore Group, LLC (Atlanta, GA) in the amount of \$400,000.00; (B) Williams Russell and Johnson, Inc. (Atlanta, GA) in the amount of \$400,000.00; (C) CBRE I Heery + Russell (Atlanta, GA) in the amount of \$400,000.00; and (D) KHAFRA Engineering Consultants, Inc. (Atlanta, GA) in the amount of \$400,000.00 to provide standby professional services for facilities related planning, design, engineering and assessments - architecture & engineering services program on a "task order" basis for a variety of capital projects in support of the Department of Real Estate and Asset Management. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023, through December 31, 2023.

Arts and Libraries**22-0634 Library**

Request approval to renew an existing contract in the amount of \$203,386.00 between the University of Georgia Cooperative Extension and the Fulton County Board of Commissioners to continue to provide research-based education in the areas of Agriculture and Natural Resources, Family and Consumer Sciences, 4-H and Youth Development to Fulton County citizens.

COUNTY MANAGER'S ITEMS**Open & Responsible Government****22-0635 County Manager**

Presentation of COVID-19 Operational Response Update.

22-0537 Strategy and Performance Management

Request approval of an inter-governmental agreement in the amount of \$120,000.00 with the Board of Regents of the University System of Georgia on behalf of Kennesaw State University to conduct a communitywide customer service survey to ascertain opinions on a number of issues related to County management and quality of life in support of Fulton County's Strategic Planning efforts. Effective June 1, 2022 through May 31, 2023.

22-0636 Finance

Request approval of 2023 premium rates for the Medical and Pharmacy, Dental and Vision Plans effective January 1, 2023.

22-0637 Real Estate and Asset Management

Request approval to increase spending authority - Department of Real Estate and Asset Management, National Cooperative Contract #192163, a Master Agreement Contract for Maintenance, Repair, Operating (MRO) Supplies, Industrial Supplies and Related Products and Services in the amount of \$20,000.00 with WW Grainger (Norcross, GA), to supplement price increase to purchase mission critical parts including pumps, valves, hydraulic and pneumatic cylinders and drives, hand tools, power tools, equipment and related items in support of DREAM Building Construction and Facilities Maintenance Divisions and other Countywide Departments. Effective upon BOC approval.

22-0638 Real Estate and Asset Management

Request approval to increase spending authority - Department of Real Estate and Asset Management, 21RFP130049C-CG, Landfill Post Closure Services in the amount of \$75,000.00 with Atlantic Coast Consulting, Inc. (Roswell, GA), to provide funding to install permanent groundwater monitoring wells to measure the level of groundwater contamination at the site of Dogwood Senior Center located at 1953 Donald Lee Hollowell Parkway NW, Atlanta, GA 30318. Effective upon BOC approval.

22-0639 Real Estate and Asset Management

Request approval of a task order - Department of Real Estate and Asset Management, 20RFP124887K-BKJ, Standby Professional Services for Facilities Related Planning, Design, Engineering and Assessments- Architectural and Engineering Services in the amount of \$739,180.00 with Sizemore Group, LLC (Atlanta, GA), to provide standby professional design services for the Fulton County Government Behavioral Health Crisis Center located within the existing Oak Hill Child, Adolescent & Family Center at 2805 Metropolitan Parkway SW, Atlanta, GA 30315. Effective upon BOC approval.

Health and Human Services**22-0640 Public Works**

Request approval to increase spending authority - Public Works, 20ITBC124903A-FB, Corporation Stops and Brass Fittings in the amount of \$315,011.23 with Delta Municipal Supply Company (Lawrenceville, GA), to provide corporation stops and brass fittings. Effective upon BOC approval through December 31, 2022.

22-0641 Public Works

Request approval to increase spending authority - Department of Public Works, 20ITB100620A-CJC-RN1, Small Water Meter Installation in an amount not to exceed \$250,000.00 with Wade Coots Company, Inc. (Hiram, GA) to provide small water meter installation in the North Fulton water service area. Effective upon BOC approval through December 31, 2022.

22-0642 Public Works

Request approval to rescind contract change order - Public Works, 17RFP031617K-DJ Progressive Design/Build Services for Big Creek Water Reclamation Facility (WRF) Expansion Project Phase 2B in the amount of \$201,545.00 with Archer Western-Brown and Caldwell Joint Venture (Atlanta, GA) to cover the impact of tariffs for material and equipment and to extend the contract term by eleven (11) additional days due to inclement weather. Effective upon BOC approval.

22-0643 Public Works

Request approval of a Resolution to approve a five percent (5%) water and sewer volumetric rate increase for each of the next 3 years; to make the necessary increases to the water and sewer fee schedules; to approve modifications to the water connection fees for North Fulton; to provide for an effective date; and for other purposes. The Resolution to authorize increases in water and sewer rates, fees and charges effective January 1, 2023, which are necessary to complete the projects included in the 2023 to 2026 Water and Wastewater Capital Improvement Program. To protect the interest of the County, the County Attorney is authorized to approve each of these documents as to form and make any necessary modification, prior to execution by the necessary County official.

COMMISSIONERS' ACTION ITEMS**22-0644 Board of Commissioners**

Request approval of a Resolution to amend a Resolution No. 21-0282 that created and established the Fulton County Veterans Empowerment Commission by revising its purpose to continue to operate solely as an advisory body to the Board of Commissioners and not as a Non-Profit Corporation; and for other purposes. **(Arrington)**

22-0645 Board of Commissioners

Request approval of a Resolution approving funding of \$500,000.00 in American Rescue Plan Act ("ARPA") funds in support of Wellspring Living's expansion and utilization of a multi-discipline service model covering the full spectrum of needs for victims of sexual exploitation; authorizing the Chairman to execute any necessary agreement in support of this funding allotment; authorizing the County Attorney to prepare the necessary agreement and approved same as to form and make modifications thereto prior to execution; and for other purposes. **(Ellis/Morris)**

22-0646 Board of Commissioners

Request approval of a Resolution amending Resolution No. 18-0168 and Resolution No. 21-0279 authorizing the creation of a Fulton County Superior Court Clerk's Technology Fund; and for other purposes. **(Morris)**

22-0647 Board of Commissioners

Request approval of a Resolution authorizing Fulton County, Georgia to accept a permanent donation of a portrait of former First Lady of the United States, Michelle Obama from the McKinley "Mack" Wilbourn Legacy Foundation to be displayed within Fulton County; approving the Art Donation Agreement to effectuate the donation; authorizing the Chairman to execute the Art Donation Agreement; authorizing the County Attorney to approve the Art Donation Agreement as to form and to make necessary changes thereto prior to execution; and for other purposes. (Hall)

Commissioners' Full Board Appointments**22-0648 Board of Commissioners**

DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL
DISABILITIES REGIONAL ADVISORY COUNCIL

Members of the Advisory Council shall be appointed for a period of three (3) years. A member may serve no more than two (2) consecutive terms on the board.

Fulton County having a population of more than 50,000 according to the United States decennial census of 1990 or any future such census shall appoint one member for each population increment of 50,000 or any portion thereof.

Term = 3 years (No more than two consecutive terms)

Terms below expired: 8/1/2019

VACANT Marc Olsen (**Member 12**) (**Resigned**)

Anthony Clifford Jackson (**Member 13**)

Sunita Joshi (**Member 14/Eaves**)

Vacant (**Member 15**)

Urmil "Tracy" Marshall (**Member 16**)

Vacant (**Member 17**)

Vacant (**Member 7**)

Vice-Chairman Hausmann has nominated Cathy Murphy (Member 17) for a Full Board appointment to a term ending August 1, 2025.

COMMISSIONERS' PRESENTATION AND DISCUSSION ITEMS**22-0649 Board of Commissioners**

Discussion: Update of activities of the City of Atlanta and Fulton County Recreation Authority (AFCRA) (**Arrington**)

EXECUTIVE SESSION

22-0650 Board of Commissioners

Executive **(CLOSED)** Sessions regarding litigation **(County Attorney)**, real estate **(County Manager)**, and personnel **(Pitts)**.

ADJOURNMENT



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0593

Meeting Date: 9/7/2022

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Proclamations for Spreading on the Minutes.

Proclamation Recognizing “Yvonne Lowery Remembrance Day.” **(Hall)**
August 15, 2022

Proclamation Recognizing “Frederick Douglass High School Class of 1970 Appreciation Day.”
(Pitts/Arrington/Abdur-Rahman)
August 20, 2022

Proclamation Recognizing “Norman Smith Remembrance Day.” **(Hall/Abdur-Rahman)**
August 20, 2022

Proclamation Recognizing “Glenn Melendez Appreciation Day.” **(Ellis/Hall)**
August 24, 2022

Proclamation Recognizing “Aido International Network Appreciation Day.” **(Abdur-Rahman)**
August 24, 2022

Proclamation Recognizing “Natalyn Mosby Archibong Appreciation Day.” **(Hall/Pitts)**
August 25, 2022

Proclamation Recognizing “Dr. Mary Ann Smith Wilson Appreciation Day.” **(Pitts)**
August 26, 2022

Proclamation Recognizing “Ruby Doris Smith Robinson Remembrance Day.” **(Pitts)**
August 26, 2022

Proclamation Recognizing “Melba Moore Appreciation Day.” **(Hall/Pitts)**
August 26, 2022

Proclamation Recognizing “Avery Dixon Appreciation Day.” **(Pitts)**
August 31, 2022

Proclamation Recognizing “Dwayne Heard Remembrance Day.” **(Hall/Pitts)**
September 2, 2022

Proclamation Recognizing "Pastor Troy Sanders Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Phillip Boone Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Pastor Deedria Chauntee Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Armistad St. Arromand Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Pastor W. La'Shaun Jones Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Pastor Sonya E. Williams Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Valarie Vie Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Bishop Dennis Meredith Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Gregory Bonner Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Pastor Anthony Michael Greene Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Eric Paulk Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Kyle Lamont Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Antonio Brown Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Craig Washington Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Roshelle Darlene Hudson Appreciation Day." **(Hall)**
September 2, 2022

Proclamation Recognizing "Patrisha Bostic-Omigie Remembrance Day." **(Abdur-Rahman)**
September 3, 2022

Proclamation Recognizing "Doris Ann Arnold Remembrance Day." **(Abdur-Rahman)**
September 3, 2022



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0600

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 21ITB129107C-GS, Uniforms and Related Accessories in the amount of \$80,000.00 with North America Fire Equipment Company, Inc. (NAFECO) (Norcross, GA), to provide uniforms and related accessories for the Department of Real Estate and Asset Management. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Request approval to renew existing contract to provide uniforms and related accessories on an “as-needed” basis to support DREAM staff for FY2023.

Scope of Work: This contract provides uniforms and related accessories for plumbers, electricians, carpenters, HVAC technicians, building mechanics, auto mechanics, electronic technicians, custodial personnel, ground keepers and warehouse personnel that represents Fulton County and the

Department of Real Estate and Asset Management (DREAM).

The contractor must measure all eligible DREAM employees at the following locations:

- Charlie Brown Airport, 3929 Aviation Circle, Bldg. B, Atlanta, Georgia 30336
- Fulton County Justice Center, 160 Pryor Street, Suite B Atlanta, Georgia 30303
- Board of Health (BOH), 1636 Connally Dr. East Point Georgia 3034
- Central Maintenance Facility, 895 Marietta Blvd., Atlanta, Georgia 30318

Community Impact: None of which the Department is aware.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval.

The requested spending authority in the total amount of \$80,000.00 is sufficient to cover costs for uniforms and related accessories on as-needed basis for DREAM in FY2023.

Historical Expenditures:

- FY2022: The County expenditures as of 7/18/2022, \$26,829.75
- FY2021: The County only spent \$9,104.50 because the Contract and PO were established late in October 2021
- FY2020: The County rescind the award
- FY2019: The County spent \$46,646.70
- FY2018: The County spent \$42,504.67

Project Implications: This contract provides uniforms and related accessories on an as-needed basis for DREAM staff.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If this renewal contract is not approved, the Department will not be able to provide uniforms and related accessories for DREAM staff.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0765	10/6/21	\$55,000.00
1st Renewal	21-0932	12/1/21	\$80,000.00
2nd Renewal			\$80,000.00
Total Revised Amount			\$215,000.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$80,000.00
Prime Vendor: North America Fire Equipment Company (NAFECO)

Prime Status: Non-Minority
Location: Decatur, AL
County: Morgan County
Prime Value: \$70,664.00 or 88.33%

Subcontractor: Safeguard Printing & Promotional
Subcontractor Status: African American Male Business Enterprise - Certified
Location: Clarkston, GA
County: DeKalb County
Contract Value: \$9,336.00 or 11.67%

Total Contract Value: \$80,000.00 or 100.00%
Total M/FBE Value: \$9,336.00 or 11.67%

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contractor's Performance Report
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$55,000.00
Previous Adjustments: \$80,000.00
This Request: \$80,000.00
TOTAL: \$215,000.00

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

100-520-5222-1455: General, Real Estate and Asset Management, Uniforms- \$80,000.00 "Subject to availability of funding adopted for FY2023 by BOC"

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: No renewal option remaining

Overall Contractor Performance Rating: 100

Would you select/recommend this vendor again?

Yes

Report Period Start:
4/7/2022

Report Period End:
7/6/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITB129107C-GS

BID/RFP# TITLE: Uniforms and Related Accessories

ORIGINAL APPROVAL DATE: 10/6/2021

RENEWAL EFFECTIVE DATES: 1/1/2023 through 12/31/2023

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$80,000.00

COMPANY'S NAME: North America Fire Equipment Company, Inc. (NAFECO)

ADDRESS: 1515 West Moulton Street

CITY: Decatur

STATE: AL

ZIP: 35601

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: _____ BOC NUMBER: _____

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

**NORTH AMERICA FIRE EQUIPMENT
COMPANY, INC.**

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Ronald Woodall
Vice President**

ATTEST:

ATTEST:

**Tonya R. Grier
Interim Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Real Estate and Asset Management**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING

Performance Evaluation Details

ID	E1
Project	Uniforms and Related Accessories
Project Number	21ITB129107C-GS
Supplier	NAFECO
Supplier Project Contact	Ronald Woodall (preferred language: English)
Performance Program	Goods and Commodity Services
Evaluation Period	04/07/2022 to 07/06/2022
Effective Date	07/07/2022
Evaluation Type	Formal
Interview Date	06/17/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	07/07/2022 07:48 AM EDT
Completion Date	07/07/2022 07:48 AM EDT
Evaluation Score	100

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - GOODS AND COMMODITY SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

Needs Improvement = 50-69%

Unsatisfactory = -50%

QUALITY OF PRODUCT OR SERVICE

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level, no quality problems, all performance/specification requirements met, minor problems, highly effective corrective actions.

Comments

Not Specified

TIMELINESS OF PERFORMANCE

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level, significantly exceeded delivery requirements, all on-time deliveries to the Government's benefit.

Comments

Not Specified

BUSINESS RELATIONS

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level that justifies adding a point to the score. It is expected that this rating will be used in those rare circumstances where contractor performance clearly exceeds the performance levels described as "Excellent".

Comments

Not Specified

CUSTOMER SATISFACTION

20/20

Rating

Outstanding: Contractor representative proactively communicates performance/specification issues to the User Department, highly professional and responsive.

Comments

Not Specified

COST CONTROL

20/20

Rating

Outstanding: Compliance with contract pricing, all cost discrepancies are clearly identified with explanation; compliance with invoice submission requirements/price substantiation.

Comments

Not Specified

GENERAL COMMENTS

Comments

Outstanding Vendoe.

Contract Renewal Evaluation Form

Date:	July 18, 2022
Department:	Real Estate and Asset Management
Contract Number:	21ITB129107C-GS
Contract Title:	Uniforms and Related Accessories

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

This service cannot afford to be reduced because we do not have any alternative resources to get this service done. This contract furnishes all uniforms and related accessories for plumbers, electricians, carpenters, HVAC technicians, building mechanics, auto mechanics, electronic technicians, custodial personnel, ground keepers and warehouse personnel that represents Fulton County and Department of Real Estate and Asset Management (DREAM).

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☒ **Internet search of pricing for same product or service:**

Date of search:	July 19, 2022
Price found:	\$39.00
Different features / Conditions:	IDENTICAL
Percent difference between internet price and renewal price:	Internet price is 18% higher than FC's

Explanation / Notes:

The prices for Boiler Inspection do reflect the current market. This procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-373, Competitive Sealed Bid

☒ **Market Survey of other jurisdictions:**

Date contacted:	July 18, 2022
Jurisdiction Name / Contact name:	Gwinnett County/Cassidy Elliott
Date of last purchase:	June 8, 2022
Price paid:	\$21.59
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

GC's cost is 12% lower than FC's cost due to vendor pricing.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

Click here to enter text.

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022 The County expenditures as of 7/18/2022, \$26,829.75

FY2021 The County spent \$9,104.50

FY2020 There were no uniforms expenditures, the County rescind the Contract #19ITBC0501144C-MH

FY2019 The County spent \$46,646.70

4. Does the renewal option include an adjustment for inflation? ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☒ No

Date of last purchase: Click here to enter a date.

Price paid: Click here to enter text.

Inflation rate: Click here to enter text.

Adjusted price:

[Click here to enter text.](#)

Percent difference between past purchase price and renewal price:

[Click here to enter text.](#)

Explanation / Notes:

[Click here to enter text.](#)

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

7. What would be the impact on your department if this contract was not approved?

No uniforms would be provided for department technical personnel. Also Uniforms readily identify staff to the public and other county personnel this in turn aids customer service and assistance to the afford mentioned individuals.

Calvin Gamble

Calvin Gamble, Material Management Manager

July 22, 2022

Prepared by

Date

Joseph N. Davis, Director 

July 27, 2022

Department Head

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0601

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 21ITBC130825C-MH, Plumbing Supplies and Related Items in the total amount of \$98,899.93 with (A) Best Plumbing Specialties (Myersville, MD) in the amount of \$105.15; (B) Equiparts Corp, (Oakmont, PA) in the amount of \$18,484.60; (C) HD Supply Facilities Maintenance, formerly Interline Brands. (Jacksonville, FL) in the amount of \$35,676.31; (D) South K & A Specialty Parts (Newnan, GA) in the amount of \$7,300.19; (E) Tiles in Style d.b.a. Taza Supplies (Willow Brook, IL) in the amount of \$15,990.75; (F) Total Maintenance Solutions South (Taylors, SC) in the amount of \$276.86; and (G) WW Grainger (Norcross, GA) in the amount of \$21,066.07, to provide plumbing supplies and related items for Fulton County facilities. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Request approval to renew existing contracts to provide plumbing supplies and related items on an “as-needed” basis for Fulton County facilities for FY2023.

Scope of Work: These contracts provide all the necessary plumbing parts and supplies on an “as needed” basis for the Department of Real Estate and Asset Management HVAC Maintenance staff to perform repair and maintenance services to the plumbing systems at all Fulton County facilities of north, south and downtown areas. DREAM’s Materials Management has approximately 750 total varieties of plumbing supplies and related items on hand in the warehouse inventory.

Community Impact: None of which the Department is aware.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval

The requested spending authority in the total amount of \$98,899.93 is an increase of \$12,899.93 over 2022 which is due to the increase costs for plumbing parts, fittings, fixtures, pipes, and accessories used for maintenance and repair services in all County facilities. Prices have increased substantially on various commodities due to high demand, industry wide shortages, new construction and renovations which are causing challenges to the supply chain.

We anticipate the 2022 price increases will continue into 2023 to include copper pipe and fittings, water heaters, valves, and circulating pumps. All items mentioned are necessary components for daily facility HVAC maintenance and repair operations.

The requested total spending authority in the total amount of \$98,899.93 is sufficient in that it will help supplement and cover the price increases for plumbing parts and related items used to perform repairs and maintenance services to the plumbing systems in all Fulton County facilities for FY2023.

Historical Expenditures:

- FY2022: The County expenditures as of 7/27/2022, \$65,406.12
- FY2021: The County spent \$45,005.05
- FY2020: The County spent \$44,484.07
- FY2019: The County spent \$87,625.98
- FY2018: The County spent \$96,299.82

Project Implications: These contracts provide all the necessary supplies and equipment needed to support the in-house HVAC Maintenance staff.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If these renewal contracts are not approved, the Department will not be able to provide plumbing supplies and related items to support in-house HVAC Maintenance staff for Countywide services.

Contract Modification

(A) Best Plumbing Specialties

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0766	10/6/21	\$91.44
1st Renewal			\$105.15
Total Revised Amount			\$196.59

(B) Equiparts Corp

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0766	10/6/21	\$16,073.60
Increase Spending Authority	22-0535	8/3/22	\$3,000.00
1st Renewal			\$18,484.60
Total Revised Amount			\$37,558.20

(C) HD Supply Facilities Maintenance

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0766	10/6/21	\$31,022.488
1st Renewal			\$35,676.31
Total Revised Amount			\$66,699.19

(D) South K & A Specialty Parts

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0766	10/6/21	\$6,348.00
Increase Spending Authority	22-0535	8/3/22	\$3,000.00
1st Renewal			\$7,300.19
Total Revised Amount			\$16,648.19

(E) Tiles in Style dba Taza Supplies

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0766	10/6/21	\$13,905.00
Increase Spending Authority	22-0535	8/3/22	\$3,000.00
1st Renewal			\$15,990.75
Total Revised Amount			\$32,895.75

(F) Total Maintenance

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0766	10/6/21	\$240.75
1st Renewal			\$276.86
Total Revised Amount			\$517.61

(G) W.W. Grainger

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0766	10/6/21	\$18,318.33
Increase Spending Authority	22-0535	8/3/22	\$6,000.00
1st Renewal			\$21,066.07
Total Revised Amount			\$45,384.40

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)***(A)**

Contract Value: \$105.15
Prime Vendor: Best Plumbing Specialties
Prime Status: *Non-Minority*
Location: Myersville, MD
County: Frederick County
Prime Value: \$105.15 or 100.00%

Total Contract Value: \$105.15 or 100.00%
Total M/FBE Value: \$ -0-

(B)

Contract Value: \$18,484.60
Prime Vendor: Equiparts Corp.
Prime Status: *Non-Minority*
Location: Oakmont, PA
County: Allegheny County
Prime Value: \$18,484.60 or 100.00%

Total Contract Value: \$18,484.60 or 100.00%
Total M/FBE Value: \$ -0-

(C)

Contract Value: \$35,676.31
Prime Vendor: HD Supply Fac. Maintenance formally Interline Brands
Prime Status: *Non-Minority*
Location: Jacksonville, FL
County: Duval County
Prime Value: \$35,676.31 or 100%

Total Contract Value: \$35,676.31 or 100.00%
Total M/FBE Value: \$ -0-

(D)

Contract Value: \$7,300.19

Prime Vendor: South K & A Specialty Parts
Prime Status: *Non-Minority*
Location: Newnan, GA
County: Coweta County
Prime Value: \$7,300.19 or 100.00%

Total Contract Value: \$7,300.19 or 100.00%
Total M/FBE Value: -0-

(E)

Contract Value: \$15,990.75
Prime Vendor: Tiles in Styles d.b.a Taza Supplies
Prime Status: *Non-Minority*
Location: Willow Brook, IL
County: DuPage County
Prime Value: \$15,990.75 or 100.00%

Total Contract Value: \$15,990.75 or 100.00%
Total M/FBE Value: \$-0-

(F)

Contract Value: \$276.86
Prime Vendor: Total Maintenance Solutions South
Prime Status: *Non-Minority*
Location: Taylors, SC
County: Greenville County
Prime Value: \$276.86 or 100.00%

Total Contract Value: \$276.86 or 100.00%
Total M/FBE Value: \$-0-

(G)

Contract Value: \$21,066.07
Prime Vendor: WW Grainger
Prime Status: *Non-Minority*
Location: Norcross, GA
County: Gwinnett County
Prime Value: \$21,066.07 or 100.00%

Total Contract Value: \$21,066.07 or 100.00%
Total M/FBE Value: \$-0-

Grand Contract Value: \$98,899.93 or 100.00%
Grand M/FBE Value: \$-0-

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreements
Exhibit 2: Contractor's Performance Reports
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$86,000.00
Previous Adjustments: \$15,000.00
This Request: \$98,899.93
TOTAL: \$199,899.93

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

100-520-5222-1450: General, Real Estate and Asset Management, Maintenance Supplies-\$98,899.93 "Subject to availability of funding adopted for FY2023 by BOC"

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: <input type="radio"/> renewal option remaining

Overall Contractor Performance Rating: 100

Would you select/recommend this vendor again?

Yes

Report Period Start:
4/1/2022

Report Period End:
6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITBC130825C-MH

BID/RFP# TITLE: Plumbing Supplies and Related Items

ORIGINAL APPROVAL DATE: 10/6/2021

RENEWAL PERIOD: 1/1/2023 THROUGH 12/31/2023

RENEWAL OPTION #: 1 of 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$105.15

COMPANY'S NAME: Best Plumbing Specialties

ADDRESS: 1306 Balies Ln

CITY: Frederick

STATE: MD

ZIP: 21701-3133

This Renewal Agreement No. __ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:21ITBC130825C-MH

FULTON COUNTY, GEORGIA

BEST PLUMBING SPECIALTIES

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Amber Carr
Manager

ATTEST:

ATTEST:

Tonya R. Grier
Interim Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Joseph N. Davis, Director
Department of Real Estate and Asset
Management (DREAM)

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#:_____ RM:_____
RECESS MEETING	REGULAR MEETING



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITBC130825C-MH

BID/RFP# TITLE: Plumbing Supplies and Related Items

ORIGINAL APPROVAL DATE: 10/6/2021

RENEWAL PERIOD: 1/1/2023 THROUGH 12/31/2023

RENEWAL OPTION #: 1 of 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$18,484.60

COMPANY'S NAME: Equiparts Corp

ADDRESS: 120 Pennsylvania Ave

CITY: Oakmont

STATE: PA

ZIP: 15139

This Renewal Agreement No. __ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:21ITBC130825C-MH

FULTON COUNTY, GEORGIA

EQUIPARTS CORP

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Courtney Scalzott
Manager

ATTEST:

ATTEST:

Tonya R. Grier
Interim Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Joseph N. Davis, Director
Department of Real Estate and Asset
Management (DREAM)

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#:_____ RM:_____
RECESS MEETING	REGULAR MEETING



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITBC130825C-MH

BID/RFP# TITLE: Plumbing Supplies and Related Items

ORIGINAL APPROVAL DATE: 10/6/2021

RENEWAL PERIOD: 1/1/2023 THROUGH 12/31/2023

RENEWAL OPTION #: 1 of 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$35,676.31

COMPANY'S NAME: HD Supply Facilities Maintenance

ADDRESS: 701 San Marco Boulevard

CITY: Jacksonville

STATE: FL

ZIP: 21773

This Renewal Agreement No. __ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:21ITBC130825C-MH

FULTON COUNTY, GEORGIA

**HD SUPPLY FACILITIES
MAINTENANCE**

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Leah Carver
Manager**

ATTEST:

ATTEST:

**Tonya R. Grier
Interim Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Department of Real Estate and Asset
Management (DREAM)**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
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DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITBC130825C-MH

BID/RFP# TITLE: Plumbing Supplies and Related Items

ORIGINAL APPROVAL DATE: 10/6/2021

RENEWAL PERIOD: 1/1/2023 THROUGH 12/31/2023

RENEWAL OPTION #: 1 of 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$7,300.19

COMPANY'S NAME: South K & A Specialty Parts

ADDRESS: Northcrest Dr.

CITY: Newnan

STATE: GA

ZIP: 30265

This Renewal Agreement No. __ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

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FULTON COUNTY, GEORGIA

SOUTH K & A SPECIALTIES

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Jim Bass
Manager

ATTEST:

ATTEST:

Tonya R. Grier
Interim Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Joseph N. Davis, Director
Department of Real Estate and Asset
Management (DREAM)

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#:_____ RM:_____
RECESS MEETING	REGULAR MEETING



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITBC130825C-MH

BID/RFP# TITLE: Plumbing Supplies and Related Items

ORIGINAL APPROVAL DATE: 10/6/2021

RENEWAL PERIOD: 1/1/2023 THROUGH 12/31/2023

RENEWAL OPTION #: 1 of 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$15,990.75

COMPANY'S NAME: Tiles in Style dba Taza Supplies

ADDRESS: 1212 S. Naper Blvd, Suite #119-109

CITY: Naperville

STATE: IL

ZIP: 60540

This Renewal Agreement No. __ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:21ITBC130825C-MH

FULTON COUNTY, GEORGIA

**TILES IN STYLE DBA TAZA
SUPPLIES**

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Talha Ahmed
Manager**

ATTEST:

ATTEST:

**Tonya R. Grier
Interim Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Department of Real Estate and Asset
Management (DREAM)**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITBC130825C-MH

BID/RFP# TITLE: Plumbing Supplies and Related Items

ORIGINAL APPROVAL DATE: 10/6/2021

RENEWAL PERIOD: 1/1/2023 THROUGH 12/31/2023

RENEWAL OPTION #: 1 of 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$276.86

COMPANY'S NAME: Total Maintenance Solutions South

ADDRESS: 3540 Rutherford Road

CITY: Taylors

STATE: SC

ZIP: 29687

This Renewal Agreement No. __ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:21ITBC130825C-MH

FULTON COUNTY, GEORGIA

**TOTAL MAINTENANCE SOLUTIONS
SOUTH**

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Fraser Tabb
Manager**

ATTEST:

ATTEST:

**Tonya R. Grier
Interim Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Department of Real Estate and Asset
Management (DREAM)**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITBC130825C-MH

BID/RFP# TITLE: Plumbing Supplies and Related Items

ORIGINAL APPROVAL DATE: 10/6/2021

RENEWAL PERIOD: 1/1/2023 THROUGH 12/31/2023

RENEWAL OPTION #: 1 of 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$21,066.07

COMPANY'S NAME: W.W. Grainger

ADDRESS: 100 Grainger Parkway

CITY: Lake Forest

STATE: IL

ZIP: 60045

This Renewal Agreement No. __ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:21ITBC130825C-MH

FULTON COUNTY, GEORGIA

W.W. GRAINGER

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Michael Gadd
Manager**

ATTEST:

ATTEST:

**Tonya R. Grier
Interim Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Department of Real Estate and Asset
Management (DREAM)**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING

Performance Evaluation Details

ID	E1
Project	PLUMBING SUPPLIES AND RELATED ITEMS
Project Number	21ITBC130825C-MH
Supplier	Total Maintenance Solutions South
Supplier Project Contact	Fraser Tabb (preferred language: English)
Performance Program	Goods and Commodity Services
Evaluation Period	04/01/2022 to 06/30/2022
Effective Date	07/05/2022
Evaluation Type	Formal
Interview Date	07/05/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	07/05/2022 08:03 AM EDT
Completion Date	07/05/2022 08:03 AM EDT
Evaluation Score	100

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - GOODS AND COMMODITY SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

Needs Improvement = 50-69%

Unsatisfactory = -50%

QUALITY OF PRODUCT OR SERVICE

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level, no quality problems, all performance/specification requirements met, minor problems, highly effective corrective actions.

Comments

Not Specified

TIMELINESS OF PERFORMANCE

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level, significantly exceeded delivery requirements, all on-time deliveries to the Government's benefit.

Comments

Not Specified

BUSINESS RELATIONS

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level that justifies adding a point to the score. It is expected that this rating will be used in those rare circumstances where contractor performance clearly exceeds the performance levels described as "Excellent".

Comments

Not Specified

CUSTOMER SATISFACTION

20/20

Rating

Outstanding: Contractor representative proactively communicates performance/specification issues to the User Department, highly professional and responsive.

Comments

Not Specified

COST CONTROL

20/20

Rating

Outstanding: Compliance with contract pricing, all cost discrepancies are clearly identified with explanation; compliance with invoice submission requirements/price substantiation.

Comments

VENDOR DOES AN EXCELLENT JOB.

GENERAL COMMENTS

Comments

Not Specified

Performance Evaluation Details

ID	E1
Project	PLUMBING SUPPLIES AND RELATED ITEMS
Project Number	21ITBC130825C-MH
Supplier	Tiles in Style DBA Taza Supplies
Supplier Project Contact	Mariam Ezzy (preferred language: English)
Performance Program	Goods and Commodity Services
Evaluation Period	04/01/2022 to 06/30/2022
Effective Date	07/05/2022
Evaluation Type	Formal
Interview Date	07/05/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	07/05/2022 08:05 AM EDT
Completion Date	07/05/2022 08:05 AM EDT
Evaluation Score	100

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - GOODS AND COMMODITY SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

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QUALITY OF PRODUCT OR SERVICE

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Comments

Not Specified

TIMELINESS OF PERFORMANCE

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level, significantly exceeded delivery requirements, all on-time deliveries to the Government's benefit.

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Not Specified

BUSINESS RELATIONS

20/20

Rating

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Comments

Not Specified

CUSTOMER SATISFACTION

20/20

Rating

Outstanding: Contractor representative proactively communicates performance/specification issues to the User Department, highly professional and responsive.

Comments

Not Specified

COST CONTROL

20/20

Rating

Outstanding: Compliance with contract pricing, all cost discrepancies are clearly identified with explanation; compliance with invoice submission requirements/price substantiation.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified

Performance Evaluation Details

ID	E1
Project	PLUMBING SUPPLIES AND RELATED ITEMS
Project Number	21ITBC130825C-MH
Supplier	WW Grainger
Supplier Project Contact	Jonetta Valree (preferred language: English)
Performance Program	Goods and Commodity Services
Evaluation Period	04/01/2022 to 06/30/2022
Effective Date	07/05/2022
Evaluation Type	Formal
Interview Date	07/05/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	07/05/2022 08:19 AM EDT
Completion Date	07/05/2022 08:19 AM EDT
Evaluation Score	100

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - GOODS AND COMMODITY SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

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QUALITY OF PRODUCT OR SERVICE

20/20

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Comments

Not Specified

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20/20

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Outstanding: The contractor has demonstrated an outstanding performance level, significantly exceeded delivery requirements, all on-time deliveries to the Government's benefit.

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Not Specified

BUSINESS RELATIONS

20/20

Rating

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Comments

Not Specified

CUSTOMER SATISFACTION

20/20

Rating

Outstanding: Contractor representative proactively communicates performance/specification issues to the User Department, highly professional and responsive.

Comments

Not Specified

COST CONTROL

20/20

Rating

Outstanding: Compliance with contract pricing, all cost discrepancies are clearly identified with explanation; compliance with invoice submission requirements/price substantiation.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified

Performance Evaluation Details

ID	E1
Project	PLUMBING SUPPLIES AND RELATED ITEMS
Project Number	21ITBC130825C-MH
Supplier	South K&A Specialty Parts
Supplier Project Contact	James E Bass (preferred language: English)
Performance Program	Goods and Commodity Services
Evaluation Period	04/01/2022 to 06/30/2022
Effective Date	07/05/2022
Evaluation Type	Formal
Interview Date	07/05/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	07/05/2022 07:58 AM EDT
Completion Date	07/05/2022 07:58 AM EDT
Evaluation Score	100

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - GOODS AND COMMODITY SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

Needs Improvement = 50-69%

Unsatisfactory = -50%

QUALITY OF PRODUCT OR SERVICE		20/20
Rating	Outstanding: The contractor has demonstrated an outstanding performance level, no quality problems, all performance/specification requirements met, minor problems, highly effective corrective actions.	
Comments	<i>Not Specified</i>	
TIMELINESS OF PERFORMANCE		20/20
Rating	Outstanding: The contractor has demonstrated an outstanding performance level, significantly exceeded delivery requirements, all on-time deliveries to the Government's benefit.	
Comments	<i>Not Specified</i>	
BUSINESS RELATIONS		20/20
Rating	Outstanding: The contractor has demonstrated an outstanding performance level that justifies adding a point to the score. It is expected that this rating will be used in those rare circumstances where contractor performance clearly exceeds the performance levels described as "Excellent".	
Comments	<i>Not Specified</i>	
CUSTOMER SATISFACTION		20/20
Rating	Outstanding: Contractor representative proactively communicates performance/specification issues to the User Department, highly professional and responsive.	
Comments	<i>Not Specified</i>	
COST CONTROL		20/20
Rating	Outstanding: Compliance with contract pricing, all cost discrepancies are clearly identified with explanation; compliance with invoice submission requirements/price substantiation.	
Comments	<i>Not Specified</i>	
GENERAL COMMENTS		
Comments	EXCELLENT VENDOR.	

Performance Evaluation Details

ID	E1
Project	PLUMBING SUPPLIES AND RELATED ITEMS
Project Number	21ITBC130825C-MH
Supplier	Best Plumbing Specialties, Inc.
Supplier Project Contact	Amber Carr (preferred language: English)
Performance Program	Goods and Commodity Services
Evaluation Period	04/01/2022 to 06/30/2022
Effective Date	07/05/2022
Evaluation Type	Formal
Interview Date	07/05/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	07/05/2022 08:34 AM EDT
Completion Date	07/05/2022 08:34 AM EDT
Evaluation Score	100

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - GOODS AND COMMODITY SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

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TIMELINESS OF PERFORMANCE

20/20

Rating

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BUSINESS RELATIONS

20/20

Rating

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Comments

Not Specified

CUSTOMER SATISFACTION

20/20

Rating

Outstanding: Contractor representative proactively communicates performance/specification issues to the User Department, highly professional and responsive.

Comments

Not Specified

COST CONTROL

20/20

Rating

Outstanding: Compliance with contract pricing, all cost discrepancies are clearly identified with explanation; compliance with invoice submission requirements/price substantiation.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified

Performance Evaluation Details

ID	E1
Project	PLUMBING SUPPLIES AND RELATED ITEMS
Project Number	21ITBC130825C-MH
Supplier	Equiparts Corp
Supplier Project Contact	Courtney Scalzott (preferred language: English)
Performance Program	Goods and Commodity Services
Evaluation Period	04/01/2022 to 06/30/2022
Effective Date	07/05/2022
Evaluation Type	Formal
Interview Date	07/05/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	07/05/2022 08:16 AM EDT
Completion Date	07/05/2022 08:16 AM EDT
Evaluation Score	100

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - GOODS AND COMMODITY SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

Needs Improvement = 50-69%

Unsatisfactory = -50%

QUALITY OF PRODUCT OR SERVICE

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level, no quality problems, all performance/specification requirements met, minor problems, highly effective corrective actions.

Comments

Not Specified

TIMELINESS OF PERFORMANCE

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level, significantly exceeded delivery requirements, all on-time deliveries to the Government's benefit.

Comments

Not Specified

BUSINESS RELATIONS

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level that justifies adding a point to the score. It is expected that this rating will be used in those rare circumstances where contractor performance clearly exceeds the performance levels described as "Excellent".

Comments

Not Specified

CUSTOMER SATISFACTION

20/20

Rating

Outstanding: Contractor representative proactively communicates performance/specification issues to the User Department, highly professional and responsive.

Comments

Not Specified

COST CONTROL

20/20

Rating

Outstanding: Compliance with contract pricing, all cost discrepancies are clearly identified with explanation; compliance with invoice submission requirements/price substantiation.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified

Contract Renewal Evaluation Form

Date:	July 13, 2022
Department:	Real Estate and Asset Management
Contract Number:	21ITBC130825C-MH
Contract Title:	Plumbing Supplies and Related Items

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

Standardization of equipment for facilities and researching and purchasing the most energy efficient equipment possible. These contracts provide all the necessary plumbing parts and supplies on an as needed basis for the Department of Real Estate and Asset Management staff to perform repair and maintenance services to the plumbing systems at all Fulton County facilities of north, south and downtown areas.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☒ **Internet search of pricing for same product or service:**

	Date of search:	July 19, 2022
	Price found:	\$1,129.00
	Different features / Conditions:	IDENTICAL
Percent difference between internet price and renewal price:	Internet cost is 44% Higher than FC's cost.	

Explanation / Notes:

The prices for Plumbing Supplies and Related Items do reflect the current market. This procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-373, Competitive Sealed Bid.

☐ **Market Survey of other jurisdictions:**

Date contacted:	July 19, 2022
Jurisdiction Name / Contact name:	Henry County/Ms.Olivia
Date of last purchase:	May 12, 2022
Price paid:	\$2,200.0
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

FC's cost is 72% lower.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

Click here to enter text.

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022 The County expenditures as of 7/13/2022, \$54,977.12

FY2021 The County spent \$41,193.85

4. Does the renewal option include an adjustment for inflation? ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☒ No

Date of last purchase: Click here to enter a date.

Price paid: Click here to enter text.

Inflation rate: Click here to enter text.

Adjusted price: Click here to enter text.

Percent difference between past purchase price and renewal price: Click here to enter text.

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

7. What would be the impact on your department if this contract was not approved?

Department will not be able to provide plumbing supplies and related items to support in-house roving staff for countywide services. Also, it would not be able to make emergency and routine repairs to facilities plumbing infrastructure.

Calvin Gamble

Calvin Gamble, Material Management Manager

July 22, 2022

Prepared by

Date

Joseph N. Davis, Director

July 27, 2022

Department Head

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0602

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 21ITB129724C-GS, Hazardous Waste Disposal Services in the amount of \$15,000.00 with Brooks Environmental Solutions, LLC (Brookhaven, GA) to provide hazardous waste disposal services on an "as-needed" basis for Fulton County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Request approval to renew an existing contract to provide hazardous waste disposal services on "as-needed" basis for Fulton County for FY2023.

Scope of Work: This contract allows the County to adhere to federal and state laws regarding hazardous waste disposal on an "as-needed" basis.

The Scope of Work includes:

- The vendor shall provide removal and disposal of hazardous waste on an “as-needed” basis twenty-four (24) hours a day, seven (7) days a week.
- Vendor must provide labor and material to load, remove, and dispose of hazardous waste material in EPA/OSHA specified containers. The vendor shall be required to supply the container required for various material at designated locations.
- The vendor is responsible for arranging equipment, transportation, disposal of the waste material and manifestation of all transactions in a manner approved by the County.

Community Impact: None of which the Department is aware.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval.

Georgia law stipulates that adherence and compliance with EPA, Federal, State of Georgia, OSHA, and Fulton County environmental regulations. This contract allows the County to strictly adhere to these regulations.

The requested total spending authority in the total amount of \$15,000 is sufficient to cover the costs to provide hazardous waste disposal services for FY2023.

Expenditure History:

- FY2022: The County expenditures as of 7/18/ 2021, \$0.00
- FY2021: The County spent \$2,760.84
- FY2020: The County spent \$14,500.00
- FY2019: The County spent \$13,192.00

Project Implications: This service is critical for hazardous waste disposal services for Countywide agencies.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If this renewal contract is not approved, the County will not be able to provide hazardous waste disposal services.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	20-0516	7/14/21	\$25,000.00
1st Renewal	21-0855	11/3/21	\$25,000.00
2nd Renewal			\$15,000.00

Total Revised Amount			\$65,000.00
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Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$15,000.00
Prime Vendor: Brooks Environmental Solutions, LLC
Prime Status: African American Male Business Enterprise-Non-Certified
Location: Brookhaven, GA
County: Dekalb County
Prime Value: \$15,000.00 or 100.00%

Total Contract Value: \$15,000.00 or 100.00%
Total M/FBE Value: \$15,000.00 or 100.00%

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contractor's Performance Report
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$25,000.00
Previous Adjustments: \$25,000.00
This Request: \$15,000.00
TOTAL: \$65,000.00

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

100-520-5220-1160: General, Real Estate and Asset Management, Professional Services- \$12,500
“Subject to availability of funding adopted for FY2023 by BOC”

Funding Line 2:

100-520-5221-1160: General, Real Estate and Asset Management, Professional Services- \$12,500
“Subject to availability of funding adopted for FY2023 by BOC”

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: No renewal options remain

Overall Contractor Performance Rating: 100%

Would you select/recommend this vendor again?

Yes

Report Period Start:
4/1/2022

Report Period End:
6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITB129724C-GS

BID/RFP# TITLE: Hazardous Waste Disposal Services

ORIGINAL APPROVAL DATE: 7/14/2021

RENEWAL EFFECTIVE DATES: 1/1/2023 through 12/31/2023

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$ 25,000.00

COMPANY'S NAME: Brooks Environmental Solutions, LLC

ADDRESS: 4062 Peachtree Rd. NE #A631

CITY: Brookhaven

STATE: GA

ZIP: 30319

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: _____ BOC NUMBER: _____

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

**BROOKS ENVIRONMENTAL
SOLUTIONS, LLC**

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Marco Brooks
President**

ATTEST:

ATTEST:

**Tonya R. Grier
Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Department of Real Estate and Asset
Management**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
4/1/2022	6/30/2022	1/1/2022	12/31/2022
Purchaser Order Number		Purchase Order Date	
MA #21ITB129724C-GS-R1		2/7/2022	
Department			

DREAM

Bid Number	Service Commodity
21ITB129724C-GS	Hazardous Waste Disposal Services
Contractor	

Brooks Environmental Solutions, LLC

Performance Rating

0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.

1. Quality of Goods/Services	(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)
------------------------------	--

<input type="radio"/> 0	This vendor provides all necessary containment equipment for transport of hazardous waste.
<input type="radio"/> 1	
<input type="radio"/> 2	
<input type="radio"/> 3	
<input checked="" type="radio"/> 4	

2. Timeliness of Performance	(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)
------------------------------	--

<input type="radio"/> 0	The prompt response to all request made by this section is excellent.
<input type="radio"/> 1	
<input type="radio"/> 2	
<input type="radio"/> 3	
<input checked="" type="radio"/> 4	

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	The prompt response to all inquiries and request's made by this section are excellent.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
<input type="radio"/>	0	The vendor meets all expectations and specifications provided by the customer. Site clean up has been excellent.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	This vendor ' s personnel is customer focused and has excellent customer service skills.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	

Overall Performance Rating	4.00	Date	7/29/2022
Would you select/recommend this vendor again?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Rating completed by:	Calvin Gamble		
Department Head Name:	Joseph Davis		
Department Head Signature	<i>Joseph Davis</i>		

After completing the form:
 Submit to Purchasing
 Print a copy for your records
 Save the form

Submit

Print

Save

Contract Renewal Evaluation Form

Date:	July 26, 2022
Department:	Real Estate and Asset Management
Contract Number:	21ITB129724C-GS
Contract Title:	Hazardous Waste Disposal Services

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

This service cannot afford to be reduced because we *do* not have any alternative resources to get this service done. This contract furnishes all materials, labor, tools, equipment, and appurtenances necessary to provide hazardous waste disposal services for the Fulton County. This service will adhere to the State {GDOT} and Federal {USDOT} regulations and including EPA and OSHA for collecting, packaging, transporting, and disposing of hazardous waste.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☒ **Internet search of pricing for same product or service:**

Date of search:	July 26, 2022
Price found:	\$1.20
Different features / Conditions:	IDENTICAL
Percent difference between internet price and renewal price:	60%

Explanation / Notes:

Internet price is 60% higher than current contract price.

This procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-373, Competitive Sealed Bid

☒ **Market Survey of other jurisdictions:**

Date contacted:	July 28, 2022
Jurisdiction Name / Contact name:	Douglas County/NA
Date of last purchase:	NA
Price paid:	NA
Inflation rate:	NA
Adjusted price:	NA
Percent difference between past purchase price and renewal price:	NA
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

Could not reach anyone for comment at Douglas County.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

Click here to enter text.

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022: The County expenditures as of 7/26/2022, \$0.00

FY2021: The County spent \$2,760.84

FY2020: The County spent \$14,500.00

FY2019: The County spent \$13,192.00

4. Does the renewal option include an adjustment for inflation? ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☐ No

Date of last purchase: Click here to enter a date.

Price paid: Click here to enter text.

Inflation rate: Click here to enter text.

Adjusted price: Click here to enter text.

Percent difference between past purchase price and renewal price: Click here to enter text.

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

7. What would be the impact on your department if this contract was not approved?

If this renewal contract is not approved, the County will not be able to provide hazardous waste disposal services for Fulton County. Georgia law stipulates that adherence and compliance with EPA, Federal, State of Georgia, OSHA, and Fulton County environmental regulations. This contract should allow County to be strictly adhered to these regulations.

Calvin Gamble

Calvin Gamble, Materials Management Mgr.

July 29, 2022

Prepared by

Date

Joseph N. Davis, Director 

July 29, 2022

Department Head

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0603

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 21ITB131850C-MH, Countywide Spot Cooler and Heat Pump Rental in the amount of \$36,000.00 with Spot Coolers, Inc. (Peachtree Corners, GA) to provide on-site portable air-cooled spot coolers and heat pump rental units with the necessary accessories for set-up on an "as needed" basis for designated Fulton County facilities. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Request approval to renew existing contract to provide on-site portable air-cooled spot coolers and heat pump rentals on "as-needed" emergency basis for designated Fulton County facilities for FY2023.

Scope of Work: This contract furnishes all labor, tools and equipment, transportation, and appurtenances necessary to provide on-site portable air-cooled spot coolers and heat pump units

with the necessary accessories for set-up at any designated Fulton County facilities on an “as needed” emergency basis.

The Scope of Work includes:

- Installation
- Set-up and disconnection of air-cooled spot cooler and heat pump units
- Ductwork to all locations through the facility
- Unit testing for probably functioning

The portable spot coolers and heat pump unit provides supplemental cooling/heating throughout a facility during down-time for maintenance repairs of HVAC (heating, ventilation, and air conditioning) systems as determined by the DREAM HVAC Maintenance Team.

Community Impact: Failure to provide this service impacts community by disrupting the daily operation of maintaining the environmental health and comfort of the patrons and employees during emergency repairs/or replacement of a malfunction HVAC system in County facilities.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval.

The requested total spending authority in the total amount of \$47,880 is sufficient to cover the costs to provide on-site portable air-cooled spot coolers and heat pump rental units for Fulton County for FY2023.

Expenditure History:

- FY2022: The County expenditures as of 7/18/ 2021, \$4,450.00
- FY2021: The County spent \$908.00
- FY2020: The County spent \$6,630.00
- FY2019: The County spent \$11,200.75

Project Implications: This contract prevents disruption during emergency repairs/or replacement of a malfunction HVAC system in County facilities. The spot coolers and heat pumps units provide supplemental cooling and heating through the facility.

Community Issues/Concerns: This contract prevents disruption during emergency repairs and/or replacement of a malfunction HVAC system in County facilities. The spot coolers and heat pumps units provide supplemental cooling/heating through the facility.

Department Issues/Concerns: If this contract is not approved, the Department will not have the ability to address the needs for on-site temporary cooling or heating to the facilities during repair/or replacement of failed HVAC systems.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
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Original Award Amount	21-1040	12/15/21	\$47,880.00
1st Renewal			\$36,000.00
Total Revised Amount			\$83,880.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$36,000.00
Prime Vendor: Spot Coolers
Prime Status: Non-Minority
Location: Norcross, GA
County: Gwinnett County
Prime Value: \$36,000.00

Total Contract Value: \$36,000.00
Total M/FBE Value: \$-0-

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contractor's Performance Report
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$47,880.00
Previous Adjustments: \$0.00
This Request: \$36,000.00
TOTAL: \$83,880.00

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award

Agenda Item No.: 22-0603

Meeting Date: 9/7/2022

End Date:

☐ Apply & Accept

Match Account \$:

Fiscal Impact / Funding Source

Funding Line 1:

100-520-5222-1120: General, Real Estate and Asset Management, Rental/Lease Equip- \$36,000
"Subject to availability of funding adopted for FY2023 by BOC"

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: <input type="radio"/> renewal option remaining

Overall Contractor Performance Rating: 100%

Would you select/recommend this vendor again?

Yes

Report Period Start:
4/1/2022

Report Period End:
6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITB131850C-MH

BID/RFP# TITLE: Countywide Spot Cooler and Heat Pump Rental

ORIGINAL APPROVAL DATE: 12/15/2021

RENEWAL EFFECTIVE DATES: 1/1/2023 through 12/31/2023

RENEWAL OPTION #: 1 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$47,880.00

COMPANY'S NAME: Spot Cooler, Inc.

ADDRESS: 3290 Green Pointe Pkwy, Suite 100

CITY: Peachtree Corners

STATE: GA

ZIP: 30092

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein: 21ITB130850C-MH

FULTON COUNTY, GEORGIA

SPOT COOLER, INC.

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Charlie Knight
SE Area Manager**

ATTEST:

ATTEST:

**Tonya R. Grier
Interim Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Real Estate and Asset Management**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



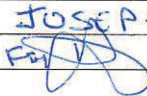
DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE

CONTRACTORS PERFORMANCE REPORT

OTHER SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
4/1/2022	6/30/2022	1/1/2022	12/31/2022
Purchaser Order Number		Purchase Order Date	
01312022000000000114		01/31/2022	
Department			
DREAM			
Bid Number		Service Commodity	
21ITB131850-MH		Spot Cooler and Heat Pump Rental	
Contractor			
Spot Cooler			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
<input type="radio"/> 0	Comments		
<input type="radio"/> 1	The equipment this vendor provides meet all specifications set forth in the contract.		
<input type="radio"/> 2			
<input type="radio"/> 3			
<input checked="" type="radio"/> 4			
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
<input type="radio"/> 0	Comments		
<input type="radio"/> 1	All equipment deliveries are made per contract agreement. The vendor normally delivers within two hours of the request for spot coolers.		
<input type="radio"/> 2			
<input type="radio"/> 3			
<input checked="" type="radio"/> 4			

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	Comments
<input type="radio"/>	1	This vendor is very responsive to all requirements made by this section.
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
<input type="radio"/>	0	Comments
<input type="radio"/>	1	All equipment provided meet specifications as well as end user expectations.
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
5. Closeout Action and Contractors Key Personnel		(Effective Management - Credential/Experience - Ability to Accomplish Mission)
<input type="radio"/>	0	Comments
<input type="radio"/>	1	Vendor's service technicians provide excellent customer service and on time response.
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	

Overall Performance Rating	4.00	Date	
Would you select/recommend this vendor again?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Rating completed by:	Calvin Gamble		
Department Head Name:	JOSEPH DAVIS		
Department Head Signature			

After completing the form:
 Submit to Purchasing
 Print a copy for your records
 Save the form

Submit

Print

Save

Contract Renewal Evaluation Form

Date:	July 18, 2022
Department:	Real Estate and Asset Management
Contract Number:	21ITB131850C-MH
Contract Title:	Countywide Spot Cooler and Heat Pump Rental

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

Repair and or replacement of HVAC units that are inoperable. This contract furnishes all labor, tools and equipment, transportation, and appurtenances necessary to provide on-site portable air-cooled spot coolers and heat pump units with the necessary accessories for set-up at any designated Fulton County facilities on an "as needed" emergency basis.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☒ **Internet search of pricing for same product or service:**

	Date of search:	July 22, 2022
--	-----------------	---------------

	Price found:	\$380.00
--	--------------	----------

	Different features / Conditions:	IDENTICAL
--	----------------------------------	-----------

	Percent difference between internet price and renewal price:	Internet price 43% higher.
--	--	----------------------------

Explanation / Notes:

The prices for Spot Cooler and Heat Pump Rental do reflect the current market. This procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-373, Competitive Sealed Bid

☐ **Market Survey of other jurisdictions:**

Date contacted:	July 22, 2022
Jurisdiction Name / Contact name:	Fayette County/Larry Mitchell
Date of last purchase:	N/A
Price paid:	N/A
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

Left message no response.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

Click here to enter text.

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022 The County allocated expenditures as of 7/18/2022, \$4,450.00

FY2021 The County spent \$908.00

FY2020 The County spent \$6,630.00

FY2019 The County spent \$11,200

4. Does the renewal option include an adjustment for inflation? ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☒ No

Date of last purchase: Click here to enter a date.

Price paid: Click here to enter text.

Inflation rate: Click here to enter text.

Adjusted price: Click here to enter text.

Percent difference between past purchase price and renewal price: Click here to enter text.

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

7. What would be the impact on your department if this contract was not approved?

If this contract is not approved, the Department's ability to address the needs for on-site temporary cooling or heating to the facilities during repair/or replacement of failed HVAC systems will be diminished, resulting in possible facility shutdowns while repairs are completed.

Calvin Gamble

Calvin Gamble

July 25, 2022

Prepared by

Date

Joseph N. Davis, Director

July 29, 2022

Department Head

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0604

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 21ITB129983C-MH, Scrap Metal Removal with anticipated revenue in the amount of \$5,000.00 with North Fulton Metals, LLC (Alpharetta, GA), to provide scrap metal recycling services for Fulton County facilities. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Choose an item.

Summary & Background Request approval to renew existing contract to provide Scrap Metal Removal for Fulton County facilities for FY2023. This is a revenue generating contract.

Scope of Work: This contract allows the County to adhere to state law regarding disposal of scrap metal. Georgia law stipulates that scrap metal must be discarded in accordance with Environmental Protection Agency (EPA) guidelines. The scope of work also includes, but is not limited to, the following concept for scrap metal removal:

1. The contractor will pick up accumulated scrap metal for recycling and will provide and service commercial/industrial collection containers which would be needed on both a permanent and temporary basis at various Fulton County locations as required.
2. The collection containers shall be the forty (40) cubic yard, open-top, roll-off, or trailer type. When a service call is placed to empty/replace/remove container, vendor must respond within twenty-four (24) hours from time of call.
3. The County generates a variety of scrap metals including copper, aluminum, brass, stainless steel, steel, cast iron and others. The vendor shall furnish all labor, materials, insurance, equipment, tools, supervision, and incidentals necessary to accomplish the work in this specification and shall be responsible for disposal of all material in a manner that conforms to local, state, and national codes.

The Contractor, is responsible to submit the revenue percentage for each scrap metal item as below:

No	Description	Revenue Percent (%) of AMM Index Published
1	Ferrous Metal	70
2	Copper	60
3	Aluminum	30
4	Stainless Steel	60
5	Brass	80

Community Impact: This contract is necessary to maintain a safe, environment for the patrons and employees in County facilities.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval.

We anticipated the scrap metal removal efforts to be slightly above the previous year's average (\$4,564.00) due to recycling from various projects. We anticipate the expected revenue of approximately \$5,000.00 for FY2023.

DREAM will coordinate and manage the collection of obsolete equipment designated for surplus and scrap metal from all County Departments. Georgia law stipulates that scrap metal must be discarded in accordance with EPA guidelines and state laws. This contract will allow the County to be compliant these regulations.

Historical Revenue History:

- FY2022: The County has collected no revenue as of 7/18/ 2022
- FY2021: The County has collected \$4,563.70 in revenue
- FY2020: The County has collected no revenue due to Covid -19
- FY2019: The County has collected \$12,000.00 in revenue

Project Implications: This contract is critical for the removal of scrap metal from countywide agencies.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If this contract is not approved, the County will not be able to provide scrap metal removal services or generate revenue for the County.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0520	10/4/21	\$5,000.00
1st Renewal	21-0854	11/3/21	\$5,000.00
2 nd Renewal			\$5,000.00 (Anticipated Revenue)
Total Revised Amount			\$15,000.00 (Revenue Generating)

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$5,000.00
Prime Vendor: North Fulton Metals, LLC
Prime Status: Non-Minority
Location: Alpharetta, GA
County: Fulton County
Prime Value: \$5,000.00 or 100.00%

Total Contract Value: \$5,000.00 or 100.00%
Total M/FBE Value: \$-0-

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
 Exhibit 2: Contractor's Performance Report
 Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$5,000.00
Previous Adjustments: \$5,000.00
This Request: \$5,000.00 (Anticipated Revenue)
TOTAL: \$15,000.00 (Revenue Generating)

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

100-520-5201-6325: General, Real Estate and Asset Management, Revenue- \$5,000 (Anticipated revenue)

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: No renewal option remaining

Overall Contractor Performance Rating: 100%**Would you select/recommend this vendor again?**

Yes

Agenda Item No.: 22-0604

Meeting Date: 9/7/2022

Report Period Start:
4/1/2022

Report Period End:
6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITB129983C-MH

BID/RFP# TITLE: Scrap Metal Removal

ORIGINAL APPROVAL DATE: 7/14/2021

RENEWAL EFFECTIVE DATES: FROM: 1/1/2023 **THROUGH:** 12/31/2023

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$ 5,000.00 (Expected Revenue)

COMPANY'S NAME: North Fulton Metals, LLC

ADDRESS: 11460 North Fulton Industrial Blvd.

CITY: Alpharetta

STATE: GA

ZIP: 30009

This Renewal Agreement No. _ was approved by the Fulton County Board of Commissioners on BOC DATE: **BOC NUMBER:**

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein: 21ITB129983C-MH

FULTON COUNTY, GEORGIA

NORTH FULTON METALS, LLC

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Jason Johnson
Director of Sales

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Joseph N. Davis, Director
Real Estate and Asset Management

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#:_____ RM:_____
RECESS MEETING	REGULAR MEETING

Performance Evaluation Details

ID	E1
Project	Scrap Metal Removal
Project Number	21ITB129983C-MH
Supplier	North Fulton Metals
Supplier Project Contact	Jason Johnson (preferred language: English)
Performance Program	Goods and Commodity Services
Evaluation Period	04/01/2022 to 06/30/2022
Effective Date	07/05/2022
Evaluation Type	Formal
Interview Date	07/05/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	07/05/2022 08:20 AM EDT
Completion Date	07/05/2022 08:20 AM EDT
Evaluation Score	100

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - GOODS AND COMMODITY SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

Needs Improvement = 50-69%

Unsatisfactory = -50%

QUALITY OF PRODUCT OR SERVICE

Rating

20/20

Comments

Outstanding: The contractor has demonstrated an outstanding performance level, no quality problems, all performance/specification requirements met, minor problems, highly effective corrective actions.

TIMELINESS OF PERFORMANCE

Rating

20/20

Comments

Outstanding: The contractor has demonstrated an outstanding performance level, significantly exceeded delivery requirements, all on-time deliveries to the Government's benefit.

BUSINESS RELATIONS

Rating

20/20

Comments

Outstanding: The contractor has demonstrated an outstanding performance level that justifies adding a point to the score. It is expected that this rating will be used in those rare circumstances where contractor performance clearly exceeds the performance levels described as "Excellent".

CUSTOMER SATISFACTION

Rating

20/20

Comments

Outstanding: Contractor representative proactively communicates performance/specification issues to the User Department, highly professional and responsive.

COST CONTROL

Rating

20/20

Comments

Outstanding: Compliance with contract pricing, all cost discrepancies are clearly identified with explanation; compliance with invoice submission requirements/price substantiation.

GENERAL COMMENTS

Comments

Contract Renewal Evaluation Form

Date:	July 18, 2022
Department:	Real Estate and Asset Management
Contract Number:	21ITB129983C-MH
Contract Title:	Scrap Metal Removal

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

This service cannot afford to be reduced because we *do* not have any alternative resources to get this service done. This contract furnishes all materials, labor, tools, equipment and appurtenances necessary to provide scrap metal removal services for Fulton County. This contract allows the County to adhere to state law regarding disposal of scrap metal. Georgia law stipulates that scrap metal must be discarded in accordance with Environmental Protection Agency (EPA) guidelines.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☒ **Internet search of pricing for same product or service:**

Date of search:	July 20, 2022
Price found:	23/LB
Different features / Conditions:	NONE
Percent difference between internet price and renewal price:	18% Less than FC receives for metal.

Explanation / Notes:

This procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-373, Competitive Sealed Bid.

☒ **Market Survey of other jurisdictions:**

Date contacted:	July 19, 2022
Jurisdiction Name / Contact name:	Cobb County
Date of last purchase:	N/A
Price paid:	N/A
Inflation rate:	N/A
Adjusted price:	N/A
Percent difference between past purchase price and renewal price:	N/A
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	N/A

Explanation / Notes: Cobb County would not provide information requested

☐ **Other (Describe in detail the analysis conducted and the outcome):**

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022 The County received no revenue as of \$1,676.96

FY2021 The County received revenue of \$4,563.70

FY2020 The County received no revenue due to COVID-19.

FY2019 The County received revenue of \$12,000.00

4. Does the renewal option include an adjustment for inflation? ☒ Yes ☐ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☒ Yes ☐ No

Date of last purchase: [Click here to enter a date](#)

Price paid: [Click here to enter text](#)

Inflation rate: [Click here to enter text](#)

Adjusted price: [Click here to enter text](#)

Percent difference between past purchase price and renewal price: [Click here to enter text](#)

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☒ Yes
☐ No If yes, attach the analysis.

7. What would be the impact on your department if this contract was not approved?

If this renewal contract is not approved, the County will not be able to provide scrap metal removal services with revenue generating. This contract allows the County to adhere to state law regarding disposal of scrap metal. Georgia law stipulates that scrap metal must be discarded in accordance with Environmental Protection Agency (EPA) guidelines.

Calvin Gamble

Calvin Gamble, Material Management Manager

July 20, 2022

Prepared by

Joseph N. Davis, Director



Date

July 29, 2022

Department Head

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0605

Meeting Date: 9/7/2022

Department

Finance

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contracts - Finance Department, 19-RFP060519C-MH, Employee Healthcare Benefit Plan - Dental with Aetna Life Insurance Company (Atlanta, GA) to administer: [1] Dental PPO (DPPO) Plan on a self-funded basis and [2] Dental HMO (DHMO) Plan on an insured basis, to eligible employees, retirees, beneficiaries and their covered dependents. This action exercises the third of four renewal options. One renewal option remains. Effective date: January 1, 2023, through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date, 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: Aetna administers the self-funded dental PPO and the fully insured dental HMO plans for active employees, retirees/beneficiaries and their eligible dependents. Under a fully insured arrangement, the carrier pays claims from their own funds and sets premium rates to support

expected payments. While under the self-funded arrangement, the carrier administers the plan, but claims are funded by the County. These contracts provide dental plan administration, claims adjudication, standard reporting and customer service. Aetna will continue to provide \$15,000 in annual communication subsidy. Aetna's offering continues to provide the best overall value in terms of choice, provider access and cost both for the County and its members.

Community Impact: None.

Department Recommendation: The Finance Department recommends renewal of existing contract with Aetna to administer the Dental PPO and HMO Plans for the 2023 plan year. There is no change to the administrative fee for the self-funded Dental PPO plan from 2022 to 2023. Aetna will continue to administer at the rate of \$1.80 per enrollee per month. The 2023 Dental HMO and Dental PPO premium rates are presented as separate agenda item for approval.

Project Implications: None.

Community Issues/Concerns: None.

Department Issues/Concerns: None.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	19-0620	8/7/2019	<i>Dental PPO:</i> Based on per member per month admin fee. <i>Dental HMO:</i> Per enrollment based on approved rates.
1st Renewal	20-0840	11/8/2020	<i>Dental PPO:</i> Based on per member per month admin fee. <i>Dental HMO:</i> Per enrollment based on approved rates.
2 nd Renewal	21-0647	9/1/2021	<i>Dental PPO:</i> Based on per member per month admin fee. <i>Dental HMO:</i> Per enrollment based on approved rates.
Total Revised Amount			

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

(1)

Contract Value: \$1.80 per enrollee per month administrative fee.
Prime Vendor: Aetna Dental PPO (DPPO)
Prime Status: Non-Minority
Location: Atlanta, GA
County: Fulton County

Prime Value: \$1.80 per enrollee per month administrative fee.

(2)

Contract Value: Per enrollment in accordance with the approved Dental HMO rates.

Prime Vendor: Aetna Dental HMO (DHMO)

Prime Status: Non-Minority

Location: Atlanta, GA

County: Fulton County

Prime Value: Per enrollment in accordance with the approved Dental HMO rates.

Total Contract Value: \$1.80 per enrollee

Total M/FBE: TBD

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement

Exhibit 2: Contract Renewal Evaluation Form

Exhibit 3: Contractor Performance Report

Contact Information *(Type Name, Title, Agency and Phone)*

Ray Turner, Deputy Finance Director (404) 612-7737

Melissa Barnett, Benefits Manager (404) 612-4243

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: *Dental PPO:* Based on per member per month administrative fee. *Dental HMO:* Per enrollment based on approved rates.

Previous Adjustments:

This Request:

TOTAL:

Grant Information Summary

Amount Requested:

Match Required:

Start Date:

End Date:

Match Account \$:

- ☐ Cash
- ☐ In-Kind
- ☐ Approval to Award
- ☐ Apply & Accept

Fiscal Impact / Funding Source**Funding Line 1:**

426-999-P003-1560: Group Insurance Stabilization, General Fund, Administrative

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: 3 4 Renewals

Overall Contractor Performance Rating: 88%**Would you select/recommend this vendor again?**

Yes

Report Period Start:
1/1/2022**Report Period End:**
6/30/2022



CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Finance

BID/RFP# NUMBER: RFP 19-RFP060519C-MH

BID/RFP# TITLE: Employee Benefits Health Plan (Dental)

ORIGINAL APPROVAL DATE: August 7, 2019

RENEWAL EFFECTIVE DATES: January 1, 2023 THROUGH December 31, 2023

RENEWAL OPTION #: 3 OF 4

NUMBER OF RENEWAL OPTIONS: 4

RENEWAL AMOUNT: See attached rates

- Self-insured DPPO Plan - \$1.80 per enrollee per month administrative fee
- Fully-insured DHMO Plan – based on tiered rates attached:

COMPANY'S NAME: Aetna, Inc.

ADDRESS: 1100 Abernathy Road, Suite 375

CITY: Atlanta

STATE: GA

ZIP: 30328

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

AETNA INC.

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

[Insert name]
[Insert title]

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Hakeem Oshikoya, Finance Director
Finance Department

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING

Contract Renewal Evaluation Form

Date:	August 3, 2022
Department:	FINANCE
Contract Number:	RFP 19-RFP060519C-MH
Contract Title:	Finance Department, RFP 19-RFP060519C-MH, Employee Healthcare Benefit Plan for Aetna (Atlanta, GA) to administer: [1] Dental PPO (DPPO) Plan on a self-insured basis and [2] Dental HMO (DMO) Plan to eligible employees, retirees, beneficiaries and their covered dependents on a fully-insured basis.

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed, and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

Aetna administers the self-insured Dental PPO Plan and the fully insured Dental HMO plans offered to eligible employees, retirees and beneficiaries on behalf of the County. All of the healthcare plans went through a formal procurement process in 2019 to ensure that the County was partnering with quality vendors and effective plans effective 1/1/2020. This contract provides dental benefits. There are no admin fee/premium rate changes to the dental PPO and dental HMO plans from 2022 to 2023.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

The competitive bid process during the last procurement that was effective 1/1/2020. The 2023 plan year will exercise the third of four renewal options of the contract cycle.

☐ **Internet search of pricing for same product or service:**

Date of search:	RFP Review Process
Price found:	Click here to enter text.
Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

Aetna Dental - \$ 2,611,153.68

4. Does the renewal option include an adjustment for inflation? ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☐ No

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

The level of expertise, staffing and resources do not exist in-house to handle the administration of this service type.

7. What would be the impact on your department if this contract was not approved?

Inability to administer plan designs required for dental benefits to active employees, retirees, beneficiaries and eligible dependents.

Melissa Barnett, Benefits Manager

August 3, 2022

Prepared by

Date

Hakeem Oshikoya, Finance Director

August 3, 2022

Department Head

Date

Performance Evaluation Details

ID	E1
Project	Employee Healthcare Benefit Plan
Project Number	19RFP060519C-MH
Supplier	Aetna
Supplier Project Contact	Marcus Duckworth (preferred language: English)
Performance Program	Professional Services
Evaluation Period	01/01/2022 to 06/30/2022
Effective Date	08/05/2022
Evaluation Type	Formal
Interview Date	08/03/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	08/05/2022 04:21 PM EDT
Completion Date	08/05/2022 04:21 PM EDT
Evaluation Score	88

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - PROFESSIONAL SERVICES

Evaluation Score Range
Outstanding = 90-100%
Excellent = 80-89%
Satisfactory = 70-79%
Needs Improvement = 50-69%
Unsatisfactory = -50%

PROJECT MANAGEMENT

17/20

Rating

Excellent: Project Management that exceeds in some areas. Understanding of project objectives, risks and Contract requirements was above average and required little direction from the User Department.

Comments

Not Specified

SCHEDULE

17/20

Rating

Excellent: Delivered ahead of original completion date with some effort by Consultant to meet or exceed project milestone dates, or on original schedule with increased scope. At times, proactive approach to monitoring and forecasting of project schedule.

Comments

Not Specified

QUALITY OF DESIGN, REPORTS AND DELIVERABLES

17/20

Rating

Excellent: Deliverables exceed requirements in some areas and remainder of items delivered are high quality.

Comments

Not Specified

COMMUNICATIONS AND CO-OPERATION

20/20

Rating

Outstanding: Co-operative and proactive response to User Department concerns at all times. Innovative communication approaches with the User Department's team.

Comments

Not Specified

OVERSIGHT OF CONTRACTOR COMPLIANCE WITH CONTRACT DOCUMENTS

17/20

Rating

Excellent: Proactive approach to oversight of Contract compliance. Compliance issues are resolved in a timely manner to the User Department's satisfaction and exceeds expectations in some areas.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0606

Meeting Date: 9/7/2022

Department

Finance

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contracts - Finance Department, 19-RFP060519C-MH, Employee Healthcare Benefit Plan - with Aetna Insurance Company Inc. to provide medical and pharmacy benefits as a fully-insured option to Medicare eligible retirees/beneficiaries and dependents. The plans administered are: (1) Basic Medicare Advantage Plan and (2) Enhanced Medicare Advantage Plan (*Buy-Up Option*). This action exercises the third of four annual renewal options. One renewal option remains. Effective date: January 1, 2023, through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: Aetna insures the County's Basic and Enhanced Medicare Advantage Plans. Under a fully insured arrangement, the carrier pays claims from their own funds and sets premium rates to support expected payments. This contract provides all-inclusive medical, pharmacy, wellness and

disease management and claims administration. Eligible Medicare retirees and dependents have the option to buy-up and pay the cost difference to enroll in the Enhanced Medicare Advantage Plan which pays 100% for medical benefits, with \$0 cost share. For 2023 Aetna will provide \$15,000 in communication allowance. The Medicare Advantage plans have been effective in holding down costs while providing competitive benefits to our retirees.

Community Impact: None

Department Recommendation: The Finance Department requests approval to renew existing contract with Aetna to insure the Basic and Enhanced Medicare Advantage plan enrollees. The 2023 premium rates for the Basic and Enhanced Medicare Advantage Plans are presented as a separate agenda item for approval.

Project Implications: None

Community Issues/Concerns: None

Department Issues/Concerns: None

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	19-0619	07/2019	Based on enrollment per approved rates.
1st Renewal	20-0828	11/18/2020	Based on enrollment per approved rates.
2 nd Renewal	21-0646	09/01/2021	Based on enrollment per approved rates.
3rd Renewal	22-2487	09/07/2022	Based on enrollment per approved rates.
Total Revised Amount			

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: Based on enrollment per approved rates.

Prime Vendor: Aetna Life Insurance Company

Prime Status: Non-Minority

Location: Alpharetta, GA

County: Fulton County

Prime Value: Based on enrollment per approved rates.

Subcontractor: SCR Consulting

Subcontractor Status: African American Male Business Enterprise- Certified

Location: Atlanta, GA

County: Fulton County

Contract Value: TBD (Enrollment Services & Education)

Subcontractor: PMI Solutions, LLC

Subcontractor Status: African American Male Business Enterprise- Certified

Location: Atlanta, GA

County: Fulton County

Contract Value: TBD (Enrollment Services)

Total Contract Value: Based on enrollment per approved rates.

Total M/FBE Value: \$TBD (Enrollment & Education Services)

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement

Exhibit 2: Contract Renewal Evaluation Form

Exhibit 3: Contractor Performance Report

Contact Information *(Type Name, Title, Agency and Phone)*

Melissa Barnett, Benefits Manager (404) 612-4243 or Ray Turner, Deputy Finance Director (404) 612-7737.

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: Based on enrollment per approved rates.

Previous Adjustments:

This Request:

TOTAL:

Grant Information Summary

Amount Requested:

Match Required:

Start Date:

- ☐ Cash
- ☐ In-Kind
- ☐ Approval to Award

Agenda Item No.: 22-0606

Meeting Date: 9/7/2022

End Date:

☐ Apply & Accept

Match Account \$:

Fiscal Impact / Funding Source

Funding Line 1:

426-999-P003-1560: Group Insurance Stabilization, General Fund, Administrative

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: Three of Four

Overall Contractor Performance Rating: 88%

Would you select/recommend this vendor again?

Yes

Report Period Start:
1/1/2022

Report Period End:
6/30/2022



CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Finance

BID/RFP# NUMBER: RFP 19-RFP060519C-MH

BID/RFP# TITLE: Employee Benefits Health Plan (Basic & Enhanced Medicare Advantage Plans)

ORIGINAL APPROVAL DATE: August 7, 2019

RENEWAL EFFECTIVE DATES: January 1, 2023 THROUGH December 31, 2023

RENEWAL OPTION #: 3 OF 4

NUMBER OF RENEWAL OPTIONS: 4

RENEWAL AMOUNT: Per enrollment based on approved premium rates.

COMPANY'S NAME: Aetna Inc.

ADDRESS: 3350 Peachtree Road

CITY: 1100 Abernathy Road, Suite 375

STATE: GA

ZIP: 30328

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

AETNA, INC.

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

[Insert name]
[Insert title]

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Hakeem Oshikoya, Finance Director
Finance Department

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING

Contract Renewal Evaluation Form

Date:	August 3, 2022
Department:	FINANCE
Contract Number:	RFP 19-RFP060519C-MH
Contract Title:	<p>Employee Healthcare Benefit Plan Medicare Advantage:</p> <p>\$237.68 per enrollee per month, Basic Medicare Advantage Plan</p> <p>\$280.34 per enrollee per month, Enhanced Medicare Advantage Plan</p> <p>((optional buy-up))</p>

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

Aetna administers the Basic and Enhanced fully-insured Medicare Advantage Plans on behalf of the County to Medicare eligible retirees, beneficiaries and eligible dependents. All healthcare plans went through a formal procurement in 2019. Due to the nature of this contract and the level of expertise needed, it would not be feasible or cost effective for the Medicare Advantage Plan administrative services to be brought in-house.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

The competitive bid process during the last procurement that was effective 1/1/2020 included negotiations for value added services included no premium rate increase for 2022. The 2023 plan year will exercise the third of four renewal options of the contract cycle. The proposed premium renewal increase for 2023 is 3.7% for the Basic Plan and 4.7% for the Enhanced Plan.

☐ **Internet search of pricing for same product or service:**

	Date of search:	RFP Review Process
	Price found:	Click here to enter text.

Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

\$4,856,467.22

.

Does the renewal option include an adjustment for inflation? ☒ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract?

☐ Yes

☐ No

Date of last purchase:

Click here to enter a date.

Price paid:

Click here to enter text.

Inflation rate:

Click here to enter text.

Adjusted price:

Click here to enter text.

Percent difference between past purchase price and renewal price:

Click here to enter text.

Explanation / Notes:

Click here to enter text.

4. Is this a seasonal item or service? ☐ Yes ☒ No

5. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

Adequate staffing levels, expertise and resources do not exist in-house to handle this type services.

6. What would be the impact on your department if this contract was not approved?

Inability to administer requirements of the Medicare Advantage Plan as a fully-insured option to eligible retirees, beneficiaries and dependents.

Melissa Barnett, Benefits Manager

August 3, 2022

Prepared by

Date

Hakeem Oshikoya, Finance Director

August 3, 2022

Department Head

Date

Performance Evaluation Details

ID	E1
Project	Employee Healthcare Benefit Plan
Project Number	19RFP060519C-MH
Supplier	Aetna
Supplier Project Contact	Marcus Duckworth (preferred language: English)
Performance Program	Professional Services
Evaluation Period	01/01/2022 to 06/30/2022
Effective Date	08/05/2022
Evaluation Type	Formal
Interview Date	08/03/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	08/05/2022 04:21 PM EDT
Completion Date	08/05/2022 04:21 PM EDT
Evaluation Score	88

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - PROFESSIONAL SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

Needs Improvement = 50-69%

Unsatisfactory = -50%

PROJECT MANAGEMENT

17/20

Rating

Excellent: Project Management that exceeds in some areas. Understanding of project objectives, risks and Contract requirements was above average and required little direction from the User Department.

Comments

Not Specified

SCHEDULE

17/20

Rating

Excellent: Delivered ahead of original completion date with some effort by Consultant to meet or exceed project milestone dates, or on original schedule with increased scope. At times, proactive approach to monitoring and forecasting of project schedule.

Comments

Not Specified

QUALITY OF DESIGN, REPORTS AND DELIVERABLES

17/20

Rating

Excellent: Deliverables exceed requirements in some areas and remainder of items delivered are high quality.

Comments

Not Specified

COMMUNICATIONS AND CO-OPERATION

20/20

Rating

Outstanding: Co-operative and proactive response to User Department concerns at all times. Innovative communication approaches with the User Department's team.

Comments

Not Specified

OVERSIGHT OF CONTRACTOR COMPLIANCE WITH CONTRACT DOCUMENTS

17/20

Rating

Excellent: Proactive approach to oversight of Contract compliance. Compliance issues are resolved in a timely manner to the User Department's satisfaction and exceeds expectations in some areas.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0607

Meeting Date: 9/7/2022

Department

Finance

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contracts - Finance Department, 19-RFP060519C-MH, Employee Health Benefit Plan - Vision Benefits provided on a self-funded basis administered by EyeMed Vision Care, to eligible active employees, retirees/beneficiaries and their eligible dependents. This action exercises the third of four renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date, 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: The Finance Department requests approval to renew existing contract with EyeMed Vision Care to administer self-funded comprehensive vision benefit services for eligible active employees, retirees/beneficiaries and their covered dependents. Under the self-funded arrangement, the carrier administers the plan, but claims are funded by the County. This contract provides an all-

inclusive administration fee for vision plan administration, claims adjudication, reporting and customer service. EyeMed continues to offer the largest provider network.

Community Impact: None

Department Recommendation: The Finance Department recommends renewal of existing contract with EyeMed to administer the comprehensive self-funded vision plan at the rate of \$0.55 per enrollee per month. There is no change in the vision administrative fee from 2022 to 2023. The 2023 vision premium rates are presented as a separate agenda item for approval.

Project Implications: None

Community Issues/Concerns: None

Department Issues/Concerns: None

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	19-0621	08/7/2019	Enrollment based on per member per month administrative fee.
1st Renewal	20-0829	11/18/2020	Enrollment based on per member per month administrative fee.
2 nd Renewal	21-0648	09/01/2021	Enrollment based on per member per month administrative fee.
3 rd Renewal	22-2488	9/7/2022	Enrollment based on per member per month administrative fee.
Total Revised Amount			

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: PPO Plan - \$0.55 per enrolled employee/retiree/beneficiary

Prime Vendor: Eye Med Vision Care, LLC

Prime Status: Non-Minority

Location: Mason, OH

County: Warren County

Prime Value: \$0.55 per enrolled employee/retiree/beneficiary

Subcontractor: Concentrix

Subcontractor Status: Non-Minority

Location: Erlanger, KY

County:	Kenton County
Contract Value:	TBD (Call Center Support)
Subcontractor:	AEGIAS Corp
Subcontractor Status:	African American Business Enterprise Certified
Location:	Alpharetta, GA
County:	Fulton County
Contract Value:	TBD (Assists & Attend Open Enrollment Events)
Subcontractor:	Consolidated Graphics Group, Inc.
Subcontractor Status:	Non-Minority
Location:	Cleveland, OH
County:	Cuyahoga County
Contract Value:	TBD (Fulfillment Services)
Subcontractor:	CO Fluency
Subcontractor Status:	Non-Minority
Location:	Hackensack, NJ
County:	Bergen County
Contract Value:	TBD (Language Assists for Customer Care Center)
Total Contract Value:	PPO Plan \$0.55 per Enrolled Employee/Retiree/Beneficiary
Total M/FBE Value:	TBD

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contract Renewal Evaluation Form
Exhibit 3: Contractor Performance Report

Contact Information *(Type Name, Title, Agency and Phone)*

Ray Turner, Deputy Finance Director 404-612-7737 or Melissa Barnett, Employee Benefits Manager, Finance 404-612-4243

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value: [Per approved per member per month administrative fee plus claims cost]

Original Approved Amount: Enrollment based on per
member per month
administrative fee

Previous Adjustments:

This Request:

TOTAL:

Grant Information Summary

Amount Requested:

Match Required:

Start Date:

End Date:

Match Account \$:

- ☐ Cash
- ☐ In-Kind
- ☐ Approval to Award
- ☐ Apply & Accept

Fiscal Impact / Funding Source

Funding Line 1:

426-999-P003-1560: Group Insurance Stabilization, General Fund, Administrative

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: 3 4

Overall Contractor Performance Rating: 88%

Would you select/recommend this vendor again?

Yes

Report Period Start:
1/1/2022

Report Period End:
6/30/2022



CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Finance

BID/RFP# NUMBER: RFP 19-RFP060519C-MH

BID/RFP# TITLE: Employee Benefits Health Plan (Vision)

ORIGINAL APPROVAL DATE: August 7, 2019

RENEWAL EFFECTIVE DATES: January 1, 2023 THROUGH December 31, 2023

RENEWAL OPTION #: 3 OF 4

NUMBER OF RENEWAL OPTIONS: 4

RENEWAL AMOUNT: \$0.55 per enrollee per month administrative fee

COMPANY'S NAME: EyeMed Vision Care, LLC

ADDRESS: 4000 Luxottica Place

CITY: Mason

STATE: Ohio

ZIP: 45040

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

EYE MED VISION, LLC

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

[Insert name]
[Insert title]

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Hakeem Oshikoya, Finance Director
Finance Department

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#:_____ RM:_____
RECESS MEETING	REGULAR MEETING

Contract Renewal Evaluation Form

Date:	August 23, 2022
Department:	FINANCE
Contract Number:	RFP 19-RFP060519C-MH
Contract Title:	Employee Benefits Health Plan (Vision)

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

Eye Med administer the self-insured Vision PPO Plan offered to eligible employees, retirees and beneficiaries on behalf of the County. All of the healthcare plans went through a formal procurement process in 2019 to ensure that the County was partnering with quality vendors and effective plans. This contract provides vision benefits. There is no change to the admin fee for 2023; the rate will remain at \$0.55 per enrollee per month. EyeMed again reported a decrease in per capita claims for the experience period used in the 2023 premium rate setting. There is no change in the vision premiums from 2022 to 2023.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

The competitive bid process during the last procurement that was effective 1/1/2020. The 2023 plan year will exercise the third of four renewal options of the contract cycle.

☐ Internet search of pricing for same product or service:

Date of search:	RFP Review Process
Price found:	Click here to enter text.
Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

[Click here to enter text.](#)

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

\$ 1,027,235.00

4. Does the renewal option include an adjustment for inflation? ☐ **Yes** ☒ **No**
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ **Yes** ☐ **No**

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.

Percent difference between past purchase price and renewal price:

[Click here to enter text.](#)

Explanation / Notes:

[Click here to enter text.](#)

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

The level of expertise, staffing levels and resources do not exist in-house to handle this type services.

7. What would be the impact on your department if this contract was not approved?

Inability to administer vision benefits plan designs and other contract requirements to eligible active employees, beneficiaries and covered dependents.

Melissa Barnett, Benefits Manager

August 23, 2022

Prepared by

Date

Hakeem Oshikoya, Finance Director

August 23, 2022

Department Head

Date

Performance Evaluation Details

ID	E1
Project	Employee Healthcare Benefit Plan
Project Number	19RFP060519C-MH
Supplier	EyeMed Vision Care
Supplier Project Contact	Jason Swanson (preferred language: English)
Performance Program	Professional Services
Evaluation Period	01/01/2022 to 06/30/2022
Effective Date	08/15/2022
Evaluation Type	Formal
Interview Date	08/15/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	08/15/2022 12:02 PM EDT
Completion Date	08/15/2022 12:02 PM EDT
Evaluation Score	88

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - PROFESSIONAL SERVICES

Evaluation Score Range
Outstanding = 90-100%
Excellent = 80-89%
Satisfactory = 70-79%
Needs Improvement = 50-69%
Unsatisfactory = -50%

PROJECT MANAGEMENT

17/20

Rating

Excellent: Project Management that exceeds in some areas. Understanding of project objectives, risks and Contract requirements was above average and required little direction from the User Department.

Comments

Not Specified

SCHEDULE

17/20

Rating

Excellent: Delivered ahead of original completion date with some effort by Consultant to meet or exceed project milestone dates, or on original schedule with increased scope. At times, proactive approach to monitoring and forecasting of project schedule.

Comments

Not Specified

QUALITY OF DESIGN, REPORTS AND DELIVERABLES

17/20

Rating

Excellent: Deliverables exceed requirements in some areas and remainder of items delivered are high quality.

Comments

Not Specified

COMMUNICATIONS AND CO-OPERATION

20/20

Rating

Outstanding: Co-operative and proactive response to User Department concerns at all times. Innovative communication approaches with the User Department's team.

Comments

Not Specified

OVERSIGHT OF CONTRACTOR COMPLIANCE WITH CONTRACT DOCUMENTS

17/20

Rating

Excellent: Proactive approach to oversight of Contract compliance. Compliance issues are resolved in a timely manner to the User Department's satisfaction and exceeds expectations in some areas.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0608

Meeting Date: 9/7/2022

Department

Finance

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew an existing contract - Finance Department, 21RFP071321C-MH, Voluntary Worksite Benefits with (A) Continental American Insurance Company, a wholly-owned subsidiary of Aflac Incorporated to provide Accident Insurance; Critical Illness Insurance; Hospital Indemnity Insurance; Whole Life with Long Term Care Rider and Flexible Spending Accounts (Ameriflex Administrator): Commuter/Transit, Dependent Care, Limited Purpose & Traditional Health (B) Pre-Paid Legal Services, Inc. dba LegalShield to provide Identity Theft Protection and (C) Metropolitan Life Insurance Company to provide Short-term Disability Insurance & Legal Plans. Voluntary Benefit Plan Premiums/Contributions 100% employee paid. This action exercises the first of four renewal options. Three renewal options remain. Effective Date: January 1, 2023 to December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date, 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: Scope of Work: This contract provides administration of the voluntary benefits programs for active employees. Full-time employees are eligible for all plan offerings. Temporary employees are limited to post-tax plan options only. Voluntary benefits premiums are paid with 100% employee contributions. There is no premium cost impact to the County. Administration by vendor are as follows:

Plans	Vendor	Premium Tax Basis
Critical Illness insurance	Aflac	Pre-tax
Hospital Indemnity insurance	Aflac	Pre-tax
Accident insurance	Aflac	Pre-tax
Whole Life with Long Term Care Rider	Aflac	Post-tax
Flexible Spending Accounts	Aflac (Ameriflex Administrator)	Pre-tax
Identity Theft Protection	Pre-paid Legal Services	Post-tax
Legal Insurance	Metlife	Post-tax
Short Term Disability insurance	Metlife	Post-tax

Community Impact: None.

Department Recommendation: The Finance Department recommends renewal of existing contracts with Aflac, Prepaid Legal and Metlife to provide voluntary benefits coverage to active employees for the 2023 plan year. There are no changes to the premium rates and plan designs from 2022 to 2023.

Project Implications: None.

Community Issues/Concerns: None.

Department Issues/Concerns: None.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0658	9-1-21	100% employee paid
1 st Renewal		9-7-22	100% employee paid
Total Revised Amount			

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Total Contract Value: 100.00% Employee Funded

(A)

Contract Value: 100.00% Employee Funded
Prime Vendor: Continental American Insurance Co. dba Aflac Group
Prime Status: Non-Minority
Location: Columbia, SC
County: Richland County
Prime Value: 100.00% Employee Funded
Subcontractor: None

Total Contract Value: 100.00% Employee Funded
Total M/FBE Value: \$-0-

(B)

Contract Value: 100.00% Employee Funded
Prime Vendor: Pre-Paid Legal Services dba Legal Shield
Prime Status: Non-Minority
Location: Ada, OK
County: Pontotoc County
Prime Value: 100.00% Employee Funded
Subcontractor: None

Total Contract Value: 100.00% Employee Funded
Total M/FBE Value: \$-0-

(C)

Contract Value: 100.00% Employee Funded
Prime Vendor: Metropolitan Life Consumer Services & Metropolitan Life Legal Plans, Inc.
Prime Status: Non-Minority
Location: New York, NY
County: New York County
Prime Value: 100.00% Employee Funded
Subcontractor: None

Total Contract Value: 100.00% Employee Funded
Total M/FBE Value: \$-0-

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreements
Exhibit 2: Contractor Performance Reports
Exhibit 3: Contract Renewal Evaluation Form
Exhibit 4: Voluntary Benefits Premium Rates
Exhibit 5: Voluntary Benefit Plan Designs
Exhibit 6: Voluntary Benefit Subsidies

Contact Information *(Type Name, Title, Agency and Phone)*

Ray Turner, Deputy Finance Director (404) 612-7737
Melissa Barnett, Benefits Manager (404) 612-4243

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: 100% employee paid based
on approved premium
rates.

Previous Adjustments:

This Request:

TOTAL:

Grant Information Summary

Amount Requested:

Match Required:

Start Date:

End Date:

Match Account \$:

- ☐ Cash
- ☐ In-Kind
- ☐ Approval to Award
- ☐ Apply & Accept

Fiscal Impact / Funding Source**Funding Line 1:**

100% Employee Paid Premiums

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: 1 4 Renewals

Overall Contractor Performance Rating:

Agenda Item No.: 22-0608

Meeting Date: 9/7/2022

AFLAC	88%
MetLife	88%
Atlanta Legal Aid Society, Inc.	88%

Would you select/recommend this vendor again?

Yes

Report Period Start:
1/1/2022

Report Period End:
6/30/2022



CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Finance

BID/RFP# NUMBER: 21RFP071321C-MH

BID/RFP# TITLE: Employee Voluntary Benefits

ORIGINAL APPROVAL DATE: August 7, 2019

RENEWAL EFFECTIVE DATES: January 1, 2023 THROUGH December 31, 2023

RENEWAL OPTION #: 1 OF 4

NUMBER OF RENEWAL OPTIONS: 4

RENEWAL AMOUNT: 100% employee paid premiums based on approved rates.

COMPANY'S NAME: Continental American Insurance Company, a wholly-owned subsidiary of Aflac Incorporated.

ADDRESS: 100 Galleria Parkway, 7th Floor

CITY: Atlanta

STATE: GA

ZIP: 30339

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

**CONTINENTAL AMERICAN
INSURANCE COMPANY, A WHOLLY-
OWNED SUBSIDIARY OF AFLAC
INC.**

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

[Insert name]
[Insert title]

ATTEST:

ATTEST:

**Tonya R. Grier
Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Hakeem Oshikoya, Finance Director
Finance Department**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Finance

BID/RFP# NUMBER: 21RFP071321C-MH

BID/RFP# TITLE: Employee Voluntary Benefits

ORIGINAL APPROVAL DATE: August 7, 2019

RENEWAL EFFECTIVE DATES: January 1, 2023 THROUGH December 31, 2023

RENEWAL OPTION #: 1 OF 4

NUMBER OF RENEWAL OPTIONS: 4

RENEWAL AMOUNT: 100% employee paid premiums based on approved rates

COMPANY'S NAME: Metropolitan Life Insurance Company (MetLife)

ADDRESS: 1200 Abernathy Road NE, Building 600, Suite 1450

CITY: Atlanta

STATE: GA

ZIP: 30328

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

**METROPOLITAN LIFE INSURANCE
COMPANY (METLIFE)**

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

[Insert name]
[Insert title]

ATTEST:

ATTEST:

**Tonya R. Grier
Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Hakeem Oshikoya, Finance Director
Finance Department**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Finance

BID/RFP# NUMBER: 21RFP071321C-MH

BID/RFP# TITLE: Employee Voluntary Benefits

ORIGINAL APPROVAL DATE: August 7, 2019

RENEWAL EFFECTIVE DATES: January 1, 2023 THROUGH December 31, 2023

RENEWAL OPTION #: 1 OF 4

NUMBER OF RENEWAL OPTIONS: 4

RENEWAL AMOUNT: 100% employee paid premiums based on approved rates.

COMPANY'S NAME: Pre-Paid Legal Services, Inc. dba Legal Shield

ADDRESS: One Pre-Paid Way

CITY: Ada

STATE: Oklahoma

ZIP: 74820

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: **BOC NUMBER:**

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

**PREPAID LEGAL SERVICES DBA
LEGAL SHIELD**

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

[Insert name]
[Insert title]

ATTEST:

ATTEST:

**Tonya R. Grier
Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Hakeem Oshikoya, Finance Director
Finance Department**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING

Performance Evaluation Details

ID	E1
Project	Voluntary Worksite Benefits
Project Number	21RFP071321C-MH
Supplier	Aflac
Supplier Project Contact	Amy OShields (preferred language: English)
Performance Program	Professional Services
Evaluation Period	01/01/2022 to 06/30/2022
Effective Date	08/22/2022
Evaluation Type	Formal
Interview Date	08/18/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	08/22/2022 10:04 PM EDT
Completion Date	08/22/2022 10:04 PM EDT
Evaluation Score	88

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - PROFESSIONAL SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

Needs Improvement = 50-69%

Unsatisfactory = -50%

PROJECT MANAGEMENT

17/20

Rating

Excellent: Project Management that exceeds in some areas. Understanding of project objectives, risks and Contract requirements was above average and required little direction from the User Department.

Comments

Not Specified

SCHEDULE

17/20

Rating

Excellent: Delivered ahead of original completion date with some effort by Consultant to meet or exceed project milestone dates, or on original schedule with increased scope. At times, proactive approach to monitoring and forecasting of project schedule.

Comments

Not Specified

QUALITY OF DESIGN, REPORTS AND DELIVERABLES

17/20

Rating

Excellent: Deliverables exceed requirements in some areas and remainder of items delivered are high quality.

Comments

Not Specified

COMMUNICATIONS AND CO-OPERATION

20/20

Rating

Outstanding: Co-operative and proactive response to User Department concerns at all times. Innovative communication approaches with the User Department's team.

Comments

Not Specified

OVERSIGHT OF CONTRACTOR COMPLIANCE WITH CONTRACT DOCUMENTS

17/20

Rating

Excellent: Proactive approach to oversight of Contract compliance. Compliance issues are resolved in a timely manner to the User Department's satisfaction and exceeds expectations in some areas.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified

Performance Evaluation Details

ID	E1
Project	Voluntary Worksite Benefits
Project Number	21RFP071321C-MH
Supplier	MetLife
Supplier Project Contact	Cynthia Adler (preferred language: English)
Performance Program	Professional Services
Evaluation Period	01/01/2022 to 06/30/2022
Effective Date	08/22/2022
Evaluation Type	Formal
Interview Date	08/18/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	08/22/2022 09:58 PM EDT
Completion Date	08/22/2022 09:58 PM EDT
Evaluation Score	88

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - PROFESSIONAL SERVICES

Evaluation Score Range
Outstanding = 90-100%
Excellent = 80-89%
Satisfactory = 70-79%
Needs Improvement = 50-69%
Unsatisfactory = -50%

PROJECT MANAGEMENT

17/20

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17/20

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COMMUNICATIONS AND CO-OPERATION

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Comments

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OVERSIGHT OF CONTRACTOR COMPLIANCE WITH CONTRACT DOCUMENTS

17/20

Rating

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Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified

Performance Evaluation Details

ID	E1
Project	Voluntary Worksite Benefits
Project Number	21RFP071321C-MH
Supplier	Atlanta Legal Aid Society, Inc.
Supplier Project Contact	Michelle J Fleetwood (preferred language: English)
Performance Program	Professional Services
Evaluation Period	01/01/2022 to 06/30/2022
Effective Date	08/10/2022
Evaluation Type	Formal
Interview Date	08/10/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	08/10/2022 08:33 PM EDT
Completion Date	08/10/2022 08:33 PM EDT
Evaluation Score	88

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - PROFESSIONAL SERVICES

Evaluation Score Range
Outstanding = 90-100%
Excellent = 80-89%
Satisfactory = 70-79%
Needs Improvement = 50-69%
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PROJECT MANAGEMENT

17/20

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SCHEDULE

17/20

Rating

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Comments

Not Specified

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17/20

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Comments

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COMMUNICATIONS AND CO-OPERATION

20/20

Rating

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Comments

Not Specified

OVERSIGHT OF CONTRACTOR COMPLIANCE WITH CONTRACT DOCUMENTS

17/20

Rating

Excellent: Proactive approach to oversight of Contract compliance. Compliance issues are resolved in a timely manner to the User Department's satisfaction and exceeds expectations in some areas.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified

Contract Renewal Evaluation Form

Date:	August 22, 2022
Department:	FINANCE
Contract Number:	21RFP071321C-MH,
Contract Title:	Voluntary Benefits Program: Accident, Critical Illness, Hospital Indemnity, Identity theft Protection, Legal Protection, Short-Term Disability, Whole Life with Long Term Care Rider and Flexible Spending Accounts.

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

A formal procurement was done to solicit the most qualified vendors at the best price for plan year beginning 1/1/2022. This contract provides the following voluntary benefits product offerings to active employees: Accident, Critical Illness, Hospital Indemnity, Identity theft Protection, Legal Protection, Short-Term Disability, Whole Life with Long Term Care Rider and Flexible Spending Accounts.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

The analysis that was done include a formal Request for Proposal effective 1/1/2022 to solicit qualified vendors at the most affordable price. This action exercises the first of four annual renewal options.

☐ **Internet search of pricing for same product or service:**

Date of search:	RFP Review Process
Price found:	Click here to enter text.
Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

3. **What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?**

No County expenditure for this program – 100% Employee Paid Benefit

4. **Does the renewal option include an adjustment for inflation?** ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☐ No

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.

Percent difference between past purchase price and renewal price:

[Click here to enter text.](#)

Explanation / Notes:

[Click here to enter text.](#)

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

The resources and technical expertise do not exist in-house to handle this type services.

7. What would be the impact on your department if this contract was not approved?

Inability to offer and administer plan designs and contract requirements for Voluntary Benefits Plans to employees.

Melissa Barnett, Benefits Manager

August 22, 2022

Prepared by

Date

Hakeem Oshikoya, Finance Director

August 22, 2022

Department Head

Date

2023 VOLUNTARY BENEFITS PREMIUM RATES (No Changes from 2022 to 2023)

Attachment 1 – Critical Illness Rates

	Aflac Plan 1 – Approved Rates \$5,000 Benefit	Aflac Plan 2 – Approved Rates \$20,000 Benefit
Under 25		
Employee Only	\$1.42	\$3.93
Employee + Spouse	\$2.31	\$5.73
Employee + Child(ren)	\$1.42	\$3.93
Family	\$2.31	\$5.73
25-29		
Employee Only	\$1.69	\$4.90
Employee + Spouse	\$2.72	\$7.16
Employee + Child(ren)	\$1.69	\$4.90
Family	\$2.72	\$7.16
30-34		
Employee Only	\$1.87	\$5.57
Employee + Spouse	\$2.29	\$8.15
Employee + Child(ren)	\$1.87	\$5.57
Family	\$2.29	\$8.15
35-39		
Employee Only	\$2.29	\$7.20
Employee + Spouse	\$3.60	\$10.49
Employee + Child(ren)	\$2.29	\$7.20
Family	\$3.60	\$10.49
40-44		
Employee Only	\$3.07	\$10.19
Employee + Spouse	\$4.75	\$14.79
Employee + Child(ren)	\$3.07	\$10.19
Family	\$4.75	\$14.79
45-49		
Employee Only	\$4.53	\$15.94
Employee + Spouse	\$6.83	\$22.95
Employee + Child(ren)	\$4.53	\$15.94
Family	\$6.83	\$22.95
50-54		
Employee Only	\$6.13	\$22.31
Employee + Spouse	\$9.16	\$32.20
Employee + Child(ren)	\$6.13	\$22.31
Family	\$9.16	\$32.20
55-59		
Employee Only	\$8.21	\$30.61
Employee + Spouse	\$12.11	\$43.99
Employee + Child(ren)	\$8.21	\$30.61
Family	\$12.11	\$43.99
60-64		
Employee Only	\$11.36	\$43.24
Employee + Spouse	\$16.65	\$62.21
Employee + Child(ren)	\$11.36	\$43.24
Family	\$16.65	\$62.21

65-69		
Employee Only	\$15.41	\$59.41
Employee + Spouse	\$22.51	\$85.59
Employee + Child(ren)	\$15.41	\$59.41
Family	\$22.51	\$85.59
70-74		
Employee Only	\$15.41	\$59.41
Employee + Spouse	\$22.51	\$85.59
Employee + Child(ren)	\$15.41	\$59.41
Family	\$22.51	\$85.59
75+		
Employee Only	\$15.41	\$59.41
Employee + Spouse	\$22.51	\$85.59
Employee + Child(ren)	\$15.41	\$59.41
Family	\$22.51	\$85.59

Attachment 2 – Short Term Disability Rates

	MetLife Plan 1 – Approved Rates Option 1	MetLife Plan 2 – Approved Rates Option 2
Rate per \$10 Benefit		
Under 25	\$0.649	\$0.359
25-29	\$0.863	\$0.468
30-34	\$0.950	\$0.519
35-39	\$0.743	\$0.417
40-44	\$0.600	\$0.349
45-49	\$0.613	\$0.360
50-54	\$0.739	\$0.434
55-59	\$0.914	\$0.538
60-64	\$1.099	\$0.647
65-69	\$1.180	\$0.694
70-74	\$1.180	\$0.694
75+	\$1.180	\$0.694

Attachment 3 – Accident Rates

	Aflac Plan 1 – Approved Rates Low Option	Aflac Plan 2 – Approved Rates High Option
Monthly Rates		
Employee Only	\$7.13	\$10.45
Employee + Spouse	\$11.79	\$17.61
Employee + Child(ren)	\$15.10	\$22.95
Family	\$19.76	\$30.11

Attachment 4 – Hospital Indemnity Rates

	Aflac Plan 1 – Approved Rates Option 1	Aflac Plan 2 – Approved Rates Option 2
Monthly Rates		
Employee Only	\$14.42	\$23.18
Employee + Spouse	\$30.04	\$47.48
Employee + Child(ren)	\$26.46	\$41.76
Family	\$42.08	\$66.06

Attachment 5 – Legal Plan Rates

	MetLife Legal Plan – Approved Rates	
	Low Plan	High Plan
Monthly Rates		
Employee Only	\$8.25	\$15.75
Employee + Spouse	\$8.25	\$15.75
Employee + Child(ren)	\$8.25	\$15.75
Family	\$8.25	\$15.75

Attachment 6 – Identity Theft Rates

	3 Credit Bureaus
Monthly Rates	
Employee Only	\$9.50
Employee + Spouse	\$18.45
Employee + Child(ren)	\$18.45
Family	\$18.45

Attachment 7 – Whole Life Rates **Please see below for full table rates

EMPLOYEE MONTHLY RATES - AGE BANDED EXAMPLES	Aflac Approved Rates
Rate For \$5K Benefit: Age 25	\$6.560
Rate For \$5K Benefit: Age 35	\$8.070
Rate For \$5K Benefit: Age 45	\$12.110
Rate For \$5K Benefit: Age 55	\$21.290
Rate For \$5K Benefit: Age 65	\$31.880

Georgia - Employee - Non-Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
18	\$ 2.88	\$ 4.26	\$ 5.66	\$ 7.04	\$ 8.42	\$ 9.80	\$ 11.18	\$ 12.56	\$ 13.96	\$ 15.34
19	\$ 2.94	\$ 4.37	\$ 5.82	\$ 7.25	\$ 8.69	\$ 10.12	\$ 11.56	\$ 13.00	\$ 14.44	\$ 15.88
20	\$ 2.99	\$ 4.48	\$ 5.98	\$ 7.47	\$ 8.96	\$ 10.45	\$ 11.94	\$ 13.43	\$ 14.93	\$ 16.42
21	\$ 3.06	\$ 4.60	\$ 6.16	\$ 7.71	\$ 9.26	\$ 10.81	\$ 12.36	\$ 13.92	\$ 15.47	\$ 17.02
22	\$ 3.11	\$ 4.71	\$ 6.32	\$ 7.92	\$ 9.53	\$ 11.13	\$ 12.74	\$ 14.35	\$ 15.95	\$ 17.56
23	\$ 3.17	\$ 4.83	\$ 6.50	\$ 8.17	\$ 9.83	\$ 11.50	\$ 13.17	\$ 14.83	\$ 16.50	\$ 18.17
24	\$ 3.22	\$ 4.94	\$ 6.66	\$ 8.38	\$ 10.10	\$ 11.82	\$ 13.55	\$ 15.27	\$ 16.99	\$ 18.71
25	\$ 3.28	\$ 5.06	\$ 6.84	\$ 8.62	\$ 10.40	\$ 12.18	\$ 13.96	\$ 15.73	\$ 17.52	\$ 19.29
26	\$ 3.36	\$ 5.23	\$ 7.08	\$ 8.95	\$ 10.81	\$ 12.68	\$ 14.54	\$ 16.40	\$ 18.26	\$ 20.12
27	\$ 3.42	\$ 5.35	\$ 7.26	\$ 9.18	\$ 11.10	\$ 13.03	\$ 14.95	\$ 16.87	\$ 18.78	\$ 20.71
28	\$ 3.51	\$ 5.51	\$ 7.51	\$ 9.51	\$ 11.52	\$ 13.52	\$ 15.53	\$ 17.54	\$ 19.53	\$ 21.54
29	\$ 3.56	\$ 5.63	\$ 7.69	\$ 9.75	\$ 11.81	\$ 13.88	\$ 15.94	\$ 18.00	\$ 20.06	\$ 22.13
30	\$ 3.65	\$ 5.80	\$ 7.95	\$ 10.10	\$ 12.25	\$ 14.40	\$ 16.55	\$ 18.70	\$ 20.85	\$ 23.00
31	\$ 3.74	\$ 5.97	\$ 8.21	\$ 10.45	\$ 12.68	\$ 14.92	\$ 17.17	\$ 19.40	\$ 21.64	\$ 23.88
32	\$ 3.80	\$ 6.09	\$ 8.39	\$ 10.68	\$ 12.98	\$ 15.27	\$ 17.58	\$ 19.87	\$ 22.17	\$ 24.46
33	\$ 3.88	\$ 6.27	\$ 8.65	\$ 11.04	\$ 13.42	\$ 15.81	\$ 18.18	\$ 20.56	\$ 22.95	\$ 25.33
34	\$ 3.95	\$ 6.40	\$ 8.83	\$ 11.28	\$ 13.73	\$ 16.18	\$ 18.62	\$ 21.07	\$ 23.51	\$ 25.96
35	\$ 4.04	\$ 6.57	\$ 9.12	\$ 11.65	\$ 14.19	\$ 16.72	\$ 19.26	\$ 21.80	\$ 24.34	\$ 26.88
36	\$ 4.23	\$ 6.98	\$ 9.71	\$ 12.45	\$ 15.19	\$ 17.93	\$ 20.66	\$ 23.40	\$ 26.14	\$ 28.87
37	\$ 4.42	\$ 7.33	\$ 10.24	\$ 13.16	\$ 16.07	\$ 18.99	\$ 21.91	\$ 24.81	\$ 27.73	\$ 30.65
38	\$ 4.62	\$ 7.74	\$ 10.87	\$ 13.99	\$ 17.11	\$ 20.23	\$ 23.34	\$ 26.46	\$ 29.59	\$ 32.71
39	\$ 4.82	\$ 8.15	\$ 11.48	\$ 14.80	\$ 18.13	\$ 21.45	\$ 24.77	\$ 28.10	\$ 31.43	\$ 34.75
40	\$ 5.03	\$ 8.56	\$ 12.09	\$ 15.62	\$ 19.15	\$ 22.68	\$ 26.21	\$ 29.73	\$ 33.27	\$ 36.79
41	\$ 5.21	\$ 8.92	\$ 12.64	\$ 16.35	\$ 20.06	\$ 23.77	\$ 27.49	\$ 31.20	\$ 34.92	\$ 38.63
42	\$ 5.42	\$ 9.35	\$ 13.28	\$ 17.20	\$ 21.13	\$ 25.05	\$ 28.97	\$ 32.90	\$ 36.83	\$ 40.75
43	\$ 5.65	\$ 9.78	\$ 13.93	\$ 18.07	\$ 22.21	\$ 26.35	\$ 30.50	\$ 34.63	\$ 38.78	\$ 42.92
44	\$ 5.83	\$ 10.16	\$ 14.51	\$ 18.84	\$ 23.17	\$ 27.50	\$ 31.83	\$ 36.16	\$ 40.51	\$ 44.84
45	\$ 6.05	\$ 10.61	\$ 15.16	\$ 19.71	\$ 24.27	\$ 28.82	\$ 33.38	\$ 37.94	\$ 42.49	\$ 47.04
46	\$ 6.45	\$ 11.40	\$ 16.35	\$ 21.30	\$ 26.25	\$ 31.20	\$ 36.15	\$ 41.10	\$ 46.05	\$ 51.00
47	\$ 6.86	\$ 12.22	\$ 17.56	\$ 22.92	\$ 28.28	\$ 33.64	\$ 39.00	\$ 44.35	\$ 49.70	\$ 55.06
48	\$ 7.26	\$ 13.01	\$ 18.77	\$ 24.52	\$ 30.28	\$ 36.03	\$ 41.78	\$ 47.53	\$ 53.29	\$ 59.04
49	\$ 7.70	\$ 13.89	\$ 20.08	\$ 26.27	\$ 32.47	\$ 38.66	\$ 44.86	\$ 51.05	\$ 57.24	\$ 63.43
50	\$ 8.14	\$ 14.80	\$ 21.44	\$ 28.10	\$ 34.74	\$ 41.39	\$ 48.04	\$ 54.68	\$ 61.33	\$ 67.98
51	\$ 8.62	\$ 15.74	\$ 22.86	\$ 29.98	\$ 37.10	\$ 44.22	\$ 51.35	\$ 58.47	\$ 65.59	\$ 72.71
52	\$ 9.13	\$ 16.75	\$ 24.37	\$ 32.00	\$ 39.62	\$ 47.25	\$ 54.88	\$ 62.50	\$ 70.12	\$ 77.75
53	\$ 9.63	\$ 17.76	\$ 25.89	\$ 34.02	\$ 42.15	\$ 50.28	\$ 58.40	\$ 66.53	\$ 74.67	\$ 82.80
54	\$ 10.20	\$ 18.89	\$ 27.59	\$ 36.28	\$ 44.98	\$ 53.67	\$ 62.37	\$ 71.07	\$ 79.76	\$ 88.46
55	\$ 10.64	\$ 19.79	\$ 28.92	\$ 38.07	\$ 47.21	\$ 56.36	\$ 65.49	\$ 74.63	\$ 83.78	\$ 92.92
56	\$ 9.99	\$ 18.48	\$ 26.98	\$ 35.47	\$ 43.96	\$ 52.45	\$ 60.94	\$ 69.43	\$ 77.93	\$ 86.42
57	\$ 10.68	\$ 19.86	\$ 29.04	\$ 38.22	\$ 47.40	\$ 56.58	\$ 65.75	\$ 74.93	\$ 84.11	\$ 93.29
58	\$ 11.37	\$ 21.23	\$ 31.10	\$ 40.97	\$ 50.83	\$ 60.70	\$ 70.57	\$ 80.43	\$ 90.30	\$ 100.17
59	\$ 12.05	\$ 22.61	\$ 33.16	\$ 43.72	\$ 54.27	\$ 64.83	\$ 75.38	\$ 85.93	\$ 96.49	\$ 107.04
60	\$ 12.74	\$ 23.98	\$ 35.23	\$ 46.47	\$ 57.71	\$ 68.95	\$ 80.19	\$ 91.43	\$ 102.68	\$ 113.92
61	\$ 13.08	\$ 24.66	\$ 36.24	\$ 47.82	\$ 59.40	\$ 70.98	\$ 82.55	\$ 94.13	\$ 105.71	\$ 117.29
62	\$ 13.77	\$ 26.03	\$ 38.30	\$ 50.57	\$ 62.83	\$ 75.10	\$ 87.37	\$ 99.63	\$ 111.90	\$ 124.17
63	\$ 14.45	\$ 27.41	\$ 40.36	\$ 53.32	\$ 66.27	\$ 79.23	\$ 92.18	\$ 105.13	\$ 118.09	\$ 131.04
64	\$ 15.14	\$ 28.78	\$ 42.43	\$ 56.07	\$ 69.71	\$ 83.35	\$ 96.99	\$ 110.63	\$ 124.28	\$ 137.92
65	\$ 15.94	\$ 30.38	\$ 44.81	\$ 59.25	\$ 73.69	\$ 88.13	\$ 102.56	\$ 117.00	\$ 131.44	\$ 145.88
66	\$ 16.74	\$ 31.97	\$ 47.21	\$ 62.44	\$ 77.68	\$ 92.91	\$ 108.15	\$ 123.38	\$ 138.62	\$ 153.85
67	\$ 17.53	\$ 33.57	\$ 49.60	\$ 65.63	\$ 81.67	\$ 97.70	\$ 113.73	\$ 129.77	\$ 145.80	\$ 161.83
68	\$ 18.33	\$ 35.16	\$ 51.99	\$ 68.83	\$ 85.66	\$ 102.49	\$ 119.32	\$ 136.15	\$ 152.98	\$ 169.81
69	\$ 19.13	\$ 36.76	\$ 54.39	\$ 72.02	\$ 89.65	\$ 107.28	\$ 124.90	\$ 142.53	\$ 160.16	\$ 177.79
70	\$ 19.93	\$ 38.35	\$ 56.78	\$ 75.20	\$ 93.63	\$ 112.05	\$ 130.48	\$ 148.90	\$ 167.33	\$ 185.75

Georgia - Employee - Non-Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$55,000	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000	\$95,000	\$100,000
18	\$ 16.72	\$ 18.10	\$ 19.48	\$ 20.86	\$ 22.26	\$ 23.64	\$ 25.02	\$ 26.40	\$ 27.78	\$ 29.16
19	\$ 17.31	\$ 18.75	\$ 20.19	\$ 21.62	\$ 23.07	\$ 24.50	\$ 25.94	\$ 27.37	\$ 28.81	\$ 30.25
20	\$ 17.91	\$ 19.40	\$ 20.89	\$ 22.38	\$ 23.88	\$ 25.37	\$ 26.86	\$ 28.35	\$ 29.84	\$ 31.33
21	\$ 18.57	\$ 20.13	\$ 21.68	\$ 23.23	\$ 24.78	\$ 26.33	\$ 27.89	\$ 29.43	\$ 30.99	\$ 32.55
22	\$ 19.16	\$ 20.78	\$ 22.39	\$ 23.99	\$ 25.60	\$ 27.20	\$ 28.81	\$ 30.41	\$ 32.02	\$ 33.63
23	\$ 19.83	\$ 21.50	\$ 23.17	\$ 24.83	\$ 26.50	\$ 28.17	\$ 29.83	\$ 31.50	\$ 33.17	\$ 34.83
24	\$ 20.43	\$ 22.15	\$ 23.87	\$ 25.59	\$ 27.31	\$ 29.03	\$ 30.75	\$ 32.47	\$ 34.20	\$ 35.92
25	\$ 21.08	\$ 22.85	\$ 24.63	\$ 26.41	\$ 28.19	\$ 29.97	\$ 31.75	\$ 33.53	\$ 35.31	\$ 37.08
26	\$ 21.99	\$ 23.85	\$ 25.71	\$ 27.58	\$ 29.43	\$ 31.30	\$ 33.16	\$ 35.03	\$ 36.89	\$ 38.75
27	\$ 22.63	\$ 24.55	\$ 26.47	\$ 28.40	\$ 30.31	\$ 32.23	\$ 34.15	\$ 36.08	\$ 38.00	\$ 39.92
28	\$ 23.54	\$ 25.55	\$ 27.56	\$ 29.56	\$ 31.56	\$ 33.56	\$ 35.57	\$ 37.57	\$ 39.58	\$ 41.59
29	\$ 24.19	\$ 26.25	\$ 28.31	\$ 30.38	\$ 32.44	\$ 34.50	\$ 36.56	\$ 38.63	\$ 40.69	\$ 42.75
30	\$ 25.15	\$ 27.30	\$ 29.45	\$ 31.60	\$ 33.75	\$ 35.90	\$ 38.05	\$ 40.20	\$ 42.35	\$ 44.50
31	\$ 26.11	\$ 28.35	\$ 30.59	\$ 32.82	\$ 35.06	\$ 37.30	\$ 39.53	\$ 41.77	\$ 44.02	\$ 46.25
32	\$ 26.76	\$ 29.05	\$ 31.35	\$ 33.64	\$ 35.94	\$ 38.23	\$ 40.53	\$ 42.82	\$ 45.13	\$ 47.42
33	\$ 27.72	\$ 30.10	\$ 32.48	\$ 34.87	\$ 37.25	\$ 39.64	\$ 42.02	\$ 44.41	\$ 46.78	\$ 49.16
34	\$ 28.40	\$ 30.85	\$ 33.30	\$ 35.75	\$ 38.18	\$ 40.63	\$ 43.08	\$ 45.53	\$ 47.97	\$ 50.42
35	\$ 29.41	\$ 31.95	\$ 34.49	\$ 37.02	\$ 39.57	\$ 42.10	\$ 44.64	\$ 47.17	\$ 49.71	\$ 52.25
36	\$ 31.62	\$ 34.35	\$ 37.08	\$ 39.83	\$ 42.56	\$ 45.30	\$ 48.04	\$ 50.78	\$ 53.51	\$ 56.25
37	\$ 33.56	\$ 36.48	\$ 39.39	\$ 42.30	\$ 45.22	\$ 48.14	\$ 51.04	\$ 53.96	\$ 56.88	\$ 59.79
38	\$ 35.83	\$ 38.95	\$ 42.07	\$ 45.19	\$ 48.32	\$ 51.44	\$ 54.56	\$ 57.68	\$ 60.79	\$ 63.91
39	\$ 38.08	\$ 41.40	\$ 44.72	\$ 48.05	\$ 51.38	\$ 54.70	\$ 58.03	\$ 61.35	\$ 64.67	\$ 68.00
40	\$ 40.33	\$ 43.85	\$ 47.38	\$ 50.91	\$ 54.44	\$ 57.97	\$ 61.50	\$ 65.03	\$ 68.56	\$ 72.08
41	\$ 42.34	\$ 46.05	\$ 49.76	\$ 53.47	\$ 57.19	\$ 60.90	\$ 64.61	\$ 68.32	\$ 72.04	\$ 75.75
42	\$ 44.68	\$ 48.60	\$ 52.52	\$ 56.45	\$ 60.38	\$ 64.30	\$ 68.23	\$ 72.15	\$ 76.07	\$ 80.00
43	\$ 47.06	\$ 51.20	\$ 55.35	\$ 59.48	\$ 63.63	\$ 67.77	\$ 71.91	\$ 76.05	\$ 80.20	\$ 84.33
44	\$ 49.17	\$ 53.50	\$ 57.83	\$ 62.16	\$ 66.51	\$ 70.84	\$ 75.17	\$ 79.50	\$ 83.83	\$ 88.16
45	\$ 51.60	\$ 56.15	\$ 60.70	\$ 65.26	\$ 69.81	\$ 74.36	\$ 78.92	\$ 83.47	\$ 88.03	\$ 92.59
46	\$ 55.95	\$ 60.90	\$ 65.85	\$ 70.80	\$ 75.75	\$ 80.70	\$ 85.65	\$ 90.60	\$ 95.55	\$ 100.50
47	\$ 60.42	\$ 65.78	\$ 71.13	\$ 76.49	\$ 81.84	\$ 87.20	\$ 92.55	\$ 97.91	\$ 103.27	\$ 108.63
48	\$ 64.80	\$ 70.55	\$ 76.31	\$ 82.06	\$ 87.82	\$ 93.57	\$ 99.33	\$ 105.08	\$ 110.83	\$ 116.58
49	\$ 69.63	\$ 75.83	\$ 82.02	\$ 88.22	\$ 94.40	\$ 100.60	\$ 106.79	\$ 112.99	\$ 119.18	\$ 125.38
50	\$ 74.63	\$ 81.28	\$ 87.92	\$ 94.57	\$ 101.22	\$ 107.87	\$ 114.51	\$ 121.17	\$ 127.81	\$ 134.46
51	\$ 79.83	\$ 86.95	\$ 94.07	\$ 101.19	\$ 108.31	\$ 115.43	\$ 122.55	\$ 129.67	\$ 136.80	\$ 143.92
52	\$ 85.37	\$ 93.00	\$ 100.63	\$ 108.25	\$ 115.87	\$ 123.50	\$ 131.12	\$ 138.75	\$ 146.38	\$ 154.00
53	\$ 90.92	\$ 99.05	\$ 107.18	\$ 115.31	\$ 123.44	\$ 131.57	\$ 139.70	\$ 147.83	\$ 155.95	\$ 164.08
54	\$ 97.15	\$ 105.85	\$ 114.55	\$ 123.24	\$ 131.94	\$ 140.63	\$ 149.33	\$ 158.02	\$ 166.72	\$ 175.42
55	\$ 102.06	\$ 111.20	\$ 120.34	\$ 129.49	\$ 138.62	\$ 147.77	\$ 156.91	\$ 166.06	\$ 175.19	\$ 184.33
56	\$ 94.91	\$ 103.40	\$ 111.89	\$ 120.38	\$ 128.88	\$ 137.37	\$ 145.86	\$ 154.35	\$ 162.84	\$ 171.33
57	\$ 102.47	\$ 111.65	\$ 120.83	\$ 130.01	\$ 139.19	\$ 148.37	\$ 157.55	\$ 166.73	\$ 175.90	\$ 185.08
58	\$ 110.03	\$ 119.90	\$ 129.77	\$ 139.63	\$ 149.50	\$ 159.37	\$ 169.23	\$ 179.10	\$ 188.97	\$ 198.83
59	\$ 117.60	\$ 128.15	\$ 138.70	\$ 149.26	\$ 159.81	\$ 170.37	\$ 180.92	\$ 191.48	\$ 202.03	\$ 212.58
60	\$ 125.16	\$ 136.40	\$ 147.64	\$ 158.88	\$ 170.13	\$ 181.37	\$ 192.61	\$ 203.85	\$ 215.09	\$ 226.33
61	\$ 128.87	\$ 140.45	\$ 152.03	\$ 163.61	\$ 175.19	\$ 186.77	\$ 198.35	\$ 209.93	\$ 221.50	\$ 233.08
62	\$ 136.43	\$ 148.70	\$ 160.97	\$ 173.23	\$ 185.50	\$ 197.77	\$ 210.03	\$ 222.30	\$ 234.57	\$ 246.83
63	\$ 144.00	\$ 156.95	\$ 169.90	\$ 182.86	\$ 195.81	\$ 208.77	\$ 221.72	\$ 234.68	\$ 247.63	\$ 260.58
64	\$ 151.56	\$ 165.20	\$ 178.84	\$ 192.48	\$ 206.13	\$ 219.77	\$ 233.41	\$ 247.05	\$ 260.69	\$ 274.33
65	\$ 160.31	\$ 174.75	\$ 189.19	\$ 203.63	\$ 218.06	\$ 232.50	\$ 246.94	\$ 261.38	\$ 275.81	\$ 290.25
66	\$ 169.09	\$ 184.33	\$ 199.56	\$ 214.80	\$ 230.03	\$ 245.27	\$ 260.50	\$ 275.74	\$ 290.97	\$ 306.21
67	\$ 177.87	\$ 193.90	\$ 209.93	\$ 225.97	\$ 242.00	\$ 258.03	\$ 274.07	\$ 290.10	\$ 306.13	\$ 322.17
68	\$ 186.64	\$ 203.48	\$ 220.31	\$ 237.14	\$ 253.97	\$ 270.80	\$ 287.63	\$ 304.46	\$ 321.29	\$ 338.13
69	\$ 195.42	\$ 213.05	\$ 230.68	\$ 248.31	\$ 265.94	\$ 283.57	\$ 301.20	\$ 318.83	\$ 336.45	\$ 354.08
70	\$ 204.18	\$ 222.60	\$ 241.03	\$ 259.45	\$ 277.88	\$ 296.30	\$ 314.73	\$ 333.15	\$ 351.58	\$ 370.00

Georgia - Employee - Non-Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$105,000	\$110,000	\$115,000	\$120,000	\$125,000	\$130,000	\$135,000	\$140,000	\$145,000	\$150,000
18	\$ 30.56	\$ 31.94	\$ 33.32	\$ 34.70	\$ 36.08	\$ 37.46	\$ 38.86	\$ 40.24	\$ 41.62	\$ 43.00
19	\$ 31.69	\$ 33.13	\$ 34.56	\$ 36.00	\$ 37.44	\$ 38.87	\$ 40.32	\$ 41.75	\$ 43.19	\$ 44.62
20	\$ 32.83	\$ 34.32	\$ 35.81	\$ 37.30	\$ 38.79	\$ 40.28	\$ 41.78	\$ 43.27	\$ 44.76	\$ 46.25
21	\$ 34.09	\$ 35.65	\$ 37.19	\$ 38.75	\$ 40.31	\$ 41.85	\$ 43.41	\$ 44.96	\$ 46.51	\$ 48.06
22	\$ 35.23	\$ 36.84	\$ 38.44	\$ 40.05	\$ 41.66	\$ 43.26	\$ 44.87	\$ 46.47	\$ 48.08	\$ 49.68
23	\$ 36.50	\$ 38.17	\$ 39.83	\$ 41.50	\$ 43.17	\$ 44.83	\$ 46.50	\$ 48.17	\$ 49.83	\$ 51.50
24	\$ 37.64	\$ 39.36	\$ 41.08	\$ 42.80	\$ 44.52	\$ 46.24	\$ 47.96	\$ 49.68	\$ 51.40	\$ 53.12
25	\$ 38.87	\$ 40.64	\$ 42.43	\$ 44.20	\$ 45.98	\$ 47.76	\$ 49.54	\$ 51.32	\$ 53.10	\$ 54.88
26	\$ 40.61	\$ 42.47	\$ 44.34	\$ 46.20	\$ 48.06	\$ 49.93	\$ 51.78	\$ 53.65	\$ 55.51	\$ 57.38
27	\$ 41.83	\$ 43.76	\$ 45.68	\$ 47.60	\$ 49.52	\$ 51.45	\$ 53.36	\$ 55.28	\$ 57.20	\$ 59.13
28	\$ 43.58	\$ 45.59	\$ 47.59	\$ 49.60	\$ 51.61	\$ 53.61	\$ 55.61	\$ 57.61	\$ 59.62	\$ 61.62
29	\$ 44.81	\$ 46.88	\$ 48.94	\$ 51.00	\$ 53.06	\$ 55.13	\$ 57.19	\$ 59.25	\$ 61.31	\$ 63.38
30	\$ 46.65	\$ 48.80	\$ 50.95	\$ 53.10	\$ 55.25	\$ 57.40	\$ 59.55	\$ 61.70	\$ 63.85	\$ 66.00
31	\$ 48.49	\$ 50.73	\$ 52.96	\$ 55.20	\$ 57.44	\$ 59.67	\$ 61.91	\$ 64.15	\$ 66.38	\$ 68.62
32	\$ 49.72	\$ 52.01	\$ 54.31	\$ 56.60	\$ 58.90	\$ 61.19	\$ 63.49	\$ 65.78	\$ 68.08	\$ 70.37
33	\$ 51.55	\$ 53.93	\$ 56.32	\$ 58.70	\$ 61.08	\$ 63.47	\$ 65.85	\$ 68.24	\$ 70.62	\$ 73.01
34	\$ 52.86	\$ 55.31	\$ 57.75	\$ 60.20	\$ 62.65	\$ 65.10	\$ 67.53	\$ 69.98	\$ 72.43	\$ 74.88
35	\$ 54.79	\$ 57.33	\$ 59.86	\$ 62.40	\$ 64.94	\$ 67.47	\$ 70.02	\$ 72.55	\$ 75.09	\$ 77.62
36	\$ 58.99	\$ 61.72	\$ 64.47	\$ 67.20	\$ 69.93	\$ 72.68	\$ 75.41	\$ 78.15	\$ 80.89	\$ 83.63
37	\$ 62.71	\$ 65.62	\$ 68.53	\$ 71.45	\$ 74.37	\$ 77.28	\$ 80.19	\$ 83.11	\$ 86.02	\$ 88.94
38	\$ 67.04	\$ 70.16	\$ 73.28	\$ 76.40	\$ 79.52	\$ 82.64	\$ 85.77	\$ 88.89	\$ 92.01	\$ 95.13
39	\$ 71.33	\$ 74.65	\$ 77.98	\$ 81.30	\$ 84.62	\$ 87.95	\$ 91.28	\$ 94.60	\$ 97.93	\$ 101.25
40	\$ 75.62	\$ 79.14	\$ 82.68	\$ 86.20	\$ 89.73	\$ 93.26	\$ 96.79	\$ 100.32	\$ 103.85	\$ 107.38
41	\$ 79.47	\$ 83.18	\$ 86.89	\$ 90.60	\$ 94.31	\$ 98.02	\$ 101.74	\$ 105.45	\$ 109.16	\$ 112.87
42	\$ 83.93	\$ 87.85	\$ 91.78	\$ 95.70	\$ 99.62	\$ 103.55	\$ 107.48	\$ 111.40	\$ 115.33	\$ 119.25
43	\$ 88.48	\$ 92.62	\$ 96.76	\$ 100.90	\$ 105.05	\$ 109.18	\$ 113.33	\$ 117.47	\$ 121.61	\$ 125.75
44	\$ 92.51	\$ 96.84	\$ 101.17	\$ 105.50	\$ 109.83	\$ 114.16	\$ 118.51	\$ 122.84	\$ 127.17	\$ 131.50
45	\$ 97.14	\$ 101.69	\$ 106.25	\$ 110.80	\$ 115.35	\$ 119.91	\$ 124.46	\$ 129.01	\$ 133.57	\$ 138.12
46	\$ 105.45	\$ 110.40	\$ 115.35	\$ 120.30	\$ 125.25	\$ 130.20	\$ 135.15	\$ 140.10	\$ 145.05	\$ 150.00
47	\$ 113.98	\$ 119.33	\$ 124.69	\$ 130.05	\$ 135.41	\$ 140.77	\$ 146.11	\$ 151.47	\$ 156.83	\$ 162.19
48	\$ 122.34	\$ 128.09	\$ 133.85	\$ 139.60	\$ 145.36	\$ 151.11	\$ 156.87	\$ 162.62	\$ 168.38	\$ 174.13
49	\$ 131.56	\$ 137.76	\$ 143.95	\$ 150.15	\$ 156.35	\$ 162.54	\$ 168.73	\$ 174.92	\$ 181.12	\$ 187.31
50	\$ 141.11	\$ 147.75	\$ 154.41	\$ 161.05	\$ 167.69	\$ 174.35	\$ 180.99	\$ 187.65	\$ 194.29	\$ 200.94
51	\$ 151.04	\$ 158.16	\$ 165.28	\$ 172.40	\$ 179.52	\$ 186.64	\$ 193.76	\$ 200.88	\$ 208.00	\$ 215.12
52	\$ 161.62	\$ 169.25	\$ 176.87	\$ 184.50	\$ 192.13	\$ 199.75	\$ 207.37	\$ 215.00	\$ 222.62	\$ 230.25
53	\$ 172.22	\$ 180.35	\$ 188.47	\$ 196.60	\$ 204.73	\$ 212.86	\$ 220.99	\$ 229.12	\$ 237.25	\$ 245.38
54	\$ 184.11	\$ 192.81	\$ 201.50	\$ 210.20	\$ 218.90	\$ 227.59	\$ 236.29	\$ 244.98	\$ 253.68	\$ 262.37
55	\$ 193.48	\$ 202.62	\$ 211.76	\$ 220.90	\$ 230.04	\$ 239.19	\$ 248.32	\$ 257.47	\$ 266.61	\$ 275.76
56	\$ 179.83	\$ 188.32	\$ 196.81	\$ 205.30	\$ 213.79	\$ 222.28	\$ 230.78	\$ 239.27	\$ 247.76	\$ 256.25
57	\$ 194.26	\$ 203.44	\$ 212.62	\$ 221.80	\$ 230.98	\$ 240.16	\$ 249.34	\$ 258.52	\$ 267.70	\$ 276.88
58	\$ 208.70	\$ 218.57	\$ 228.43	\$ 238.30	\$ 248.17	\$ 258.03	\$ 267.90	\$ 277.77	\$ 287.63	\$ 297.50
59	\$ 223.14	\$ 233.69	\$ 244.25	\$ 254.80	\$ 265.35	\$ 275.91	\$ 286.46	\$ 297.02	\$ 307.57	\$ 318.13
60	\$ 237.58	\$ 248.82	\$ 260.06	\$ 271.30	\$ 282.54	\$ 293.78	\$ 305.03	\$ 316.27	\$ 327.51	\$ 338.75
61	\$ 244.66	\$ 256.24	\$ 267.82	\$ 279.40	\$ 290.98	\$ 302.56	\$ 314.14	\$ 325.72	\$ 337.30	\$ 348.88
62	\$ 259.10	\$ 271.37	\$ 283.63	\$ 295.90	\$ 308.17	\$ 320.43	\$ 332.70	\$ 344.97	\$ 357.23	\$ 369.50
63	\$ 273.54	\$ 286.49	\$ 299.45	\$ 312.40	\$ 325.35	\$ 338.31	\$ 351.26	\$ 364.22	\$ 377.17	\$ 390.13
64	\$ 287.98	\$ 301.62	\$ 315.26	\$ 328.90	\$ 342.54	\$ 356.18	\$ 369.83	\$ 383.47	\$ 397.11	\$ 410.75
65	\$ 304.69	\$ 319.13	\$ 333.56	\$ 348.00	\$ 362.44	\$ 376.88	\$ 391.31	\$ 405.75	\$ 420.19	\$ 434.63
66	\$ 321.44	\$ 336.68	\$ 351.91	\$ 367.15	\$ 382.39	\$ 397.62	\$ 412.86	\$ 428.09	\$ 443.33	\$ 458.56
67	\$ 338.20	\$ 354.23	\$ 370.27	\$ 386.30	\$ 402.33	\$ 418.37	\$ 434.40	\$ 450.43	\$ 466.47	\$ 482.50
68	\$ 354.96	\$ 371.79	\$ 388.62	\$ 405.45	\$ 422.28	\$ 439.11	\$ 455.94	\$ 472.78	\$ 489.61	\$ 506.44
69	\$ 371.71	\$ 389.34	\$ 406.97	\$ 424.60	\$ 442.23	\$ 459.86	\$ 477.49	\$ 495.12	\$ 512.75	\$ 530.38
70	\$ 388.43	\$ 406.85	\$ 425.28	\$ 443.70	\$ 462.13	\$ 480.55	\$ 498.98	\$ 517.40	\$ 535.83	\$ 554.25

Georgia - Employee - Non-Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$155,000	\$160,000	\$165,000	\$170,000	\$175,000	\$180,000	\$185,000	\$190,000	\$195,000	\$200,000
18	\$ 44.38	\$ 45.76	\$ 47.16	\$ 48.54	\$ 49.92	\$ 51.30	\$ 52.68	\$ 54.06	\$ 55.46	\$ 56.84
19	\$ 46.06	\$ 47.50	\$ 48.94	\$ 50.38	\$ 51.81	\$ 53.25	\$ 54.69	\$ 56.12	\$ 57.57	\$ 59.00
20	\$ 47.74	\$ 49.23	\$ 50.73	\$ 52.22	\$ 53.71	\$ 55.20	\$ 56.69	\$ 58.18	\$ 59.68	\$ 61.17
21	\$ 49.61	\$ 51.17	\$ 52.72	\$ 54.27	\$ 55.82	\$ 57.38	\$ 58.93	\$ 60.48	\$ 62.03	\$ 63.58
22	\$ 51.29	\$ 52.90	\$ 54.50	\$ 56.11	\$ 57.71	\$ 59.33	\$ 60.94	\$ 62.54	\$ 64.15	\$ 65.75
23	\$ 53.17	\$ 54.83	\$ 56.50	\$ 58.17	\$ 59.83	\$ 61.50	\$ 63.17	\$ 64.83	\$ 66.50	\$ 68.17
24	\$ 54.85	\$ 56.57	\$ 58.29	\$ 60.01	\$ 61.73	\$ 63.45	\$ 65.17	\$ 66.89	\$ 68.61	\$ 70.33
25	\$ 56.66	\$ 58.43	\$ 60.22	\$ 61.99	\$ 63.78	\$ 65.55	\$ 67.33	\$ 69.11	\$ 70.89	\$ 72.67
26	\$ 59.24	\$ 61.10	\$ 62.96	\$ 64.82	\$ 66.69	\$ 68.55	\$ 70.41	\$ 72.28	\$ 74.13	\$ 76.00
27	\$ 61.05	\$ 62.97	\$ 64.88	\$ 66.81	\$ 68.73	\$ 70.65	\$ 72.57	\$ 74.50	\$ 76.41	\$ 78.33
28	\$ 63.63	\$ 65.64	\$ 67.63	\$ 69.64	\$ 71.64	\$ 73.65	\$ 75.66	\$ 77.66	\$ 79.66	\$ 81.66
29	\$ 65.44	\$ 67.50	\$ 69.56	\$ 71.63	\$ 73.69	\$ 75.75	\$ 77.81	\$ 79.88	\$ 81.94	\$ 84.00
30	\$ 68.15	\$ 70.30	\$ 72.45	\$ 74.60	\$ 76.75	\$ 78.90	\$ 81.05	\$ 83.20	\$ 85.35	\$ 87.50
31	\$ 70.87	\$ 73.10	\$ 75.34	\$ 77.58	\$ 79.81	\$ 82.05	\$ 84.29	\$ 86.52	\$ 88.76	\$ 91.00
32	\$ 72.68	\$ 74.97	\$ 77.27	\$ 79.56	\$ 81.86	\$ 84.15	\$ 86.45	\$ 88.74	\$ 91.04	\$ 93.33
33	\$ 75.38	\$ 77.76	\$ 80.15	\$ 82.53	\$ 84.92	\$ 87.30	\$ 89.68	\$ 92.07	\$ 94.45	\$ 96.84
34	\$ 77.32	\$ 79.77	\$ 82.21	\$ 84.66	\$ 87.10	\$ 89.55	\$ 92.00	\$ 94.45	\$ 96.88	\$ 99.33
35	\$ 80.16	\$ 82.70	\$ 85.24	\$ 87.78	\$ 90.31	\$ 92.85	\$ 95.39	\$ 97.92	\$ 100.47	\$ 103.00
36	\$ 86.36	\$ 89.10	\$ 91.84	\$ 94.57	\$ 97.32	\$ 100.05	\$ 102.78	\$ 105.53	\$ 108.26	\$ 111.00
37	\$ 91.86	\$ 94.76	\$ 97.68	\$ 100.60	\$ 103.51	\$ 106.43	\$ 109.34	\$ 112.25	\$ 115.17	\$ 118.09
38	\$ 98.24	\$ 101.36	\$ 104.49	\$ 107.61	\$ 110.73	\$ 113.85	\$ 116.97	\$ 120.09	\$ 123.22	\$ 126.34
39	\$ 104.57	\$ 107.90	\$ 111.23	\$ 114.55	\$ 117.88	\$ 121.20	\$ 124.52	\$ 127.85	\$ 131.18	\$ 134.50
40	\$ 110.91	\$ 114.43	\$ 117.97	\$ 121.49	\$ 125.03	\$ 128.55	\$ 132.08	\$ 135.61	\$ 139.14	\$ 142.67
41	\$ 116.59	\$ 120.30	\$ 124.02	\$ 127.73	\$ 131.44	\$ 135.15	\$ 138.86	\$ 142.57	\$ 146.29	\$ 150.00
42	\$ 123.17	\$ 127.10	\$ 131.03	\$ 134.95	\$ 138.88	\$ 142.80	\$ 146.72	\$ 150.65	\$ 154.58	\$ 158.50
43	\$ 129.90	\$ 134.03	\$ 138.18	\$ 142.32	\$ 146.46	\$ 150.60	\$ 154.75	\$ 158.88	\$ 163.03	\$ 167.17
44	\$ 135.83	\$ 140.16	\$ 144.51	\$ 148.84	\$ 153.17	\$ 157.50	\$ 161.83	\$ 166.16	\$ 170.51	\$ 174.84
45	\$ 142.68	\$ 147.24	\$ 151.79	\$ 156.34	\$ 160.90	\$ 165.45	\$ 170.00	\$ 174.56	\$ 179.11	\$ 183.66
46	\$ 154.95	\$ 159.90	\$ 164.85	\$ 169.80	\$ 174.75	\$ 179.70	\$ 184.65	\$ 189.60	\$ 194.55	\$ 199.50
47	\$ 167.55	\$ 172.90	\$ 178.25	\$ 183.61	\$ 188.97	\$ 194.33	\$ 199.68	\$ 205.04	\$ 210.39	\$ 215.75
48	\$ 179.88	\$ 185.63	\$ 191.39	\$ 197.14	\$ 202.90	\$ 208.65	\$ 214.41	\$ 220.16	\$ 225.92	\$ 231.67
49	\$ 193.51	\$ 199.70	\$ 205.89	\$ 212.08	\$ 218.28	\$ 224.48	\$ 230.67	\$ 236.87	\$ 243.05	\$ 249.25
50	\$ 207.59	\$ 214.23	\$ 220.88	\$ 227.53	\$ 234.18	\$ 240.83	\$ 247.47	\$ 254.12	\$ 260.77	\$ 267.42
51	\$ 222.25	\$ 229.37	\$ 236.49	\$ 243.61	\$ 250.73	\$ 257.85	\$ 264.97	\$ 272.09	\$ 279.21	\$ 286.33
52	\$ 237.88	\$ 245.50	\$ 253.12	\$ 260.75	\$ 268.37	\$ 276.00	\$ 283.63	\$ 291.25	\$ 298.87	\$ 306.50
53	\$ 253.50	\$ 261.63	\$ 269.77	\$ 277.90	\$ 286.02	\$ 294.15	\$ 302.28	\$ 310.41	\$ 318.54	\$ 326.67
54	\$ 271.07	\$ 279.77	\$ 288.46	\$ 297.16	\$ 305.85	\$ 314.55	\$ 323.25	\$ 331.94	\$ 340.64	\$ 349.33
55	\$ 284.89	\$ 294.03	\$ 303.18	\$ 312.32	\$ 321.46	\$ 330.60	\$ 339.74	\$ 348.89	\$ 358.02	\$ 367.17
56	\$ 264.74	\$ 273.23	\$ 281.73	\$ 290.22	\$ 298.71	\$ 307.20	\$ 315.69	\$ 324.18	\$ 332.68	\$ 341.17
57	\$ 286.05	\$ 295.23	\$ 304.41	\$ 313.59	\$ 322.77	\$ 331.95	\$ 341.13	\$ 350.31	\$ 359.49	\$ 368.67
58	\$ 307.37	\$ 317.23	\$ 327.10	\$ 336.97	\$ 346.83	\$ 356.70	\$ 366.57	\$ 376.43	\$ 386.30	\$ 396.17
59	\$ 328.68	\$ 339.23	\$ 349.79	\$ 360.34	\$ 370.90	\$ 381.45	\$ 392.00	\$ 402.56	\$ 413.11	\$ 423.67
60	\$ 349.99	\$ 361.23	\$ 372.48	\$ 383.72	\$ 394.96	\$ 406.20	\$ 417.44	\$ 428.68	\$ 439.93	\$ 451.17
61	\$ 360.45	\$ 372.03	\$ 383.61	\$ 395.19	\$ 406.77	\$ 418.35	\$ 429.93	\$ 441.51	\$ 453.09	\$ 464.67
62	\$ 381.77	\$ 394.03	\$ 406.30	\$ 418.57	\$ 430.83	\$ 443.10	\$ 455.37	\$ 467.63	\$ 479.90	\$ 492.17
63	\$ 403.08	\$ 416.03	\$ 428.99	\$ 441.94	\$ 454.90	\$ 467.85	\$ 480.80	\$ 493.76	\$ 506.71	\$ 519.67
64	\$ 424.39	\$ 438.03	\$ 451.68	\$ 465.32	\$ 478.96	\$ 492.60	\$ 506.24	\$ 519.88	\$ 533.53	\$ 547.17
65	\$ 449.06	\$ 463.50	\$ 477.94	\$ 492.38	\$ 506.81	\$ 521.25	\$ 535.69	\$ 550.13	\$ 564.56	\$ 579.00
66	\$ 473.80	\$ 489.03	\$ 504.27	\$ 519.50	\$ 534.74	\$ 549.98	\$ 565.21	\$ 580.45	\$ 595.68	\$ 610.92
67	\$ 498.53	\$ 514.57	\$ 530.60	\$ 546.63	\$ 562.67	\$ 578.70	\$ 594.73	\$ 610.77	\$ 626.80	\$ 642.83
68	\$ 523.27	\$ 540.10	\$ 556.93	\$ 573.76	\$ 590.59	\$ 607.43	\$ 624.26	\$ 641.09	\$ 657.92	\$ 674.75
69	\$ 548.00	\$ 565.63	\$ 583.26	\$ 600.89	\$ 618.52	\$ 636.15	\$ 653.78	\$ 671.41	\$ 689.04	\$ 706.67
70	\$ 572.68	\$ 591.10	\$ 609.53	\$ 627.95	\$ 646.38	\$ 664.80	\$ 683.23	\$ 701.65	\$ 720.08	\$ 738.50

Georgia - Employee - Non-Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$205,000	\$210,000	\$215,000	\$220,000	\$225,000	\$230,000	\$235,000	\$240,000	\$245,000	\$250,000
18	\$ 58.22	\$ 59.60	\$ 60.98	\$ 62.36	\$ 63.76	\$ 65.14	\$ 66.52	\$ 67.90	\$ 69.28	\$ 70.66
19	\$ 60.44	\$ 61.87	\$ 63.31	\$ 64.75	\$ 66.19	\$ 67.63	\$ 69.06	\$ 70.50	\$ 71.94	\$ 73.37
20	\$ 62.66	\$ 64.15	\$ 65.64	\$ 67.13	\$ 68.63	\$ 70.12	\$ 71.61	\$ 73.10	\$ 74.59	\$ 76.08
21	\$ 65.14	\$ 66.68	\$ 68.24	\$ 69.80	\$ 71.34	\$ 72.90	\$ 74.44	\$ 76.00	\$ 77.56	\$ 79.10
22	\$ 67.36	\$ 68.96	\$ 70.57	\$ 72.18	\$ 73.78	\$ 75.39	\$ 76.99	\$ 78.60	\$ 80.21	\$ 81.81
23	\$ 69.83	\$ 71.50	\$ 73.17	\$ 74.83	\$ 76.50	\$ 78.17	\$ 79.83	\$ 81.50	\$ 83.17	\$ 84.83
24	\$ 72.05	\$ 73.77	\$ 75.50	\$ 77.22	\$ 78.94	\$ 80.66	\$ 82.38	\$ 84.10	\$ 85.82	\$ 87.54
25	\$ 74.45	\$ 76.23	\$ 78.01	\$ 79.78	\$ 81.57	\$ 83.34	\$ 85.13	\$ 86.90	\$ 88.68	\$ 90.46
26	\$ 77.86	\$ 79.73	\$ 81.59	\$ 83.45	\$ 85.31	\$ 87.17	\$ 89.04	\$ 90.90	\$ 92.76	\$ 94.63
27	\$ 80.25	\$ 82.18	\$ 84.10	\$ 86.02	\$ 87.93	\$ 89.86	\$ 91.78	\$ 93.70	\$ 95.62	\$ 97.55
28	\$ 83.67	\$ 85.67	\$ 87.68	\$ 89.69	\$ 91.68	\$ 93.69	\$ 95.69	\$ 97.70	\$ 99.71	\$ 101.71
29	\$ 86.06	\$ 88.13	\$ 90.19	\$ 92.25	\$ 94.31	\$ 96.38	\$ 98.44	\$ 100.50	\$ 102.56	\$ 104.63
30	\$ 89.65	\$ 91.80	\$ 93.95	\$ 96.10	\$ 98.25	\$ 100.40	\$ 102.55	\$ 104.70	\$ 106.85	\$ 109.00
31	\$ 93.23	\$ 95.47	\$ 97.72	\$ 99.95	\$ 102.19	\$ 104.43	\$ 106.66	\$ 108.90	\$ 111.14	\$ 113.37
32	\$ 95.63	\$ 97.92	\$ 100.23	\$ 102.52	\$ 104.82	\$ 107.11	\$ 109.41	\$ 111.70	\$ 114.00	\$ 116.29
33	\$ 99.22	\$ 101.61	\$ 103.98	\$ 106.36	\$ 108.75	\$ 111.13	\$ 113.52	\$ 115.90	\$ 118.28	\$ 120.67
34	\$ 101.78	\$ 104.23	\$ 106.67	\$ 109.12	\$ 111.56	\$ 114.01	\$ 116.45	\$ 118.90	\$ 121.35	\$ 123.80
35	\$ 105.54	\$ 108.07	\$ 110.61	\$ 113.15	\$ 115.69	\$ 118.23	\$ 120.76	\$ 123.30	\$ 125.84	\$ 128.37
36	\$ 113.74	\$ 116.48	\$ 119.21	\$ 121.95	\$ 124.69	\$ 127.42	\$ 130.17	\$ 132.90	\$ 135.63	\$ 138.38
37	\$ 120.99	\$ 123.91	\$ 126.83	\$ 129.74	\$ 132.66	\$ 135.57	\$ 138.48	\$ 141.40	\$ 144.32	\$ 147.23
38	\$ 129.46	\$ 132.58	\$ 135.69	\$ 138.81	\$ 141.94	\$ 145.06	\$ 148.18	\$ 151.30	\$ 154.42	\$ 157.54
39	\$ 137.83	\$ 141.15	\$ 144.47	\$ 147.80	\$ 151.13	\$ 154.45	\$ 157.78	\$ 161.10	\$ 164.42	\$ 167.75
40	\$ 146.20	\$ 149.73	\$ 153.26	\$ 156.78	\$ 160.32	\$ 163.84	\$ 167.38	\$ 170.90	\$ 174.43	\$ 177.96
41	\$ 153.71	\$ 157.42	\$ 161.14	\$ 164.85	\$ 168.57	\$ 172.28	\$ 175.99	\$ 179.70	\$ 183.41	\$ 187.12
42	\$ 162.43	\$ 166.35	\$ 170.27	\$ 174.20	\$ 178.13	\$ 182.05	\$ 185.98	\$ 189.90	\$ 193.82	\$ 197.75
43	\$ 171.31	\$ 175.45	\$ 179.60	\$ 183.73	\$ 187.88	\$ 192.02	\$ 196.16	\$ 200.30	\$ 204.45	\$ 208.58
44	\$ 179.17	\$ 183.50	\$ 187.83	\$ 192.16	\$ 196.51	\$ 200.84	\$ 205.17	\$ 209.50	\$ 213.83	\$ 218.16
45	\$ 188.22	\$ 192.77	\$ 197.33	\$ 201.89	\$ 206.44	\$ 210.99	\$ 215.55	\$ 220.10	\$ 224.65	\$ 229.21
46	\$ 204.45	\$ 209.40	\$ 214.35	\$ 219.30	\$ 224.25	\$ 229.20	\$ 234.15	\$ 239.10	\$ 244.05	\$ 249.00
47	\$ 221.10	\$ 226.46	\$ 231.82	\$ 237.18	\$ 242.53	\$ 247.88	\$ 253.24	\$ 258.60	\$ 263.96	\$ 269.32
48	\$ 237.43	\$ 243.18	\$ 248.93	\$ 254.68	\$ 260.44	\$ 266.19	\$ 271.95	\$ 277.70	\$ 283.46	\$ 289.21
49	\$ 255.44	\$ 261.64	\$ 267.83	\$ 274.03	\$ 280.21	\$ 286.41	\$ 292.60	\$ 298.80	\$ 305.00	\$ 311.19
50	\$ 274.06	\$ 280.72	\$ 287.36	\$ 294.01	\$ 300.66	\$ 307.30	\$ 313.96	\$ 320.60	\$ 327.24	\$ 333.90
51	\$ 293.45	\$ 300.57	\$ 307.70	\$ 314.82	\$ 321.94	\$ 329.06	\$ 336.18	\$ 343.30	\$ 350.42	\$ 357.54
52	\$ 314.12	\$ 321.75	\$ 329.38	\$ 337.00	\$ 344.62	\$ 352.25	\$ 359.87	\$ 367.50	\$ 375.13	\$ 382.75
53	\$ 334.80	\$ 342.93	\$ 351.05	\$ 359.18	\$ 367.32	\$ 375.45	\$ 383.57	\$ 391.70	\$ 399.83	\$ 407.96
54	\$ 358.03	\$ 366.72	\$ 375.42	\$ 384.12	\$ 392.81	\$ 401.51	\$ 410.20	\$ 418.90	\$ 427.60	\$ 436.29
55	\$ 376.31	\$ 385.46	\$ 394.59	\$ 403.73	\$ 412.88	\$ 422.02	\$ 431.16	\$ 440.30	\$ 449.44	\$ 458.59
56	\$ 349.66	\$ 358.15	\$ 366.64	\$ 375.13	\$ 383.63	\$ 392.12	\$ 400.61	\$ 409.10	\$ 417.59	\$ 426.08
57	\$ 377.85	\$ 387.03	\$ 396.20	\$ 405.38	\$ 414.56	\$ 423.74	\$ 432.92	\$ 442.10	\$ 451.28	\$ 460.46
58	\$ 406.03	\$ 415.90	\$ 425.77	\$ 435.63	\$ 445.50	\$ 455.37	\$ 465.23	\$ 475.10	\$ 484.97	\$ 494.83
59	\$ 434.22	\$ 444.78	\$ 455.33	\$ 465.88	\$ 476.44	\$ 486.99	\$ 497.55	\$ 508.10	\$ 518.65	\$ 529.21
60	\$ 462.41	\$ 473.65	\$ 484.89	\$ 496.13	\$ 507.38	\$ 518.62	\$ 529.86	\$ 541.10	\$ 552.34	\$ 563.58
61	\$ 476.25	\$ 487.83	\$ 499.40	\$ 510.98	\$ 522.56	\$ 534.14	\$ 545.72	\$ 557.30	\$ 568.88	\$ 580.46
62	\$ 504.43	\$ 516.70	\$ 528.97	\$ 541.23	\$ 553.50	\$ 565.77	\$ 578.03	\$ 590.30	\$ 602.57	\$ 614.83
63	\$ 532.62	\$ 545.58	\$ 558.53	\$ 571.48	\$ 584.44	\$ 597.39	\$ 610.35	\$ 623.30	\$ 636.25	\$ 649.21
64	\$ 560.81	\$ 574.45	\$ 588.09	\$ 601.73	\$ 615.38	\$ 629.02	\$ 642.66	\$ 656.30	\$ 669.94	\$ 683.58
65	\$ 593.44	\$ 607.88	\$ 622.31	\$ 636.75	\$ 651.19	\$ 665.63	\$ 680.06	\$ 694.50	\$ 708.94	\$ 723.38
66	\$ 626.15	\$ 641.39	\$ 656.62	\$ 671.86	\$ 687.09	\$ 702.33	\$ 717.56	\$ 732.80	\$ 748.04	\$ 763.27
67	\$ 658.87	\$ 674.90	\$ 690.93	\$ 706.97	\$ 723.00	\$ 739.03	\$ 755.07	\$ 771.10	\$ 787.13	\$ 803.17
68	\$ 691.58	\$ 708.41	\$ 725.24	\$ 742.08	\$ 758.91	\$ 775.74	\$ 792.57	\$ 809.40	\$ 826.23	\$ 843.06
69	\$ 724.30	\$ 741.93	\$ 759.55	\$ 777.18	\$ 794.81	\$ 812.44	\$ 830.07	\$ 847.70	\$ 865.33	\$ 882.96
70	\$ 756.93	\$ 775.35	\$ 793.78	\$ 812.20	\$ 830.63	\$ 849.05	\$ 867.48	\$ 885.90	\$ 904.33	\$ 922.75

Georgia - Employee - Non-Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$255,000	\$260,000	\$265,000	\$270,000	\$275,000	\$280,000	\$285,000	\$290,000	\$295,000	\$300,000
18	\$ 72.06	\$ 73.44	\$ 74.82	\$ 76.20	\$ 77.58	\$ 78.96	\$ 80.36	\$ 81.74	\$ 83.12	\$ 84.50
19	\$ 74.82	\$ 76.25	\$ 77.69	\$ 79.12	\$ 80.56	\$ 82.00	\$ 83.44	\$ 84.88	\$ 86.31	\$ 87.75
20	\$ 77.58	\$ 79.07	\$ 80.56	\$ 82.05	\$ 83.54	\$ 85.03	\$ 86.53	\$ 88.02	\$ 89.51	\$ 91.00
21	\$ 80.66	\$ 82.21	\$ 83.76	\$ 85.31	\$ 86.86	\$ 88.42	\$ 89.97	\$ 91.52	\$ 93.07	\$ 94.63
22	\$ 83.42	\$ 85.02	\$ 86.63	\$ 88.23	\$ 89.84	\$ 91.45	\$ 93.05	\$ 94.66	\$ 96.27	\$ 97.88
23	\$ 86.50	\$ 88.17	\$ 89.83	\$ 91.50	\$ 93.17	\$ 94.83	\$ 96.50	\$ 98.17	\$ 99.83	\$ 101.50
24	\$ 89.26	\$ 90.98	\$ 92.70	\$ 94.42	\$ 96.15	\$ 97.87	\$ 99.59	\$ 101.31	\$ 103.03	\$ 104.75
25	\$ 92.24	\$ 94.02	\$ 95.80	\$ 97.58	\$ 99.36	\$ 101.13	\$ 102.92	\$ 104.69	\$ 106.48	\$ 108.25
26	\$ 96.48	\$ 98.35	\$ 100.21	\$ 102.08	\$ 103.94	\$ 105.80	\$ 107.66	\$ 109.52	\$ 111.39	\$ 113.25
27	\$ 99.46	\$ 101.38	\$ 103.30	\$ 105.23	\$ 107.15	\$ 109.07	\$ 110.98	\$ 112.91	\$ 114.83	\$ 116.75
28	\$ 103.71	\$ 105.71	\$ 107.72	\$ 109.72	\$ 111.73	\$ 113.74	\$ 115.73	\$ 117.74	\$ 119.74	\$ 121.75
29	\$ 106.69	\$ 108.75	\$ 110.81	\$ 112.88	\$ 114.94	\$ 117.00	\$ 119.06	\$ 121.13	\$ 123.19	\$ 125.25
30	\$ 111.15	\$ 113.30	\$ 115.45	\$ 117.60	\$ 119.75	\$ 121.90	\$ 124.05	\$ 126.20	\$ 128.35	\$ 130.50
31	\$ 115.61	\$ 117.85	\$ 120.08	\$ 122.32	\$ 124.57	\$ 126.80	\$ 129.04	\$ 131.28	\$ 133.51	\$ 135.75
32	\$ 118.59	\$ 120.88	\$ 123.18	\$ 125.47	\$ 127.78	\$ 130.07	\$ 132.37	\$ 134.66	\$ 136.96	\$ 139.25
33	\$ 123.05	\$ 125.44	\$ 127.82	\$ 130.21	\$ 132.58	\$ 134.96	\$ 137.35	\$ 139.73	\$ 142.12	\$ 144.50
34	\$ 126.23	\$ 128.68	\$ 131.13	\$ 133.58	\$ 136.02	\$ 138.47	\$ 140.91	\$ 143.36	\$ 145.80	\$ 148.25
35	\$ 130.92	\$ 133.45	\$ 135.99	\$ 138.52	\$ 141.06	\$ 143.60	\$ 146.14	\$ 148.68	\$ 151.21	\$ 153.75
36	\$ 141.11	\$ 143.85	\$ 146.59	\$ 149.33	\$ 152.06	\$ 154.80	\$ 157.54	\$ 160.27	\$ 163.02	\$ 165.75
37	\$ 150.14	\$ 153.06	\$ 155.97	\$ 158.89	\$ 161.81	\$ 164.71	\$ 167.63	\$ 170.55	\$ 173.46	\$ 176.38
38	\$ 160.67	\$ 163.79	\$ 166.91	\$ 170.03	\$ 173.14	\$ 176.26	\$ 179.39	\$ 182.51	\$ 185.63	\$ 188.75
39	\$ 171.08	\$ 174.40	\$ 177.73	\$ 181.05	\$ 184.37	\$ 187.70	\$ 191.03	\$ 194.35	\$ 197.68	\$ 201.00
40	\$ 181.49	\$ 185.02	\$ 188.55	\$ 192.08	\$ 195.61	\$ 199.13	\$ 202.67	\$ 206.19	\$ 209.73	\$ 213.25
41	\$ 190.84	\$ 194.55	\$ 198.26	\$ 201.97	\$ 205.69	\$ 209.40	\$ 213.12	\$ 216.83	\$ 220.54	\$ 224.25
42	\$ 201.68	\$ 205.60	\$ 209.53	\$ 213.45	\$ 217.37	\$ 221.30	\$ 225.23	\$ 229.15	\$ 233.08	\$ 237.00
43	\$ 212.73	\$ 216.87	\$ 221.01	\$ 225.15	\$ 229.30	\$ 233.43	\$ 237.58	\$ 241.72	\$ 245.86	\$ 250.00
44	\$ 222.51	\$ 226.84	\$ 231.17	\$ 235.50	\$ 239.83	\$ 244.16	\$ 248.51	\$ 252.84	\$ 257.17	\$ 261.50
45	\$ 233.76	\$ 238.31	\$ 242.87	\$ 247.42	\$ 251.98	\$ 256.54	\$ 261.09	\$ 265.64	\$ 270.20	\$ 274.75
46	\$ 253.95	\$ 258.90	\$ 263.85	\$ 268.80	\$ 273.75	\$ 278.70	\$ 283.65	\$ 288.60	\$ 293.55	\$ 298.50
47	\$ 274.66	\$ 280.02	\$ 285.38	\$ 290.74	\$ 296.10	\$ 301.45	\$ 306.80	\$ 312.16	\$ 317.52	\$ 322.88
48	\$ 294.97	\$ 300.72	\$ 306.48	\$ 312.23	\$ 317.98	\$ 323.73	\$ 329.49	\$ 335.24	\$ 341.00	\$ 346.75
49	\$ 317.38	\$ 323.57	\$ 329.77	\$ 335.96	\$ 342.16	\$ 348.35	\$ 354.54	\$ 360.73	\$ 366.93	\$ 373.13
50	\$ 340.54	\$ 347.20	\$ 353.84	\$ 360.49	\$ 367.14	\$ 373.78	\$ 380.43	\$ 387.08	\$ 393.73	\$ 400.38
51	\$ 364.66	\$ 371.78	\$ 378.90	\$ 386.02	\$ 393.15	\$ 400.27	\$ 407.39	\$ 414.51	\$ 421.63	\$ 428.75
52	\$ 390.37	\$ 398.00	\$ 405.62	\$ 413.25	\$ 420.88	\$ 428.50	\$ 436.12	\$ 443.75	\$ 451.37	\$ 459.00
53	\$ 416.09	\$ 424.22	\$ 432.35	\$ 440.48	\$ 448.60	\$ 456.73	\$ 464.87	\$ 473.00	\$ 481.12	\$ 489.25
54	\$ 444.99	\$ 453.68	\$ 462.38	\$ 471.07	\$ 479.77	\$ 488.47	\$ 497.16	\$ 505.86	\$ 514.55	\$ 523.25
55	\$ 467.72	\$ 476.87	\$ 486.01	\$ 495.16	\$ 504.29	\$ 513.43	\$ 522.58	\$ 531.72	\$ 540.86	\$ 550.00
56	\$ 434.58	\$ 443.07	\$ 451.56	\$ 460.05	\$ 468.54	\$ 477.03	\$ 485.53	\$ 494.02	\$ 502.51	\$ 511.00
57	\$ 469.64	\$ 478.82	\$ 488.00	\$ 497.18	\$ 506.35	\$ 515.53	\$ 524.71	\$ 533.89	\$ 543.07	\$ 552.25
58	\$ 504.70	\$ 514.57	\$ 524.43	\$ 534.30	\$ 544.17	\$ 554.03	\$ 563.90	\$ 573.77	\$ 583.63	\$ 593.50
59	\$ 539.76	\$ 550.32	\$ 560.87	\$ 571.43	\$ 581.98	\$ 592.53	\$ 603.09	\$ 613.64	\$ 624.20	\$ 634.75
60	\$ 574.83	\$ 586.07	\$ 597.31	\$ 608.55	\$ 619.79	\$ 631.03	\$ 642.28	\$ 653.52	\$ 664.76	\$ 676.00
61	\$ 592.04	\$ 603.62	\$ 615.20	\$ 626.78	\$ 638.35	\$ 649.93	\$ 661.51	\$ 673.09	\$ 684.67	\$ 696.25
62	\$ 627.10	\$ 639.37	\$ 651.63	\$ 663.90	\$ 676.17	\$ 688.43	\$ 700.70	\$ 712.97	\$ 725.23	\$ 737.50
63	\$ 662.16	\$ 675.12	\$ 688.07	\$ 701.03	\$ 713.98	\$ 726.93	\$ 739.89	\$ 752.84	\$ 765.80	\$ 778.75
64	\$ 697.23	\$ 710.87	\$ 724.51	\$ 738.15	\$ 751.79	\$ 765.43	\$ 779.08	\$ 792.72	\$ 806.36	\$ 820.00
65	\$ 737.81	\$ 752.25	\$ 766.69	\$ 781.13	\$ 795.56	\$ 810.00	\$ 824.44	\$ 838.88	\$ 853.31	\$ 867.75
66	\$ 778.51	\$ 793.74	\$ 808.98	\$ 824.21	\$ 839.45	\$ 854.68	\$ 869.92	\$ 885.15	\$ 900.39	\$ 915.63
67	\$ 819.20	\$ 835.23	\$ 851.27	\$ 867.30	\$ 883.33	\$ 899.37	\$ 915.40	\$ 931.43	\$ 947.47	\$ 963.50
68	\$ 859.89	\$ 876.73	\$ 893.56	\$ 910.39	\$ 927.22	\$ 944.05	\$ 960.88	\$ 977.71	\$ 994.54	\$ 1,011.38
69	\$ 900.59	\$ 918.22	\$ 935.85	\$ 953.48	\$ 971.10	\$ 988.73	\$ 1,006.36	\$ 1,023.99	\$ 1,041.62	\$ 1,059.25
70	\$ 941.18	\$ 959.60	\$ 978.03	\$ 996.45	\$ 1,014.88	\$ 1,033.30	\$ 1,051.73	\$ 1,070.15	\$ 1,088.58	\$ 1,107.00

Georgia - Employee - Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
18	\$ 3.76	\$ 6.02	\$ 8.29	\$ 10.55	\$ 12.81	\$ 15.07	\$ 17.34	\$ 19.60	\$ 21.87	\$ 24.13
19	\$ 3.82	\$ 6.13	\$ 8.46	\$ 10.77	\$ 13.09	\$ 15.40	\$ 17.72	\$ 20.03	\$ 22.36	\$ 24.67
20	\$ 3.87	\$ 6.24	\$ 8.62	\$ 11.00	\$ 13.37	\$ 15.74	\$ 18.11	\$ 20.48	\$ 22.86	\$ 25.23
21	\$ 3.91	\$ 6.31	\$ 8.71	\$ 11.11	\$ 13.52	\$ 15.92	\$ 18.33	\$ 20.74	\$ 23.13	\$ 25.54
22	\$ 3.96	\$ 6.42	\$ 8.88	\$ 11.33	\$ 13.79	\$ 16.25	\$ 18.71	\$ 21.17	\$ 23.62	\$ 26.09
23	\$ 4.02	\$ 6.54	\$ 9.06	\$ 11.58	\$ 14.09	\$ 16.61	\$ 19.13	\$ 21.65	\$ 24.17	\$ 26.69
24	\$ 4.07	\$ 6.65	\$ 9.22	\$ 11.79	\$ 14.36	\$ 16.94	\$ 19.51	\$ 22.08	\$ 24.66	\$ 27.23
25	\$ 4.16	\$ 6.82	\$ 9.48	\$ 12.15	\$ 14.80	\$ 17.47	\$ 20.12	\$ 22.78	\$ 25.45	\$ 28.10
26	\$ 4.28	\$ 7.05	\$ 9.82	\$ 12.60	\$ 15.37	\$ 18.15	\$ 20.93	\$ 23.70	\$ 26.47	\$ 29.25
27	\$ 4.40	\$ 7.28	\$ 10.18	\$ 13.07	\$ 15.96	\$ 18.85	\$ 21.75	\$ 24.63	\$ 27.53	\$ 30.42
28	\$ 4.52	\$ 7.53	\$ 10.55	\$ 13.56	\$ 16.58	\$ 19.59	\$ 22.60	\$ 25.61	\$ 28.63	\$ 31.64
29	\$ 4.65	\$ 7.78	\$ 10.93	\$ 14.06	\$ 17.21	\$ 20.34	\$ 23.49	\$ 26.64	\$ 29.77	\$ 32.92
30	\$ 4.78	\$ 8.05	\$ 11.33	\$ 14.61	\$ 17.88	\$ 21.16	\$ 24.44	\$ 27.72	\$ 31.00	\$ 34.27
31	\$ 4.92	\$ 8.34	\$ 11.76	\$ 15.19	\$ 18.60	\$ 22.03	\$ 25.45	\$ 28.86	\$ 32.29	\$ 35.71
32	\$ 5.07	\$ 8.63	\$ 12.21	\$ 15.77	\$ 19.34	\$ 22.90	\$ 26.47	\$ 30.03	\$ 33.61	\$ 37.17
33	\$ 5.22	\$ 8.93	\$ 12.65	\$ 16.36	\$ 20.08	\$ 23.79	\$ 27.50	\$ 31.21	\$ 34.93	\$ 38.64
34	\$ 5.37	\$ 9.22	\$ 13.09	\$ 16.95	\$ 20.81	\$ 24.67	\$ 28.54	\$ 32.40	\$ 36.26	\$ 40.13
35	\$ 5.51	\$ 9.52	\$ 13.53	\$ 17.55	\$ 21.55	\$ 25.57	\$ 29.57	\$ 33.58	\$ 37.60	\$ 41.60
36	\$ 5.82	\$ 10.14	\$ 14.47	\$ 18.80	\$ 23.12	\$ 27.44	\$ 31.76	\$ 36.08	\$ 40.41	\$ 44.73
37	\$ 6.11	\$ 10.72	\$ 15.33	\$ 19.94	\$ 24.55	\$ 29.16	\$ 33.75	\$ 38.36	\$ 42.97	\$ 47.58
38	\$ 6.42	\$ 11.34	\$ 16.26	\$ 21.19	\$ 26.10	\$ 31.03	\$ 35.95	\$ 40.86	\$ 45.79	\$ 50.71
39	\$ 6.70	\$ 11.91	\$ 17.11	\$ 22.32	\$ 27.52	\$ 32.73	\$ 37.93	\$ 43.13	\$ 48.34	\$ 53.54
40	\$ 7.02	\$ 12.53	\$ 18.06	\$ 23.57	\$ 29.09	\$ 34.60	\$ 40.12	\$ 45.63	\$ 51.16	\$ 56.67
41	\$ 7.33	\$ 13.16	\$ 18.99	\$ 24.82	\$ 30.65	\$ 36.48	\$ 42.30	\$ 48.13	\$ 53.96	\$ 59.79
42	\$ 7.62	\$ 13.73	\$ 19.84	\$ 25.96	\$ 32.07	\$ 38.19	\$ 44.31	\$ 50.41	\$ 56.53	\$ 62.65
43	\$ 7.92	\$ 14.36	\$ 20.78	\$ 27.21	\$ 33.63	\$ 40.07	\$ 46.49	\$ 52.91	\$ 59.35	\$ 65.77
44	\$ 8.21	\$ 14.92	\$ 21.64	\$ 28.35	\$ 35.06	\$ 41.77	\$ 48.49	\$ 55.20	\$ 61.92	\$ 68.63
45	\$ 8.53	\$ 15.55	\$ 22.58	\$ 29.60	\$ 36.63	\$ 43.65	\$ 50.67	\$ 57.70	\$ 64.72	\$ 71.75
46	\$ 9.09	\$ 16.68	\$ 24.27	\$ 31.86	\$ 39.44	\$ 47.03	\$ 54.63	\$ 62.22	\$ 69.81	\$ 77.40
47	\$ 9.63	\$ 17.76	\$ 25.89	\$ 34.02	\$ 42.14	\$ 50.28	\$ 58.41	\$ 66.53	\$ 74.66	\$ 82.80
48	\$ 10.21	\$ 18.90	\$ 27.61	\$ 36.31	\$ 45.01	\$ 53.71	\$ 62.42	\$ 71.11	\$ 79.82	\$ 88.52
49	\$ 10.80	\$ 20.09	\$ 29.39	\$ 38.70	\$ 47.99	\$ 57.29	\$ 66.59	\$ 75.88	\$ 85.18	\$ 94.48
50	\$ 11.38	\$ 21.27	\$ 31.15	\$ 41.04	\$ 50.92	\$ 60.81	\$ 70.68	\$ 80.56	\$ 90.45	\$ 100.33
51	\$ 11.94	\$ 22.38	\$ 32.82	\$ 43.26	\$ 53.70	\$ 64.14	\$ 74.58	\$ 85.01	\$ 95.46	\$ 105.90
52	\$ 12.52	\$ 23.55	\$ 34.57	\$ 45.60	\$ 56.62	\$ 67.65	\$ 78.68	\$ 89.70	\$ 100.73	\$ 111.75
53	\$ 13.09	\$ 24.66	\$ 36.25	\$ 47.84	\$ 59.41	\$ 71.00	\$ 82.59	\$ 94.16	\$ 105.75	\$ 117.34
54	\$ 13.69	\$ 25.88	\$ 38.06	\$ 50.25	\$ 62.44	\$ 74.63	\$ 86.81	\$ 99.00	\$ 111.19	\$ 123.38
55	\$ 14.27	\$ 27.05	\$ 39.81	\$ 52.58	\$ 65.36	\$ 78.13	\$ 90.89	\$ 103.67	\$ 116.44	\$ 129.21
56	\$ 13.95	\$ 26.40	\$ 38.85	\$ 51.30	\$ 63.75	\$ 76.20	\$ 88.65	\$ 101.10	\$ 113.55	\$ 126.00
57	\$ 14.97	\$ 28.44	\$ 41.91	\$ 55.38	\$ 68.84	\$ 82.31	\$ 95.78	\$ 109.25	\$ 122.72	\$ 136.19
58	\$ 15.99	\$ 30.47	\$ 44.96	\$ 59.44	\$ 73.93	\$ 88.41	\$ 102.90	\$ 117.38	\$ 131.87	\$ 146.35
59	\$ 17.00	\$ 32.51	\$ 48.01	\$ 63.52	\$ 79.02	\$ 94.53	\$ 110.03	\$ 125.53	\$ 141.04	\$ 156.54
60	\$ 18.02	\$ 34.54	\$ 51.06	\$ 67.58	\$ 84.10	\$ 100.62	\$ 117.15	\$ 133.67	\$ 150.19	\$ 166.71
61	\$ 18.69	\$ 35.88	\$ 53.06	\$ 70.25	\$ 87.44	\$ 104.63	\$ 121.81	\$ 139.00	\$ 156.19	\$ 173.38
62	\$ 19.71	\$ 37.91	\$ 56.12	\$ 74.33	\$ 92.53	\$ 110.74	\$ 128.94	\$ 147.15	\$ 165.36	\$ 183.56
63	\$ 20.72	\$ 39.95	\$ 59.17	\$ 78.39	\$ 97.61	\$ 116.84	\$ 136.06	\$ 155.28	\$ 174.51	\$ 193.73
64	\$ 21.74	\$ 41.98	\$ 62.23	\$ 82.47	\$ 102.71	\$ 122.95	\$ 143.19	\$ 163.43	\$ 183.68	\$ 203.92
65	\$ 22.81	\$ 44.13	\$ 65.44	\$ 86.75	\$ 108.06	\$ 129.38	\$ 150.69	\$ 172.00	\$ 193.31	\$ 214.63
66	\$ 23.89	\$ 46.27	\$ 68.66	\$ 91.04	\$ 113.43	\$ 135.81	\$ 158.20	\$ 180.58	\$ 202.97	\$ 225.35
67	\$ 24.96	\$ 48.42	\$ 71.87	\$ 95.33	\$ 118.79	\$ 142.25	\$ 165.71	\$ 189.17	\$ 212.62	\$ 236.08
68	\$ 26.03	\$ 50.56	\$ 75.09	\$ 99.63	\$ 124.16	\$ 148.69	\$ 173.22	\$ 197.75	\$ 222.28	\$ 246.81
69	\$ 27.10	\$ 52.71	\$ 78.31	\$ 103.92	\$ 129.52	\$ 155.13	\$ 180.73	\$ 206.33	\$ 231.94	\$ 257.54
70	\$ 28.18	\$ 54.85	\$ 81.53	\$ 108.20	\$ 134.88	\$ 161.55	\$ 188.23	\$ 214.90	\$ 241.58	\$ 268.25

Georgia - Employee - Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$55,000	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000	\$95,000	\$100,000
18	\$ 26.39	\$ 28.65	\$ 30.91	\$ 33.17	\$ 35.44	\$ 37.70	\$ 39.96	\$ 42.22	\$ 44.49	\$ 46.75
19	\$ 26.99	\$ 29.30	\$ 31.62	\$ 33.93	\$ 36.26	\$ 38.57	\$ 40.89	\$ 43.20	\$ 45.52	\$ 47.83
20	\$ 27.60	\$ 29.98	\$ 32.35	\$ 34.72	\$ 37.10	\$ 39.47	\$ 41.84	\$ 44.21	\$ 46.58	\$ 48.96
21	\$ 27.94	\$ 30.35	\$ 32.76	\$ 35.16	\$ 37.56	\$ 39.96	\$ 42.37	\$ 44.77	\$ 47.18	\$ 49.59
22	\$ 28.54	\$ 31.00	\$ 33.46	\$ 35.92	\$ 38.38	\$ 40.83	\$ 43.29	\$ 45.75	\$ 48.21	\$ 50.67
23	\$ 29.21	\$ 31.73	\$ 34.24	\$ 36.76	\$ 39.28	\$ 41.80	\$ 44.32	\$ 46.84	\$ 49.36	\$ 51.88
24	\$ 29.80	\$ 32.38	\$ 34.95	\$ 37.52	\$ 40.09	\$ 42.67	\$ 45.24	\$ 47.81	\$ 50.39	\$ 52.96
25	\$ 30.77	\$ 33.43	\$ 36.08	\$ 38.75	\$ 41.40	\$ 44.07	\$ 46.73	\$ 49.39	\$ 52.05	\$ 54.71
26	\$ 32.02	\$ 34.80	\$ 37.58	\$ 40.35	\$ 43.12	\$ 45.90	\$ 48.67	\$ 51.45	\$ 54.23	\$ 57.00
27	\$ 33.31	\$ 36.20	\$ 39.10	\$ 41.98	\$ 44.88	\$ 47.77	\$ 50.66	\$ 53.55	\$ 56.45	\$ 59.33
28	\$ 34.66	\$ 37.68	\$ 40.69	\$ 43.71	\$ 46.72	\$ 49.74	\$ 52.75	\$ 55.77	\$ 58.77	\$ 61.79
29	\$ 36.05	\$ 39.20	\$ 42.35	\$ 45.48	\$ 48.63	\$ 51.76	\$ 54.91	\$ 58.04	\$ 61.19	\$ 64.34
30	\$ 37.55	\$ 40.83	\$ 44.10	\$ 47.38	\$ 50.65	\$ 53.93	\$ 57.21	\$ 60.48	\$ 63.77	\$ 67.05
31	\$ 39.13	\$ 42.55	\$ 45.97	\$ 49.39	\$ 52.81	\$ 56.24	\$ 59.65	\$ 63.08	\$ 66.50	\$ 69.91
32	\$ 40.74	\$ 44.30	\$ 47.87	\$ 51.43	\$ 55.01	\$ 58.57	\$ 62.14	\$ 65.70	\$ 69.27	\$ 72.83
33	\$ 42.36	\$ 46.08	\$ 49.79	\$ 53.51	\$ 57.22	\$ 60.94	\$ 64.65	\$ 68.37	\$ 72.07	\$ 75.79
34	\$ 43.98	\$ 47.85	\$ 51.72	\$ 55.57	\$ 59.44	\$ 63.30	\$ 67.16	\$ 71.02	\$ 74.89	\$ 78.75
35	\$ 45.62	\$ 49.63	\$ 53.63	\$ 57.65	\$ 61.65	\$ 65.67	\$ 69.68	\$ 73.69	\$ 77.70	\$ 81.71
36	\$ 49.05	\$ 53.38	\$ 57.70	\$ 62.02	\$ 66.35	\$ 70.67	\$ 74.99	\$ 79.31	\$ 83.63	\$ 87.96
37	\$ 52.19	\$ 56.80	\$ 61.41	\$ 66.02	\$ 70.63	\$ 75.24	\$ 79.85	\$ 84.46	\$ 89.05	\$ 93.66
38	\$ 55.63	\$ 60.55	\$ 65.47	\$ 70.39	\$ 75.31	\$ 80.24	\$ 85.15	\$ 90.08	\$ 95.00	\$ 99.91
39	\$ 58.75	\$ 63.95	\$ 69.15	\$ 74.36	\$ 79.56	\$ 84.77	\$ 89.97	\$ 95.18	\$ 100.38	\$ 105.58
40	\$ 62.19	\$ 67.70	\$ 73.22	\$ 78.73	\$ 84.26	\$ 89.77	\$ 95.29	\$ 100.80	\$ 106.32	\$ 111.83
41	\$ 65.62	\$ 71.45	\$ 77.28	\$ 83.11	\$ 88.94	\$ 94.77	\$ 100.60	\$ 106.43	\$ 112.25	\$ 118.08
42	\$ 68.76	\$ 74.88	\$ 80.99	\$ 87.10	\$ 93.22	\$ 99.34	\$ 105.44	\$ 111.56	\$ 117.68	\$ 123.79
43	\$ 72.20	\$ 78.63	\$ 85.05	\$ 91.48	\$ 97.90	\$ 104.34	\$ 110.76	\$ 117.19	\$ 123.62	\$ 130.04
44	\$ 75.34	\$ 82.05	\$ 88.76	\$ 95.47	\$ 102.19	\$ 108.90	\$ 115.61	\$ 122.32	\$ 129.04	\$ 135.75
45	\$ 78.77	\$ 85.80	\$ 92.83	\$ 99.85	\$ 106.88	\$ 113.90	\$ 120.93	\$ 127.95	\$ 134.97	\$ 142.00
46	\$ 84.99	\$ 92.58	\$ 100.16	\$ 107.75	\$ 115.34	\$ 122.93	\$ 130.52	\$ 138.11	\$ 145.71	\$ 153.30
47	\$ 90.92	\$ 99.05	\$ 107.18	\$ 115.31	\$ 123.44	\$ 131.57	\$ 139.69	\$ 147.83	\$ 155.96	\$ 164.08
48	\$ 97.22	\$ 105.93	\$ 114.63	\$ 123.33	\$ 132.03	\$ 140.74	\$ 149.43	\$ 158.14	\$ 166.84	\$ 175.54
49	\$ 103.77	\$ 113.08	\$ 122.38	\$ 131.67	\$ 140.97	\$ 150.27	\$ 159.56	\$ 168.86	\$ 178.16	\$ 187.46
50	\$ 110.22	\$ 120.10	\$ 129.98	\$ 139.87	\$ 149.75	\$ 159.64	\$ 169.52	\$ 179.41	\$ 189.28	\$ 199.16
51	\$ 116.34	\$ 126.78	\$ 137.21	\$ 147.65	\$ 158.10	\$ 168.54	\$ 178.97	\$ 189.41	\$ 199.85	\$ 210.29
52	\$ 122.78	\$ 133.80	\$ 144.82	\$ 155.85	\$ 166.87	\$ 177.90	\$ 188.92	\$ 199.95	\$ 210.98	\$ 222.00
53	\$ 128.91	\$ 140.50	\$ 152.09	\$ 163.66	\$ 175.25	\$ 186.84	\$ 198.41	\$ 210.00	\$ 221.59	\$ 233.16
54	\$ 135.56	\$ 147.75	\$ 159.94	\$ 172.13	\$ 184.31	\$ 196.50	\$ 208.69	\$ 220.88	\$ 233.06	\$ 245.25
55	\$ 141.98	\$ 154.75	\$ 167.52	\$ 180.30	\$ 193.06	\$ 205.83	\$ 218.61	\$ 231.38	\$ 244.14	\$ 256.92
56	\$ 138.45	\$ 150.90	\$ 163.35	\$ 175.80	\$ 188.25	\$ 200.70	\$ 213.15	\$ 225.60	\$ 238.05	\$ 250.50
57	\$ 149.66	\$ 163.13	\$ 176.59	\$ 190.06	\$ 203.53	\$ 217.00	\$ 230.47	\$ 243.94	\$ 257.41	\$ 270.88
58	\$ 160.84	\$ 175.33	\$ 189.81	\$ 204.30	\$ 218.78	\$ 233.27	\$ 247.75	\$ 262.24	\$ 276.72	\$ 291.21
59	\$ 172.05	\$ 187.55	\$ 203.05	\$ 218.56	\$ 234.06	\$ 249.57	\$ 265.07	\$ 280.58	\$ 296.08	\$ 311.58
60	\$ 183.23	\$ 199.75	\$ 216.27	\$ 232.79	\$ 249.31	\$ 265.83	\$ 282.35	\$ 298.87	\$ 315.40	\$ 331.92
61	\$ 190.56	\$ 207.75	\$ 224.94	\$ 242.13	\$ 259.31	\$ 276.50	\$ 293.69	\$ 310.88	\$ 328.06	\$ 345.25
62	\$ 201.77	\$ 219.98	\$ 238.18	\$ 256.39	\$ 274.59	\$ 292.80	\$ 311.01	\$ 329.21	\$ 347.42	\$ 365.63
63	\$ 212.95	\$ 232.18	\$ 251.40	\$ 270.62	\$ 289.84	\$ 309.07	\$ 328.29	\$ 347.51	\$ 366.74	\$ 385.96
64	\$ 224.16	\$ 244.40	\$ 264.64	\$ 284.88	\$ 305.13	\$ 325.37	\$ 345.61	\$ 365.85	\$ 386.09	\$ 406.33
65	\$ 235.94	\$ 257.25	\$ 278.56	\$ 299.88	\$ 321.19	\$ 342.50	\$ 363.81	\$ 385.13	\$ 406.44	\$ 427.75
66	\$ 247.74	\$ 270.13	\$ 292.51	\$ 314.90	\$ 337.28	\$ 359.67	\$ 382.05	\$ 404.44	\$ 426.82	\$ 449.21
67	\$ 259.54	\$ 283.00	\$ 306.46	\$ 329.92	\$ 353.37	\$ 376.83	\$ 400.29	\$ 423.75	\$ 447.21	\$ 470.67
68	\$ 271.34	\$ 295.88	\$ 320.41	\$ 344.94	\$ 369.47	\$ 394.00	\$ 418.53	\$ 443.06	\$ 467.59	\$ 492.13
69	\$ 283.15	\$ 308.75	\$ 334.35	\$ 359.96	\$ 385.56	\$ 411.17	\$ 436.77	\$ 462.38	\$ 487.98	\$ 513.58
70	\$ 294.93	\$ 321.60	\$ 348.28	\$ 374.95	\$ 401.63	\$ 428.30	\$ 454.98	\$ 481.65	\$ 508.33	\$ 535.00

Georgia - Employee - Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$105,000	\$110,000	\$115,000	\$120,000	\$125,000	\$130,000	\$135,000	\$140,000	\$145,000	\$150,000
18	\$ 49.02	\$ 51.28	\$ 53.54	\$ 55.80	\$ 58.06	\$ 60.32	\$ 62.59	\$ 64.85	\$ 67.11	\$ 69.37
19	\$ 50.16	\$ 52.47	\$ 54.79	\$ 57.10	\$ 59.42	\$ 61.73	\$ 64.06	\$ 66.37	\$ 68.69	\$ 71.00
20	\$ 51.34	\$ 53.71	\$ 56.08	\$ 58.45	\$ 60.82	\$ 63.19	\$ 65.57	\$ 67.95	\$ 70.32	\$ 72.69
21	\$ 51.98	\$ 54.39	\$ 56.79	\$ 59.20	\$ 61.61	\$ 64.01	\$ 66.41	\$ 68.81	\$ 71.22	\$ 73.62
22	\$ 53.12	\$ 55.59	\$ 58.04	\$ 60.50	\$ 62.96	\$ 65.42	\$ 67.88	\$ 70.33	\$ 72.79	\$ 75.25
23	\$ 54.39	\$ 56.91	\$ 59.43	\$ 61.95	\$ 64.47	\$ 66.99	\$ 69.51	\$ 72.03	\$ 74.54	\$ 77.06
24	\$ 55.53	\$ 58.10	\$ 60.68	\$ 63.25	\$ 65.82	\$ 68.40	\$ 70.97	\$ 73.54	\$ 76.11	\$ 78.69
25	\$ 57.37	\$ 60.03	\$ 62.69	\$ 65.35	\$ 68.01	\$ 70.67	\$ 73.33	\$ 76.00	\$ 78.65	\$ 81.32
26	\$ 59.77	\$ 62.55	\$ 65.32	\$ 68.10	\$ 70.88	\$ 73.65	\$ 76.42	\$ 79.20	\$ 81.97	\$ 84.75
27	\$ 62.23	\$ 65.12	\$ 68.01	\$ 70.90	\$ 73.80	\$ 76.68	\$ 79.58	\$ 82.47	\$ 85.36	\$ 88.25
28	\$ 64.80	\$ 67.82	\$ 70.83	\$ 73.85	\$ 76.87	\$ 79.88	\$ 82.90	\$ 85.91	\$ 88.93	\$ 91.94
29	\$ 67.47	\$ 70.62	\$ 73.75	\$ 76.90	\$ 80.05	\$ 83.18	\$ 86.33	\$ 89.46	\$ 92.61	\$ 95.74
30	\$ 70.32	\$ 73.60	\$ 76.87	\$ 80.15	\$ 83.43	\$ 86.70	\$ 89.98	\$ 93.26	\$ 96.53	\$ 99.81
31	\$ 73.34	\$ 76.76	\$ 80.18	\$ 83.60	\$ 87.02	\$ 90.44	\$ 93.86	\$ 97.29	\$ 100.70	\$ 104.13
32	\$ 76.41	\$ 79.97	\$ 83.54	\$ 87.10	\$ 90.67	\$ 94.23	\$ 97.81	\$ 101.37	\$ 104.94	\$ 108.50
33	\$ 79.50	\$ 83.22	\$ 86.93	\$ 90.65	\$ 94.37	\$ 98.08	\$ 101.80	\$ 105.51	\$ 109.23	\$ 112.94
34	\$ 82.61	\$ 86.48	\$ 90.33	\$ 94.20	\$ 98.07	\$ 101.92	\$ 105.79	\$ 109.65	\$ 113.51	\$ 117.37
35	\$ 85.72	\$ 89.73	\$ 93.74	\$ 97.75	\$ 101.76	\$ 105.77	\$ 109.78	\$ 113.80	\$ 117.80	\$ 121.82
36	\$ 92.29	\$ 96.61	\$ 100.93	\$ 105.25	\$ 109.57	\$ 113.89	\$ 118.22	\$ 122.55	\$ 126.87	\$ 131.19
37	\$ 98.27	\$ 102.88	\$ 107.49	\$ 112.10	\$ 116.71	\$ 121.32	\$ 125.93	\$ 130.54	\$ 135.15	\$ 139.76
38	\$ 104.84	\$ 109.76	\$ 114.68	\$ 119.60	\$ 124.52	\$ 129.44	\$ 134.36	\$ 139.29	\$ 144.20	\$ 149.13
39	\$ 110.79	\$ 115.99	\$ 121.20	\$ 126.40	\$ 131.60	\$ 136.81	\$ 142.01	\$ 147.22	\$ 152.42	\$ 157.63
40	\$ 117.36	\$ 122.87	\$ 128.39	\$ 133.90	\$ 139.42	\$ 144.93	\$ 150.46	\$ 155.97	\$ 161.49	\$ 167.00
41	\$ 123.91	\$ 129.74	\$ 135.57	\$ 141.40	\$ 147.23	\$ 153.06	\$ 158.89	\$ 164.72	\$ 170.55	\$ 176.38
42	\$ 129.91	\$ 136.02	\$ 142.13	\$ 148.25	\$ 154.37	\$ 160.48	\$ 166.59	\$ 172.71	\$ 178.82	\$ 184.94
43	\$ 136.47	\$ 142.89	\$ 149.33	\$ 155.75	\$ 162.17	\$ 168.61	\$ 175.03	\$ 181.46	\$ 187.88	\$ 194.32
44	\$ 142.47	\$ 149.18	\$ 155.89	\$ 162.60	\$ 169.31	\$ 176.02	\$ 182.74	\$ 189.45	\$ 196.16	\$ 202.87
45	\$ 149.02	\$ 156.05	\$ 163.07	\$ 170.10	\$ 177.13	\$ 184.15	\$ 191.18	\$ 198.20	\$ 205.23	\$ 212.25
46	\$ 160.88	\$ 168.47	\$ 176.06	\$ 183.65	\$ 191.24	\$ 198.83	\$ 206.42	\$ 214.01	\$ 221.59	\$ 229.18
47	\$ 172.21	\$ 180.35	\$ 188.47	\$ 196.60	\$ 204.73	\$ 212.86	\$ 220.99	\$ 229.12	\$ 237.24	\$ 245.38
48	\$ 184.24	\$ 192.95	\$ 201.64	\$ 210.35	\$ 219.06	\$ 227.75	\$ 236.46	\$ 245.16	\$ 253.86	\$ 262.56
49	\$ 196.76	\$ 206.06	\$ 215.35	\$ 224.65	\$ 233.95	\$ 243.24	\$ 252.54	\$ 261.85	\$ 271.14	\$ 280.44
50	\$ 209.05	\$ 218.93	\$ 228.82	\$ 238.70	\$ 248.58	\$ 258.47	\$ 268.35	\$ 278.24	\$ 288.12	\$ 298.01
51	\$ 220.74	\$ 231.17	\$ 241.61	\$ 252.05	\$ 262.49	\$ 272.93	\$ 283.37	\$ 293.81	\$ 304.25	\$ 314.69
52	\$ 233.03	\$ 244.05	\$ 255.08	\$ 266.10	\$ 277.12	\$ 288.15	\$ 299.17	\$ 310.20	\$ 321.22	\$ 332.25
53	\$ 244.75	\$ 256.34	\$ 267.91	\$ 279.50	\$ 291.09	\$ 302.66	\$ 314.25	\$ 325.84	\$ 337.41	\$ 349.00
54	\$ 257.44	\$ 269.63	\$ 281.81	\$ 294.00	\$ 306.19	\$ 318.38	\$ 330.56	\$ 342.75	\$ 354.94	\$ 367.13
55	\$ 269.69	\$ 282.46	\$ 295.23	\$ 308.00	\$ 320.77	\$ 333.55	\$ 346.31	\$ 359.08	\$ 371.86	\$ 384.63
56	\$ 262.95	\$ 275.40	\$ 287.85	\$ 300.30	\$ 312.75	\$ 325.20	\$ 337.65	\$ 350.10	\$ 362.55	\$ 375.00
57	\$ 284.34	\$ 297.81	\$ 311.28	\$ 324.75	\$ 338.22	\$ 351.69	\$ 365.16	\$ 378.63	\$ 392.09	\$ 405.56
58	\$ 305.69	\$ 320.18	\$ 334.66	\$ 349.15	\$ 363.64	\$ 378.12	\$ 392.61	\$ 407.09	\$ 421.58	\$ 436.06
59	\$ 327.09	\$ 342.59	\$ 358.10	\$ 373.60	\$ 389.10	\$ 404.61	\$ 420.11	\$ 435.62	\$ 451.12	\$ 466.63
60	\$ 348.44	\$ 364.96	\$ 381.48	\$ 398.00	\$ 414.52	\$ 431.04	\$ 447.56	\$ 464.08	\$ 480.60	\$ 497.12
61	\$ 362.44	\$ 379.63	\$ 396.81	\$ 414.00	\$ 431.19	\$ 448.38	\$ 465.56	\$ 482.75	\$ 499.94	\$ 517.13
62	\$ 383.83	\$ 402.04	\$ 420.24	\$ 438.45	\$ 456.66	\$ 474.86	\$ 493.07	\$ 511.28	\$ 529.48	\$ 547.69
63	\$ 405.18	\$ 424.40	\$ 443.63	\$ 462.85	\$ 482.07	\$ 501.30	\$ 520.52	\$ 539.74	\$ 558.96	\$ 578.19
64	\$ 426.58	\$ 446.82	\$ 467.06	\$ 487.30	\$ 507.54	\$ 527.78	\$ 548.03	\$ 568.27	\$ 588.51	\$ 608.75
65	\$ 449.06	\$ 470.38	\$ 491.69	\$ 513.00	\$ 534.31	\$ 555.63	\$ 576.94	\$ 598.25	\$ 619.56	\$ 640.88
66	\$ 471.59	\$ 493.98	\$ 516.36	\$ 538.75	\$ 561.14	\$ 583.52	\$ 605.91	\$ 628.29	\$ 650.68	\$ 673.06
67	\$ 494.12	\$ 517.58	\$ 541.04	\$ 564.50	\$ 587.96	\$ 611.42	\$ 634.87	\$ 658.33	\$ 681.79	\$ 705.25
68	\$ 516.66	\$ 541.19	\$ 565.72	\$ 590.25	\$ 614.78	\$ 639.31	\$ 663.84	\$ 688.38	\$ 712.91	\$ 737.44
69	\$ 539.19	\$ 564.79	\$ 590.40	\$ 616.00	\$ 641.60	\$ 667.21	\$ 692.81	\$ 718.42	\$ 744.02	\$ 769.63
70	\$ 561.68	\$ 588.35	\$ 615.03	\$ 641.70	\$ 668.38	\$ 695.05	\$ 721.73	\$ 748.40	\$ 775.08	\$ 801.75

Georgia - Employee - Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$155,000	\$160,000	\$165,000	\$170,000	\$175,000	\$180,000	\$185,000	\$190,000	\$195,000	\$200,000
18	\$ 71.64	\$ 73.90	\$ 76.17	\$ 78.43	\$ 80.69	\$ 82.95	\$ 85.21	\$ 87.47	\$ 89.74	\$ 92.00
19	\$ 73.32	\$ 75.63	\$ 77.96	\$ 80.27	\$ 82.59	\$ 84.90	\$ 87.22	\$ 89.53	\$ 91.86	\$ 94.17
20	\$ 75.06	\$ 77.43	\$ 79.81	\$ 82.18	\$ 84.55	\$ 86.93	\$ 89.30	\$ 91.67	\$ 94.05	\$ 96.42
21	\$ 76.03	\$ 78.44	\$ 80.83	\$ 83.24	\$ 85.64	\$ 88.05	\$ 90.46	\$ 92.86	\$ 95.26	\$ 97.66
22	\$ 77.71	\$ 80.17	\$ 82.62	\$ 85.09	\$ 87.54	\$ 90.00	\$ 92.46	\$ 94.92	\$ 97.38	\$ 99.83
23	\$ 79.58	\$ 82.10	\$ 84.62	\$ 87.14	\$ 89.66	\$ 92.18	\$ 94.69	\$ 97.21	\$ 99.73	\$ 102.25
24	\$ 81.26	\$ 83.83	\$ 86.41	\$ 88.98	\$ 91.55	\$ 94.13	\$ 96.70	\$ 99.27	\$ 101.84	\$ 104.42
25	\$ 83.97	\$ 86.63	\$ 89.30	\$ 91.95	\$ 94.62	\$ 97.28	\$ 99.93	\$ 102.60	\$ 105.25	\$ 107.92
26	\$ 87.53	\$ 90.30	\$ 93.07	\$ 95.85	\$ 98.62	\$ 101.40	\$ 104.18	\$ 106.95	\$ 109.72	\$ 112.50
27	\$ 91.15	\$ 94.03	\$ 96.93	\$ 99.82	\$ 102.71	\$ 105.60	\$ 108.50	\$ 111.38	\$ 114.28	\$ 117.17
28	\$ 94.95	\$ 97.96	\$ 100.98	\$ 103.99	\$ 107.01	\$ 110.03	\$ 113.04	\$ 116.06	\$ 119.07	\$ 122.09
29	\$ 98.89	\$ 102.04	\$ 105.17	\$ 108.32	\$ 111.45	\$ 114.60	\$ 117.75	\$ 120.88	\$ 124.03	\$ 127.16
30	\$ 103.09	\$ 106.37	\$ 109.65	\$ 112.92	\$ 116.20	\$ 119.48	\$ 122.75	\$ 126.03	\$ 129.30	\$ 132.58
31	\$ 107.55	\$ 110.96	\$ 114.39	\$ 117.81	\$ 121.23	\$ 124.65	\$ 128.07	\$ 131.49	\$ 134.91	\$ 138.34
32	\$ 112.07	\$ 115.63	\$ 119.21	\$ 122.77	\$ 126.34	\$ 129.90	\$ 133.47	\$ 137.03	\$ 140.61	\$ 144.17
33	\$ 116.65	\$ 120.36	\$ 124.08	\$ 127.79	\$ 131.51	\$ 135.23	\$ 138.94	\$ 142.66	\$ 146.37	\$ 150.09
34	\$ 121.24	\$ 125.10	\$ 128.96	\$ 132.83	\$ 136.68	\$ 140.55	\$ 144.42	\$ 148.27	\$ 152.14	\$ 156.00
35	\$ 125.82	\$ 129.83	\$ 133.85	\$ 137.85	\$ 141.87	\$ 145.88	\$ 149.88	\$ 153.90	\$ 157.90	\$ 161.92
36	\$ 135.51	\$ 139.83	\$ 144.16	\$ 148.48	\$ 152.80	\$ 157.13	\$ 161.45	\$ 165.77	\$ 170.10	\$ 174.42
37	\$ 144.35	\$ 148.96	\$ 153.57	\$ 158.18	\$ 162.79	\$ 167.40	\$ 172.01	\$ 176.62	\$ 181.23	\$ 185.84
38	\$ 154.05	\$ 158.96	\$ 163.89	\$ 168.81	\$ 173.73	\$ 178.65	\$ 183.57	\$ 188.49	\$ 193.41	\$ 198.34
39	\$ 162.83	\$ 168.03	\$ 173.24	\$ 178.44	\$ 183.65	\$ 188.85	\$ 194.05	\$ 199.26	\$ 204.46	\$ 209.67
40	\$ 172.52	\$ 178.03	\$ 183.56	\$ 189.07	\$ 194.59	\$ 200.10	\$ 205.62	\$ 211.13	\$ 216.66	\$ 222.17
41	\$ 182.20	\$ 188.03	\$ 193.86	\$ 199.69	\$ 205.52	\$ 211.35	\$ 217.18	\$ 223.01	\$ 228.84	\$ 234.67
42	\$ 191.06	\$ 197.16	\$ 203.28	\$ 209.40	\$ 215.51	\$ 221.63	\$ 227.74	\$ 233.85	\$ 239.97	\$ 246.09
43	\$ 200.74	\$ 207.16	\$ 213.60	\$ 220.02	\$ 226.45	\$ 232.88	\$ 239.30	\$ 245.73	\$ 252.15	\$ 258.59
44	\$ 209.59	\$ 216.30	\$ 223.02	\$ 229.73	\$ 236.44	\$ 243.15	\$ 249.86	\$ 256.57	\$ 263.29	\$ 270.00
45	\$ 219.27	\$ 226.30	\$ 233.32	\$ 240.35	\$ 247.37	\$ 254.40	\$ 261.43	\$ 268.45	\$ 275.48	\$ 282.50
46	\$ 236.78	\$ 244.37	\$ 251.96	\$ 259.55	\$ 267.14	\$ 274.73	\$ 282.31	\$ 289.90	\$ 297.49	\$ 305.08
47	\$ 253.51	\$ 261.63	\$ 269.76	\$ 277.90	\$ 286.02	\$ 294.15	\$ 302.28	\$ 310.41	\$ 318.54	\$ 326.67
48	\$ 271.27	\$ 279.96	\$ 288.67	\$ 297.37	\$ 306.07	\$ 314.78	\$ 323.48	\$ 332.18	\$ 340.88	\$ 349.59
49	\$ 289.74	\$ 299.03	\$ 308.33	\$ 317.63	\$ 326.92	\$ 336.23	\$ 345.53	\$ 354.82	\$ 364.12	\$ 373.42
50	\$ 307.88	\$ 317.76	\$ 327.65	\$ 337.53	\$ 347.42	\$ 357.30	\$ 367.18	\$ 377.07	\$ 386.95	\$ 396.84
51	\$ 325.13	\$ 335.56	\$ 346.01	\$ 356.45	\$ 366.89	\$ 377.33	\$ 387.76	\$ 398.20	\$ 408.65	\$ 419.09
52	\$ 343.28	\$ 354.30	\$ 365.33	\$ 376.35	\$ 387.38	\$ 398.40	\$ 409.42	\$ 420.45	\$ 431.47	\$ 442.50
53	\$ 360.59	\$ 372.16	\$ 383.75	\$ 395.34	\$ 406.91	\$ 418.50	\$ 430.09	\$ 441.66	\$ 453.25	\$ 464.84
54	\$ 379.31	\$ 391.50	\$ 403.69	\$ 415.88	\$ 428.06	\$ 440.25	\$ 452.44	\$ 464.63	\$ 476.81	\$ 489.00
55	\$ 397.39	\$ 410.17	\$ 422.94	\$ 435.71	\$ 448.48	\$ 461.25	\$ 474.02	\$ 486.80	\$ 499.56	\$ 512.33
56	\$ 387.45	\$ 399.90	\$ 412.35	\$ 424.80	\$ 437.25	\$ 449.70	\$ 462.15	\$ 474.60	\$ 487.05	\$ 499.50
57	\$ 419.03	\$ 432.50	\$ 445.97	\$ 459.44	\$ 472.91	\$ 486.38	\$ 499.84	\$ 513.31	\$ 526.78	\$ 540.25
58	\$ 450.55	\$ 465.03	\$ 479.52	\$ 494.00	\$ 508.49	\$ 522.98	\$ 537.46	\$ 551.95	\$ 566.43	\$ 580.92
59	\$ 482.13	\$ 497.63	\$ 513.14	\$ 528.64	\$ 544.15	\$ 559.65	\$ 575.15	\$ 590.66	\$ 606.16	\$ 621.67
60	\$ 513.65	\$ 530.17	\$ 546.69	\$ 563.21	\$ 579.73	\$ 596.25	\$ 612.77	\$ 629.29	\$ 645.81	\$ 662.33
61	\$ 534.31	\$ 551.50	\$ 568.69	\$ 585.88	\$ 603.06	\$ 620.25	\$ 637.44	\$ 654.63	\$ 671.81	\$ 689.00
62	\$ 565.89	\$ 584.10	\$ 602.31	\$ 620.51	\$ 638.72	\$ 656.93	\$ 675.13	\$ 693.34	\$ 711.54	\$ 729.75
63	\$ 597.41	\$ 616.63	\$ 635.86	\$ 655.08	\$ 674.30	\$ 693.53	\$ 712.75	\$ 731.97	\$ 751.19	\$ 770.42
64	\$ 628.99	\$ 649.23	\$ 669.48	\$ 689.72	\$ 709.96	\$ 730.20	\$ 750.44	\$ 770.68	\$ 790.93	\$ 811.17
65	\$ 662.19	\$ 683.50	\$ 704.81	\$ 726.13	\$ 747.44	\$ 768.75	\$ 790.06	\$ 811.38	\$ 832.69	\$ 854.00
66	\$ 695.45	\$ 717.83	\$ 740.22	\$ 762.60	\$ 784.99	\$ 807.38	\$ 829.76	\$ 852.15	\$ 874.53	\$ 896.92
67	\$ 728.71	\$ 752.17	\$ 775.62	\$ 799.08	\$ 822.54	\$ 846.00	\$ 869.46	\$ 892.92	\$ 916.37	\$ 939.83
68	\$ 761.97	\$ 786.50	\$ 811.03	\$ 835.56	\$ 860.09	\$ 884.63	\$ 909.16	\$ 933.69	\$ 958.22	\$ 982.75
69	\$ 795.23	\$ 820.83	\$ 846.44	\$ 872.04	\$ 897.65	\$ 923.25	\$ 948.85	\$ 974.46	\$ 1,000.06	\$ 1,025.67
70	\$ 828.43	\$ 855.10	\$ 881.78	\$ 908.45	\$ 935.13	\$ 961.80	\$ 988.48	\$ 1,015.15	\$ 1,041.83	\$ 1,068.50

Georgia - Employee - Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$205,000	\$210,000	\$215,000	\$220,000	\$225,000	\$230,000	\$235,000	\$240,000	\$245,000	\$250,000
18	\$ 94.26	\$ 96.52	\$ 98.79	\$ 101.05	\$ 103.32	\$ 105.58	\$ 107.84	\$ 110.10	\$ 112.36	\$ 114.62
19	\$ 96.49	\$ 98.80	\$ 101.12	\$ 103.43	\$ 105.76	\$ 108.07	\$ 110.39	\$ 112.70	\$ 115.02	\$ 117.33
20	\$ 98.79	\$ 101.16	\$ 103.53	\$ 105.91	\$ 108.29	\$ 110.66	\$ 113.03	\$ 115.40	\$ 117.77	\$ 120.14
21	\$ 100.07	\$ 102.47	\$ 104.88	\$ 107.29	\$ 109.68	\$ 112.09	\$ 114.49	\$ 116.90	\$ 119.31	\$ 121.71
22	\$ 102.29	\$ 104.75	\$ 107.21	\$ 109.67	\$ 112.12	\$ 114.59	\$ 117.04	\$ 119.50	\$ 121.96	\$ 124.42
23	\$ 104.77	\$ 107.29	\$ 109.81	\$ 112.33	\$ 114.84	\$ 117.36	\$ 119.88	\$ 122.40	\$ 124.92	\$ 127.44
24	\$ 106.99	\$ 109.56	\$ 112.14	\$ 114.71	\$ 117.28	\$ 119.85	\$ 122.43	\$ 125.00	\$ 127.57	\$ 130.15
25	\$ 110.58	\$ 113.24	\$ 115.90	\$ 118.56	\$ 121.22	\$ 123.88	\$ 126.54	\$ 129.20	\$ 131.86	\$ 134.52
26	\$ 115.27	\$ 118.05	\$ 120.83	\$ 123.60	\$ 126.37	\$ 129.15	\$ 131.92	\$ 134.70	\$ 137.48	\$ 140.25
27	\$ 120.06	\$ 122.95	\$ 125.85	\$ 128.73	\$ 131.63	\$ 134.52	\$ 137.41	\$ 140.30	\$ 143.20	\$ 146.08
28	\$ 125.10	\$ 128.12	\$ 131.12	\$ 134.14	\$ 137.15	\$ 140.17	\$ 143.18	\$ 146.20	\$ 149.22	\$ 152.23
29	\$ 130.31	\$ 133.44	\$ 136.59	\$ 139.74	\$ 142.87	\$ 146.02	\$ 149.15	\$ 152.30	\$ 155.45	\$ 158.58
30	\$ 135.86	\$ 139.13	\$ 142.42	\$ 145.70	\$ 148.97	\$ 152.25	\$ 155.52	\$ 158.80	\$ 162.08	\$ 165.35
31	\$ 141.75	\$ 145.18	\$ 148.60	\$ 152.01	\$ 155.44	\$ 158.86	\$ 162.28	\$ 165.70	\$ 169.12	\$ 172.54
32	\$ 147.74	\$ 151.30	\$ 154.87	\$ 158.43	\$ 162.01	\$ 165.57	\$ 169.14	\$ 172.70	\$ 176.27	\$ 179.83
33	\$ 153.80	\$ 157.52	\$ 161.22	\$ 164.94	\$ 168.65	\$ 172.37	\$ 176.08	\$ 179.80	\$ 183.52	\$ 187.23
34	\$ 159.86	\$ 163.72	\$ 167.59	\$ 171.45	\$ 175.31	\$ 179.18	\$ 183.03	\$ 186.90	\$ 190.77	\$ 194.62
35	\$ 165.93	\$ 169.94	\$ 173.95	\$ 177.96	\$ 181.97	\$ 185.98	\$ 189.99	\$ 194.00	\$ 198.01	\$ 202.02
36	\$ 178.74	\$ 183.06	\$ 187.38	\$ 191.71	\$ 196.04	\$ 200.36	\$ 204.68	\$ 209.00	\$ 213.32	\$ 217.64
37	\$ 190.45	\$ 195.06	\$ 199.65	\$ 204.26	\$ 208.87	\$ 213.48	\$ 218.09	\$ 222.70	\$ 227.31	\$ 231.92
38	\$ 203.25	\$ 208.18	\$ 213.10	\$ 218.01	\$ 222.94	\$ 227.86	\$ 232.78	\$ 237.70	\$ 242.62	\$ 247.54
39	\$ 214.87	\$ 220.08	\$ 225.28	\$ 230.48	\$ 235.69	\$ 240.89	\$ 246.10	\$ 251.30	\$ 256.50	\$ 261.71
40	\$ 227.69	\$ 233.20	\$ 238.72	\$ 244.23	\$ 249.76	\$ 255.27	\$ 260.79	\$ 266.30	\$ 271.82	\$ 277.33
41	\$ 240.50	\$ 246.33	\$ 252.15	\$ 257.98	\$ 263.81	\$ 269.64	\$ 275.47	\$ 281.30	\$ 287.13	\$ 292.96
42	\$ 252.19	\$ 258.31	\$ 264.43	\$ 270.54	\$ 276.66	\$ 282.77	\$ 288.88	\$ 295.00	\$ 301.12	\$ 307.23
43	\$ 265.01	\$ 271.44	\$ 277.87	\$ 284.29	\$ 290.72	\$ 297.14	\$ 303.58	\$ 310.00	\$ 316.42	\$ 322.86
44	\$ 276.71	\$ 283.42	\$ 290.14	\$ 296.85	\$ 303.57	\$ 310.28	\$ 316.99	\$ 323.70	\$ 330.41	\$ 337.12
45	\$ 289.53	\$ 296.55	\$ 303.57	\$ 310.60	\$ 317.62	\$ 324.65	\$ 331.67	\$ 338.70	\$ 345.73	\$ 352.75
46	\$ 312.67	\$ 320.26	\$ 327.86	\$ 335.45	\$ 343.03	\$ 350.62	\$ 358.21	\$ 365.80	\$ 373.39	\$ 380.98
47	\$ 334.79	\$ 342.93	\$ 351.06	\$ 359.18	\$ 367.31	\$ 375.45	\$ 383.57	\$ 391.70	\$ 399.83	\$ 407.96
48	\$ 358.28	\$ 366.99	\$ 375.69	\$ 384.39	\$ 393.09	\$ 401.80	\$ 410.49	\$ 419.20	\$ 427.91	\$ 436.60
49	\$ 382.71	\$ 392.01	\$ 401.31	\$ 410.61	\$ 419.91	\$ 429.21	\$ 438.50	\$ 447.80	\$ 457.10	\$ 466.39
50	\$ 406.72	\$ 416.61	\$ 426.48	\$ 436.36	\$ 446.25	\$ 456.13	\$ 466.02	\$ 475.90	\$ 485.78	\$ 495.67
51	\$ 429.52	\$ 439.96	\$ 450.40	\$ 460.84	\$ 471.29	\$ 481.72	\$ 492.16	\$ 502.60	\$ 513.04	\$ 523.48
52	\$ 453.52	\$ 464.55	\$ 475.58	\$ 486.60	\$ 497.63	\$ 508.65	\$ 519.68	\$ 530.70	\$ 541.72	\$ 552.75
53	\$ 476.41	\$ 488.00	\$ 499.59	\$ 511.16	\$ 522.75	\$ 534.34	\$ 545.91	\$ 557.50	\$ 569.09	\$ 580.66
54	\$ 501.19	\$ 513.38	\$ 525.56	\$ 537.75	\$ 549.94	\$ 562.13	\$ 574.31	\$ 586.50	\$ 598.69	\$ 610.88
55	\$ 525.11	\$ 537.88	\$ 550.64	\$ 563.42	\$ 576.19	\$ 588.96	\$ 601.73	\$ 614.50	\$ 627.27	\$ 640.05
56	\$ 511.95	\$ 524.40	\$ 536.85	\$ 549.30	\$ 561.75	\$ 574.20	\$ 586.65	\$ 599.10	\$ 611.55	\$ 624.00
57	\$ 553.72	\$ 567.19	\$ 580.66	\$ 594.13	\$ 607.59	\$ 621.06	\$ 634.53	\$ 648.00	\$ 661.47	\$ 674.94
58	\$ 595.40	\$ 609.89	\$ 624.37	\$ 638.86	\$ 653.34	\$ 667.83	\$ 682.31	\$ 696.80	\$ 711.29	\$ 725.77
59	\$ 637.17	\$ 652.68	\$ 668.18	\$ 683.68	\$ 699.19	\$ 714.69	\$ 730.20	\$ 745.70	\$ 761.20	\$ 776.71
60	\$ 678.85	\$ 695.37	\$ 711.90	\$ 728.42	\$ 744.94	\$ 761.46	\$ 777.98	\$ 794.50	\$ 811.02	\$ 827.54
61	\$ 706.19	\$ 723.38	\$ 740.56	\$ 757.75	\$ 774.94	\$ 792.13	\$ 809.31	\$ 826.50	\$ 843.69	\$ 860.88
62	\$ 747.96	\$ 766.16	\$ 784.37	\$ 802.58	\$ 820.78	\$ 838.99	\$ 857.19	\$ 875.40	\$ 893.61	\$ 911.81
63	\$ 789.64	\$ 808.86	\$ 828.09	\$ 847.31	\$ 866.53	\$ 885.75	\$ 904.98	\$ 924.20	\$ 943.42	\$ 962.65
64	\$ 831.41	\$ 851.65	\$ 871.89	\$ 892.13	\$ 912.38	\$ 932.62	\$ 952.86	\$ 973.10	\$ 993.34	\$ 1,013.58
65	\$ 875.31	\$ 896.63	\$ 917.94	\$ 939.25	\$ 960.56	\$ 981.88	\$ 1,003.19	\$ 1,024.50	\$ 1,045.81	\$ 1,067.13
66	\$ 919.30	\$ 941.69	\$ 964.07	\$ 986.46	\$ 1,008.84	\$ 1,031.23	\$ 1,053.61	\$ 1,076.00	\$ 1,098.39	\$ 1,120.77
67	\$ 963.29	\$ 986.75	\$ 1,010.21	\$ 1,033.67	\$ 1,057.12	\$ 1,080.58	\$ 1,104.04	\$ 1,127.50	\$ 1,150.96	\$ 1,174.42
68	\$ 1,007.28	\$ 1,031.81	\$ 1,056.34	\$ 1,080.88	\$ 1,105.41	\$ 1,129.94	\$ 1,154.47	\$ 1,179.00	\$ 1,203.53	\$ 1,228.06
69	\$ 1,051.27	\$ 1,076.88	\$ 1,102.48	\$ 1,128.08	\$ 1,153.69	\$ 1,179.29	\$ 1,204.90	\$ 1,230.50	\$ 1,256.10	\$ 1,281.71
70	\$ 1,095.18	\$ 1,121.85	\$ 1,148.53	\$ 1,175.20	\$ 1,201.88	\$ 1,228.55	\$ 1,255.23	\$ 1,281.90	\$ 1,308.58	\$ 1,335.25

Georgia – Employee – Tobacco – Face Purchase – Semimonthly (24pp/yr) Rates

Issue Age	\$255,000	\$260,000	\$265,000	\$270,000	\$275,000	\$280,000	\$285,000	\$290,000	\$295,000	\$300,000
18	\$ 116.89	\$ 119.15	\$ 121.41	\$ 123.67	\$ 125.94	\$ 128.20	\$ 130.47	\$ 132.73	\$ 134.99	\$ 137.25
19	\$ 119.66	\$ 121.97	\$ 124.29	\$ 126.60	\$ 128.92	\$ 131.23	\$ 133.56	\$ 135.87	\$ 138.19	\$ 140.50
20	\$ 122.52	\$ 124.90	\$ 127.27	\$ 129.64	\$ 132.01	\$ 134.38	\$ 136.76	\$ 139.13	\$ 141.50	\$ 143.88
21	\$ 124.11	\$ 126.51	\$ 128.92	\$ 131.32	\$ 133.73	\$ 136.14	\$ 138.53	\$ 140.94	\$ 143.34	\$ 145.75
22	\$ 126.88	\$ 129.33	\$ 131.79	\$ 134.25	\$ 136.71	\$ 139.17	\$ 141.62	\$ 144.09	\$ 146.54	\$ 149.00
23	\$ 129.96	\$ 132.48	\$ 134.99	\$ 137.51	\$ 140.03	\$ 142.55	\$ 145.07	\$ 147.59	\$ 150.11	\$ 152.63
24	\$ 132.72	\$ 135.29	\$ 137.87	\$ 140.44	\$ 143.01	\$ 145.58	\$ 148.16	\$ 150.73	\$ 153.30	\$ 155.88
25	\$ 137.18	\$ 139.85	\$ 142.50	\$ 145.17	\$ 147.82	\$ 150.48	\$ 153.15	\$ 155.80	\$ 158.47	\$ 161.13
26	\$ 143.02	\$ 145.80	\$ 148.57	\$ 151.35	\$ 154.13	\$ 156.90	\$ 159.67	\$ 162.45	\$ 165.22	\$ 168.00
27	\$ 148.98	\$ 151.87	\$ 154.76	\$ 157.65	\$ 160.55	\$ 163.43	\$ 166.33	\$ 169.22	\$ 172.11	\$ 175.00
28	\$ 155.25	\$ 158.26	\$ 161.28	\$ 164.29	\$ 167.30	\$ 170.31	\$ 173.33	\$ 176.34	\$ 179.36	\$ 182.38
29	\$ 161.73	\$ 164.86	\$ 168.01	\$ 171.14	\$ 174.29	\$ 177.44	\$ 180.57	\$ 183.72	\$ 186.85	\$ 190.00
30	\$ 168.63	\$ 171.91	\$ 175.18	\$ 178.46	\$ 181.74	\$ 185.02	\$ 188.30	\$ 191.57	\$ 194.85	\$ 198.13
31	\$ 175.96	\$ 179.39	\$ 182.80	\$ 186.23	\$ 189.65	\$ 193.06	\$ 196.49	\$ 199.91	\$ 203.33	\$ 206.75
32	\$ 183.41	\$ 186.97	\$ 190.54	\$ 194.10	\$ 197.67	\$ 201.23	\$ 204.81	\$ 208.37	\$ 211.94	\$ 215.50
33	\$ 190.95	\$ 194.66	\$ 198.38	\$ 202.09	\$ 205.80	\$ 209.51	\$ 213.23	\$ 216.94	\$ 220.66	\$ 224.38
34	\$ 198.49	\$ 202.35	\$ 206.21	\$ 210.07	\$ 213.94	\$ 217.80	\$ 221.66	\$ 225.53	\$ 229.38	\$ 233.25
35	\$ 206.03	\$ 210.05	\$ 214.05	\$ 218.07	\$ 222.07	\$ 226.08	\$ 230.10	\$ 234.10	\$ 238.12	\$ 242.13
36	\$ 221.97	\$ 226.30	\$ 230.62	\$ 234.94	\$ 239.26	\$ 243.58	\$ 247.91	\$ 252.23	\$ 256.55	\$ 260.88
37	\$ 236.53	\$ 241.14	\$ 245.75	\$ 250.36	\$ 254.95	\$ 259.56	\$ 264.17	\$ 268.78	\$ 273.39	\$ 278.00
38	\$ 252.46	\$ 257.39	\$ 262.30	\$ 267.23	\$ 272.15	\$ 277.06	\$ 281.99	\$ 286.91	\$ 291.83	\$ 296.75
39	\$ 266.91	\$ 272.12	\$ 277.32	\$ 282.53	\$ 287.73	\$ 292.93	\$ 298.14	\$ 303.34	\$ 308.55	\$ 313.75
40	\$ 282.86	\$ 288.37	\$ 293.89	\$ 299.40	\$ 304.92	\$ 310.43	\$ 315.96	\$ 321.47	\$ 326.99	\$ 332.50
41	\$ 298.79	\$ 304.62	\$ 310.45	\$ 316.28	\$ 322.10	\$ 327.93	\$ 333.76	\$ 339.59	\$ 345.42	\$ 351.25
42	\$ 313.34	\$ 319.46	\$ 325.57	\$ 331.69	\$ 337.81	\$ 343.91	\$ 350.03	\$ 356.15	\$ 362.26	\$ 368.38
43	\$ 329.28	\$ 335.71	\$ 342.14	\$ 348.57	\$ 354.99	\$ 361.41	\$ 367.85	\$ 374.27	\$ 380.70	\$ 387.13
44	\$ 343.84	\$ 350.55	\$ 357.26	\$ 363.97	\$ 370.69	\$ 377.40	\$ 384.12	\$ 390.83	\$ 397.54	\$ 404.25
45	\$ 359.78	\$ 366.80	\$ 373.83	\$ 380.85	\$ 387.87	\$ 394.90	\$ 401.92	\$ 408.95	\$ 415.97	\$ 423.00
46	\$ 388.57	\$ 396.16	\$ 403.74	\$ 411.33	\$ 418.93	\$ 426.52	\$ 434.11	\$ 441.70	\$ 449.29	\$ 456.88
47	\$ 416.09	\$ 424.22	\$ 432.34	\$ 440.48	\$ 448.61	\$ 456.73	\$ 464.86	\$ 473.00	\$ 481.12	\$ 489.25
48	\$ 445.31	\$ 454.01	\$ 462.71	\$ 471.41	\$ 480.12	\$ 488.81	\$ 497.52	\$ 506.22	\$ 514.92	\$ 523.63
49	\$ 475.69	\$ 485.00	\$ 494.29	\$ 503.59	\$ 512.89	\$ 522.18	\$ 531.48	\$ 540.78	\$ 550.07	\$ 559.38
50	\$ 505.55	\$ 515.44	\$ 525.32	\$ 535.21	\$ 545.08	\$ 554.96	\$ 564.85	\$ 574.73	\$ 584.62	\$ 594.50
51	\$ 533.92	\$ 544.36	\$ 554.80	\$ 565.24	\$ 575.68	\$ 586.11	\$ 596.56	\$ 607.00	\$ 617.44	\$ 627.88
52	\$ 563.77	\$ 574.80	\$ 585.82	\$ 596.85	\$ 607.88	\$ 618.90	\$ 629.93	\$ 640.95	\$ 651.98	\$ 663.00
53	\$ 592.25	\$ 603.84	\$ 615.41	\$ 627.00	\$ 638.59	\$ 650.16	\$ 661.75	\$ 673.34	\$ 684.91	\$ 696.50
54	\$ 623.06	\$ 635.25	\$ 647.44	\$ 659.63	\$ 671.81	\$ 684.00	\$ 696.19	\$ 708.38	\$ 720.56	\$ 732.75
55	\$ 652.81	\$ 665.58	\$ 678.36	\$ 691.13	\$ 703.89	\$ 716.67	\$ 729.44	\$ 742.21	\$ 754.98	\$ 767.75
56	\$ 636.45	\$ 648.90	\$ 661.35	\$ 673.80	\$ 686.25	\$ 698.70	\$ 711.15	\$ 723.60	\$ 736.05	\$ 748.50
57	\$ 688.41	\$ 701.88	\$ 715.34	\$ 728.81	\$ 742.28	\$ 755.75	\$ 769.22	\$ 782.69	\$ 796.16	\$ 809.63
58	\$ 740.26	\$ 754.74	\$ 769.23	\$ 783.71	\$ 798.20	\$ 812.68	\$ 827.17	\$ 841.65	\$ 856.14	\$ 870.63
59	\$ 792.21	\$ 807.72	\$ 823.22	\$ 838.73	\$ 854.23	\$ 869.73	\$ 885.24	\$ 900.74	\$ 916.25	\$ 931.75
60	\$ 844.06	\$ 860.58	\$ 877.10	\$ 893.62	\$ 910.15	\$ 926.67	\$ 943.19	\$ 959.71	\$ 976.23	\$ 992.75
61	\$ 878.06	\$ 895.25	\$ 912.44	\$ 929.63	\$ 946.81	\$ 964.00	\$ 981.19	\$ 998.38	\$ 1,015.56	\$ 1,032.75
62	\$ 930.02	\$ 948.23	\$ 966.43	\$ 984.64	\$ 1,002.84	\$ 1,021.05	\$ 1,039.26	\$ 1,057.46	\$ 1,075.67	\$ 1,093.88
63	\$ 981.87	\$ 1,001.09	\$ 1,020.32	\$ 1,039.54	\$ 1,058.76	\$ 1,077.98	\$ 1,097.21	\$ 1,116.43	\$ 1,135.65	\$ 1,154.88
64	\$ 1,033.83	\$ 1,054.07	\$ 1,074.31	\$ 1,094.55	\$ 1,114.79	\$ 1,135.03	\$ 1,155.28	\$ 1,175.52	\$ 1,195.76	\$ 1,216.00
65	\$ 1,088.44	\$ 1,109.75	\$ 1,131.06	\$ 1,152.38	\$ 1,173.69	\$ 1,195.00	\$ 1,216.31	\$ 1,237.63	\$ 1,258.94	\$ 1,280.25
66	\$ 1,143.16	\$ 1,165.54	\$ 1,187.93	\$ 1,210.31	\$ 1,232.70	\$ 1,255.08	\$ 1,277.47	\$ 1,299.85	\$ 1,322.24	\$ 1,344.63
67	\$ 1,197.87	\$ 1,221.33	\$ 1,244.79	\$ 1,268.25	\$ 1,291.71	\$ 1,315.17	\$ 1,338.62	\$ 1,362.08	\$ 1,385.54	\$ 1,409.00
68	\$ 1,252.59	\$ 1,277.13	\$ 1,301.66	\$ 1,326.19	\$ 1,350.72	\$ 1,375.25	\$ 1,399.78	\$ 1,424.31	\$ 1,448.84	\$ 1,473.38
69	\$ 1,307.31	\$ 1,332.92	\$ 1,358.52	\$ 1,384.13	\$ 1,409.73	\$ 1,435.33	\$ 1,460.94	\$ 1,486.54	\$ 1,512.15	\$ 1,537.75
70	\$ 1,361.93	\$ 1,388.60	\$ 1,415.28	\$ 1,441.95	\$ 1,468.63	\$ 1,495.30	\$ 1,521.98	\$ 1,548.65	\$ 1,575.33	\$ 1,602.00

Georgia - Spouse - Non-Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
18	\$ 2.88	\$ 4.26	\$ 5.66	\$ 7.04	\$ 8.42	\$ 9.80	\$ 11.18	\$ 12.56	\$ 13.96	\$ 15.34
19	\$ 2.94	\$ 4.37	\$ 5.82	\$ 7.25	\$ 8.69	\$ 10.12	\$ 11.56	\$ 13.00	\$ 14.44	\$ 15.88
20	\$ 2.99	\$ 4.48	\$ 5.98	\$ 7.47	\$ 8.96	\$ 10.45	\$ 11.94	\$ 13.43	\$ 14.93	\$ 16.42
21	\$ 3.06	\$ 4.60	\$ 6.16	\$ 7.71	\$ 9.26	\$ 10.81	\$ 12.36	\$ 13.92	\$ 15.47	\$ 17.02
22	\$ 3.11	\$ 4.71	\$ 6.32	\$ 7.92	\$ 9.53	\$ 11.13	\$ 12.74	\$ 14.35	\$ 15.95	\$ 17.56
23	\$ 3.17	\$ 4.83	\$ 6.50	\$ 8.17	\$ 9.83	\$ 11.50	\$ 13.17	\$ 14.83	\$ 16.50	\$ 18.17
24	\$ 3.22	\$ 4.94	\$ 6.66	\$ 8.38	\$ 10.10	\$ 11.82	\$ 13.55	\$ 15.27	\$ 16.99	\$ 18.71
25	\$ 3.28	\$ 5.06	\$ 6.84	\$ 8.62	\$ 10.40	\$ 12.18	\$ 13.96	\$ 15.73	\$ 17.52	\$ 19.29
26	\$ 3.36	\$ 5.23	\$ 7.08	\$ 8.95	\$ 10.81	\$ 12.68	\$ 14.54	\$ 16.40	\$ 18.26	\$ 20.12
27	\$ 3.42	\$ 5.35	\$ 7.26	\$ 9.18	\$ 11.10	\$ 13.03	\$ 14.95	\$ 16.87	\$ 18.78	\$ 20.71
28	\$ 3.51	\$ 5.51	\$ 7.51	\$ 9.51	\$ 11.52	\$ 13.52	\$ 15.53	\$ 17.54	\$ 19.53	\$ 21.54
29	\$ 3.56	\$ 5.63	\$ 7.69	\$ 9.75	\$ 11.81	\$ 13.88	\$ 15.94	\$ 18.00	\$ 20.06	\$ 22.13
30	\$ 3.65	\$ 5.80	\$ 7.95	\$ 10.10	\$ 12.25	\$ 14.40	\$ 16.55	\$ 18.70	\$ 20.85	\$ 23.00
31	\$ 3.74	\$ 5.97	\$ 8.21	\$ 10.45	\$ 12.68	\$ 14.92	\$ 17.17	\$ 19.40	\$ 21.64	\$ 23.88
32	\$ 3.80	\$ 6.09	\$ 8.39	\$ 10.68	\$ 12.98	\$ 15.27	\$ 17.58	\$ 19.87	\$ 22.17	\$ 24.46
33	\$ 3.88	\$ 6.27	\$ 8.65	\$ 11.04	\$ 13.42	\$ 15.81	\$ 18.18	\$ 20.56	\$ 22.95	\$ 25.33
34	\$ 3.95	\$ 6.40	\$ 8.83	\$ 11.28	\$ 13.73	\$ 16.18	\$ 18.62	\$ 21.07	\$ 23.51	\$ 25.96
35	\$ 4.04	\$ 6.57	\$ 9.12	\$ 11.65	\$ 14.19	\$ 16.72	\$ 19.26	\$ 21.80	\$ 24.34	\$ 26.88
36	\$ 4.23	\$ 6.98	\$ 9.71	\$ 12.45	\$ 15.19	\$ 17.93	\$ 20.66	\$ 23.40	\$ 26.14	\$ 28.87
37	\$ 4.42	\$ 7.33	\$ 10.24	\$ 13.16	\$ 16.07	\$ 18.99	\$ 21.91	\$ 24.81	\$ 27.73	\$ 30.65
38	\$ 4.62	\$ 7.74	\$ 10.87	\$ 13.99	\$ 17.11	\$ 20.23	\$ 23.34	\$ 26.46	\$ 29.59	\$ 32.71
39	\$ 4.82	\$ 8.15	\$ 11.48	\$ 14.80	\$ 18.13	\$ 21.45	\$ 24.77	\$ 28.10	\$ 31.43	\$ 34.75
40	\$ 5.03	\$ 8.56	\$ 12.09	\$ 15.62	\$ 19.15	\$ 22.68	\$ 26.21	\$ 29.73	\$ 33.27	\$ 36.79
41	\$ 5.21	\$ 8.92	\$ 12.64	\$ 16.35	\$ 20.06	\$ 23.77	\$ 27.49	\$ 31.20	\$ 34.92	\$ 38.63
42	\$ 5.42	\$ 9.35	\$ 13.28	\$ 17.20	\$ 21.13	\$ 25.05	\$ 28.97	\$ 32.90	\$ 36.83	\$ 40.75
43	\$ 5.65	\$ 9.78	\$ 13.93	\$ 18.07	\$ 22.21	\$ 26.35	\$ 30.50	\$ 34.63	\$ 38.78	\$ 42.92
44	\$ 5.83	\$ 10.16	\$ 14.51	\$ 18.84	\$ 23.17	\$ 27.50	\$ 31.83	\$ 36.16	\$ 40.51	\$ 44.84
45	\$ 6.05	\$ 10.61	\$ 15.16	\$ 19.71	\$ 24.27	\$ 28.82	\$ 33.38	\$ 37.94	\$ 42.49	\$ 47.04
46	\$ 6.45	\$ 11.40	\$ 16.35	\$ 21.30	\$ 26.25	\$ 31.20	\$ 36.15	\$ 41.10	\$ 46.05	\$ 51.00
47	\$ 6.86	\$ 12.22	\$ 17.56	\$ 22.92	\$ 28.28	\$ 33.64	\$ 39.00	\$ 44.35	\$ 49.70	\$ 55.06
48	\$ 7.26	\$ 13.01	\$ 18.77	\$ 24.52	\$ 30.28	\$ 36.03	\$ 41.78	\$ 47.53	\$ 53.29	\$ 59.04
49	\$ 7.70	\$ 13.89	\$ 20.08	\$ 26.27	\$ 32.47	\$ 38.66	\$ 44.86	\$ 51.05	\$ 57.24	\$ 63.43
50	\$ 8.14	\$ 14.80	\$ 21.44	\$ 28.10	\$ 34.74	\$ 41.39	\$ 48.04	\$ 54.68	\$ 61.33	\$ 67.98
51	\$ 8.62	\$ 15.74	\$ 22.86	\$ 29.98	\$ 37.10	\$ 44.22	\$ 51.35	\$ 58.47	\$ 65.59	\$ 72.71
52	\$ 9.13	\$ 16.75	\$ 24.37	\$ 32.00	\$ 39.62	\$ 47.25	\$ 54.88	\$ 62.50	\$ 70.12	\$ 77.75
53	\$ 9.63	\$ 17.76	\$ 25.89	\$ 34.02	\$ 42.15	\$ 50.28	\$ 58.40	\$ 66.53	\$ 74.67	\$ 82.80
54	\$ 10.20	\$ 18.89	\$ 27.59	\$ 36.28	\$ 44.98	\$ 53.67	\$ 62.37	\$ 71.07	\$ 79.76	\$ 88.46
55	\$ 10.64	\$ 19.79	\$ 28.92	\$ 38.07	\$ 47.21	\$ 56.36	\$ 65.49	\$ 74.63	\$ 83.78	\$ 92.92
56	\$ 9.99	\$ 18.48	\$ 26.98	\$ 35.47	\$ 43.96	\$ 52.45	\$ 60.94	\$ 69.43	\$ 77.93	\$ 86.42
57	\$ 10.68	\$ 19.86	\$ 29.04	\$ 38.22	\$ 47.40	\$ 56.58	\$ 65.75	\$ 74.93	\$ 84.11	\$ 93.29
58	\$ 11.37	\$ 21.23	\$ 31.10	\$ 40.97	\$ 50.83	\$ 60.70	\$ 70.57	\$ 80.43	\$ 90.30	\$ 100.17
59	\$ 12.05	\$ 22.61	\$ 33.16	\$ 43.72	\$ 54.27	\$ 64.83	\$ 75.38	\$ 85.93	\$ 96.49	\$ 107.04
60	\$ 12.74	\$ 23.98	\$ 35.23	\$ 46.47	\$ 57.71	\$ 68.95	\$ 80.19	\$ 91.43	\$ 102.68	\$ 113.92
61	\$ 13.08	\$ 24.66	\$ 36.24	\$ 47.82	\$ 59.40	\$ 70.98	\$ 82.55	\$ 94.13	\$ 105.71	\$ 117.29
62	\$ 13.77	\$ 26.03	\$ 38.30	\$ 50.57	\$ 62.83	\$ 75.10	\$ 87.37	\$ 99.63	\$ 111.90	\$ 124.17
63	\$ 14.45	\$ 27.41	\$ 40.36	\$ 53.32	\$ 66.27	\$ 79.23	\$ 92.18	\$ 105.13	\$ 118.09	\$ 131.04
64	\$ 15.14	\$ 28.78	\$ 42.43	\$ 56.07	\$ 69.71	\$ 83.35	\$ 96.99	\$ 110.63	\$ 124.28	\$ 137.92
65	\$ 15.94	\$ 30.38	\$ 44.81	\$ 59.25	\$ 73.69	\$ 88.13	\$ 102.56	\$ 117.00	\$ 131.44	\$ 145.88
66	\$ 16.74	\$ 31.97	\$ 47.21	\$ 62.44	\$ 77.68	\$ 92.91	\$ 108.15	\$ 123.38	\$ 138.62	\$ 153.85
67	\$ 17.53	\$ 33.57	\$ 49.60	\$ 65.63	\$ 81.67	\$ 97.70	\$ 113.73	\$ 129.77	\$ 145.80	\$ 161.83
68	\$ 18.33	\$ 35.16	\$ 51.99	\$ 68.83	\$ 85.66	\$ 102.49	\$ 119.32	\$ 136.15	\$ 152.98	\$ 169.81
69	\$ 19.13	\$ 36.76	\$ 54.39	\$ 72.02	\$ 89.65	\$ 107.28	\$ 124.90	\$ 142.53	\$ 160.16	\$ 177.79
70	\$ 19.93	\$ 38.35	\$ 56.78	\$ 75.20	\$ 93.63	\$ 112.05	\$ 130.48	\$ 148.90	\$ 167.33	\$ 185.75

Georgia - Spouse - Non-Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$55,000	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000	\$95,000	\$100,000
18	\$ 16.72	\$ 18.10	\$ 19.48	\$ 20.86	\$ 22.26	\$ 23.64	\$ 25.02	\$ 26.40	\$ 27.78	\$ 29.16
19	\$ 17.31	\$ 18.75	\$ 20.19	\$ 21.62	\$ 23.07	\$ 24.50	\$ 25.94	\$ 27.37	\$ 28.81	\$ 30.25
20	\$ 17.91	\$ 19.40	\$ 20.89	\$ 22.38	\$ 23.88	\$ 25.37	\$ 26.86	\$ 28.35	\$ 29.84	\$ 31.33
21	\$ 18.57	\$ 20.13	\$ 21.68	\$ 23.23	\$ 24.78	\$ 26.33	\$ 27.89	\$ 29.43	\$ 30.99	\$ 32.55
22	\$ 19.16	\$ 20.78	\$ 22.39	\$ 23.99	\$ 25.60	\$ 27.20	\$ 28.81	\$ 30.41	\$ 32.02	\$ 33.63
23	\$ 19.83	\$ 21.50	\$ 23.17	\$ 24.83	\$ 26.50	\$ 28.17	\$ 29.83	\$ 31.50	\$ 33.17	\$ 34.83
24	\$ 20.43	\$ 22.15	\$ 23.87	\$ 25.59	\$ 27.31	\$ 29.03	\$ 30.75	\$ 32.47	\$ 34.20	\$ 35.92
25	\$ 21.08	\$ 22.85	\$ 24.63	\$ 26.41	\$ 28.19	\$ 29.97	\$ 31.75	\$ 33.53	\$ 35.31	\$ 37.08
26	\$ 21.99	\$ 23.85	\$ 25.71	\$ 27.58	\$ 29.43	\$ 31.30	\$ 33.16	\$ 35.03	\$ 36.89	\$ 38.75
27	\$ 22.63	\$ 24.55	\$ 26.47	\$ 28.40	\$ 30.31	\$ 32.23	\$ 34.15	\$ 36.08	\$ 38.00	\$ 39.92
28	\$ 23.54	\$ 25.55	\$ 27.56	\$ 29.56	\$ 31.56	\$ 33.56	\$ 35.57	\$ 37.57	\$ 39.58	\$ 41.59
29	\$ 24.19	\$ 26.25	\$ 28.31	\$ 30.38	\$ 32.44	\$ 34.50	\$ 36.56	\$ 38.63	\$ 40.69	\$ 42.75
30	\$ 25.15	\$ 27.30	\$ 29.45	\$ 31.60	\$ 33.75	\$ 35.90	\$ 38.05	\$ 40.20	\$ 42.35	\$ 44.50
31	\$ 26.11	\$ 28.35	\$ 30.59	\$ 32.82	\$ 35.06	\$ 37.30	\$ 39.53	\$ 41.77	\$ 44.02	\$ 46.25
32	\$ 26.76	\$ 29.05	\$ 31.35	\$ 33.64	\$ 35.94	\$ 38.23	\$ 40.53	\$ 42.82	\$ 45.13	\$ 47.42
33	\$ 27.72	\$ 30.10	\$ 32.48	\$ 34.87	\$ 37.25	\$ 39.64	\$ 42.02	\$ 44.41	\$ 46.78	\$ 49.16
34	\$ 28.40	\$ 30.85	\$ 33.30	\$ 35.75	\$ 38.18	\$ 40.63	\$ 43.08	\$ 45.53	\$ 47.97	\$ 50.42
35	\$ 29.41	\$ 31.95	\$ 34.49	\$ 37.02	\$ 39.57	\$ 42.10	\$ 44.64	\$ 47.17	\$ 49.71	\$ 52.25
36	\$ 31.62	\$ 34.35	\$ 37.08	\$ 39.83	\$ 42.56	\$ 45.30	\$ 48.04	\$ 50.78	\$ 53.51	\$ 56.25
37	\$ 33.56	\$ 36.48	\$ 39.39	\$ 42.30	\$ 45.22	\$ 48.14	\$ 51.04	\$ 53.96	\$ 56.88	\$ 59.79
38	\$ 35.83	\$ 38.95	\$ 42.07	\$ 45.19	\$ 48.32	\$ 51.44	\$ 54.56	\$ 57.68	\$ 60.79	\$ 63.91
39	\$ 38.08	\$ 41.40	\$ 44.72	\$ 48.05	\$ 51.38	\$ 54.70	\$ 58.03	\$ 61.35	\$ 64.67	\$ 68.00
40	\$ 40.33	\$ 43.85	\$ 47.38	\$ 50.91	\$ 54.44	\$ 57.97	\$ 61.50	\$ 65.03	\$ 68.56	\$ 72.08
41	\$ 42.34	\$ 46.05	\$ 49.76	\$ 53.47	\$ 57.19	\$ 60.90	\$ 64.61	\$ 68.32	\$ 72.04	\$ 75.75
42	\$ 44.68	\$ 48.60	\$ 52.52	\$ 56.45	\$ 60.38	\$ 64.30	\$ 68.23	\$ 72.15	\$ 76.07	\$ 80.00
43	\$ 47.06	\$ 51.20	\$ 55.35	\$ 59.48	\$ 63.63	\$ 67.77	\$ 71.91	\$ 76.05	\$ 80.20	\$ 84.33
44	\$ 49.17	\$ 53.50	\$ 57.83	\$ 62.16	\$ 66.51	\$ 70.84	\$ 75.17	\$ 79.50	\$ 83.83	\$ 88.16
45	\$ 51.60	\$ 56.15	\$ 60.70	\$ 65.26	\$ 69.81	\$ 74.36	\$ 78.92	\$ 83.47	\$ 88.03	\$ 92.59
46	\$ 55.95	\$ 60.90	\$ 65.85	\$ 70.80	\$ 75.75	\$ 80.70	\$ 85.65	\$ 90.60	\$ 95.55	\$ 100.50
47	\$ 60.42	\$ 65.78	\$ 71.13	\$ 76.49	\$ 81.84	\$ 87.20	\$ 92.55	\$ 97.91	\$ 103.27	\$ 108.63
48	\$ 64.80	\$ 70.55	\$ 76.31	\$ 82.06	\$ 87.82	\$ 93.57	\$ 99.33	\$ 105.08	\$ 110.83	\$ 116.58
49	\$ 69.63	\$ 75.83	\$ 82.02	\$ 88.22	\$ 94.40	\$ 100.60	\$ 106.79	\$ 112.99	\$ 119.18	\$ 125.38
50	\$ 74.63	\$ 81.28	\$ 87.92	\$ 94.57	\$ 101.22	\$ 107.87	\$ 114.51	\$ 121.17	\$ 127.81	\$ 134.46
51	\$ 79.83	\$ 86.95	\$ 94.07	\$ 101.19	\$ 108.31	\$ 115.43	\$ 122.55	\$ 129.67	\$ 136.80	\$ 143.92
52	\$ 85.37	\$ 93.00	\$ 100.63	\$ 108.25	\$ 115.87	\$ 123.50	\$ 131.12	\$ 138.75	\$ 146.38	\$ 154.00
53	\$ 90.92	\$ 99.05	\$ 107.18	\$ 115.31	\$ 123.44	\$ 131.57	\$ 139.70	\$ 147.83	\$ 155.95	\$ 164.08
54	\$ 97.15	\$ 105.85	\$ 114.55	\$ 123.24	\$ 131.94	\$ 140.63	\$ 149.33	\$ 158.02	\$ 166.72	\$ 175.42
55	\$ 102.06	\$ 111.20	\$ 120.34	\$ 129.49	\$ 138.62	\$ 147.77	\$ 156.91	\$ 166.06	\$ 175.19	\$ 184.33
56	\$ 94.91	\$ 103.40	\$ 111.89	\$ 120.38	\$ 128.88	\$ 137.37	\$ 145.86	\$ 154.35	\$ 162.84	\$ 171.33
57	\$ 102.47	\$ 111.65	\$ 120.83	\$ 130.01	\$ 139.19	\$ 148.37	\$ 157.55	\$ 166.73	\$ 175.90	\$ 185.08
58	\$ 110.03	\$ 119.90	\$ 129.77	\$ 139.63	\$ 149.50	\$ 159.37	\$ 169.23	\$ 179.10	\$ 188.97	\$ 198.83
59	\$ 117.60	\$ 128.15	\$ 138.70	\$ 149.26	\$ 159.81	\$ 170.37	\$ 180.92	\$ 191.48	\$ 202.03	\$ 212.58
60	\$ 125.16	\$ 136.40	\$ 147.64	\$ 158.88	\$ 170.13	\$ 181.37	\$ 192.61	\$ 203.85	\$ 215.09	\$ 226.33
61	\$ 128.87	\$ 140.45	\$ 152.03	\$ 163.61	\$ 175.19	\$ 186.77	\$ 198.35	\$ 209.93	\$ 221.50	\$ 233.08
62	\$ 136.43	\$ 148.70	\$ 160.97	\$ 173.23	\$ 185.50	\$ 197.77	\$ 210.03	\$ 222.30	\$ 234.57	\$ 246.83
63	\$ 144.00	\$ 156.95	\$ 169.90	\$ 182.86	\$ 195.81	\$ 208.77	\$ 221.72	\$ 234.68	\$ 247.63	\$ 260.58
64	\$ 151.56	\$ 165.20	\$ 178.84	\$ 192.48	\$ 206.13	\$ 219.77	\$ 233.41	\$ 247.05	\$ 260.69	\$ 274.33
65	\$ 160.31	\$ 174.75	\$ 189.19	\$ 203.63	\$ 218.06	\$ 232.50	\$ 246.94	\$ 261.38	\$ 275.81	\$ 290.25
66	\$ 169.09	\$ 184.33	\$ 199.56	\$ 214.80	\$ 230.03	\$ 245.27	\$ 260.50	\$ 275.74	\$ 290.97	\$ 306.21
67	\$ 177.87	\$ 193.90	\$ 209.93	\$ 225.97	\$ 242.00	\$ 258.03	\$ 274.07	\$ 290.10	\$ 306.13	\$ 322.17
68	\$ 186.64	\$ 203.48	\$ 220.31	\$ 237.14	\$ 253.97	\$ 270.80	\$ 287.63	\$ 304.46	\$ 321.29	\$ 338.13
69	\$ 195.42	\$ 213.05	\$ 230.68	\$ 248.31	\$ 265.94	\$ 283.57	\$ 301.20	\$ 318.83	\$ 336.45	\$ 354.08
70	\$ 204.18	\$ 222.60	\$ 241.03	\$ 259.45	\$ 277.88	\$ 296.30	\$ 314.73	\$ 333.15	\$ 351.58	\$ 370.00

Georgia - Spouse - Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$5,000	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000	\$40,000	\$45,000	\$50,000
18	\$ 3.76	\$ 6.02	\$ 8.29	\$ 10.55	\$ 12.81	\$ 15.07	\$ 17.34	\$ 19.60	\$ 21.87	\$ 24.13
19	\$ 3.82	\$ 6.13	\$ 8.46	\$ 10.77	\$ 13.09	\$ 15.40	\$ 17.72	\$ 20.03	\$ 22.36	\$ 24.67
20	\$ 3.87	\$ 6.24	\$ 8.62	\$ 11.00	\$ 13.37	\$ 15.74	\$ 18.11	\$ 20.48	\$ 22.86	\$ 25.23
21	\$ 3.91	\$ 6.31	\$ 8.71	\$ 11.11	\$ 13.52	\$ 15.92	\$ 18.33	\$ 20.74	\$ 23.13	\$ 25.54
22	\$ 3.96	\$ 6.42	\$ 8.88	\$ 11.33	\$ 13.79	\$ 16.25	\$ 18.71	\$ 21.17	\$ 23.62	\$ 26.09
23	\$ 4.02	\$ 6.54	\$ 9.06	\$ 11.58	\$ 14.09	\$ 16.61	\$ 19.13	\$ 21.65	\$ 24.17	\$ 26.69
24	\$ 4.07	\$ 6.65	\$ 9.22	\$ 11.79	\$ 14.36	\$ 16.94	\$ 19.51	\$ 22.08	\$ 24.66	\$ 27.23
25	\$ 4.16	\$ 6.82	\$ 9.48	\$ 12.15	\$ 14.80	\$ 17.47	\$ 20.12	\$ 22.78	\$ 25.45	\$ 28.10
26	\$ 4.28	\$ 7.05	\$ 9.82	\$ 12.60	\$ 15.37	\$ 18.15	\$ 20.93	\$ 23.70	\$ 26.47	\$ 29.25
27	\$ 4.40	\$ 7.28	\$ 10.18	\$ 13.07	\$ 15.96	\$ 18.85	\$ 21.75	\$ 24.63	\$ 27.53	\$ 30.42
28	\$ 4.52	\$ 7.53	\$ 10.55	\$ 13.56	\$ 16.58	\$ 19.59	\$ 22.60	\$ 25.61	\$ 28.63	\$ 31.64
29	\$ 4.65	\$ 7.78	\$ 10.93	\$ 14.06	\$ 17.21	\$ 20.34	\$ 23.49	\$ 26.64	\$ 29.77	\$ 32.92
30	\$ 4.78	\$ 8.05	\$ 11.33	\$ 14.61	\$ 17.88	\$ 21.16	\$ 24.44	\$ 27.72	\$ 31.00	\$ 34.27
31	\$ 4.92	\$ 8.34	\$ 11.76	\$ 15.19	\$ 18.60	\$ 22.03	\$ 25.45	\$ 28.86	\$ 32.29	\$ 35.71
32	\$ 5.07	\$ 8.63	\$ 12.21	\$ 15.77	\$ 19.34	\$ 22.90	\$ 26.47	\$ 30.03	\$ 33.61	\$ 37.17
33	\$ 5.22	\$ 8.93	\$ 12.65	\$ 16.36	\$ 20.08	\$ 23.79	\$ 27.50	\$ 31.21	\$ 34.93	\$ 38.64
34	\$ 5.37	\$ 9.22	\$ 13.09	\$ 16.95	\$ 20.81	\$ 24.67	\$ 28.54	\$ 32.40	\$ 36.26	\$ 40.13
35	\$ 5.51	\$ 9.52	\$ 13.53	\$ 17.55	\$ 21.55	\$ 25.57	\$ 29.57	\$ 33.58	\$ 37.60	\$ 41.60
36	\$ 5.82	\$ 10.14	\$ 14.47	\$ 18.80	\$ 23.12	\$ 27.44	\$ 31.76	\$ 36.08	\$ 40.41	\$ 44.73
37	\$ 6.11	\$ 10.72	\$ 15.33	\$ 19.94	\$ 24.55	\$ 29.16	\$ 33.75	\$ 38.36	\$ 42.97	\$ 47.58
38	\$ 6.42	\$ 11.34	\$ 16.26	\$ 21.19	\$ 26.10	\$ 31.03	\$ 35.95	\$ 40.86	\$ 45.79	\$ 50.71
39	\$ 6.70	\$ 11.91	\$ 17.11	\$ 22.32	\$ 27.52	\$ 32.73	\$ 37.93	\$ 43.13	\$ 48.34	\$ 53.54
40	\$ 7.02	\$ 12.53	\$ 18.06	\$ 23.57	\$ 29.09	\$ 34.60	\$ 40.12	\$ 45.63	\$ 51.16	\$ 56.67
41	\$ 7.33	\$ 13.16	\$ 18.99	\$ 24.82	\$ 30.65	\$ 36.48	\$ 42.30	\$ 48.13	\$ 53.96	\$ 59.79
42	\$ 7.62	\$ 13.73	\$ 19.84	\$ 25.96	\$ 32.07	\$ 38.19	\$ 44.31	\$ 50.41	\$ 56.53	\$ 62.65
43	\$ 7.92	\$ 14.36	\$ 20.78	\$ 27.21	\$ 33.63	\$ 40.07	\$ 46.49	\$ 52.91	\$ 59.35	\$ 65.77
44	\$ 8.21	\$ 14.92	\$ 21.64	\$ 28.35	\$ 35.06	\$ 41.77	\$ 48.49	\$ 55.20	\$ 61.92	\$ 68.63
45	\$ 8.53	\$ 15.55	\$ 22.58	\$ 29.60	\$ 36.63	\$ 43.65	\$ 50.67	\$ 57.70	\$ 64.72	\$ 71.75
46	\$ 9.09	\$ 16.68	\$ 24.27	\$ 31.86	\$ 39.44	\$ 47.03	\$ 54.63	\$ 62.22	\$ 69.81	\$ 77.40
47	\$ 9.63	\$ 17.76	\$ 25.89	\$ 34.02	\$ 42.14	\$ 50.28	\$ 58.41	\$ 66.53	\$ 74.66	\$ 82.80
48	\$ 10.21	\$ 18.90	\$ 27.61	\$ 36.31	\$ 45.01	\$ 53.71	\$ 62.42	\$ 71.11	\$ 79.82	\$ 88.52
49	\$ 10.80	\$ 20.09	\$ 29.39	\$ 38.70	\$ 47.99	\$ 57.29	\$ 66.59	\$ 75.88	\$ 85.18	\$ 94.48
50	\$ 11.38	\$ 21.27	\$ 31.15	\$ 41.04	\$ 50.92	\$ 60.81	\$ 70.68	\$ 80.56	\$ 90.45	\$ 100.33
51	\$ 11.94	\$ 22.38	\$ 32.82	\$ 43.26	\$ 53.70	\$ 64.14	\$ 74.58	\$ 85.01	\$ 95.46	\$ 105.90
52	\$ 12.52	\$ 23.55	\$ 34.57	\$ 45.60	\$ 56.62	\$ 67.65	\$ 78.68	\$ 89.70	\$ 100.73	\$ 111.75
53	\$ 13.09	\$ 24.66	\$ 36.25	\$ 47.84	\$ 59.41	\$ 71.00	\$ 82.59	\$ 94.16	\$ 105.75	\$ 117.34
54	\$ 13.69	\$ 25.88	\$ 38.06	\$ 50.25	\$ 62.44	\$ 74.63	\$ 86.81	\$ 99.00	\$ 111.19	\$ 123.38
55	\$ 14.27	\$ 27.05	\$ 39.81	\$ 52.58	\$ 65.36	\$ 78.13	\$ 90.89	\$ 103.67	\$ 116.44	\$ 129.21
56	\$ 13.95	\$ 26.40	\$ 38.85	\$ 51.30	\$ 63.75	\$ 76.20	\$ 88.65	\$ 101.10	\$ 113.55	\$ 126.00
57	\$ 14.97	\$ 28.44	\$ 41.91	\$ 55.38	\$ 68.84	\$ 82.31	\$ 95.78	\$ 109.25	\$ 122.72	\$ 136.19
58	\$ 15.99	\$ 30.47	\$ 44.96	\$ 59.44	\$ 73.93	\$ 88.41	\$ 102.90	\$ 117.38	\$ 131.87	\$ 146.35
59	\$ 17.00	\$ 32.51	\$ 48.01	\$ 63.52	\$ 79.02	\$ 94.53	\$ 110.03	\$ 125.53	\$ 141.04	\$ 156.54
60	\$ 18.02	\$ 34.54	\$ 51.06	\$ 67.58	\$ 84.10	\$ 100.62	\$ 117.15	\$ 133.67	\$ 150.19	\$ 166.71
61	\$ 18.69	\$ 35.88	\$ 53.06	\$ 70.25	\$ 87.44	\$ 104.63	\$ 121.81	\$ 139.00	\$ 156.19	\$ 173.38
62	\$ 19.71	\$ 37.91	\$ 56.12	\$ 74.33	\$ 92.53	\$ 110.74	\$ 128.94	\$ 147.15	\$ 165.36	\$ 183.56
63	\$ 20.72	\$ 39.95	\$ 59.17	\$ 78.39	\$ 97.61	\$ 116.84	\$ 136.06	\$ 155.28	\$ 174.51	\$ 193.73
64	\$ 21.74	\$ 41.98	\$ 62.23	\$ 82.47	\$ 102.71	\$ 122.95	\$ 143.19	\$ 163.43	\$ 183.68	\$ 203.92
65	\$ 22.81	\$ 44.13	\$ 65.44	\$ 86.75	\$ 108.06	\$ 129.38	\$ 150.69	\$ 172.00	\$ 193.31	\$ 214.63
66	\$ 23.89	\$ 46.27	\$ 68.66	\$ 91.04	\$ 113.43	\$ 135.81	\$ 158.20	\$ 180.58	\$ 202.97	\$ 225.35
67	\$ 24.96	\$ 48.42	\$ 71.87	\$ 95.33	\$ 118.79	\$ 142.25	\$ 165.71	\$ 189.17	\$ 212.62	\$ 236.08
68	\$ 26.03	\$ 50.56	\$ 75.09	\$ 99.63	\$ 124.16	\$ 148.69	\$ 173.22	\$ 197.75	\$ 222.28	\$ 246.81
69	\$ 27.10	\$ 52.71	\$ 78.31	\$ 103.92	\$ 129.52	\$ 155.13	\$ 180.73	\$ 206.33	\$ 231.94	\$ 257.54
70	\$ 28.18	\$ 54.85	\$ 81.53	\$ 108.20	\$ 134.88	\$ 161.55	\$ 188.23	\$ 214.90	\$ 241.58	\$ 268.25

Georgia - Spouse - Tobacco - Face Purchase - Semimonthly (24pp/yr) Rates

Issue Age	\$55,000	\$60,000	\$65,000	\$70,000	\$75,000	\$80,000	\$85,000	\$90,000	\$95,000	\$100,000
18	\$ 26.39	\$ 28.65	\$ 30.91	\$ 33.17	\$ 35.44	\$ 37.70	\$ 39.96	\$ 42.22	\$ 44.49	\$ 46.75
19	\$ 26.99	\$ 29.30	\$ 31.62	\$ 33.93	\$ 36.26	\$ 38.57	\$ 40.89	\$ 43.20	\$ 45.52	\$ 47.83
20	\$ 27.60	\$ 29.98	\$ 32.35	\$ 34.72	\$ 37.10	\$ 39.47	\$ 41.84	\$ 44.21	\$ 46.58	\$ 48.96
21	\$ 27.94	\$ 30.35	\$ 32.76	\$ 35.16	\$ 37.56	\$ 39.96	\$ 42.37	\$ 44.77	\$ 47.18	\$ 49.59
22	\$ 28.54	\$ 31.00	\$ 33.46	\$ 35.92	\$ 38.38	\$ 40.83	\$ 43.29	\$ 45.75	\$ 48.21	\$ 50.67
23	\$ 29.21	\$ 31.73	\$ 34.24	\$ 36.76	\$ 39.28	\$ 41.80	\$ 44.32	\$ 46.84	\$ 49.36	\$ 51.88
24	\$ 29.80	\$ 32.38	\$ 34.95	\$ 37.52	\$ 40.09	\$ 42.67	\$ 45.24	\$ 47.81	\$ 50.39	\$ 52.96
25	\$ 30.77	\$ 33.43	\$ 36.08	\$ 38.75	\$ 41.40	\$ 44.07	\$ 46.73	\$ 49.39	\$ 52.05	\$ 54.71
26	\$ 32.02	\$ 34.80	\$ 37.58	\$ 40.35	\$ 43.12	\$ 45.90	\$ 48.67	\$ 51.45	\$ 54.23	\$ 57.00
27	\$ 33.31	\$ 36.20	\$ 39.10	\$ 41.98	\$ 44.88	\$ 47.77	\$ 50.66	\$ 53.55	\$ 56.45	\$ 59.33
28	\$ 34.66	\$ 37.68	\$ 40.69	\$ 43.71	\$ 46.72	\$ 49.74	\$ 52.75	\$ 55.77	\$ 58.77	\$ 61.79
29	\$ 36.05	\$ 39.20	\$ 42.35	\$ 45.48	\$ 48.63	\$ 51.76	\$ 54.91	\$ 58.04	\$ 61.19	\$ 64.34
30	\$ 37.55	\$ 40.83	\$ 44.10	\$ 47.38	\$ 50.65	\$ 53.93	\$ 57.21	\$ 60.48	\$ 63.77	\$ 67.05
31	\$ 39.13	\$ 42.55	\$ 45.97	\$ 49.39	\$ 52.81	\$ 56.24	\$ 59.65	\$ 63.08	\$ 66.50	\$ 69.91
32	\$ 40.74	\$ 44.30	\$ 47.87	\$ 51.43	\$ 55.01	\$ 58.57	\$ 62.14	\$ 65.70	\$ 69.27	\$ 72.83
33	\$ 42.36	\$ 46.08	\$ 49.79	\$ 53.51	\$ 57.22	\$ 60.94	\$ 64.65	\$ 68.37	\$ 72.07	\$ 75.79
34	\$ 43.98	\$ 47.85	\$ 51.72	\$ 55.57	\$ 59.44	\$ 63.30	\$ 67.16	\$ 71.02	\$ 74.89	\$ 78.75
35	\$ 45.62	\$ 49.63	\$ 53.63	\$ 57.65	\$ 61.65	\$ 65.67	\$ 69.68	\$ 73.69	\$ 77.70	\$ 81.71
36	\$ 49.05	\$ 53.38	\$ 57.70	\$ 62.02	\$ 66.35	\$ 70.67	\$ 74.99	\$ 79.31	\$ 83.63	\$ 87.96
37	\$ 52.19	\$ 56.80	\$ 61.41	\$ 66.02	\$ 70.63	\$ 75.24	\$ 79.85	\$ 84.46	\$ 89.05	\$ 93.66
38	\$ 55.63	\$ 60.55	\$ 65.47	\$ 70.39	\$ 75.31	\$ 80.24	\$ 85.15	\$ 90.08	\$ 95.00	\$ 99.91
39	\$ 58.75	\$ 63.95	\$ 69.15	\$ 74.36	\$ 79.56	\$ 84.77	\$ 89.97	\$ 95.18	\$ 100.38	\$ 105.58
40	\$ 62.19	\$ 67.70	\$ 73.22	\$ 78.73	\$ 84.26	\$ 89.77	\$ 95.29	\$ 100.80	\$ 106.32	\$ 111.83
41	\$ 65.62	\$ 71.45	\$ 77.28	\$ 83.11	\$ 88.94	\$ 94.77	\$ 100.60	\$ 106.43	\$ 112.25	\$ 118.08
42	\$ 68.76	\$ 74.88	\$ 80.99	\$ 87.10	\$ 93.22	\$ 99.34	\$ 105.44	\$ 111.56	\$ 117.68	\$ 123.79
43	\$ 72.20	\$ 78.63	\$ 85.05	\$ 91.48	\$ 97.90	\$ 104.34	\$ 110.76	\$ 117.19	\$ 123.62	\$ 130.04
44	\$ 75.34	\$ 82.05	\$ 88.76	\$ 95.47	\$ 102.19	\$ 108.90	\$ 115.61	\$ 122.32	\$ 129.04	\$ 135.75
45	\$ 78.77	\$ 85.80	\$ 92.83	\$ 99.85	\$ 106.88	\$ 113.90	\$ 120.93	\$ 127.95	\$ 134.97	\$ 142.00
46	\$ 84.99	\$ 92.58	\$ 100.16	\$ 107.75	\$ 115.34	\$ 122.93	\$ 130.52	\$ 138.11	\$ 145.71	\$ 153.30
47	\$ 90.92	\$ 99.05	\$ 107.18	\$ 115.31	\$ 123.44	\$ 131.57	\$ 139.69	\$ 147.83	\$ 155.96	\$ 164.08
48	\$ 97.22	\$ 105.93	\$ 114.63	\$ 123.33	\$ 132.03	\$ 140.74	\$ 149.43	\$ 158.14	\$ 166.84	\$ 175.54
49	\$ 103.77	\$ 113.08	\$ 122.38	\$ 131.67	\$ 140.97	\$ 150.27	\$ 159.56	\$ 168.86	\$ 178.16	\$ 187.46
50	\$ 110.22	\$ 120.10	\$ 129.98	\$ 139.87	\$ 149.75	\$ 159.64	\$ 169.52	\$ 179.41	\$ 189.28	\$ 199.16
51	\$ 116.34	\$ 126.78	\$ 137.21	\$ 147.65	\$ 158.10	\$ 168.54	\$ 178.97	\$ 189.41	\$ 199.85	\$ 210.29
52	\$ 122.78	\$ 133.80	\$ 144.82	\$ 155.85	\$ 166.87	\$ 177.90	\$ 188.92	\$ 199.95	\$ 210.98	\$ 222.00
53	\$ 128.91	\$ 140.50	\$ 152.09	\$ 163.66	\$ 175.25	\$ 186.84	\$ 198.41	\$ 210.00	\$ 221.59	\$ 233.16
54	\$ 135.56	\$ 147.75	\$ 159.94	\$ 172.13	\$ 184.31	\$ 196.50	\$ 208.69	\$ 220.88	\$ 233.06	\$ 245.25
55	\$ 141.98	\$ 154.75	\$ 167.52	\$ 180.30	\$ 193.06	\$ 205.83	\$ 218.61	\$ 231.38	\$ 244.14	\$ 256.92
56	\$ 138.45	\$ 150.90	\$ 163.35	\$ 175.80	\$ 188.25	\$ 200.70	\$ 213.15	\$ 225.60	\$ 238.05	\$ 250.50
57	\$ 149.66	\$ 163.13	\$ 176.59	\$ 190.06	\$ 203.53	\$ 217.00	\$ 230.47	\$ 243.94	\$ 257.41	\$ 270.88
58	\$ 160.84	\$ 175.33	\$ 189.81	\$ 204.30	\$ 218.78	\$ 233.27	\$ 247.75	\$ 262.24	\$ 276.72	\$ 291.21
59	\$ 172.05	\$ 187.55	\$ 203.05	\$ 218.56	\$ 234.06	\$ 249.57	\$ 265.07	\$ 280.58	\$ 296.08	\$ 311.58
60	\$ 183.23	\$ 199.75	\$ 216.27	\$ 232.79	\$ 249.31	\$ 265.83	\$ 282.35	\$ 298.87	\$ 315.40	\$ 331.92
61	\$ 190.56	\$ 207.75	\$ 224.94	\$ 242.13	\$ 259.31	\$ 276.50	\$ 293.69	\$ 310.88	\$ 328.06	\$ 345.25
62	\$ 201.77	\$ 219.98	\$ 238.18	\$ 256.39	\$ 274.59	\$ 292.80	\$ 311.01	\$ 329.21	\$ 347.42	\$ 365.63
63	\$ 212.95	\$ 232.18	\$ 251.40	\$ 270.62	\$ 289.84	\$ 309.07	\$ 328.29	\$ 347.51	\$ 366.74	\$ 385.96
64	\$ 224.16	\$ 244.40	\$ 264.64	\$ 284.88	\$ 305.13	\$ 325.37	\$ 345.61	\$ 365.85	\$ 386.09	\$ 406.33
65	\$ 235.94	\$ 257.25	\$ 278.56	\$ 299.88	\$ 321.19	\$ 342.50	\$ 363.81	\$ 385.13	\$ 406.44	\$ 427.75
66	\$ 247.74	\$ 270.13	\$ 292.51	\$ 314.90	\$ 337.28	\$ 359.67	\$ 382.05	\$ 404.44	\$ 426.82	\$ 449.21
67	\$ 259.54	\$ 283.00	\$ 306.46	\$ 329.92	\$ 353.37	\$ 376.83	\$ 400.29	\$ 423.75	\$ 447.21	\$ 470.67
68	\$ 271.34	\$ 295.88	\$ 320.41	\$ 344.94	\$ 369.47	\$ 394.00	\$ 418.53	\$ 443.06	\$ 467.59	\$ 492.13
69	\$ 283.15	\$ 308.75	\$ 334.35	\$ 359.96	\$ 385.56	\$ 411.17	\$ 436.77	\$ 462.38	\$ 487.98	\$ 513.58
70	\$ 294.93	\$ 321.60	\$ 348.28	\$ 374.95	\$ 401.63	\$ 428.30	\$ 454.98	\$ 481.65	\$ 508.33	\$ 535.00

		DEPENDENT CHILDREN/GRANDCHILDREN INDIVIDUAL CERTIFICATE FACE PURCHASE	
Issue Age	\$10,000	\$25,000	
0	\$4.86	\$9.90	
1	\$4.86	\$9.90	
2	\$4.86	\$9.90	
3	\$4.86	\$9.90	
4	\$4.91	\$10.03	
5	\$4.91	\$10.03	
6	\$4.91	\$10.03	
7	\$4.91	\$10.03	
8	\$4.91	\$10.03	
9	\$4.91	\$10.03	
10	\$4.97	\$10.17	
11	\$4.97	\$10.17	
12	\$4.97	\$10.17	
13	\$4.97	\$10.17	
14	\$5.02	\$10.30	
15	\$5.02	\$10.30	
16	\$5.08	\$10.44	
17	\$5.13	\$10.58	
18	\$5.24	\$10.85	
19	\$5.35	\$11.13	
20	\$5.46	\$11.41	
21	\$5.52	\$11.54	
22	\$5.63	\$11.81	
23	\$5.74	\$12.09	
24	\$5.85	\$12.36	
25	\$6.01	\$12.78	

VOLUNTARY BENEFITS BENEFIT PLAN DESIGN PROVISIONS

Aflac, Accident Plans

Benefit Provisions	Low Plan	High Plan
Type of Plan	24 Hour Coverage	24 Hour Coverage
Family Coverage Options	Employee, Spouse, Child	Employee, Spouse, Child
Wellness Benefit	\$25 Per insured per calendar year	\$50 Per insured per calendar year
Additional Riders	Accidental Death Rider	Accidental Death Rider
Ambulance (Ground/Air)	\$200/\$600	\$300/\$900
Emergency Treatment PCP/UC	\$50/\$100	\$75/\$150
Emergency Room Observation	\$50	\$70
Hospitalization - Admission	\$625	\$900
Hospitalization - ICU Admission	\$625	\$900
Hospitalization - Confinement	\$150 per day	\$225 per day
Hospitalization - ICU Confinement	\$200 per day	\$300 per day
Medical Imaging Test	\$100	\$150
X-Ray Benefit	\$25	\$25/\$50
Physician Follow-up Visit	\$25 (Max 6 visits)	\$35 (Max 6 visits)
ADDITIONAL PROVISIONS		
Group Coverage	Yes	Yes
Pre-Tax?	Yes	Yes
Guarantee Issue	All Guarantee Issue	All Guarantee Issue
Portability	Permanent Portability	Permanent Portability
Participation Requirement	None	None

Aflac, Critical Illness Plans

Benefit Provisions	\$5,000 Benefit	\$20,000 Benefit
Spouse Coverage	50% of Coverage Amount	50% of Coverage Amount
Child(ren) Coverage	50% of Coverage Amount	50% of Coverage Amount
Wellness Benefit	\$50 Per insured per calendar year	\$50 Per insured per calendar year
Additional Riders	Cancer Rider	Cancer Rider
Covered Conditions		
Heart Attack	100%	100%
Heart Transplant	100%	100%
Stroke	100%	100%
Aneurysm	n/a	n/a
Angioplasty/Stent	n/a	n/a
Coronary Bypass Graft	25%	25%
Coma	100%	100%
ESRD	100%	100%
Loss of Hearing	100%	100%
Loss of Speech	100%	100%
Loss of Vision	100%	100%
Major Organ Transplant	100%	100%
Paralysis	100%	100%
Bone Marrow Transplant	100%	100%
Advanced Multiple Sclerosis	100%	100%
Advanced Parkinson's	100%	100%
ALS/Lou Gehrig's	100%	100%
Advanced Alzheimer	100%	100%
Cancer Conditions		
Benign Brain Tumor	100%	100%
Invasive Cancer	100%	100%
Non-Invasive Cancer	25%	25%
Child Conditions		
Cerebral Palsy	100%	100%
Congenital Heart Disease	n/a	n/a
Cystic Fibrosis	100%	100%
Muscular Dystrophy	n/a	n/a
Spina Bifida	100%	100%
ADDITIONAL PROVISIONS		
Recurrence	100% of Original Benefit	100% of Original Benefit
Coverage Maximum EE or SP	No Benefit Maximum	No Benefit Maximum
Coverage Maximum Child(ren)	No Benefit Maximum	No Benefit Maximum
Group Coverage	Yes	Yes
Pre-Tax?	Yes	Yes
Guarantee Issue	All Guarantee Issue	All Guarantee Issue
Portability	Permanent Portability	Permanent Portability
Participation Requirement	None	None

Aflac, Hospital Indemnity Plans

Benefit Provisions	Option 1 - HSA Compatible	Option 2 - Non HSA
Coverage Type	24 Hour Coverage	24 Hour Coverage
Covered Events	Illness And Injury	Illness And Injury
1st Day Hospital Confine. - Frequency	1 Per Accident/Sickness	1 Per Accident/Sickness
1st Day Hospital Confine. - Benefit	\$2,000	\$2,000
Daily Hospital Confine. - Frequency	10 Days Per Year	10 Days Per Year
Daily Hospital Confine. - Benefit	\$50	\$50
OP Surgery/Hospital - Frequency	-	1 Per Year
OP Surgery/Hospital - Benefit	-	\$500
Emergency Room - Frequency	-	1 Per Year
Emergency Room - Benefit	-	\$250
Medical Travel- Frequency	-	n/a
Medical Travel- Benefit	-	n/a
ADDITIONAL PROVISIONS		
Group Coverage?	Yes	Yes
Pre-Tax?	Yes	Yes
Guarantee Issue	All	All
Participation Requirement	None	None

Aflac, Group Whole Life

Benefit Provisions		Example
Benefit Amount	\$300k Maximum	\$300k Maximum
Benefit Increments	\$5,000	\$10,000
Accelerated Benefit	50% of Face Value	50% of Face Value
Guaranteed Issue	\$150,000 EE \$25,000 SP	\$100,000
Waiver of Premium	To Age 60	To Age 60
Accelerated Death Benefit	100% of Face Value	100% of Face Value
Tobacco/Non-Tobacco Rate Different?	Yes	No
Issue Ages	To Age 70	To Age 70
ADDITIONAL PROVISIONS		
Group Coverage?	Yes	Yes
Pre-Tax?	Yes	Yes
Guarantee Issue	\$150,000 EE \$25,000 SP	All
Participation Requirement	None	None
Rate Guarantee	3 Years	3 Years

EMPLOYEE MONTHLY RATES - Composite		
Rate per \$1,000	n/a	\$0.40
EMPLOYEE MONTHLY RATES - AGE BANDED EXAMPLES		
Rate For \$5K Benefit: Age 25	\$6.560	\$6.560
Rate For \$5K Benefit: Age 35	\$8.070	\$8.080
Rate For \$5K Benefit: Age 45	\$12.110	\$12.100
Rate For \$5K Benefit: Age 55	\$21.290	\$21.280
Rate For \$5K Benefit: Age 65	\$31.880	\$31.880

Prepaid Legal, Group Identity Theft

Benefit Provisions		Example
Credit Monitoring, Alerts & Score	One Bureau (TransUnion) or 3 Bureau (TransUnion, Experian, Equifax) plans available	Three Bureaus
Annual Report	Three Bureaus; Also provide three bureau report pre- and post- restoration	One Bureau
GENERAL DESIGN		
Group Coverage	Yes	Yes
Pre-Tax?	No- Post tax	Yes
Who will family plan cover?	<p><u>Legal Plan</u>: The participant (employee); participant's spouse; dependent children up to the age of 26.</p> <p><u>IDShield Plan</u>: Individual Plan: The participant only. Family Plan: The participant, their spouse/partner, dependent parents and up to 10 dependent children under the age of 26. Dependent children ages 18-26 and dependent parents of the participant or participant's spouse are eligible for consultation and restoration services only. Monitoring services are not available for dependent parents and dependent children ages 18-26.</p>	Family coverage is defined as under house or under wallet. College-age children and elderly parents can be included in family pricing. No age limits on family members or enforce the number of family members added.
Pre-existing thefts as of effective date?	Covered	Covered
Restoration for pre-ex thefts?	Yes	Yes
Fee for pre-ex thefts?	No additional fee	No additional fee
Minimum Participation Requirements	None	None
PREVENTATIVE SERVICES		
Reduce unwanted solicitations such as pre-approved credit offers, junk mail, solicitation calls	Yes	Yes
Newsletters	Yes- eNewsletters	Yes
Website	Yes	Yes
Benefit Fair Attendance	Yes	Yes
MONITORING, DETECTION, AND REPORTING		
Credit Bureau Monitoring and Searches		
TransUnion	Yes	Yes
Experian	Yes	Yes
Equifax	Yes	Yes
Daily monitoring	Yes	Yes
Notifies participant of changes	Yes	Yes
Monthly Credit Score	Yes- TransUnion	Yes
Free Annual Credit Report	Yes	Yes
Black Market Website Surveillance	Yes	Yes
REMEDATION AND RESTORATION SERVICES		
Fully managed remediation?	Yes- By Licensed Private Investigators	Yes
Fraud alert placement?	Yes	Assistance
Dedicated ID remediation advisor?	Yes	Yes
Limited power of attorney?	Yes	Yes
Other languages services	English, Spanish, and French	English and native Spanish speaking Privacy Advocates; language line for other non-English speaking languages.
Will a remediation specialist assist with claims?	Yes	Yes
Insurance policy amount to recoup out-of-pocket losses?	\$1M Protection Policy- \$2M for family (member/spouse)	\$1M
Limitations and exclusions to reimbursement policy	The following items are not covered under the insurance: Personal Property (Jewelry, Silverware, documents, coins, stamps, etc.), - Property damage, Bodily/ personal injury, Gambling, Professional fees noted above in excess of \$125 per hr., Losses while membership is Inactive, Financial performance losses, Business pursuits, Pre-existing losses prior to effective date, Fraudulent acts by member, Errors and omissions, Unintentional clerical errors, Loss of potential income. Additional exclusions apply. See Insurance policy for more information.	Remediation Insurance covers expenses such as travel, legal, notary, child care, lost wages, Electronic Fund Transfers, CPA fees, and postage costs.
Participant Reimbursable Expenses - define limits below		
Lost wages	Yes; No sublimit	Yes, \$1,500 per week for 5 weeks limit
Legal fees	Yes- Up to \$125 per hour	Yes, \$1M limit
Notaries	Yes	Yes, \$1M limit
Mailing costs	Yes	Yes, \$1M limit
Phones charges	Yes	Yes, \$1M limit
Document Replacement	Yes	Yes, \$1M limit
Travel Expenses	Yes	Yes, \$1,000 limit
Child / Elder Care	Yes	Yes, \$1,000 limit
EMPLOYEE MONTHLY RATES		
Employee Only	1 Bureau: \$7.25 or 3 Bureau: \$9.50	\$9.95
Employee + Spouse	1 Bureau: \$13.95 or 3 Bureau: \$18.45	\$17.95
Employee + Child(ren)	1 Bureau: \$13.95 or 3 Bureau: \$18.45	\$17.95
Employee + Family	1 Bureau: \$13.95 or 3 Bureau: \$18.45	\$17.95
Rate Guarantee Period	5 years with contract of equal length	3 Years

Metlife, Group Legal

Benefit Provisions		Example
Group Coverage	Yes	Yes
Pre-Tax?	Post Tax*	Yes
Attorney Network	Yes	Yes
Out of Network Attorney Coverage	Yes	Yes
Covered Legal Services		
Will Prep	Yes	Yes
Real Estate Matters	Yes	Yes
Debt Matters	Yes	Yes
Consumer Protection	Yes	Yes
Traffic Matters	Yes	Yes
Family Law	Yes	Yes
EMPLOYEE MONTHLY RATES		
Employee Only	Employee Only High Plan: \$12.80 (\$15.75 Composite Rate) Low Plan: \$8.25 (Composite Rate)	
Employee + Spouse	High Plan: \$18.80 (\$15.75 Composite Rate) Low Plan: \$8.25 (Composite Rate)	
Employee + Child(ren)	High Plan: \$18.80 (\$15.75 Composite Rate) Low Plan: \$8.25 (Composite Rate)	
Employee + Family	High Plan: \$18.80 (\$15.75 Composite Rate) Low Plan: \$8.25 (Composite Rate)	
Rate Guarantee Period	3 Years	3 Years

Metlife, Short Term Disability

Benefit Provisions	Option 1	Option 2	Example
Benefit Percentage	60%	60%	60%
Weekly Benefit Maximum	\$2,000	\$2,000	\$2,000
Accident/Illness Waiting Period	7/7	29/29	8/8
Benefit Duration	25 Weeks	22 Weeks	25 Weeks
Pre-existing Condition	3/12	3/12	3/12
ADDITIONAL PROVISIONS			
Group Coverage?	Yes	Yes	Yes
Pre-Tax?	Yes*	Yes*	Yes
Guarantee Issue	All Guarantee Issue	All Guarantee Issue	All Guarantee Issue
Participation Requirement	25%	25%	25%
Rate Guarantee	3 Years	3 Years	3 Years

EMPLOYEE MONTHLY RATES - COMPOSITE (Preferred)			
Rate Per \$10 of Benefit			\$0.200
EMPLOYEE MONTHLY RATES - AGE BANDED			
Rate per \$10 Benefit: Under 25	\$0.649	\$0.359	\$0.676
Rate per \$10 Benefit: 25-29	\$0.863	\$0.468	\$0.899
Rate per \$10 Benefit: 30-34	\$0.950	\$0.519	\$0.990
Rate per \$10 Benefit: 35-39	\$0.743	\$0.417	\$0.774
Rate per \$10 Benefit: 40-44	\$0.600	\$0.349	\$0.625
Rate per \$10 Benefit: 45-49	\$0.613	\$0.360	\$0.639
Rate per \$10 Benefit: 50-54	\$0.739	\$0.434	\$0.770
Rate per \$10 Benefit: 55-59	\$0.914	\$0.538	\$0.953
Rate per \$10 Benefit: 60-64	\$1.099	\$0.647	\$1.145
Rate per \$10 Benefit: 65-69	\$1.180	\$0.694	\$1.230
Rate per \$10 Benefit: 70-74	\$1.180	\$0.694	\$1.230
Rate Per \$10 Benefit: 75+	\$1.180	\$0.694	\$1.230

EXHIBIT 6: VOLUNTARY BENEFITS COMMUNICATION & ADMINSTRATIVE SUBSIDIES
CONTRACT#: 21RFP0608C-MH
PLAN YEAR EFFECTIVE: 1/1/2022

		Aflac - Accident	Aflac – Whole Life	Aflac – Hospital Indemnity	Aflac – Critical Illness	Legal Shield – Identity Theft	Metlife - Legal	Metlife – Short-Term Disability
Communication Credit	2022	\$2,500	\$2,500	\$2,500	\$2,500	\$10,000	\$5,000	\$5,000
	2023	\$2,500	\$2,500	\$2,500	\$2,500	\$10,000	\$5,000	\$5,000
	2024	\$2,500	\$2,500	\$2,500	\$2,500	\$10,000	\$5,000	\$5,000
	2025	\$2,500	\$2,500	\$2,500	\$2,500	\$10,000	\$5,000	\$5,000
	2026	\$2,500	\$2,500	\$2,500	\$2,500	\$10,000	\$5,000	\$5,000
Administrative Cost	2022	\$10,000	Ameriflex FSA Administration	\$10,000	\$10,000	\$10,000	\$15,000	\$15,000
	2023	\$10,000	Ameriflex FSA Administration	\$10,000	\$10,000	\$10,000	\$15,000	\$15,000
	2024	\$10,000	Ameriflex FSA Administration	\$10,000	\$10,000	\$10,000	\$15,000	\$15,000
	2025	\$10,000	Ameriflex FSA Administration	\$10,000	\$10,000	\$10,000	\$15,000	\$15,000
	2026	\$10,000	Ameriflex FSA Administration	\$10,000	\$10,000	\$10,000	\$15,000	\$15,000



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0609

Meeting Date: 9/7/2022

Department

Finance

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew an existing contract - Finance Department, 21RFP1026C-MH, Unemployment Services in the amount of \$6,400.00 with Strategic Cost Control Inc. DBA Corporate Cost Control (Winter Park, FL), to provide unemployment claims administrative services for a total annual amount of \$6,400.00. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date, 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- | | |
|---------------|-------------------------------------|
| All Districts | <input checked="" type="checkbox"/> |
| District 1 | <input type="checkbox"/> |
| District 2 | <input type="checkbox"/> |
| District 3 | <input type="checkbox"/> |
| District 4 | <input type="checkbox"/> |
| District 5 | <input type="checkbox"/> |
| District 6 | <input type="checkbox"/> |

Is this a purchasing item?

Yes

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: This contract provides comprehensive unemployment administration. Services include: claims handling, hearings management and representation, handling appeals with the Georgia Department of Labor, verification of quarterly benefits charges, recording keeping and reporting.

Community Impact: None

Department Recommendation: The Finance Department recommends renewal of contract with Corporate Cost Control to provide unemployment administrative services on behalf of the County.

Project Implications: None

Community Issues/Concerns: None

Department Issues/Concerns: None

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-1027	12-15-21	\$6,400.00
1 st Renewal		9-7-22	\$6,400.00
Total Revised Amount			\$12,800.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$6,400.00.00

Prime Vendor: Strategic Cost Control Inc. DBA Corporate Cost Control
Prime Status: Non-Minority
Location: Winter, FL
County: Orange County
Prime Value: \$6,400.00 or 100.00%

Total Contract Value: \$6,400.00 or 100.00%

Total M/FBE Value: \$-0-

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contract Renewal Evaluation Form
Exhibit 3: Contractor Performance Report

Contact Information *(Type Name, Title, Agency and Phone)*

Ray Turner, Deputy Finance Director, 404-612-7677
Melissa Barnett, Benefits Manager, 404-612-4243

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$6,400.00
Previous Adjustments: 0.00
This Request: \$6,400.00
TOTAL: \$6,400.00

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

725-999-P001-1060: Risk Management Fund, Non-Agency, Professional Services

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: 1 2

Overall Contractor Performance Rating: 88%**Would you select/recommend this vendor again?**

Yes

Report Period Start: 1/1/2022
Report Period End: 6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL

DEPARTMENT: Finance

BID/RFP# DESCRIPTION: Unemployment Services

BID/RFP# NUMBER: RFP #21RFP1026C-MH

ORIGINAL APPROVAL DATE: December 15, 2021

RENEWAL PERIOD: FROM: January 1, 2023 THROUGH December 31, 2023

RENEWAL OPTION #: One of Two

NUMBER OF RENEWAL OPTIONS: Two

RENEWAL AMOUNT: \$6,400.00

COMPANY'S NAME: Strategic Cost Control Inc. DBA Corporate Cost Control

ADDRESS: 201 N New York Avenue, Ste. 201

CITY: Winter Park

STATE: Florida

ZIP: 32789

SIGNATURES: SEE NEXT PAGE

This Renewal Agreement No. [REDACTED] was approved by the Fulton County Board of Commissioners on BOC DATE: [REDACTED] BOC NUMBER: [REDACTED]

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

STRATEGIC COST CONTROL INC.

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

PRINT NAME
(CEO, President, Vice President)

ATTEST:

ATTEST:

Tonya R. Grier
Interim Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Hakeem Oshikoya. Finance Director
Finance

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#:_____ RM:_____
RECESS MEETING	REGULAR MEETING

Filled In by the Clerk

Contract Renewal Evaluation Form

Date:	August 23, 2022
Department:	FINANCE
Contract Number:	#21RFP1026C-MH
Contract Title:	Unemployment Services

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

A formal procurement was done to solicit the most qualified vendors at the best price for plan year beginning 1/1/2022. There will be no increase to the contract amount for 2023.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

The analysis that was done include a formal Request for Proposal effective 1/1/2022 to solicit qualified vendors at the most competitive price.

☐ Internet search of pricing for same product or service:

Date of search:	RFP Review Process
Price found:	Click here to enter text.
Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

The actual expenditure for fiscal year 2021 was \$6,400.00.

4. Does the renewal option include an adjustment for inflation? ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☐ No

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

The technical expertise, staffing levels and resources do not exist in-house to handle this type services.

7. What would be the impact on your department if this contract was not approved?

Technical expertise needed does not exist in house. Potential impacts include but are not limited to: Inability to administer claims determination; hearings management and representation; handling appeals with the Georgia Department of Labor; verification of quarterly benefits charges; recording keeping and reporting for active employees.

Melissa Barnett, Benefits Manager

August 23, 2022

Prepared by

Date

Hakeem Oshikoya, Finance Director

August 23, 2022

Department Head

Date

Performance Evaluation Details

ID	E1
Project	UNEMPLOYMENT INSURANCE SERVICES
Project Number	21RFP1026C-MH
Supplier	Corporate Cost Control
Supplier Project Contact	Cynthia Keaton (preferred language: English)
Performance Program	Professional Services
Evaluation Period	01/01/2022 to 06/30/2022
Effective Date	08/15/2022
Evaluation Type	Formal
Interview Date	08/15/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	08/15/2022 12:19 PM EDT
Completion Date	08/15/2022 12:19 PM EDT
Evaluation Score	88

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - PROFESSIONAL SERVICES

Evaluation Score Range
Outstanding = 90-100%
Excellent = 80-89%
Satisfactory = 70-79%
Needs Improvement = 50-69%
Unsatisfactory = -50%

PROJECT MANAGEMENT

17/20

Rating

Excellent: Project Management that exceeds in some areas. Understanding of project objectives, risks and Contract requirements was above average and required little direction from the User Department.

Comments

Not Specified

SCHEDULE

17/20

Rating

Excellent: Delivered ahead of original completion date with some effort by Consultant to meet or exceed project milestone dates, or on original schedule with increased scope. At times, proactive approach to monitoring and forecasting of project schedule.

Comments

Not Specified

QUALITY OF DESIGN, REPORTS AND DELIVERABLES

17/20

Rating

Excellent: Deliverables exceed requirements in some areas and remainder of items delivered are high quality.

Comments

Not Specified

COMMUNICATIONS AND CO-OPERATION

20/20

Rating

Outstanding: Co-operative and proactive response to User Department concerns at all times. Innovative communication approaches with the User Department's team.

Comments

Not Specified

OVERSIGHT OF CONTRACTOR COMPLIANCE WITH CONTRACT DOCUMENTS

17/20

Rating

Excellent: Proactive approach to oversight of Contract compliance. Compliance issues are resolved in a timely manner to the User Department's satisfaction and exceeds expectations in some areas.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0610

Meeting Date: 9/7/2022

Department

Finance

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contracts - Finance Department, 19-RFP060519C-MH, for Employee Healthcare Benefit Plans with (A) Anthem (BCBS) of Georgia to administer the self-funded Health Maintenance Organization (HMO), Point of Service (POS), and CDHP with Health Savings Account (HSA) Plans to active employees and Pre-65 (Non-Medicare) retirees/beneficiaries, as well as the Medicare HMO, Medicare Indemnity and PPO Plus [Closed] Plans to Medicare-eligible retirees/beneficiaries and (B) Kaiser Permanente (Atlanta, GA), to administer a fully insured HMO plan to active employees and Pre-65 (Non-Medicare) retirees/beneficiaries; and the fully insured Senior Advantage Plan to Medicare retirees/beneficiaries. This action exercises the third of four renewal options. One renewal option remains. Effective date: January 1, 2023, through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: This contract is for employer-sponsored group medical and pharmacy benefit coverage. The contract provides Medical Plan Administration, Claims Adjudication, Reporting, Wellness and Disease Management Programs, Employee Assistance Program (EAP), Mental Health and COBRA Administration and Pharmacy Benefits to eligible employees and retirees/beneficiaries as well as their eligible dependents. The medical plans administered by Anthem are under a self-funded arrangement and the Kaiser HMO plans are under a fully insured arrangement. Under a fully insured arrangement, the carrier pays claims from their own funds and sets premium rates to support expected payments. Under the self-funded arrangement, the carrier administers the plan, but claims are funded by the County. **Anthem:** Anthem's network continues to offer the greatest estimated discount based on the utilization patterns of members and the greatest network discount guarantee. Anthem will continue to provide annual prorated wellness fund dollars at the rate of \$71.81 per enrolled employee and pre-65 (Non-Medicare) retiree. Anthem continues to offer a \$100,000 annual allowance towards communication, implementation and technology. **Kaiser:** Kaiser Permanente's staff model is highly touted for health management in terms of efficiency and their holistic approach to health care. Kaiser continues to provide annual wellness funding to the County at \$179 per enrolled employee and pre-65 (Non-Medicare) retiree. Kaiser will provide annual communication allowance of \$15,000 for 2023. Kaiser's fully insured HMO and Senior Advantage Medicare Plans continue to offer the best value in terms of cost.

Community Impact: None

Department Recommendation: The Finance Department recommends renewal of existing contracts with Anthem and Kaiser Permanente to administer medical and pharmacy benefits to eligible employees, beneficiaries, retirees and covered dependents from January 1, 2023 - December 31, 2023. For 2023, the \$40.34 per member per month fee to administer the Anthem plans remain unchanged. This administration fee is guaranteed to remain flat over the duration of the contract. The 2023 Premium Rates for the Anthem and Kaiser Plans are presented as separate agenda item for approval.

Project Implications: None

Community Issues/Concerns: None

Department Issues/Concerns: None

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
--------------------------	----------	------	---------------

Original Award Amount	19-0618	08/07/2019	Anthem: per member per month admin fees. Kaiser Plans: based approved premium rates.
1st Renewal	20-0841	11/18/2020	Anthem: per member per month admin fees. Kaiser Plans: based on approved premium rates.
2 nd Renewal	21-0649	09/01/2021	Anthem: per member per month admin fees. Kaiser Plans: based on approved premium rates.
3 rd Renewal			Anthem: per member per month admin fees. Kaiser Plans: based on approved premium rates.
Total Revised Amount			

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)***(A)**

Contract Value: Self-funded HMO Plan
Prime Vendor: Anthem (BCBS) of Georgia
Prime Status: Non-Minority
Location: Atlanta, GA
County: Fulton County
Prime Value: self-funded HMO Plan

Subcontractor: SCR Consulting
Subcontractor Status: African American Male Business Enterprise- Certified
Location: Atlanta, GA
County: Fulton County
Contract Value: rate per employee

Subcontractor: Aegias Corporation
Subcontractor Status: African American Male Business Enterprise- Certified
Location: Atlanta, GA
County: Fulton County
Contract Value: rate per employee

Subcontractor: Resurgens Risk Management
Subcontractor Status: African American Male Business Enterprise- Non-Certified
Location: Atlanta, GA
County: Fulton County
Contract Value: rate per employee
Total Contract Value: Self-insured HMO Plan

Total M/FBE Value: TBD

(B)

Contract Value: Plan rates as specified

Prime Vendor: Kaiser Permanente

Prime Status: Non-Minority

Location: Atlanta, GA

County: Fulton County

Prime Value: Plan rates as specified

Subcontractor: All Supply Company

Subcontractor Status: African American Male Business Enterprise- Certified

Location: Atlanta, GA

County: Fulton County

Contract Value: TBD

Subcontractor: Copy One

Subcontractor Status: African American Male Business Enterprise- Non-Certified

Location: Powder Springs, GA

County: Cobb County

Contract Value: TBD

Subcontractor: Americare

Subcontractor Status: African American Female Business Enterprise- Non-Certified

Location: Norcross, GA

County: Gwinnett County

Contract Value: TBD

Subcontractor: Interprint Communication

Subcontractor Status: Hispanic Female Business Enterprise- Non-Certified

Location: Decatur, GA

County: Dekalb County

Contract Value: TBD

Subcontractor: Union Latina, Inc.

Subcontractor Status: Non-Minority

Location: Norcross, GA

County: Gwinnett County

Contract Value: TBD

Total Contract Value: Plan rates as specified

Total M/FBE Value: TBD

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement - Anthem

Exhibit 2: Contract Renewal Agreement - Kaiser
Exhibit 3: Contractor Renewal Evaluation Form
Exhibit 4: Contractor Performance Report - Anthem
Exhibit 5: Contractor Performance Report - Kaiser

Contact Information *(Type Name, Title, Agency and Phone)*

Ray Turner, Deputy Finance Director, 404-612-7737
Melissa Barnett, Employee Benefits Manager, 404-612-4243. Finance Department

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: Anthem Plans: per member per month administrative fees. Kaiser Plans: based on approved premium rates.

Previous Adjustments:
This Request:
TOTAL:

Grant Information Summary

Amount Requested:	<input type="checkbox"/> Cash
Match Required:	<input type="checkbox"/> In-Kind
Start Date:	<input type="checkbox"/> Approval to Award
End Date:	<input type="checkbox"/> Apply & Accept
Match Account \$:	

Fiscal Impact / Funding Source

Funding Line 1:

426-999-P003-1560: Group Insurance Stabilization, General Fund, Administrative

Key Contract Terms

Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: 3 4 Renewals

Overall Contractor Performance Rating:

Anthem (BCBS) 88%
Kaiser Permanente 88%

Would you select/recommend this vendor again?

Yes

Report Period Start: 1/1/2022
Report Period End: 6/30/2022



CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Finance

BID/RFP# NUMBER: RFP 19-RFP060519C-MH

BID/RFP# TITLE: Employee Benefits Health Plan (Medical and Pharmacy)

ORIGINAL APPROVAL DATE: August 7, 2019

RENEWAL EFFECTIVE DATES: January 1, 2023 THROUGH December 31, 2023

RENEWAL OPTION #: 3 OF 4

NUMBER OF RENEWAL OPTIONS: 4

RENEWAL AMOUNT: \$40.34 per enrollee per month administrative fee based on enrollment.

COMPANY'S NAME: Anthem of Georgia Inc.

ADDRESS: 3350 Peachtree Road

CITY: Atlanta

STATE: GA

ZIP: 30326

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

ANTHEM OF GEORGIA, INC.

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

[Insert name]
[Insert title]

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Hakeem Oshikoya, Finance Director
Finance Department

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#:_____ RM:_____
RECESS MEETING	REGULAR MEETING



CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Finance

BID/RFP# NUMBER: RFP 19-RFP060519C-MH

BID/RFP# TITLE: Employee Benefits Health Plan (Medical and Pharmacy)

ORIGINAL APPROVAL DATE: August 7, 2019

RENEWAL EFFECTIVE DATES: January 1, 2023 THROUGH December 31, 2023

RENEWAL OPTION #: 3 OF 4

NUMBER OF RENEWAL OPTIONS: 4

RENEWAL AMOUNT: Enrollment based on approved rates

COMPANY'S NAME: Kaiser Foundation Health Plan of Georgia, Inc.

ADDRESS: 3495 Piedmont Road NE

CITY: Atlanta

STATE: GA

ZIP: 30305

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

**KAISER FOUNDATION HEALTH
PLAN OF GEORGIA, INC.**

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

[Insert name]
[Insert title]

ATTEST:

ATTEST:

**Tonya R. Grier
Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Hakeem Oshikoya, Finance Director
Finance Department**

Notary Public

County: _____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____ RECESS MEETING	ITEM#: _____ RM: _____ REGULAR MEETING
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Contract Renewal Evaluation Form

Date:	August 23, 2022
Department:	FINANCE
Contract Number:	19-RFP060519C-MH
Contract Title:	Employee Healthcare Benefit Plan with (A) Blue Cross Blue Shield of Georgia (Atlanta, GA) 'Self- insured POS and HSA" and (B) Kaiser Permanente (Atlanta, GA) "Fully Insured HMO" to provide Medical and Pharmacy benefits to Fulton County eligible active employees, retirees and beneficiaries.

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed, and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

All healthcare contracts went through a formal RFP procurement for plan year beginning 1/1/2020, with four annual renewal options to ensure that Fulton was partnering with the quality and effective vendor partners. Due to the nature of this contract and the level of expertise needed, it would not be feasible or cost effective for the medical plan administrative services to be brought in-house.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

The competitive bid process during the last procurement that was effective 1/1/2020 included negotiations for value added services. The 2023 plan year will exercise the third of four-renewal option of the contract cycle.

☐ **Internet search of pricing for same product or service:**

Date of search:	RFP Review Process
Price found:	Click here to enter text.
Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

Anthem - \$70,634,686.05

Kaiser - \$33,339,667.08

4. Does the renewal option include an adjustment for inflation?
(Information can be obtained from CPI index)

☐ Yes

☒ No

Was it part of the initial contract?

☐ Yes

☐ No

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.

Percent difference between past purchase price and renewal price:

[Click here to enter text.](#)

Explanation / Notes:

[Click here to enter text.](#)

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

Adequate expertise, staffing levels and resources do not exist in-house to administer the types of services required.

7. What would be the impact on your department if this contract was not approved?

Inability to administer plan designs and other contract requirements for medical and pharmacy benefits to eligible employees, retirees, beneficiaries and covered dependents.

Melissa Barnett, Benefits Manager

August 23, 2022

Prepared by

Date

Hakeem Oshikoya, Finance Director

August 23, 2022

Department Head

Date

Performance Evaluation Details

ID	E1
Project	Employee Healthcare Benefit Plan
Project Number	19RFP060519C-MH
Supplier	Anthem Inc
Supplier Project Contact	Jake Jacobson (preferred language: English)
Performance Program	Professional Services
Evaluation Period	01/01/2022 to 06/30/2022
Effective Date	08/05/2022
Evaluation Type	Formal
Interview Date	08/03/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	08/05/2022 04:18 PM EDT
Completion Date	08/05/2022 04:18 PM EDT
Evaluation Score	88

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - PROFESSIONAL SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

Needs Improvement = 50-69%

Unsatisfactory = -50%

PROJECT MANAGEMENT

17/20

Rating

Excellent: Project Management that exceeds in some areas. Understanding of project objectives, risks and Contract requirements was above average and required little direction from the User Department.

Comments

Not Specified

SCHEDULE

17/20

Rating

Excellent: Delivered ahead of original completion date with some effort by Consultant to meet or exceed project milestone dates, or on original schedule with increased scope. At times, proactive approach to monitoring and forecasting of project schedule.

Comments

Not Specified

QUALITY OF DESIGN, REPORTS AND DELIVERABLES

17/20

Rating

Excellent: Deliverables exceed requirements in some areas and remainder of items delivered are high quality.

Comments

Not Specified

COMMUNICATIONS AND CO-OPERATION

20/20

Rating

Outstanding: Co-operative and proactive response to User Department concerns at all times. Innovative communication approaches with the User Department's team.

Comments

Not Specified

OVERSIGHT OF CONTRACTOR COMPLIANCE WITH CONTRACT DOCUMENTS

17/20

Rating

Excellent: Proactive approach to oversight of Contract compliance. Compliance issues are resolved in a timely manner to the User Department's satisfaction and exceeds expectations in some areas.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified

Performance Evaluation Details

ID	E1
Project	Employee Healthcare Benefit Plan
Project Number	19RFP060519C-MH
Supplier	Kaiser Permanente
Supplier Project Contact	Lorrie Harrison-Amis (preferred language: English)
Performance Program	Professional Services
Evaluation Period	01/01/2022 to 06/30/2022
Effective Date	08/05/2022
Evaluation Type	Formal
Interview Date	08/02/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	08/05/2022 04:23 PM EDT
Completion Date	08/05/2022 04:23 PM EDT
Evaluation Score	88

Related Documents

There are no documents associated with this Performance Evaluation

OVERALL RATING GUIDE - PROFESSIONAL SERVICES

Evaluation Score Range
Outstanding = 90-100%
Excellent = 80-89%
Satisfactory = 70-79%
Needs Improvement = 50-69%
Unsatisfactory = -50%

PROJECT MANAGEMENT

17/20

Rating

Excellent: Project Management that exceeds in some areas. Understanding of project objectives, risks and Contract requirements was above average and required little direction from the User Department.

Comments

Not Specified

SCHEDULE

17/20

Rating

Excellent: Delivered ahead of original completion date with some effort by Consultant to meet or exceed project milestone dates, or on original schedule with increased scope. At times, proactive approach to monitoring and forecasting of project schedule.

Comments

Not Specified

QUALITY OF DESIGN, REPORTS AND DELIVERABLES

17/20

Rating

Excellent: Deliverables exceed requirements in some areas and remainder of items delivered are high quality.

Comments

Not Specified

COMMUNICATIONS AND CO-OPERATION

20/20

Rating

Outstanding: Co-operative and proactive response to User Department concerns at all times. Innovative communication approaches with the User Department's team.

Comments

Not Specified

OVERSIGHT OF CONTRACTOR COMPLIANCE WITH CONTRACT DOCUMENTS

17/20

Rating

Excellent: Proactive approach to oversight of Contract compliance. Compliance issues are resolved in a timely manner to the User Department's satisfaction and exceeds expectations in some areas.

Comments

Not Specified

GENERAL COMMENTS

Comments

Not Specified



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0611

Meeting Date: 9/7/2022

Department

Human Resources Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to modify the classification section of the Classification and Compensation plan by changing the salary range for the classification of Human Resources Policy Advisor from grade 26 to grade 27.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Civil Service Act of 1982 and adopted HR Procedures.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work:

The Department of Human Resources management (DHRM) has determined that the following action(s) are warranted to ensure the integrity of the County's Classification system and the changing needs within the respective department. DHRM is requesting approval to:

(X) change the pay range of an existing classification without changing the title:

	Title Code	Title	Old Grade	New Grade
A.	215403	Human Resources Policy Advisor	26	27

Community Impact: There is no community impact.

Department Recommendation: The Department of Human Resources Management recommends approval.

Project Implications: There are no project implications.

Community Issues/Concerns: There are no community issues or concerns.

Department Issues/Concerns: There are no department issues or concerns.



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0612

Meeting Date: 9/7/2022

Department

Library

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a Resolution to accept the donation of an outdoor bench honoring former Sandy Springs Library Manager Mary Jane French from John and James French.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Pursuant to Fulton County Code § 1-117, the Board of Commissioners has exclusive jurisdiction and control over directing and controlling all property of the County.

Strategic Priority Area related to this item

Arts and Libraries

Commission Districts Affected

- All Districts ☐
- District 1 ☐
- District 2 ☐
- District 3 ☒
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

No

Summary & Background

The Fulton County Library System will sometimes get requests for donated items. These requests come in different forms and are highly scrutinized before it is brought before the Board of Commissioners. After review of these requests, the Library System has approved these requests and now respectfully requests approval from the BOC to move forward with receiving donations for various reasons.

Scope of Work:

Family members of former Sandy Springs Library Manager Mary Jane French would like to donate an outdoor bench to honor the late Ms. French for her many years of service to the Fulton County Library System.

Community Impact: There is no community impact.

Department Recommendation: The library department recommends approval of this donation.

Project Implications: There are no project implications

Community Issues/Concerns: There are no community issues/concerns.

Department Issues/Concerns: There are no departmental issues/concerns.

1 **A RESOLUTION AUTHORIZING FULTON COUNTY TO ACCEPT THE DONATION**
2 **OF AN OUTDOOR BENCH HONORING FORMER SANDY SPRINGS LIBRARY**
3 **MANAGER MARY JANE FRENCH FROM JOHN AND JAMES FRENCH; AND FOR**
4 **OTHER PURPOSES.**

5
6 **WHEREAS**, the Fulton County Library System ("FCLS") operates a system of
7 library facilities throughout the incorporated and unincorporated areas of Fulton County
8 including the Sandy Springs Library; and

9 **WHEREAS**, Fulton County recognizes former Sandy Springs Library Manager
10 the late Mary Jane French's many years of service to Fulton County and the FCLS; and

11 **WHEREAS**, the family of the late Mary Jane French desire to install an outdoor
12 bench at the Sandy Springs Library to commemorate Mary Jane French's life and
13 dedication to the Sandy Springs Library; and

14 **WHEREAS**, pursuant to Fulton County Code § 1-117, the Fulton County Board of
15 Commissioners has exclusive jurisdiction and control over all property and money
16 belonging to the County, which would include the Sandy Springs Library.

17 **NOW THEREFORE, BE IT RESOLVED**, that the Board of Commissioners of
18 Fulton County, Georgia hereby accepts the donation of an outdoor bench honoring the
19 late Mary Jane French to be displayed at the Sandy Springs Library.

20 **BE IT FURTHER RESOLVED** that the Board of Commissioners of Fulton
21 County, Georgia hereby accepts the donation of services for the installation of the
22 outdoor bench at no cost to Fulton County and in accordance with all applicable policies,
23 ordinances or Resolutions.

24 **BE IT FURTHER RESOLVED** that this Resolution shall become effective upon
25 its adoption, and that all resolutions and parts of resolutions in conflict with this
26 Resolution are hereby repealed to the extent of the conflict.

27 **SO PASSED AND ADOPTED**, this ____ day of _____, 2022.
28
29
30

FULTON COUNTY BOARD OF COMMISSIONERS:

Robert L. Pitts, Chairman

ATTEST:

Tonya R. Grier, Clerk to the Commission

APPROVED AS TO FORM:

Y. Soo Jo, County Attorney

P:\CAProjects\Library\Sandy Springs Outdoor Memorial Bench for Mary Jane French\05.05.2022 Resolution Authorizing Fulton to
Accept Bench.doc



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0613

Meeting Date: 9/7/2022

Department

Public Works

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a service account agreement letter - Department of Public Works, Drinking Water Laboratory, and Related Services account agreement letter in the amount of \$17,600.00 with the State of Georgia / DNR - Environmental Protection Division (EPD) (Atlanta, GA), to provide drinking water laboratory and related services for the contract period effective from July 1, 2022, to June 30, 2023. Effective upon BOC approval.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with State of Georgia O.C.G.A. § 36-10-1, requests for approval of contractual agreements shall be forwarded to the Board of Commissioners for approval.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Health and Human Services

Commission Districts Affected

- All Districts ☐
- District 1 ☒
- District 2 ☒
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: Regular laboratory testing of the drinking water provided by Fulton County to customers in the North Fulton service area, north of the Chattahoochee River, is required as a condition of Fulton County's Permit to Operate a Public Community Water System (Permit #121005). The State of Georgia Department of Natural Resources, Environmental Protection Division Watershed Protection Branch Drinking Water Program provides laboratory testing and related

services that are not readily available to drinking water utilities in the State of Georgia. Fulton County is a participant in this program. The Drinking Water Laboratory and Related Services letter contract period is from July 1, 2022, to June 30, 2023, and is in the amount of \$17,600.00 annually with the State of Georgia / DNR - Environmental Protection Division (EPD) (Atlanta, GA), to provide drinking water laboratory and related services. These services provide a high level of assurance that the public water systems comply with all the conditions in our Permit to Operate a Public Community Water System and comply with Georgia Rules for Safe Drinking Water, the Georgia Safe Drinking Water Act, and the US Safe Drinking Water Act and Regulations. Those requirements are to ensure safe drinking water to citizens through surveillance by testing the drinking water for various constituents at varying schedules. This laboratory services contract offers Fulton County compliance assistance by providing scheduling, analytical testing, and reporting on the water system's behalf. Funding for this agreement has been budgeted by Public Works as part of the 2022 budget and will utilize account 201-540-5488-1160 to cover the anticipated \$17,600.00 payment.

Community Impact: Testing by the Georgia EPD provides the community with enhanced confidence in the quality of drinking water provided to our customers. These testing services are provided for the service area of the North Fulton County Water System.

Department Recommendation: The Department recommends approval of this letter contract and continued participation in this program.

Project Implications: These services are already planned for within the Department's budget, service provision, or operations.

Community Issues/Concerns: No issues or concerns have been raised concerning having the State perform these testing services for Fulton County.

Department Issues/Concerns: No issues or concerns have been raised by the Department regarding this letter contract.

May 2, 2022

RE: Drinking Water Laboratory and Related Services

Dear Water System,

The Georgia Environmental Protection Division (EPD) will soon begin a new service period for Drinking Water Laboratory and Related Services. The Georgia Environmental Protection Division (EPD) is pleased to provide the enclosed Drinking Water Terms and Conditions Agreement ("Agreement") for Drinking Water Laboratory and Related Services. The Agreement automatically renews each year unless a water system provides written notice of termination by June 1st of each year.

Drinking Water Fees for EPD laboratories are billed annually for laboratory services to be provided through the upcoming fiscal year. The invoices will be mailed in July 2022 for laboratory testing provided, starting July 1, 2022 through June 30, 2023. Owners will have thirty (30) business days from the invoice date to pay before a late penalty of 1.5% is applied to the account. This 1.5% late fee is also applied at sixty (60) and ninety (90) business days past due.

The Coliform/*E. coli* analyses are only available to public systems serving a population of up to 12,900 people. If your public water system exceeds the 12,900-population threshold, Coliform/*E. coli* testing will need to be performed by another certified laboratory and the results provided to the EPD. You can visit the EPD's website, link provided below, to view the current "Laboratory Fee Schedules." The website provides the fees for both the Chemical/*Cryptosporidium* and Coliform/*E. coli* laboratory testing. The fee schedules may be subject to price changes in future years.

For your convenience, annual fee payments can be made using Automated Clearing House (ACH) payment processing to automatically debit a checking or savings account through an electronic check transaction. To utilize this service, you must first "Create a new account" on the Georgia EPD's Online System (GEOS) at <https://geos.epd.georgia.gov/GA/GEOS/Public>.

For step-by-step instructions on setting up a new account or making ACH electronic payments, please refer to the GEOS "System User Guide," located on the GEOS homepage indicated above. Refer to the "Pay Drinking Water Invoice" section of the User Guide. Also, for your convenience, we have attached those instructions with this notice.

Please note that traditional payment options will still be available for those who prefer those methods. However, the EPD encourages customers to consider transitioning to this quick and easy ACH payment method. The EPD will continue to enhance its customer payment options and will inform users as other

options become available in the future. Should you have any questions regarding payment options, please contact the EPD's Finance Department at epdfinance@dnr.ga.gov or (678) 628-9215.

The EPD is committed to keeping information about your water system as accurate as possible. Invoices generated in July of each year will be based on information the EPD has on record for your water system in the Drinking Water Watch during the preceding month. Please verify your information in the Drinking Water Watch: <http://gadrikingwater.net> before June 1. Review your water system details and water system facilities online. In addition to reviewing service connections, population served, sources of water, and water purchases, please review the point of contact information to ensure all names, addresses, phone numbers, and e-mail addresses are correct. For county and city water systems where the contact changes (example: Mayor), you may want to consider, for financial mailing purposes only, changing the contact to Accounts Payable versus an actual name.

If your water system information needs to be updated or you want to request a change to your EPD laboratory services (including termination), please complete and submit the Request to Change Water System Inventory or Laboratory Services Form to the appropriate EPD engineer. As mentioned above, any requested changes must be received by EPD no later than June 1st of each year to be reflected in the annual fees charged to your water system in the July invoice.

Please note that all Drinking Water Laboratory and Related Services documents and forms are available electronically at <http://epd.georgia.gov/drinking-water-forms> beneath the header "Drinking water Laboratory services."

If you have any questions regarding the laboratory, account changes, water system information, or related services, please contact your local EPD Drinking Water Engineer. The current Engineer Contact List can be found on the EPD's website here: <https://epd.georgia.gov/watershed-protection-branch/drinking-water>.

Enclosure:

GEOS Instructions – How to Pay DW Invoice



1.1 Pay Drinking Water Invoice

1.1.1 Create GEOS Account and Specify Account Type

If the drinking water users have never used GEOS before, they may come to register a new GEOS account. Upon registration, they should select Account Group of “Fee Payment”, which is designed for users who only need to make payments in GEOS, and to check the Submittal Group of “Finance: Invoice Payment Only”.

★ Account group: ☒ Fee Payment
☐ Preparer
☐ Responsible Official
★ Submittal Group:
☒ Finance: Invoice Payment Only

After selection, users may proceed to the next pages for answering security questions and entering picture verifications. They don't necessarily have to associate facilities into their GEOS account.

1.1.2 Make Payment

After registration, users can log into their own GEOS account to make online payment. They may either click on the “Make Online Payment” link on the dashboard, or go to “Submittal” module > Start a new submittal (filtering the category as Fee/Invoice”) to start a payment.

My Dashboard Submittal My Account

Start a New Submittal

- Start New Application
- Submit Non-Permit Report
- Make Online Payment**

Warning! - Only one user may access an one browser tab. If multiple users access or tabs, errors and data loss may occur.

Upcoming Submittal Obligations

You don't have Upcoming Submittal Obligations. If you need to create new application/Submittal of the screen.

Permits / Licenses - Click the icon

No items found. Please try again.

Message Center

- Submittals
- 6 Recent Email(s) for submitted submittals.
- 2 Payment due submittals.
- Permits/Licenses

Submittal > Open Submittals > Start a New Submittal

Click the "Start" button to begin creating your application/report. You can save a draft of your application/report at any time for future submission.

Category: Fee/Invoice Keyword: (example: con)

Department: (All) Program: (All) Submittal Type: (All)

Other Department Submittal Type List

Total 1 items

ACH

Online Payment - FIMS

Start



To make the payment, users may enter the FIMS Account ID and Invoice Number received (from the invoice received from EPD), and click the search button to initiate the request.

Pages: 1 / 2

GEORGIA
DEPARTMENT OF NATURAL RESOURCES

ENVIRONMENTAL PROTECTION DIVISION
DRINKING WATER INVOICE

Bill To:
XXX
XXX, XXX
Fulton, GA 30023

FIMS Account ID: 59
Customer Name: Test Name
Water System ID: GA XXXXXXX
Invoice Number: 80058

Total Due : \$ 12,400.00

Notification:
Check Water System Information
gadinkingwater.net
Account Information:
TOTAL AMOUNT DUE ON

BILLING SUMMARY

Invoice Period	Invoice Date	Current Invoice Amount	Previous Balance	Adjustment	Amount Paid	Total Due
2015-07-01 ~ 2016-06-30	09/03/2015	\$ 12,400.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,400.00

1 Data Entry
To fill in all Data Entry Forms

Online Payment - FIMS

2 Adjustment
To update or input all required documentations

3 Validation
To validate all required data and documentations

4 Payment
To make a payment

5 Submission
To submit

Please fill out the form below.
Don't forget to click the save button or green check mark for tables to save your input!

FIMS Account/ Invoice Information

Account ID: 59
Invoice Number: 80058 **Search**

Account ID: 59
Account Name: Test Account
Invoice Number: 80058
Invoice Period: 2015-07-01 ~ 2016-06-30
Due Date: 09/03/2015
Invoice Amount: \$123
Total Due Amount: \$123

GEOS will then use the Account ID and invoice number to automatically pull out the invoice details. After verifying the invoice details, users may proceed to the Payment tab to make ACH payment. Please note that all mandatory fields (marked with *) in the payment page have to be filled out properly.

PAYMENT (SUBMITTAL ID: 320712)

Select a payment method, provide the required information and then click on the NEXT button.

Outstanding Balance

Online Payment - FIMS (View Fee Schedule)	\$12,400.00
FIMS Online Payment	\$12,400.00
FIMS Online Payment	\$12,400.00

Payment Method

Fee Amount	\$12,400.00
Amount Due	\$12,400.00
TOTAL PAYABLE:	\$12,400.00

Payment Method: eCheck (ACH - NACHA)

* Account Type: Saving Account (Bank Name: ABC)

* Routing Number: 123 * Account Number: 123 * Bank Account Name: ABC

Exit Previous Next

In the last step, users have to enter their security questions and pin number to verify that they are the actual owner of this GEOS account. With all these steps done, an online payment will be completed in GEOS.



FIMS Account ID:
Customer Name:
Water System ID:
Invoice Number:

972
NORTH FULTON COUNTY
GA1210005
DW-2023-003501

Total Due : **\$ 17,600.00**

Bill To:
NORTH FULTON COUNTY
AMMONS, NICK
11575 MAXWELL RD
ALPHARETTA, GA 30004

Notification:
Check Water System Information
gadrinkingwater.net
Account Information:
TOTAL AMOUNT DUE ON 08/16/2022

BILLING SUMMARY

Invoice Period	Invoice Date	Current Invoice Amount	Previous Balance	Adjustment	Amount Paid	Total Due
07/01/2022 - 06/30/2023	7/5/2022	\$ 17,600.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 17,600.00

EXPLANATION OF CHARGES

Population	TCR	Entry Point	Water System Type	Source Type	Analysis Type	Fee
437,032	2,160		C	SW	Chemical	\$ 17,600.00
Total :						\$ 17,600.00

PAST DUE SUMMARY

# of Days Past Due	Due	≤ 30	> 30 and ≤ 60	> 60 and ≤ 90	> 90 and ≤ 120	> 120
Past Due Amount	\$ 17,600.00	\$ 17,600.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Late Fee	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00

PLEASE RETURN THIS PORTION OF YOUR INVOICE WITH YOUR PAYMENT.

MAKE CHECK(S) PAYABLE TO : EPD - Drinking Water Fees

FIMS ACCOUNT ID	TOTAL DUE	INVOICE #
972	\$ 17,600.00	DW-2023-003501

DUE DATE:	08/16/2022
TOTAL AMOUNT DUE:	\$ 17,600.00
TOTAL AMOUNT PAID:	

NORTH FULTON COUNTY
AMMONS, NICK
11575 MAXWELL RD
ALPHARETTA, GA 30004

MAIL PAYMENT TO:
DRINKING WATER FEES
P.O. BOX 101788
ATLANTA, GA 30392



FIMS Account ID:

972

Customer Name:

NORTH FULTON COUNTY

Water System ID:

GA1210005

Invoice Number:

DW-2023-003501

Total Due :	\$ 17,600.00
--------------------	---------------------

BILLING DETAIL

Transaction Date	Transaction Type Description	Transaction Amount
6/30/2022	Past Due Balance	\$ 0.00
7/1/2022	Current Charges	\$ 17,600.00
Total:		\$ 17,600.00

If you have questions regarding your invoice, please contact the Branch most closely related to your fees at one of the numbers below:

Air Protection Branch: (404) 363-7000

Land Protection Branch: (404) 657-8600

Watershed Protection Branch: (404) 463-1511

You may also email epdfinance@dnr.ga.gov for billing questions or for technical assistance, you can visit <http://epd.georgia.gov/geos/contact-us> for program-specific contacts.



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0614

Meeting Date: 9/7/2022

Department

Department for HIV Elimination

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval for Ryan White HIV/AIDS Program HIV Emergency Relief Project contract with Here's to Life, Inc. pursuant to Health Resources and Services Administration grant H89HA00007. Funding will be provided in Fiscal Year 2022 for a total of \$212,246.00 in Part A funds; in Fiscal Year 2023 Funds for a total of \$312,246.00 in Part A funds; and, in FY2024 for a total \$312,246.00 for a total of \$836,738.00 subject to Federal funding. Contract is 100% grant funded with no Fulton County match. Request authorization for the Chairman to execute contracts with selected subrecipients. To protect the interest of the County, the County Attorney is authorized to approve the contracts as to form and substance and make any necessary modifications thereto prior to execution by the Chair.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

O.C.G.A. § 36-10-1 requires all official contracts entered into by the County governing authority with other persons on behalf of the County be in writing and entered on its minutes.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Health and Human Services

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: The Department for HIV Elimination recommends approval of funding for **Here's to Life, Inc.** to provide HIV support services in the 20-county Eligible Metropolitan Area (EMA). The

Subrecipient was recommended by a Review Committee pursuant to RFP: 21RWRFP1112B-PS. Here's to Life, Inc. will receive \$212,246.00 in FY2022 funding for a one-year period (March 1, 2022 - February 28, 2023), \$312,246.00 in FY2023 funding for a one-year period (March 1, 2023 - February 28, 2024), and \$312,246.00 in FY2024 funding for a one-year period (March 1, 2024 - February 28, 2025) contingent upon funding availability.

Community Impact: Ryan White Part A will support essential care and support services for Persons Living with HIV (PLWH) in the targeted counties to improve health outcomes and decrease the number of new HIV cases. All services have as their main goal increased viral suppression rates for Ryan White clients.

Department Recommendation: The Department for HIV Elimination recommends approval of funding for **Here's to Life, Inc.** to provide HIV support services in the 20-county Eligible Metropolitan Area (EMA). The Subrecipient was recommended by a Review Committee pursuant to RFP: 21RWRFP1112B-PS. Here's to Life, Inc. will receive \$212,246.00 in FY2022 funding for a one-year period (March 1, 2022 - February 28, 2023), \$312,246.00 in FY2023 funding for a one-year period (March 1, 2023 - February 28, 2024), and \$312,246.00 in FY2024 funding for a one-year period (March 1, 2024 - February 28, 2025) contingent upon funding availability.

Project Implications: No change in budget. These contracts are 100% grant-funded with no County match.

Community Issues/Concerns: The Department for HIV Elimination is not aware of any community issues/concerns regarding the agenda item.

Department Issues/Concerns: There are no Department issues/concerns regarding the agenda item

Grant Information Summary

Amount Requested: \$212,246.00 FY22
\$312,246.00 FY23
\$312,246.00 FY24
Match Required: \$0.0
Start Date: 3/1/2022
End Date: 2/28/2025
Match Account \$: N/A

- ☐ Cash
☐ In-Kind
☒ Approval to Award
☐ Apply & Accept

Fiscal Impact / Funding Source

Funding Line 1:

461-270-R221

Agenda Item No.: 22-0614

Meeting Date: 9/7/2022

Funding Line 2:

461-270-R226

Key Contract Terms	
Start Date: 3/1/2022	End Date: 2/28/2025



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0615

Meeting Date: 9/7/2022

Department

Public Works

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a change order less than 10% - Department of Public Works, 20ITB126798K-JAJ, ARFF Phase II with Trident Building Solutions LLC, Atlanta, GA. in an amount not to exceed \$101,717.58, including owner's contingency, for additional plumbing, drainage, footings, and slab fill and to amend the corresponding contract specifications and contract duration by 45 days. Effective upon BOC approval.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-420, contract modifications within the scope of the contract are necessary for contract completion, in the specifications, services, time of performance or terms and conditions of the contract shall be forwarded to the BOC for approval.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Infrastructure and Economic Development

Commission Districts Affected

- All Districts ☐
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☒

Is this a purchasing item?

Yes

Summary & Background:

On August 18, 2021, the Fulton County BOC approved the lowest responsible bidder - Department of Public Works, 20ITB126798K-JAJ, Aircraft Rescue Firefighting Facility (ARFF) Renovation Phase II in an amount not to exceed \$2,486,000.00 with Trident Construction Group (Atlanta, GA) for construction and renovation of the existing ARFF building. The renovations started on 2/28/2022 and was expected to be completed before 9/26/2022.

On April 13, 2022, the Fulton County BOC approved an amendment to the overall contract time from 210 days to 270 days to allow for delivery and set up of the emergency generator. The revised completion date was November 25, 2022.

Scope of Work: During the renovation of the existing structure, the contractor noticed that additional work was required that was not initially included in the contract documents. Airport staff reviewed the contractor's requests and agree that additional plumbing, drainage, footing, and slab work are necessary to ensure that the renovations occur to the appropriate engineering standards and building code requirements. The Airport staff has reviewed the cost to complete this additional work and agrees with the proposed \$51,717.58 cost proposal. Additional work may be necessary as directed by the Airport. Therefore, this change order includes an additional \$50,000.00 to be used as an owner's contingency for the remainder of the project. This additional work will increase the substantial completion date by 45 day and the completion date is now January 9, 2023.

Community Impact: The work will be completed on current Airport property, so no direct impact to the community is expected.

Department Recommendation: Department of Public Works recommends approval of Change Order #2 for \$51,717.58 with Trident Construction Group LLC, which includes additional plumbing, drainage, footing, and slab work, to amend the corresponding contract specifications, extend contract duration by 45 days, and add \$50,000.00 for project contingency for the remainder of the project.

Project Implications: Due to unforeseen issues, some project modifications are necessary to properly complete this project. If not approved, the project will not be able to be completed.

Community Issues/Concerns: None have been expressed nor are expected due to the work being done on the airfield.

Department Issues/Concerns: No issues or concerns have been raised by Public Works Staff.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0617	8/18/2021	\$2,486,000.00
Change Order #1	22-0222	4/13/22	\$.00
Change Order #2			\$101,717.58
			\$.00
Total Revised Amount			\$2,587,717.58

Contract & Compliance Information

Contract Value: \$101,717.58

Prime Vendor: Trident Building Solutions, dba Trident Construction Group
Prime Status: Small Business Enterprise - Certified

Location: Roswell, GA
County: Fulton County
Prime Value: \$63,064.90 or 62.00%

Subcontractor: **Absolute Welding & Consulting**
Subcontractor Status: **Non-Minority**
Location: Atlanta, GA
County: Fulton County
Contract Value: \$5,085.88 or 5.00%

Subcontractor: **Clarkson Plumbing**
Subcontractor Status: **Non-Minority**
Location: Kennesaw, GA
County: Cobb County
Contract Value: \$10,171.76 or 10.00%

Subcontractor: **Northpoint Roofing Systems**
Subcontractor Status: **Non-Minority**
Location: Woodstock, GA
County: Cherokee County
Contract Value: \$7,120.23 or 7.00%

Subcontractor: **Strategic Concrete**
Subcontractor Status: **Hispanic Male Business Enterprise Non-Certified**
Location: Woodstock, GA
County: Cherokee County
Contract Value: \$6,103.05 or 6.00%

Subcontractor: **Trident Interiors Inc.**
Subcontractor Status: **Non-Minority**
Location: Atlanta, GA
County: Fulton County
Contract Value: \$10,171.76 or 10.00%

Total Contract Value: **\$101,717.58 or 100.00%**
Total M/FBE Value: **\$69,167.95 or 68.00%**

Exhibits Attached

Exhibit 1: Changer Order #2
Exhibit 2: List of Changes

Contact Information *(Type Name, Title, Agency and Phone)*

David Clark, Director of Public Works 404-612-2804

Contract Attached

Yes

Previous Contracts

Choose an item.

Total Contract Value

Original Approved Amount: \$2,486,000.00
Previous Adjustments: \$0.00
This Request: \$101,717.58
TOTAL: \$2,587,717.58

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

200-540-5601-1160: Airport, Public Works, Professional Services

Key Contract Terms	
Start Date: Upon BOC Approval	End Date: 1/9/2023
Cost Adjustment:	Renewal/Extension Terms:

Overall Contractor Performance Rating:**Would you select/recommend this vendor again?**

Yes

Report Period Start: **Report Period End:**

CHANGE ORDER NO. #2 TO FORM OF CONTRACT

Contractor: **Trident Building Solutions, LLC**

Contract No. **20ITB126798K-JAJ**

Address: **8215 Roswell Road, Building 100**
City, State **Atlanta, GA 30350**

Telephone: **404-245-8569**

Facsimile or: **jwicklund@tridentconstructiongroup.com**

Contact: **John Wicklund**
President

W I T N E S S E T H

WHEREAS, Fulton County ("County") entered into a Contract with Trident Building Solutions LLC to provide ARFF Building Renovations Phase II, dated November 15, 2021, on behalf of the Department of Public Works;

WHEREAS, This change order will address additional plumbing scope, drainage modifications, footing modifications, additional slab-filling, additional contract duration of 45 days: and

WHEREAS, the Contractor has performed satisfactorily over the period of the contract; and

WHEREAS, this Change Order No. 2 was approved by the Fulton County Board of Commissioners on [Insert Board of Commissioners approval date and item number].

NOW, THEREFORE, the County and the Contractor agree as follows:

This Change Order No. 2 to Form of Contract is effective as of the ____ day of _____, 2022, between the County and Trident Building Solutions LLC, who agree that all Services specified will be performed by in accordance with this Change Order No. 2 to Form of Contract and the Contract Documents.

1. SCOPE OF WORK TO BE PERFORMED: This change order will address additional plumbing scope, drainage modifications, footing modifications, and additional slab-fill.

2. COMPENSATION: The services described under Scope of Work herein shall be performed by Contractor for a total amount not to exceed \$51,717.58. Additionally, a contingency of \$50,000.00 is included in this request to use at owners discretion.

3. **LIABILITY OF COUNTY:** This Change Order No. 2 to Form of Contract shall not become binding on the County and the County shall incur no liability upon same until such agreement has been executed by the County Manager, attested to by the Clerk to the Commission and delivered to Contractor.
4. **EFFECT OF CHANGE ORDER NO. 2 TO FORM OF CONTRACT:** Except as modified by this Change Order No. 2 to Form of Contract, the Contract, and all Contract Documents, remain in full force and effect.

[INTENTIONALLY LEFT BLANK]

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

FULTON COUNTY, GEORGIA

CONTRACTOR:

**TRIDENT BUILDING
SOLUTIONS, LLC**

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

John Wicklund
President

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

APPROVED AS TO FORM:

ATTEST:

Office of the County Attorney

Notary Public

APPROVED AS TO CONTENT:

County: _____

David Clark, Director
Department of Public Works

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____ RECESS MEETING	ITEM#: _____ RM: _____ REGULAR MEETING
--	--



Trident Construction Group
8125 Roswell Road Building 100
Atlanta, Georgia 30350
United States
(770) 680-5110

Printed on Tue Jul 26, 2022 at 10:31 am EDT
Job #: 21-054 21-054 ARFF Building Renovation
3965 Aero Drive, NW
Atlanta Georgia. 30336

PO #: 540 201TB126798K-JAJ

Prime Contract Change Orders

#	Revision	Contract Duration & HVAC Substitution	Title	Status	Date Initiated	Due Date	Review Date	Designated Reviewer	PCOs	Amount
001	0			No Charge	03/03/22			Unassigned		\$0.00
Total: \$0.00										

Potential Change Orders

#	Revision	Title	Status	Date Initiated	Change Reason	PCCO	Change Event	Change Event Type	Schedule Impact	Amount
004	0	CE #009 - Added Scope Plumbing	Pending - In Review	07/20/22	Design Development		CE #009	Owner Change	42 days	\$43,018.50
003	0	CE #004 - Existing Drain in Ap	Pending - In Review	05/03/22	Existing Condition		CE #004	Tbd		\$2,439.77
002	0	CE #002 - Modify Columns due to Bedrock in Footings	Pending - In Review	04/19/22	Existing Condition		CE #002	Tbd	2 days	\$2,927.93
001	0	CE #001 - Upper Level Slab-Fill in Recessed Areas	Pending - In Review	04/19/22	Design Development		CE #001	Tbd	1 day	\$3,331.38
Total: 45 days \$51,717.58										



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0616

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a Resolution approving a monthly parking agreement between Fulton County, Georgia and Legacy Parking Company for the purpose of providing parking for Fulton County Superior Court Administration and related services; to authorize the County Attorney to approve the Monthly Parking Agreement as to form and to make any modifications thereto in order to protect the interests of Fulton County prior to execution; to authorize the Chairman to execute the monthly parking agreement; and for other purposes.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

According to O.C.G.A. § 36-60-13, each County or municipality in this state shall be authorized to enter into a multiyear lease, purchase, or lease purchase contracts of all kinds for the acquisition of goods materials, real and personal property, services and supplies and O.C.G.A. § 36-10-1 which requires all County contracts to be in writing and entered on its minutes.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

All Districts ☒

District 1 ☐

District 2 ☐

District 3 ☐

District 4 ☐

District 5 ☐

District 6 ☐

Is this a purchasing item?

Yes

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: Superior Court Services requested that the Department of Real Estate and Asset Management negotiate mutually acceptable monthly parking rental terms for approximately forty-two (42) parking spaces at the parking garage located at 75 Martin Luther King Jr. Drive, Atlanta, Georgia.

The parking spaces that will be subject to the monthly rental agreement will be used to provide accessible parking for judicial staff to include judges and court reporters and for County vehicles used to provide court support to the Judicial Branch, specifically the Superior Court of Fulton County.

In accordance with County policy requiring that all contractual agreements involving Fulton County be in writing, approval of the Fulton County Board of Commissioners is being requested to formalize the monthly rental terms of the Monthly Parking Agreement with Legacy Parking Company

The initial term of the automatically renewing Monthly Parking Agreement commencing May 1, 2022, with thirty (30) months of available renewals after the expiration of the initial term.

Summary of Monthly Parking Agreement Key Terms:

- Superior Court Services of Fulton County will receive access to forty-two (42) non-exclusive parking spaces at the parking decks located at 75 Martin Luther King Jr. Drive, Atlanta, Georgia.
- Monthly parking rental fee \$4,830.00 based on the monthly rental fee of \$115.00 per parking space for thirty-seven (37) parking spaces.

Community Impact: None.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval of a Monthly Parking Agreement between Legacy Parking Company, for the purpose leasing approximately forty-two (42) parking spaces for County service vehicles and staff parking.

Project Implications: The approval of the Fulton County Board Commissioners of the Monthly Parking Agreement is required to formalize the rental terms in which Superior Court Services can utilize parking spaces at the Underground Parking Garages.

Community Issues/Concerns: None.

Department Issues/Concerns: None.

History of BOC Agenda Item: The Fulton County Board of Commissioners previously approved Agenda Item #17-0776 at the Board of Commissioners' Meeting held on October 4, 2017 for the same number of parking spaces at the same location with a different parking lot management company.

Contract Modification (*Delete this chart only if the Requested Action is for a NEW award. Simply insert the text “*

New Procurement. *If the Requested Action is for a Contract Modification ((Renewal, Amendment, Change Order, Extension, Increase Spending Authority)), the chart should remain and be completed.)*

New Procurement

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Resolution

Exhibit 2: Monthly Parking Agreement

Contact Information *(Type Name, Title, Agency and Phone)*

Michael A. Graham, Land Administrator 404-612-7884

Contract Attached

Yes

Previous Contracts

Choose an item.

Total Contract Value

Original Approved Amount:

Previous Adjustments:

This Request:

TOTAL:

Grant Information Summary

Amount Requested:

Match Required:

Start Date:

End Date:

Match Account \$:

- ☐ Cash
- ☐ In-Kind
- ☐ Approval to Award
- ☐ Apply & Accept

Fiscal Impact / Funding Source**Funding Line 1:**

Monthly Rental payments required for occupancy will be paid from funding line 100-450-4501-1122

Key Contract Terms

Start Date: 5/1/2022	End Date: 11/1/2024
Cost Adjustment:	Renewal/Extension Terms:

Overall Contractor Performance Rating:

Would you select/recommend this vendor again?

Choose an item.

Report Period Start: **Report Period End:**

MONTHLY PARKING AGREEMENT

Account Information

- ☐ Individual Account *(Must provide credit card for auto draft)*
☐ Company Account Account # Admin Approval

Billing Information *(New Accounts Only)*

Account Name (Company Accounts Only) Fulton County Superior Court Services

Parker Information

Fulton County, Georgia
Superior Court of Fulton County
 Lewis Slaton Courthouse, Suite J2-640
 136 Pryor Street, SW
 Atlanta, Georgia 30303

Attn: Heather Henderson Primary Phone 404 612 4520 E-Mail Address heather.henderson@fultoncountyga.gov

Authorized Vehicle Information *(Required – Access card will not be issued if incomplete)*

Make/Model **Plate** **State** **Color**

Primary Vehicle
 Secondary Vehicle

PLEASE TURN AND READ THE TERMS AND CONDITIONS OF THIS PARKING AGREEMENT.

Legacy Parking Company reserves the right to terminate or refuse parking to any individual for any reason. I hereby acknowledge that I agree and understand the terms and conditions of this Monthly Parking Agreement.

For Office Use Only

Facility Number		Rate	
Access Card Number		PARIS (Date)	
Reserved Space #		ACCESS (Date)	
Account #		Completed By	

MONTHLY PARKING AGREEMENT

1. **TERMS** – This agreement is between Legacy Parking Company (“Operator”) and the Fulton County, Georgia, a political subdivision of Georgia (“Parker”). As part of this agreement, the Parker agrees to all Terms and Conditions of the agreement for (42) forty-two parking spaces. This agreement is non-transferable and non-assumable. The agreement is effective from the effective date until the end of the month and continuing thereafter on a month-to month basis until canceled by either party, for any reason.
2. **REGISTRATION** - Registration by telephone will not be accepted. If your first day of parking is between the 1st and 15th of the month, you will pay the full monthly rate. If you register after the 15th of the month, the amount will be pro-rated. Upon registering, your parking is effective immediately. Payments are automated and collected the 1st business day of each month.
3. **PROMPT PAYMENT REQUIRED** - Monthly parking fees must be paid in full in advance by the first (1st) day of each calendar month of the term of this Contract Parker Agreement.
4. **LACK OF PAYMENT / INSUFFICIENT FUNDS** - There is a \$35 charge on all returned payments (this includes checks, draft payments, and credit card payments). Parkers have five (5) days after receiving notice of a returned instrument to tender payment, or all parking privileges will be terminated.
5. **CHANGES** - Please keep your records current. You may change your vehicle information, address, and phone numbers via this website or by calling our office. All account information must be updated or changed by the 15th of the month in order for the changes to take effect the following month. Parkers who fail to notify Legacy Parking Company of any vehicle changes may be subject to citations. Billing information cannot be accessed via the website for security purposes. It may be changed by calling our office or in person.
6. **ACCESS CARDS** - Once enrolled for parking, there is a \$15 non-refundable activation & access card fee. If your card is lost, stolen or damaged, a replacement fee of \$15 will be assessed.
7. **OVERFLOW** - If you are unable to locate a parking space in the Underground Parking Garages, please notify our office. Legacy Parking Company cannot guarantee parking spaces in parking lots that are not controlled by Legacy Parking Company.
8. **PARKING SPACES** - Your parking privilege is valid for one space only. Vehicles taking up more than one space will be required to pay for the extra space(s). Nonpayment for these extra spaces will result in a parking citation.
9. **SIMULTANEOUS USE** - Use of this permit/access card by two or more cars or use after privileges have been canceled will result in enforcement action, which includes ticketing, towing, or wheel locking.
10. **OVERNIGHT PARKING** - Any vehicle left in the facility for more than 48 hours without prior arrangements is subject to towing. If you require overnight parking, please notify the parking office via e-mail (Does not apply to residential locations).
11. **CANCELLATIONS** - Cancellations are effective at the end of each month. No refunds will be issued for unused parking. Cancellations must be submitted in writing. The accepted methods are: website, fax, e-mail, US Mail, or hand delivery. No termination is considered accepted until a written confirmation is issued. Parkers must provide a 30-day notice to cancel their parking contract unless otherwise required by a client. Parkers will be obligated for payment until proper cancellation procedures are followed and your cancellation notice is confirmed. **No refunds for unused parking will be issued.**
12. **PERMIT/ACCESS CARD** - Each monthly parking card is a "recycling" card that prevents one user from passing the card back to another user. The card operates gates in conjunction with a computerized software system. This system enables the parking office to cancel or invalidate cards that are lost, stolen or discontinued, by reason of nonpayment or other violation of the rules. The software system will be used in the control of monthly parkers who violate the rules and procedures established for the facility. A \$50 fee will be assessed to any account de-activated to any monthly parkers who violate the rules and procedures established for the facility.
13. **RELEASE OF LIABILITY** - The Operator, its respective owners, affiliates and subsidiaries and their respective shareholders, directors, officers, employees and agents and all other parties, including but not limited to this facility's owner or landlord is not and will not be liable for any losses or damage to personal property, including vehicles and articles. **Please keep personal belongings out of sight and lock your vehicle.**

Signed, sealed, and delivered this _____ day of _____, 2022 in the presence of:

Fulton County, a political subdivision of the State of Georgia

APPROVED AS TO FORM

This _____ day of _____, 2022.

Y. Soo Jo, County Attorney

By: _____

Robert L. Pitts, Chairman

Fulton County Board of Commissioners

Attest: _____

Tonya Grier, Clerk to the Commission

1 **A RESOLUTION APPROVING A MONTHLY PARKING AGREEMENT BETWEEN**
2 **FULTON COUNTY, GEORGIA AND LEGACY PARKING COMPANY FOR THE**
3 **PURPOSE OF PROVIDING PARKING FOR FULTON COUNTY SUPERIOR COURT**
4 **ADMINISTRATION AND RELATED SERVICES; TO AUTHORIZE THE COUNTY**
5 **ATTORNEY TO APPROVE THE MONTHLY PARKING AGREEMENT AS TO FORM**
6 **AND TO MAKE ANY MODIFICATIONS THERETO IN ORDER TO PROTECT THE**
7 **INTERESTS OF FULTON COUNTY; TO AUTHORIZE THE CHAIRMAN TO EXECUTE**
8 **THE MONTHLY PARKING AGREEMENT; AND FOR OTHER PURPOSES**

9 **WHEREAS**, the mission of the Superior Court of Fulton County is to provide a
10 forum in which legal disputes between citizens can be resolved in a fair and efficient
11 process with attention to equal access, impartiality, efficiency, and safety; and

12 **WHEREAS**, the Fulton County Superior Court Administration handles all non-
13 judicial functions of the Superior Court of Fulton County, Atlanta Judicial Circuit, 5th
14 Judicial Administrative District, which includes case-flow management, jury
15 management, alternative dispute resolution, business court services, public information
16 services, court reporters, court interpreters, the management of all court functions and
17 programs; and

18 **WHEREAS**, it is the desire of Fulton County to enter into a Monthly Parking
19 Agreement with Legacy Parking Company, in substantially the form as the agreement
20 attached hereto as Exhibit A, and incorporated by reference, in order to ensure
21 accessible parking for staff and county vehicles in the performance of court related
22 services; and

23 **WHEREAS**, pursuant to O.C.G.A. § 36-60-13, the County is authorized to enter
24 multiyear lease, purchase, or lease purchase contracts of all kinds for the acquisition of
25 goods materials, real and personal property, services, and supplies; and

26 **WHEREAS** O.C.G.A. § 36-10-1 requires all County contracts to be in writing and
27 entered on its minutes.

28 **NOW, THEREFORE, BE IT RESOLVED**, that the Board of Commissioners
29 hereby approves the Monthly Parking Agreement with Legacy Parking Company, in
30 substantially the form attached hereto as Exhibit A and incorporated by reference.

31 **BE IT FURTHER RESOLVED** that the Chairman of the Board of Commissioners
32 is hereby authorized to execute the Monthly Parking Agreement between Fulton County
33 and Legacy Parking Company.

34 **BE IT FURTHER RESOLVED** that the County Attorney is hereby authorized to
35 approve the Monthly Parking Agreement as to form and to make such other or

1 additional modifications as are necessary, to protect the County's interests prior to
2 execution by the Chairman.

3 **BE IT FINALLY RESOLVED**, that this Resolution shall become effective upon its
4 adoption, and that all resolutions and parts of resolutions in conflict with this Resolution
5 are hereby repealed to the extent of the conflict.

6 **PASSED AND ADOPTED** by the Board of Commissioners of Fulton County,
7 Georgia, this _____ day of _____, 2022.

8
9 **FULTON COUNTY BOARD OF**
10 **COMMISSIONERS**
11

12
13 _____
14 Robert L. Pitts, Chairman
15

16 **ATTEST:**
17
18

19 _____
20 Tonya R. Grier, Clerk to the Commission
21
22

23 **APPROVED AS TO FORM:**
24
25

26 _____
27 Y. Soo Jo, County Attorney
28

EXHIBIT A
PARKING AGREEMENT



MONTHLY PARKING AGREEMENT

Account Information

☐ Individual Account *(Must provide credit card for auto draft)*

☐ Company Account Account # Admin Approval

Billing Information *(New Accounts Only)*

Account Name (Company Accounts Only) Fulton County Superior Court Services

Parker Information

Fulton County, Georgia

Superior Court of Fulton County

Lewis Slaton Courthouse, Suite J2-640

136 Pryor Street, SW

Atlanta, Georgia 30303

Attn: Heather Henderson Primary Phone 404 612 4520

E-Mail Address heather.henderson@fultoncountyga.gov

Authorized Vehicle Information *(Required – Access card will not be issued if incomplete)*

	Make/Model	Plate	State	Color
Primary Vehicle				
Secondary Vehicle				

PLEASE TURN AND READ THE TERMS AND CONDITIONS OF THIS PARKING AGREEMENT.

Legacy Parking Company reserves the right to terminate or refuse parking to any individual for any reason. I hereby acknowledge that I agree and understand the terms and conditions of this Monthly Parking Agreement.

For Office Use Only

Facility Number		Rate	
Access Card Number		PARIS (Date)	
Reserved Space #		ACCESS (Date)	
Account #		Completed By	



MONTHLY PARKING AGREEMENT

1. **TERMS** – This agreement is between Legacy Parking Company (“Operator”) and the Fulton County, Georgia, a political subdivision of Georgia (“Parker”). As part of this agreement, the Parker agrees to all Terms and Conditions of the agreement for (42) forty-two parking spaces. This agreement is non-transferable and non-assumable. The agreement is effective from the effective date until the end of the month and continuing thereafter on a month-to month basis until canceled by either party, for any reason.
2. **REGISTRATION** - Registration by telephone will not be accepted. If your first day of parking is between the 1st and 15th of the month, you will pay the full monthly rate. If you register after the 15th of the month, the amount will be pro-rated. Upon registering, your parking is effective immediately. Payments are automated and collected the 1st business day of each month.
3. **PROMPT PAYMENT REQUIRED** - Monthly parking fees must be paid in full in advance by the first (1st) day of each calendar month of the term of this Contract Parker Agreement.
4. **LACK OF PAYMENT / INSUFFICIENT FUNDS** - There is a \$35 charge on all returned payments (this includes checks, draft payments, and credit card payments). Parkers have five (5) days after receiving notice of a returned instrument to tender payment, or all parking privileges will be terminated.
5. **CHANGES** - Please keep your records current. You may change your vehicle information, address, and phone numbers via this website or by calling our office. All account information must be updated or changed by the 15th of the month in order for the changes to take effect the following month. Parkers who fail to notify Legacy Parking Company of any vehicle changes may be subject to citations. Billing information cannot be accessed via the website for security purposes. It may be changed by calling our office or in person.
6. **ACCESS CARDS** - Once enrolled for parking, there is a \$15 non-refundable activation & access card fee. If your card is lost, stolen or damaged, a replacement fee of \$15 will be assessed.
7. **OVERFLOW** - If you are unable to locate a parking space in the Underground Parking Garages, please notify our office. Legacy Parking Company cannot guarantee parking spaces in parking lots that are not controlled by Legacy Parking Company.
8. **PARKING SPACES** - Your parking privilege is valid for one space only. Vehicles taking up more than one space will be required to pay for the extra space(s). Nonpayment for these extra spaces will result in a parking citation.
9. **SIMULTANEOUS USE** - Use of this permit/access card by two or more cars or use after privileges have been canceled will result in enforcement action, which includes ticketing, towing, or wheel locking.
10. **OVERNIGHT PARKING** - Any vehicle left in the facility for more than 48 hours without prior arrangements is subject to towing. If you require overnight parking, please notify the parking office via e-mail (Does not apply to residential locations).
11. **CANCELLATIONS** - Cancellations are effective at the end of each month. No refunds will be issued for unused parking. Cancellations must be submitted in writing. The accepted methods are: website, fax, e-mail, US Mail, or hand delivery. No termination is considered accepted until a written confirmation is issued. Parkers must provide a 30-day notice to cancel their parking contract unless otherwise required by a client. Parkers will be obligated for payment until proper cancellation procedures are followed and your cancellation notice is confirmed. **No refunds for unused parking will be issued.**
12. **PERMIT/ACCESS CARD** - Each monthly parking card is a "recycling" card that prevents one user from passing the card back to another user. The card operates gates in conjunction with a computerized software system. This system enables the parking office to cancel or invalidate cards that are lost, stolen or discontinued, by reason of nonpayment or other violation of the rules. The software system will be used in the control of monthly parkers who violate the rules and procedures established for the facility. A \$50 fee will be assessed to any account de-activated to any monthly parkers who violate the rules and procedures established for the facility.
13. **RELEASE OF LIABILITY** - The Operator, its respective owners, affiliates and subsidiaries and their respective shareholders, directors, officers, employees and agents and all other parties, including but not limited to this facility's owner or landlord is not and will not be liable for any losses or damage to personal property, including vehicles and articles. **Please keep personal belongings out of sight and lock your vehicle.**

Signed, sealed, and delivered this _____ day of _____, 2022 in the presence of:

Fulton County, a political subdivision of the State of Georgia

APPROVED AS TO FORM

By: _____

Robert L. Pitts, Chairman

Fulton County Board of Commissioners

This _____ day of _____, 2022.

Attest: _____

Y. Soo Jo, County Attorney

Tonya Grier, Clerk to the Commission



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0617

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a Water Vault Easement Dedication of 83 square feet to Fulton County, a political subdivision of the State of Georgia, from Dash Development Team, LLC, for the purpose of constructing the Deerfield Dentistry Project at 4855 Windward Parkway, Milton, Georgia 30004.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

According to Article XXXIV. - Development Regulations, 34.4.1 Land disturbance permit prerequisites.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☐
- District 1 ☐
- District 2 ☒
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: The proposed Deerfield Dentistry Project, a commercial development, requires the installation of a water vault. Fulton County development regulations require that all new water line connections acknowledge Fulton County's legal access to the area(s) in which a water service line connection is being made prior to the issuance of a Land Disturbance Permit. The easement area to be conveyed to the County consists of 83 square feet and is located Land Lot 1049 of the 2nd District, 2nd Section of Fulton County, Georgia.

Community Impact: The community will benefit from the extension of the County's water system and the addition of a new commercial building.

Department Recommendation: The Department of Real Estate and Asset Management recommends acceptance of the easement dedication.

Project Implications: Easement dedications by the owner of record to Fulton County are made a part of the public record and grant Fulton County access to perform construction, maintenance, and upgrades to the water system once the proposed improvements are installed.

Community Issues/Concerns: None.

Department Issues/Concerns: None.

History of BOC Agenda Item: None.

[BLANK SPACE ABOVE THIS LINE IS FOR THE SOLE USE OF THE CLERK OF SUPERIOR COURT]

THIS DOCUMENT MAY BE RECORDED ONLY BY PERSONNEL OF THE FULTON COUNTY LAND DIVISION

Return Recorded Document to:
Fulton County Land Division
141 Pryor Street, S.W. – Suite 8021
Atlanta, Georgia 30303

Project Name: Deerfield Dentistry
Tax Parcel Identification No.: _____
Land Disturbance Permit No.: 21-106 WR
Zoning/Special Use Permit No.: _____
(if applicable)

For Fulton County Use Only

Approval Date: _____
Initials: _____

**WATER VAULT EASEMENT
(Corporate Form)**

STATE OF GEORGIA,
COUNTY OF FULTON

This indenture entered into this 1st day of August, 20 22 between Dash Development Team LLC, a corporation duly organized under the laws of the State of Georgia, party of the first part (hereinafter referred to as Grantor), and **FULTON COUNTY**, a Political Subdivision of the State of Georgia, party of the second part.

WITNESSETH, that for and in consideration of \$1.00 cash in hand paid, at and before the sealing and delivery of these presents, the receipt whereof is hereby acknowledged and in consideration of the benefit which will accrue to the undersigned from the installation of a water vault, water meter, and appurtenances on subject property, and in consideration of the benefits which will accrue to the subject property from the installation of a water vault, water meter, and appurtenances on the subject property, said Grantor has granted, bargained, sold and conveyed and by these presents does grant, bargain, sell and convey to the party of the second part and to successors and assigns the right, title, and privilege of an easement on subject property located in land lot(s) 1049 of the 2nd District, 2nd Section (if applicable) of Fulton County, Georgia, and more particularly described as follows: To wit:

Deerfield Dentistry
Project Name

[See Exhibit "A" attached hereto and made a part hereof]

This right and easement herein granted being to occupy such portion of my property as would be sufficient for the construction, installation, access, maintenance and upgrade of a water vault, water meter and appurtenances according to the location and size of said water vault, water meter and appurtenances as shown on the map on file in the office of the Public Works Department of Fulton County, and which size and location may be modified from time to time including in the future after the date of this document to accommodate said water vault, water meter and appurtenances within the aforesaid boundaries of the above-described easement.

For the same consideration, Grantor(s) hereby convey and relinquish to FULTON COUNTY a right of access over Grantor's remaining lands as necessary for FULTON COUNTY to perform maintenance and repairs on the water vault structure, water meter and appurtenances on both a routine and emergency basis.

Grantor hereby warrants that it has the right to sell and convey this easement and right of access and binds itself, its successors and assigns forever to warrant and defend the right and title to the above described water vault easement unto the said FULTON COUNTY, its successors and assigns against the claims of all persons whomever by virtue of these presents.

Said Grantor hereby waives for itself, its successors and assigns all rights to any further compensation or claim to damages on account of the installation, access, upgrade or maintenance of said water vault, water meter and appurtenances for the use of the property as herein agreed.

IN WITNESS HEREOF said party of the first part has hereunto affixed its hand and seal on the day and year first above written.

Signed, sealed and delivered this 1st
day of August, 20 22
in the presence of:

Jamy Daw
Witness

Heigh Nichel
Notary Public



GRANTOR: Dash Development Team
CORPORATE NAME

By: Erik Atkinson

Print Name: Erik Atkinson

Title: owner

By: _____

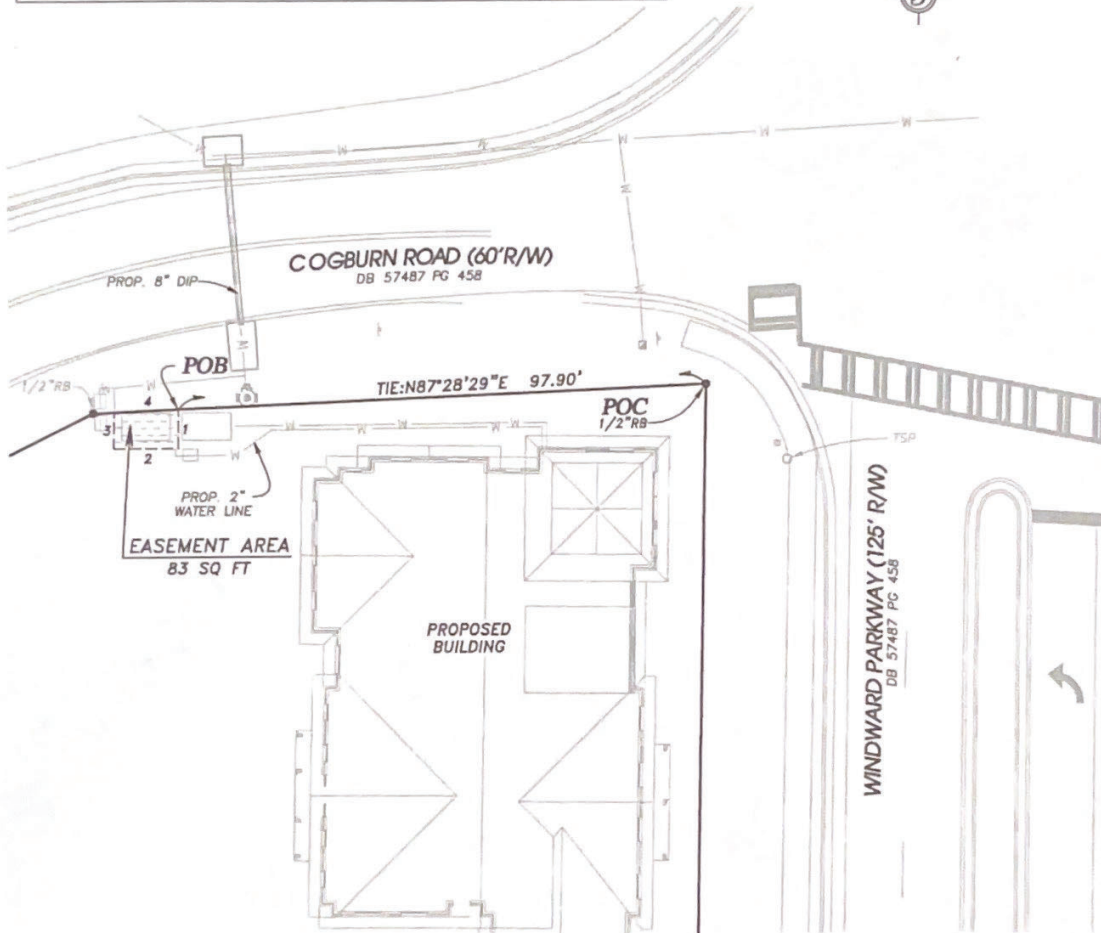
Print Name: _____

Title: _____

[CORPORATE SEAL]

NOTES

- 1) ALL BOUNDARY INFORMATION SHOWN HEREON DERIVED FROM FIELDWORK PERFORMED BY GENUINE MAPPING AND DESIGN, LLC ON 08/20/2021.
- 2) THIS SURVEY WAS PREPARED WITHOUT THE BENEFIT OF A CURRENT TITLE COMMITMENT. NO WARRANTY IS EXPRESSED OR IMPLIED WITH RESPECT TO THE QUALITY OF TITLE. EXCEPTION IS MADE AS TO ANY EASEMENTS OR OTHER RESTRICTIONS TO TITLE NOT SHOWN HEREON.
- 3) THE BASIS OF BEARING FOR THIS PLAT IS THE GEORGIA STATE PLANE COORDINATE SYSTEM, WEST ZONE (NAD 83). ALL DISTANCES SHOWN HEREON ARE GROUND (NOT GRID) DISTANCES.
- 4) THE EXISTING UTILITIES SHOWN HEREON ARE BASED ON ABOVE GROUND EVIDENCE VISIBLE AT THE TIME OF FIELDWORK, AND/OR AVAILABLE MAPS OR PLATS, AND ARE SHOWN AS ACCURATELY AS POSSIBLE FOR REFERENCE ONLY. NO WARRANTY IS EXPRESSED OR IMPLIED AS TO THE COMPLETENESS OR ACCURACY OF UTILITY LOCATIONS, WHICH SHOULD BE INDEPENDENTLY VERIFIED.
- 6) NO PORTION OF THE PROPERTY DEPICTED HEREON LIES WITHIN A FLOOD HAZARD ZONE PER FEMA FIRM MAP NUMBER 13121C00570, EFFECTIVE DATE 06/19/2020.



CALL TABLE		
#	BEARING	DISTANCE
1	S00°01'04\"E	7.16'
2	S89°58'56\"W	12.00'
3	N00°01'04\"W	6.63'
4	N87°28'29\"E	12.01'

07/13/2022

wayne A. Altick, Jr.
Fulton County Public Works
21-106WR



SHEET
1
OF
1



P.O. BOX 631, JEFFERSON, GA 30548
PHONE: (678) 717-4831
BDRUP@GENUINEMAPPING.COM

WATER VAULT EASEMENT

FOR
ERIK ATKINSON

LOCATED IN
LAND LOT 1049, 2ND DISTRICT
CITY OF MILTON
FULTON COUNTY, GEORGIA

REVISIONS:

DRAWING DATE: 06/21/22	LAST FIELD WORK: 12/09/21
MANAGER: TSD	CAD: TSD
CREW CHIEF: JHF	
JOB #: FUL-1049-1	FILE: 4855 WindwardPkwy VAULT.pro

Legal Description

Water Vault Easement

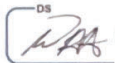
4855 Windward Parkway

Fulton County, Georgia

All that tract or parcel of land lying and being in Land Lot 1049, 2nd District, City of Milton, Georgia and being more particularly described as follows:

COMMENCING for the same at a 1/2" Rebar found at the Right of Way intersection of the Westerly Right of Way of Windward Parkway (125' r/w) and the Southerly Right of Way of Cogburn Road (60' r/w), thence running along said Right of Way of Cogburn Road South 87°28'29" West to the point of BEGINNING; thence leaving said Right of Way of Cogburn Road running through land now or formerly owned by Dash Development, LLC South 00°01'04" East, a distance of 7.16 feet to a point; thence running South 89°58'56" West, a distance of 12.00 feet to a point; thence running North 00°01'04" West, a distance of 6.63 feet to a point on said Right of Way of Cogburn Road; thence running along said Right of Way of Cogburn Road North 87°28'29" East, a distance of 12.01 feet to the POINT OF BEGINNING.

Said tract contains 0.002 acres or 83 square feet, more or less.



07/13/2022

Wayne A. Allick, Jr.

Fulton County Public Works

21-106WR



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0618

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of Make-Ready Program agreement with Georgia Power Company to install and maintain ET Infrastructure at the County owned and controlled real property located at 1332 Metropolitan Parkway, SW, Atlanta, Georgia 30310 to support Fulton County's installation of electric vehicle charging stations.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Pursuant to O.C.G.A. & 36-10-1 all official contracts entered into by the County governing authority with other persons on behalf of the County shall be in writing and entered on its minutes.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Infrastructure and Economic Development

Commission Districts Affected

- All Districts ☐
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☒
- District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

: In 2019, the County and Southface executed a \$300,000 grant agreement with the Southeast Sustainability Directors Network (SSDN) over the period of 2020-2022 to plan, design and implement the County's first Community Resilience Hub at Metropolitan Branch Library and improve the facility to function as a temporary emergency operations center and a daily resource center promoting a high level of community resiliency and sustainability to climate and social hazards and disruptions. A significant part of this program is the installation of Electric Vehicle Charging Stations at the Metropolitan Branch Library. Georgia Power has received authorization from the Georgia Public Service

Commission to implement the Electrification of Transportation Initiative Program in order to study the impacts of electric transportation on the electric grid and evaluate associated costs to assist customers in their transition to electric transportation (the “Make-Ready Program”). Georgia Power has reviewed and accepted Fulton County’s Electric Vehicle Charging Infrastructure plan and request to participate in the Make-Ready Program. Participation in the Make-Ready Program would allow Fulton County to offset certain capital investments that would otherwise be required in order for the County to install certain secondary electrical infrastructure necessary to support the Electric Vehicle Charging Project (the “Project”). Georgia Power has the materials, services, labor, and professional expertise necessary to install and maintain the ET Infrastructure at the County owned and controlled real property located at 1332 Metropolitan Parkway, SW, Atlanta, Georgia 30310 (the “Premises”) and is willing to install and maintain the ET Infrastructure at the Premises. The Make-Ready agreement supports the tasks described in the Scope of Work related to project management, fiscal agency and management, and the installation, and maintenance of the ET Infrastructure. This proposed agreement is being entered into to formalize the parties’ responsibilities during the installation and maintenance phase of the project and, before execution by the Chairman, the County Attorney will approve the contract and any related documents as to form and make modifications thereof to protect the County’s interests.

Scope of Work: Under the agreement, within thirty (30) days of the Effective Date, Georgia Power will deliver to the Premises the secondary electrical infrastructure and associated metering equipment that Georgia Power deems reasonably necessary to support the Project (the “ET Infrastructure”). The ET Infrastructure includes, but is not limited to, secondary electrical infrastructure behind the meter to support electric transportation equipment charging, and does not include items such as charging devices, painting, branding, stenciling, network, warranty, or maintenance of charging devices. Georgia Power will collect data associated with the Project in order to evaluate the Make-Ready Program. Within sixty (60) days of selection of the third-party installer approved by Georgia Power, the County will issue a notice to proceed for installation of the Project as identified in the County’s plan. The ET Infrastructure will be installed at the Premises in the locations identified by the County and will be incorporated behind the meter within portions of County’s electrical system. Georgia Power will retain all rights, title, interest, and ownership in and to the ET Infrastructure and said infrastructure will not considered a fixture attaching to the County’s Premises.

Community Impact: This agreement for the installation of the ET Infrastructure at the Community Resilience Hub at Metropolitan Branch Library will improve the community resiliency and adaptive capacity and reduce vulnerability to climate change and social disruptions experienced by low-income, under-resourced communities of color in the County.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval of this agreement to ensure that the County fulfills its responsibilities under the Electric Vehicle Charging plan and completes the Project scope of work and deliverables by the end of 2022, improves County and community resiliency, and makes progress on goals of the Sustainability and Resilience Plan.

Project Implications: The Project will be the County’s first installation of public access Electric Vehicle Charging Stations. The County will make additional progress on priority areas and goals in the Sustainability and Resilience Plan and deliver on the scope of work in the executed SSDN grant agreement. It will also improve the sustainability and resiliency of under-resourced and vulnerable communities in the County as well as County assets and serve to inform the County’s knowledge and experience of implementing Electric Vehicle Charging Stations. The Project supports several Priority Areas and goals of the Sustainability and Resilience Plan. Priority Area 1: Sustainability is Climate Change Mitigation and goals of reducing energy use and offsetting electricity demand and carbon dioxide emissions are supported by the Electric Vehicle Charging Stations. Priority Area 5: Sustainability is Fostering Partnerships for Plan Implementation is supported via internal and external partnerships with the Library System, Southface, Wood PLC, Cherry Street Energy, West

Atlanta Watershed Alliance, Partnership for Southern Equity, Georgia Power, Urban Sustainability Directors Network, Neighborhood Planning Units and Associations, and more. Priority Area 6: Sustainability is Budgetary Appropriation for Plan is supported by the offset certain capital investments by participation in the Make-Ready Program

Community Issues/Concerns: None

Department Issues/Concerns: If the agreement is not approved, the County and Department will be unable to complete the design and implementation of the Community Resilience Hub Project at Metropolitan Branch Library and the project deliverables by December 31, 2022 as agreed upon and executed by the County and Southface in the SSDN Grant Award Contract. Additionally, the Department's ability to address the goals of the Sustainability and Resilience Plan will be impaired.

Agreement Attached:

Yes.

Georgia Power Company Electric Vehicle Charging Make-Ready Program Agreement

Fiscal Impact / Funding Source:

No impact on County finances or budget.

**GEORGIA POWER COMPANY
ELECTRIC VEHICLE CHARGING MAKE-READY PROGRAM AGREEMENT**

This Electric Vehicle Charging Make-Ready Program Agreement (the “**Agreement**”) is made on this ____ day of ____ July, 2022 (the “**Effective Date**”), by and between Georgia Power Company, a Georgia corporation with a mailing address at 241 Ralph McGill Boulevard NE, Atlanta, Georgia 30308-3374 (“**Georgia Power**”), and Fulton County, Georgia, a political subdivision of the State of Georgia with a mailing address at 141 Pryor Street, SW, Suite G119 _____, Atlanta, Georgia 30303 (the “**Customer**”). Customer and Georgia Power are referenced collectively as “**Parties**” and individually as “**Party**.”

RECITALS

WHEREAS, Georgia Power has received authorization from the Georgia Public Service Commission to implement the Electrification of Transportation Initiative Program in order to study the impacts of electric transportation on the electric grid and evaluate associated costs to assist customers in their transition to electric transportation (the “**Make-Ready Program**”);

WHEREAS, Customer has expressed a desire to participate in the Make-Ready Program and has developed a plan in the form attached hereto as **Exhibit 3** (the “**Customer Plan**”);

WHEREAS, Customer’s participation in the Make-Ready Program would allow Customer to offset certain capital investments that would otherwise be required in order for Customer to install certain secondary electrical infrastructure necessary to support the **Project** (as defined in the Customer Plan);

WHEREAS, Georgia Power has solicited proposals for participation in the Make-Ready Program in order to allow Georgia Power to collect data necessary for the Georgia Public Service Commission and Georgia Power to properly evaluate the Make-Ready Program;

WHEREAS, Georgia Power has reviewed and accepted the Customer Plan and believes that Customer’s participation as described therein will be beneficial to the Make-Ready Program;

WHEREAS, Customer owns or is in lawful control of certain real property located at 1332 Metropolitan Pkwy SW, Atlanta, GA 30310 (the “**Premises**”);

WHEREAS, Georgia Power has the materials, services, labor, and professional expertise necessary to install and maintain the ET Infrastructure (as defined below); and

WHEREAS, Georgia Power is willing to install and maintain the ET Infrastructure at the Premises in the locations specified in the Customer Plan;

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES DESCRIBED IN THIS AGREEMENT, THE ADEQUACY AND SUFFICIENCY OF WHICH EACH PARTY ACKNOWLEDGES, EACH OF THE PARTIES AGREES AS FOLLOWS:

1. **Delivery and Installation of the ET Infrastructure.** Within thirty (30) days of the Effective Date, Georgia Power will deliver to the Premises the secondary electrical infrastructure and associated metering equipment that Georgia Power deems reasonably necessary to support the Project, as identified in **Exhibit 1** attached hereto (collectively, the “**ET Infrastructure**”). For the avoidance of doubt, ET Infrastructure includes, but is not limited to, secondary electrical infrastructure behind the meter to support electric transportation equipment charging, and does not include items such as charging devices, painting, branding, stenciling, network, warranty, or maintenance of charging devices. Customer acknowledges and agrees that Georgia Power’s collection of data associated with the Project is critical to the evaluation of the Make-Ready Program and Georgia Power acknowledges that Customer’s implementation of the Project may be planned to be conducted in one or more phases. Therefore, in order to permit Georgia Power to obtain sufficient data in support of the Make-Ready Program, within

thirty (30) days of the Effective Date, Customer must select a third-party installer for the installation of ET Infrastructure from the list of Georgia Power-approved qualified vendors identified in **Exhibit 2** attached hereto. Further, within sixty (60) days of selection of the third-party installer, Customer must issue a notice to proceed for installation of at least the “**Initial Phase**” of the Project as identified in the Customer Plan. The ET Infrastructure will be installed at the Premises in the locations identified in the Customer Plan, and will be incorporated behind the meter within portions of Customer’s electrical system. Following installation of the ET Infrastructure, Customer must continue implementation of any remaining phases of the Project plan in accordance with the Customer Plan. Georgia Power retains all rights, title, interest, and ownership in and to the ET Infrastructure. Customer will not obtain any ownership or security interest in the ET Infrastructure, nor will the ET Infrastructure be considered a fixture attaching to Customer’s Premises.

2. Performance and Cooperation; Grant of License to Georgia Power; and Insurance.

a. Customer acknowledges and agrees that Georgia Power may use its own employees or may contract with one or more independent contractors to perform the work contemplated to be performed by Georgia Power in this Agreement (collectively, “**Georgia Power’s Services**”). Customer hereby grants to Georgia Power and its contractors, agents, and representatives the right and license to enter the Premises at any time to perform any activity related to Georgia Power’s Services, including the right to access the Premises with vehicles, equipment, or other tools, and to access electrical systems located at the Premises, and to survey, dig, or excavate, in order to: (a) install and connect equipment or provide service; (b) inspect, maintain, test, replace, repair, disconnect, or remove equipment; (c) install additional equipment or devices on the ET Infrastructure; and (d) conduct any other activity reasonably related to Georgia Power’s Services or the ET Infrastructure. Prior to entering the Premises, Georgia Power will in good faith, but without the obligation to do so and except in the event of an emergency, provide County advance notice of its intent to enter the Premises. Georgia Power further agrees to restore all areas disturbed by its digging or excavation activities on the Premises to a condition substantially the same as existed immediately prior to the disturbance. Customer represents and warrants that it has the right to enter into this Agreement, to grant the license contemplated herein, and to permit Georgia Power to provide Georgia Power’s Services including, if applicable, express written authority from all Premises owners, and any other person or entity having rights in the Premises. Each of the Parties agrees to use its best efforts to coordinate and cooperate in connection with all activities under this Agreement. If Customer does not grant Georgia Power reasonable access to the Premises, then Georgia Power may deenergize the ET Infrastructure until such access is granted. Georgia Power will work closely with Customer to minimize unreasonable interference with Customer’s operations at the Premises.

b. Subject to the other terms and conditions of this Agreement, during the Term, Georgia Power reserves the exclusive right, in its sole discretion, to perform regular inspections, routine maintenance, and other activities related to monitoring, operating, maintaining, or managing of the ET Infrastructure (e.g., meter reading, inspection, testing, routine repairs, replacement, maintenance, vegetation management, emergency work, etc.) (and such activities are included within the definition of “Georgia Power’s Services”). ET Infrastructure may be removed, substituted, or replaced by Georgia Power at any time. Customer will not be responsible for the cost associated with Georgia Power’s Services.

c. Customer is prohibited from using, accessing, or operating the ET Infrastructure for any other purpose, including: (i) accessing or operating components of the ET Infrastructure, (ii) connecting, disconnecting, or interrupting electric service to the ET Infrastructure, and (iii) performing any other operational, maintenance, repair, replacement, removal, or similar activities on or to the ET Infrastructure.

d. Georgia Power shall have the right to self-insure in accordance with **Exhibit 5** or require an independent contractor performing the Georgia Power Services to procure and

maintain in full force and effect at all times during the Term of this Agreement, the type and amounts of insurance set forth on **Exhibit 5** with respect to the contractor's performance of the work contemplated by this Agreement, paying as they become due all premiums for such insurances. To the fullest extent allowed by applicable law: (i) Georgia Power independent contractor's commercial general liability insurance will name County as an additional insured for any claim arising out of or caused by such independent contractor's activity under this Agreement.

3. **Costs.** Georgia Power will be responsible for any costs associated with the initial installation of the ET Infrastructure and the provision of Georgia Power's Services. Damage to the ET Infrastructure arising from or in connection with Customer's actions will be covered under Section 13 (Risk Allocation) of this Agreement.

4. **Duty to Notify.** Customer must promptly notify Georgia Power when Customer becomes aware of any unsafe, inoperable, or damaged ET Infrastructure.

5. **Permission to Use Data.** Customer hereby grants Georgia Power unrestricted access and use of all data collected by the ET Infrastructure. Customer agrees to allow Georgia Power, its agents and representatives to use data gathered as part of the Make-Ready Program for use in regulatory reporting, ordinary business use, industry forums, case studies, or other similar activities, in accordance with applicable laws and regulations.

6. **Electric Transportation Requirement.** Customer acknowledges and agrees to refrain from any participation in this Agreement, if such participation would serve as a contribution or offset against any federal, state, or local mandate, obligation, or expectation to provide electric transportation equipment or infrastructure.

7. **Default.** Customer will be in default of its obligations under this Agreement, if Customer: (i) fails to timely fulfill its obligations under Section 1 (Delivery and Installation of the ET Infrastructure); (ii) purports to terminate this Agreement without proper notice and prior to the end of the then-current Term; or (iii) breaches any other material term, warranty, covenant, or representation of this Agreement. Georgia Power's waiver of a past or concurrent default will not waive any other default. If a default occurs, Georgia Power may: (a) immediately terminate this Agreement; or (b) seek any available remedy provided by law. Upon a termination for default by Customer, Customer must pay Georgia Power the costs and expenses for removal of the ET Infrastructure and actual costs for losses incurred by Georgia Power on behalf of its ratepayers, such as prorated costs of ET Infrastructure, site design, and installation; provided however, that any such costs, expenses and losses applicable to the ET Infrastructure will be depreciated on a straight line basis.

8. **Term and Termination.** The "**Initial Term**" of this Agreement expires on the anniversary of the Effective Date. After the Initial Term, this Agreement will automatically renew on an annual basis for ten (10) years or until terminated by either Party by providing written notice of intent to terminate to the other Party (in accordance with Section 9 (Customer Removal or Termination) below) at least ninety (90) days before the desired termination date. The Initial Term and any renewal term are collectively the "**Term**." If the Customer elects to terminate this Agreement prior to the ninth (9th) renewal term, the Customer must pay Georgia Power an amount equal to value of the ET Infrastructure as prorated on a straight-line basis.

9. **Customer Removal or Termination.** Should Customer desire to terminate this Agreement or require removal of the ET Infrastructure or parts thereof prior to the expiration of the Initial Term, Customer must bear the full cost and sole expense of such removal, site design, and installation, as well as the amounts described in Section 8 above. Customer may, at any time during the Term, request from Georgia Power the projected and final costs that would be associated with such termination or removal request. After the Initial Term, if Customer requests to terminate this Agreement pursuant to this Section 9, Georgia Power must deenergize the ET Infrastructure and abandon the conduit in place, and Georgia Power will bear the full cost of such work.

10. Conveyance of the Premises. Should Customer convey the Premises to a third party prior to expiration of the Initial Term, Customer is required to assign this Agreement to the purchasing third party, and the purchasing third party must assume Customer's obligations under this Agreement, on terms reasonably acceptable to Georgia Power. If Customer does not assign this Agreement to the purchasing third party or if the purchasing third party does not accept an assignment and assume all obligations under the Agreement, Customer will be deemed to have terminated this Agreement prior to the expiration of the Initial Term as contemplated in Sections 7 (Default) and 9 (Customer Removal or Termination). In such event, Customer will bear the full cost and sole expense for removal of the ET Infrastructure, if removed, as well as actual costs, as circumstances may dictate, for losses incurred by Georgia Power on behalf of its ratepayers, such as the depreciated (on a straight line basis) costs of ET Infrastructure, site design, and installation. Customer may, at any time during the Term, request from Georgia Power the projected and final costs that would be associated with terminating this Agreement.

11. Georgia Security, Immigration, and Compliance Act. Customer is a "public employer" as defined by O.C.G.A. § 13-10-91 and this is a contract for physical performance of services in Georgia. Compliance with O.C.G.A. § 13-10-91 is a condition of this Agreement and is mandatory. Georgia Power will provide to Customer a contractor's affidavit for Georgia Power's Services as required by O.C.G.A. § 13-10-91. If Georgia Power employs any subcontractor in connection with installation of ET Infrastructure under this Agreement, Georgia Power also will secure from each subcontractor an affidavit attesting to compliance with O.C.G.A. § 13-10-91.

12. Disclaimer; Damages. Georgia Power makes no covenant, warranty, or representation of any kind (including warranty of fitness for a particular purpose, merchantability, or non-infringement) regarding Georgia Power's Services or the ET Infrastructure. Customer waives any right to consequential, special, indirect, treble, exemplary, incidental, punitive, loss of business reputation, interruption of electric service, or loss of use (including loss of revenue, profits, or capital costs) damages in connection with the loss or interruption of electric service, the ET Infrastructure, or Georgia Power's Services or arising from damage, hindrance, or delay involving Georgia Power's Services, the ET Infrastructure, or this Agreement, whether or not reasonable, foreseeable, contemplated, or avoidable. Customer is solely responsible for safety of the Premises; Customer agrees that Georgia Power has no obligation to ensure safety of the Premises and that Georgia Power has no liability for any personal injury, real or personal property damage or loss, or negative impact to Customer or any third party that occurs at the Premises. However, nothing herein shall be construed as a waiver of the County's sovereign immunity or any governmental immunity available to its officials, employees or agents.

13. RISK ALLOCATION. Notwithstanding the provisions of Sections 12 and 14, to the fullest extent permitted by law, each party will be responsible for its own acts and the results of its acts, except as otherwise described in this Agreement. However, nothing herein shall be construed as a waiver of the County's sovereign immunity or any governmental immunity available to its officials, employees or agents.

14. LIMITATION OF CUSTOMER REMEDIES. CUSTOMER ACKNOWLEDGES THAT GEORGIA POWER'S SERVICES ARE NOT ESSENTIAL TO CUSTOMER'S BUSINESS INTERESTS OR OPERATIONS AND AGREES THAT CUSTOMER'S REMEDIES UNDER THIS AGREEMENT ARE LIMITED TO ACTUAL AND DIRECT DAMAGES. ACCORDINGLY, CUSTOMER WAIVES ANY RIGHT TO: (A) INDIRECT, REMOTE, CONSEQUENTIAL, INCIDENTAL, TREBLE, PUNITIVE, AND EXEMPLARY DAMAGES, AND (B) DAMAGES RELATED TO LOST PROFITS, LOST REVENUE, AND LOSS OF BUSINESS REPUTATION, REGARDLESS OF WHETHER THE AFOREMENTIONED DAMAGES ARE FORESEEABLE OR UNFORSEEABLE. THE LIMITATION OF REMEDIES IN THIS SECTION WILL APPLY TO THE FULLEST EXTENT PERMITTED BY LAW.

15. CUSTOMER LIABILITY. WHILE ET INFRASTRUCTURE REMAINS ON CUSTOMER'S PREMISES, CUSTOMER IS SOLELY RESPONSIBLE FOR THE RISK OF ET INFRASTRUCTURE LOSS AND DAMAGE TO ET INFRASTRUCTURE TO THE EXTENT ARISING FROM OR IN CONNECTION WITH CUSTOMER'S ACTIONS. ACCORDINGLY, CUSTOMER WILL REIMBURSE

GEORGIA POWER FOR ALL COSTS OF SUCH LOSS OR DAMAGE AS WELL AS THE RELATED COSTS OF ET INFRASTRUCTURE REPAIR, MAINTENANCE, OR REPLACEMENT ARISING FROM CUSTOMER'S ACTIONS.

16. Notices. All notices and other communications between the Parties must be in writing and will be deemed to have been duly given only when delivered: (a) in person, (b) after posting in the United States mail having been sent registered or certified mail return receipt requested, postage prepaid, (c) by a nationally recognized overnight delivery service, or (d) by email (in each case in this clause (d), solely if receipt is confirmed), to the address indicated below or to such other address or addresses as either Party may from time to time designate in writing in a notice delivered in accordance with this Section 16.

Georgia Power:

Georgia Power Company
BIN 10215
241 Ralph McGill Boulevard
Atlanta, Georgia 30308-3374
Attn: Electric Transportation Manager
Email: _____

Customer:

Attn: _____
Email: _____

17. Casualty. If all or any portion of the ET Infrastructure on the Premises are damaged or destroyed by fire or other casualty which materially and adversely affects the operation of the ET Infrastructure (any, a "**Casualty**"), either Party will have the right to terminate the Agreement by written notice to the other Party within fourteen (14) days after the Casualty, in which event the Agreement will terminate on the date that is ten (10) days after the date of the termination notice, and Georgia Power may elect to remove from the Premises or abandon in place the ET Infrastructure in its sole discretion.

18. No Partnership. This Agreement will not be construed as creating a partnership, joint venture, agency relationship, franchise, or association, nor will this Agreement render Georgia Power and Customer liable as partners, co-venturers, or principals.

19. Assignment. Except as contemplated in Section 10 above, Customer may not assign this Agreement without the prior written consent of Georgia Power. Any assignment by Customer in violation of this provision will be null and void. Georgia Power may assign this Agreement to one or more of its affiliates or to any successor to the business or assets of Georgia Power. Subject to the foregoing, this Agreement will be binding upon and inure to the benefit of the Parties hereto and each such Party's respective permitted successors and assigns. Each of Georgia Power's affiliates, successors, and assigns will have full rights to enforce the restrictive covenants set forth in this Agreement.

20. Changes. Georgia Power may initiate changes to the Make-Ready Program as necessary to comply with Georgia Public Service Commission directives or other comments. Georgia Power will endeavor to provide Customer with advance notice of any such changes. Subject to Section 9 (Customer Removal or Termination), Customer may opt out of the Make-Ready Program by providing Georgia Power with ninety (90) days written notice.

21. Compliance with Laws. Each Party must comply with all applicable laws and regulations in its performance of this Agreement.

22. Governing Law and Jurisdiction. This Agreement will be governed by and construed in all respects according to the laws of the State of Georgia. In the event of any dispute or claim related to this Agreement, any lawsuit or other legal action or proceeding will be filed in either a state or federal court sitting in Atlanta, Georgia.

23. Interpretation. Any reference in this Agreement to the singular includes the plural where appropriate, and any reference in this Agreement to the masculine gender includes the feminine and neuter genders where appropriate. In this Agreement: (i) "**include(ing)**" means "include, but are not limited to" or "including, without limitation"; (ii) "**or**" means "either or both" ("A or B" means "A or B or both

A and B”); (iii) **”e.g.”** means “for example, including, without limitation”; and (iv) **”written”** or **”in writing”** includes email communication.

24. Severability. If a court of competent jurisdiction determines that any provision of this Agreement is unlawful and unenforceable, that determination will not affect any other provision of this Agreement, and this Agreement and all remaining provisions will continue in full force and effect to the extent permitted by law.

25. Entire Agreement; Waiver; Modification; Counterpart Signatures. This Agreement constitutes the entire agreement between the Parties hereto with respect to the subject matter hereof and supersedes all other prior agreements and understandings, both written and oral, between the Parties with respect to the subject matter hereof. No provision of this Agreement may be modified or waived except in writing signed by Customer and a duly authorized representative of Georgia Power. If it is determined by a court of competent jurisdiction that any restrictive covenant set forth in this Agreement is unenforceable, it is the intent of the Parties that such restriction be modified by the court to render it enforceable to the maximum extent permitted by law. This Agreement may be executed in multiple counterparts, each of which will constitute an original, but all of which taken together will constitute one and the same agreement.

[Signatures Appear on the Following Page]

IN WITNESS WHEREOF, each of the Parties has executed this Electric Vehicle Charging Make-Ready Program Agreement by signing of its own free will, intending to be bound as of the Effective Date.

"Georgia Power":

GEORGIA POWER COMPANY

Signature

Printed Name and Title

"Customer":

FULTON COUNTY, GEORGIA

Robert L. Pitts, Chairman
Board of Commissioners

ATTEST:

Tonya R. Grier
Clerk to the Commission

APPROVED AS TO FORM:

Y. Soo Jo
County Attorney

Exhibit 1

ET Infrastructure

- Provide and install pad for service enclosure.
- Provide and install conduit and conductors from service to utility pole located in front of fire station across the street.
- Provide and install Milbank service enclosure with 120/208V 3P 400A panel, (10) 40A 2-pole breakers, and meter socket. Enclosure finish will be green.
- Provide and install sub-metering to monitor main service and first (4) branch circuits serving chargers.
- Provide and install grounding electrode system.
- Provide and install (6) 208v single-phase 40A circuits (underground conduit and wire) to (3) dual charger pedestals.
- Provide and install (3) pedestal bases and anchors.
- Provide and install (2) spare 1" conduits with wire from service enclosure to provided and installed Quazite box within 25' of service for future charger circuits.
- All conductors to be stranded copper wire.

Exhibit 2

Authorized Installers



Local Office

1346 Oakbrook Dr.

#170A

Norcross, GA 30093

Exhibit 3

Customer Plan

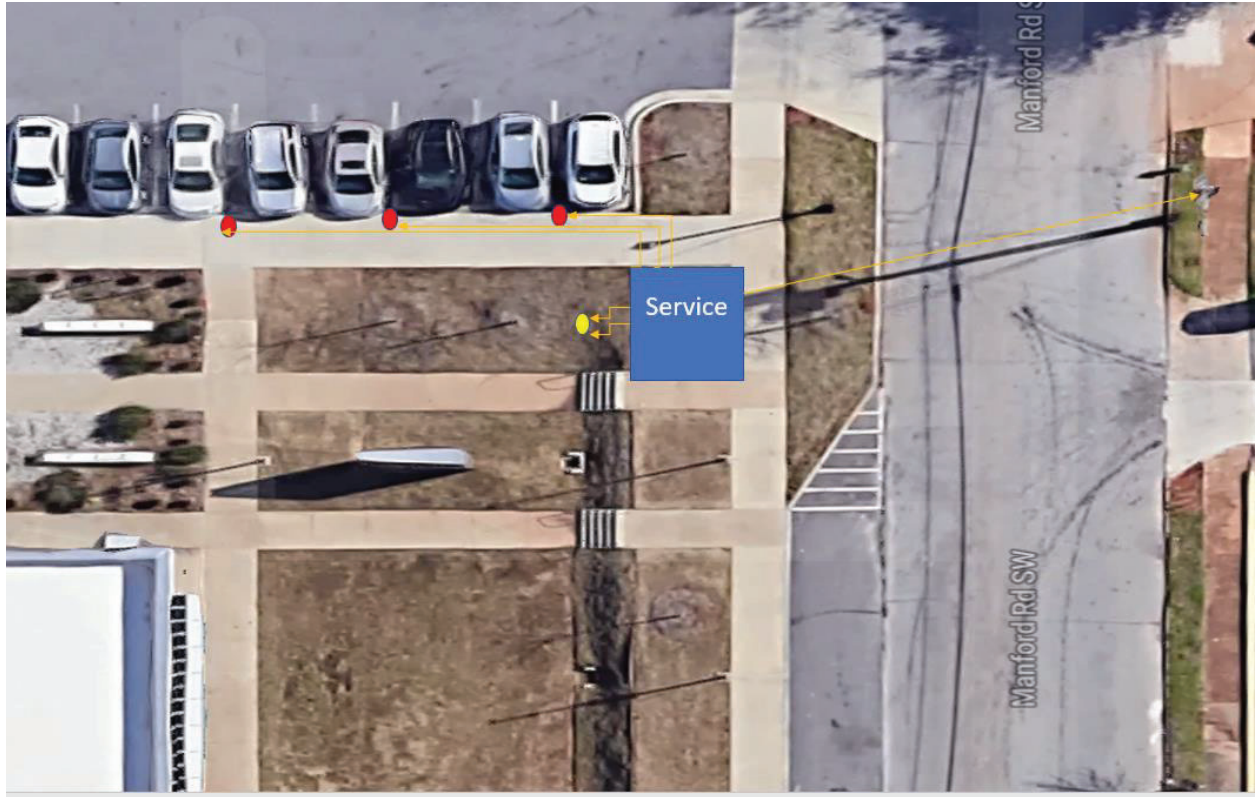


Exhibit 4

Easement (TBD) Will be a separate agreement

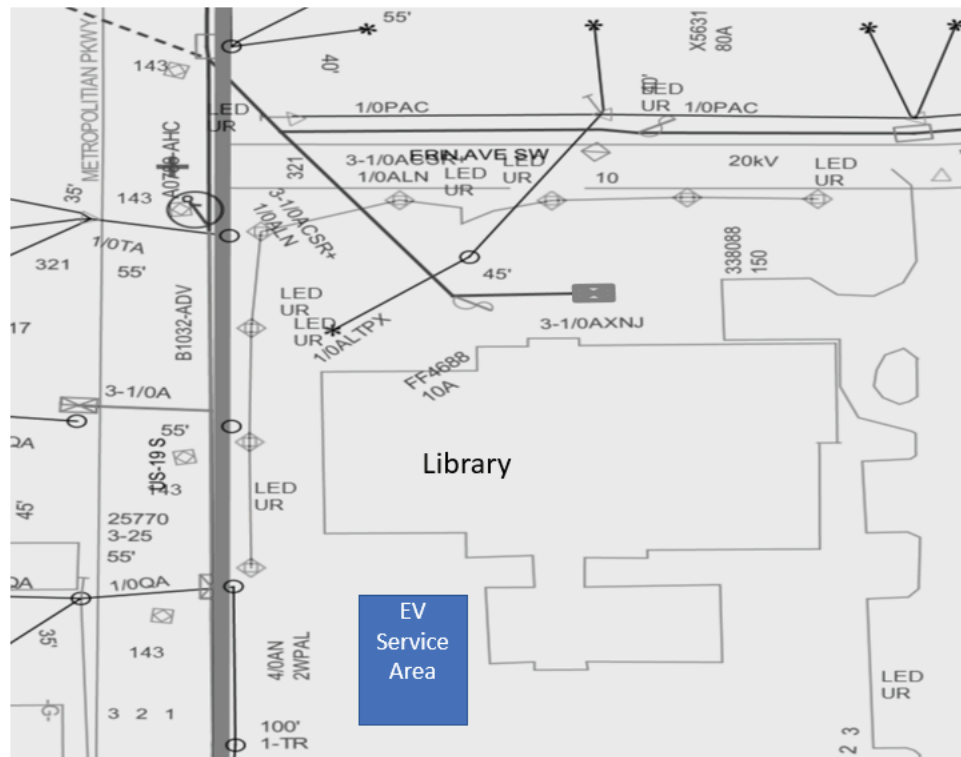


Exhibit 5

Insurance

Commercial general liability insurance insuring against liability of independent contractor and its officers, employees, agents, licensees and invitees arising out of, by reason of or in connection with independent contractor's performance of the Georgia Power Services contemplated in this Agreement, in an amount of One Million U.S. Dollars (\$1,000,000.00) per occurrence, and Two Million U.S. Dollars (\$2,000,000.00) in the aggregate;



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0619

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action

Request approval of a Resolution to convey any real property interests Fulton County may have in Campbell Drive by way of quit claim deed of conveyance to the City of East Point, Georgia for the purpose of removing a cloud on title encumbering the real property; authorizing the Chairman to execute a quit claim deed of conveyance and any related documents; and for other purposes.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

According to O.C.G.A. § 36-9-2, the Board of Commissioners has control over all property belonging to the County and may, by order entered on its minutes, direct the disposal of any real property which may lawfully be disposed of and make and execute good and sufficient title thereof on behalf of the County.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☐
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☒
- District 6 ☐

Is this a purchasing item?

No

Summary & Background

The City of East Point has requested that Fulton County execute a quit claim deed to convey any real property interests it may have in a portion of the former Campbell Drive for the purpose of removing any potential cloud on title. In accordance with O.C.G.A. § 36-36-7(c), if a municipality annexes on both sides of a county road right-of-way, the municipality shall assume the ownership, control, care, and maintenance of that property unless the county and municipality agree otherwise.

In conformity with the annexation of the subject area by the City of East Point and by operation of law, the City of East Point acquired real property interests in the existing right of way within the area annexed.

The legal process to remove a cloud on title for the subject right of way requires that the Fulton County Board of Commissioners execute a quitclaim deed that conveys any real property interests Fulton County may have in the subject real property area to the City of East Point.

Community Impact: The approval of this agenda item is a corrective legal matter and will not have any impact on the residents or the adjacent property owners.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval of the resolution to execute a quit claim deed for the purpose of removing a cloud on title and other purposes as may be required.

Project Implications: The Fulton County Board of Commissioners' approval of the resolution to execute a quit claim to remove a cloud on title for a portion of the former Campbell Drive will allow the City of East Point to move forward with a planned redevelopment.

Community Issues/Concerns: None.

Department Issues/Concerns: None.

PROPERTY DESCRIPTION
Campbell Drive Right of Way
"Abandonment"

Being all that tract or parcel of land lying and being in Land Lot 33, 13th District, City of Atlanta, Fulton County, Georgia and being more particularly described as follows:

To find the Point of Beginning, commence at a 1 ½ inch crimp top pipe found at the common corner of Land Lots 31, 32, 33 & 34 of the aforesaid District; thence, leaving said point and running with the West Line of said Land Lot 34 and the property now or formerly owned by Duke Realty Land LLC South 00° 24' 34" West, 285.19 feet to a point on the South Right of Way of North Commerce Drive (75' R/W); thence, thence, continuing along the South Right of Way line of North Commerce Drive North 89° 25' 14" West, 239.07 feet to a point; thence, 434.91 feet along the arc of a curve to the right, having a radius of 408.50 feet and a chord bearing and distance of North 58° 55' 14" West, 414.66 feet; thence, leaving aforesaid Right of Way South along the former Western Right of Way of Campbell Road (abandoned) and the property of Real Estate Perspectives III, LLC, South 00° 09' 04" East, 1,688.85 feet to a 1/2" rebar set at the Northwest corner of Campbell Road Right of Way and the True Point of Beginning of the herein described tract or parcel of land; thence, leaving the said Point of Beginning and continuing with the North Right of Way Line of Campbell Road and along the property of Real Estate Perspectives III, LLC the following five calls:

1. North 89° 35' 01" East, 61.33 feet; thence,
2. 179.57 feet along the arc of a curve to the right, having a radius of 58.00 feet and a chord bearing and distance of South 01° 37' 08" East, 115.97 feet; thence,
3. 22.86 feet along the arc of a curve to the left and having a radius of 15.00 feet and a chord bearing and distance of South 43° 30' 53" West, 20.71 feet; thence,
4. South 00° 09' 05" East, 13.13 feet; thence,
5. South 00° 09' 09" East, 793.35 feet; thence,
6. North 89° 28' 09" West, 50.29 feet to a point on the Western Right of Way of Campbell Road; thence, North along aforesaid Right of Way and the property of Real Estate Perspectives III, LLC, the following two calls:
7. North 00° 07' 59" West, 846.52 feet; thence,
8. North 00° 09' 10" West, 89.99 feet to the Point of Beginning, containing 53,630 square feet or 1.2312 acres of land, more or less.

Property is subject to all easements and rights of way recorded and unrecorded.

After recording, please return to:
Morris, Manning & Martin, LLP
1600 Atlanta Financial Center
3343 Peachtree Road, NE
Atlanta, Georgia 30326
Attn: Mark A. Block, Esq.

Tax Parcel ID:

QUITCLAIM DEED

THIS INDENTURE, made and entered into as of the _____ day of _____ 2022, by and between **FULTON COUNTY**, a political subdivision of the State of Georgia (hereinafter referred to as “Grantor”), and the **CITY OF EAST POINT** (hereinafter referred to as “Grantee”) (the words “Grantor” and “Grantee” shall include their respective heirs, legal representatives, successors and assigns where the context requires or permits).

W I T N E S S E T H T H A T:

GRANTOR, for and in consideration of the sum of One and No/100ths Dollars (\$1.00) and other good and valuable consideration, in hand paid at and before the sealing and delivery of these presents, the receipt and sufficiency whereof are hereby acknowledged, has remised, conveyed and quitclaimed, and by these presents does hereby remise, convey and forever QUITCLAIM unto the said Grantee all of its right, title and interest in and to that certain property located in Fulton County, Georgia, as more particularly described in Exhibit “A” attached hereto and by reference made a part hereof (hereinafter referred to as the “Property”).

TO HAVE AND TO HOLD the said described Property to the said Grantee, so that neither the said Grantor nor any person or persons claiming under the said Grantor shall at any time, by any means or ways, have, claim or demand any right or title to the said described Property or appurtenances, or any rights thereof.

THIS DEED IS AN INSTRUMENT TO CLEAR TITLE ONLY; ACCORDINGLY, NO TRANSFER TAXES ARE DUE HEREON.

IN WITNESS WHEREOF, Grantor has executed and sealed this Quitclaim Deed on the day and year first above written.

Signed, sealed and delivered this ____ day of _____, 2022
in the presence of:

FULTON COUNTY, a political subdivision of
the State of Georgia

Witness

By: _____
Robert L. Pitts, Chairman
Fulton County Board of Commissioners

[Notarial Seal]

Attest: _____
Tonya R. Grier
Clerk to the Commission

APPROVED AS TO FORM

Y. Soo Jo, County Attorney

EXHIBIT "A"

Legal Description

PARCEL 1:

ALL THAT TRACT OR PARCEL OF LAND LYING AND BEING IN LAND LOT 33 OF THE 13TH DISTRICT OF FULTON COUNTY, GEORGIA, AND BEING GENERALLY KNOWN AS CAMPBELL DRIVE, BEGINNING AT ROOSEVELT HIGHWAY AND RUNNING IN A NORTHERLY DIRECTION A DISTANCE OF 2150 FEET.

PARCEL 2:

ALL THAT TRACT OR PARCEL OF LAND LYING AND BEING IN LAND LOT 33 OF THE 13TH DISTRICT OF FULTON COUNTY, GEORGIA, AND BEING GENERALLY KNOWN AS CAMPBELL DRIVE, BEGINNING AT THE END OF PAVEMENT AND RUNNING ONE (1) MILE NORTH TO A DEAD END.

PARCELS 1 & 2 ABOVE BEING ALL, OR A PORTION, OF THE FOLLOWING:

CAMPBELL DRIVE RIGHT OF WAY "ABANDONMENT"

BEING ALL THAT TRACT OR PARCEL OF LAND LYING AND BEING IN LAND LOT 33, 13TH DISTRICT, CITY OF ATLANTA, FULTON COUNTY, GEORGIA AND BEING MORE PARTICULARLY DESCRIBED AS FOLLOWS:

TO FIND THE POINT OF BEGINNING, COMMENCE AT A 1 1/2 INCH CRIMP TOP PIPE FOUND AT THE COMMON CORNER OF LAND LOTS 31, 32, 33 & 34 OF THE AFORESAID DISTRICT; THENCE, LEAVING SAID POINT AND RUNNING WITH THE WEST LINE OF SAID LAND LOT 34 AND THE PROPERTY NOW OR FORMERLY OWNED BY DUKE REALTY LAND LLC SOUTH 00 DEGREES 24 MINUTES 34 SECONDS WEST, 285.19 FEET TO A POINT ON THE SOUTH RIGHT OF WAY OF NORTH COMMERCE DRIVE (75 FOOT R/W); THENCE, CONTINUING ALONG THE SOUTH RIGHT OF WAY LINE OF NORTH COMMERCE DRIVE NORTH 89 DEGREES 25 MINUTES 14 SECONDS WEST, 239.07 FEET TO A POINT; THENCE, 434.91 FEET ALONG THE ARC OF A CURVE TO THE RIGHT, HAVING A RADIUS OF 408.50 FEET AND A CHORD BEARING AND DISTANCE OF NORTH 58 DEGREES 55 MINUTES 14 SECONDS WEST, 414.66 FEET THENCE, LEAVING AFORESAID RIGHT OF WAY SOUTH ALONG THE FORMER WESTERN RIGHT OF WAY OF CAMPBELL ROAD (ABANDONED) AND THE PROPERTY OF REAL ESTATE PERSPECTIVES III, LLC, SOUTH 00 DEGREES 00 MINUTES 04 SECONDS EAST, 1,688.25 FEET TO A 1/2 INCH REBAR SET AT THE NORTHWEST CORNER OF CAMPBELL ROAD RIGHT OF WAY AND THE TRUE POINT OF BEGINNING OF THE HEREIN DESCRIBED TRACT OR PARCEL OF LAND; THENCE, LEAVING THE SAID POINT OF BEGINNING AND CONTINUING WITH THE NORTH RIGHT OF WAY LINE OF CAMPBELL ROAD AND ALONG THE PROPERTY OF REAL ESTATE PERSPECTIVES III, LLC THE FOLLOWING FIVE CALLS:

1. NORTH 89 DEGREES 35 MINUTES 01 SECONDS EAST, 61.33 FEET; THENCE,
2. 179.57 FEET ALONG THE ARC OF A CURVE TO THE RIGHT, HAVING A RADIUS OF 58.00 FEET AND A CHORD BEARING AND DISTANCE OF SOUTH 01 DEGREE 37 MINUTES 08 SECONDS EAST, 115.97 FEET; THENCE,
3. 22.86 FEET ALONG THE ARC OF A CURVE TO THE LEFT AND HAVING A RADIUS OF 15.00 FEET AND A CHORD BEARING AND DISTANCE OF SOUTH 43 DEGREES 30 MINUTES 53 SECONDS WEST, 20.71 FEET; THENCE,

4. SOUTH 00 DEGREES 09 MINUTES 05 SECONDS EAST, 13.13 FEET; THENCE,
5. SOUTH 00 DEGREES 09 MINUTES 09 SECONDS EAST, 793.35 FEET; THENCE,
6. NORTH 89 DEGREES 28 MINUTES 09 SECONDS WEST, 50.29 FEET TO A POINT ON THE WESTERN RIGHT OF WAY OF CAMPBELL ROAD; THENCE, NORTH ALONG AFORESAID RIGHT OF WAY AND THE PROPERTY OF REAL ESTATE PERSPECTIVES III, LLC, THE FOLLOWING TWO CALLS:
7. NORTH 00 DEGREES 07 MINUTES 59 SECONDS WEST, 846.52 FEET; THENCE,
8. NORTH 00 DEGREES 09 MINUTES 10 SECONDS WEST, 89.99 FEET TO THE POINT OF BEGINNING, CONTAINING 53,630 SQUARE FEET OR 1.2312 ACRES OF LAND, MORE OR LESS.

1 A RESOLUTION APPROVING THE CONVEYANCE OF ANY REAL
2 PROPERTY INTERESTS FULTON COUNTY MAY HAVE IN CAMPBELL
3 DRIVE BY WAY OF QUIT CLAIM DEED TO THE CITY OF EAST POINT,
4 GEORGIA FOR THE PURPOSE OF REMOVING A CLOUD ON TITLE
5 ENCUMBERING THE REAL PROPERTY; AUTHORIZING THE CHAIRMAN TO
6 EXECUTE A QUIT CLAIM DEED AND ANY RELATED DOCUMENTS;
7 AUTHORIZING THE COUNTY ATTORNEY TO APPROVE THE QUIT CLAIM
8 DEED AND ANY RELATED DOCUMENTS AS TO FORM AND TO MAKE
9 MODIFICATIONS THERETO TO PROTECT THE COUNTY'S INTERESTS;
10 AND FOR OTHER PURPOSES

11
12 WHEREAS, the City of East Point has requested that Fulton County
13 Board of Commissioners execute a quit claim deed to remove a potential cloud
14 on title in the former Campbell Drive right of way, located in Land Lot 13 of the
15 13th District of East Point, Georgia; and

16 WHEREAS, the City of East Point zoning application 2021RZ-001-02
17 includes a portion of the former Campbell Drive and in accordance with the
18 zoning procedures set forth in Part 10, Chapter 2, Article J of the East Point
19 Code of Ordinances governing such procedures for the amendments to the
20 official Zoning Map, zoning application 2021RZ-002-02 was approved by the
21 Mayor and City Council of the City of East Point; and

22 WHEREAS, the planned redevelopment of 4655 Campbell Drive, 4675
23 Campbell Drive, 0 Campbell Drive, Parcel ID #(s) #13 0033 LL0104, #13 0033
24 LL062, #13 0033 LL0187, #13 0033 LL0195, #13 0033 LL0088 consisting of
25 61.00 acres requires the abandonment of right of way for a portion of the former
26 Campbell Drive; and

27 WHEREAS, an independent title examination has indicated that Fulton
28 County may have a real property interest in the right-of-way for Campbell Drive;
29 and

30 **WHEREAS**, pursuant to O.C.G.A. § 36-36-7(c), if a municipality annexes
31 on both sides of a county road right-of-way, the municipality shall assume the
32 ownership, control, care and maintenance of that property unless the county and
33 municipality agree otherwise; and

34 **WHEREAS**, Fulton County land records and title examinations have not
35 located any agreement between Fulton County and the City of East Point
36 regarding Campbell Drive; and

37 **WHEREAS**, the Fulton County Land Division has conducted an
38 examination of the area and has determined that the County's execution of a quit
39 claim deed for the purpose of removing a cloud on title does not interfere with the
40 abutting owners access and the use of the remaining portion of Campbell Drive
41 presently maintained by the City of East Point; and

42 **WHEREAS**, the Fulton County Board of Commissioners deems it to be in
43 the best interests of the citizens of Fulton County to approve the execution of the
44 quit claim deed in substantially the form attached hereto as Exhibit "A," for the
45 purpose of removing a cloud on title.

46 **NOW, THEREFORE, BE IT RESOLVED**, that the Board of
47 Commissioners of Fulton County hereby approves the execution, delivery and
48 recordation of the attached Quit Claim Deed to the City of East Point, Georgia for
49 the purpose of removing a cloud on title, with such quit claim deed of
50 Conveyance being in substantially the same form as Exhibit "A," which is
51 attached hereto and incorporated by reference.

52 **BE IT FURTHER RESOLVED**, that the Chairman of the Board of
53 Commissioners is hereby authorized to execute the Quit Claim Deed after
54 approval as to form by the County Attorney.

55 **BE IT FINALLY RESOLVED**, that this Resolution shall become effective
56 upon its adoption, and that all resolutions and parts of resolutions in conflict with
57 this Resolution are hereby repealed to the extent of the conflict.

58 **PASSED AND ADOPTED** by the Board of Commissioners of Fulton
59 County, Georgia, this _____ day of _____, 2022.

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FULTON COUNTY BOARD OF COMMISSIONERS

By: _____
Robert L. Pitts, Chairman

Attest: _____
Tonya R. Grier, Clerk of Commission

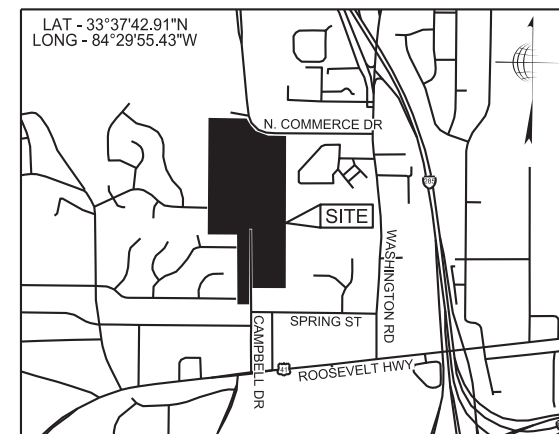
APPROVED AS TO FORM

Y. Soo Jo, County Attorney

REFERENCE MATERIAL

1. BOUNDARY SURVEY FOR LAUREL RIDGE LAND GROUP
PREPARED BY C C LAND SURVEYORS
DATED MARCH 3, 2006
2. ALTA/ACSM LAND TITLE SURVEY FOR REDSTONE LAND INTERESTS NO.1, LLC, REAL ESTATE PERSPECTIVES, III, LLC, REDSTONE LAND INTERESTS NO.1, TIC NO.1, LLC, REDSTONE LAND INTERESTS NO.1, TIC NO.2, LLC, REDSTONE LAND INTERESTS NO.1, TIC NO.3, LLC, REDSTONE LAND INTERESTS NO.1, TIC NO.4, LLC, REDSTONE LAND INTERESTS NO.1, TIC NO.5, LLC, REDSTONE LAND INTERESTS NO.1, TIC NO.6, LLC, REDSTONE LAND INTERESTS NO.1, TIC NO.7, LLC, REDSTONE LAND INTERESTS NO.1, TIC NO.8, LLC, REDSTONE LAND INTERESTS NO.1, TIC NO.9, LLC & CHICAGO TITLE INSURANCE COMPANY
PREPARED BY TERRAMARK LAND SURVEYING, INC.
DATED JANUARY 24, 2007

THIS BLOCK RESERVED FOR
THE CLERK OF SUPERIOR COURT



LOCATION MAP

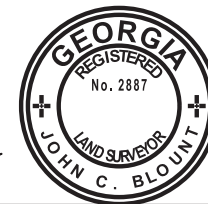
NOT TO SCALE

SURVEY NOTES

1. THE FIELD DATA UPON WHICH THIS SURVEY IS BASED, ARE WITHIN THE POSITIONAL TOLERANCES ALLOWED FOR ALTA/NSPS LAND TITLE SURVEYS PER THE 2016 MINIMUM TECHNICAL STANDARDS ESTABLISHED BY ALTA AND NSPS AND WAS ADJUSTED USING THE LEAST SQUARES METHOD.
2. EQUIPMENT USED:
A TRIMBLE "S" SERIES TOTAL STATION WAS USED TO OBTAIN ANGULAR MEASUREMENTS AND DISTANCE MEASUREMENTS.
A TRIMBLE R-10 DUAL FREQUENCY GPS UNIT WAS USED FOR ESTABLISHING CONTROL. A NETWORK ADJUSTED RTK SURVEY WAS PERFORMED AND ADJUSTED BY RELATIVE POSITIONAL ACCURACY.
3. THE PROPOSED R/W DEDICATION HAS BEEN CALCULATED FOR CLOSURE AND IS FOUND TO BE ACCURATE WITHIN ONE FOOT IN 182,474 FEET.
4. ACCORDING TO THE "FIRM" (FLOOD INSURANCE RATE MAP) OF FULTON COUNTY, GEORGIA (PANEL NUMBER 13121C0363F, DATED SEPTEMBER 18, 2013; NO PORTION OF THIS PROPERTY LIES WITHIN A SPECIAL FLOOD HAZARD AREA.
5. THE BEARINGS SHOWN ON THIS SURVEY ARE COMPUTED ANGLES BASED ON A GRID BEARING BASE (GA WEST ZONE) NAD83.
6. ALL HORIZONTAL DISTANCES SHOWN ARE GROUND DISTANCES. MEASURING UNITS OF THIS SURVEY ARE IN U.S. SURVEY FEET.
7. FIELD WORK FOR THIS PROPERTY WAS COMPLETED ON OCTOBER 14, 2020.

SURVEYOR'S CERTIFICATE

THE PROPERTY HEREON LIES COMPLETELY WITHIN A JURISDICTION WHICH DOES NOT REVIEW OR APPROVE ANY PLATS OR THIS TYPE OF PLAT PRIOR TO RECORDING. RECORDATION OF THIS PLAT DOES NOT IMPLY APPROVAL OF ANY LOCAL JURISDICTION, AVAILABILITY OF PERMITS, COMPLIANCE WITH LOCAL REGULATIONS OR REQUIREMENTS, OR SUITABILITY FOR ANY USE OR PURPOSE OF THE LAND. FURTHERMORE, THE UNDERSIGNED LAND SURVEYOR CERTIFIES THAT THIS PLAT COMPLIES WITH THE MINIMUM TECHNICAL STANDARDS FOR PROPERTY SURVEYS IN GEORGIA AS SET FORTH IN THE RULES AND REGULATIONS OF THE GEORGIA BOARD OF REGISTRATION FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS AND AS SET FORTH IN O.C.G.A. SECTION 15-6-67.



John C. Blount

JOHN C. BLOUNT, RLS
REGISTERED NUMBER: 2887

53,630 SQ. FT./ 1.2312 AC. R/W ACQUISITION

LOCATED IN LAND LOT 33
13TH DISTRICT
CITY OF EAST POINT
FULTON COUNTY, GA

DATE: 01-21-21 SHEET NO. 1 OF 2

RIGHT-OF-WAY ABANDONMENT PLAT
AS REQUIRED BY:

CITY OF EAST POINT

THROUGH THE PROPERTY OF:
REAL ESTATE
PERSPECTIVES III, LLC
FULTON COUNTY

TerraMark
Professional Land Surveying

TerraMark Land Surveying, Inc.
1396 Bells Ferry Road
Marietta, Georgia 30066
www.TerraMark.com
(P) (770) 421-1927

THIS BLOCK RESERVED FOR THE
CLERK OF SUPERIOR COURT

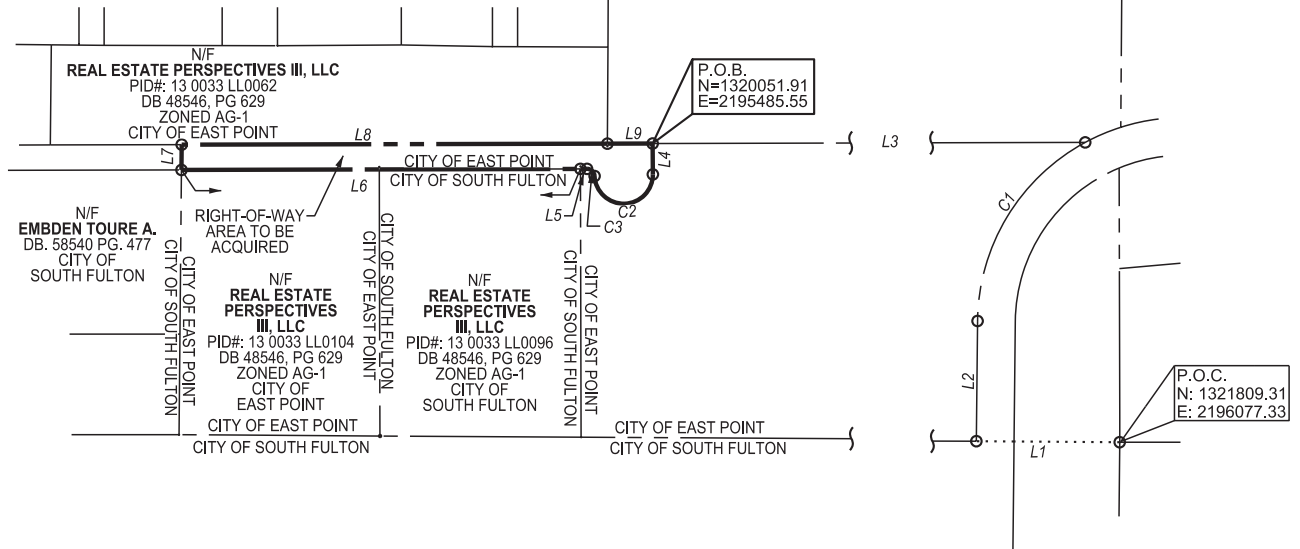


SCALE: 1"= 300'

PROJECT: LAT/LONG - 33°37'38.78"N 84°29'55.30"W

CALL TABLE

LINE	BEARING	DISTANCE	LINE	BEARING	DISTANCE
L1	S 00°25'07" W	285.19'	L6	S 00°09'09" E	793.35'
L2	N 89°25'14" W	239.07'	L7	N 89°28'09" W	50.29'
L3	S 00°09'04" E	1,688.85'	L8	N 00°07'59" W	846.52'
L4	N 89°35'01" E	61.33'	L9	N 00°09'10" W	89.99'
L5	S 00°09'06" E	13.13'			
CURVE	ARC	RADIUS	BEARING	CHORD	
C1	434.91'	408.50'	N 58°55'14" W	414.66'	
C2	179.57'	58.00'	S 01°37'08" E	115.97'	
C3	22.86'	15.00'	S 43°30'53" W	20.71'	



53,630 SQ. FT./ 1.2312 AC. R/W ACQUISITION

LOCATED IN LAND LOT 33
13TH DISTRICT
CITY OF EAST POINT
FULTON COUNTY, GA

DATE: 01-21-21 SHEET NO. 2 OF 2

RIGHT-OF-WAY ABANDONMENT PLAT
AS REQUIRED BY:

CITY OF EAST POINT

THROUGH THE PROPERTY OF:
**REAL ESTATE
PERSPECTIVES III, LLC**
FULTON COUNTY

TerraMark
Professional Land Surveying
TerraMark Land Surveying, Inc.
1396 Bells Ferry Road
Marietta, Georgia 30066
www.TerraMark.com
(P) (770) 421-1927



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0620

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a First Amendment to Lease Agreement between Fulton County ("Tenant") and SOUTHPOINT FARMS LPIV, LLC ("Prime Lessee"); SOUTHPOINT FARMS VERTICAL PIV1, LLC ("PIV SUBLESSEE"); and SOUTHPOINT FARMS VERTICAL DP, LLC ("DP SUBLESSEE") (PRIME LESSEE, PIV SUBLESSEE and DP SUBLESSEE are collectively "Landlord") for the purpose of amending the lease commencement date and modifying certain rental terms for the consolidated warehouse Lease Agreement for 5674 Campbellton-Fairburn Road, Union City, Georgia 30312; to authorize the Chairman to execute the First Amendment to Lease Agreement and related documents; to authorize the County Attorney to approve the First Amendment to Lease Agreement and related documents as to form and to make any modifications thereto in order to protect the interests of Fulton County prior to execution; and for other purposes.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

According to O.C.G.A. § 36-60-13, each county or municipality in this State shall be authorized to enter into multiyear lease, purchase, or lease purchase contracts of all kinds for the acquisition of goods, materials, real and personal property, services and supplies.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action)*

that gives an overview of the relevant details for the item.)

Scope of Work: The Department of Real Estate and Asset Management is requesting the approval of the Fulton County Board of Commissioners of the First Amendment to Lease Agreement which amends the lease commencement date and modifies certain rental terms for the consolidated warehouse Lease Agreement for 5674 Campbellton-Fairburn Road, Union City, Georgia 30312, that was previously approved at the Board of Commissioner Meeting held November 17, 2021 as agenda item 21-0915.

SOUTHPOINT FARMS LP IV, LLC and the Department of Real Estate and Asset Management have negotiated mutually acceptable amendments to the current consolidate warehouse lease agreement that, amongst other things, formalizes the effective rent commencement date as November 1, 2022, sets the commencement date for the payment of rent, modifies the renewal terms, and includes a reduction to the early termination penalty should the lease agreement have to be terminated prior to expiration.

In accordance with Fulton County Policy, the approval of the Fulton County Board of Commissioner's is required prior to executing or modifying the terms of all contractual agreements in which the County is a party to the agreement.

Community Impact: The Lease is required to consolidate multiple user departments into a single warehouse location for the purpose of improving efficiency in service levels, implementation of a proactive warehouse space plan that will solve the County's warehouse space needs for the next 20 years and reduce operational costs and reconfirm the commitment of providing staff the necessary resources.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval of the First Amendment to Lease Agreement for the purpose of formalizing the effective lease commencement date, setting the commencement date for the payment of rent, modifying the renewal terms, and including a reduction to the early termination penalty should the lease agreement have to be terminated prior to expiration.

Project Implications: Multiple user departments will be located at a centralized, state of the art and easily accessible location.

Community Issues/Concerns: None.

Department Issues/Concerns: Approval of lease modifications are required to consolidate currently dispersed operations for better efficiency.

History of BOC Agenda Item: The Fulton County Board of Commissioners previously approved the Lease Agreement for this location at the Board of Commissioner Meeting held November 17, 2021 as agenda item 21-0915.

FIRST AMENDMENT TO LEASE AGREEMENT

This First Amendment To Lease Agreement (this “First Amendment”) is made and entered into as of the 19th day of August, 2022, by and between **SOUTHPOINT FARMS LPIV, LLC**, a Georgia limited liability company, **SOUTHPOINT FARMS VERTICAL PIV1, LLC**, a Delaware limited liability company, and **SOUTHPOINT FARMS VERTICAL DP, LLC**, a Delaware limited liability company (collectively, “Landlord”), and **FULTON COUNTY, GEORGIA**, a political subdivision of the State of Georgia (“Tenant”).

RECITALS:

A. Pursuant to that certain Lease Agreement, dated as of December 27, 2021 (the “Lease”), Landlord leased to Tenant approximately 600,000 square feet of total gross area constituting the entire rentable square feet within a single Building to be constructed by Landlord on the Leased Premises.

B. Landlord and Tenant have agreed upon the Construction Budget and the Final Voter Systems Plans for the Phase I Voter Systems and a revised Commencement Date.

C. Landlord and Tenant desire to amend the Lease as hereinafter set forth to reflect such agreements.

NOW, THEREFORE, in consideration of the mutual covenants and conditions contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. Incorporation of Recitals and Definitions. The above recitals are hereby incorporated into this First Amendment and all capitalized terms used herein but undefined shall have the meanings as defined in the Lease.

2. Subsection 2.(a). Subsection 2.(a) of the Lease is hereby deleted and substituted in lieu thereof is the following:

The “Commencement Date” of this Agreement shall be November 1, 2022.

3. Subsection 2.(c). The words “calendar year in which it was executed” appearing in Subsection 2.(c) of the Lease is hereby deleted and substituted in lieu thereof is the defined term “Initial Term.”

4. Subsection 2.(d). The first sentence of Subsection 2.(d) of the Lease is hereby deleted and substituted in lieu thereof is the following:

Pursuant to O.C.G.A. §36-60-13 at the expiration of the Initial Term, this Agreement shall automatically renew for (i) fifteen (15) consecutive twelve (12) month terms, and (ii) one (1) two (2) month term immediately following the fifteenth (15th) twelve (12) month term (each such term a “Renewal Term”).

5. Subsection 2.(f). The words “twelve (12) month automatic renewal terms” appearing in Subsection 2.(f) of the Lease are hereby deleted and substituted in lieu thereof are the words “automatic renewal terms,” and the date “December 31, 2037” appearing in Subsection 2.(f) of the Lease is hereby deleted and substituted in lieu thereof is the date “February 28, 2038.”

6. Rent; Advance Rent. The table appearing in Subsection 4.(a) of the Lease and the note of the asterisk following such table are hereby deleted and substituted in lieu thereof is the following:

<u>Years</u>	<u>Base Rent Per Square Foot</u>	<u>Annual Base Rent</u>	<u>Monthly Base Rent</u>
Year 1*	\$0.00	\$0.00	\$0.00
Year 2**	\$6.50	\$3,575,000	\$325,000
Year 3	\$6.66	\$3,996,000	\$333,000
Year 4	\$6.82	\$4,092,000	\$341,000
Year 5	\$6.99	\$4,194,000	\$349,000
Year 6	\$7.17	\$4,296,000	\$358,000
Year 7	\$7.34	\$4,404,000	\$367,000
Year 8	\$7.52	\$4,512,000	\$376,000
Year 9	\$7.71	\$4,626,000	\$385,000
Year 10	\$7.90	\$4,740,000	\$395,000
Year 11	\$8.10	\$4,860,000	\$405,000
Year 12	\$8.31	\$4,986,000	\$415,500
Year 13	\$8.52	\$5,112,000	\$426,000
Year 14	\$8.74	\$5,244,000	\$437,000
Year 15	\$8.96	\$5,376,000	\$448,000
Year 16+	\$9.19	\$5,514,000	\$459,500

*Lease commences November 1, 2022. The first two (2) months of Base Rent shall be abated. The first 12-month Renewal Term (“Year 2” above) shall begin on January 1, 2023.

**The first (1st) month of Base Rent in the first 12-month Renewal Term (“Year 2” above) shall be abated.

+ The Year 16 Renewal Term is fourteen (14) months that includes the two (2) calendar months following the initial twelve (12) calendar months of Year 16.

7. Subsection 6. Subsection 6.(a) and the last sentence of Subsection 6.(b) of the Lease are hereby deleted.

8. Exhibit “B.” The last sentence of Paragraph (1) of Exhibit “B” of the Lease is hereby deleted.

9. Work Letter Section d. The defined term “Commencement Date” appearing in the first sentence of Subsection d. of the Work Letter of the Lease is hereby deleted and substituted in lieu thereof is “date Landlord’s Phase I Work is Substantially Completed.”

10. Work Letter Section h. Subsections h.(iii) and h.(iv) of the Work Letter of the Lease are hereby deleted, and the last sentence of Section h. of the Work Letter is hereby deleted and substituted in lieu thereof is the following:

To the extent Landlord is delayed in delivering possession of the Leased Premises as a result of Tenant Delay, Landlord's Substantial Completion of Landlord's obligation to construct the Voter Systems Improvements will also be delayed by the number of days of any Tenant Delay.

11. Exhibit "C." Exhibit "C" of the Lease is hereby deleted and replaced by Exhibit "C" attached hereto and made a part hereof.

12. Construction Budget and Final Voter Systems Plans. Landlord and Tenant acknowledge that the Construction Budget and Final Voter System Plans for the Phase I Voter Systems have been approved per that certain letter between Landlord and Tenant dated June 14, 2022.

13. Miscellaneous. The parties hereby acknowledge and agree that the recitals set forth above are true and accurate as of the date hereof. Except as modified by this First Amendment, Landlord and Tenant do hereby ratify and reaffirm each and every provision, term, covenant, agreement and condition of the Lease. The Lease, as modified by this First Amendment, sets forth the entire agreement between Landlord and Tenant. In the event of any conflict between the terms of the Lease and the terms of this First Amendment, the terms of this First Amendment shall control. Tenant represents and warrants that the person executing this First Amendment is authorized to execute and deliver this First Amendment and that all necessary approvals and consents have been obtained to bind Tenant under this First Amendment and the Lease in accordance with their terms.

[Signatures Begin on Following Page]

IN WITNESS WHEREOF, the duly authorized agent of Landlord and officers of Tenant have signed and sealed this First Amendment as of the day and year first set forth above.

LANDLORD:

SOUTHPOINT FARMS LPIV, LLC, a Georgia limited liability company

By: PDC Atlanta, LLC, a Delaware limited liability company, its Manager

By: _____
Dayne Pryor, Local Partner

SOUTHPOINT FARMS PIV1, LLC, a Delaware limited liability company

By: PDC Atlanta, LLC, a Delaware limited liability company, its Manager

By: _____
Dayne Pryor, Local Partner

SOUTHPOINT FARMS DP, LLC, a Delaware limited liability company

By: PDC Atlanta, LLC, a Delaware limited liability company, its manager

By: _____
Dayne Pryor, Local Partner

[Signatures Continue on Following Page]

TENANT:

FULTON COUNTY, GEORGIA,
a political subdivision of the State of Georgia

Name: Robert L. Pitts
Title: Chairman, Board of Commissioners

ATTEST:

By: _____
Name: Tonya R. Grier
Title: Clerk to the Commission

APPROVED AS TO FORM:

By: _____
Name: Y. Soo Jo
Title: County Attorney

EXHIBIT “C”

Payment Schedule for Early Termination

Should Tenant terminate this Agreement early, the total obligation amounts owed to Landlord by Tenant for the calendar year of termination are the sum of (i) any previously paid scheduled Base Rent and Additional Rent during the calendar year of the date of notice to Landlord of such termination, plus (ii) the sum of (A) the unamortized costs equal to Tenant Improvement Allowance of \$10,000,000 and Landlord’s brokerage commission obligations (each amortized at 7%), and (B) an additional six (6) months of Base Rent for such calendar year of termination as set forth in the table in Section 3 of the Agreement, together with Additional Rent for such six (6) months.. The termination payments as to item (ii)(A) above are set forth below:

Termination at Agreement term month 14- End of Renewal Year 1	\$14,196,020
Termination at Agreement term month 26- End of Renewal Year 2	\$13,271,180
Termination at Agreement term month 38- End of Renewal Year 3	\$12,339,500
Termination at Agreement term month 50- End of Renewal Year 4	\$11,403,620
Termination at Agreement term month 62- End of Renewal Year 5	\$10,460,540
Termination at Agreement term month 74- End of Renewal Year 6	\$9,512,900
Termination at Agreement term month 86- End of Renewal Year 7	\$8,557,700
Termination at Agreement term month 98- End of Renewal Year 8	\$7,600,220
Termination at Agreement term month 110- End of Renewal Year 9	\$6,634,460
Termination at Agreement term month 122- End of Renewal Year 10	\$5,809,760
Termination at Agreement term month 134- End of Renewal Year 11	\$4,983,560
Termination at Agreement term month 146- End of Renewal Year 12	\$4,152,860
Termination at Agreement term month 158- End of Renewal Year 13	\$3,320,480
Termination at Agreement term month 170- End of Renewal Year 14	\$2,751,000
No Termination payment after Agreement term Year 14	\$ 0.00



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0621

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a resolution authorizing the acceptance by Fulton County, Georgia of title in fee simple of certain real properties from the Building Authority of Fulton County; authorizing the Chairman to execute all documents necessary to effectuate the acceptance of certain real properties and facilities from the Building Authority of Fulton County; authorizing the County Attorney to prepare and approve as to form all documents necessary and appropriate to accomplish these transactions; and for other purposes.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Pursuant to Fulton County Code § 1-117, the Board of Commissioners has exclusive jurisdiction over directing and controlling all property of the County.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

All Districts ☒

District 1 ☐

District 2 ☐

District 3 ☐

District 4 ☐

District 5 ☐

District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: Pursuant to the terms of the lease agreement between Fulton County and the Building Authority of Fulton County ("Building Authority"), upon the expiration of the subject lease agreement and after repayment of all associated bond debt on all properties itemized within the lease

agreement, the County is authorized to obtain fee simple title to all properties subject to the lease agreement.

The Department of Real Estate and Asset Management is requesting the approval of the Fulton County Board of Commissioners to accept (10) tax parcels of real property from the Fulton County Building Authority.

List of tax parcels to be accepted:

- (1) MLK Public Plaza located at Fort Extension Street, Atlanta (Tax ID No. 14-004600102506) and 300 Edgewood Avenue, Atlanta (Tax ID No. 14-004600102514);
- (2) Parking Lot, located at Mitchell Street and Peachtree Street, Atlanta (Tax ID Nos. 14-007700060136, 14-007700060144, and 14-007700060151);
- (3) Parking Lot, located at 162/166 Mitchell Street, Atlanta (Tax ID Nos. 00-770006058114 and 14-007700060573);
- (4) Fulton County Health Department - Oak Hill Teen Clinic, located at 2805 Metropolitan Pkwy, Atlanta (Tax ID No. 14-0100LL0456);
- (5) Chattahoochee Hills Fire Department, located at 6615 Rico Road, Palmetto (Tax ID No. 08-240001020655); and
- (6) Fulton County Jail, located at 901 Rice Street, Atlanta (Tax ID No. 14-0113LL0113);

In accordance with Fulton County Policy the approval of the Fulton County Board of Commissioners is required to accept real property donations.

Community Impact: County services are currently being provided at each of the properties to be returned to the County. Approval to accept fee simple ownership is a corrective action because each of the real properties being conveyed should have previously been conveyed when the bonds were satisfied. Acceptance of the properties will not adversely impact the communities in which the properties are located.

Department Recommendation: The Department of Real Estate and Asset Management

recommends that the Board of Commissioners accept the transfer of the real properties that are currently titled in the name of the Building Authority.

Project Implications: Approval of acceptance of the real properties will grant Fulton County fee simple interest and the legal to ability convey and/or lease the subject properties as necessary to maximize their utility for all County residents and visitors.

Community Issues/Concerns: None.

Department Issues/Concerns: None.

History of BOC Agenda Item: None

1 A RESOLUTION AUTHORIZING THE ACCEPTANCE BY FULTON COUNTY,
2 GEORGIA OF TITLE IN FEE SIMPLE OF CERTAIN REAL PROPERTIES FROM THE
3 BUILDING AUTHORITY OF FULTON COUNTY; AUTHORIZING THE CHAIRMAN TO
4 EXECUTE ALL DOCUMENTS NECESSARY TO EFFECTUATE THE ACCEPTANCE
5 OF CERTAIN REAL PROPERTIES AND FACILITIES FROM THE BUILDING
6 AUTHORITY OF FULTON COUNTY; AUTHORIZING THE COUNTY ATTORNEY TO
7 PREPARE AND APPROVE AS TO FORM ALL DOCUMENTS NECESSARY AND
8 APPROPRIATE TO ACCOMPLISH THESE TRANSACTIONS; AND FOR OTHER
9 PURPOSES.

10
11 WHEREAS, Fulton County, Georgia ("County") is a political subdivision of the
12 State of Georgia with the authority to enter into agreements to fulfill certain public
13 purposes; and

14 WHEREAS, the Building Authority of Fulton County ("Authority") is a body
15 corporate and politic, duly created and existing as an instrumentality of the State of
16 Georgia and a public corporation under the County Building Authorities Act, Ga. Laws
17 1980, p. 4488 *et seq.*, as amended; and

18 WHEREAS, the Authority was created for the purpose of providing buildings,
19 facilities, and improvements for various departments, boards, commissions and agencies
20 located in Fulton County, by financing, in whole or in part, the construction of such
21 buildings, facilities, and improvements; and

22 WHEREAS, the Authority issued revenue bonds for the purpose of financing the
23 costs of acquiring, constructing, renovating, and equipping various public purpose
24 facilities; and

25 WHEREAS, as part of the bond program, the Authority currently holds fee simple
26 title to the following properties located in Fulton County (hereinafter collectively referred
27 to as "Properties"):

28 (1) MLK Public Plaza located at Fort Extension Street, Atlanta (Tax ID No. 14-

004600102506) and 300 Edgewood Avenue, Atlanta (Tax ID No. 14-004600102514);

(2) Parking Lot, located at Mitchell Street and Peachtree Street, Atlanta (Tax ID Nos. 14-007700060136, 14-007700060144, and 14-007700060151);

(3) Parking Lot, located at 162/166 Mitchell Street, Atlanta (Tax ID Nos. 00-770006058114 and 14-007700060573);

(4) Fulton County Health Department - Oak Hill Teen Clinic, located at 2805 Metropolitan Pkwy, Atlanta (Tax ID No. 14-0100LL0456);

(5) Chattahoochee Hills Fire Department, located at 6615 Rico Road, Palmetto (Tax ID No. 08-240001020655); and

(6) Fulton County Jail, located at 901 Rice Street, Atlanta (Tax ID No. 14-0113LL0113); and

WHEREAS, the County and the Authority entered into a Lease Agreement dated November 1, 1985, and amended from time-to-time thereafter, which provides that upon full payment of the bonds, the County shall have the right and option to purchase the projects financed by the bonds for ten dollars (\$10.00); and

WHEREAS, a November 1, 1990 amendment to the Lease provides that the Lease shall expire on January 2, 2015 or such later date on which the principal of, redemption premium, if any, and interest on the bonds are paid in full; and

WHEREAS, US Bank, N.A. has confirmed in writing that the bonds issued by the Authority for projects (a/k/a, the Properties) financed by the bonds issued by the Authority have been satisfied (specifically, Series 1986; Series 1991 and 1995; Series 2002 A, B, and C); and

1 **WHEREAS**, with all of the bonds being satisfied, the Authority transferred its fee
2 simple ownership interest in the Properties to the County as contemplated by the bond
3 program at its special called meeting held on September 7, 2022; and

4 **WHEREAS**, Fulton County is willing to accept the transfer of the Properties.

5 **NOW, THEREFORE, BE IT RESOLVED**, that the Board of Commissioners hereby
6 approves and authorizes acceptance from the Authority its fee simple property interest
7 and title to the following Properties:

8 (1) MLK Public Plaza located at Fort Extension Street, Atlanta (Tax ID No. 14-
9 004600102506) and 300 Edgewood Avenue, Atlanta (Tax ID No. 14-
10 004600102514);

11 (2) Parking Lot, located at Mitchell Street and Peachtree Street, Atlanta (Tax ID
12 Nos. 14-007700060136, 14-007700060144, and 14-007700060151);

13 (3) Parking Lot, located at 162/166 Mitchell Street, Atlanta (Tax ID Nos. 00-
14 770006058114 and 14-007700060573);

15 (4) Fulton County Health Department - Oak Hill Teen Clinic, located at 2805
16 Metropolitan Pkwy, Atlanta (Tax ID No. 14-0100LL0456);

17 (5) Chattahoochee Hills Fire Department, located at 6615 Rico Road, Palmetto
18 (Tax ID No. 08-240001020655); and

19 (6) Fulton County Jail, located at 901 Rice Street, Atlanta (Tax ID No. 14-
20 0113LL0113).

21 **BE IT FURTHER RESOLVED**, that the Chairman is hereby authorized to execute
22 all documents necessary to effectuate the acceptance of the Properties and
23 improvements thereon from the Authority.

BE IT FURTHER RESOLVED, that the County Attorney is hereby authorized to prepare and approve as to form any and all documents that are necessary and appropriate to accomplish the transactions authorized by this Resolution and other necessarily related purposes and functions, prior to execution by the Chairman.

BE IT FINALLY RESOLVED that this Resolution shall become effective upon its adoption, and that all resolutions and parts of resolutions in conflict with this Resolution are hereby repealed to the extent of the conflict.

SO PASSED AND ADOPTED, this 7th day of September 2022.

**FULTON COUNTY BOARD OF
COMMISSIONERS**

Robert L. Pitts, Chairman

ATTEST:

Tonya R. Grier, Clerk to the Commission

APPROVED AS TO FORM:

Y. Soo Jo, County Attorney



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0622

Meeting Date: 9/7/2022

Department

Medical Examiner

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a contract on behalf of the Fulton County Office of the Medical Examiner and the Emory University School of Medicine to provide clinical education experiences for students enrolled in, or visiting students participating in, a rotation with the Medical School's M.D. Degree; and authorizing the County Attorney to make any necessary modifications to the form and substance of the agreement prior to execution by the Chairman to protect the interests of the County. The County is not required to pay any compensation. Effective upon approval for five (5) years.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with State of Georgia O.C.G.A. §36-10-1, requests for approval of contractual agreements shall be forwarded to the Board of Commissioners for approval.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Justice and Safety

Commission Districts Affected

All Districts ☒

District 1 ☐

District 2 ☐

District 3 ☐

District 4 ☐

District 5 ☐

District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

The Medical Examiner's Office desires to collaborate with the Emory University School of Medicine to provide training for medical students, residents, and fellows in the Medical Examiner's Office, which will include clinical education experiences for students participating in a rotation with the school's M.D. Degree.

Scope of Work: The purpose of this Agreement is to provide clinical education experiences at the Medical Examiner's office ("Facility") for students who are enrolled in, or visiting students participating in a rotation with, School's M.D. Degree. The Facility shall appoint a qualified Facility employee who will be responsible for coordinating and supervising the Education Experiences of the Students at Facility. The Facility will retain responsibility for the care of patients and will maintain sole administrative and professional supervision of Students insofar as their presence and Education Experiences affect the operation of Facility and its care, direct and indirect, of patients. Facility will provide adequate clinical facilities for Students in accordance with the clinical objectives developed through cooperative planning by School faculty and Facility staff. Facility shall permit Students to use the facilities and resources of the Facility when available, such as libraries, lounges, conference rooms, and audio-visual and other teaching equipment, consistent with the policies and procedures of the Facility.

Community Impact: N/A

Department Recommendation: N/A

Project Implications: N/A

Community Issues/Concerns: N/A

Department Issues/Concerns: N/A

**CLINICAL TRAINING AFFILIATION AGREEMENT
BETWEEN
EMORY UNIVERSITY SCHOOL OF MEDICINE AND
FULTON COUNTY, GA**

This agreement ("Agreement") is made as of July 1, 2022 ("Effective Date") between Emory University, a Georgia non-profit institution, by and through its School of Medicine, with an office at 100 Woodruff Circle N.E., Atlanta, GA 30322 ("School") and Fulton County, Ga, on behalf of the Fulton County Medical Examiner's Office, with an office at 430 Pryor St. Atlanta, GA 30312 ("Facility").

- A. PURPOSE.** The purpose of this Agreement is to guide and direct the parties respecting their affiliation to provide clinical education experiences ("Education Experience") at Facility for students who are enrolled in, or visiting students participating in a rotation with, School's M.D. Degree.
- B. TERM AND TERMINATION.** Unless sooner cancelled as provided below, the term of this Agreement will be five (5) years, commencing on the Effective Date. This Agreement may be renewed by mutual written consent of the parties. It also may be cancelled at any time by either party upon not less than thirty (30) days written notice, provided that all Students currently enrolled or participating in an Education Experience at Facility at the time of such notice of termination shall be given the opportunity to continue such participation and the parties shall continue to perform under the terms hereof with regard to the Students, until the sooner of each Student's individual completion of the Education Experience or six (6) months from the date of the notice of termination.

C. GENERAL UNDERSTANDING

- 1) Education Experience. The Education Experience to be provided will be of such content and cover such periods of time as may be mutually agreed upon by School and Facility, from time to time. The starting and ending date for each Education Experience will be agreed upon before the program begins.
- 2) Student Participants. The number of Students designated for participation in an Education Experience will be determined by mutual agreement of School and Facility and may at any time be altered by mutual agreement. All Students must be acceptable to both parties, and either party may withdraw any Student from an Education Experience based upon perceived lack of competency on the part of the Student, the Student's failure to comply with the rules and policies of Facility, or for any other reason that causes either party to reasonably believe that it is not in the best interest of the party for the Student to continue.
- 3) Non-Discrimination. To the extent applicable, both parties shall abide by the requirements of the United States Code of Federal Regulations - 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability. In addition, the parties agree that, in fulfilling their respective obligations and duties under this Agreement, they shall not discriminate against any individual or group on the basis of race, religion, age, sex, national origin, citizenship, disability, sexual orientation, genetic information, or veterans/national guard/military reserve status.

D. SCHOOL'S RESPONSIBILITIES

- 1) Faculty Liaison. School shall assign appropriate faculty representatives from each of School's programs who shall be responsible for medical student teaching and shall assign a faculty member as liaison between School and Facility.
- 2) Student Selection; Responsibility of Academic Affairs. School shall use its best efforts to select Students for participation in the Education Experience who are prepared for effective participation in the clinical training phase of their education. Only Students who have satisfactorily completed the prerequisite didactic portion of

their curriculum will be selected for participation in the Education Experience. School will retain ultimate responsibility for academic affairs, the education and evaluation of Students, and the assurance of Student and faculty access to appropriate academic resources for Student education.

- 3) Student Compliance. School shall inform Students that they shall be required to comply with Facility's rules, regulations and procedures, and shall use its best efforts to keep Students informed as to the same and any changes therein of which School is made aware. Specifically, School shall keep each Student apprised of his or her responsibilities, including but not limited to the following:
 - a) To wear a name tag that clearly identifies him/her as a Student.
 - b) To report to Facility on time and to follow all rules and regulations of Facility.
 - c) To obtain the necessary and appropriate uniforms and supplies required where not provided by Facility.
 - d) To follow the administrative policies, standards and practices of Facility when in Facility.
 - e) To comply with federal and state laws, including but not limited to the Health Insurance Portability and Accountability Act of 1996 and the federal regulations issued thereunder (collectively "HIPAA"), regarding the confidentiality of all medical, health, financial and social information (including mental health) pertaining to particular clients or patients.
 - f) To refrain from publishing any material related to the clinical education experience that identifies Facility or its patients or staff, directly or indirectly, or uses the name of Facility, without first obtaining written approval from Facility.
 - g) To comply with all federal, state and local laws regarding the use, possession, manufacture or distribution of alcohol and controlled substances.
 - h) To follow Centers for Disease Control and Prevention (C.D.C.) Universal Precautions for Bloodborne Pathogens, C.D.C. Guidelines for Tuberculosis Infection Control and Occupational Safety and Health Administration (O.S.H.A.) Respiratory Protection Standards.
- 4) Vaccinations
 - a) School shall require each Student to maintain proof of a current TB test, the results of which will be made available to Facility upon request. School shall advise each Student and faculty member that any expenses resulting from illness or injury occurring during his/her experience at Facility may be the responsibility of that individual and shall inform all Students and faculty of the need to maintain health insurance.
 - b) School shall require each Student to provide documentation of the fact that he or she has been appropriately vaccinated against influenza, measles, mumps and rubella (MMR); has satisfactorily proven immunity to these diseases, according to current CDC guidelines; or is unable, for bona fide medical reasons, to receive such vaccinations.
 - c) School shall require each Student to provide documentation of the fact that he or she: (1) has received the complete hepatitis B vaccination series; or (2) has begun the hepatitis B vaccine series and will complete the full series before the end of clinical training; or (3) has satisfactorily proven immunity to hepatitis B through antibody testing; or (4) is unable, for bona fide medical reasons to receive such vaccination.
- 5) Student Accommodations. School and Facility acknowledge that it is the sole responsibility of each Student to arrange for the Student's living accommodations while participating in the Education Experience at Facility.
- 6) School Insurance. School shall secure and maintain at all times during the term of this Agreement, at its sole expense, appropriate general and professional liability insurance coverage in amounts of at least \$1,000,000 per occurrence and \$3,000,000 in the annual aggregate with insurance carriers or self-insurance programs covering itself. Should any of the insurance policies be written on a claims-made basis, insurance requirements shall survive the expiration of this Agreement and extended coverage shall be afforded for at least two (2) years after the expiration of this Agreement. School shall make reasonable business efforts to provide written notice to Facility of any material changes in the above-referenced insurance coverage. Facility

shall have a right to terminate this Agreement in the event of changes in School's insurance that are unacceptable.

E. FACILITY'S RESPONSIBILITIES

- 1) Facility Liaison. Facility will assign a staff representative as liaison between Facility and School.
- 2) Coordination and Supervision. Facility shall appoint a qualified Facility employee who will be responsible for coordinating and supervising the Education Experiences of the Students at Facility.
- 3) Patient Care. Facility will retain responsibility for the care of patients and will maintain sole administrative and professional supervision of Students insofar as their presence and Education Experiences affect the operation of Facility and its care, direct and indirect, of patients.
- 4) Use of Facilities. Facility will provide adequate clinical facilities for Students in accordance with the clinical objectives developed through cooperative planning by School faculty and Facility staff. Facility shall permit Students to use the facilities and resources of the Facility when available, such as libraries, lounges, conference rooms, and audio-visual and other teaching equipment, consistent with the policies and procedures of the Facility.
- 5) Evaluation. Facility staff will, upon request, assist School in the evaluation of the learning and performance of Students, provided the Student has signed a consent to the exchange of educational information in accordance with the Family Educational Rights and Privacy Act of 1974, as amended. Although School shall retain all required consents, Facility will have the right to rely on such consents and to obtain copies of such consents upon request. Any evaluation of Students by Facility will relate only to the general Student participation in the Education Experience and will in no way be construed as a certification by Facility as to the competence of any Student or a representation by Facility of any Student's ability or competence in connection with the practical implementation of any knowledge gained through the Education Experience.
- 6) Student Information. Facility acknowledges that the information provided by School, or others on behalf of School, that directly relates to any Student, including academic information, professional information (e.g., licenses obtained, suspension, revocation); training and/or certifications; health information; and the results of any criminal background check and/or drug testing/treatment information, hereinafter ("Student information") is protected by the Family Educational Rights and Privacy Act (FERPA). Facility agrees that it (1) will protect the confidentiality of Student information; (2) will not use Student information for any purpose other than to carry out the purposes of this Agreement; and (3) will not disclose Student information except to individuals within its organization who have a legitimate need to know Student information.
- 7) Orientation. As necessary for the purposes of the Education Experience, Facility will provide the orientation to the School faculty representative(s) and Students as to the Facility, philosophies, rules, regulations and policies of Facility.
- 8) Emergency Care. Facility agrees to comply with applicable state and federal workplace safety laws and regulations. Facility will provide emergency health care to Students who become ill or injured while at Facility. In the event a student is exposed to an infectious or environmental hazard or other occupational injury (e.g., needle stick) while at Facility, upon notice of such incident from the student, Facility will provide such emergency care as required, including, where applicable: examination and evaluation by Facility's emergency department or other appropriate facility as soon as possible after the injury; emergency medical care immediately following the injury as necessary; initiation of the HBV, Hepatitis C (HCV), and/or HIV protocol as necessary; and HIV counseling and appropriate testing as necessary. In the event that Facility does not have the resources to provide such emergency care, Facility will refer such Student to the nearest emergency facility. Facility agrees to promptly notify School of the student injury. Facility shall bear no financial responsibility for any charges generated from such event and the cost of treatment provided pursuant to this section will be the responsibility of the Student.

- 9) Protective Equipment and Safety. Facility will make available to Students and faculty (if present) for use within Facility, all personal protective equipment, including gloves, gowns, masks, and other supplies necessary to comply with Centers for Disease Control guidelines, as appropriate to the Student's training in the Education Experience. Facility will address appropriate security and personal safety measures for Students and faculty (if present) in all locations where instruction occurs.
- 10) Licensure. Facility shall maintain health facility licensure as required by applicable law and meet criteria for accreditation as established by the Joint Commission on Accreditation of Healthcare Organizations or other appropriate accrediting agency.
- 11) Facility Insurance. Facility shall provide notice of self-insurance in amounts of at least \$1,000,000 per occurrence and \$3,000,000 in the annual aggregate with self-insurance programs covering itself, its employees, and Students. Facility shall make reasonable business efforts to provide written notice to School of any material changes in the above-referenced self-insurance coverage. School shall have a right to terminate this Agreement in the event of changes in Facility's insurance that are unacceptable.

F. MUTUAL RESPONSIBILITIES; MISCELLANEOUS

- 1) Education Experience Environment. The parties shall work together to maintain an environment of quality clinical learning experiences and quality patient care. At the request of either party, a meeting or conference will be held between representatives of Facility and School to resolve any problems or develop any improvements in the operation of the Education Experience(s).
- 2) HIPAA. Before Students begin an Education Experience at Facility, School shall provide the Students with basic training regarding confidentiality of protected health information under the HIPAA, and Facility shall provide Students with specific training in Facility's HIPAA policies upon Student's arrival at Facility. For purposes of HIPAA, School and Facility acknowledge that School's faculty and Students are part of Facility's "work force", as defined in the HIPAA Privacy Regulations at 45 C.F.R. 160.103, and as such, no Business Associate agreement is required between School and Facility.
- 3) Excluded Provider. Each party represents and warrants to the other that it (i) is not currently excluded, debarred, or otherwise ineligible to participate in the federal health care programs as defined in 42 U.S.C. §1320a-7b(f) (the "federal health care programs"); (ii) is not convicted of a criminal offense related to the provision of health care items or services and has not been excluded, debarred or otherwise declared ineligible to participate in the federal health care programs; and, (iii) is not under investigation or otherwise aware of any circumstances that may result in it being excluded from participation in the federal health care programs. This shall be an ongoing representation and warranty during the term of the Agreement. Either party shall immediately notify the other of any change in the status of the representation and warranty set forth in this section. Any breach of this section shall give the other party the right to terminate the Agreement immediately for cause.
- 4) Indemnification.

School shall indemnify, defend and hold harmless Facility, its officers, directors, and employees (the "Indemnified Parties") against: (i) any and all liability arising out of School's failure to comply with the terms of this Agreement; and (ii) any and all costs and expenses, including reasonable legal fees and expenses, incurred by or on behalf of Indemnified Parties in connection with School's failure to so comply. Notwithstanding the foregoing, the Indemnified Parties reserve the right to choose their legal counsel to represent them for any purpose including investigation and/or litigation of any claim or potential claim made against them. This provision shall survive termination or expiration of this Agreement.

- 5) No Third-Party Beneficiary. This relationship is intended solely for the mutual benefit of the parties, and there is no intention, express or otherwise, to create any rights or interests for any party or person other than School and Facility. Without limiting the generality of the foregoing, no rights are intended to be created for any

Student, faculty member, or patient, or spouse, next of kin, employer or prospective employer of any Student, faculty member or patient.

- 6) Notices. Any notices or other communication required or allowed under this Agreement shall be in writing and will be deemed sufficiently given if personally delivered or sent by registered or certified mail, postage prepaid, addressed or delivered as follows:

If to School

Emory University School of Medicine
Associate Dean, Faculty Affairs Administration
100 Woodruff Circle, N.E., Room 411
Atlanta, Georgia 30322

If to Facility

Fulton County Medical Examiner's Office
430 Pryor Street
Atlanta, GA 30312

With a Copy to:

Office of the General Counsel
Emory University
201 Dowman Drive
102 Administration Building
Atlanta Georgia 30322
Attn: Deputy General Counsel/Chief Health Counsel

Any party may change its notice address by giving notice to the other party in conformance herewith. Any notice shall be deemed to have been given, if mailed, as of the date mailed, and, if personally delivered, as of the date delivered.

- 7) Amendments. This Agreement may be modified or amended only by mutual consent of the parties, provided any and all modifications or amendments shall be in writing and signed by authorized representatives of the parties.
- 8) Assignment. Neither party may assign this Agreement without the prior written approval of the other party. Any attempted assignment shall be void and of no effect if not in accordance with this provision.
- 9) No Waiver. No waiver of any term or provision of this Agreement shall be effective unless in writing and signed by the party to be charged. No waiver of a breach of any provision of this Agreement shall be construed to be a waiver of any breach of any other provision. No delay in acting regarding any breach of any provision of this Agreement shall be construed to be a waiver of such breach.
- 10) Severability. If any provision of this Agreement is held to be illegal, invalid or unenforceable under present or future laws effective during the term of this Agreement, the legality, validity and enforceability of the remaining provisions shall not be affected thereby.
- 11) Entire Agreement. This Agreement and all exhibits and attachments hereto constitutes the entire agreement of the parties with respect to the subject matter hereof.
- 12) Non-exclusivity. This Agreement is non-exclusive and does not affect either party's ability to enter into a similar agreement with other parties.
- 13) Governing Law. This Agreement, and any claim, action, suit, proceeding or dispute arising out of or in connection with this Agreement, shall in all respects be governed by, and interpreted in accordance with, the substantive laws of the State of Georgia, without regard to the conflicts of laws provision thereof. Any action or proceeding brought by either party to enforce its rights under this Agreement shall be brought exclusively in any state or superior court of competent jurisdiction located in the County of Fulton, State of Georgia, USA or in federal court in the Northern District of Georgia.

- 14) No Joint Venture or Partnership. At all times during the term of this Agreement, the relationship between Facility and School with respect to the subject matter hereof will be that of two independent entities contracting with each other at arms-length, and no joint venture, partnership or other joint enterprise will be deemed to result from this Agreement. School and Facility are and at all times shall remain independent and autonomous with respect to their obligations under this Agreement.
- 15) Delay or Non-Performance. Neither party shall be liable for any failure, inability or delay to perform hereunder, if such failure, inability or delay is due to any cause beyond the reasonable control of the party so failing and due diligence is used in curing such cause and in resuming performance.
- 16) Successors and Assigns. Agreement shall be binding upon, and shall inure to the benefit of, the parties and their respective successors and permitted assigns.
- 17) Authority. Each party represents and warrants that it has the full power and authority to enter into this Agreement, to consummate the transactions contemplated to be consummated hereby, and to perform the obligations hereunder. This Agreement has been duly executed and delivered and constitutes each party's valid and binding obligation, enforceable in accordance with its terms.
- 18) Judicial Interpretation. Should any provision of this Agreement require judicial interpretation, it is agreed that the court interpreting or construing the same shall not apply a presumption that the terms hereof shall be more strictly construed against one party by reason of the rule of construction that a document is to be construed more strictly against the party who itself or through its agent prepared the same, it being agreed that the agents of both parties have participated in the preparation hereof.
- 19) Counterparts. The parties may execute this Agreement in counterparts, including facsimile, PDF, and other electronic copies, which taken together will constitute one instrument.

Signature Page to Agreement Concerning Affiliation for Clinical Education

IN WITNESS WHEREOF, the parties hereto, through their authorized representatives, have affixed their signatures below.

**Emory University, by and through its
School of Medicine**

By:

Name: Marilane B. Bond, EdD, MBA
Title: Associate Dean for Medical Education

Date

Chairman Date
Fulton County Board of Commissioners
Name: Robert Pitts

Clerk to Commission Date
Name: Tonya Grier

Office of the County Attorney Date

Fulton County Medical Examiner's Office_____

Name: Karen E. Sullivan, M.D.
Title: Chief Medical Examiner

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0625

Meeting Date: 9/7/2022

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Presentation of Proclamations and Certificates.

Proclamation Recognizing "Minority Business Opportunity Week." **(Pitts/BOC)**

Proclamation Recognizing "Temple Lester Appreciation Day." **(Hall)**

Proclamation Recognizing "Perrin Bostic Appreciation Day." **(Hall)**

Proclamation Recognizing "Sybastian K. Smith Appreciation Day." **(Abdur-Rahman)**

Proclamation Recognizing "Reginald 'Reggie' Thomas Appreciation Day." **(Abdur-Rahman)**



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0627

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contract - Department of Real Estate and Asset Management, 21ITB130203C-MH, Mail Services Operation in the amount of \$318,384.12 with Moore Partners, Inc. dba More Business Solutions (Peachtree Corners, GA), to provide mail services Countywide. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date, or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Approval to renew existing contract to provide mail services countywide for FY2023.

Scope of Work: The contract provides operational management mail services for Fulton County agencies which includes all mail equipment, trained management, equipment maintenance and personnel under the direction of the Department of Real Estate and Asset Management.

The Scope of Work consists of:

- Pick-up and delivery services for approximately 28 remote locations with inter-office mail.
- USPS mail by metered mailing and management services for domestic express mail and package deliveries.
- Pre-sort mailing services.
- Provide user Departments/agencies monthly reports on their operating costs associated with mail services for volume and pickup, deliveries, and courier services.

Community Impact: This contract has limited community impact.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval to renew the existing contract to provide operational management mail services for Fulton County agencies for fiscal year 2023.

The requested spending authority in the total amount of \$318,384.12 is an increase of \$23,584.12 over 2022 which is due to economic inflation, tight employment market and ongoing post pandemic supply chain disruptions. The contract's monthly/annual price for both 2022 and 2023 are lower than our 2021 monthly expenditure paid for these services, but the factors below all have an impact on the annual price increase.

- Medical/Health insurances costs increases.
- Life and Disability insurances costs increases.
- Workers Compensation insurances costs increases.
- Commercial Insurances (Crime Policy and Liability - required per contract) cost increases.
- Employee pay increases.
- State of Georgia Unemployment Taxes increases.

The requested spending authority in the total amount of \$318,184.12 is sufficient to covers these anticipated costs for FY2023.

Historical Expenditures:

FY2022: The County expenditure as of 7/11/2022, \$147,400.02

FY2021: The County spent \$318,625.68

FY2020: The County spent \$303,456.00

FY2019: The County spent \$289,003.00

Project Implications: The service is critical as it provides service to approximately 28 remote locations for pick-up and delivery services, which, without it, would require mail equipment at each of these sites.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If the renewal contract is not approved, the County will need to

provide mail services to approximately 28 remote locations and employ personnel to handle inter-office mail services, delivery of mail to USPS daily, as well as the processing of presort mailing services.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0570	8/4/21	\$294,800.00
1st Renewal			\$318,384.12
Total Revised Amount			\$613,184.12

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$318,384.12
Prime Vendor: Moore Partner's dba More Business Solutions
Prime Status: Non-Minority
Location: Peachtree Corners, GA
County: Gwinnett County
Prime Value: \$318,384.12 or 100.00%

Total Contract Value: \$318,384.12 or 100.00%
Total M/FBE Value: \$-0-

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contractor's Performance Report
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Agenda Item No.: 22-0627

Meeting Date: 9/7/2022

Original Approved Amount: \$294,800.00
Previous Adjustments: \$0.00
This Request: \$318,384.12
TOTAL: \$613,184.12

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source

Funding Line 1:

700-520-5201-1711: General, Real Estate and Asset Management, Printing- \$318,384.12 "Subject to availability of funding adopted for FY2023 by BOC"

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: O renewal option remaining

Overall Contractor Performance Rating: 94

Would you select/recommend this vendor again?

Yes

Report Period Start:
4/1/2022

Report Period End:
6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21ITB130203C-MH

BID/RFP# TITLE: Mail Services Operations

ORIGINAL APPROVAL DATE: 8/4/2021

RENEWAL EFFECTIVE DATES: 1/ 1/ 2023 **THROUGH** 12/ 31/2023

RENEWAL OPTION #: 1 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$318,384.12

COMPANY'S NAME: Moore Partners, Inc. dba More Business Solutions

ADDRESS: 5875 Peachtree Industrial Blvd., Suite 260

CITY: Peachtree Corners

STATE: GA

ZIP: 30092

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

MORE BUSINESS SOLUTIONS

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Denise K. Roath
CEO

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Joseph N. Davis, Director
Department of Real Estate and Asset
Management

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#: RM:_____
RECESS MEETING	REGULAR MEETING

Performance Evaluation Details

ID	E1
Project	Mail Services Operation
Project Number	21ITB130203C-MH
Supplier	more business solutions
Supplier Project Contact	paul jackson (preferred language: English)
Performance Program	Goods and Commodity Services
Evaluation Period	04/01/2022 to 06/30/2022
Effective Date	07/05/2022
Evaluation Type	Formal
Interview Date	06/23/2022
Expectations Meeting Date	Not Specified
Status	Completed
Publication Date	07/05/2022 12:47 PM EDT
Completion Date	07/05/2022 12:47 PM EDT
Evaluation Score	94

Related Documents

Related Documents	Size	Uploaded Date
Professional Services CPR 5-2-22-1.pdf [pdf]	1 Mb	06/23/2022 03:59 PM EDT

OVERALL RATING GUIDE - GOODS AND COMMODITY SERVICES

Evaluation Score Range

Outstanding = 90-100%

Excellent = 80-89%

Satisfactory = 70-79%

Needs Improvement = 50-69%

Unsatisfactory = -50%

QUALITY OF PRODUCT OR SERVICE

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level, no quality problems, all performance/specification requirements met, minor problems, highly effective corrective actions.

Comments

The vendor is very effective in at providing timely services and responding to last minute requests for major mailing projects. There have been no delays in mail processing and delivery during this reporting period due to the technical expertise and diligence of the personnel. Achieves contract requirements more than 95% of the time.

TIMELINESS OF PERFORMANCE

20/20

Rating

Outstanding: The contractor has demonstrated an outstanding performance level, significantly exceeded delivery requirements, all on-time deliveries to the Government's benefit.

Comments

The vendor achieves contract requirements 100% of the time and is very responsive to requests for changes to processes to ensure proper chargebacks for services.

BUSINESS RELATIONS

17/20

Rating

Excellent: Response to inquiries and/or technical, service, administrative issues exceeds Government expectation.

Comments

During this reporting period vendor was very responsive to inquiries by DREAM or other user departments relating to mail processing and delivery. Vendor provides DREAM with prompt notification of any problems and where possible offers solutions to resolve any issues.

CUSTOMER SATISFACTION

20/20

Rating

Outstanding: Contractor representative proactively communicates performance/specification issues to the User Department, highly professional and responsive.

Comments

Not Specified

COST CONTROL

17/20

Rating

Excellent: Compliance with contract pricing, minor cost discrepancies identified by User Department that require explanation, quickly resolved cost/price issues; compliance with invoice submission, corrections resolved quickly.

Comments

Expectations as specified in the contract were met during the reporting period, within prescribed budget. Invoicing is always accurate and there were no substitutions added to invoices.

GENERAL COMMENTS

Comments

Overall the vendor is very responsive and diligent in maintaining compliance with the specifications of the contract. The vendor goes above and beyond stated expectations to provide assistance to other County departments in the area of mail services as well as printing. They are effective in meeting deadlines and working with departments to resolve mail service issues. They are an excellent partner with DREAM in providing Countywide mail services.

Contract Renewal Evaluation Form

Date:	July 13, 2022
Department:	Real Estate and Asset Management
Contract Number:	21ITB130203C-MH
Contract Title:	Mail Services Operations

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

This service cannot afford to be reduced because we do not have any alternative resources to provide this service. This service provides operational mail services management for County-wide agencies which includes all mail equipment, trained management, equipment maintenance and personnel. The Scope includes pick-up and delivery services for approximately 28 remote locations with inter-office mail, USPS mail by metered mailing and management services for domestic express mail & package deliveries and presorts mailing services.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☐ Internet search of pricing for same product or service:

Date of search:	Click here to enter a date.
Price found:	Click here to enter text.
Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

The existing prices for mail operation services reflect the current market rates as of today. This service was conducted in accordance with all applicable provisions of the Fulton County Purchasing Code Section 102-373, all Competitive Sealed Bids of more than \$49,999.99.

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Cannot because its depending on various needs

Explanation / Notes:

This services varies depending on organizational needs, therefore it's difficult to compare prices.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

Click here to enter text.

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022 The County has spent \$147,399.98 as of 7/11/2022

FY2021 The County spent \$318,625.68

FY2020 The County spent \$303,456.00

4. Does the renewal option include an adjustment for inflation? ☒ Yes ☐ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☒ Yes ☐ No

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

7. What would be the impact on your department if this contract was not approved?

If this contract is not approved, the County will be in jeopardy of providing operational management services for the County-wide agencies which includes pick-up and delivery services for approximately 28 remote locations with inter-office mail, USPS mail by metered mailing and management services for domestic express mail & package deliveries and presort mailing services.

April Pye, Administrator DREAM Administration


Prepared by

Joseph N. Davis, Director 

Department Head

July 13, 2022

Date


Click here to enter a date.

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0628

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contract - Department of Real Estate and Asset Management, 21RFP130049C-CG, Landfill Post Closure Services in the amount of \$696,700.00 with Atlantic Coast Consulting, Inc. (Roswell, GA), to provide landfill post closure services at Landfill Maintenance at Merk/Miles and Morgan Falls Landfills for Fulton County. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date, or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Request approval to renew existing contract to provide Landfill Post Closure Services for Fulton County for FY2023.

Scope of Work: This contract provides all necessary professional services, project management, and administrative support to implement the post closure care services for the scope of work as indicated in the following areas:

- A. Project Management, Scheduling, Recordkeeping and Reporting
- B. Implementation of Health and Safety Programs
- C. Landfill Compliance Inspections
- D. Landfill Gas System (LFG) Management
- E. Methane Monitoring and Reporting
- F. Groundwater and Surface Water Monitoring and Reporting
- G. Landfill Maintenance at Merk/Miles and Morgan Falls Landfills

All work shall be performed in compliance with the guidelines set forth by the Georgia Department of Environmental Protection Division (Georgia EPD).

Community Impact: Without this contract, the County's citizens would experience serious hazardous odors coming from the landfills that could be a health hazard.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval.

The requested spending authority in the total amount of \$696,700, is an increase of \$50,000 over 2022 and is expected to cover the cost for landfill post closure services in the amount of \$496,700 and an additional \$200,000 to remove the underground storage tanks from located at 5601 Stonewall Tell Road which is a gas station property of the County. The Georgia EPD regulation requires us to remove the tanks 12-months after the station has ceased operations. We have requested the \$200,000 in the Budget Enhancement (Capital Funding 500-520-5200-TBD) for FY2023.

Historical Expenditures:

- FY2022: The County expenditure as of 7/19/2022 is \$290,795.07
- FY2021: The County has spent \$446,700.00
- FY2020: The County has spent \$496,700.00
- FY2019: The County spent \$496,700.00
- FY2018: The County spent \$750,338.45

Project Implications: The County would face serious penalties from the Georgia Department of Environmental Protection.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If this renewal contract is not approved, the County will not have the ability to continue to provide post closure care services and would be in violation with the Georgia EPD.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0965	12/1/21	\$646,700.00

1st Renewal			\$696,700.00
Total Revised Amount			\$1,343,400.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$696,700.00
Prime Vendor: Atlantic Coast Consulting, Inc.
Prime Status: Non-Minority
Location: Roswell, GA
County: Fulton County
Prime Value: \$509,287.70 or 73.10%

Subcontractor: BMS Enterprise
Subcontractor Status: African American Male Business Enterprise- Non-Certified
Location: Conyers, GA
County: Rockdale County
Subcontractor Value: \$152,577.30 or 21.90%

Subcontractor: Eurofins Environment Testing America
Subcontractor Status: Non-Minority
Location: Savannah, GA
County: Chatham County
Subcontractor Value: \$34,835.00 or 5.00%

Total Contract Value: \$696,700.00 or 100.00%
Total M/FBE Value: \$152,577.30 or 21.90%

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contractor's Performance Report
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$646,700.00
Previous Adjustments: \$0.00
This Request: \$696,700.00
TOTAL: \$1,343,400.00

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

100-520-5408-1160: General, Real Estate and Asset Management, Professional Services- \$496,700
"Subject to availability of funding adopted for FY2023 by BOC"

Funding Line 2:

500-520-5200-TBD: Capital, Real Estate and Asset Management, To-Be Determine- \$200,000 "This is dependent on the availability of resources provided as part of DREAM Pay as You Go capital program, FCURA bond, and end-user/ departmental operating/capital budget enhancement funding as identified" adopted for FY2023" Purchase Orders will be guided by the available adopted FY2023 Pay as you Go funding.

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2022
Cost Adjustment:	Renewal/Extension Terms: <input type="radio"/> renewal option remaining

Overall Contractor Performance Rating: 3.80

Would you select/recommend this vendor again?

Yes

Report Period Start:
1/1/2022

Report Period End:
7/21/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21RFP130049C-CG

BID/RFP# TITLE: Landfill Post Closure Services

ORIGINAL APPROVAL DATE: 12/1/2021

RENEWAL EFFECTIVE DATES: 1/ 1/ 2023 **THROUGH** 12/ 31/2023

RENEWAL OPTION #: 1 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$696,700.00

COMPANY'S NAME: Atlantic Coast Consulting, Inc.

ADDRESS: 1150 Northmeadow Pkwy., Suite 100

CITY: Roswell

STATE: GA

ZIP: 30076

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein: Bid #21ITB130049C-CG

FULTON COUNTY, GEORGIA

ATLANTIC COAST CONSULTING, INC.

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Richie Deason
CEO/President

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Joseph N. Davis, Director
Department of Real Estate and Asset
Management

Notary Public

County: _____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____ RECESS MEETING	ITEM#:20-0683 RM:10/7/2020 REGULAR MEETING
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**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
1/1/22	7/21/22	1/1/22	12/31/22
Purchaser Order Number		Purchase Order Date	
02282200000000000297		2/28/22	
Department			

Real Estate and Asset Management

Bid Number	Service Commodity
RFP#21RFP130049C-CG	Landfill Post Closure Services
Contractor	

Atlantic Coast Consulting, Inc.

Performance Rating

0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.

1. Quality of Goods/Services	(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)
<input type="radio"/> 0 <input type="radio"/> 1 <input type="radio"/> 2 <input type="radio"/> 3 <input checked="" type="radio"/> 4	Atlantic Coast Consulting (ACC) is highly technical and very professional in their field. They are up to date on regulatory requirements and qualification. They provide open communication with regulatory authorities and client to make sure everyone understand the requirement and provide guidance and support to fulfil them in timely manner.

2. Timeliness of Performance	(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)
<input type="radio"/> 0 <input type="radio"/> 1 <input type="radio"/> 2 <input checked="" type="radio"/> 3 <input type="radio"/> 4	Reports and projects have been submitted within the time frame specified by regulatory authorities to fulfill the requirements. Contractor is available on site within hours of any emergency/issue arise from weather or equipment.

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	ACC has a open communication with County and respond with proper documentation within hours of any problem. They have full staff of technical personnel who are available by email or phone to answer any enquiries or request promptly.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
<input type="radio"/>	0	Staff at ACC is up to date on industry practices and standards, and provide all information and invoicing in promptly and professionally. They have been meeting Environmental Protection Division requirements throughout their contract period.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	Atlantic Coast Consulting staff is expert in landfill operations and also possess all technical certification needed to certify the reposts and projects for EPD on as needed basis. They provide effective supervision and testing for all landfill sampling and monitoring, County has access to all reports and information at all time needed for landfill Post Closure activities.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	

Overall Performance Rating	3.80	Date	7/21/22
Would you select/recommend this vendor again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
Rating completed by:	shaista Begum		
Department Head Name:	Joseph N. Davis		
Department Head Signature	<i>Joseph Davis</i>		

After completing the form:
 Submit to Purchasing
 Print a copy for your records
 Save the form

Submit

Print

Save

Contract Renewal Evaluation Form

Date:	July 19, 2022
Department:	Real Estate and Asset Management
Contract Number:	21RFP1300492C-CG
Contract Title:	Landfill Post Closure Services

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

This is an obligatory monitoring and reporting required by Georgia Department of Environmental Protection for Post Closure Permit for two closed landfills. These closed landfills monitor 365 days 24 hours for methane. Ground water needs to be tested twice a year and Corrective Action Plan is being revised every two years. This is customized service which is tailored to fit Fulton County post closure needs.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☐ Internet search of pricing for same product or service:

Date of search:	Click here to enter a date.
Price found:	Click here to enter text.
Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

This service is being provided through RFP to fit the Fulton County requirements of post closure permit needs it is not possible to do an internet search for this service to compare prices. This procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-374 and 102-375, Competitive Sealed Bid.

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Click here to enter text.

Explanation / Notes:

This service is being provided through RFP to fit the Fulton County requirements of post closure permit needs.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

Click here to enter text.

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022 The County expenditures as of 7/19/2022, \$290,795.07

FY2021 The County spent \$446,700.00

FY2020 The County spent \$496,700 .00

4. Does the renewal option include an adjustment for inflation? ☐ Yes ☐ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☐ No

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.

Percent difference between past purchase price and renewal price: [Click here to enter text.](#)

Explanation / Notes:

[Click here to enter text.](#)

5. Is this a seasonal item or service? ☐ Yes ☒ No
6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes ☒ No If yes, attach the analysis.

The County does not have the capacity to perform this service in-house.

7. What would be the impact on your department if this contract was not approved?

If the renewal contract is not approved, the County will receive fines and disciplinary actions from Georgia Environmental Protection (GAEPD).

Shaista Begum

Shaista Begum/ Anthony Spencer

July 22, 2022

Prepared by

Date

Joseph N. Davis, Director

July 26, 2022

Department Head

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0629

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contract - Department of Real Estate and Asset Management, 21RFP131973C-MH, Bus and Shuttle Services in the amount of \$760,000.00 with MTI Limo and Shuttle Services, Inc. (College Park, GA), to provide bus and shuttle services for Fulton County employees and jurors. This action exercises the first of two renewal options. One renewal option remains. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Request approval to renew existing contract to provide Bus and Shuttle Services for Fulton County for FY2023.

Scope of Work: This contract provides transportation services primarily from Monday through Friday for Fulton County employees and jurors who park at the Brown, Yellow, Red and Silver lots to Fulton County Government Center located at 141 Pryor Street, Justice Center Tower located at 185 Central Avenue, Tax Assessor Office located at 135 Peachtree Street, Central Library located at 1 Margaret

Mitchell Square NW, and the Fulton County Health Services building located at 10 Park Place.

The Scope of Work includes but not limited to:

1. Provide the County, on the 1st day of each month by COB, a status report on the total number of riders, total mileage driven, fuel consumption, and interruptions in service; and
2. Provide the County a Customer Survey Report on a quarterly basis. They are to provide the customer (County staff and jurors) the opportunity to rate the quality of service and expectations being provided (cleanliness, driving, schedule pick-ups, etc.); and
3. Assist the County and transportation provider to maintain and enhance the performance standards set forth in the proposal.

Community Impact: The County employees and the Jurors downtown parking arrangements will be dramatically affected if this contract is not approved.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval.

The requested spending authority in the total amount of \$760,000.00, is an increase of \$237,142.75 over 2022 which is largely due to the original contract was initially for 9-months, effective from April 1, 2022 through December 31, 2022, in the amount of \$522,857.25 (BOC Item #22-0124). The other factors contributing to the increase in 2023 spending authority are the high fuel costs and the additional transportation needs to support Countywide special events.

The requested spending authority in the total amount of \$760,000.00 is sufficient to cover these anticipated costs for bus and shuttle services for County employees and jurors and to support bus services for special events on as-needed basis for Fulton County in FY2023.

Historical Expenditures:

- FY2022: The County expenditures as of 7/19/2022, \$124,945.90
- FY2021: The County spent \$630,104.76
- FY2020: The County spent \$616,234.67
- FY2019: The County spent \$516,739.20
- FY2018: The County spent \$498,359.00

Project Implications: This contract provides bus and shuttle services to County employees and jurors; and special transportation for other County agencies, as needed.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If this renewal contract is not approved, the County will not have the ability to provide bus and shuttle services for County employees and jurors, nor will it be able to provide bus service for special events

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	22-0124	2/16/22	\$522,857.25
1st Renewal			\$760,000.00
Total Revised Amount			\$1,282,857.25

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$760,000.00
Prime Vendor: MTI Limousine and Shuttle Services
Prime Status: African American Male Business Enterprise-Non-Certified
Location: College Park, GA
County: Fulton County
Prime Value: \$760,000.00 or 100.00%

Total Contract Value: \$760,000.00 or 100.00%
Total M/FBE Value: \$760,000.00 or 100.00%

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contractor's Performance Report
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404)612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$522,857.25
Previous Adjustments: \$0.00
This Request: \$760,000.00
TOTAL: \$1,282,857.25

Grant Information Summary

Agenda Item No.: 22-0629

Meeting Date: 9/7/2022

Amount Requested:

☐ Cash

Match Required:

☐ In-Kind

Start Date:

☐ Approval to Award

End Date:

☐ Apply & Accept

Match Account \$:

Fiscal Impact / Funding Source

Funding Line 1:

100-520-5223-1160: General, Real Estate and Asset Management, Professional Services-\$760,000.00 "Subject to availability of funding adopted for FY 2023 by the BOC"

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: O renewal option remaining

Overall Contractor Performance Rating: 100%

Would you select/recommend this vendor again?

Yes

Report Period Start:
4/1/2202

Report Period End:
6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 21RFP131973C-MH

BID/RFP# TITLE: Bus and Shuttle Services

ORIGINAL APPROVAL DATE: 2/16/2022

RENEWAL EFFECTIVE DATES: 1/ 1/ 2023 **THROUGH** 12/ 31/2023

RENEWAL OPTION #: 1 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$760,000.00

COMPANY'S NAME: MTI Limo and Shuttle Services, Inc.

ADDRESS: 2581 Sullivan Road

CITY: College Park

STATE: GA

ZIP: 30337

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on **BOC DATE:** _____ **BOC NUMBER:** _____

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

MTI LIMO AND SHUTTLE SERVICES, INC.

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Mike Toye
CEO**

ATTEST:

ATTEST:

**Tonya R. Grier
Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Department of Real Estate and Asset
Management**

Notary Public

County: _____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
4/1/2022	6/30/2022	4/1/2022	12/31/2022
Purchaser Order Number		Purchase Order Date	
042522-0629		4/25/2022	
Department			
Real Estate and Asset Management			
Bid Number		Service Commodity	
21RFP131973C-MH		Bus and Shuttle Services	
Contractor			
MTI Limousine and Shuttle Services			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
<input type="radio"/>	0	MTI has continue to provide great transportation service.	
<input type="radio"/>	1		
<input type="radio"/>	2		
<input type="radio"/>	3		
<input checked="" type="radio"/>	4		
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
<input type="radio"/>	0	MTI has been able to adjust and provide the needeed transportation service with short notices on critical projects.	
<input type="radio"/>	1		
<input type="radio"/>	2		
<input type="radio"/>	3		
<input checked="" type="radio"/>	4		

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	The entire company staff has continue to be responsive to all inquires and provided great Customer Service.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
	0	The County passengers overall complaints has been less than 1% for the entire year , also while practicing COVID procedures.
	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	Ownership of MTI Shuttle and Bus Company continue to be involve daily in the operations of providing day to day transporation to the County. This is very helpful in speaking with the direct leadership within any operations.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	

Overall Performance Rating	4.00	Date	7/25/2022
Would you select/recommend this vendor again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
Rating completed by:	Barbara Burden		
Department Head Name:	Joseph N. Davis		
Department Head Signature	<i>JOSEPH N. DAVIS</i>		

After completing the form:
 Submit to Purchasing
 Print a copy for your records
 Save the form

Submit

Print

Save

Contract Renewal Evaluation Form

Date:	July 22, 2022
Department:	Department of Real Estate and Asset Management
Contract Number:	21RFP131973C-MH
Contract Title:	Bus and Shuttle Services

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

We cannot reduce the scope of this contract because DREAM has covered as many hours as possible using the limited in-house resources. This contract provides transportation services for County employees, jurors, and special transportation for other County agencies. The daily bus service operates primarily from Monday through Friday for Fulton County employees and jurors who park at the Brown, Yellow, Red and Silver lots to Fulton County Government Center located at 141 Pryor Street, Justice Center Tower located at 185 Central Avenue, Tax Assessor Office located at 135 Peachtree Street, Central Library located at 1 Margaret Mitchell Square NW and the Fulton County Health Services building located at 10 Park Place, and Juvenile Court located at 395 Pryor Street.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☐ **Internet search of pricing for same product or service:**

	Date of search:	Click here to enter a date.
	Price found:	Click here to enter text.
	Different features / Conditions:	Click here to enter text.
	Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

Due to unique nature of this service the vendors contacted did not show much interest in this program. It requires dedicated personnel and equipment for many nonconsecutive hours. This procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-374 and 102-375, Competitive Sealed Bid.

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name: Tom Charron Pamela Williams Jennifer Rider Marcia Norris	Cobb County DeKalb County Gwinnett County Fayette County Court
Date of last purchase:	N/A
Price paid:	N/A
Inflation rate:	Click here to enter text.
Adjusted price:	N/A
Percent difference between past purchase price and renewal price:	N/A
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	N/A

Explanation / Notes:

The agencies listed do not provide shuttle service for jurors. Jurors are provided free parking. The jurors in Cobb have specific 75 parking space number in county owned parking lot, or a larger number of jurors that require additional offsite parking accommodations are provided by the Sheriff's Department.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

Several agencies were contacted. None of them provide shuttle service for jurors.

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022 The County expenditure as of 7/19/2022, \$124,945.90

FY2021 The County spent \$630,104.76

FY2020 The County spent \$616,234.67

4. Does the renewal option include an adjustment for inflation? ☒ Yes ☐ No
(Information can be obtained from CPI index)

Was it part of the initial contract?

☒ Yes

☐ No

Date of last purchase:

Click here to enter a date.

Price paid:

Click here to enter text.

Inflation rate:

Click here to enter text.

Adjusted price:

Click here to enter text.

Percent difference between past purchase price and renewal price:

Click here to enter text.

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

7. What would be the impact on your department if this contract was not approved?

Fulton County would not be able to provide the essential service of transporting jurors to the court buildings. In addition to the many employees that are transported five days per week to their respectful worksite throughout the county.

Barbara Burden

Barbara Burden, Fleet Operation Manager
Anthony Spencer, Administrator, Fleet Mgr.

July 22, 2022

Prepared by

Joseph N. Davis, Director

Date

July 26, 2022

Department Head

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0630

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contract - Department of Real Estate and Asset Management, 20ITB126000C-GS, Asphalt/Concrete Pavement Maintenance and Repair Services in the amount of \$200,000.00 with CRM Services, LLC (Austell, GA), to provide asphalt/concrete pavement maintenance and repair services on an "as needed" basis for Fulton County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date, or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Approval to renew existing contract for Asphalt/Concrete Pavement Maintenance and Repair Services on an "as needed" basis for Fulton County for FY2023.

Scope of Work: The contract furnishing all materials, labor, tools, equipment, and appurtenances necessary to provide asphalt/concrete pavement maintenance and repair services on an "as needed" basis for Fulton County.

The scope of work includes, but is not limited to:

- (A) Asphalt Maintenance and Repair
 - Asphalt Milling Overlay
 - Potholes Repair
- (B) Asphalt Seal Coating and Crack Repair
- (C) Pavement Striping, Stenciling and Wheel Stops
- (D) Concrete Maintenance and Repair
 - Driveway Apron Replacement
 - Drive Apron Repair
 - Sidewalk Repair
 - New Sidewalk
 - New Steps
 - Concrete Curb and Cutter Replacement

Community Impact: This contract provides the ability to preserve and extend the life of the concrete pavement at County-own properties.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval.

This is a Standby Contract that is dependent on the availability of resources provided as part of DREAM Pay as You Go capital program, FCURA bond, and end-user/ departmental operating/capital funding as identified and adopted for FY2023.

This is a time and material contract. The requested spending authority in the total amount of \$200,000 covers the cost for materials and labor hours for the maintenance and repairs for the asphalt/concrete pavement for FY2023.

Historical Expenditures:

FY2022: The County expenditure as of 7/11/2022, \$37,761.85

FY2021: There were no expenditure

FY2020: The County spent \$210,514.75

FY2019: The County spent \$90,197.89

FY2018: The County spent \$189,103.97

FY2017: The County spent \$184,993.00

Project Implications: This contract requires specialty tools, equipment, training, and skills. If not immediately repaired, over time the structure of the asphalt and pavement surfaces will weaken and could cause damage to the County and patron vehicles at these County-own facilities.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If the renewal contract is not approved, the County will not be able to

provide asphalt/concrete pavement maintenance and repair services for County-owned facilities.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	20-0890	12/2/20	\$200,000.00
1st Renewal	21-0747	10/6/21	\$200,000.00
2nd Renewal			\$200,000.00
Total Revised Amount			\$600,000.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$200,000.00
Prime Vendor: CRM Services, LLC
Prime Status: African American Male Business Enterprise-Non Certified
Location: Austell, GA
County: Cobb County
Prime Value: \$200,000.00 or 100.00%

Total Contract Value: \$200,000.00 or 100.00%
Total M/FBE Value: \$200,000.00 or 100.00%

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contractor's Performance Report
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$200,000.00
Previous Adjustments: \$200,000.00
This Request: \$200,000.00
TOTAL: \$600,000.00

Grant Information Summary

Amount Requested:

Match Required:

Start Date:

End Date:

Match Account \$:

- ☐ Cash
- ☐ In-Kind
- ☐ Approval to Award
- ☐ Apply & Accept

Fiscal Impact / Funding Source**Funding Line 1:**

500-520-5200-TBD: Capital, Real Estate and Asset Management, To-Be Determine -\$200,000.00
This is a Standby Contract that is dependent on the availability of resources provided as part of DREAM Pay as You Go capital program, FCURA bond, and end-user/departamental operating/capital funding as identified and adopted for FY2023. Purchase Order will be guided by the available adopted FY2023 Pay as you Go funding.

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: No renewal option remaining

Overall Contractor Performance Rating: 3.20**Would you select/recommend this vendor again?**

Yes

Report Period Start:
1/1/2022**Report Period End:**
6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 20ITB126000C-GS

BID/RFP# TITLE: Asphalt/Concrete Pavement and Repair Services

ORIGINAL APPROVAL DATE: 12/2/2020

RENEWAL EFFECTIVE DATES: 1/1/2023 through 12/31/2023

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$200,000.00

COMPANY'S NAME: CRM Services, LLC

ADDRESS: 3961 Floyd Road, Suite 300336

CITY: Austell

STATE: Georgia

ZIP: 30106

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein: 20ITB126000C-GS

FULTON COUNTY, GEORGIA

CRM SERVICES, LLC

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Anquinson Collins
President**

ATTEST:

ATTEST:

**Tonya R. Grier
Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Department of Real Estate and Asset
Management**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



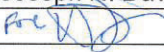
**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
1/1/2022	6/30/2022	1/1/2022	12/31/2022
Purchaser Order Number		Purchase Order Date	
520- 022222000000000247		4/28/2022	
Department			
DREAM			
Bid Number		Service Commodity	
20ITB126000C-GS		Asphalt/Concrete Pavement Maintenance and Repair Services	
Contractor			
CRM Construction Services			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
<input type="radio"/> 0	Quality of goods and services are excellent. Personnel are qualified and experienced with good technical excellence. Reports and administration are efficient and prompt.		
<input type="radio"/> 1			
<input type="radio"/> 2			
<input type="radio"/> 3			
<input checked="" type="radio"/> 4			
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
<input type="radio"/> 0	Generally descent with repsonse time for projects but many times submittals for proposals take way too long. Even for simple projects. Otherwise repsonds well to change in directions or change in scope.		
<input type="radio"/> 1			
<input checked="" type="radio"/> 2			
<input type="radio"/> 3			
<input type="radio"/> 4			

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	Good business relations; effective and efficient with problem notifications or updates on schedules. Need to be better on delays for request for proposals.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input checked="" type="radio"/>	3	
<input type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
	0	Customers were always satisfied and met specs stated in contract. User quality was good. Sometimes over budget but still seems a bit expensive even though increase in products with inflation is known.
	1	
<input type="radio"/>	2	
<input checked="" type="radio"/>	3	
<input type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	Personnel are effective, experienced with proper credentials. Management is always available; for calls, emails etc
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	

Overall Performance Rating	3.20	Date	July 19, 2022
Would you select/recommend this vendor again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
Rating completed by:	Mark Moore		
Department Head Name:	Joseph N. Davis		
Department Head Signature			

Contract Renewal Evaluation Form

Date:	July 12, 2022
Department:	Real Estate and Asset Management
Contract Number:	20ITB126000C-GS
Contract Title:	Asphalt/Concrete Pavement Maintenance and Repair Services

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

The scope of work for this contract cannot be reduced because we do not have equipment, skills, and in-house staff to provide this service. This contract furnishes all materials, labor, tools, equipment, and appurtenances necessary to provide asphalt/concrete pavement stripping, stenciling, wheel stops, concrete curb and cutter replacement, maintenance, and repair services on "as needed" basis only for Fulton County, DREAM. The cost was determined in the bid process as the lowest and responsible cost for repairs for asphalt, concrete, and pavement repairs.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☐ Internet search of pricing for same product or service:

Date of search:	Click here to enter a date.
Price found:	Click here to enter text.
Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

Prices received under this newly formed contract are compared to historical pricing and the current market from other vendors that provide this service. Also, prices were compared to the Gordian Price book. Initially, this procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-373, Competitive Sealed Bid.

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Pricing Comparable

Explanation / Notes:

Click here to enter text.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

Click here to enter text.

3. **What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?**

The County expended as of July 11, 2022, \$37,761.85. There were no expenditures in FY2022 and FY2022.

4. **Does the renewal option include an adjustment for inflation?** ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☒ No

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

7. What would be the impact on your department if this contract was not approved?

If these contract renewals are not approved, emergency repairs for anything dealing with asphalt, concrete and pavement maintenance repairs would not be available to customers. Even though the funding for this contract is limited and many times it is up to each individual Department to pay for the repair, the availability of these contractors are essential for repair, upkeep, and emergencies for all of Fulton County facilities.

Mark Moore

Mark Moore, Landscape Architect I

July 25, 2022

Prepared by

Date

Joseph N. Davis, Director 

July 28, 2022

Department Head

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0631

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contract - Department of Real Estate and Asset Management, 20ITB125615C-GS, Standby Fencing Installation and Repair in the amount of \$200,000.00 with Allied Fence Company, Inc. (Mableton, GA) to provide standby fencing installation and repair on an "as needed" basis for Fulton County. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023 through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date, or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

All Districts ☒
District 1 ☐
District 2 ☐
District 3 ☐
District 4 ☐
District 5 ☐
District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Approval to renew existing contract for Standby Fencing Installation and Repair on an "as needed" basis for Fulton County for FY2023.

Scope of Work: The contract furnishing all materials, labor, tools, equipment, and appurtenances necessary to provide standby fencing installation of new fence and replacement of existing fencing on an "as needed" basis for Fulton County facilities. The fencing types consist of chain link, ornamental iron, and steel fencing.

Community Impact: This contract ensures the security of County properties.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval.

This is a Standby Contract that is dependent on the availability of resources provided as part of DREAM Pay as You Go capital program, FCURA bond, and end-user/departmental operating/capital funding as identified and adopted for FY2023.

This is a time and material contract. The requested spending authority in the total amount of \$200,000 covers the cost for materials and labor hours for the replacement and maintenance repairs for installation of galvanized chain link fencing for FY2023.

Historical Expenditures:

FY2022: The County expenditure as of 7/12/2022, \$46,886.00

FY2021: The County spent \$252,066.10

FY2020: The County spent \$210,514.75

FY2019: The County spent \$176,992.00

FY2018: The County spent \$36,904.00

FY2017: The County spent \$49,561.00

Project Implications: This contract requires specialty tools, equipment, training, and skills. If not approved, fencing repairs and installation will not be performed in a timely or cost-effective manner to secure all generators and HVAC systems at County facilities to prevent theft and vandalism.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If this renewal contract is not approved, the County cannot provide standby fencing installation and repair to secure Fulton County facilities.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	20-0701	10/7/20	\$200,000.00
1st Renewal	21-0748	10/6/21	\$200,000.00
Increase Spending Authority	21-0917	11/17/21	\$150,000.00
2nd Renewal			\$200,000.00
Total Revised Amount			\$750,000.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$200,000.00

Prime Vendor: Allied Fence

Prime Status: Non-Minority

Location: Mableton, GA
County: Cobb County
Prime Value: \$200,000.00 or 100.00%

Total Contract Value: \$200,000.00 or 100.00%
Total M/FBE Value: \$-0-

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contractor's Performance Report
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$200,000.00
Previous Adjustments: \$350,000.00
This Request: \$200,000.00
TOTAL: \$750,000.00

Grant Information Summary

Amount Requested:	<input type="checkbox"/> Cash
Match Required:	<input type="checkbox"/> In-Kind
Start Date:	<input type="checkbox"/> Approval to Award
End Date:	<input type="checkbox"/> Apply & Accept
Match Account \$:	

Fiscal Impact / Funding Source

Funding Line 1:

500-520-5200-TBD: Capital, Real Estate and Asset Management, To-Be Determine -\$200,000.00

This is a Standby Contract that is dependent on the availability of resources provided as part of DREAM Pay as You Go capital program, FCURA bond, and end-user/departmental operating/capital funding as identified” adopted for FY2023. Purchase Order will be guided by the available adopted FY2023 Pay as you Go funding.

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: No renewal option remaining

Overall Contractor Performance Rating: 4.00

Would you select/recommend this vendor again?

Yes

Report Period Start:
1/1/2022

Report Period End:
6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 20ITB125615C-GS

BID/RFP# TITLE: Standby Fencing Installation and Repair

ORIGINAL APPROVAL DATE: 10/7/2020

RENEWAL EFFECTIVE DATES: 1/1/2023 through 12/31/2023

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$200,000.00

COMPANY'S NAME: Allied Fence Company, Inc.

ADDRESS: P. O. Box 276

CITY: Mableton

STATE: Georgia

ZIP: 30126

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein: 20ITB125615C-GS

FULTON COUNTY, GEORGIA

ALLIED FENCE COMPANY, INC.

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Todd Edlin,
CFO, President

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Joseph N. Davis, Director
Department of Real Estate and Asset
Management

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#:_____ RM:_____
RECESS MEETING	REGULAR MEETING



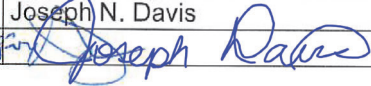
**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
1/1/2022	6/31/2022	1/1/2022	12/31/2022
Purchaser Order Number		Purchase Order Date	
520 02222200000000000246		4/28/2022	
Department			
DREAM			
Bid Number		Service Commodity	
20ITB125615C-GS		Fence and Gate Repair	
Contractor			
Allied Fence Co.			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
<input type="radio"/> 0	Allied always completes projects that meet spec compliance; Technical Excellence with Personnel Qualification. Reports are on time and administration is prompt and efficient.		
<input type="radio"/> 1			
<input type="radio"/> 2			
<input type="radio"/> 3			
<input checked="" type="radio"/> 4			
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
<input type="radio"/> 0	Always meet milestones with projects. Responsiveness to directions and changes to scope are prompt. Immediately responsive.		
<input type="radio"/> 1			
<input type="radio"/> 2			
<input type="radio"/> 3			
<input checked="" type="radio"/> 4			

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	Good business relations and responds to inquiries and requests in efficient and prompt manner. When problems arise the supervisor is always available and responsive.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
<input type="radio"/>	0	Users and customers are always satisfied; expectations are met. Specifications are met and projects come in within budget with proper invoicing and no substitutions.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	Supervisor are always available; responds promptly to requests and always available. Key personnel are experienced and efficient in getting projects completed.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	

Overall Performance Rating	4.00	Date	July 19, 2022
Would you select/recommend this vendor again?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Rating completed by:	Mark Moore		
Department Head Name:	Joseph N. Davis		
Department Head Signature			

Contract Renewal Evaluation Form

Date:	July 12, 2022
Department:	Real Estate and Asset Management
Contract Number:	20ITB125615C-GS
Contract Title:	Standby Fencing Installation and Repair

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

The scope of work for this contract cannot be reduced because we do not have equipment, skills and in-house staff to provide this service. This contract furnishes all material, labor, tools, equipment and appurtenances necessary to provide installation of new chain link, ornamental iron and steel fencing and replacement of existing fence for all Fulton County facilities on an "as needed" basis only. The cost was determined in the bid process as the lowest and responsible cost for repairs for fencing installation and repair.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☐ Internet search of pricing for same product or service:

Date of search:	Click here to enter a date.
Price found:	Click here to enter text.
Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:	Click here to enter text.

Explanation / Notes:

The prices for fencing installation do reflect the current market. Prices received under this newly formed contract are compared to historical pricing and the current market from other vendors that provide this service. Initially, this procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-373, Competitive Sealed Bid.

☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Pricing Comparable

Explanation / Notes:

Click here to enter text.

☐ **Other (Describe in detail the analysis conducted and the outcome):**

Click here to enter text.

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022 The County expenditure as of 7/12/2022, \$46,886.00

FY2021 The County spent \$252,066.10

FY2020 The County spent \$210,514.75

4. Does the renewal option include an adjustment for inflation? ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☒ No

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☐ Yes
☒ No If yes, attach the analysis.

7. What would be the impact on your department if this contract was not approved?

If the contract renewal is not approved, standby and emergency repairs for anything dealing with fencing installation and repair would not be available to customers. The Department does not have the capacity in-house to provide this service. This contract is essential for the repairs, upkeep and emergencies for all of Fulton County facilities.

Mark Moore

July 25, 2022

Mark Moore, Landscape Architect I

Prepared by

Date

Joseph N. Davis, Director

July 28, 2022

Department Head

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0632

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew an existing contract - Department of Real Estate and Asset Management, 20RFP123434K-BKJ, Standby Landscape Design and Installation Countywide, in the amount of \$300,000.00 with Ed Castro Landscape, Inc. (Roswell, GA), to provide professional landscape design and installation services along with installation of irrigation systems for County facilities. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023, through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date, or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Approval to renew existing contract for Standby Landscape Design and Installation Countywide for Fulton County for FY2023.

Scope of Work: This contract provides for professional landscape design and installation inclusive of all materials, labor, technical expertise, and appurtenances necessary to provide landscape design and installation at County facilities.

The scope of work includes, but is not limited to, minor design and installation activities, replacement/repair of a landscape asset, or a complete redesign and installation of a complete landscape package for a selected facility. The work will require limited design plans, and rehabilitation work to repair damaged or missing landscape cover, turf, trees, sidewalks, and walking trails. The work will also require limited hardscape design plan, and rehabilitation work to repair concrete or asphalt pads or trails, along with the removal of damaged landscaping features and assets.

Community Impact: This service will improve the appearance of the neighborhoods where these County-owned facilities are located.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval.

This is a Standby Contract that is dependent on the availability of resources provided as part of DREAM Pay as You Go capital program, FCURA bond, and end-user/departmental operating/capital funding as identified and adopted for FY2023.

This is a time and material contract. The requested spending authority in the total amount of \$300,000 covers the cost for landscape design, installation of materials, labor rates and maintenance repairs.

Historical Expenditures:

FY2022: The County expenditure as of 7/13/2022, \$45,460.80

FY2021: The County spent \$107,846.77

FY2020: There were no expenditures

FY2019: The County spent \$540,000.00

FY2018: The County spent \$780,000.00

FY2017: The County spent \$680,000.00

Project Implications: The service provides the continued design and installation for properties where work is needed. This landscape design contract will enhance the property value.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If the renewal contract is not approved, the Department will not be able to provide professional landscape design for Fulton County facilities and will not be able to address a critical need that current staffing levels cannot address.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	20-0800	11/4/20	\$300,000.00
1st Renewal	21-0751	10/6/21	\$300,000.00

2 nd Renewal			\$300,000.00
Total Revised Amount			\$900,000.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$300,000.00
Prime Vendor: Ed Castro Landscape, Inc.
Prime Status: Non-Minority
Location: Roswell, GA
County: Fulton County
Prime Value: \$267,000.00 or 89.00%

Subcontractor: Eden Irrigation
Subcontractor Status: Hispanic Male Business Enterprise-Non-Certified
Location: Cumming, GA
County: Forsyth County
Contract Value: \$15,000.00 or 5.00%

Subcontractor: GERD Services
Subcontractor Status: African American Male Business Enterprise-Non-Certified
Location: Smyrna, GA
County: Cobb County
Contract Value: \$9,000.00 or 3.00%

Subcontractor: J & A Construction Co. Inc.
Subcontractor Status: Hispanic Male Business Enterprise- Non-Certified
Location: Marietta, GA
County: Cobb County
Contract Value: \$9,000.00 or 3.00%

Total Contract Value: \$300,000.00 or 100.00%
Total M/FBE Value: \$33,000.00 or 11.00%

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreement
Exhibit 2: Contractor's Performance Report
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$300,000.00
Previous Adjustments: \$300,000.00
This Request: \$300,000.00
TOTAL: \$900,000.00

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

500-520-5200-TBD: Capital, Real Estate and Asset Management, To-Be Determine -\$300,000.00
This is a Standby Contract that is dependent on the availability of resources provided as part of DREAM Pay as You Go capital program, FCURA bond, and end-user/departmental operating/capital funding as identified" adopted for FY2023. Purchase Order will be guided by the available adopted FY2023 Pay as you Go funding.

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: No renewal option remaining

Overall Contractor Performance Rating: 4.00**Would you select/recommend this vendor again?**

Yes

Report Period Start:
1/1/2022**Report Period End:**
6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 20RFP123434K-BKJ

BID/RFP# TITLE: Standby Landscape Design and Installation Countywide

ORIGINAL APPROVAL DATE: 11/4/2020

RENEWAL EFFECTIVE DATES: 1/1/2023 through 12/31/2023

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$300,000.00

COMPANY'S NAME: Ed Castro Landscape, Inc.

ADDRESS: 1125 Old Ellis Road

CITY: Roswell

STATE: Georgia

ZIP: 30076

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein: 20RFP123434K-BKJ

FULTON COUNTY, GEORGIA

ED CASTRO LANDSCAPE, INC.

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Ed Castro
President

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Joseph N. Davis, Director
Department of Real Estate and Asset
Management

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#:_____ RM:_____
RECESS MEETING	REGULAR MEETING




**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
1/1/2022	6/30/2022	1/1/2022	12/31/2022
Purchaser Order Number		Purchase Order Date	
520 0509220000000000675		5/12/2022	
Department			
DREAM			
Bid Number		Service Commodity	
20RFP123424K-BKJ		Landscape Renovation and Rehabilitation	
Contractor			
Castro Landscape Co.			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
<input type="radio"/> 0	Always achieves spec compliance with quality of goods and services excellent. Personnel are experienced with good technical excellence. Good and prompt with administration and reports.		
<input type="radio"/> 1			
<input type="radio"/> 2			
<input type="radio"/> 3			
<input checked="" type="radio"/> 4			
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
<input type="radio"/> 0	Meets milestones from proposed schedule. Response time for changes in direction is prompt. Timeliness is good and meets on time completion as stated		
<input type="radio"/> 1			
<input type="radio"/> 2			
<input type="radio"/> 3			
<input checked="" type="radio"/> 4			

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	Good business relations. Immediately responsive; Prompt responses to inquiries and problems that come up during the construction process. Customers are satisfied
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
<input type="radio"/>	0	Immediately responsive and customer are always satisfied. The always meet specs and are within budget with proper invoicing; No substitutes.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	Credentials and experience of key personnel are knowledgeable; Effective and efficient in completing task. Management are always available and prompt with inquiries.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	

Overall Performance Rating	4.00	Date	July 19, 2022
Would you select/recommend this vendor again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
Rating completed by:	Mark Moore		
Department Head Name:	Joseph N. Davis		
Department Head Signature			

Contract Renewal Evaluation Form

Date:	July 22, 2022
Department:	Real Estate and Asset Management
Contract Number:	20RFP123424K-BKJ
Contract Title:	Standby Landscape Design and Installation Countywide

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

Currently, new properties are being added to this contract and being considered for renovation. The scope provides professional landscape design, installation of all materials, labor, technical expertise, materials, etc. and appurtenances necessary to provide landscape design and installation at Countywide facilities on an "as needed" basis. This includes minor design and installation activities or a simple replacement or repair of a landscape asset, or a total redesign and installation of a complete landscape package for a building. The work will require limited design plans, and rehabilitation work to repair damaged or missing landscape cover, turf, trees, sidewalks, and walking trails. The work will also require limited hardscape design plan and rehabilitation work to repair concrete or asphalt pads or trails, along with the removal of damaged landscaping features and assets.

This service cannot afford to be reduced, because we do not have any alternative resources to provide this service. The proposals are being solicited between the interested landscape contractors to acquire the best price.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☐ **Internet search of pricing for same product or service:**

	Date of search:	Click here to enter a date.
	Price found:	Click here to enter text.
	Different features / Conditions:	Click here to enter text.
Percent difference between internet price and renewal price:		Click here to enter text.

Explanation / Notes:

Internet pricing only show list cost. Our contracts have discounted pricing at or below market pricing. This procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-374 or

102- 375, Competitive Sealed Bid.☐ **Market Survey of other jurisdictions:**

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Ongoing daily maintenance & service.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Prices are comparable to Fulton County.

Explanation / Notes:☐ **Other (Describe in detail the analysis conducted and the outcome):**

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022 The County expenditures as of 7/13/2022, \$45,460.80

FY2021 The County spent \$107,848.76

FY2020 There were no expenditures

4. Does the renewal option include an adjustment for inflation? ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☒ No

Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.
Percent difference between past purchase price and renewal price:	Click here to enter text.

Explanation / Notes:

Click here to enter text.

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house?
☐ Yes ☒ No If yes, attach the analysis.

7. What would be the impact on your department if this contract was not approved?

If this contract is not renewed, the County does not have the in-house capacity to provide Landscape installation or renovation. This contract is strictly for landscape improvement and renovation of existing sites.

Mark Moore

Mark Moore, Landscape Architect 1

July 22, 2022

Prepared by

Date

Joseph N. Davis, Director

July 22, 2022

Department Head

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0633

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew existing contracts - Department of Real Estate and Asset Management, 20RFP124887K-BKJ, Standby Professional Services for Facilities Related Planning, Design, Engineering and Assessments - Architectural and Engineering Services, in the total amount of \$1,600,000.00 with (A) Sizemore Group, LLC (Atlanta, GA) in the amount of \$400,000.00; (B) Williams Russell and Johnson, Inc. (Atlanta, GA) in the amount of \$400,000.00; (C) CBRE | Heery + Russell (Atlanta, GA) in the amount of \$400,000.00; and (D) KHAFA Engineering Consultants, Inc. (Atlanta, GA) in the amount of \$400,000.00 to provide standby professional services for facilities related planning, design, engineering and assessments - architecture & engineering services program on a "task order" basis for a variety of capital projects in support of the Department of Real Estate and Asset Management. This action exercises the second of two renewal options. No renewal options remain. Effective dates: January 1, 2023, through December 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-394(6), the Purchasing Department shall present all renewal requests to the Board of Commissioners at least 90 days prior to the contract renewal date, or 60 days if the contract term is six (6) months or less.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Approval to renew existing contracts for Standby Professional Services

for Facilities Related Planning, Design, Engineering and Assessments - Architectural and Engineering Services for Fulton County for FY2023.

Scope of Work: The services to be provided under these contracts include the following: engineering studies; consultative, advisory, investigative and pre-design services; pre-design and pre-construction activities; partnering; project management services; detailed design services; contract administration and general review during construction; construction management services; and additional services that may be requested by the County.

These requirements may include, but are not limited to, the following: (a) extended commissioning and start-up assistance for equipment or facilities; (b) preparing plant specific operating and maintenance manuals; (c) determining deficiencies during the warranty period; (d) preparing the final acceptance document at the end of the warranty period; (e) assisting with facility management and/or operations after commissioning and start-up; (f) providing assistance in as-built drawing verification; (g) facility requirements and utilization studies; (h) feasibility studies for new, renovation and alteration projects (i) preparation of program documents; (j) preparation of schematic, preliminary, design development, and contract documents and specifications; (k) studies and audits for compliance with federal, state and local regulations; (l) services related to minor and/or new construction, renovation and alteration projects to include planning, handicapped accessibility (ADA), project evaluation, electrical, mechanical, structural and civil engineering; (m) additional services which may be required or requested; (n) master planning, building systems surveys; (o) facility programming; (p) construction administration; (q) development of design documents for the Standby Construction Program System (Job Order Contract); and (r) cost estimates.

Community Impact: None of which the Department is aware.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval.

This is a Standby Contract that is dependent on the availability of resources provided as part of DREAM's Pay as You Go capital program, FCURA bond, and end-user/departamental operating/capital funding as identified and adopted for FY2023.

Historical Expenditures:

FY2022: The County expenditure as of 7/13/2022, \$427,809.18

FY2021: The County spent \$150,090.55

FY2020: The County spent \$259,975.98

FY2019: The County spent \$325,415.19

FY2018: The County spent \$533,110.40

FY2017: The County spent \$342,398.00

Project Implications: The intent of this professional services contract is for one or more firms to provide some, all or any combination of the various and diverse technical, professional, architectural, and engineering planning for projects and related projects for the County on an as needed basis. Whenever services are requested by the County the Contractor will submit a written proposal for the

specific project based on the scope of services requested by the County.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If these renewal contracts are not approved, the County does not have the capacity, or the expertise, to perform these services in-house. Approval will enable us to have engineering consultancy services on-hand to review proposal specifications for proposed solicitations before being advertised to ensure that all aspects necessary for a successful procurement have been addressed.

Contract Modification

(A) Sizemore Group, LLC

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0165	3/3/21	\$400,000.00
Task Order No.1	21-0307	4/21/21	\$525,400.00
1st Renewal	21-0750	10/6/21	\$400,000.00
2nd Renewal			\$400,000.00
Total Revised Amount			\$1,725,400.00

(B) Williams Russell and Johnson, Inc.

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0165	3/3/21	\$400,000.00
1st Renewal	21-0750	10/6/21	\$400,000.00
2nd Renewal			\$400,000.00
Total Revised Amount			\$1,200,000.00

(C) CBRE | Heery + Russell

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0165	3/3/21	\$400,000.00
1st Renewal	21-0750	10/6/21	\$400,000.00
2nd Renewal			\$400,000.00
Total Revised Amount			\$1,200,000.00

(D) Khafra Engineering Consultants, Inc.

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0165	3/3/21	\$400,000.00

1st Renewal	21-0750	10/6/21	\$400,000.00
2nd Renewal			\$400,000.00
Total Revised Amount			\$1,200,000.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)***Total Contract Value: \$1,600,000.00****(A)**

Contract Value: \$400,000.00
Prime Vendor: Sizemore Group, LLC
Prime Status: Non-Minority
Location: Atlanta, GA
County: Fulton County
Prime Value: \$180,000.00 or 45.00%

Subcontractor: Ascension Program Management
Subcontractor Status: Non-Minority
Location: Monroe, GA
County: Walton County
Contract Value: \$40,000.00 or 10.00%

Subcontractor: Palacio Collaborative
Subcontractor Status: African American Male Business Enterprise-Non-Certified
Location: Atlanta, GA
County: Fulton County
Contract Value: \$16,000.00 or 4.00%

Subcontractor: Travis Pruitt & Associates
Subcontractor Status: Non-Minority
Location: Norcross, GA
County: Gwinnett County
Contract Value: \$40,000.00 or 10.00%

Subcontractor: Maxx Union, LLC
Subcontractor Status: Non-Minority
Location: Atlanta, GA
County: Fulton County
Contract Value: \$12,000.00 or 3.00%

Subcontractor: Phillips-Langley & Associates
Subcontractor Status: Non-Minority
Location: Suwanee, GA
County: Gwinnett County
Contract Value: \$12,000.00 or 3.00%

Subcontractor: SL King & Associates
Subcontractor Status: African American Male Business Enterprise-Certified
Location: Atlanta, GA
County: Fulton County
Contract Value: \$80,000.00 or 20.00%

Subcontractor: Palmer Engineering Company
Subcontractor Status: African American Male Business Enterprise-Non-Certified
Location: Tucker, GA
County: Dekalb County
Contract Value: \$20,000.00 or 5.00%

Total Contract Value: \$400,000.00 or 100.00%
Total M/FBE Value: \$116,000.00 or 29.00%

(B)

Contract Value: \$400,000.00
Prime Vendor: Williams-Russell and Johnson, Inc.
Prime Status: African American Male Business Enterprise-Non-Certified
Location: Atlanta, GA
County: Fulton County
Prime Value: \$192,000.00 or 48.00%

Subcontractor: Stanley Love-Stanley, PC
Subcontractor Status: African American Male Business Enterprise-Non-Certified
Location: Atlanta, GA
County: Fulton County
Contract Value: \$60,000.00 or 15.00%

Subcontractor: Hammond & Associates, Inc.
Subcontractor Status: African American Male Business Enterprise-Non-Certified
Location: Norcross, GA
County: Gwinnett County
Contract Value: \$60,000.00 or 15.00%

Subcontractor: Smart Building Systems
Subcontractor Status: African American Male Business Enterprise-Non-Certified
Location: Decatur, GA
County: Dekalb County
Contract Value: \$8,000.00 or 2.00%

Subcontractor: LanDraft-Landscape Studios
Subcontractor Status: Non-Minority
Location: Evans, GA

County: Columbia County
Contract Value: \$8,000.00 or 2.00%

Subcontractor: Cooper Carry
Subcontractor Status: Non-Minority
Location: Atlanta, GA
County: Fulton County
Contract Value: \$40,000.00 or 10.00%

Subcontractor: S.A. Williams, Inc.
Subcontractor Status: African American Male Business Enterprise-Non-Certified
Location: Atlanta, GA
County: Fulton County
Contract Value: \$8,000.00 or 2.00%

Subcontractor: Southface
Subcontractor Status: Non-Minority
Location: Atlanta, GA
County: Fulton County
Contract Value: \$8,000.00 or 2.00%

Subcontractor: CERM
Subcontractor Status: African American Male Business Enterprise-Non-Certified
Location: Atlanta, GA
County: Fulton County
Contract Value: \$12,000.00 or 3.00%

Subcontractor: GWP Properties, LLC
Subcontractor Status: African American Male Business Enterprise-Non-Certified
Location: Decatur, GA
County: Dekalb County
Contract Value: \$4,000.00 or 1.00%

Total Contract Value: \$400,000.00 or 100.00%
Total M/FBE Value: \$344,000.00 or 86.00%

(C)
Contract Value: \$400,000.00
Prime Vendor: CBRE/Heery & Russell (JV) (50/50)
Prime Status: *Majority (CBRE \$140,000 or 50%)/H.J. Russell \$140,000.00 or 50%)AABE*
Location: Atlanta, GA
County: Fulton County
Prime Value: \$280,000.00 or 70.00%

Subcontractor: Fitzgerald Collaborative Group, LLC
Subcontractor Status: African American Male Business Enterprise-Non-Certified

Location: Atlanta, GA
County: Fulton County
Contract Value: \$TBD

Subcontractor: Stevens & Wilkinson, GA, Inc.
Subcontractor Status: Non-Minority
Location: Atlanta, GA
County: Fulton County
Contract Value: \$TBD

Subcontractor: Breedlove Land Planning, Inc.
Subcontractor Status: Non-Minority
Location: Atlanta, GA
County: Fulton County
Contract Value: \$TBD

Total Contract Value: \$400,000.00 or 100.00%
Total M/FBE Value: \$140,000.00 or 35.00%

(D)
Contract Value: \$400,000.00
Prime Vendor: KHAFA Engineering Consultants, Inc.
Prime Status: African American Male Business Enterprise-Non-Certified
Location: Atlanta, GA
County: Fulton County
Contract Value: \$240,000.00 or 60.00%

Subcontractor: 2M Design Consultants, Inc.
Subcontractor Status: African American Female Business-Certified
Location: Johns Creek, GA
County: Fulton County
Contract Value: \$60,000.00 or 15.00%

Subcontractor: Timberhood Consulting, LLC
Subcontractor Status: Non-Minority
Location: Atlanta, GA
County: Fulton County
Contract Value: \$60,000.00 or 15.00%

Subcontractor: LandMatters Studios, LLC
Subcontractor Status: White Female Business Enterprise-Certified
Location: Atlanta, GA
County: Fulton County
Contract Value: \$20,000.00 or 5.00%

Subcontractor: GLEEDS

Subcontractor Status: Non-Minority
Location: Atlanta, GA
County: Fulton County
Contract Value: \$20,000.00 or 5.00%

Total Contract Value: \$400,000.00 or 100.00%
Total M/FBE Value: \$320,000.00 or 80.00%

Grand Contract Value: \$1,600,000.00 or 100.00%
Grand M/FBE Value: \$920,000.00 or 57.20%

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Contract Renewal Agreements
Exhibit 2: Contractor's Performance Reports
Exhibit 3: Contract Renewal Evaluation Form

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$1,600,000.00
Previous Adjustments: \$2,125,400.00
This Request: \$1,600,000.00
TOTAL: \$5,325,400.00

Grant Information Summary

Amount Requested:	<input type="checkbox"/> Cash
Match Required:	<input type="checkbox"/> In-Kind
Start Date:	<input type="checkbox"/> Approval to Award
End Date:	<input type="checkbox"/> Apply & Accept
Match Account \$:	

Fiscal Impact / Funding Source**Funding Line 1:**

500-520-5200-TBD: Capital, Real Estate and Asset Management, To-Be Determine -\$1,600,000.00
This is a Standby Contract that is dependent on the availability of resources provided as part of DREAM Pay as You Go capital program, FCURA bond, and end-user/departmental operating/capital funding as identified" adopted for FY2023. Purchase Order will be guided by the available adopted FY2023 Pay as you Go funding.

Key Contract Terms	
Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: No renewal option remaining

Overall Contractor Performance Rating:

Sizemore	3.60
William Russell Johnson	4.00
Khafra Engineering	3.20
CBRE/Heery	No evaluation due to unavailability of assigned projects at this time

Would you select/recommend this vendor again?

Yes

Report Period Start:
3/1/2022**Report Period End:**
6/30/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 20RFP124887K-BKJ (A)

BID/RFP# TITLE: Standby Professional Services for Facilities Related Planning, Design,
Engineering and Assessments-Architectural & Engineering Services

ORIGINAL APPROVAL DATE: 3/3/2021

RENEWAL EFFECTIVE DATES: 1/1/2023 through 12/31/2023

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$400,000.00

COMPANY'S NAME: Sizemore Group, LLC

ADDRESS: 342 Marietta Street, NW, Unit 3

CITY: Atlanta

STATE: Georgia

ZIP: 30313

**This Renewal Agreement No. ____ was approved by the Fulton County Board of
Commissioners on BOC DATE: BOC NUMBER:**

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein: 20RFP124887K-BKJ (A)

FULTON COUNTY, GEORGIA

SIZEMORE GROUP, LLC

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Lilyb Berrios, AIA, LEED AP
President

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

Joseph N. Davis, Director
Department of Real Estate and Asset
Management

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#:_____ RCS:_____	ITEM#:_____ RM:_____
RECESS MEETING	REGULAR MEETING



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 20RFP124887K-BKJ (B)

BID/RFP# TITLE: Standby Professional Services for Facilities Related Planning, Design,
Engineering and Assessments-Architectural & Engineering Services

ORIGINAL APPROVAL DATE: 3/3/2021

RENEWAL EFFECTIVE DATES: 1/1/2023 through 12/31/2023

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$400,000.00

COMPANY'S NAME: William-Russell and Johnson, Inc.

ADDRESS: 260 Peachtree Street, NW, Suite 2600

CITY: Atlanta

STATE: Georgia

ZIP: 30303

**This Renewal Agreement No. ____ was approved by the Fulton County Board of
Commissioners on BOC DATE: BOC NUMBER:**

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein: 20RFP124887K-BKJ (B)

FULTON COUNTY, GEORGIA

WILLIAM-RUSSELL AND JOHNSON, INC.

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Franklin C. Dean, RA
Project Manager**

ATTEST:

ATTEST:

**Tonya R. Grier
Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Department of Real Estate and Asset
Management**

Notary Public

County: _____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 20RFP124887K-BKJ (C)

BID/RFP# TITLE: Standby Professional Services for Facilities Related Planning, Design, Engineering and Assessments-Architectural & Engineering Services

ORIGINAL APPROVAL DATE: 3/3/2021

RENEWAL EFFECTIVE DATES: 1/1/2023 through 12/31/2023

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$400,000.00

COMPANY'S NAME: CBRE | Heery + Russell

ADDRESS: 3550 Lenox Road, Suite 2300

CITY: Atlanta

STATE: Georgia

ZIP: 30326

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA

CBRE | Heery + Russell

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Heather McKeen
Managing Director**

ATTEST:

ATTEST:

**Tonya R. Grier
Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Department of Real Estate and Asset
Management**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: Real Estate and Asset Management

BID/RFP# NUMBER: 20RFP124887K-BKJ (D)

BID/RFP# TITLE: Standby Professional Services for Facilities Related Planning, Design, Engineering and Assessments-Architectural & Engineering Services

ORIGINAL APPROVAL DATE: 3/3/2021

RENEWAL EFFECTIVE DATES: 1/1/2023 through 12/31/2023

RENEWAL OPTION #: 2 OF 2

NUMBER OF RENEWAL OPTIONS: 2

RENEWAL AMOUNT: \$400,000.00

COMPANY'S NAME: KHAFRA Engineering Consultants, Inc.

ADDRESS: 225 Peachtree Street, N.E., Suite 1600

CITY: Atlanta

STATE: Georgia

ZIP: 30303

This Renewal Agreement No. ____ was approved by the Fulton County Board of Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein: 20RFP124887K-BKJ (D)

FULTON COUNTY, GEORGIA

**KHAFRA ENGINEERING
CONSULTANTS, INC.**

**Robert L. Pitts, Chairman
Fulton County Board of Commissioners**

**Dietrich Bankhead, PE, PMP
Project Manager**

ATTEST:

ATTEST:

**Tonya R. Grier
Clerk to the Commission**

**Secretary/
Assistant Secretary**

(Affix County Seal)

(Affix Corporate Seal)

AUTHORIZATION OF RENEWAL:

ATTEST:

**Joseph N. Davis, Director
Department of Real Estate and Asset
Management**

Notary Public

County:_____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____	ITEM#: _____ RM: _____
RECESS MEETING	REGULAR MEETING



**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
03-01-22	06-30-22	01-01-22	12-31-22
Purchaser Order Number		Purchase Order Date	
DO 520 0607220000000000844		071522	
Department			
DREAM Building Construction			
Bid Number		Service Commodity	
20RFP1244887K-BKJ		Architectural and Engineering Services	
Contractor			
Sizemore Group, LLC			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
<input type="radio"/>	0	Comments: Sizemore developed a work plan and followed very closely. They utilize competent consultants and provide timely responses to inquiries.	
<input type="radio"/>	1		
<input type="radio"/>	2		
<input checked="" type="radio"/>	3		
<input type="radio"/>	4		
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
<input type="radio"/>	0	Comments: Sizemore has met most of the milestones as scheduled and has been responsive to confirmation or changes in direction. On time completion is anticipated.	
<input type="radio"/>	1		
<input type="radio"/>	2		
<input checked="" type="radio"/>	3		
<input type="radio"/>	4		

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	Comments: Sizemore has clearly communicated findings and challenges that might impact the original scope a timely manner. They have also worked with the County to identify options to approach resolutions. Sizemore displays excellent business relations and always responsive to customer needs.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
<input type="radio"/>	0	Comments: Sizemore is very professional. The team works well to meet fee proposal budgets as well as effectively managing timely scope of work deliverables.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	Comments: Employees are knowledgeable, capable and satisfactorily provide service without intervention. Principal ensures direction of deliverables aligns with the County goals and clearly communicates with team to ensure effective performance.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	

Overall Performance Rating	3.60	Date	7-25-22
Would you select/recommend this vendor again?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	
Rating completed by:	Khandi Flowers / Bill Mason		
Department Head Name:	Joseph Davis		
Department Head Signature	<i>Joseph Davis</i>		

After completing the form:
 Submit to Purchasing
 Print a copy for your records
 Save the form

Submit

Print

Save



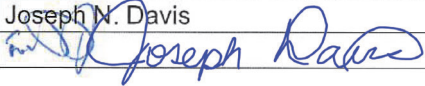
**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
03-01-22	06-30-22	01-01-22	12-31-22
Purchaser Order Number		Purchase Order Date	
WF2022-187		5/10/22	
Department			
DREAM Building Construction			
Bid Number		Service Commodity	
20RFP1244887K-BKJ		Architectural and Engineering Services	
Contractor			
William Russell Johnson			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
<input type="radio"/>	0	Achieves contract requirements 100%of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded	
<input type="radio"/>	1		
<input type="radio"/>	2		
<input type="radio"/>	3		
<input checked="" type="radio"/>	4		
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
<input type="radio"/>	0	Achieves contract requirements 100%of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceededomments:	
<input type="radio"/>	1		
<input type="radio"/>	2		
<input type="radio"/>	3		
<input checked="" type="radio"/>	4		

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	Achieves contract requirements 100%of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
	0	Achieves contract requirements 100%of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded
	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	Achieves contract requirements 100%of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	

Overall Performance Rating	4.00	Date	7/20/22
Would you select/recommend this vendor again?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Rating completed by:	Freddie robinson		
Department Head Name:	Joseph N. Davis		
Department Head Signature			



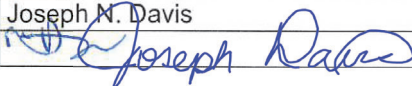
DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
03-01-22	06-30-22	01-01-22	12-31-22
Purchaser Order Number		Purchase Order Date	
520 05252200000000000780		5/25/22	
Department			
DREAM Building Construction			
Bid Number		Service Commodity	
20RFP1244887K-BKJ		Architectural and Engineering Services	
Contractor			
Khafra Engineering			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
<input type="radio"/> 0	Comments: Design lead has provided Good administration. As this Designer has only been engaged for 90 days as part of a joint-venture, documents were generated by sub-consultant in a responsive and timely manner.		
<input type="radio"/> 1			
<input type="radio"/> 2			
<input checked="" type="radio"/> 3			
<input type="radio"/> 4			
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
<input type="radio"/> 0	Comments: Designer has been responsive. They have met most of the milestones with a very few exceptions. Designer has been responsive to the many changes which were evolving as part of the Gordon-Joyner Bridge Roof and Waterproofing Repair project and have been flexible during design to unforeseen changes thus far.		
<input type="radio"/> 1			
<input type="radio"/> 2			
<input checked="" type="radio"/> 3			
<input type="radio"/> 4			

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	Comments: Most often, designer has been responsive and highly efficient and prompt. Thus far, when notified of, changing request from the County, this designer will investigate and advise of findings and next steps. Follow up has been very good.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
<input type="radio"/>	0	Comments Project has just began. To date the design team has met quality expectations. In the early stages of the project (only 90 days), document production has been limited.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input checked="" type="radio"/>	3	
<input type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	Comments: To date the key personnel are effective supervisors. The designer has met design requirements. Once in construction, we will have an opportunity to evaluate their ability to provide submittal review, response to rfi's, inspections and observation reports as well as meeting minutes and examination of changes required.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input checked="" type="radio"/>	3	
<input type="radio"/>	4	

Overall Performance Rating	3.20	Date	7/25/22
Would you select/recommend this vendor again?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Rating completed by:	Michelle Cox		
Department Head Name:	Joseph N. Davis		
Department Head Signature			



INTEROFFICE MEMORANDUM

TO: Felicia Strong-Whitaker, Director, Purchasing and Contract Compliance

FROM: Joseph Davis, Director, DREAM 

DATE: August 03, 2022

SUBJECT: Contractor's Performance Report – CBRE/HEERY + Russell

The Contractor listed below has not received an evaluation due to unavailability of assigned projects at this time. Once a project is assigned and completed, then a complete performance evaluation will be done by the Department Representative (Project Manager).

PROJECT: Standby Professional Services for Architecture and Engineering

PROJECT NO.: 20RFP124887K-BKJ

CONTRACTOR: CBRE | HEERY + Russell
3550 Lenox Road, Suite 2300
Atlanta, GA 30326

POC: Ms. Heather McKeen

PHONE: (404) 504-7900

EMAIL: Heather.McKeen@cbre.com

If you have any questions, please contact Harry Jordan at (404) 612-5933

JD/TD/SB/BM/haj

C: Bill Mason, Facilities Project Manager, DREAM
Sam Bakare, Construction Administrator, DREAM

Contract Renewal Evaluation Form

Date:	July 12, 2022
Department:	Real Estate and Asset Management
Contract Number:	20RFP124887K-BKJ
Contract Title:	Standby Professional Services for Architectural and Engineering Services

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

This service cannot afford to be reduced because we do not have any alternative resources to provide standby professional architectural and engineering services. This service provides basic services that will consist of the following but not limited to: engineering studies; consultative, advisory, investigative and pre-design services; pre-design and pre-construction activities; partnering; project management services; detailed design services; contract administration and general review during construction; construction management services facilities related planning, design, engineering and assessments - architecture & engineering services program on a "task order" basis for a variety of capital projects

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

☒ **Internet search of pricing for same product or service:**

	Date of search:	July 15, 2022
	Price found:	Pricing comparable to current market.
	Different features / Conditions:	Variable
	Percent difference between internet price and renewal price:	Variable

Explanation / Notes:

Prices received under this contract are compared to historical pricing, Gordian price book task pricing, and prevailing market rates in the Metro Atlanta area. This procurement was conducted in accordance with all applicable provisions of the Fulton County Code of Ordinances and the specific method of source selection for the services required in this bid is code Selection 102-374 and 102-375, Competitive Sealed Bid.

☐ **Market Survey of other jurisdictions:**

Date contacted:	June 1, 2019
Jurisdiction Name / Contact name:	N/A
Date of last purchase:	N/A
Price paid:	N/A
Inflation rate:	N/A
Adjusted price:	N/A
Percent difference between past purchase price and renewal price:	N/A
Are they aware of any new vendors?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are they aware of a reduction in pricing in this industry?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
How does pricing compare to Fulton County's award contract?	Pricing comparable

Explanation / Notes:

[Click here to enter text.](#)

☐ **Other (Describe in detail the analysis conducted and the outcome):**

[Click here to enter text.](#)

3. What was the actual expenditure (from the AMS system) spent for this contract for previous fiscal year?

FY2022 The County expenditures as of 7/12/2022, \$427,809.18

FY2021 The County spent \$150,090.55

FY2020 The County spent \$259,975.98

4. Does the renewal option include an adjustment for inflation? ☐ Yes ☒ No
(Information can be obtained from CPI index)

Was it part of the initial contract? ☐ Yes ☒ No

Date of last purchase:

Price paid: N/A

Inflation rate: N/A

Adjusted price: N/A

Percent difference between past purchase price and renewal price: [Click here to enter text.](#)

Explanation / Notes:

Purchases are different pending requirement

5. Is this a seasonal item or service? ☐ Yes ☒ No

6. Has an analysis been conducted to determine if this service can be performed in-house? ☒ Yes
☐ No If yes, attach the analysis.

The work performed under this contract requires specialty and skills.

7. What would be the impact on your department if this contract was not approved?

If these contract renewals are not approved, the Department does not have the professional engineering licenses and designations required by code to perform these services in-house to the County.

Sam T. Bakare, RA, CPM®

Sam Bakare, Building Construction Manager
Bill Mason, Facilities Program Manager

Prepared by

Joseph N. Davis, Director

Department Head

July 12, 2022

Date

August 5, 2022

Date



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0634

Meeting Date: 9/7/2022

Department

Library

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to renew an existing contract in the amount of \$203,386.00 between the University of Georgia Cooperative Extension and the Fulton County Board of Commissioners to continue to provide research-based education in the areas of Agriculture and Natural Resources, Family and Consumer Sciences, 4-H and Youth Development to Fulton County citizens.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Recommend to approve the request to renew an existing contract in the amount of \$203,386.00 between the University of Georgia Cooperative Extension and the Fulton County Board of Commissioners to continue to provide research-based education in the areas of Agriculture and Natural Resources, Family and Consumer Sciences, 4-H and Youth Development to Fulton County citizens.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Arts and Libraries

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Recommend to approve the request to renew an existing contract in the amount of \$203,386.00 between the University of Georgia Cooperative Extension and the Fulton County Board of Commissioners to continue to provide research-based education in the areas of Agriculture and Natural Resources, Family and Consumer Sciences, 4-H and Youth Development to Fulton County

citizens.

Scope of Work: To provide research-based education in the areas of Agriculture and Natural Resources, Family and Consumer Sciences, 4-H and Youth Development to Fulton County citizens.

Community Impact: Will enable Cooperative Extension to maintain its current level of education services located at the North Fulton Service Center, and the Camp Truitt/4-H Center

Department Recommendation: To approve the existing contract in the amount of \$203,386.00 for 2023.

Project Implications: We don't foresee any changes in the service provided.

Community Issues/Concerns: We are not aware of any issues or concerns at this time.

Department Issues/Concerns: We don't have any issues or concerns at this time.

Contract Modification *(Delete this chart only if the Requested Action is for a NEW award. Simply insert the text "New Procurement." If the Requested Action is for a Contract Modification ((Renewal, Amendment, Change Order, Extension, Increase Spending Authority)), the chart should remain and be completed.)*

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0434	6/16/2021	\$.199,852.00
1st Renewal	22-0062	1/19/2022	\$.203,292.00
2 nd Renewal			\$.00
Extension #1			\$.00
Total Revised Amount			\$.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Click or tap here to enter text.

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Contact Information *(Type Name, Title, Agency and Phone)*

Clinton McRae, District Extension Director
Northwest District Extension
UGA Griffin Campus

1109 Experiment Street, Flynt Building, Room 227
Griffin, Georgia 30220
770-228-7274

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: 199,852.00
Previous Adjustments: 203,292.00
This Request: 203,386.00
TOTAL:

Grant Information Summary

Amount Requested:	<input type="checkbox"/> Cash
Match Required:	<input type="checkbox"/> In-Kind
Start Date:	<input type="checkbox"/> Approval to Award
End Date:	<input type="checkbox"/> Apply & Accept
Match Account \$:	

Fiscal Impact / Funding Source

Funding Line 1:

100-650-6300-1160

Funding Line 2:

100-650-6303-1160

Funding Line 3:

100-650-6304-1160

Key Contract Terms

Agenda Item No.: 22-0634

Meeting Date: 9/7/2022

Start Date: 1/1/2023	End Date: 12/31/2023
Cost Adjustment:	Renewal/Extension Terms: 12 months

Overall Contractor Performance Rating:

Would you select/recommend this vendor again?

Yes

Report Period Start:

Report Period End:

2023 CONTRACT

Date: August 24 ,2022

To: Clinton McRae, District Extension Director
Northwest District Extension
UGA Griffin Campus
1109 Experiment Street, Flynt Building, Room 227
Griffin, GA 30223

Subject: Fulton County Contract
Board of Commission Budget

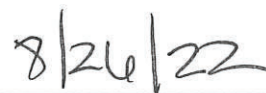
Fulton County Board of Commission wishes to continue the contract agreement between Fulton County Board of Commission and the Georgia Board of Regents of the University of Georgia on behalf of The University of Georgia Cooperative Extension Service.

The budget is for Salaries, taxes, and retirement for the attached budget period of January 1 , 2023 to December 31, 2023.

The county requests a final invoice to be sent within 60 days of the contract end date.



County Extension Coordinator



Date

County Representative

Date

District Extension Director

Date

Associate Dean for Extension, CES, UGA

Date

Fulton County

Board of Commission

January 1, 2023 - December 31, 2023

Salary	Employee Name / Position	Jan 1 - June 30	July 1 - Dec 31	Totals
	Baker, Von - FACS Agent	\$ 20,500	\$ 20,500	\$ 41,000
	Mixon, Courtney - 4-H Agent	\$ 7,175	\$ 7,175	\$ 14,350
	Vacant - ANR Agent	\$ 13,309	\$ 13,309	\$ 26,617
	Vacant- 4-H Educator	\$ 16,287	\$ 16,287	\$ 32,573
	LaTora, Gabrielle - ANR Agent	\$ 13,325	\$ 13,325	\$ 26,650
	Tran, Cecilia - FACS Agent	\$ 7,998	\$ 7,998	\$ 15,996
	Vacant - Prog Assistant	\$ 1,110	\$ 1,110	\$ 2,220
	Vacant			\$ -
	Vacant			\$ -
	Vacant			\$ -
Total				\$ 159,406

FICA (OASDI) 6.2%			
	Baker, Von - FACS Agent	\$ 1,271	\$ 1,271
	Mixon, Courtney - 4-H Agent	\$ 445	\$ 445
	Vacant - ANR Agent	\$ 825	\$ 825
	Vacant- 4-H Educator	\$ 1,010	\$ 1,010
	LaTora, Gabrielle - ANR Agent	\$ 826	\$ 826
	Tran, Cecilia - FACS Agent	\$ 496	\$ 496
	Vacant - Prog Assistant	\$ 69	\$ 69
	Vacant	\$ -	\$ -
	Vacant	\$ -	\$ -
	Vacant	\$ -	\$ -
Total			\$ 9,883

FICA (HI) 1.45%			
	Baker, Von - FACS Agent	\$ 297	\$ 297
	Mixon, Courtney - 4-H Agent	\$ 104	\$ 104
	Vacant - ANR Agent	\$ 193	\$ 193
	Vacant- 4-H Educator	\$ 236	\$ 236
	LaTora, Gabrielle - ANR Agent	\$ 193	\$ 193
	Tran, Cecilia - FACS Agent	\$ 116	\$ 116
	Vacant - Prog Assistant	\$ 16	\$ 16
	Vacant	\$ -	\$ -
	Vacant	\$ -	\$ -
	Vacant	\$ -	\$ -
Total			\$ 2,311

TRS (19.98%) or ORP (12.36%)					
Baker, Von - FACS Agent	TRS	\$ 4,096	\$ 4,096	\$	8,192
Mixon, Courtney - 4-H Agent	TRS	\$ 1,434	\$ 1,434	\$	2,867
Vacant - ANR Agent	TRS	\$ 2,659	\$ 2,659	\$	5,318
Vacant- 4-H Educator	TRS	\$ 3,226	\$ 3,254	\$	6,480
LaTora, Gabrielle - ANR Agent	TRS	\$ 2,662	\$ 2,640	\$	5,302
Tran, Cecilia - FACS Agent	TRS	\$ 1,584	\$ 1,598	\$	3,182
Vacant - Prog Assistant	TRS	\$ 222	\$ 222	\$	444
Vacant	N/A	\$ -	\$ -	\$	-
Vacant	N/A	\$ -	\$ -	\$	-
Vacant	N/A	\$ -	\$ -	\$	-
Total				\$	31,785

Medical Insurance and/or Life Insurance					
Life				\$	-
Hospital / Health Ins				\$	-
Total				\$	-

Travel & Operating:					
Travel				\$	-
Operating				\$	-
Education/Training/Personal Dev.				\$	-
Total				\$	-

Total Contract Budget	\$ 203,386
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To Contracts and Grants Department:

Combo code 18171009991001 pays for hospital and life for this contract. Please mail final bill NO LATER than 45 days after the contract ends on December 31st. Fulton Board of Commissioners will be billed monthly by the University of Georgia for actual expenses incurred.

Please mail to the address below:

Fulton County CAES
1757 Washington Road
East Point, GA 30344

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Tonya R. Grier
Clerk to the Commission

2022 CONTRACT

Date: December 10, 2021

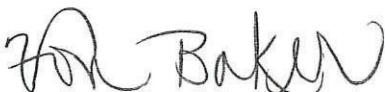


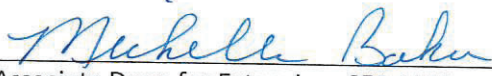
To: Jule-Lynne Macie, Interim District Extension Director
Northwest District Extension
UGA Griffin Campus
1109 Experiment Street, Flynt Building, Room 227
Griffin, GA 30223

Subject: Fulton County Contract
Board of Commission Budget

Fulton County Board of Commission wishes to continue the contract agreement between Fulton County Board of Commission and the Georgia Board of Regents of the University of Georgia on behalf of The University of Georgia Cooperative Extension Service.

The budget is for Salaries, taxes, and retirement for the attached budget period of January 1, 2022 to December 31, 2022.

The county requests a final invoice to be sent within 60 days of the contract end date.

	12/17/2021
County Extension Coordinator	Date
	2/10/2022
County Representative	Date
	2/25/22
District Extension Director	Date
	3/3/22
Associate Dean for Extension, CES, UGA	Date

Combo Code 18173220011349
17BOC122

ITEM # 22-0002 RCS 1/19/22
RECESS MEETING

Fulton County

Board of Commission

January 1, 2022 - December 31, 2022

Salary	Employee Name / Position	Jan 1 - June 30	July 1 - Dec 31	Totals
	Baker, Von - FACS Agent	\$ 20,500	\$ 20,500	\$ 41,000
	Holland, Rachel - 4-H Agent	\$ 7,175	\$ 7,175	\$ 14,350
	Mattee, Melissa - ANR Agent	\$ 13,309	\$ 13,309	\$ 26,617
	Milledge, Phoebe - 4-H Educator	\$ 16,287	\$ 16,287	\$ 32,573
	Vacant - Stringer ANR	\$ 13,325	\$ 13,325	\$ 26,650
	Vacant - Roberts FACS	\$ 7,998	\$ 7,998	\$ 15,996
	Vacant - Prog Assistant	\$ 1,110	\$ 1,110	\$ 2,220
	Vacant			\$ -
	Vacant			\$ -
	Vacant			\$ -
Total				\$ 159,406

FICA (OASDI) 6.2%			
	Baker, Von - FACS Agent	\$ 1,271	\$ 1,271
	Holland, Rachel - 4-H Agent	\$ 445	\$ 445
	Mattee, Melissa - ANR Agent	\$ 825	\$ 825
	Milledge, Phoebe - 4-H Educator	\$ 1,010	\$ 1,010
	Vacant - Stringer ANR	\$ 826	\$ 826
	Vacant - Roberts FACS	\$ 496	\$ 496
	Vacant - Prog Assistant	\$ 69	\$ 69
	Vacant	\$ -	\$ -
	Vacant	\$ -	\$ -
	Vacant	\$ -	\$ -
Total			\$ 9,883

FICA (HI) 1.45%			
	Baker, Von - FACS Agent	\$ 297	\$ 297
	Holland, Rachel - 4-H Agent	\$ 104	\$ 104
	Mattee, Melissa - ANR Agent	\$ 193	\$ 193
	Milledge, Phoebe - 4-H Educator	\$ 236	\$ 236
	Vacant - Stringer ANR	\$ 193	\$ 193
	Vacant - Roberts FACS	\$ 116	\$ 116
	Vacant - Prog Assistant	\$ 16	\$ 16
	Vacant	\$ -	\$ -
	Vacant	\$ -	\$ -
	Vacant	\$ -	\$ -
Total			\$ 2,311

TRS (19.81% / 19.98% Eff July 2022) or ORP (12.36%)				
Baker, Von - FACS Agent	TRS	\$ 4,061	\$ 4,096	\$ 8,157
Holland, Rachel - 4-H Agent	TRS	\$ 1,421	\$ 1,434	\$ 2,855
Mattee, Melissa - ANR Agent	TRS	\$ 2,636	\$ 2,659	\$ 5,295
Milledge, Phoebe - 4-H Educator	TRS	\$ 3,226	\$ 3,254	\$ 6,480
Vacant - Stringer ANR	TRS	\$ 2,640	\$ 2,640	\$ 5,279
Vacant - Roberts FACS	TRS	\$ 1,584	\$ 1,598	\$ 3,182
Vacant - Prog Assistant	TRS	\$ 220	\$ 222	\$ 442
Vacant	N/A	\$ -	\$ -	\$ -
Vacant	N/A	\$ -	\$ -	\$ -
Vacant	N/A	\$ -	\$ -	\$ -
Total				\$ 31,691

Medical Insurance and/or Life Insurance			
Life			\$ -
Hospital / Health Ins			\$ -
Total			\$ -

Travel & Operating:			
Travel			\$ -
Operating			\$ -
Education/Training/Personal Dev.			\$ -
Total			\$ -

Total Contract Budget	\$ 203,292
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To Contracts and Grants Department:

Combo code 18171009991001 pays for hospital and life for this contract. Please mail final bill NO LATER than 45 days after the contract ends on December 31st. Fulton Board of Commissioners will be billed monthly by the University of Georgia for actual expenses incurred.

Please mail to the address below:

Fulton County CAES
1757 Washington Road
East Point, GA 30344



Robert L. Pitts, Chairman
Fulton County Board of Commissioners




Tonya R. Grier
Clerk to the Commission

ITEM # 22-0562 RCS 1/19/22
RECESS MEETING



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0635

Meeting Date: 9/7/2022

Department

County Manager

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Presentation of COVID-19 Operational Response Update.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

All Districts ☒

District 1 ☐

District 2 ☐

District 3 ☐

District 4 ☐

District 5 ☐

District 6 ☐

Is this a purchasing item?

No



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0537

Meeting Date: 9/7/2022

Department

Strategy and Performance Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of an inter-governmental agreement in the amount of \$120,000.00 with the Board of Regents of the University System of Georgia on behalf of Kennesaw State University to conduct a communitywide customer service survey to ascertain opinions on a number of issues related to County management and quality of life in support of Fulton County's Strategic Planning efforts. Effective June 1, 2022 through May 31, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Official Code of Georgia 36-10-1 states that all contracts entered into by the County governing authority with other persons shall be in writing and entered in its minutes.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: The Burruss Institute will oversee a resident survey for Fulton County to solicit opinions regarding Fulton County communication during COVID-19, use of services, and potential changes to service delivery. The survey instrument will be developed in conjunction with Fulton

County to ensure the information gathered is useful and questionnaire design is sound. Communication will be conducted via video conference meetings, email, and phone as appropriate to meet project goals and deadlines. The survey instrument will include all relevant demographics and will be designed to take 12 minutes or less to complete. This length has been determined to be optimal for respondent participation.

The Burruss Institute will prepare a written report that highlights the findings of the residential survey. The report will include an Executive Summary, a description of the methodology, and a presentation of the results.

Survey methodology:

The combination of telephone survey and online survey approach will yield a target of 1,000 completed surveys. This will result in a 95% confidence interval with a margin of error of +/- 3.1%

Phone survey target number of completions - 700

Online survey target number of completions - 300

Wave 1: Survey invitation letters will be mailed to approximately 8,500 residents. Invitations will contain a link and a unique password for each residence. The implementation of this method will allow only that resident to complete the survey. Using this link, the respondent may also stop at any time and restart at a later time or date if desired.

Wave 2: Postcard reminders will be mailed to the same 8,500 residents.

Community Impact: The survey will assist the County in determining how customer service can be improved over the next year.

Department Recommendation: Approval of the agreement

Project Implications: Insight into the satisfaction levels of our citizens with our services as we are moving through the COVID Pandemic.

Community Issues/Concerns: No community issues or concerns identified.

Department Issues/Concerns: No departmental issues or concerns identified.

Contract Modification (*Delete this chart only if the Requested Action is for a NEW award. Simply insert the text "New Procurement." If the Requested Action is for a Contract Modification ((Renewal, Amendment, Change Order, Extension, Increase Spending Authority)), the chart should remain and be completed.*)

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount			\$.00
1st Renewal			\$.00
2 nd Renewal			\$.00

Agenda Item No.: 22-0537

Meeting Date: 9/7/2022

Extension #1			\$.00
Total Revised Amount			\$.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Contact Information *(Type Name, Title, Agency and Phone)*

Contract Attached

Choose an item.

Previous Contracts

Choose an item.

Total Contract Value

Original Approved Amount:

Previous Adjustments:

This Request:

TOTAL:

Grant Information Summary

Amount Requested:

Match Required:

Start Date:

End Date:

Match Account \$:

- ☐ Cash
- ☐ In-Kind
- ☐ Approval to Award
- ☐ Apply & Accept

Fiscal Impact / Funding Source

Funding Line 1:

100-999-1823-1160

Funding Line 2:

Key Contract Terms	
Start Date: 8/17/2022	End Date: 8/16/2023
Cost Adjustment:	Renewal/Extension Terms:

Overall Contractor Performance Rating:

Would you select/recommend this vendor again?

Yes

Report Period Start: **Report Period End:**

RESEARCH CONSULTING AGREEMENT

THIS RESEARCH AGREEMENT (hereinafter referred to as the “Agreement”) is entered into on this _____ day of August, 2022, by and between the Board of Regents of the University System of Georgia, by and on behalf of Kennesaw State University (“KSU”), whose principal place of business is 1000 Chastain Road, 3424 Kennesaw Hall, MD# 0111, Kennesaw, GA 30144, and Fulton County Government, whose principal place of business is located at 141 Pryor Street, Atlanta, GA 30303.

Whereas, Kennesaw State University (“KSU”) has valuable experience, skill, and ability in the Survey of Fulton County Residents.

Whereas, KSU is committed to research objectivity, transparency, and compliance.

Whereas, Fulton County Government desires to have KSU undertake a research project in accordance with the scope of work described in Exhibit A, Statement of Work.

Whereas the research project contemplated by this Agreement is of mutual interest and benefit to KSU and Fulton County Government and will further KSU's and KSU's research objectives.

NOW, THEREFORE in consideration of the mutual covenants and promises contained herein, the parties agree as follows:

1. **Statement of Work.** KSU agrees to use its reasonable efforts to perform the research project described in Exhibit A (“the Research”), which Exhibit is incorporated herein.
2. **Payment.** The Fulton County Government shall pay KSU the amount of \$ 120,000 for Services in accordance with the Terms below:

PAYMENT TERMS

This is a fixed price agreement. Upon execution of this Agreement, KSU will submit invoices for payment due within thirty (30) days from receipt of the invoice in accordance with the following schedule:

60% due upon execution of this Agreement;
30% due 60 days from the start date of the project;
10% due upon receipt of all deliverables.

KSU invoices should be sent to:

Michael Rowicki, 404-613-7944, Mike.Rowicki@fultoncountyga.gov

Checks shall be made payable to KSU and shall be sent to:

KSU
3333 Busbee Drive, MD#3302
Kennesaw, Georgia 30144

All proceeds from this agreement will be used to cover expenses and to further KSU's mission.

3. **Independent Contractor.**

- a. KSU is an independent contractor and shall not be deemed to be an employee of the Fulton County Government. The Fulton County Government is hereby contracting with KSU for the Services, and KSU reserves the right to determine the method, manner and means by which the Services will be performed.
- b. Neither party has the authority to bind the other to any third person or otherwise to act in any way as the representative of the other, unless otherwise expressly agreed to in a writing signed by both parties.

4. **Term.** The term of this Agreement shall commence on 6/1/2022 and terminate on 5/31/2023, unless otherwise terminated in accordance with other provisions of this Agreement.

5. **Termination.** Either party may terminate this agreement without cause with thirty (30) days written notice to the other party. KSU shall be paid for work done, or shall retain payments made, on a pro rata basis as of the date of termination.

6. **Notices.** Any notices given under this Agreement shall be in writing and delivered by certified or registered return receipt mail, postage prepaid, or by facsimile addressed to the parties as follows:

For Fulton County Government:

For KSU:

Name: Michael Rowicki

Name: Christy Storey

Title: Director, Strategy and Performance Management

Title: Director of Operations

Address: 141 Pryor Street, Peachtree Level Suite 2045, Atlanta, GA 30303

Address: 3333 Busbee Dr, Room 620, MD 3302, Kennesaw, GA 30144

Telephone: 404-613-7944

Telephone: 470-578-6548

Email: Mike.Rowicki@fultoncountyga.gov

Email: cstorey@kennesaw.edu

7. **Publicity.** Neither party shall use the name, tradenames or trademarks of the other party or the other party's employees in connection with any products, promotion, or advertising without the prior written permission of an authorized representative of the other party. The foregoing shall not, however, preclude any legally required disclosure, reports generated in the normal course of business, or acknowledgement of sponsorship as required by the guidelines of an academic organization.

8. Omitted.

9. **Intellectual Property Rights.**

Background IP Ownership. Each party owns or will own, and will continue to own under this Agreement, all of its intellectual property, including innovations, inventions, creations, works of

authorship, developments, information, data, software, technology, and materials, and any other IP Rights, existing as of the Effective Date or if after that time, the intellectual property arose out of or resulted from activities that are independent from the Project (“**Background IP**”).

During the course of the Project, KSU will disclose to Fulton County Government any intellectual property it develops that is directly related to its work on the Project. At Fulton County Government’s request, and in consideration of the Project fee payment set forth above, KSU will assign all of its rights and interests in the intellectual property to Fulton County Government, but Fulton County Government agrees that KSU shall retain a perpetual, nontransferable, royalty free license to use the intellectual property for educational purposes only. Should Fulton County Government not be interested in the intellectual property that is disclosed by KSU, then Fulton County Government shall so notify KSU and shall renounce, in writing, any ownership interest in the intellectual property.

10. **Publication.** It is important to KSU and its faculty and students that the right to publish and present information about research activities be unfettered. Subject to the limitations below, KSU Faculty, Staff, and Students shall be free to publish and present data, information, and other research results arising from the Project. KSU Faculty and Students working on the Project agree to provide Fulton County Government, in confidence, with an advanced copy of any publication resulting from the Project not less than thirty (30) calendar days prior to the submission to a journal or any other public disclosure in order to give Fulton County Government an opportunity to request removal of any of its proprietary or confidential information. If requested by Fulton County Government, KSU Faculty and Students agree to remove any such confidential or proprietary information of the Fulton County Government from the publication or presentation. If Fulton County Government has not responded within fifteen (15) calendar days of receipt of the proposed publication or submission, KSU shall send a second notice to Fulton County Government about its need to review the submission. If Fulton County Government has not responded within fifteen (15) calendar days of this notice, KSU Faculty and Students may move forward with publication or other public disclosure. At the request of the Fulton County Government within this thirty day period referenced above, KSU Faculty and Students agree to delay the publication for a period of up to sixty (60) days from the date the publication or presentation was originally provided to the Fulton County Government so that any relevant patent applications may be filed.

11. **Confidentiality.**

- a. Unless otherwise required by law, KSU will exercise reasonable effort to maintain in confidence proprietary or trade-secret information disclosed or submitted to KSU by the Fulton County Government which is designated in writing as confidential information at the time of disclosure ("Confidential Information").
- b. Confidential Information does not include information which:
 - 1. was known to KSU prior to the disclosure hereunder.
 - 2. was received from a third party not under an obligation of confidence to KSU.
 - 3. is in the public domain at the time of disclosure hereunder or subsequently entered the public domain without the fault of the recipient.
 - 4. is independently known prior to receipt thereof or is discovered independently by an employee or student of KSU who had no access to the information supplied by the Fulton County Government under this Agreement; or
 - 5. is required to be disclosed by law.
- c. KSU retains the right to refuse to accept any such information which is not considered to be essential to the completion of the Research. The obligations of confidentiality under this paragraph shall survive and continue for three (3) years after the termination of this Agreement.

12. **Covenants.**

12.1 Compliance with Laws. KSU and the Fulton County Government will comply at all times with all applicable laws and regulations relating to the provision of the Program.

12.2 Compliance with Policies and Standards. KSU and the Fulton County Government will comply with all applicable time and expense reporting, practices and standards and will perform their obligations in a manner consistent with ethical and professional standards.

12.3 No Use of Party's Name. The Parties may not use each other's names or marks or any Fulton County Government's name in any promotional materials or other communication with third parties without the other Party's written consent. KSU retains the right to reference the name of the Fulton County Government as a Fulton County Government and the work performed in any manner KSU sees fit.

13. **Force Majeure.** KSU shall not be liable for any failure to perform as required by this Agreement, to the extent such failure to perform is caused by any reason beyond KSU's control, or by reason of any of the following occurrences: labor disturbances or labor disputes of any kind, accidents, failure of any governmental approval required for full performance, civil disorders or commotions, acts of aggression, floods, earthquakes, acts of God, energy or other conservation measures, explosion, failure of utilities, mechanical breakdowns, material shortages, pandemic/disease, or other such occurrences.

14. **Warranties.** KSU MAKES NO WARRANTIES, EXPRESS OR IMPLIED, AS TO ANY MATTER WHATSOEVER, INCLUDING, WITHOUT LIMITATION, THE CONDITION OF THE RESEARCH OR ANY INVENTION(S) OR PRODUCT(S), WHETHER TANGIBLE OR INTANGIBLE, CONCEIVED, DISCOVERED OR DEVELOPED UNDER THIS AGREEMENT; OR THE NON-INFRINGEMENT, OWNERSHIP, MERCHANTABILITY, OR FITNESS FOR A PARTICULAR PURPOSE OF THE RESEARCH OR ANY SUCH INVENTION OR PRODUCT. Fulton County Government acknowledges that the Research is a scientific undertaking and consequently, KSU will not guarantee any particular outcome.

15. **Applicable Law.** This Agreement shall be governed by the laws of the State of Georgia.

16. **Mediation.** Prior to the commencement of civil action by either party with respect to any disputes arising out of this Agreement, such party may submit the matter for mediation by providing the other party with a written demand for mediation setting forth the subject of the dispute. The parties will cooperate with each other in selecting a mediator and in scheduling the mediation proceedings. Venue for mediation will be Cobb County, Georgia. The parties covenant that they will participate in the mediation in good faith and that they will share equally in the costs.

17. **Contacts.**

KSU

Programmatic: Christy Storey;
cstorey@kennesaw.edu; 470-578-6464

Administrative/Financial: Christy Storey;
cstorey@kennesaw.edu; 470-578-6464

Fulton County Government

Programmatic: Mike Rowicki;
Mike.Rowicki@fultoncountyga.gov; 404-613-7944

Administrative/Financial: Mike Rowicki;
Mike.Rowicki@fultoncountyga.gov; 404-613-7944

18. **Entire Agreement.** This Agreement constitutes the entire agreement between the parties with respect to the subject matter. This Agreement may be amended, but only upon advance mutual written agreement by the parties.

IN WITNESS WHEREOF the parties have executed this Agreement on the date last written below.

AGREED TO BY:

*Board of Regents of the
University System of Georgia,
by and on behalf of*

KENNESAW STATE UNIVERSITY:

FULTON COUNTY GOVERNMENT:

Name
Title

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

ATTEST:

Tonya R. Grier
Clerk to the Commission

APPROVED AS TO FORM:

Office of the County Attorney

APPROVED AS TO CONTENT:

Mike Rowicki

Exhibit A

I. Statement of Work

KSU agrees to provide the following consulting services to FULTON COUNTY GOVERNMENT.

Survey of Fulton County Residents

The Burruss Institute will oversee a resident survey for Fulton County to solicit opinions regarding Fulton County communication during COVID-19, use of services, and potential changes to service delivery. The survey instrument will be developed in conjunction with Fulton County to ensure the information gathered is useful and questionnaire design is sound. Communication will be conducted via video conference meetings, email, and phone as appropriate to meet project goals and deadlines. The survey instrument will include all relevant demographics and will be designed to take 12 minutes or less to complete. This length has been determined to be optimal for respondent participation.

The Burruss Institute will prepare a written report that highlights the findings of the residential survey. The report will include an Executive Summary, a description of the methodology, and a presentation of the results.

Survey methodology:

The combination of telephone survey and online survey approach will yield a target of 1000 completed surveys. This will result in a 95% confidence interval with a margin of error of +/- 3.1%

Phone survey target number of completions – 700

Online survey target number of completions – 300

Wave 1: Survey invitation letters will be mailed to approximately 8,500 residents. Invitations will contain a link and a unique password for each residence. The implementation of this method will allow only that resident to complete the survey. Using this link, the respondent may also stop at any time and restart at a later time or date if desired.

Wave 2: Postcard reminders will be mailed to the same 8,500 residents.

Timeline:

The Institute will conduct the survey using the timeline below as a guide with the understanding that any delays in the first three tasks will result in corresponding delays for the remaining tasks, including delivery of the final report.

6/3/2022 – Signed agreement received by Burruss Institute at KSU Research and Service Foundation

6/21/2022 – Fulton County provide list of questions for survey

7/08/2022 – Survey instrument finalized

7/11/22 – Burruss provide electronic copy of mail invitation and reminder postcard to Fulton County for approval

7/13/2022 – Fulton County approve invitation and reminder postcard

7/18/2022 – Survey instrument programmed and available to test online

8/08/2022 – Data collection begins

11/25/2022 – Last day of data collection

12/7/2022 – Draft report provided to Fulton County

12/9/2022 – Feedback provided to Burruss

12/14/2022 – Final report provided to Fulton County

The KSU retains the right to subcontract aspects of the data collection, in part or in whole, to a third party, depending on the Burruss Institute's current workload, in order to meet project deadlines. To meet the requested deadline, the Institute may subcontract printing, mailing, or telephone services. When data collection is subcontracted to a third party, the Institute works closely with the subcontractor to make sure strict quality control guidelines are followed.



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0636

Meeting Date: 9/7/2022

Department

Finance

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of 2023 premium rates for the Medical and Pharmacy, Dental and Vision Plans effective January 1, 2023.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Board Policy, benefit plan premiums are approved prior to the beginning of each plan year

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

All Districts ☒

District 1 ☐

District 2 ☐

District 3 ☐

District 4 ☐

District 5 ☐

District 6 ☐

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work: Fulton County currently provides a combination of self-funded and fully-insured Medical & Pharmacy (Rx), Dental and Vision programs to approximately 4,700 employees, 3,400 retirees/beneficiaries, and their eligible dependents. Under a fully-insured funding arrangement, the insurance carrier pays claims from its own funds and sets premium rates to support expected claim payments. While under the self-funded arrangement, the carrier administers the plan, but claims are funded by the County. The Finance Department worked with Segal Consulting to complete the 2023

health plan renewals and premium rate projections. The 2023 funding projection and premium rates assumes no changes in benefit plan design or cost share for active employees and retirees/beneficiaries.

2023 SELF-FUNDED RATE CHANGES

The funding rates for the self-funded plans require calculation using historical claims and enrollment data, to which actuarially sound methodologies and assumptions are applied, and costs and credits associated with administration of the plan are incorporated. Segal, our benefits consultant performed this exercise for 2023 on behalf of the County. Below are the proposed funding (premium) rate changes for 2022. These rates are set to support the expected costs generated by members enrolled in the plans.

Medical/Rx	Funding Change
Active Employees	
Anthem BCBS CDHP/HSA	+4.0%
Anthem BCBS HMO	+4.0%
Anthem BCBS POS	+4.0%
Under 65 Retirees	
Anthem BCBS CDHP/HSA	+4.0%
Anthem BCBS HMO	+4.0%
Anthem BCBS POS	+4.0%
Over 65 Retirees	
Anthem BCBS Medicare HMO	+4.0%
Anthem BCBS Medicare Indemnity	+4.0%
Anthem BCBS Medicare PPO Plus (closed)	+4.0%
Dental	
Aetna Dental PPO	+4.9%
Vision	
EyeMed Vision	0.0%

2023 FULLY-INSURED RATE CHANGES

Fully insured plans account for approximately 36% of the total medical and pharmacy costs. Our benefit consultants from Segal, met with each vendor and successfully negotiated lower renewal premium rates for the 2023 plan year. A summary of negotiation outcomes is listed below.

Plan	Original Increase	Final Negotiated Increase	Total Savings
Aetna DHMO	0.0%	"No change"	\$0
Aetna MAPD Basic Option Enhanced Option	13.1% 17.2%	3.7% 4.7%	\$469,000
Kaiser HMO	6.4%	5.4%	\$263,000
Kaiser Senior Advantage	0.0%	0.0%	\$0
Total Negotiated Savings			\$732,000

2023 VS 2022 PROJECTED HEALTH PLAN COST COMPARISON

2023 Projected Health Plan Cost

The expected total cost for all health plan offerings (Medical, Rx, Dental, and Vision) for 2023 is \$112.3 million as shown below. This incorporates all renewal rate changes outlined above.

	Total Plan Cost	County Funds	Employee Contribution
2023 Total Medical & Pharmacy Costs	\$107.0M	\$88.3M	\$18.7M
2023 Total Dental Costs	\$4.3M	\$1.7M	\$2.6M
2023 Total Vision Costs	\$1.0M	\$0.6M	\$0.4M
2023 Total Annual Costs	\$112.3M	\$90.6M	\$21.7M

2022 Projected Health Plan Cost

	Total Cost All Health Benefits	County Cost	Employee Contribution
2022 Total Medical & Pharmacy Cost	\$100.6M	\$82.3M	\$18.3M
2022 Total Dental Cost	\$4.2M	\$1.8M	\$2.5M
2022 Total Vision Cost	\$1.0M	\$0.5M	\$0.4M
2022 Total Health Plan Cost	\$105.8M	\$84.6M	\$21.2M

Community Impact: None

Project Implications: None

Community Issues/Concerns: None

Department Recommendation: The Finance Department request approval of 2023 health premium rates and funding as presented and summarized below for fully insured and self-insured plans:

Anthem (BCBS):

- 4.0% increase to Active and Pre-65 Retiree rates (HSA, POS, and HMO plans)
- 4.0% increase to Post-65 Retiree rates (Medicare HMO, Indemnity PPO, and PPO Plus plans)

Kaiser:

- 5.4% increase to HMO Active and Pre-65 Retiree rates
- No change to Post-65 Senior Advantage Medicare rates

Aetna:

- No change to the Dental HMO rates
- 4.9% increase for the Dental PPO rates
- 3.7% increase to the Basic Medicare Advantage Plan rates
- 4.7% increase to the Enhanced (Buy-Up) Medicare Advantage Plan rates

EyeMed:

- No change to the Vision PPO rates

These changes were carefully considered, weighing the financial impact to the plan as well as the financial and logistical impact to the member. Approval is needed to begin open enrollment planning including Employee Self-Service (ESS) enrollment system modifications and communications for the upcoming enrollment period scheduled from September 26th through October 14th for active employees, and October 3rd through October 21st for retirees. Employee and retiree information meetings will be held virtually, starting the week of September 26th.

Department Issues/Concerns: None

History of BOC Agenda Item: Has this item previously been before the BOC? Yes.

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Click or tap here to enter text.

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Attachment I: 2023 Proposed Medical Premium Rates
Attachment II: 2023 Proposed Dental Premium Rates
Attachment III: 2023 Proposed Vision Premium Rates
Attachment IV: 2022 vs 2023 Medical Premium Rates Comparison
Attachment V: 2022 vs 2023 Dental Premium Rates Comparison
Attachment VI: 2022 vs 2023 Vision Premium Rates Comparison
Attachment VII: 2023 Medical & Rx Plan Designs Comparison

Contact Information *(Type Name, Title, Agency and Phone)*

Ray Turner, Deputy Finance Director (404) 612-7737
Melissa Barnett, Benefits Manager (404) 612-4243

Fiscal Impact / Funding Source

Funding Line 1:

426-999-P003-1560: Group Insurance Stabilization, General Fund, Administrative

2023 Active Plan Rates – Medical

Table below shows bi-weekly* medical plan rates for enrolled Active employees.

2023 Bi-Weekly* Medical Premium						
	Total Bi-Weekly* Cost	Cost Share County / Employee	County Cost		Employee Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CHDP/HSA						
Employee	\$354.37	80% / 20%	\$283.50	\$293.50	\$70.87	\$60.87
Employee + 1	\$677.39	80% / 20%	\$541.91	\$551.91	\$135.48	\$125.48
Family	\$883.10	80% / 20%	\$706.48	\$716.48	\$176.62	\$166.62
Anthem POS						
Employee	\$452.31	75% / 25%	\$339.23	\$349.23	\$113.08	\$103.08
Employee + 1	\$834.81	75% / 25%	\$626.11	\$636.11	\$208.70	\$198.70
Family	\$1,132.75	75% / 25%	\$849.56	\$859.56	\$283.19	\$273.19
Anthem HMO						
Employee	\$397.04	80% / 20%	\$317.63	\$327.63	\$79.41	\$69.41
Employee + 1	\$732.79	80% / 20%	\$586.23	\$596.23	\$146.56	\$136.56
Family	\$994.32	80% / 20%	\$795.46	\$805.46	\$198.86	\$188.86
Kaiser HMO						
Employee	\$319.12	80% / 20%	\$255.30	\$265.30	\$63.82	\$53.82
Employee + 1	\$610.03	80% / 20%	\$488.02	\$498.02	\$122.01	\$112.01
Family	\$795.28	80% / 20%	\$636.22	\$646.22	\$159.06	\$149.06

* Benefit plan deductions are made on 24 of the County's 26 pay periods per year.

2023 Under 65 (Non-Medicare) Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired in 2004 or earlier.

Retired 2004 and Earlier	2023 Monthly Medical Premium					
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CDHP/HSA						
Retiree	\$1,054.59	90% / 10%	\$949.13	\$969.13	\$105.46	\$85.46
Retiree + 1	\$2,015.97	90% / 10%	\$1,814.37	\$1,834.37	\$201.60	\$181.60
Family	\$2,689.75	90% / 10%	\$2,420.77	\$2,440.77	\$268.98	\$248.98
Anthem POS						
Retiree	\$1,345.97	90% / 10%	\$1,211.37	\$1,231.37	\$134.60	\$114.60
Retiree + 1	\$2,484.38	90% / 10%	\$2,235.94	\$2,255.94	\$248.44	\$228.44
Family	\$3,370.88	90% / 10%	\$3,033.79	\$3,053.79	\$337.09	\$317.09
Anthem HMO						
Retiree	\$1,181.54	90% / 10%	\$1,063.39	\$1,083.39	\$118.15	\$98.15
Retiree + 1	\$2,180.79	90% / 10%	\$1,962.71	\$1,982.71	\$218.08	\$198.08
Family	\$2,959.10	90% / 10%	\$2,663.19	\$2,683.19	\$295.91	\$275.91
Kaiser HMO						
Retiree	\$864.92	90% / 10%	\$778.43	\$798.43	\$86.49	\$66.49
Retiree + 1	\$1,653.38	90% / 10%	\$1,488.04	\$1,508.04	\$165.34	\$145.34
Family	\$2,207.97	90% / 10%	\$1,987.17	\$2,007.17	\$220.80	\$200.80

2023 Under 65 (Non-Medicare) Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired in 2005.

Retired 2005	2023 Monthly Medical Premium						
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost		
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
Anthem CDHP/HSA							
Retiree	\$1,054.59	85% / 15%	\$896.40	\$916.40	\$158.19	\$138.19	
Retiree + 1	\$2,015.97	85% / 15%	\$1,713.57	\$1,733.57	\$302.40	\$282.40	
Family	\$2,689.75	85% / 15%	\$2,286.29	\$2,306.29	\$403.46	\$383.46	
Anthem POS							
Retiree	\$1,345.97	85% / 15%	\$1,144.08	\$1,164.08	\$201.89	\$181.89	
Retiree + 1	\$2,484.38	85% / 15%	\$2,111.72	\$2,131.72	\$372.66	\$352.66	
Family	\$3,370.88	85% / 15%	\$2,865.25	\$2,885.25	\$505.63	\$485.63	
Anthem HMO							
Retiree	\$1,181.54	85% / 15%	\$1,004.31	\$1,024.31	\$177.23	\$157.23	
Retiree + 1	\$2,180.79	85% / 15%	\$1,853.67	\$1,873.67	\$327.12	\$307.12	
Family	\$2,959.10	85% / 15%	\$2,515.23	\$2,535.23	\$443.87	\$423.87	
Kaiser HMO							
Retiree	\$864.92	85% / 15%	\$735.18	\$755.18	\$129.74	\$109.74	
Retiree + 1	\$1,653.38	85% / 15%	\$1,405.37	\$1,425.37	\$248.01	\$228.01	
Family	\$2,207.97	85% / 15%	\$1,876.77	\$1,896.77	\$331.20	\$311.20	

2023 Under 65 (Non-Medicare) Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired in 2006.

Retired 2006	2023 Monthly Medical Premium						
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost		
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
Anthem CDHP/HSA							
Retiree	\$1,054.59	83% / 17%	\$875.31	\$895.31	\$179.28	\$159.28	
Retiree + 1	\$2,015.97	83% / 17%	\$1,673.25	\$1,693.25	\$342.72	\$322.72	
Family	\$2,689.75	83% / 17%	\$2,232.49	\$2,252.49	\$457.26	\$437.26	
Anthem POS							
Retiree	\$1,345.97	83% / 17%	\$1,117.16	\$1,137.16	\$228.81	\$208.81	
Retiree + 1	\$2,484.38	83% / 17%	\$2,062.04	\$2,082.04	\$422.34	\$402.34	
Family	\$3,370.88	83% / 17%	\$2,797.83	\$2,817.83	\$573.05	\$553.05	
Anthem HMO							
Retiree	\$1,181.54	83% / 17%	\$980.68	\$1,000.68	\$200.86	\$180.86	
Retiree + 1	\$2,180.79	83% / 17%	\$1,810.05	\$1,830.05	\$370.74	\$350.74	
Family	\$2,959.10	83% / 17%	\$2,456.05	\$2,476.05	\$503.05	\$483.05	
Kaiser HMO							
Retiree	\$864.92	83% / 17%	\$717.88	\$737.88	\$147.04	\$127.04	
Retiree + 1	\$1,653.38	83% / 17%	\$1,372.31	\$1,392.31	\$281.07	\$261.07	
Family	\$2,207.97	83% / 17%	\$1,832.62	\$1,852.62	\$375.35	\$355.35	

2023 Under 65 (Non-Medicare) Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired from 2007 to 2011.

Retired 2007 - 2011	2023 Monthly Medical Premium					
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CDHP/HSA						
Retiree	\$1,054.59	80% / 20%	\$843.67	\$863.67	\$210.92	\$190.92
Retiree + 1	\$2,015.97	80% / 20%	\$1,612.78	\$1,632.78	\$403.19	\$383.19
Family	\$2,689.75	80% / 20%	\$2,151.80	\$2,171.80	\$537.95	\$517.95
Anthem POS						
Retiree	\$1,345.97	80% / 20%	\$1,076.78	\$1,096.78	\$269.19	\$249.19
Retiree + 1	\$2,484.38	80% / 20%	\$1,987.51	\$2,007.51	\$496.87	\$476.87
Family	\$3,370.88	80% / 20%	\$2,696.71	\$2,716.71	\$674.17	\$654.17
Anthem HMO						
Retiree	\$1,181.54	80% / 20%	\$945.24	\$965.24	\$236.30	\$216.30
Retiree + 1	\$2,180.79	80% / 20%	\$1,744.63	\$1,764.63	\$436.16	\$416.16
Family	\$2,959.10	80% / 20%	\$2,367.28	\$2,387.28	\$591.82	\$571.82
Kaiser HMO						
Retiree	\$864.92	80% / 20%	\$691.94	\$711.94	\$172.98	\$152.98
Retiree + 1	\$1,653.38	80% / 20%	\$1,322.70	\$1,342.70	\$330.68	\$310.68
Family	\$2,207.97	80% / 20%	\$1,766.38	\$1,786.38	\$441.59	\$421.59

2023 Under 65 (Non-Medicare) Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired from 2012 to 2015.

Retired 2012 - 2015	2023 Monthly Medical Premium					
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CDHP/HSA						
Retiree	\$1,054.59	78% / 22%	\$822.58	\$842.58	\$232.01	\$212.01
Retiree + 1	\$2,015.97	78% / 22%	\$1,572.46	\$1,592.46	\$443.51	\$423.51
Family	\$2,689.75	78% / 22%	\$2,098.00	\$2,118.00	\$591.75	\$571.75
Anthem POS						
Retiree	\$1,345.97	78% / 22%	\$1,049.86	\$1,069.86	\$296.11	\$276.11
Retiree + 1	\$2,484.38	78% / 22%	\$1,937.82	\$1,957.82	\$546.56	\$526.56
Family	\$3,370.88	78% / 22%	\$2,629.29	\$2,649.29	\$741.59	\$721.59
Anthem HMO						
Retiree	\$1,181.54	78% / 22%	\$921.60	\$941.60	\$259.94	\$239.94
Retiree + 1	\$2,180.79	78% / 22%	\$1,701.01	\$1,721.01	\$479.78	\$459.78
Family	\$2,959.10	78% / 22%	\$2,308.09	\$2,328.09	\$651.01	\$631.01
Kaiser HMO						
Retiree	\$864.92	78% / 22%	\$674.64	\$694.64	\$190.28	\$170.28
Retiree + 1	\$1,653.38	78% / 22%	\$1,289.64	\$1,309.64	\$363.74	\$343.74
Family	\$2,207.97	78% / 22%	\$1,722.22	\$1,742.22	\$485.75	\$465.75

2023 Under 65 (Non-Medicare) Retiree Plan Rates – Medical

Table below shows monthly medical plan rates for Under 65 Retirees that retired in 2016 or later.

Retired 2016 and Later	2023 Monthly Medical Premium					
	Total Cost	Cost Share County / Employee	County Cost		Retiree Cost	
			w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness
Anthem CDHP/HSA						
Retiree	\$1,054.59	80% / 20%	\$843.67	\$863.67	\$210.92	\$190.92
Retiree + 1	\$2,015.97	80% / 20%	\$1,612.78	\$1,632.78	\$403.19	\$383.19
Family	\$2,689.75	80% / 20%	\$2,151.80	\$2,171.80	\$537.95	\$517.95
Anthem POS						
Retiree	\$1,345.97	75% / 25%	\$1,009.48	\$1,029.48	\$336.49	\$316.49
Retiree + 1	\$2,484.38	75% / 25%	\$1,863.29	\$1,883.29	\$621.09	\$601.09
Family	\$3,370.88	75% / 25%	\$2,528.16	\$2,548.16	\$842.72	\$822.72
Anthem HMO						
Retiree	\$1,181.54	80% / 20%	\$945.24	\$965.24	\$236.30	\$216.30
Retiree + 1	\$2,180.79	80% / 20%	\$1,744.63	\$1,764.63	\$436.16	\$416.16
Family	\$2,959.10	80% / 20%	\$2,367.28	\$2,387.28	\$591.82	\$571.82
Kaiser HMO						
Retiree	\$864.92	80% / 20%	\$691.94	\$711.94	\$172.98	\$152.98
Retiree + 1	\$1,653.38	80% / 20%	\$1,322.70	\$1,342.70	\$330.68	\$310.68
Family	\$2,207.97	80% / 20%	\$1,766.38	\$1,786.38	\$441.59	\$421.59

2023 Over 65 (Medicare) Retiree Plan Rates – Anthem Medical

Table below shows monthly Anthem medical plan rates for Over 65 Retirees by retired period.

Total Cost		Cost Share	County Cost	Retiree Cost
Retired 2004 and Earlier				
Anthem Medicare HMO				
Employee	\$837.06	90% / 10%	\$753.35	\$83.71
Family	\$1,581.19	90% / 10%	\$1,423.07	\$158.12
Anthem Medicare Indemnity				
Employee	\$640.26	80% / 20%	\$512.20	\$128.06
Family	\$1,640.29	80% / 20%	\$1,312.23	\$328.06
Anthem Medicare PPO Plus				
Employee	\$640.26	90% / 10%	\$576.23	\$64.03
Family	\$1,640.29	90% / 10%	\$1,476.26	\$164.03
Retired 2005				
Anthem Medicare HMO				
Employee	\$837.06	85% / 15%	\$711.50	\$125.56
Family	\$1,581.19	85% / 15%	\$1,344.01	\$237.18
Anthem Medicare Indemnity				
Employee	\$640.26	78% / 22%	\$499.40	\$140.86
Family	\$1,640.29	78% / 22%	\$1,279.42	\$360.87
Retired 2006				
Anthem Medicare HMO				
Employee	\$837.06	83% / 17%	\$694.76	\$142.30
Family	\$1,581.19	83% / 17%	\$1,312.39	\$268.80
Anthem Medicare Indemnity				
Employee	\$640.26	77% / 23%	\$493.00	\$147.26
Family	\$1,640.29	77% / 23%	\$1,263.02	\$377.27

2023 Over 65 (Medicare) Retiree Plan Rates – Anthem Medical

Table below shows monthly Anthem medical plan rates for Over 65 Retirees by retired period.

Total Cost		Cost Share	County Cost	Retiree Cost
Retired 2007 - 2011				
Anthem Medicare HMO				
Employee	\$837.06	80% / 20%	\$669.65	\$167.41
Family	\$1,581.19	80% / 20%	\$1,264.95	\$316.24
Anthem Medicare Indemnity				
Employee	\$640.26	75% / 25%	\$480.19	\$160.07
Family	\$1,640.29	75% / 25%	\$1,230.22	\$410.07
Retired 2012 - 2015				
Anthem Medicare HMO				
Employee	\$837.06	78% / 22%	\$652.91	\$184.15
Family	\$1,581.19	78% / 22%	\$1,233.33	\$347.86
Anthem Medicare Indemnity				
Employee	\$640.26	73% / 27%	\$467.39	\$172.87
Family	\$1,640.29	73% / 27%	\$1,197.41	\$442.88
Retired 2016 and Later				
Anthem Medicare HMO				
Employee	\$837.06	80% / 20%	\$669.65	\$167.41
Family	\$1,581.19	80% / 20%	\$1,264.95	\$316.24
Anthem Medicare Indemnity				
Employee	\$640.26	75% / 25%	\$480.19	\$160.07
Family	\$1,640.29	75% / 25%	\$1,230.22	\$410.07

2023 Over 65 (Medicare) Retiree Plan Rates – Aetna Medicare Advantage Plans

Table below shows monthly Aetna MAPD plan rates for Over 65 Retirees by retired period.

Retired 2004 and Earlier				
	Total Cost	Cost Share	County Cost	Retiree Cost
Aetna Basic Medicare Advantage				
Retiree	\$237.68	90% / 10%	\$213.91	\$23.77
Retiree + 1	\$475.36	90% / 10%	\$427.82	\$47.54
Family	\$713.04	90% / 10%	\$641.74	\$71.30
Aetna Enhanced Medicare Advantage				
Retiree	\$280.34	Buy-up	\$213.91	\$66.43
Retiree + 1	\$560.68	Buy-up	\$427.82	\$132.86
Family	\$841.02	Buy-up	\$641.74	\$199.28
Retired 2005				
Aetna Basic Medicare Advantage				
Retiree	\$237.68	85% / 15%	\$202.03	\$35.65
Retiree + 1	\$475.36	85% / 15%	\$404.06	\$71.30
Family	\$713.04	85% / 15%	\$606.08	\$106.96
Aetna Enhanced Medicare Advantage				
Retiree	\$280.34	Buy-up	\$202.03	\$78.31
Retiree + 1	\$560.68	Buy-up	\$404.06	\$156.62
Family	\$841.02	Buy-up	\$606.08	\$234.94
Retired 2006				
Aetna Basic Medicare Advantage				
Retiree	\$237.68	83% / 17%	\$197.27	\$40.41
Retiree + 1	\$475.36	83% / 17%	\$394.55	\$80.81
Family	\$713.04	83% / 17%	\$591.82	\$121.22
Aetna Enhanced Medicare Advantage				
Retiree	\$280.34	Buy-up	\$197.27	\$83.07
Retiree + 1	\$560.68	Buy-up	\$394.55	\$166.13
Family	\$841.02	Buy-up	\$591.82	\$249.20

2023 Over 65 (Medicare) Retiree Plan Rates – Aetna Medicare Advantage Plans

Table below shows monthly Aetna MAPD plan rates for Over 65 Retirees by retired period.

Retired 2007 - 2011				
	Total Cost	Cost Share	County Cost	Retiree Cost
Aetna Basic Medicare Advantage				
Retiree	\$237.68	80% / 20%	\$190.14	\$47.54
Retiree + 1	\$475.36	80% / 20%	\$380.29	\$95.07
Family	\$713.04	80% / 20%	\$570.43	\$142.61
Aetna Enhanced Medicare Advantage				
Retiree	\$280.34	Buy-up	\$190.14	\$90.20
Retiree + 1	\$560.68	Buy-up	\$380.29	\$180.39
Family	\$841.02	Buy-up	\$570.43	\$270.59
Retired 2012 - 2015				
Aetna Basic Medicare Advantage				
Retiree	\$237.68	78% / 22%	\$185.39	\$52.29
Retiree + 1	\$475.36	78% / 22%	\$370.78	\$104.58
Family	\$713.04	78% / 22%	\$556.17	\$156.87
Aetna Enhanced Medicare Advantage				
Retiree	\$280.34	Buy-up	\$185.39	\$94.95
Retiree + 1	\$560.68	Buy-up	\$370.78	\$189.90
Family	\$841.02	Buy-up	\$556.17	\$284.85
Retired 2016 and Later				
Aetna Basic Medicare Advantage				
Retiree	\$237.68	80% / 20%	\$190.14	\$47.54
Retiree + 1	\$475.36	80% / 20%	\$380.29	\$95.07
Family	\$713.04	80% / 20%	\$570.43	\$142.61
Aetna Enhanced Medicare Advantage				
Retiree	\$280.34	Buy-up	\$190.14	\$90.20
Retiree + 1	\$560.68	Buy-up	\$380.29	\$180.39
Family	\$841.02	Buy-up	\$570.43	\$270.59

2023 Over 65 (Medicare) Retiree Plan Rates – Kaiser Senior Advantage

Table below shows monthly Kaiser Senior Advantage plan rates for Over 65 Retirees by retired period.

Retired 2004 and Earlier				
Retired 2004 and Earlier				
Kaiser Senior Advantage	Total Cost	Cost Share	County Cost	Retiree Cost
1 SA Member	\$175.37	90% / 10%	\$157.83	\$17.54
2 SA Members	\$350.74	90% / 10%	\$315.67	\$35.07
3+ SA Members	\$526.11	90% / 10%	\$473.50	\$52.61
Retired 2005				
Retired 2005				
Kaiser Senior Advantage	Total Cost	Cost Share	County Cost	Retiree Cost
1 SA Member	\$175.37	85% / 15%	\$149.06	\$26.31
2 SA Members	\$350.74	85% / 15%	\$298.13	\$52.61
3+ SA Members	\$526.11	85% / 15%	\$447.19	\$78.92
Retired 2006				
Retired 2006				
Kaiser Senior Advantage	Total Cost	Cost Share	County Cost	Retiree Cost
1 SA Member	\$175.37	83% / 17%	\$145.56	\$29.81
2 SA Members	\$350.74	83% / 17%	\$291.11	\$59.63
3+ SA Members	\$526.11	83% / 17%	\$436.67	\$89.44

2023 Over 65 (Medicare) Retiree Plan Rates – Kaiser Senior Advantage

Table below shows monthly Kaiser Senior Advantage plan rates for Over 65 Retirees by retired period.

		Total Cost	Cost Share	County Cost	Retiree Cost
Retired 2007 - 2011					
Kaiser Senior Advantage					
1 SA Member		\$175.37	80% / 20%	\$140.30	\$35.07
2 SA Members		\$350.74	80% / 20%	\$280.59	\$70.15
3+ SA Members		\$526.11	80% / 20%	\$420.89	\$105.22
Retired 2012 - 2015					
Kaiser Senior Advantage					
1 SA Member		\$175.37	78% / 22%	\$136.79	\$38.58
2 SA Members		\$350.74	78% / 22%	\$273.58	\$77.16
3+ SA Members		\$526.11	78% / 22%	\$410.37	\$115.74
Retired 2016 and Later					
Kaiser Senior Advantage					
1 SA Member		\$175.37	80% / 20%	\$140.30	\$35.07
2 SA Members		\$350.74	80% / 20%	\$280.59	\$70.15
3+ SA Members		\$526.11	80% / 20%	\$420.89	\$105.22

2023 Active Plan Rates – Dental

Tables below shows bi-weekly* dental plan rates for enrolled Active employees.

2023 Bi-Weekly* Dental Premium				
	Total Bi-Weekly* Cost	Cost Share County / Employee	County Cost	Employee Cost
Aetna Dental HMO				
Employee	\$8.49	75% / 25%	\$6.37	\$2.12
Employee + 1	\$16.56	75% / 25%	\$12.42	\$4.14
Family	\$27.17	75% / 25%	\$20.38	\$6.79
Aetna Dental PPO				
Employee	\$17.23	75% / 25%	\$12.92	\$4.31
Employee + 1	\$35.32	75% / 25%	\$26.49	\$8.83
Family	\$46.32	75% / 25%	\$34.74	\$11.58

* Benefit plan deductions are made on 24 of the County’s 26 pay periods per year.

2023 Under 65 (Non-Medicare) Retiree Plan Rates – Dental

Tables below shows monthly dental plan rates for all Under 65 (Non-Medicare) Retirees.

2023 Monthly Dental Premium				
	Total Monthly Cost	Cost Share County / Employee	County Cost	Retiree Cost
Aetna Dental HMO				
Retiree	\$16.97	0% / 100%	\$0.00	\$16.97
Retiree + 1	\$33.11	0% / 100%	\$0.00	\$33.11
Family	\$54.33	0% / 100%	\$0.00	\$54.33
Aetna Dental PPO				
Retiree	\$34.45	0% / 100%	\$0.00	\$32.83
Retiree + 1	\$70.65	0% / 100%	\$0.00	\$67.33
Family	\$92.64	0% / 100%	\$0.00	\$88.29

2023 Over 65 Retiree (Medicare) Plan Rates – Dental

Tables below shows monthly dental plan rates for all Over 65, Medicare Retirees.

2023 Monthly Dental Premium				
	Total Cost	Cost Share County / Employee	County Cost	Retiree Cost
Aetna Dental HMO				
Retiree	\$16.97	0% / 100%	\$0.00	\$16.97
Family	\$39.43	0% / 100%	\$0.00	\$39.43
Aetna Dental PPO				
Retiree	\$34.45	0% / 100%	\$0.00	\$32.83
Family	\$78.44	0% / 100%	\$0.00	\$74.75

2023 Active Plan Rates –Vision

Tables below shows bi-weekly* vision plan rates for enrolled Active employees.

	2023 Bi-Weekly* Vision Premium			
	Total Bi-Weekly* Cost	Cost Share County / Employee	County Cost	Employee Cost
EyeMed Vision				
Employee	\$3.51	58% / 42%	\$2.04	\$1.47
Employee + 1	\$7.20	58% / 42%	\$4.18	\$3.02
Family	\$9.44	58% / 42%	\$5.48	\$3.96

* Benefit plan deductions are made on 24 of the County’s 26 pay periods per year.

2023 Under 65 (Non-Medicare) Retiree Plan Rates – Vision

Tables below shows monthly vision plan rates for all Under 65 Retirees, Non-Medicare.

	2023 Monthly Vision Premium			
	Total Monthly Cost	Cost Share County / Employee	County Cost	Retiree Cost
EyeMed Vision				
Retiree	\$7.02	58% / 42%	\$4.07	\$2.95
Retiree + 1	\$14.40	58% / 42%	\$8.35	\$6.05
Family	\$18.89	58% / 42%	\$10.96	\$7.93

2023 Over 65 (Medicare) Retiree Plan Rates –Vision

Tables below shows monthly vision plan rates for all Over 65 Retirees, Medicare.

2023 Monthly Vision Premium				
	Total Cost	Cost Share County / Employee	County Cost	Retiree Cost
EyeMed Vision				
Retiree	\$7.02	58% / 42%	\$4.07	\$2.95
Family	\$15.99	58% / 42%	\$9.28	\$6.71

Fulton County
2023 VS 2022 Monthly Medical Premium Rates Comparison

PY 2022 - Monthly Rates										PY 2023 - Monthly Rates										Monthly Rate Change - 2023 vs. 2022						Estimated % change
ACTIVE EMPLOYEES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Estimated % change					
		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness								
BCBS HSA																										
Employee	\$681.45	\$545.16	\$565.16	\$136.29	\$116.29	\$708.74	\$566.99	\$586.99	\$141.75	\$121.75	\$27.29	\$21.83	\$21.83	\$5.46	\$5.46	\$52.17	\$41.73	\$41.73	\$10.43	\$10.43	4.0%					
Employee + 1	\$1,302.61	\$1,042.09	\$1,062.09	\$260.52	\$240.52	\$1,354.78	\$1,083.82	\$1,103.82	\$270.96	\$250.96	\$52.17	\$41.73	\$41.73	\$10.43	\$10.43	\$68.01	\$54.40	\$54.40	\$13.60	\$13.60	4.0%					
Family	\$1,695.20	\$1,358.56	\$1,378.56	\$339.64	\$319.64	\$1,766.20	\$1,412.96	\$1,432.96	\$353.24	\$333.24	\$68.01	\$54.40	\$54.40	\$13.60	\$13.60											
Kaiser HMO																										
Employee	\$605.52	\$484.42	\$504.42	\$121.10	\$101.10	\$638.24	\$510.59	\$530.59	\$127.65	\$107.65	\$32.72	\$26.17	\$26.17	\$6.55	\$6.55	\$32.72	\$26.17	\$26.17	\$6.55	\$6.55	5.4%					
Employee + 1	\$1,157.52	\$926.02	\$946.02	\$231.50	\$211.50	\$1,220.06	\$976.05	\$996.05	\$244.01	\$224.01	\$62.54	\$50.03	\$50.03	\$12.51	\$12.51	\$81.53	\$65.22	\$65.22	\$16.31	\$16.31	5.4%					
Family	\$1,509.02	\$1,207.22	\$1,227.22	\$301.80	\$281.80	\$1,590.55	\$1,272.44	\$1,292.44	\$318.11	\$298.11	\$81.53	\$65.22	\$65.22	\$16.31	\$16.31											
BCBS POS																										
Employee	\$689.79	\$652.35	\$672.35	\$217.45	\$197.45	\$904.63	\$678.47	\$698.47	\$226.16	\$206.16	\$34.83	\$26.12	\$26.12	\$8.71	\$8.71	\$34.83	\$26.12	\$26.12	\$8.71	\$8.71	4.0%					
Employee + 1	\$1,605.32	\$1,203.99	\$1,223.99	\$401.33	\$381.33	\$1,669.61	\$1,252.21	\$1,272.21	\$417.40	\$397.40	\$64.29	\$48.22	\$48.22	\$16.07	\$16.07	\$64.29	\$48.22	\$48.22	\$16.07	\$16.07	4.0%					
Family	\$2,178.27	\$1,633.70	\$1,653.70	\$544.57	\$524.57	\$2,265.50	\$1,699.13	\$1,719.13	\$566.37	\$546.37	\$87.23	\$65.43	\$65.43	\$21.81	\$21.81	\$87.23	\$65.43	\$65.43	\$21.81	\$21.81	4.0%					
BCBS HMO																										
Employee	\$763.50	\$610.80	\$630.80	\$152.70	\$132.70	\$794.08	\$635.26	\$655.26	\$158.82	\$138.82	\$30.58	\$24.46	\$24.46	\$6.12	\$6.12	\$30.58	\$24.46	\$24.46	\$6.12	\$6.12	4.0%					
Employee + 1	\$1,409.14	\$1,127.32	\$1,147.32	\$281.83	\$261.83	\$1,465.58	\$1,172.46	\$1,192.46	\$293.12	\$273.12	\$56.43	\$45.14	\$45.14	\$11.29	\$11.29	\$56.43	\$45.14	\$45.14	\$11.29	\$11.29	4.0%					
Family	\$1,912.08	\$1,529.66	\$1,549.66	\$382.42	\$362.42	\$1,988.65	\$1,590.92	\$1,610.92	\$397.73	\$377.73	\$76.57	\$61.26	\$61.26	\$15.31	\$15.31	\$76.57	\$61.26	\$61.26	\$15.31	\$15.31	4.0%					

Fulton County
2022 VS 2023 Monthly Medical Premium Rates Comparison

PY 2022 - Monthly Rates										PY 2023 - Monthly Rates										Monthly Rate Change - 2023 vs. 2022										Estimated % change
Total Premium			County Cost			Employee Contribution			Total Premium			County Cost			Employee Contribution			Total Premium			County Cost			Employee Contribution						
w/o Wellness			w/ Wellness			w/o Wellness			w/ Wellness			w/o Wellness			w/ Wellness			w/o Wellness			w/ Wellness			w/o Wellness						
2004 & EARLIER RETIREES										2004 & EARLIER RETIREES										2004 & EARLIER RETIREES										
UNDER 65										UNDER 65										UNDER 65										
BCBS HSA										BCBS HSA										BCBS HSA										
Employee										Employee										Employee										
Employee + 1										Employee + 1										Employee + 1										
Family										Family										Family										
Kaiser HMO										Kaiser HMO										Kaiser HMO										
Employee										Employee										Employee										
Employee + 1										Employee + 1										Employee + 1										
Family										Family										Family										
2004 Kaiser RET W/MADV SP										2004 Kaiser RET W/MADV SP										2004 Kaiser RET W/MADV SP										
Kaiser HMO Split Plans										Kaiser HMO Split Plans										Kaiser HMO Split Plans										
RET w/Kaiser & overage HMO Med Dep-06										RET w/Kaiser & overage HMO Med Dep-06										RET w/Kaiser & overage HMO Med Dep-06										
BCBS POS										BCBS POS										BCBS POS										
Employee										Employee										Employee										
Employee + 1										Employee + 1										Employee + 1										
Family										Family										Family										
2004 POS RET W/MADV SP										2004 POS RET W/MADV SP										2004 POS RET W/MADV SP										
2004 POS RET W/HMO MED SP										2004 POS RET W/HMO MED SP										2004 POS RET W/HMO MED SP										
2004 POS RET W/IND MED SP										2004 POS RET W/IND MED SP										2004 POS RET W/IND MED SP										
BCBS HMO										BCBS HMO										BCBS HMO										
Employee										Employee										Employee										
Employee + 1										Employee + 1										Employee + 1										
Family										Family										Family										
OVER 65										OVER 65										OVER 65										
Kaiser Senior Advantage Plan										Kaiser Senior Advantage Plan										Kaiser Senior Advantage Plan										
REE-Only										REE-Only										REE-Only										
REE+1										REE+1										REE+1										
Family										Family										Family										
SR REE + 1 U65 KP HMO DEP										SR REE + 1 U65 KP HMO DEP										SR REE + 1 U65 KP HMO DEP										
REE U65 KP HMO + SR DEP										REE U65 KP HMO + SR DEP										REE U65 KP HMO + SR DEP										
Aetna Medicare Advantage - Base										Aetna Medicare Advantage - Base										Aetna Medicare Advantage - Base										
REE-Only										REE-Only										REE-Only										
REE+1										REE+1										REE+1										
Family										Family										Family										
MA REE+SP+1 U65 HMO Dep										MA REE+SP+1 U65 HMO Dep										MA REE+SP+1 U65 HMO Dep										
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Enhanced Aetna Medicare Advantage - Buy-up										Enhanced Aetna Medicare Advantage - Buy-up										Enhanced Aetna Medicare Advantage - Buy-up										
REE-Only										REE-Only										REE-Only										
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MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										
MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										MA REE+2 U65 HMO Deps										
MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										MA REE+SP+1 U65 POS Dep										
MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										MA REE+SP+2 U65 HMO Deps										
MA REE+1 U65 HMO Dep										MA REE+1 U65 HMO Dep										MA REE+1 U65										

2022 VS 2023 Monthly Medical Premium Rates Comparison

PY 2022 - Monthly Rates										PY 2023 - Monthly Rates										Monthly Rate Change - 2023 vs. 2022						Estimated % change								
	Total Premium		County Cost		Employee Contribution			Total Premium		County Cost		Employee Contribution			Total Premium		County Cost		Employee Contribution			Total Premium		County Cost		Employee Contribution			Estimated % change					
	w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		
MA REE+1 U65 HMO Dep	\$1,403.82	\$1,228.72	\$0.00	\$175.10	\$0.00	\$0.00	\$1,403.82	\$1,228.72	\$0.00	\$175.10	\$0.00	\$0.00	\$184.58	\$0.00	\$1,461.88	\$1,277.30	\$0.00	\$184.58	\$0.00	\$0.00	\$1,461.88	\$1,277.30	\$0.00	\$184.58	\$0.00	\$0.00	\$184.58	\$0.00	4.1%					
MA REE+2 U65 HMO Deps	\$2,364.59	\$2,093.41	\$0.00	\$271.18	\$0.00	\$0.00	\$2,364.59	\$2,093.41	\$0.00	\$271.18	\$0.00	\$0.00	\$284.51	\$0.00	\$2,461.13	\$2,176.62	\$0.00	\$284.51	\$0.00	\$0.00	\$2,461.13	\$2,176.62	\$0.00	\$284.51	\$0.00	\$0.00	\$284.51	\$0.00	4.1%					
MA SP+U65 HMO REE	\$1,403.82	\$1,228.72	\$0.00	\$175.10	\$0.00	\$0.00	\$1,403.82	\$1,228.72	\$0.00	\$175.10	\$0.00	\$0.00	\$184.58	\$0.00	\$1,461.88	\$1,277.30	\$0.00	\$184.58	\$0.00	\$0.00	\$1,461.88	\$1,277.30	\$0.00	\$184.58	\$0.00	\$0.00	\$184.58	\$0.00	4.1%					
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,364.59	\$2,093.41	\$0.00	\$271.18	\$0.00	\$0.00	\$2,364.59	\$2,093.41	\$0.00	\$271.18	\$0.00	\$0.00	\$284.51	\$0.00	\$2,461.13	\$2,176.62	\$0.00	\$284.51	\$0.00	\$0.00	\$2,461.13	\$2,176.62	\$0.00	\$284.51	\$0.00	\$0.00	\$284.51	\$0.00	4.1%					
MA SP+O65 Ind REE	\$883.37	\$698.75	\$0.00	\$184.62	\$0.00	\$0.00	\$883.37	\$698.75	\$0.00	\$184.62	\$0.00	\$0.00	\$194.49	\$0.00	\$920.60	\$726.11	\$0.00	\$194.49	\$0.00	\$0.00	\$920.60	\$726.11	\$0.00	\$194.49	\$0.00	\$0.00	\$194.49	\$0.00	4.2%					
MA REE+1 U65 POS Dep	\$1,561.92	\$1,371.00	\$0.00	\$190.91	\$0.00	\$0.00	\$1,561.92	\$1,371.00	\$0.00	\$190.91	\$0.00	\$0.00	\$201.03	\$0.00	\$1,626.31	\$1,425.28	\$0.00	\$201.03	\$0.00	\$0.00	\$1,626.31	\$1,425.28	\$0.00	\$201.03	\$0.00	\$0.00	\$201.03	\$0.00	4.1%					
MA REE+2 U65 POS Dep	\$2,656.49	\$2,356.12	\$0.00	\$300.37	\$0.00	\$0.00	\$2,656.49	\$2,356.12	\$0.00	\$300.37	\$0.00	\$0.00	\$314.87	\$0.00	\$2,764.72	\$2,449.85	\$0.00	\$314.87	\$0.00	\$0.00	\$2,764.72	\$2,449.85	\$0.00	\$314.87	\$0.00	\$0.00	\$314.87	\$0.00	4.1%					
MA REE+SP+1 U65 POS Dep	\$1,829.69	\$1,577.27	\$0.00	\$252.41	\$0.00	\$0.00	\$1,829.69	\$1,577.27	\$0.00	\$252.41	\$0.00	\$0.00	\$267.46	\$0.00	\$1,906.65	\$1,639.19	\$0.00	\$267.46	\$0.00	\$0.00	\$1,906.65	\$1,639.19	\$0.00	\$267.46	\$0.00	\$0.00	\$267.46	\$0.00	4.2%					
BCBS HMO/Medicare																																		
Employee	\$804.83	\$724.35	\$0.00	\$80.48	\$0.00	\$0.00	\$804.83	\$724.35	\$0.00	\$80.48	\$0.00	\$0.00	\$83.71	\$0.00	\$837.06	\$753.35	\$0.00	\$83.71	\$0.00	\$0.00	\$837.06	\$753.35	\$0.00	\$83.71	\$0.00	\$0.00	\$83.71	\$0.00	\$0.00	\$83.71	\$0.00	4.0%		
Family	\$1,520.31	\$1,368.27	\$0.00	\$152.03	\$0.00	\$0.00	\$1,520.31	\$1,368.27	\$0.00	\$152.03	\$0.00	\$0.00	\$158.12	\$0.00	\$1,581.19	\$1,423.07	\$0.00	\$158.12	\$0.00	\$0.00	\$1,581.19	\$1,423.07	\$0.00	\$158.12	\$0.00	\$0.00	\$158.12	\$0.00	\$0.00	\$158.12	\$0.00	4.0%		
BCBS Indemnity/Medicare																																		
Employee	\$615.60	\$492.48	\$0.00	\$123.12	\$0.00	\$0.00	\$615.60	\$492.48	\$0.00	\$123.12	\$0.00	\$0.00	\$128.06	\$0.00	\$640.26	\$512.20	\$0.00	\$128.06	\$0.00	\$0.00	\$640.26	\$512.20	\$0.00	\$128.06	\$0.00	\$0.00	\$128.06	\$0.00	\$0.00	\$128.06	\$0.00	4.0%		
Family	\$1,577.13	\$1,261.70	\$0.00	\$315.43	\$0.00	\$0.00	\$1,577.13	\$1,261.70	\$0.00	\$315.43	\$0.00	\$0.00	\$328.06	\$0.00	\$1,640.29	\$1,312.23	\$0.00	\$328.06	\$0.00	\$0.00	\$1,640.29	\$1,312.23	\$0.00	\$328.06	\$0.00	\$0.00	\$328.06	\$0.00	\$0.00	\$328.06	\$0.00	4.0%		
BCBS PPO Plus Medicare																																		
Employee	\$615.60	\$564.04	\$0.00	\$61.56	\$0.00	\$0.00	\$615.60	\$564.04	\$0.00	\$61.56	\$0.00	\$0.00	\$64.03	\$0.00	\$640.26	\$576.23	\$0.00	\$64.03	\$0.00	\$0.00	\$640.26	\$576.23	\$0.00	\$64.03	\$0.00	\$0.00	\$64.03	\$0.00	\$0.00	\$64.03	\$0.00	4.0%		
Family	\$1,577.13	\$1,419.42	\$0.00	\$157.71	\$0.00	\$0.00	\$1,577.13	\$1,419.42	\$0.00	\$157.71	\$0.00	\$0.00	\$164.03	\$0.00	\$1,640.29	\$1,476.26	\$0.00	\$164.03	\$0.00	\$0.00	\$1,640.29	\$1,476.26	\$0.00	\$164.03	\$0.00	\$0.00	\$164.03	\$0.00	\$0.00	\$164.03	\$0.00	4.0%		

Fulton County

2022 VS 2023 Monthly Medical Premium Rates Comparison

	PY 2022 - Monthly Rates						PY 2023 - Monthly Rates						Monthly Rate Change - 2023 vs. 2022						Estimated % change
	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution					
		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness				
2005 RETIREES																			
UNDER 65																			
BCBS HSA																			
Employee	\$1,013.98	\$861.89	\$881.89	\$152.10	\$132.10	\$1,054.59	\$896.40	\$916.40	\$158.19	\$138.19	\$2,015.97	\$1,713.57	\$1,733.57	\$302.40	\$282.40	\$40.61	\$34.51	\$6.09	4.0%
Employee + 1	\$1,938.35	\$1,647.59	\$1,667.59	\$290.75	\$270.75	\$2,015.97	\$1,713.57	\$1,733.57	\$302.40	\$282.40	\$2,015.97	\$1,713.57	\$1,733.57	\$302.40	\$282.40	\$77.62	\$65.98	\$11.65	4.0%
Family	\$2,586.18	\$2,198.25	\$2,218.25	\$387.93	\$367.93	\$2,689.75	\$2,286.29	\$2,306.29	\$403.46	\$383.46	\$2,689.75	\$2,286.29	\$2,306.29	\$403.46	\$383.46	\$103.57	\$88.04	\$15.53	4.0%
Kaiser HMO																			
Employee	\$820.58	\$697.49	\$717.49	\$123.09	\$103.09	\$864.92	\$735.18	\$755.18	\$129.74	\$109.74	\$1,563.38	\$1,405.37	\$1,425.37	\$248.01	\$228.01	\$84.74	\$72.03	\$12.72	5.4%
Employee + 1	\$1,568.63	\$1,353.34	\$1,373.34	\$235.29	\$215.29	\$1,563.38	\$1,405.37	\$1,425.37	\$248.01	\$228.01	\$1,563.38	\$1,405.37	\$1,425.37	\$248.01	\$228.01	\$84.75	\$72.03	\$12.72	5.4%
Family	\$2,094.78	\$1,780.56	\$1,800.56	\$314.22	\$294.22	\$2,207.97	\$1,876.77	\$1,896.77	\$331.20	\$311.20	\$2,207.97	\$1,876.77	\$1,896.77	\$331.20	\$311.20	\$113.19	\$96.21	\$16.98	5.4%
BCBS POS																			
Employee	\$1,294.15	\$1,100.02	\$1,120.02	\$194.12	\$174.12	\$1,345.97	\$1,144.08	\$1,164.08	\$201.89	\$181.89	\$1,345.97	\$1,144.08	\$1,164.08	\$201.89	\$181.89	\$51.83	\$44.06	\$7.77	4.0%
Employee + 1	\$2,388.72	\$2,030.41	\$2,050.41	\$358.31	\$338.31	\$2,484.38	\$2,111.72	\$2,131.72	\$372.66	\$352.66	\$2,484.38	\$2,111.72	\$2,131.72	\$372.66	\$352.66	\$95.66	\$81.31	\$14.35	4.0%
Family	\$3,241.09	\$2,754.92	\$2,774.92	\$486.16	\$466.16	\$3,370.88	\$2,865.25	\$2,885.25	\$505.63	\$485.63	\$3,370.88	\$2,865.25	\$2,885.25	\$505.63	\$485.63	\$129.79	\$110.33	\$19.47	4.0%
2005 POS RET W/ADV SP																			
2005 FOS RET W/HMO MED SP																			
BCBS HMO																			
Employee	\$1,136.05	\$965.64	\$985.64	\$170.41	\$150.41	\$1,181.54	\$1,004.31	\$1,024.31	\$177.23	\$157.23	\$1,181.54	\$1,004.31	\$1,024.31	\$177.23	\$157.23	\$45.49	\$38.67	\$6.83	4.0%
Employee + 1	\$2,096.82	\$1,782.29	\$1,802.29	\$314.52	\$294.52	\$2,180.79	\$1,853.67	\$1,873.67	\$327.12	\$307.12	\$2,180.79	\$1,853.67	\$1,873.67	\$327.12	\$307.12	\$83.97	\$71.38	\$12.60	4.0%
Family	\$2,845.16	\$2,418.38	\$2,438.38	\$426.77	\$406.77	\$2,959.10	\$2,515.23	\$2,535.23	\$443.87	\$423.87	\$2,959.10	\$2,515.23	\$2,535.23	\$443.87	\$423.87	\$113.94	\$96.85	\$17.09	4.0%
OVER 65																			
Kaiser Senior Advantage Plan																			
REE-Only	\$175.37	\$149.06	\$0.00	\$26.31	\$0.00	\$175.37	\$149.06	\$0.00	\$26.31	\$0.00	\$175.37	\$149.06	\$0.00	\$26.31	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
REE+1	\$350.74	\$298.13	\$0.00	\$52.61	\$0.00	\$350.74	\$298.13	\$0.00	\$52.61	\$0.00	\$350.74	\$298.13	\$0.00	\$52.61	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
Family	\$526.11	\$447.19	\$0.00	\$78.92	\$0.00	\$526.11	\$447.19	\$0.00	\$78.92	\$0.00	\$526.11	\$447.19	\$0.00	\$78.92	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
REE + 1 U65 KP HMO DEP	\$995.95	\$846.56	\$0.00	\$149.39	\$0.00	\$1,040.29	\$884.25	\$0.00	\$156.04	\$0.00	\$1,040.29	\$884.25	\$0.00	\$156.04	\$0.00	\$44.34	\$37.69	\$6.65	4.5%
REE U65 KP HMO + SR DEP	\$995.95	\$846.56	\$0.00	\$149.39	\$0.00	\$1,040.29	\$884.25	\$0.00	\$156.04	\$0.00	\$1,040.29	\$884.25	\$0.00	\$156.04	\$0.00	\$44.34	\$37.69	\$6.65	4.5%
Aetna Medicare Advantage - Base																			
REE-Only	\$229.19	\$194.81	\$0.00	\$34.38	\$0.00	\$237.68	\$202.03	\$0.00	\$35.65	\$0.00	\$237.68	\$202.03	\$0.00	\$35.65	\$0.00	\$8.49	\$7.22	\$1.27	3.7%
REE+1	\$458.38	\$389.62	\$0.00	\$68.76	\$0.00	\$475.36	\$404.06	\$0.00	\$71.30	\$0.00	\$475.36	\$404.06	\$0.00	\$71.30	\$0.00	\$16.98	\$14.44	\$2.54	3.7%
Family	\$687.57	\$584.43	\$0.00	\$103.14	\$0.00	\$713.04	\$606.08	\$0.00	\$106.96	\$0.00	\$713.04	\$606.08	\$0.00	\$106.96	\$0.00	\$25.47	\$21.65	\$3.82	3.7%
MA REE-SP+1 U65 HMO Dep	\$1,594.43	\$1,355.26	\$0.00	\$239.16	\$0.00	\$1,656.90	\$1,408.37	\$0.00	\$248.53	\$0.00	\$1,656.90	\$1,408.37	\$0.00	\$248.53	\$0.00	\$62.47	\$53.11	\$9.37	3.9%
MA REE-SP+2 U65 HMO Deps	\$2,555.20	\$2,171.92	\$0.00	\$383.28	\$0.00	\$2,656.15	\$2,257.73	\$0.00	\$398.42	\$0.00	\$2,656.15	\$2,257.73	\$0.00	\$398.42	\$0.00	\$100.95	\$85.61	\$15.14	4.0%
MA REE+1 U65 HMO Dep	\$1,365.24	\$1,160.45	\$0.00	\$204.79	\$0.00	\$1,419.22	\$1,206.34	\$0.00	\$212.88	\$0.00	\$1,419.22	\$1,206.34	\$0.00	\$212.88	\$0.00	\$53.98	\$45.89	\$8.10	4.0%
MA REE+2 U65 HMO Deps	\$2,326.01	\$1,977.11	\$0.00	\$348.90	\$0.00	\$2,418.47	\$2,055.70	\$0.00	\$362.77	\$0.00	\$2,418.47	\$2,055.70	\$0.00	\$362.77	\$0.00	\$92.48	\$78.59	\$13.87	4.0%
MA SP+U65 HMO REE	\$1,160.45	\$1,160.45	\$0.00	\$0.00	\$0.00	\$1,419.22	\$1,206.34	\$0.00	\$212.88	\$0.00	\$1,419.22	\$1,206.34	\$0.00	\$212.88	\$0.00	\$53.98	\$45.89	\$8.10	4.0%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,326.01	\$1,977.11	\$0.00	\$348.90	\$0.00	\$2,418.47	\$2,055.70	\$0.00	\$362.77	\$0.00	\$2,418.47	\$2,055.70	\$0.00	\$362.77	\$0.00	\$92.48	\$78.59	\$13.87	4.0%
MA SP+O65 Ind REE	\$844.79	\$674.98	\$0.00	\$169.81	\$0.00	\$877.94	\$701.43	\$0.00	\$176.51	\$0.00	\$877.94	\$701.43	\$0.00	\$176.51	\$0.00	\$33.14	\$26.45	\$6.69	3.9%
MA REE+1 U65 FOS Dep	\$1,523.34	\$1,294.83	\$0.00	\$228.50	\$0.00	\$1,583.65	\$1,346.11	\$0.00	\$237.54	\$0.00	\$1,583.65	\$1,346.11	\$0.00	\$237.54	\$0.00	\$60.32	\$51.28	\$9.04	4.0%
MA REE+2 U65 POS Dep	\$2,617.97	\$2,225.22	\$0.00	\$392.69	\$0.00	\$2,722.06	\$2,313.75	\$0.00	\$408.31	\$0.00	\$2,722.06	\$2,313.75	\$0.00	\$408.31	\$0.00	\$104.15	\$88.53	\$15.62	4.0%
MA REE-SP+1 U65 POS Dep	\$1,752.53	\$1,489.65	\$0.00	\$263.88	\$0.00	\$1,821.33	\$1,548.14	\$0.00	\$273.19	\$0.00	\$1,821.33	\$1,548.14	\$0.00	\$273.19	\$0.00	\$68.81	\$58.49	\$10.31	3.9%
Enhanced Aetna Medicare Advantage - Buy-up																			
REE-Only	\$267.77	\$194.81	\$0.00	\$72.96	\$0.00	\$280.34	\$202.03	\$0.00	\$78.31	\$0.00	\$280.34	\$202.03	\$0.00	\$78.31	\$0.00	\$12.57	\$7.22	\$5.35	4.7%
REE+1	\$535.54	\$389.62	\$0.00	\$145.92	\$0.00	\$560.68	\$404.06	\$0.00	\$156.62	\$0.00	\$560.68	\$404.06	\$0.00	\$156.62	\$0.00	\$25.14	\$14.44	\$10.70	4.7%
Family	\$803.31	\$584.43	\$0.00	\$218.88	\$0.00	\$841.02	\$606.08	\$0.00	\$234.94	\$0.00	\$841.02	\$606.08	\$0.00	\$234.94	\$0.00	\$37.71	\$21.65	\$16.06	4.7%
MA REE-SP+1 U65 HMO Dep	\$1,671.59	\$1,355.26	\$0.00	\$316.32	\$0.00	\$1,742.22	\$1,408.37	\$0.00	\$333.85	\$0.00	\$1,742.22	\$1,408.37	\$0.00	\$333.85	\$0.00	\$70.63	\$53.11	\$17.53	4.2%
MA REE-SP+2 U65 HMO Deps	\$2,632.36	\$2,171.92	\$0.00	\$460.44	\$0.00	\$2,741.47	\$2,257.73	\$0.00	\$483.74	\$0.00	\$2,741.47	\$2,257.73	\$0.00	\$483.74	\$0.00	\$109.11	\$85.61	\$23.30	4.1%
MA REE+1 U65 HMO Dep	\$1,403.82	\$1,160.45	\$0.00	\$243.37	\$0.00	\$1,461.88	\$1,206.34	\$0.00	\$255.54	\$0.00	\$1,461.88	\$1,206.34	\$0.00	\$255.54	\$0.00	\$58.06	\$45.89	\$12.18	4.1%
MA REE+2 U65 HMO Deps	\$2,364.59	\$1,977.11	\$0.00	\$387.48	\$0.00	\$2,461.13	\$2,055.70	\$0.00	\$405.43	\$0.00	\$2,461.13	\$2,055.70	\$0.00	\$405.43	\$0.00	\$96.54	\$78.59	\$17.95	4.1%
MA SP+U65 HMO REE	\$1,403.82	\$1,160.45	\$0.00	\$243.37	\$0.00	\$1,461.88	\$1,206.34	\$0.00	\$255.54	\$0.00	\$1,461.88	\$1,206.34	\$0.00	\$255.54	\$0.00	\$58.06	\$45.89	\$12.18	4.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,364.59	\$1,977.11	\$0.00	\$387.48	\$0.00	\$2,461.13	\$2,055.70	\$0.00	\$405.43	\$0.00	\$2,461.13	\$2,055.70	\$0.00	\$405.43	\$0.00	\$96.54	\$78.59	\$17.95	4.1%

2022 VS 2023 Monthly Medical Premium Rates Comparison

PY 2022 - Monthly Rates										PY 2023 - Monthly Rates										Monthly Rate Change - 2023 vs. 2022										Estimated % change
Total Premium		County Cost		Employee Contribution		w/o Wellness		w/ Wellness		Total Premium		County Cost		Employee Contribution		w/o Wellness		w/ Wellness		Total Premium		County Cost		Employee Contribution		w/o Wellness		w/ Wellness		

Fulton County
2022 VS 2023 Monthly Medical Premium Rates Comparison

PY 2022 - Monthly Rates															PY 2023 - Monthly Rates															Monthly Rate Change - 2023 vs. 2022															Estimated % change
Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Estimated % change																				
	w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness																		
2006 RETIREES																																													
UNDER 65																																													
BCBS HSA																																													
Employee	\$1,013.98	\$841.61	\$861.61	\$172.38	\$152.38																																								
Employee + 1	\$1,938.35	\$1,608.83	\$1,628.83	\$329.52	\$309.52																																								
Family	\$2,586.18	\$2,146.53	\$2,166.53	\$439.65	\$419.65																																								
Kaiser HMO																																													
Employee	\$820.58	\$681.08	\$701.08	\$139.50	\$119.50																																								
Employee + 1	\$1,568.63	\$1,301.96	\$1,321.96	\$266.67	\$246.67																																								
Family	\$2,094.78	\$1,738.67	\$1,758.67	\$358.11	\$338.11																																								
2006 Kaiser RET W/OVERAGE HMO MED DEP	\$995.95	\$826.64	\$846.64	\$169.31	\$149.31																																								
BCBS POS																																													
Employee	\$1,294.15	\$1,074.14	\$1,094.14	\$220.00	\$200.00																																								
Employee + 1	\$2,388.72	\$1,982.64	\$2,002.64	\$406.08	\$386.08																																								
Family	\$3,241.09	\$2,690.10	\$2,710.10	\$550.98	\$530.98																																								
2006 POS RET W/MADV SP	\$1,523.34	\$1,284.37	\$1,284.37	\$258.97	\$238.97																																								
2006 POS RET WH/MO MED SP	\$2,098.97	\$1,742.15	\$1,762.15	\$356.93	\$336.93																																								
BCBS HMO																																													
Employee	\$1,136.05	\$942.92	\$962.92	\$193.13	\$173.13																																								
Employee + 1	\$2,086.82	\$1,740.36	\$1,760.36	\$356.46	\$336.46																																								
Family	\$2,845.16	\$2,361.48	\$2,381.48	\$483.68	\$463.68																																								
OVER 65																																													
Kaiser Senior Advantage Plan																																													
REE-Only	\$175.37	\$145.56	\$0.00	\$29.81	\$0.00																																								
REE+1	\$350.74	\$291.11	\$0.00	\$59.63	\$0.00																																								
Family	\$436.67	\$436.67	\$0.00	\$89.44	\$0.00																																								
SR REE + 1 U65 KP HMO DEP	\$995.95	\$826.64	\$0.00	\$169.31	\$0.00																																								
REE U65 KP HMO + SR DEP	\$995.95	\$826.64	\$0.00	\$169.31	\$0.00																																								
Aetna Medicare Advantage - Base																																													
REE-Only	\$229.19	\$190.23	\$0.00	\$36.96	\$0.00																																								
REE+1	\$458.38	\$380.46	\$0.00	\$77.92	\$0.00																																								
Family	\$687.57	\$570.68	\$0.00	\$116.89	\$0.00																																								
MA REE+SP+1 U65 HMO DEP	\$1,594.43	\$1,323.38	\$0.00	\$271.05	\$0.00																																								
MA REE+SP+2 U65 HMO DEPS	\$2,555.20	\$2,120.81	\$0.00	\$434.38	\$0.00																																								
MA REE+1 U65 HMO DEPS	\$1,365.24	\$1,133.15	\$0.00	\$232.09	\$0.00																																								
MA REE+2 U65 HMO DEPS	\$2,326.01	\$1,930.59	\$0.00	\$395.42	\$0.00																																								
MA SP+U65 HMO REE	\$1,365.24	\$1,133.15	\$0.00	\$232.09	\$0.00																																								
MA SP+U65 HMO REE+1 U65 HMO DEP	\$2,326.01	\$1,930.59	\$0.00	\$395.42	\$0.00																																								
MA SP+O65 Ind REE	\$844.79	\$664.24	\$0.00	\$180.55	\$0.00																																								
MA REE+1 U65 POS DEP	\$1,523.34	\$1,262.37	\$0.00	\$258.97	\$0.00																																								
MA REE+2 U65 POS DEP	\$2,617.91	\$2,127.87	\$0.00	\$445.04	\$0.00																																								
MA REE+SP+1 U65 POS DEP	\$1,752.53	\$1,454.60	\$0.00	\$297.93	\$0.00																																								
Enhanced Aetna Medicare Advantage - Buy-up																																													
REE-Only	\$267.77	\$190.23	\$0.00	\$77.54	\$0.00																																								
REE+1	\$535.54	\$370.68	\$0.00	\$155.08	\$0.00																																								
Family	\$803.31	\$580.48	\$0.00	\$223.63	\$0.00																																								
MA REE+SP+1 U65 HMO DEP	\$1,671.59	\$1,323.38	\$0.00	\$348.21	\$0.00																																								
MA REE+SP+2 U65 HMO DEPS	\$2,632.36	\$2,120.81	\$0.00	\$511.54	\$0.00																																								
MA REE+1 U65 HMO DEP	\$1,403.82	\$1,133.15	\$0.00	\$270.67	\$0.00																																								
MA REE+2 U65 HMO DEPS	\$2,364.59	\$1,930.59	\$0.00	\$434.00	\$0.00																																								
MA SP+U65 HMO REE	\$1,403.82	\$1,133.15	\$0.00	\$270.67	\$0.00																																								

2022 VS 2023 Monthly Medical Premium Rates Comparison

	PY 2022 - Monthly Rates						PY 2023 - Monthly Rates						Monthly Rate Change - 2023 vs. 2022						Estimated % change
	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution					
		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,364.59	\$1,930.59	\$0.00	\$434.00	\$0.00	\$2,461.13	\$2,007.32	\$0.00	\$453.81	\$0.00	\$96.54	\$76.73	\$19.81	\$0.00	\$0.00	4.1%			
MA SP+O65 Ind REE	\$883.37	\$664.24	\$0.00	\$219.13	\$0.00	\$920.60	\$690.27	\$0.00	\$230.33	\$0.00	\$37.22	\$26.03	\$11.19	\$0.00	\$0.00	4.2%			
MA REE+1 U65 POS Dep	\$1,561.92	\$1,264.37	\$0.00	\$297.55	\$0.00	\$1,626.31	\$1,314.43	\$0.00	\$311.88	\$0.00	\$64.40	\$50.06	\$14.33	\$0.00	\$0.00	4.1%			
MA REE+2 U65 POS Dep	\$2,656.49	\$2,172.87	\$0.00	\$483.62	\$0.00	\$2,764.72	\$2,259.31	\$0.00	\$505.41	\$0.00	\$108.23	\$86.44	\$21.79	\$0.00	\$0.00	4.1%			
MA REE+SP+1 U65 POS Dep	\$1,829.69	\$1,454.60	\$0.00	\$375.09	\$0.00	\$1,906.65	\$1,511.71	\$0.00	\$394.94	\$0.00	\$76.97	\$57.11	\$19.85	\$0.00	\$0.00	4.2%			
BCBS HMO/Medicare																			
Employee	\$804.83	\$668.01	\$0.00	\$136.82	\$0.00	\$837.06	\$694.76	\$0.00	\$142.30	\$0.00	\$32.23	\$26.75	\$5.48	\$0.00	\$0.00	4.0%			
Family	\$1,520.31	\$1,261.85	\$0.00	\$258.45	\$0.00	\$1,581.19	\$1,312.39	\$0.00	\$268.80	\$0.00	\$60.88	\$50.54	\$10.35	\$0.00	\$0.00	4.0%			
BCBS Indemnity/Medicare																			
Employee	\$615.60	\$474.01	\$0.00	\$141.59	\$0.00	\$640.26	\$493.00	\$0.00	\$147.26	\$0.00	\$24.65	\$18.99	\$5.67	\$0.00	\$0.00	4.0%			
Family	\$1,577.13	\$1,214.39	\$0.00	\$362.74	\$0.00	\$1,640.29	\$1,263.02	\$0.00	\$377.27	\$0.00	\$63.16	\$48.63	\$14.53	\$0.00	\$0.00	4.0%			

Fulton County
2022 VS 2023 Monthly Medical Premium Rates Comparison

PY 2022 - Monthly Rates				PY 2023 - Monthly Rates				Monthly Rate Change - 2023 vs. 2022				Estimated % change
Total Premium	County Cost		Employee Contribution	Total Premium	County Cost		Employee Contribution	Total Premium	County Cost		Employee Contribution	
	w/o Wellness	w/ Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/ Wellness	
2007 - 2011 RETIREES												
UNDER 65												
BCBS HSA												
Employee	\$1,013.98	\$811.19	\$202.80	\$182.80	\$843.67	\$863.67	\$210.92	\$190.92	\$32.48	\$32.48	\$8.12	4.0%
Employee + 1	\$1,550.68	\$1,570.68	\$387.67	\$387.67	\$1,612.78	\$1,632.78	\$383.19	\$383.19	\$62.10	\$62.10	\$15.52	4.0%
Family	\$2,586.18	\$2,088.94	\$517.24	\$497.24	\$2,151.80	\$2,171.80	\$537.95	\$517.95	\$82.86	\$82.86	\$20.71	4.0%
Kaiser HMO												
Employee	\$920.58	\$676.46	\$164.12	\$144.12	\$691.94	\$711.94	\$172.98	\$152.98	\$35.48	\$35.48	\$8.86	5.4%
Employee + 1	\$1,568.63	\$1,254.90	\$313.73	\$293.73	\$1,322.70	\$1,342.70	\$330.68	\$310.68	\$67.80	\$67.80	\$16.95	5.4%
Family	\$2,094.78	\$1,675.82	\$418.96	\$398.96	\$1,766.38	\$1,786.38	\$441.59	\$421.59	\$90.56	\$90.56	\$22.63	5.4%
2007 Kaiser RET W/OVERAGE HMO MED DE	\$995.95	\$796.76	\$199.19	\$179.19	\$832.24	\$852.24	\$208.05	\$188.05	\$35.48	\$35.48	\$8.86	4.5%
BCBS POS												
Employee	\$1,294.15	\$1,035.32	\$258.83	\$238.83	\$1,076.78	\$1,096.78	\$269.19	\$249.19	\$41.46	\$41.46	\$10.36	4.0%
Employee + 1	\$2,388.72	\$1,910.98	\$477.74	\$457.74	\$1,987.51	\$2,007.51	\$496.87	\$476.87	\$76.53	\$76.53	\$19.13	4.0%
Family	\$3,241.09	\$2,592.87	\$648.22	\$628.22	\$2,696.71	\$2,716.71	\$674.17	\$654.17	\$103.84	\$103.84	\$25.96	4.0%
2007-2011 POS RET W/ADV SP	\$1,523.34	\$1,218.67	\$304.67	\$284.67	\$1,266.92	\$1,286.92	\$316.73	\$296.73	\$48.25	\$48.25	\$12.06	4.0%
2007-2011 2 POS-65 W/ADV SP	\$2,617.91	\$2,094.33	\$523.58	\$503.58	\$2,177.65	\$2,197.65	\$544.41	\$524.41	\$83.32	\$83.32	\$20.83	4.0%
2007-2011 2 POS-65 W/ADV SP + 1	\$2,847.10	\$2,277.68	\$569.42	\$549.42	\$2,367.80	\$2,387.80	\$591.94	\$571.94	\$90.12	\$90.12	\$22.52	4.0%
2007-2011 POS RET W/ADV SP	\$1,661.92	\$1,218.67	\$343.25	\$323.25	\$1,266.92	\$1,286.92	\$359.39	\$339.39	\$48.25	\$48.25	\$16.14	4.1%
2007-2011 2 POS-65 W/ADV SP	\$2,656.49	\$2,094.33	\$562.16	\$542.16	\$2,177.65	\$2,197.65	\$587.07	\$567.07	\$83.32	\$83.32	\$24.91	4.1%
2007-2011 2 POS-65 W/ADV SP + 1	\$2,924.26	\$2,277.68	\$646.58	\$626.58	\$2,367.80	\$2,387.80	\$677.26	\$657.26	\$90.12	\$90.12	\$30.68	4.1%
2007-2011 POS RET W/HMO SP	\$2,098.97	\$1,679.18	\$419.79	\$399.79	\$1,746.43	\$1,766.43	\$436.60	\$416.60	\$67.25	\$67.25	\$16.81	4.0%
2007-2011 RET W/IND MED SP	\$1,909.75	\$1,497.02	\$412.73	\$392.73	\$1,556.97	\$1,576.97	\$429.26	\$409.26	\$59.95	\$59.95	\$16.53	4.0%
BCBS HMO												
Employee	\$1,136.05	\$908.84	\$227.21	\$207.21	\$945.24	\$965.24	\$236.30	\$216.30	\$36.40	\$36.40	\$9.09	4.0%
Employee + 1	\$2,096.82	\$1,677.45	\$419.36	\$399.36	\$1,744.63	\$1,764.63	\$436.16	\$416.16	\$67.18	\$67.18	\$16.79	4.0%
Family	\$2,845.16	\$2,276.13	\$569.03	\$549.03	\$2,367.28	\$2,387.28	\$591.82	\$571.82	\$91.15	\$91.15	\$22.78	4.0%
OVER 65												
Kaiser Senior Advantage Plan												
REE-Only	\$175.37	\$140.30	\$35.07	\$0.00	\$140.30	\$0.00	\$35.07	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
REE+1	\$350.74	\$280.59	\$70.15	\$0.00	\$280.59	\$0.00	\$70.15	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
Family	\$526.11	\$420.89	\$105.22	\$0.00	\$420.89	\$0.00	\$105.22	\$0.00	\$0.00	\$0.00	\$0.00	0.0%
SR REE + 1 U65 KP HMO DEP	\$995.95	\$796.76	\$199.19	\$0.00	\$832.24	\$0.00	\$208.05	\$0.00	\$35.48	\$35.48	\$8.86	4.5%
SR REE + 2 U65 KP HMO DEP	\$1,744.00	\$1,395.20	\$348.80	\$0.00	\$1,463.00	\$0.00	\$365.75	\$0.00	\$67.80	\$67.80	\$16.95	4.9%
REE U65 KP HMO + SR DEP	\$995.95	\$796.76	\$199.19	\$0.00	\$832.24	\$0.00	\$208.05	\$0.00	\$35.48	\$35.48	\$8.86	4.5%
Aetna Medicare Advantage - Base												
REE-Only	\$225.19	\$183.35	\$45.84	\$0.00	\$190.14	\$0.00	\$47.54	\$0.00	\$6.79	\$6.79	\$1.70	3.7%
REE+1	\$458.38	\$366.70	\$91.68	\$0.00	\$380.29	\$0.00	\$95.07	\$0.00	\$13.59	\$13.59	\$3.39	3.7%
Family	\$687.57	\$550.06	\$137.51	\$0.00	\$570.43	\$0.00	\$142.61	\$0.00	\$20.37	\$20.37	\$5.10	3.7%
MA REE+SP+1 U65 HMO Dep	\$1,594.43	\$1,275.54	\$318.89	\$0.00	\$1,052.97	\$0.00	\$331.37	\$0.00	\$12.49	\$12.49	\$3.99	3.9%
MA REE+SP+2 U65 HMO Deps	\$2,555.20	\$2,044.16	\$511.04	\$0.00	\$2,124.92	\$0.00	\$531.23	\$0.00	\$80.76	\$80.76	\$20.19	4.0%
MA REE+1 U65 HMO Dep	\$1,365.24	\$1,092.19	\$273.05	\$0.00	\$1,135.38	\$0.00	\$283.84	\$0.00	\$43.19	\$43.19	\$10.80	4.0%
MA REE+2 U65 HMO Deps	\$2,326.01	\$1,860.81	\$465.20	\$0.00	\$1,934.77	\$0.00	\$483.70	\$0.00	\$73.96	\$73.96	\$18.50	4.0%
MA SP+U65 HMO REE	\$1,365.24	\$1,092.19	\$273.05	\$0.00	\$1,135.38	\$0.00	\$283.84	\$0.00	\$43.19	\$43.19	\$10.80	4.0%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,326.01	\$1,860.81	\$465.20	\$0.00	\$1,934.77	\$0.00	\$483.70	\$0.00	\$73.96	\$73.96	\$18.50	4.0%
MA SP+O65 Ind REE	\$844.79	\$645.05	\$199.74	\$0.00	\$670.33	\$0.00	\$207.61	\$0.00	\$25.28	\$25.28	\$7.87	3.9%
MA REE+1 U65 POS Dep	\$1,523.34	\$1,218.67	\$304.67	\$0.00	\$1,266.92	\$0.00	\$316.73	\$0.00	\$46.25	\$46.25	\$12.06	4.0%
MA REE+2 U65 POS Dep	\$2,617.91	\$2,094.33	\$523.58	\$0.00	\$2,177.65	\$0.00	\$544.41	\$0.00	\$83.32	\$83.32	\$20.83	4.0%
MA REE+SP+1 U65 POS Dep	\$1,752.53	\$1,402.02	\$350.51	\$0.00	\$1,457.07	\$0.00	\$364.26	\$0.00	\$55.05	\$55.05	\$13.76	3.9%
Enhanced Aetna Medicare Advantage - Buy-up												
REE-Only	\$267.77	\$183.35	\$84.42	\$0.00	\$190.14	\$0.00	\$90.20	\$0.00	\$6.79	\$6.79	\$5.78	4.7%

2022 VS 2023 Monthly Medical Premium Rates Comparison

PY 2022 - Monthly Rates										PY 2023 - Monthly Rates										Monthly Rate Change - 2023 vs. 2022										Estimated % change			
	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Estimated % change												
		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness															
REE+1	\$535.54	\$366.70	\$0.00	\$168.84	\$0.00	\$560.68	\$380.29	\$0.00	\$180.39	\$0.00	\$560.68	\$380.29	\$0.00	\$180.39	\$0.00	\$25.14	\$13.59	\$11.55	\$0.00	4.7%													
Family	\$803.31	\$550.06	\$0.00	\$253.25	\$0.00	\$841.02	\$570.43	\$0.00	\$270.59	\$0.00	\$841.02	\$570.43	\$0.00	\$270.59	\$0.00	\$37.71	\$20.37	\$17.34	\$0.00	4.7%													
MA REE+SP+1 U65 HMO Dep	\$1,671.59	\$1,275.54	\$0.00	\$396.05	\$0.00	\$1,742.22	\$1,325.53	\$0.00	\$416.69	\$0.00	\$1,742.22	\$1,325.53	\$0.00	\$416.69	\$0.00	\$70.63	\$49.99	\$28.65	\$0.00	4.2%													
MA REE+SP+2 U65 HMO Deps	\$2,632.36	\$2,044.16	\$0.00	\$588.20	\$0.00	\$2,741.47	\$2,124.92	\$0.00	\$616.55	\$0.00	\$2,741.47	\$2,124.92	\$0.00	\$616.55	\$0.00	\$109.11	\$80.76	\$43.19	\$0.00	4.1%													
MA REE+1 U65 HMO Dep	\$1,403.82	\$1,092.19	\$0.00	\$311.63	\$0.00	\$1,461.88	\$1,135.38	\$0.00	\$326.50	\$0.00	\$1,461.88	\$1,135.38	\$0.00	\$326.50	\$0.00	\$58.06	\$43.19	\$14.88	\$0.00	4.1%													
MA REE+2 U65 HMO Deps	\$2,364.59	\$1,860.81	\$0.00	\$503.78	\$0.00	\$2,461.13	\$1,934.77	\$0.00	\$326.36	\$0.00	\$2,461.13	\$1,934.77	\$0.00	\$326.36	\$0.00	\$96.54	\$73.96	\$22.58	\$0.00	4.1%													
MA SP+U65 HMO REE	\$1,403.82	\$1,092.19	\$0.00	\$311.63	\$0.00	\$1,461.88	\$1,135.38	\$0.00	\$326.50	\$0.00	\$1,461.88	\$1,135.38	\$0.00	\$326.50	\$0.00	\$58.06	\$43.19	\$14.88	\$0.00	4.1%													
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,364.59	\$1,860.81	\$0.00	\$503.78	\$0.00	\$2,461.13	\$1,934.77	\$0.00	\$326.36	\$0.00	\$2,461.13	\$1,934.77	\$0.00	\$326.36	\$0.00	\$96.54	\$73.96	\$22.58	\$0.00	4.1%													
MA SP+O65 Ind REE	\$883.37	\$645.05	\$0.00	\$238.32	\$0.00	\$920.60	\$670.33	\$0.00	\$250.27	\$0.00	\$920.60	\$670.33	\$0.00	\$250.27	\$0.00	\$37.22	\$25.28	\$11.95	\$0.00	4.2%													
MA REE+1 U65 POS Dep	\$1,561.92	\$1,218.67	\$0.00	\$343.25	\$0.00	\$1,626.31	\$1,266.92	\$0.00	\$359.39	\$0.00	\$1,626.31	\$1,266.92	\$0.00	\$359.39	\$0.00	\$64.40	\$48.25	\$16.14	\$0.00	4.1%													
MA REE+2 U65 POS Dep	\$2,656.49	\$2,094.33	\$0.00	\$562.16	\$0.00	\$2,764.72	\$2,177.65	\$0.00	\$687.07	\$0.00	\$2,764.72	\$2,177.65	\$0.00	\$687.07	\$0.00	\$108.23	\$83.32	\$24.91	\$0.00	4.1%													
MA REE+SP+1 U65 POS Dep	\$1,829.69	\$1,402.02	\$0.00	\$427.67	\$0.00	\$1,906.65	\$1,457.07	\$0.00	\$449.58	\$0.00	\$1,906.65	\$1,457.07	\$0.00	\$449.58	\$0.00	\$76.97	\$55.05	\$21.92	\$0.00	4.2%													
BCBS HMO/Medicare																																	
Employee	\$804.83	\$643.86	\$0.00	\$160.97	\$0.00	\$837.06	\$669.65	\$0.00	\$167.41	\$0.00	\$837.06	\$669.65	\$0.00	\$167.41	\$0.00	\$32.23	\$25.79	\$6.44	\$0.00	4.0%													
Family	\$1,520.31	\$1,216.24	\$0.00	\$304.06	\$0.00	\$1,581.19	\$1,264.95	\$0.00	\$316.24	\$0.00	\$1,581.19	\$1,264.95	\$0.00	\$316.24	\$0.00	\$60.88	\$48.71	\$12.18	\$0.00	4.0%													
BCBS Indemnity/Medicare																																	
Employee	\$615.60	\$461.70	\$0.00	\$153.90	\$0.00	\$640.26	\$480.19	\$0.00	\$160.07	\$0.00	\$640.26	\$480.19	\$0.00	\$160.07	\$0.00	\$24.65	\$18.49	\$6.16	\$0.00	4.0%													
Family	\$1,577.13	\$1,182.85	\$0.00	\$394.28	\$0.00	\$1,640.29	\$1,230.22	\$0.00	\$410.07	\$0.00	\$1,640.29	\$1,230.22	\$0.00	\$410.07	\$0.00	\$63.16	\$47.37	\$15.78	\$0.00	4.0%													

Fulton County

2022 VS 2023 Monthly Medical Premium Rates Comparison

PY 2022 - Monthly Rates										PY 2023 - Monthly Rates										Monthly Rate Change - 2023 vs. 2022										Estimated % change
Total Premium			County Cost			Employee Contribution			Total Premium			County Cost			Employee Contribution			Total Premium			County Cost			Employee Contribution						
w/o Wellness			w/ Wellness			w/o Wellness			w/ Wellness			w/o Wellness			w/ Wellness			w/o Wellness			w/ Wellness			w/o Wellness						
2012 - 2015 RETIREES																														
UNDER 65																														
BCBS HSA																														
Employee																														
Employee + 1																														
Family																														
Kaiser HMO																														
Employee																														
Employee + 1																														
Family																														
2012 Kaiser RET w/OVERAGE HMO MED DEP																														
BCBS POS																														
Employee																														
Employee + 1																														
Family																														
2015-2015 POS ET W/MADV SP																														
2015-2015 POS ET W/ 2 MADV Depts																														
2015-2015 POS ET W/2 MADV Depts																														
2012-2015 2-65 POS W/MADV SP																														
2012-2015 FAM-65 POS W/MADV SP																														
2012-2015 FAM-65 POS W/MADV SP																														
2012-2015 2-65 POS W/EADV SP																														
2012-2015 POS RET W/EADV																														
2012-2015 POS RET W/HMO MED SP																														
BCBS HMO																														
Employee																														
Employee + 1																														
Family																														
OVER 65																														
Kaiser Senior Advantage Plan																														
REE-Only																														
REE+1																														
Family																														
SR REE + 1 U65 KP HMO DEP																														
REE U65 KP HMO + SR DEP																														
Aetna Medicare Advantage - Base																														
REE-Only																														
REE+1																														
Family																														
MA REE+SP+1 U65 HMO DEP																														
MA REE+SP+2 U65 HMO Deps																														
MA REE+1 U65 HMO Dep																														
MA REE+2 U65 HMO Deps																														
MA SP+U65 HMO REE+1 U65 HMO Dep																														
MA SP+O65 Ind REE																														
MA REE+1 U65 POS Dep																														
MA REE+2 U65 POS Dep																														
MA REE+SP+1 U65 POS Dep																														
Enhanced Aetna Medicare Advantage - Buy-up																														
REE-Only																														
REE+1																														
Family																														

2022 VS 2023 Monthly Medical Premium Rates Comparison

	PY 2022 - Monthly Rates						PY 2023 - Monthly Rates						Monthly Rate Change - 2023 vs. 2022						Estimated % change
	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution					
		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		
MA REE+SP+1 U65 HMO Dep	\$1,671.59	\$1,243.65	\$0.00	\$427.93	\$0.00	\$1,742.22	\$1,292.38	\$0.00	\$449.84	\$0.00	\$70.63	\$48.73	\$21.91	4.2%					
MA REE+SP+2 U65 HMO Deps	\$2,632.36	\$1,993.05	\$0.00	\$639.30	\$0.00	\$2,741.47	\$2,071.79	\$0.00	\$669.68	\$0.00	\$109.11	\$78.74	\$30.37	4.1%					
MA REE+1 U65 HMO Dep	\$1,403.82	\$1,064.89	\$0.00	\$338.93	\$0.00	\$1,461.88	\$1,106.99	\$0.00	\$354.89	\$0.00	\$58.06	\$42.10	\$15.96	4.1%					
MA REE+2 U65 HMO Deps	\$2,364.59	\$1,814.29	\$0.00	\$550.30	\$0.00	\$2,461.13	\$1,886.40	\$0.00	\$574.73	\$0.00	\$96.54	\$72.11	\$24.43	4.1%					
MA SP+U65 HMO REE	\$1,403.82	\$1,064.89	\$0.00	\$338.93	\$0.00	\$1,461.88	\$1,106.99	\$0.00	\$354.89	\$0.00	\$58.06	\$42.10	\$15.96	4.1%					
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,364.59	\$1,814.29	\$0.00	\$550.30	\$0.00	\$2,461.13	\$1,886.40	\$0.00	\$574.73	\$0.00	\$96.54	\$72.11	\$24.43	4.1%					
MA SP+O65 Ind REE	\$893.37	\$628.16	\$0.00	\$265.21	\$0.00	\$920.60	\$652.78	\$0.00	\$267.82	\$0.00	\$37.22	\$24.62	\$12.60	4.2%					
MA REE+1 U65 POS Dep	\$1,561.92	\$1,188.20	\$0.00	\$373.71	\$0.00	\$1,626.31	\$1,235.25	\$0.00	\$391.06	\$0.00	\$64.40	\$47.05	\$17.35	4.1%					
MA REE+2 U65 POS Dep	\$2,656.49	\$2,041.97	\$0.00	\$614.52	\$0.00	\$2,764.72	\$2,123.21	\$0.00	\$641.51	\$0.00	\$108.23	\$81.24	\$26.99	4.1%					
MA REE+SP+1 U65 POS Dep	\$1,829.69	\$1,366.97	\$0.00	\$462.72	\$0.00	\$1,906.65	\$1,420.64	\$0.00	\$486.01	\$0.00	\$76.97	\$53.67	\$23.30	4.2%					
BCBS HMO/Medicare																			
Employee	\$804.83	\$627.77	\$0.00	\$177.06	\$0.00	\$837.06	\$652.91	\$0.00	\$184.15	\$0.00	\$32.23	\$25.14	\$7.09	4.0%					
Family	\$1,520.31	\$1,185.84	\$0.00	\$334.47	\$0.00	\$1,581.19	\$1,233.33	\$0.00	\$347.86	\$0.00	\$60.88	\$47.49	\$13.39	4.0%					
BCBS Indemnity/Medicare																			
Employee	\$615.60	\$449.39	\$0.00	\$166.21	\$0.00	\$640.26	\$467.39	\$0.00	\$172.87	\$0.00	\$24.65	\$18.00	\$6.65	4.0%					
Family	\$1,577.13	\$1,151.30	\$0.00	\$425.82	\$0.00	\$1,640.29	\$1,197.41	\$0.00	\$442.88	\$0.00	\$63.16	\$46.11	\$17.05	4.0%					

Fulton County
2022 VS 2023 Monthly Medical Premium Rates Comparison

PY 2022 - Monthly Rates									
	Total Premium	County Cost		Employee Contribution					
		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness				
2016 AND AFTER RETIREES									
UNDER 65									
BCBS HSA									
Employee	\$1,013.98	\$811.19	\$831.19	\$202.80	\$182.80				
Employee + 1	\$1,935.35	\$1,550.68	\$1,570.68	\$387.67	\$367.67				
Family	\$2,586.18	\$2,068.94	\$2,088.94	\$517.24	\$497.24				
Kaiser HMO									
Employee	\$920.58	\$656.46	\$676.46	\$164.12	\$144.12				
Employee + 1	\$1,568.63	\$1,254.90	\$1,274.90	\$313.73	\$293.73				
Family	\$2,094.78	\$1,675.82	\$1,695.82	\$418.96	\$398.96				
Kaiser Retiree WIEADV SP + HMO Dep	\$1,893.18	\$1,483.68	\$1,503.68	\$409.50	\$389.50				
BCBS POS									
Employee	\$1,294.15	\$970.61	\$990.61	\$323.54	\$303.54				
Employee + 1	\$2,388.72	\$1,791.54	\$1,811.54	\$597.18	\$577.18				
Family	\$3,241.09	\$2,430.82	\$2,450.82	\$810.27	\$790.27				
BCBS HMO									
Employee	\$1,136.05	\$908.84	\$928.84	\$227.21	\$207.21				
Employee + 1	\$2,096.82	\$1,677.45	\$1,697.45	\$419.36	\$399.36				
Family	\$2,845.16	\$2,276.13	\$2,296.13	\$569.03	\$549.03				
REE U65 BCBS HMO + O65 Med Ind SP	\$1,751.65	\$1,370.54	\$1,390.54	\$381.11	\$361.11				
OVER 65									
Kaiser Senior Advantage Plan									
REE-Only	\$175.37	\$140.30	\$0.00	\$35.07	\$0.00				
REE+1	\$350.74	\$280.59	\$0.00	\$70.15	\$0.00				
Family	\$526.11	\$420.89	\$0.00	\$105.22	\$0.00				
SR REE + 1 U65 KP HMO DEP	\$995.95	\$796.76	\$0.00	\$199.19	\$0.00				
REE U65 KP HMO + SR DEP	\$995.95	\$796.76	\$0.00	\$199.19	\$0.00				
SR REE + U65 DEP FAM SPLIT	\$2,270.15	\$1,816.12	\$0.00	\$454.03	\$0.00				
Aetna Medicare Advantage - Base									
REE-Only	\$229.19	\$183.35	\$0.00	\$45.84	\$0.00				
REE+1	\$458.38	\$366.70	\$0.00	\$91.68	\$0.00				
Family	\$687.57	\$550.06	\$0.00	\$137.51	\$0.00				
MA REE+SP+1 U65 HMO Dep	\$1,594.43	\$1,275.54	\$0.00	\$318.89	\$0.00				
MA REE+SP+2 U65 HMO Deps	\$2,555.20	\$2,044.16	\$0.00	\$511.04	\$0.00				
MA REE+1 U65 HMO Dep	\$1,365.24	\$1,092.19	\$0.00	\$273.05	\$0.00				
MA REE+2 U65 HMO Deps	\$2,326.01	\$1,860.81	\$0.00	\$465.20	\$0.00				
MA SP+U65 HMO REE	\$1,365.24	\$1,092.19	\$0.00	\$273.05	\$0.00				
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,326.01	\$1,860.81	\$0.00	\$465.20	\$0.00				
MA SP+O65 Ind REE	\$844.79	\$645.05	\$0.00	\$199.74	\$0.00				
MA REE+1 U65 POS Dep	\$1,523.34	\$1,163.96	\$0.00	\$359.37	\$0.00				
MA REE+2 U65 POS Dep	\$2,617.91	\$1,974.89	\$0.00	\$643.02	\$0.00				
MA REE+SP+1 U65 POS Dep	\$1,752.53	\$1,337.31	\$0.00	\$415.21	\$0.00				
Enhanced Aetna Medicare Advantage - Buy-up									
REE-Only	\$267.77	\$183.35	\$0.00	\$84.42	\$0.00				
REE+1	\$535.54	\$366.70	\$0.00	\$168.84	\$0.00				
Family	\$803.31	\$550.06	\$0.00	\$253.25	\$0.00				
MA REE+SP+1 U65 HMO Dep	\$1,671.59	\$1,275.54	\$0.00	\$396.05	\$0.00				
MA REE+SP+2 U65 HMO Deps	\$2,632.36	\$2,044.16	\$0.00	\$588.20	\$0.00				
MA REE+1 U65 HMO Dep	\$1,403.82	\$1,092.19	\$0.00	\$311.63	\$0.00				
MA REE+2 U65 HMO Deps	\$2,364.59	\$1,860.81	\$0.00	\$503.78	\$0.00				
MA SP+U65 HMO REE	\$1,403.82	\$1,092.19	\$0.00	\$311.63	\$0.00				

Monthly Rate Change - 2023 vs. 2022							Estimated % change
Total Premium	County Cost w/o Wellness	County Cost w/ Wellness	Employee Contribution w/o Wellness	Employee Contribution w/ Wellness			
	\$40.61	\$32.48	\$32.48	\$8.12	\$8.12	4.0%	
	\$77.62	\$62.10	\$62.10	\$15.52	\$15.52	4.0%	
	\$103.57	\$82.86	\$82.86	\$20.71	\$20.71	4.0%	
	\$44.34	\$35.48	\$35.48	\$8.86	\$8.86	5.4%	
	\$84.75	\$67.80	\$67.80	\$16.95	\$16.95	5.4%	
	\$113.19	\$90.56	\$90.56	\$22.63	\$22.63	5.4%	
	\$89.14	\$68.05	\$68.05	\$21.09	\$21.09	4.7%	
	\$51.83	\$38.87	\$38.87	\$12.96	\$12.96	4.0%	
	\$95.66	\$71.75	\$71.75	\$23.91	\$23.91	4.0%	
	\$129.79	\$97.34	\$97.34	\$32.45	\$32.45	4.0%	
	\$45.49	\$36.40	\$36.40	\$9.09	\$9.09	4.0%	
	\$83.97	\$67.18	\$67.18	\$16.79	\$16.79	4.0%	
	\$113.94	\$91.15	\$91.15	\$22.78	\$22.78	4.0%	
	\$70.15	\$54.89	\$54.89	\$15.26	\$15.26	4.0%	
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%	
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%	
	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.0%	
	\$44.34	\$35.48	\$35.48	\$8.86	\$8.86	4.5%	
	\$44.34	\$35.48	\$35.48	\$8.86	\$8.86	4.5%	
	\$113.19	\$90.56	\$90.56	\$22.63	\$22.63	5.0%	
	\$8.49	\$6.79	\$6.79	\$1.70	\$1.70	3.7%	
	\$16.98	\$13.59	\$13.59	\$3.39	\$3.39	3.7%	
	\$25.47	\$20.37	\$20.37	\$5.10	\$5.10	3.7%	
	\$62.47	\$49.99	\$49.99	\$12.49	\$12.49	3.9%	
	\$100.95	\$80.76	\$80.76	\$20.19	\$20.19	4.0%	
	\$53.98	\$43.96	\$43.96	\$10.80	\$10.80	4.0%	
	\$92.46	\$73.96	\$73.96	\$18.50	\$18.50	4.0%	
	\$53.98	\$43.19	\$43.19	\$10.80	\$10.80	4.0%	
	\$92.46	\$73.96	\$73.96	\$18.50	\$18.50	4.0%	
	\$37.14	\$25.28	\$25.28	\$7.87	\$7.87	3.9%	
	\$60.32	\$45.66	\$45.66	\$14.66	\$14.66	4.0%	
	\$104.15	\$78.54	\$78.54	\$25.61	\$25.61	4.0%	
	\$68.81	\$52.46	\$52.46	\$16.35	\$16.35	3.9%	
	\$12.57	\$6.79	\$6.79	\$5.78	\$5.78	4.7%	
	\$11.55	\$13.59	\$13.59	\$11.55	\$11.55	4.7%	
	\$37.71	\$20.37	\$20.37	\$17.34	\$17.34	4.7%	
	\$70.63	\$49.99	\$49.99	\$20.65	\$20.65	4.2%	
	\$109.11	\$80.76	\$80.76	\$28.35	\$28.35	4.1%	
	\$58.06	\$43.19	\$43.19	\$14.88	\$14.88	4.1%	
	\$96.54	\$73.96	\$73.96	\$22.58	\$22.58	4.1%	
	\$58.06	\$43.19	\$43.19	\$14.88	\$14.88	4.1%	

2022 VS 2023 Monthly Medical Premium Rates Comparison

	PY 2022 - Monthly Rates						PY 2023 - Monthly Rates						Monthly Rate Change - 2023 vs. 2022						Estimated % change
	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution					
		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness						
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,364.59	\$1,860.81	\$0.00	\$503.78	\$0.00	\$2,461.13	\$1,934.77	\$0.00	\$526.36	\$0.00	\$96.54	\$73.96	\$22.58			4.1%			
MA SP+O65 Ind REE	\$883.37	\$645.05	\$0.00	\$238.32	\$0.00	\$920.60	\$670.33	\$0.00	\$250.27	\$0.00	\$37.22	\$25.28	\$11.95			4.2%			
MA REE+1 U65 POS Dep	\$1,561.92	\$1,153.96	\$0.00	\$407.95	\$0.00	\$1,626.31	\$1,199.62	\$0.00	\$426.69	\$0.00	\$64.40	\$45.66	\$18.74			4.1%			
MA REE+2 U65 POS Dep	\$2,656.49	\$1,974.89	\$0.00	\$681.60	\$0.00	\$2,764.72	\$2,053.43	\$0.00	\$711.29	\$0.00	\$108.23	\$78.54	\$29.69			4.1%			
MA REE+SP+1 U65 POS Dep	\$1,829.69	\$1,337.31	\$0.00	\$492.37	\$0.00	\$1,906.65	\$1,389.77	\$0.00	\$516.88	\$0.00	\$76.97	\$52.46	\$24.51			4.2%			
BCBS HMO/Medicare																			
Employee	\$804.83	\$643.86	\$0.00	\$160.97	\$0.00	\$837.06	\$669.65	\$0.00	\$167.41	\$0.00	\$32.23	\$25.79	\$6.44			4.0%			
Family	\$1,520.31	\$1,216.24	\$0.00	\$304.06	\$0.00	\$1,581.19	\$1,264.95	\$0.00	\$316.24	\$0.00	\$60.88	\$48.71	\$12.18			4.0%			
BCBS Indemnity/Medicare																			
Employee	\$615.60	\$461.70	\$0.00	\$153.90	\$0.00	\$640.26	\$480.19	\$0.00	\$160.07	\$0.00	\$24.65	\$18.49	\$6.16			4.0%			
Family	\$1,577.13	\$1,182.85	\$0.00	\$394.28	\$0.00	\$1,640.29	\$1,230.22	\$0.00	\$410.07	\$0.00	\$63.16	\$47.37	\$15.78			4.0%			

Fulton County
2022 VS 2023 Monthly Dental Premium Rates Comparison

PY 2022 - Monthly Rates				PY 2023 - Monthly Rates				2023 vs. 2022				Estimated % change
Total Dental Costs		Monthly County Contrib.	Monthly employee Contrib.	Total Dental Costs		Monthly County Contrib.	Monthly employee Contrib.	Total Dental Costs		Monthly County Contrib.	Monthly employee Contrib.	
Active DPPO												
Employee		\$32.83	\$24.62	\$8.21	\$34.45	\$25.84	\$8.61	\$1.62	\$1.22	\$0.40	4.9%	
Employee + 1		\$67.33	\$50.50	\$16.83	\$70.65	\$52.98	\$17.66	\$3.32	\$2.48	\$0.83	4.9%	
Family		\$88.29	\$66.22	\$22.07	\$92.64	\$69.48	\$23.16	\$4.35	\$3.26	\$1.09	4.9%	
Active DHMO												
Employee		\$16.97	\$12.73	\$4.24	\$16.97	\$12.73	\$4.24	\$0.00	(\$0.00)	\$0.00	0.0%	
Employee + 1		\$33.11	\$24.83	\$8.28	\$33.11	\$24.83	\$8.28	\$0.00	\$0.00	(\$0.00)	0.0%	
Family		\$54.33	\$40.75	\$13.58	\$54.33	\$40.75	\$13.58	\$0.00	(\$0.00)	\$0.00	0.0%	
Early Retiree DPPO												
Employee		\$32.83	\$0.00	\$32.83	\$34.45	\$0.00	\$34.45	\$1.62	\$0.00	\$1.62	4.9%	
Employee + 1		\$67.33	\$0.00	\$67.33	\$70.65	\$0.00	\$70.65	\$3.32	\$0.00	\$3.32	4.9%	
Family		\$88.29	\$0.00	\$88.29	\$92.64	\$0.00	\$92.64	\$4.35	\$0.00	\$4.35	4.9%	
Early Retiree DHMO												
Employee		\$16.97	\$0.00	\$16.97	\$16.97	\$0.00	\$16.97	\$0.00	\$0.00	\$0.00	0.0%	
Employee + 1		\$33.11	\$0.00	\$33.11	\$33.11	\$0.00	\$33.11	\$0.00	\$0.00	\$0.00	0.0%	
Family		\$54.33	\$0.00	\$54.33	\$54.33	\$0.00	\$54.33	\$0.00	\$0.00	\$0.00	0.0%	
Over 65, Medicare Retiree DPPO												
Employee		\$32.83	\$0.00	\$32.83	\$34.45	\$0.00	\$34.45	\$1.62	\$0.00	\$1.62	4.9%	
Family		\$74.75	\$0.00	\$74.75	\$78.44	\$0.00	\$78.44	\$3.69	\$0.00	\$3.69	4.9%	
Over 65, Medicare Retiree DHMO												
Employee		\$16.97	\$0.00	\$16.97	\$16.97	\$0.00	\$16.97	\$0.00	\$0.00	\$0.00	0.0%	
Family		\$39.43	\$0.00	\$39.43	\$39.43	\$0.00	\$39.43	\$0.00	\$0.00	\$0.00	0.0%	

Fulton County
2022 VS 2023 Monthly Vision Premium Rates Comparison

3-Tier Rate Structure for Active Employees and Under 65 (Non-Medicare) Retirees)

Tiered Rates	PY 2022 - Monthly Rates			PY 2023 - Monthly Rates			2023 vs. 2022			Estimated % change^
	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	
Active, Early Retiree, and Medicare Retiree Vision										
Employee	\$7.02	\$4.07	\$2.95	\$7.02	\$4.07	\$2.95	\$0.00	\$0.00	\$0.00	0%
Employee + 1	\$14.40	\$8.35	\$6.05	\$14.40	\$8.35	\$6.05	\$0.00	\$0.00	\$0.00	0%
Family	\$18.89	\$10.96	\$7.93	\$18.89	\$10.96	\$7.93	\$0.00	\$0.00	\$0.00	0%

2-Tier Rate Structure for Over 65 (Medicare) Retirees)

Tiered Rates	PY 2022 - Monthly Rates			PY 2023 - Monthly Rates			2023 vs. 2022			Estimated % change^
	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	
Active, Early Retiree, and Medicare Retiree Vision										
Retiree	\$7.02	\$4.07	\$2.95	\$7.02	\$4.07	\$2.95	\$0.00	\$0.00	\$0.00	0%
Family	\$15.99	\$9.28	\$6.71	\$15.99	\$9.28	\$6.71	\$0.00	\$0.00	\$0.00	0%


MEDICAL
2023 MEDICAL & PHARMACY (RX) PLAN DESIGNS COMPARISON (Same as 2022)

	ANTHEM HSA PLAN*		ANTHEM POS PLAN*		KAISER HMO PLAN	ANTHEM HMO
	In-Network (Less Restrictive)	Out-of-Network	In-Network (Less Restrictive)	Out-of-Network	In-Network Only (Restrictive)	In-Network Only (Less Restrictive)
HSA Contribution	\$750 Employee \$1,500 Emp +1 \$1,500 Family		Not Available		Not Available	Not Available
Annual Deductible	\$1,500 Employee \$3,000 Emp + 1 \$3,000 Family	\$3,000 Employee \$6,000 Emp + 1 \$6,000 Family	\$500 Employee \$750 Emp + 1 \$1,000 Family	\$1,000 Employee \$1,500 Emp + 1 \$2,000 Family	No deductible	No deductible
Annual Out-of-Pocket Maximum	\$3,000 Employee \$6,000 Emp + 1 \$6,000 Family	\$6,000 Employee \$12,000 Emp + 1 \$12,000 Family	\$2,000 Employee \$3,000 Emp + 1 \$4,000 Family	\$4,000 Employee \$6,000 Emp + 1 \$8,000 Family	\$6,450 Emp \$12,900 Family	\$6,450 Emp \$12,900 Family
Coinsurance	90%	60%	80%	60%	100%	100%
Preventive Care	100%, no deductible	60% after deductible	100%, no deductible	60%	100%	100%
Office Visit	90% after deductible	60% after deductible	\$30 PCP \$50 SPC	60% after deductible	\$25 PCP \$40 SPC	\$25 PCP \$40 SPC
Hearing Aid Benefit	90% after deductible	60% after deductible	80% after deductible	60% after deductible	100%, up to \$2,000 annual maximum	100%, up to \$2,000 annual maximum
Outpatient Lab & X-Ray	90% after deductible	60% after deductible	80% after deductible	60% after deductible	100%	100%
Hospital Emergency Room	90% after deductible	90% after deductible	\$200 copay/visit (copay waived, if admitted)	\$200 copay/visit (copay waived, if admitted)	\$150 copay/visit (copay waived, if admitted)	\$150 copay/visit (copay waived, if admitted)
Urgent Care	90% after deductible	60% after deductible	\$50 copay/visit	60% after deductible	\$50 copay/visit at designated facilities	\$50 copay/visit at designated facilities
Inpatient Hospital	90% after deductible	60% after deductible	80% after deductible	60% after deductible	\$250 copay/admission	\$250 copay/admission
Outpatient Hospital	90% after deductible	60% after deductible	80% after deductible	60% after deductible	\$150 copay/visit	\$150 copay/visit



2023 MEDICAL & PHARMACY (RX) PLAN DESIGNS COMPARISON (Same as 2022)

MEDICAL CONT'D

	ANTHEM HSA PLAN*		ANTHEM POS PLAN*		KAISER HMO PLAN	ANTHEM HMO
	In-Network (Less Restrictive)	Out-of-Network	In-Network (Less Restrictive)	Out of Network	In-Network Only (Restrictive)	In-Network Only (Less Restrictive)
Maternity Care	90% after deductible	60% after deductible	80% after deductible	60% after deductible	\$25 PCP/initial visit; \$35 OB/GYN/ initial visit; \$120 copay/admission	\$25 PCP/initial visit; \$35 OB/GYN/ initial visit; \$120 copay/admission
					\$120 copay for professional fees/ doctor	\$120 copay for professional fees/ doctor
Skilled Nursing Facility	90% after deductible	60% after deductible	80% after deductible	60% after deductible	100%, up to 120 days/year	100%, up to 120 days/year
Home Health Care	90% after deductible	60% after deductible	80% after deductible	60% after deductible	100%, up to 120 days/year	100%, up to 120 days/year
Mental Health Benefits						
• Outpatient	90% after deductible	60% after deductible	80% after deductible	60% after deductible	\$25 copay	\$25 copay
• Inpatient					\$120 copay	\$120 copay
• Intermediate/ Alternative Care					100%	100%

PHARMACY (RX)

Retail (30-day supply)	Generic	90% after deductible	60% after deductible	\$10 copay	60% after deductible	\$10 copay
	Preferred Brand			\$35 copay		\$30 copay
	Non-Preferred Brand			\$60 copay		\$50 copay
	Specialty Brand			\$100 copay		\$75 copay
Mail Order (90-day supply)	Generic	90% after deductible	Not Available	\$20 copay	Not Available	\$20 copay
	Preferred Brand			\$60 copay		\$60 copay
	Non-Preferred Brand			\$100 copay		\$100 copay
	Specialty Brand			\$150 copay		\$150 copay

○ If you are enrolled in the Anthem POS or HMO Plan and use Grady Health System providers, no deductibles, copays, or coinsurance payments are required.
○ If you are enrolled in the HSA Plan and use Grady Health System providers, services will be covered at 100%, after deductible.



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0637

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to increase spending authority - Department of Real Estate and Asset Management, National Cooperative Contract #192163, a Master Agreement Contract for Maintenance, Repair, Operating (MRO) Supplies, Industrial Supplies and Related Products and Services in the amount of \$20,000.00 with WW Grainger (Norcross, GA), to supplement price increase to purchase mission critical parts including pumps, valves, hydraulic and pneumatic cylinders and drives, hand tools, power tools, equipment and related items in support of DREAM Building Construction and Facilities Maintenance Divisions and other Countywide Departments. Effective upon BOC approval.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-420, contract modifications within the scope of the contract and necessary for contract completion of the contract, in the specifications, services, time of performance or terms and conditions of the contract shall be forwarded to the Board of Commissioners for approval.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background: Approval to increase spending authority to supplement price increases for maintenance, repair, operating (MRO) supplies and related products used to support DREAM's Building Construction and Facilities Maintenance Divisions for the remainder of FY2022.

Scope of Work: The increase spending authorities are being requested to cover the increase costs for mission critical parts including pumps, valves, hydraulic and pneumatic cylinders and drives, hand tools, power tools, equipment, and related items to support, DREAM Building Construction and Facilities Maintenance Divisions and other Countywide Departments.

Prices have increased substantially for these commodities due to high demand, industry wide shortages, new construction and renovations and the pandemic. All items mentioned are necessary components for daily facility operations and to launch the reopening of facilities.

This cooperative purchasing contract provide all the necessary mission critical supplies, and related items such items as: pumps, valves, hydraulic and pneumatic cylinders and drives, hand tools, power tools, equipment and related items and any other miscellaneous MRO supplies.

The key benefits of this contract include the following:

- 29 key categories represented with a minimum discount of 5% off Grainger Contract
- Nationwide 3,600 item Core List of most frequently purchased items
- KeepStock® - A Managed Inventory Solution
- One-stop purchasing
- Local stocking
- On-hand inventory reduction
- Broad assortment of supplies Same-day shipping*
- 24/7 online ordering on [grainger.com/omnia](https://www.grainger.com/omnia) partners public
- Dedicated Grainger Government sales team
- No minimum order limits
- Same day order or next day AM pickup.
- After-Hours Emergency Service - Call 1-800-CALL-WWG (1-800-225-5994) to open a branch anytime - even nights and weekends. (Free service under your Grainger/OMNIA Partners contract)

Community Impact: None of which the Department is aware.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval to increase spending authority to cover the costs for increases for mission critical parts including pumps, valves, hydraulic and pneumatic cylinders and drives, hand tools, power tools, equipment, and related items to support, DREAM Building Construction and Facilities Maintenance Divisions and other Countywide Departments for the remainder of FY2022.

The requested increases in the total amount of \$20,000 will help supplement price increases due to high demand, industry wide shortages, new construction and renovations and the pandemic. All items mentioned are necessary components for daily facility operations and to launch the reopening of facilities.

Historical Expenditures:

FY2022: The County expenditures as of 8/9/2022, \$44,697.75

FY2021: The County spent \$45,816.00

FY2020: The County spent \$24,412.00

FY2019: The County spent \$48,249.00

Project Implications: This cooperative purchasing contract provide all the necessary maintenance, repair, operating (MRO) supplies and related products on an-as needed basis for the DREAM's Building Construction and Facilities Maintenance Divisions to perform maintenance and repair services to all Fulton County facilities.

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: If this increase spending authority is not approved, there will be a delay in covering the increase costs for mission critical parts including pumps, valves, hydraulic and pneumatic cylinders and drives, hand tools, power tools, equipment, and related items to support, DREAM Building Construction and Facilities Maintenance Divisions and other Countywide Departments for the remainder of FY2022.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	22-0059	1/19/22	\$49,999.00
Increase Spending Authority			\$20,000.00
Total Revised Amount			\$69,999.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Not Applicable

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: National Cooperative Contract #192163

Exhibit 2: Contractor's Performance Report

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$49,999.00
Previous Adjustments: \$0.00
This Request: \$20,000.00
TOTAL: \$69,999.00

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

100-520-5222-1410: General, Real Estate and Asset Management, Equipment- \$20,000.00.

Key Contract Terms	
Start Date: Upon BOC Approval	End Date: 12/31/2022
Cost Adjustment:	Renewal/Extension Terms:

Overall Contractor Performance Rating: 4.00

Would you select/recommend this vendor again?

Yes

Report Period Start:
4/1/2022

Report Period End:
6/30/2022



DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE

CONTRACTORS PERFORMANCE REPORT

GOODS AND COMMODITIES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
4/1/22	6/30/22	1/19/22	12/31/22
Purchaser Order Number		Purchase Order Date	
02022200000000000139		02/02/22	
Department			
DREAM			
Bid Number		Service Commodity	
contract (#192163) OMNIA		Maintenance, Repair, Operating (MRO) Supp, Industrial Supp	
Contractor			
W.W. GRAINGER			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
<input type="radio"/>	0	All material and supplies received meet specifications provided to the vendor.	
<input type="radio"/>	1		
<input type="radio"/>	2		
<input type="radio"/>	3		
<input checked="" type="radio"/>	4		
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
<input type="radio"/>	0	All deliveries are made per contract agreement.	
<input type="radio"/>	1		
<input type="radio"/>	2		
<input type="radio"/>	3		
<input checked="" type="radio"/>	4		

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	This vendor has been very responsive to all requirements made by Warehouse & Logistics.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
	0	Material provided meet specifications as well as end user expectations.
	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	This vendor ' s personnel is customer focused and has excellent customer service skills.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input type="radio"/>	3	
<input checked="" type="radio"/>	4	

Overall Performance Rating	4.00	Date	8/4/2022
Would you select/recommend this vendor again?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Rating completed by:	Calvin Gamble		
Department Head Name:	JOSEPH H DAVIS		
Department Head Signature	for [Signature]		

After completing the form:
 Submit to Purchasing
 Print a copy for your records
 Save the form

Submit

Print

Save

Contract #192163

Maintenance Repair and Operations (MRO) Supplies, Parts, Equipment, Materials

Grainger

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- 1. Grainger's Response to Intent to Negotiate**
- 2. City's Request for Intent to Negotiate**
- 3. Grainger's Response to RFP# 192163**
- 4. RFP# 192163**

1. Grainger's Response to Intent to Negotiate



W.W. Grainger, Inc
100 Grainger Parkway
Lake Forest, IL 60045-5201

Ms. Jenn Myers, CPPB
Department of Procurement
255 W. Alameda, 6th Floor
Tucson, AZ 85701

RE: City of Tucson RFP #192163, Maintenance, Repair and Operations (MRO) Supplies, Parts, Equipment, Materials and Related Services – Intent to Negotiate

Dear Ms. Myers:

W.W. Grainger, Inc. respectfully submits the following items and explanations in relationship to our proposal submitted on 4/11/2019 for RFP#192163. Please find the following response where a request was made for further follow-up. We appreciate the opportunity to respond and negotiate with the City of Tucson. If for any reason you or OMNIA partners needs further clarification or has any concerns feel free to request additional information.

2. The City does not accept the changes to Standard Terms and Conditions, Paragraph 21. Indemnification.

Grainger accepts the original language for Indemnification Standard Terms and Conditions, Paragraph 21 and removes any alterations.

3. The City requests a best and final response to the pricing. Please complete the attached Price Page.

W.W. Grainger submits the following updates in our price offer. We strongly feel this price offer together with the newly revised incentive program, service offer, and other programs proposed in the RFP will deliver the best overall value in comparison to others. If the proposed offer is accepted Grainger would like to enter the City of Tucson into the newly created plus program which offers additional pricing benefits specific to the City's needs.

Grainger has submitted the requested Price Page (see attached)

4. The City requests additional clarification on the Functional Alternatives. In reviewing some of the items, it seems that the functional alternative was higher priced items, or the items did not match the request of what is being replaced. Please provide additional information to clarify this.

Per the requirements in the RFP, Grainger's intent for the functional alternate items was to provide options and additional breadth and depth for the City Tucson and National members. For some items submitted, there is a different ship pack quantity which will impact the SKU pack sell price. Where there was not an exact match, Grainger offered functional alternate items, or like items to the requested market basket. For functional alternate items, Grainger submitted items where the product serves the same function as the exact match. Knowing customers may want additional options nationally we wanted to offer the broadest assortment possible. Grainger has re-submitted new pricing for the City to



W.W. Grainger, Inc
100 Grainger Parkway
Lake Forest, IL 60045-5201

review for some of the alternate items. For item 3EB48 and alternate item 3EB49 Grainger respectfully retracts our original submitted price as both items are eligible for our .01 program on a case by case bases based on customer paper commitments. This still allows the customer to receive the .01 price for the exact and alternate item with the purchase of associated paper products.

6. Omnia Partners is unable to accept the following changes.

- a. Marketing and Sales Page 17 of 44 Section 8
- b. Marketing and Sales Page 17 of 44 Section 10

Both sections above are a part of the Master Intergovernmental Cooperative Purchasing Agreement with allows Participating Agencies to sign up with OMNIA Partners to use this contract. This agreement is not between Grainger and OMNIA Partners and was included as an example only.

Grainger removes our previous exceptions for:

- a. Marketing and Sales Page 17 of 44 Section 8
- b. Marketing and Sales Page 17 of 44 Section 10

W.W. Grainger hopes you find the submitted changes meet your needs to move further. However, if for any reason the submitted changes do not meet your desired state for this RFP please reach out to me.

Sincerely,

Ron Price,

Sr. Government Sales Manager
W.W. Grainger Inc.

2. City's Request for Intent to Negotiate



**CITY OF
TUCSON**
BUSINESS
SERVICES
DEPARTMENT

May 21, 2019

Sent this day via email: ron.price@grainger.com

Ron Price
Sr. Government Sales Manager
W.W. Grainger, Inc.
100 Grainger Parkway
Lake Forest, IL 60045

**RE: City of Tucson RFP #192163, Maintenance, Repair and Operations (MRO)
Supplies, Parts, Equipment, Materials and Related Services – Intent to Negotiate**

Dear Mr. Price:

The City of Tucson has completed the evaluation of submittals received in response to the subject solicitation. Based upon the recommendation of the evaluation committee, the City is inviting your firm to enter negotiations. Specifically, the City requests the following:

1. The City accepts the following terms and conditions from your proposal:
 - a. Section B. Product Requirements, Section 3, Defective Product
 - b. Section B. Product Requirements, Section 3, Pricing
 - c. Special Terms and Conditions, Paragraph 8. Price Adjustment
 - d. Standard Terms and Conditions, Paragraph 41. Termination of ContractThese changes are all shown on the Attached document, highlighted in bold.
2. The City does not accept the changes to Standard Terms and Conditions, Paragraph 21. Indemnification.
3. The City requests a best and final response to the pricing. Please complete the attached Price Page.
4. The City requests additional clarification on the Functional Alternatives. In reviewing some of the items, it seems that the functional alternative was higher priced items, or the items did not match the request of what is being replaced. Please provide additional information to clarify this.
5. Omnia Partners and the City accept the following terms and conditions:
 - a. 2.1 Corporate Commitment
 - b. 2.2 Pricing Commitment
 - c. 2.3 Sales Commitment
 - d. 3.3 Marketing and Sales 44A
 - e. 3.3 Marketing and Sales 44C
 - f. 3.3 Marketing and Sales 44E
 - g. 3.3 Marketing and Sales 44K
 - h. 3.3 Marketing and Sales 44M
 - i. 3.3 Marketing and Sales 44N
 - j. 3.3 Marketing and Sales Page 13 of 44 Section 14
 - k. 3.3 Marketing and Sales Page 13 of 44 Section 15

**BUSINESS SERVICES DEPARTMENT
SHARED SERVICES – PROCUREMENT**
CITY HALL • 255 W. ALAMEDA • P.O. BOX 27210 • TUCSON, AZ 85726-7210
(520) 791-4217 • FAX (520) 791-4735 • TTY (520) 791-2639
www.tucsonprocurement.com

3. Grainger's Response to RFP# 192163

The City of Tucson & OMNIA Partners



Maintenance, Repair & Operations (MRO) Supplies, Parts, Equipment, Materials & Related Services **REQUEST FOR PROPOSAL** **# 192163**

ORIGINAL

SUBMITTED BY:

Ron Price
Sr. Government Sales Manager
Ron.Price@grainger.com
979-224-6794
W.W. Grainger, Inc.
100 Grainger Parkway
Lake Forest, IL 60045

APRIL 11, 2019, AT 4:00 P.M. LOCAL AZ TIME

Contract #192163

Maintenance Repair and Operations (MRO) Supplies, Parts, Equipment, Materials

Grainger

Table of Contents

- 1. Grainger's Response to Intent to Negotiate**
- 2. City's Request for Intent to Negotiate**
- 3. Grainger's Response to RFP# 192163**
- 4. RFP# 192163**

1. Grainger's Response to Intent to Negotiate



W.W. Grainger, Inc
100 Grainger Parkway
Lake Forest, IL 60045-5201

Ms. Jenn Myers, CPPB
Department of Procurement
255 W. Alameda, 6th Floor
Tucson, AZ 85701

RE: City of Tucson RFP #192163, Maintenance, Repair and Operations (MRO) Supplies, Parts, Equipment, Materials and Related Services – Intent to Negotiate

Dear Ms. Myers:

W.W. Grainger, Inc. respectfully submits the following items and explanations in relationship to our proposal submitted on 4/11/2019 for RFP#192163. Please find the following response where a request was made for further follow-up. We appreciate the opportunity to respond and negotiate with the City of Tucson. If for any reason you or OMNIA partners needs further clarification or has any concerns feel free to request additional information.

2. The City does not accept the changes to Standard Terms and Conditions, Paragraph 21. Indemnification.

Grainger accepts the original language for Indemnification Standard Terms and Conditions, Paragraph 21 and removes any alterations.

3. The City requests a best and final response to the pricing. Please complete the attached Price Page.

W.W. Grainger submits the following updates in our price offer. We strongly feel this price offer together with the newly revised incentive program, service offer, and other programs proposed in the RFP will deliver the best overall value in comparison to others. If the proposed offer is accepted Grainger would like to enter the City of Tucson into the newly created plus program which offers additional pricing benefits specific to the City's needs.

Grainger has submitted the requested Price Page (see attached)

4. The City requests additional clarification on the Functional Alternatives. In reviewing some of the items, it seems that the functional alternative was higher priced items, or the items did not match the request of what is being replaced. Please provide additional information to clarify this.

Per the requirements in the RFP, Grainger's intent for the functional alternate items was to provide options and additional breadth and depth for the City Tucson and National members. For some items submitted, there is a different ship pack quantity which will impact the SKU pack sell price. Where there was not an exact match, Grainger offered functional alternate items, or like items to the requested market basket. For functional alternate items, Grainger submitted items where the product serves the same function as the exact match. Knowing customers may want additional options nationally we wanted to offer the broadest assortment possible. Grainger has re-submitted new pricing for the City to



W.W. Grainger, Inc
100 Grainger Parkway
Lake Forest, IL 60045-5201

review for some of the alternate items. For item 3EB48 and alternate item 3EB49 Grainger respectfully retracts our original submitted price as both items are eligible for our .01 program on a case by case bases based on customer paper commitments. This still allows the customer to receive the .01 price for the exact and alternate item with the purchase of associated paper products.

6. Omnia Partners is unable to accept the following changes.

- a. Marketing and Sales Page 17 of 44 Section 8
- b. Marketing and Sales Page 17 of 44 Section 10

Both sections above are a part of the Master Intergovernmental Cooperative Purchasing Agreement with allows Participating Agencies to sign up with OMNIA Partners to use this contract. This agreement is not between Grainger and OMNIA Partners and was included as an example only.

Grainger removes our previous exceptions for:

- a. Marketing and Sales Page 17 of 44 Section 8
- b. Marketing and Sales Page 17 of 44 Section 10

W.W. Grainger hopes you find the submitted changes meet your needs to move further. However, if for any reason the submitted changes do not meet your desired state for this RFP please reach out to me.

Sincerely,

Ron Price,

Sr. Government Sales Manager
W.W. Grainger Inc.

2. City's Request for Intent to Negotiate

OFFER AND ACCEPTANCE

OFFER

TO THE CITY OF TUCSON:

The Undersigned hereby offers and shall furnish the material or service in compliance with all terms, scope of work, conditions, specifications, and amendments in the Request for Proposal which is incorporated by reference as if fully set forth herein.

For clarification of this offer, contact:

W.W. Grainger, Inc.
Company Name

100 Grainger Parkway
Address

Lake Forest IL 60045
City State Zip

[Signature]
Signature of Person Authorized to Sign

Ron Price
Printed Name

Sr. Government Sales Manager
Title

Name: Ron Price

Title: Sr. Government Sales Manager

Phone: 979-224-6794

Fax: NA

E-mail: Ron.Price@grainger.com

ACCEPTANCE OF OFFER

The Offer is hereby accepted. The Contractor is now bound to sell the materials or services specified in the Contract. This Contract shall be referred to as Contract No. 192163.

CITY OF TUCSON, a municipal corporation

Approved as to form:

This 19th day of June 2019

[Signature]
As Tucson City Attorney and not personally

Awarded:

This 19th day of June 2019

Nathan Dawn
As Director of Business Services and not personally

3. Grainger's Response to RFP# 192163

The City of Tucson & OMNIA Partners



Maintenance, Repair & Operations (MRO) Supplies, Parts, Equipment, Materials & Related Services **REQUEST FOR PROPOSAL** **# 192163**

ORIGINAL

SUBMITTED BY:

Ron Price
Sr. Government Sales Manager
Ron.Price@grainger.com
979-224-6794
W.W. Grainger, Inc.
100 Grainger Parkway
Lake Forest, IL 60045

APRIL 11, 2019, AT 4:00 P.M. LOCAL AZ TIME

City of Tucson Attachment A



**Requirements for National Cooperative Contract
To be Administered by
OMNIA Partners**

The following documents are used in evaluating and administering national cooperative contracts and are included for Supplier's review and response.

OMNIA Partners Exhibit A – RESPONSE FOR NATIONAL COOPERATIVE CONTRACT

OMNIA Partners Exhibit B – ADMINISTRATION AGREEMENT, EXAMPLE

OMNIA Partners Exhibit C – MASTER INTERGOVERNMENTAL COOPERATIVE
PURCHASING AGREEMENT, EXAMPLE

OMNIA Partners Exhibit D – PRINCIPAL PROCUREMENT AGENCY CERTIFICATE,
EXAMPLE

OMNIA Partners Exhibit E – CONTRACT SALES REPORTING TEMPLATE

OMNIA Partners Exhibit F – FEDERAL FUNDS CERTIFICATIONS

OMNIA Partners Exhibit G – NEW JERSEY BUSINESS COMPLIANCE

OMNIA Partners Exhibit H – ADVERTISING COMPLIANCE REQUIREMENT



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0638

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to increase spending authority - Department of Real Estate and Asset Management, 21RFP130049C-CG, Landfill Post Closure Services in the amount of \$75,000.00 with Atlantic Coast Consulting, Inc. (Roswell, GA), to provide funding to install permanent groundwater monitoring wells to measure the level of groundwater contamination at the site of Dogwood Senior Center located at 1953 Donald Lee Hollowell Parkway NW, Atlanta, GA 30318. Effective upon BOC approval.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-420, contract modifications within the scope of the contract and necessary for contract completion of the contract, in the specifications, services, time of performance or terms and conditions of the contract shall be forwarded to the Board of Commissioners for approval.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Approval to increase spending authority to cover the cost to install permanent groundwater monitoring wells to measure the level of groundwater contamination at the site of Dogwood Senior Center located at 1953 Donald Lee Hollowell Parkway NW, Atlanta, GA 30318.

Scope of Work: The increase spending authority is being requested to cover the cost to install permanent groundwater monitoring wells to measure the level of groundwater contamination at the site of Dogwood Senior Center located at 1953 Donald Lee Hollowell Parkway NW, Atlanta, GA 30318. The groundwater contamination was caused by leaking underground fuel storage tanks (UST). The tanks were removed in the 1980's, but no environmental testing or reporting was done in conjunction with the removals.

In February 2022, during the initial environmental investigation and testing that was prepared by Atlantic Coast Consulting, Inc. The testing noted a maximum dissolved concentration for benzene of 680 micrograms per liter (µg/L) which exceeded the In-Stream Water Quality Standards (ISWQS) for benzene of 51 µg/L. On August 9, 2022, because of the significant level of contaminants discovered in the groundwater requiring remediation, the Underground Storage Tank Management Programs (USTMP) Corrective Action Unit II is requesting that the site submit a Corrective Action Plan - Part A (CAP-Part A) by NLT October 14, 2022.

All work shall be performed in compliance with the guidelines set forth by the Georgia Environmental Protection Division (EPD).

This contract provides all necessary professional services, project management, and administrative support to implement the post closure care services for the scope of work as indicated in the following areas:

- A. Project Management, Scheduling, Recordkeeping and Reporting
- B. Implementation of Health and Safety Programs
- C. Landfill Compliance Inspections
- D. Landfill Gas System (LFG) Management
- E. Methane Monitoring and Reporting
- F. Groundwater and Surface Water Monitoring and Reporting
- G. Landfill Maintenance at Merk/Miles and Morgan Falls Landfills

Community Impact: The County's citizens would experience impacts from ground water contamination cause by leaking underground fuel storage tank (UST).

Department Recommendation: The Department of Real Estate and Asset Management recommends approval to increase spending authority to cover the cost to install a permanent groundwater monitoring wells to measure the level of groundwater contamination at the site of Dogwood Senior Center located at 1953 Donald Lee Hollowell Parkway NW, Atlanta, GA 30318.

Historical Expenditures:

- FY2022: The County expenditure as of 7/19/2022 is \$290,795.07
- FY2021: The County has spent \$446,700.00
- FY2020: The County has spent \$496,700.00
- FY2019: The County spent \$496,700.00
- FY2018: The County spent \$750,338.45

Project Implications: Increase spending authority is to cover the cost of requiring remediation to install a permanent groundwater monitoring well to measure the level of groundwater contamination at the Dogwood Senior Center because of leaking underground fuel storage tank (UST).

Community Issues/Concerns: None that the Department is aware of.

Department Issues/Concerns: If this increase spending authority is not approved, the County will not have the abilities to install permanent groundwater monitoring wells to measure the level of groundwater contamination at the site of the Dogwood Senior Center. The County would face serious penalties from the Georgia Environmental Protection Division (EPD).

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0965	12/1/21	\$646,700.00
Increase Spending Authority			\$75,000.00
Total Revised Amount			\$721,700.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$75,000.00
Prime Vendor: Atlantic Coast Consulting, Inc.
Prime Status: Non-Minority
Location: Roswell, GA
County: Fulton County
Prime Value: \$54,825.00 or 73.10%

Subcontractor: BMS Enterprise
Subcontractor Status: African American Male Business Enterprise- Non-Certified
Location: Conyers, GA
County: Rockdale County
Subcontractor Value: \$16,425.00 or 21.90%

Subcontractor: Eurofins Environment Testing America
Subcontractor Status: Non-Minority
Location: Savannah, GA
County: Chatham County
Subcontractor Value: \$3,750 or 5.00%

Total Contract Value: \$75,000.00 or 100.00%
Total M/FBE Value: \$16,425.00 or 21.90%

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Amendment No. 1 to Form of Contract
 Exhibit 2: Cost Proposal

Exhibit 3: Contractor's Performance Report**Contact Information** *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$646,700.00
Previous Adjustments: \$0.00
This Request: \$75,000.00
TOTAL: \$721,700.00

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

500-520-5200-M005: Capital, Real Estate and Asset Management, Interiors 2018- \$75,000.00

Key Contract Terms	
Start Date: Upon BOC Approval	End Date: 12/31/2022
Cost Adjustment:	Renewal/Extension Terms:

Overall Contractor Performance Rating: 3.80

Would you select/recommend this vendor again?

Agenda Item No.: 22-0638

Meeting Date: 9/7/2022

Yes

Report Period Start:
1/1/2022

Report Period End:
7/21/2022

AMENDMENT NO. 1 TO FORM OF CONTRACT

Contractor: **Atlantic Coast Consulting, Inc.**

Contract No. **21RFP130049C-CG, Landfill Post Closure Services**

Address: **1150 Northmeadow Pkwy, Suite 100**
City, State **Roswell, GA 300576**

Telephone: **(770) 594-5998**

E-mail: richie.deason@atlcc.net

Contact: **Richie Deason**
CEO/President

W I T N E S S E T H

WHEREAS, Fulton County ("County") entered into a Contract with **Atlantic Coast Consulting, Inc.**, to provide Landfill Post Closure Services, dated 1st day of January 2022, on behalf of the **Department of Real Estate and Asset Management**; and

WHEREAS; the purpose of this amendment is for the approving of increasing spending authority to cover the cost to install permanent groundwater monitoring wells to measure the level of groundwater contamination at the site of Dogwood Senior Center for Fulton County; and

WHEREAS, the Contractor has performed satisfactorily over the period of the contract; and

WHEREAS, this amendment was approved by the Fulton County Board of Commissioners on **September 21, 2022, BOC Items #22-** .

NOW, THEREFORE, the County and the Contractor agree as follows:

This Amendment No. 1 to Form of Contract is effective as of the 21st day of September 2022, between the County and **Atlantic Coast Consulting, Inc.**, who agree that all Services specified will be performed in accordance with this Amendment No. 1 to Form of Contract and the Contract Documents.

1. **SCOPE OF WORK TO BE PERFORMED:** To furnish all materials, labor, tools, equipment, transportation, and appurtenances necessary to provide install permanent groundwater monitoring wells to measure the level of ground contamination at the site of Dogwood Senior Center located at 1953 Donald Lee Hollowell Parkway NW, Atlanta, GA 30318. The groundwater contamination was

caused by leaking underground fuel storage tanks (UST). The tanks were removed in the 1980's, but no environmental testing or reporting was done in conjunction with the removals.

In February 2022, during the initial environmental investigation and testing that was prepared by Atlantic Coast Consulting, Inc. The testing noted a maximum dissolved concentration for benzene of 680 micrograms per liter (µg/L) which exceeded the In-Stream Water Quality Standards (ISWQS) for benzene of 51 µg/L. On August 9, 2022, because of the significant level of contaminants discovered in the groundwater requiring remediation, the Underground Storage Tank Management Programs (USTMP) Corrective Action Unit II is requesting that the site submit a Corrective Action Plan – Part A (CAP-Part A) by NLT October 14, 2022.

2. **COMPENSATION:** The services described under Scope of Work herein shall be performed by Contractor for a total amount not to exceed **\$75,000.00** (Seventy-Five Thousand Dollars and Zero Cents).
3. **LIABILITY OF COUNTY:** This Amendment No. 1 to Form of Contract shall not become binding on the County and the County shall incur no liability upon same until such agreement has been executed by the Chair to the Commission, attested to by the Clerk to the Commission and delivered to Contractor.
4. **EFFECT OF AMENDMENT NO. 1 TO FORM OF CONTRACT:** Except as modified by this Amendment No. 1 to Form of Contract, the Contract, and all Contract Documents, remain in full force and effect.

[INTENTIONALLY LEFT BLANK]

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

FULTON COUNTY, GEORGIA

CONSULTANT:

**ATLANTIC COAST
CONSULTING, INC.**

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Richie Deason,
CEO/President

ATTEST:

ATTEST:

Tonya R. Grier
Clerk to the Commission

Secretary/
Assistant Secretary

(Affix County Seal)

(Affix Corporate Seal)

APPROVED AS TO FORM:

ATTEST:

Office of the County Attorney

Notary Public

APPROVED AS TO CONTENT:

County: _____

Joseph N. Davis, Director,
Department of Real Estate and Asset
Management

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____ RECESS MEETING	ITEM#: _____ RM: _____ REGULAR MEETING
--	--



1150 Northmeadow Pkwy
Suite 100
Roswell, GA 30076
(770) 594-5998
www.atlcc.net

August 15, 2022

Transmitted via email
anthony.spencer@fultoncountyga.gov

Mr. Anthony Spencer
Administrator, Fleet Maintenance-Solid Waste-Grounds-Fixed Assets
Department of Real Estate and Asset Management (DREAM)
Fulton County
141 Pryor Street
Suite G119
Atlanta, GA 30303

RE: Proposal for Dogwood Senior Center UST CAP-Part A
Fulton County, Georgia
Facility ID: 9060713

Dear Mr. Spencer:

Atlantic Coast Consulting, Inc. (ACC) is pleased to present the Fulton County Department of Real Estate and Asset Management (DREAM) this proposal to complete a Corrective Action Plan Part A (CAP-Part A) for the Dogwood Senior Center (Site) located in Atlanta, Georgia.

Scope of Work

Fulton County and ACC received correspondence from Mr. Kent Hankinson of the Georgia Environmental Protection Division (EPD) Underground Storage Tank Management Programs (USTMP) Corrective Action Unit II on August 9, 2022. This communication was regarding Fulton County's Dogwood Senior Center (Facility ID: 9060713) UST Closure Report. The Closure Report noted a maximum dissolved concentration for benzene of 680 micrograms per liter ($\mu\text{g/L}$) which exceeded the In-Stream Water Quality Standards (ISWQS) for benzene of 51 $\mu\text{g/L}$. As a result, the USTMP is requesting that the site submit a Corrective Action Plan – Part A (CAP-Part A) by October 14, 2022. ACC has prepared this proposal to prepare and submit a CAP-Part A for the Dogwood Senior Center.

Site Investigation & CAP-Part A

ACC will utilize data collected from the Closure Report and will coordinate with a properly licensed drilling subcontractor to install three flush mount groundwater monitoring wells at the Site. The groundwater monitoring wells will be installed in a triangular formation and each monitoring well will be surveyed to determine groundwater flow direction. One groundwater monitoring well will be installed in the approximate location of the Hole 3

boring location, which was completed as part of the Closure Report work. The Hole 3 boring location was identified as having the highest benzene concentration in the Closure Report. Soil samples will be collected from each monitoring well boring during installation, and screened with a photoionization detector (PID). Additionally, groundwater samples will be collected at each monitoring well. The soil (highest PID reading samples from each boring) and groundwater samples will be analyzed for target constituents and analytical methods for the CAP-Part A, per UST Management Programs protocols and sent to an appropriately certified laboratory.

Upon completion of the site investigation, ACC will draft and submit a CAP-Part A Report to EPD. The report will include all requirements by the UST Management Programs which include the facility, owner, and contractor information, the summary of sampling and analytical methods and field data requirements, public notices (if required), minimum standards for geologic and engineering work performed for a CAP-Part A, a site ranking form, soil threshold levels, a site investigation summary report, and will include a Professional Engineer (PE) or Professional Geologist (PG) stamp certifying the supervision of the installation of the monitoring wells extending into groundwater.

Based on the investigation data collected for the CAP-Part A (potentially identifying free product above groundwater), additional investigation and/or continued groundwater sampling may be required. Therefore, additional contingency is provided for potential, additional drilling, delineation sampling, and continued groundwater sampling through 2022, as needed.

Project Fee

The estimated fee for the scope of work outlined above (including some contingency) is **\$75,000**. Work will be completed on a time and materials basis, not to exceed without prior authorization by Fulton County.

Assumptions

In preparing this estimate and scope of work, ACC has made several assumptions as to the condition and accessibility of the USTs and information necessary to complete the project:

- Field work will take three days and will not be significantly delayed due to inclement weather;
- It is difficult to estimate additional investigation effort that may be required due to the CAP-Part A investigation findings. Limited contingency is provided for potential additional investigation work and sampling; however, additional investigation effort may require additional funds beyond the scope of this proposal, and a new proposal would be provided to Fulton County at that time for approval ;
- ACC will submit GUST Trust Fund Reimbursement information with the submitted CAP-Part A; and

- No remediation of contaminated soil or groundwater is included in this cost estimate.

If this scope of work and fee estimate meets with your approval, we will begin work upon receipt of your notice to proceed. If you have any questions about our scope or budget, please do not hesitate to contact us. ACC looks forward to the opportunity to work with you on this project.

Sincerely,

ATLANTIC COAST CONSULTING, INC

Harry M. Jones IV, P.G.



Project Manager

cc: Shaista Begum, Fulton County (via email)
Project file: G029-101



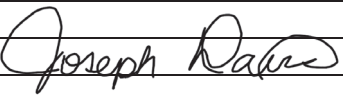
**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
Purchaser Order Number		Purchase Order Date	
Department			
Bid Number		Service Commodity	
Contractor			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
	0		
	1		
	2		
	3		
	4		
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
	0		
	1		
	2		
	3		
	4		

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
	0	
	1	
	2	
	3	
	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
	0	
	1	
	2	
	3	
	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
	0	
	1	
	2	
	3	
	4	

Overall Performance Rating		Date	
Would you select/recommend this vendor again?			
Rating completed by:			
Department Head Name:			
Department Head Signature			

After completing the form:
 Submit to Purchasing
 Print a copy for your records
 Save the form



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0639

Meeting Date: 9/7/2022

Department

Real Estate and Asset Management

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a task order - Department of Real Estate and Asset Management, 20RFP124887K-BKJ, Standby Professional Services for Facilities Related Planning, Design, Engineering and Assessments- Architectural and Engineering Services in the amount of \$739,180.00 with Sizemore Group, LLC (Atlanta, GA), to provide standby professional design services for the Fulton County Government Behavioral Health Crisis Center located within the existing Oak Hill Child, Adolescent & Family Center at 2805 Metropolitan Parkway SW, Atlanta, GA 30315. Effective upon BOC approval.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-360, request for approval of Task Orders exceeding \$500,000 shall be forwarded to the Board of Commissioners for approval.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Open and Responsible Government

Commission Districts Affected

- All Districts ☒
- District 1 ☐
- District 2 ☐
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background Request approval of task order to provide standby professional design services for the Fulton County Government Behavioral Health Crisis Center.

Scope of Work: The design firm will furnish all architectural design, engineering, planning, and construction administration services for the Fulton County Government Behavioral Health Crisis Center which will be located within the existing Oak Hill Child, Adolescent & Family Center facility at

2805 Metropolitan Pkwy SW, Atlanta, GA 30315.

Scope of Work:

The intent is to renovate the existing facilities at this location to accommodate the space needed to deliver Adult and Adolescent behavioral health services. The center shall offer a “no wrong door” philosophy to ensure access to anyone in need of behavioral health services. These functions will benefit everyone from individuals in crisis and their families to the overcrowded hospitals and first responders currently stretched to their capacity. The Project Description for the Fulton County Behavioral Crisis Center and the Request for Proposal dated June 1, 2022, provide additional details used as a basis for the response.

Services:

The Design Services will include the services needed to produce Construction Documents and Specifications to allow the County to procure a construction contractor in a subsequent solicitation. This includes overall project management, site visits and meetings needed in person and/or remotely. The total compensation will be the sum of the Design Phases and Construction Phase as listed in the table below.

Compensation:

Tasks/Phase	Total Cost
Arch, MEP&F, Security, Communication, Structural	\$236,680.00
Design Phase Total	
Programming and Enhanced Schematic Design	\$219,630.00
Procurement	\$17,050.00
Construction Documents	\$400,000.00
Construction Administration Phase Total	\$102,500.00
Construction Administration	\$92,000.00
Warranty	\$10,500.00
Total Design and CA Compensation	\$739,180.00

This contract provides all necessary standby professional services for facilities related planning, design, engineering and assessments - architecture & engineering services program on a “task order” basis to implement the following: engineering studies; consultative, advisory, investigative and pre-design services; pre-design and pre-construction activities; partnering; project management services; detailed design services; contract administration and general review during construction; construction management services; and additional services that may be requested by the County.

Community Impact: The citizens would experience impacts of the County future and long-term space and service need of the constituents and employees of Fulton County.

Department Recommendation: The Department of Real Estate and Asset Management recommends approval of task order to provide standby professional design services for the Fulton County Government Behavioral Health Crisis Center located within the existing Oak Hill Child, Adolescent & Family Center at 2805 Metropolitan Parkway SW, Atlanta, GA 30315.

The requested Task Order in the total amount of \$739,180.00 will cover the cost to provide all necessary standby professional services for facilities related planning, design, engineering, and assessments - architecture & engineering services program on a "task order" basis to implement the design plan for the Fulton County Government Behavioral Health Crisis Center.

The project management is coordinated by the Department of Real Estate and Asset Building Construction Management Team.

History Expenditures:

FY2022: The County allocation/expenditure as of 8/24/2022, \$509,759.18

FY2021: The County spent \$150,090.55

FY2020: The County spent \$259,975.98

FY2019: The County spent \$325,415.19

FY2018: The County spent \$533,110.40

FY2017: The County spent \$342,398.00

Project Implications: The Task Order will allow the design firm to develop the design plan and construction management phase for the Fulton County Government Behavioral Health Crisis Center.

Community Issues/Concerns: None that the Department is aware.

Department Issues/Concerns: If this task order is not approved, the County does not have the abilities/or skills to provide standby professional services for architectural and engineering services, and there will be a delay in the developing the design plan for the Fulton County Government Behavioral Health Crisis Center.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0165	3/3/21	\$400,000.00
Task Order No. 1	21-0307	4/21/21	\$525,400.00
1 st Renewal	21-0750	10/6/21	\$400,000.00
Task Order No. 2			\$739,180.00
Total Revised Amount			\$2,064,580.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$739,180.00

Prime Vendor: Sizemore Group, LLC

Prime Status: Non-Minority

Location:	Atlanta, GA
County:	Fulton County
Prime Value:	\$332,631.00 or 45.00%
Subcontractor:	Ascension Program Management
Subcontractor Status:	Non-Minority
Location:	Monroe, GA
County:	Walton County
Contract Value:	\$73,918.00 or 10.00%
Subcontractor:	Palacio Collaborative
Subcontractor Status:	African American Male Business Enterprise-Non-Certified
Location:	Atlanta, GA
County:	Fulton County
Contract Value:	\$29,567.20 or 4.00%
Subcontractor:	Travis Pruitt & Associates
Subcontractor Status:	Non-Minority
Location:	Norcross, GA
County:	Gwinnett County
Contract Value:	\$73,918.00 or 10.00%
Subcontractor:	Maxx Union, LLC
Subcontractor Status:	Non-Minority
Location:	Atlanta, GA
County:	Fulton County
Contract Value:	\$22,175.40 or 3.00%
Subcontractor:	Phillips-Langley & Associates
Subcontractor Status:	Non-Minority
Location:	Suwanee, GA
County:	Gwinnett County
Contract Value:	\$22,175.40 or 3.00%
Subcontractor:	S.L. King & Associates
Subcontractor Status:	African American Male Business Enterprise-Certified
Location:	Atlanta, GA
County:	Fulton County
Contract Value:	\$147,836.00 or 20.00%
Subcontractor:	Palmer Engineering Company
Subcontractor Status:	African American Male Business Enterprise-Non-Certified
Location:	Tucker, GA
County:	Dekalb County
Contract Value:	\$36,959.00 or 5.00%

Total Contract Value: **\$739,180.00 or 100.00%**

Total M/FBE Value: **\$214,362.20 or 29.00%**

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Task Order No. 2 to Form of Contract

Exhibit 2: Cost Proposal for Design Services for Fulton County Behavioral Health Center

Exhibit 3: Contractor's Performance Report

Contact Information *(Type Name, Title, Agency and Phone)*

Joseph N. Davis, Director, Department of Real Estate and Asset Management, (404) 612-3772

Contract Attached

Yes

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$400,000.00

Previous Adjustments: \$925,400.00

This Request: \$739,180.00

TOTAL: \$2,064,580.00

Grant Information Summary

Amount Requested:

☐ Cash

Match Required:

☐ In-Kind

Start Date:

☐ Approval to Award

End Date:

☐ Apply & Accept

Match Account \$:

Fiscal Impact / Funding Source

Funding Line 1:

448-520-ARP1-HINF: Interest Income-Investment, Real Estate and Asset Management, Behavioral Health Crisis Center- \$739,180.00

Key Contract Terms

Agenda Item No.: 22-0639

Meeting Date: 9/7/2022

Start Date: 9/7/2022	End Date: Upon Project Completion
Cost Adjustment:	Renewal/Extension Terms:

Overall Contractor Performance Rating: 3.60

Would you select/recommend this vendor again?

Yes

Report Period Start:
3/1/2022

Report Period End:
6/30/2022

TASK ORDER NO. 2 TO FORM OF CONTRACT

Contractor: **Sizemore Group, LLC**

Contract No. **20RFP124887K-BKJ, Standby Professional Services for Facilities
Related Planning, Design, Engineering and Assessments-
Architectural and Engineering Services**

Address: **342 Marietta Street, NW Unit 3**
City, State **Atlanta, GA 30313**

Telephone: **(404) 605-0690**

E-mail: **lilyb@sizemoregroup.com**

Contact: **Lily del C. Berrios**
President & Principal-In-Charge

W I T N E S S E T H

WHEREAS, Fulton County ("County") entered into a Contract with **Sizemore Group, LLC** to provide Standby Professional Services for Facilities Related Planning, Design, Engineering and Assessments-Architectural and Engineering Services, dated 3rd day of March, 2021, on behalf of the Department of Real Estate and Asset Management; and

WHEREAS; the purpose for this task order is to increase spending authority to provide professional design services for the Fulton County Government Behavioral Health Crisis Center located within the existing Oak Hill Child, Adolescent & Family Center at 2805 Metropolitan Parkway SW, Atlanta, GA 30315; and

WHEREAS, the Contractor has performed satisfactorily over the period of the contract; and

WHEREAS, this task order was approved by the Fulton County Board of Commissioners on **September 7, 2022, BOC Item #22-**.

NOW, THEREFORE, the County and the Contractor agree as follows:

This Task Order No. 2 to Form of Contract is effective as of the 7th day of September, 2022, between the County and Sizemore Group, LLC, who agree that all Services specified will be performed in accordance with this Task Order No. 2 to Form of Contract and the Contract Documents.

1. **SCOPE OF WORK TO BE PERFORMED:** To furnish all the standby

professional architectural & engineering management services, related planning, contract administration, all detailed design services and construction phase for the Fulton County Government Behavioral Health Crisis Center which will be located within the existing Oak Hill Child, Adolescent & Family Center facility at 2805 Metropolitan Pkwy SW, Atlanta, GA 30315.

Scope of Work:

The intent is to renovate the existing facilities at this location and accommodate the space needed to deliver Adult and Adolescent Services. The center shall offer a “no wrong door” philosophy to ensure access to anyone in need of behavioral health services. These functions will benefit everyone from individuals in crisis and their families to the overcrowded hospitals and first responders currently stretched to their limits. The Project Description for the Fulton County Behavioral Crisis Center and the Request for Proposal dated June 1, 2022, provide additional details used as a basis for the response.

Services:

The Design Services will include the services needed to produce Documents and Specifications to allow the County to procure a construction professional team to do construction. This includes overall project management, site visits and meetings needed in person or remotely. The total compensation will be the sum of the Design Phases and Construction Phase as listed in the table below.

Compensation:

Tasks / Phase		Total
	Arch, MEP&F, Security, Communication, Structural	\$236,680.00
Design Phase Total		
	Programming and Enhanced Schematic Design	\$219,630.00
	Procurement	\$17,050.00
Construction Documents		\$400,000.00
Construction Administration Phase total		\$102,500.00
	Construction Administration	\$92,000.00
	Warranty	\$10,500.00
Total Design and CA Compensation		\$739,180.00

2. **COMPENSATION:** The services described under Scope of Work herein shall be performed by Contractor for a total amount not to exceed **\$739,180.00** (Seven Hundred and Thirty-Nine Thousand One Hundred and Eighty Dollars and Zero Cents).
3. **LIABILITY OF COUNTY:** This Task Order No. 2 to Form of Contract shall not

become binding on the County and the County shall incur no liability upon same until such agreement has been executed by the Chair to the Commission, attested to by the Clerk to the Commission and delivered to Contractor.

4. **EFFECT OF TASK ORDER NO. 2 TO FORM OF CONTRACT:** Except as modified by this Task Order No. 2 to Form of Contract, the Contract, and all Contract Documents, remain in full force and effect.

[INTENTIONALLY LEFT BLANK]

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

FULTON COUNTY, GEORGIA

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

ATTEST:

Tonya R. Grier
Clerk to the Commission

(Affix County Seal)

APPROVED AS TO FORM:

Office of the County Attorney

APPROVED AS TO CONTENT:

Joseph N. Davis, Director
Department of Real Estate and Ass
Management

CONSULTANT:

SIZEMORE GROUP, LLC

Lily del C. Berrios,
President & Principal-In-Charge

ATTEST:

Secretary/
Assistant Secretary

(Affix Corporate Seal)

ATTEST:

Notary Public

County: _____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____ RECESS MEETING	ITEM#: _____ RM: _____ REGULAR MEETING
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Sizemore Group will provide Design Professional Services for the Fulton County Government Behavioral Health Crisis Center which will be located within the existing Oak Hill Child, Adolescent & Family Center facility at 2805 Metropolitan Pkwy SW, Atlanta, GA 30315.

Scope:

The intent is to renovate the existing facilities at this location and accommodate the space needed to deliver Adult and Adolescent Services. The center shall offer a “no wrong door” philosophy to ensure access to anyone in need of behavioral health services. These functions will benefit everyone from individuals in crisis and their families to the overcrowded hospitals and first responders currently stretched to their limits. The Project Description for the Fulton County Behavioral Crisis Center and the Request for Proposal dated June 1, 2022, provide additional details used as a basis for the response.

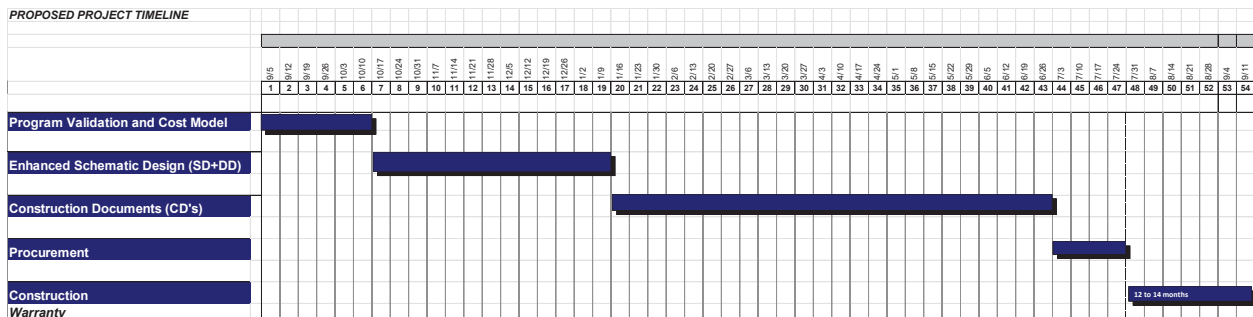
Services:

The Design Services will include the services needed to produce Documents and Specifications to allow the County to procure a construction professional team to do construction. This includes overall project management, site visits and meetings needed in person or remotely. The total compensation will be the sum of the Design Phases and Construction Phase as listed in the table below.

Compensation:

Tasks / Phase	Total
Arch, MEP&F, Security, Communication, Structural	\$236,680
Design Phase Total	
Programming and Enhanced Schematic Design	\$219,630
Procurement	\$17,050
Construction Documents	\$400,000
Construction Administration Phase total	\$102,500
Construction Administration	\$92,000
Warranty	\$10,500
Total Design and CA Compensation	\$739,180

Schedule:





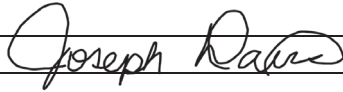
**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
Purchaser Order Number		Purchase Order Date	
Department			
Bid Number		Service Commodity	
Contractor			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
	0		
	1		
	2		
	3		
	4		
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
	0		
	1		
	2		
	3		
	4		

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
	0	
	1	
	2	
	3	
	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
	0	
	1	
	2	
	3	
	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
	0	
	1	
	2	
	3	
	4	

Overall Performance Rating		Date	
Would you select/recommend this vendor again?			
Rating completed by:			
Department Head Name:			
Department Head Signature			

After completing the form:
 Submit to Purchasing
 Print a copy for your records
 Save the form



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0640

Meeting Date: 9/7/2022

Department

Public Works

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to increase spending authority - Public Works, 20ITBC124903A-FB, Corporation Stops and Brass Fittings in the amount of \$315,011.23 with Delta Municipal Supply Company (Lawrenceville, GA), to provide corporation stops and brass fittings. Effective upon BOC approval through December 31, 2022.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-420, contract modifications within the scope of the contract and necessary for contract completion of the contract, in the specifications, services, time of performance or terms and conditions of the contract shall be forwarded to the Board of Commissioners for approval.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Health and Human Services

Commission Districts Affected

- All Districts ☐
- District 1 ☒
- District 2 ☒
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background: Department of Public Works recommends approval to increase spending authority, 20ITBC124903A-FB, Corporation Stops and Brass Fittings. The additional authority is needed to procure materials without delay due to supply chain issues having significant delays in material deliveries and availability.

Scope of Work: The contract with Delta Municipal Supply Company provides for the procurement of corporation stops and brass fittings for water service installation, repair and maintenance for the

North Fulton water distribution system.

Community Impact: Approval to increase spending authority will avoid delays in the procurement of corporation stops and brass fittings. Failure to procure and maintain these items in stock can negatively impact the operation of the Water Services Division in maintaining water systems and services. Negative constituent or client health issues can ensue as a result.

Department Recommendation: The Department of Public Works recommends approval to increase spending authority to the contract with Delta Municipal Supply Company not to exceed the recommended increased amount of \$315,011.23.

Project Implications: Failure to procure and maintain these items in stock can negatively impact the operation of the Water Services Division in maintaining water systems and services. Negative constituent or client health issues can ensue as a result.

Community Issues/Concerns: Public Works staff is not aware of any community issues or concerns.

Department Issues/Concerns: The Department of Public Works does not have any issues or concerns with the proposed price increase.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	20-0404	6/3/2020	\$266,236.72
1st Renewal	20-0960	12/16/2020	\$266,236.72
2 nd Renewal	21-0821	10/20/2021	\$200,000.00
Change Order No. 1	22-0084	2/2/2022	\$.00
Amendment No. 1			\$315,011.23
Total Revised Amount			\$1,047,484.67

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$315,011.23

Prime Vendor: Delta Municipal Supply Co.
Prime Status: Non-Minority
Location: Lawrenceville, GA
County: Gwinnett County
Prime Value: \$315,011.23 or 100%

Subcontractor: None

Total Contract Value: \$315,011.23 or 100%
Total M/FBE Value: \$-0-

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Amendment Form No.1

Exhibit 2: Contractor Performance Report

Exhibit 3: Pricing Sheet

Contact Information *(Type Name, Title, Agency and Phone)*

Nick Ammons, Public Works, Deputy Director - 404-612-7530

Contract Attached

No

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$266,236.72
Previous Adjustments: \$466,236.72
This Request: \$315,011.23
TOTAL: 1,047,484.67

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

203-540-5453-1450: Water & Sewer R & E, Public Works, Maintenance Supplies - \$315,011.23

Key Contract Terms	
Start Date: Upon Approval	End Date: 12/31/2022
Cost Adjustment:	Renewal/Extension Terms:

Overall Contractor Performance Rating:

Would you select/recommend this vendor again?

Yes

Report Period Start:
4/1/2022

Report Period End:
6/28/2022

AMENDMENT NO. 1 TO FORM OF CONTRACT

Contractor: **Delta Municipal Supply Company**

Contract No. **20ITBC124903A-FB, Corporation Stops and Brass Fittings**

Address: **P O Box 464412**
City, State **Lawrenceville, GA 30042**

Telephone: **770-277-0211**

E-mail: **David.Lytle@DeltaMunicipal.com**

Contact: **David Lyle**
Vice President

W I T N E S S E T H

WHEREAS, Fulton County ("County") entered into a Contract with Delta Municipal Supply Company, to provide corporation stops and brass fittings, dated [Insert contract effective date], on behalf of the Department of Public Works; and

WHEREAS, this increased spending authority will cover the cost for the procurement of corporation stops and brass fittings for water service installation, repair, and maintenance for the North Fulton water distribution system, and avoid the delay in procuring these materials; and

WHEREAS, the Contractor has performed satisfactorily over the period of the contract; and

WHEREAS, this amendment was approved by the Fulton County Board of Commissioners on [Insert Board of Commissioners approval date and item number].

NOW, THEREFORE, the County and the Contractor agree as follows:

This Amendment No. 1 to Form of Contract is effective as of the ____ day of _____, 20__, between the County and [Insert Contractor Name], who agree that all Services specified will be performed in accordance with this Amendment No. 1 to Form of Contract and the Contract Documents.

1. **SCOPE OF WORK TO BE PERFORMED:** This increased spending authority will provide for the procurement of corporation stops and brass fittings for water service installation, repair, and maintenance for the North Fulton water distribution.

2. **COMPENSATION:** The services described under Scope of Work herein shall be performed by the Contractor for a total amount not to exceed the additional amount of \$315,011.23.
3. **LIABILITY OF COUNTY:** This Amendment No. 1 to Form of Contract shall not become binding on the County and the County shall incur no liability upon same until such agreement has been executed by the Chair to the Commission, attested to by the Clerk to the Commission and delivered to Contractor.
4. **EFFECT OF AMENDMENT NO. ___ TO FORM OF CONTRACT:** Except as modified by this Amendment No. ___ to Form of Contract, the Contract, and all Contract Documents, remain in full force and effect.

[INTENTIONALLY LEFT BLANK]

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

FULTON COUNTY, GEORGIA

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

ATTEST:

Tonya R. Grier
Clerk to the Commission

(Affix County Seal)

APPROVED AS TO FORM:

Office of the County Attorney

APPROVED AS TO CONTENT:

David Clark, Director
Department of Public Works

CONSULTANT:

**DELTA MUNICIPAL SUPPLY
COMPANY**

David Lyle
Vice President

ATTEST:

Secretary/
Assistant Secretary

(Affix Corporate Seal)

ATTEST:

Notary Public

County: _____

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____ RECESS MEETING	ITEM#: _____ RM: _____ REGULAR MEETING
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**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

GOODS AND COMMODITIES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
4/1/2022	6/28/2022	3/17/2022	12/31/2022
Purchaser Order Number		Purchase Order Date	
DO54003172200000000000423		3/17/2022	

Department

Public Works

Bid Number	Service Commodity
20ITBC124903A-FB	Corporation Stops & Brass Fittings

Contractor

Delta Municipal

Performance Rating

0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.

1. Quality of Goods/Services

(Specification Compliance – Technical Excellence –
Reports/Administration – Personnel Qualification)


<input type="radio"/> 0	Delta Municipal was awarded a twelve month contract to provide the Public Works Department with corporation stops and brass fittings. The quality of the corporation stops and brass fittings provided by this vendor complies with all applicable standards and guideliness.
<input type="radio"/> 1	
<input type="radio"/> 2	
<input checked="" type="radio"/> 3	
<input type="radio"/> 4	

2. Timeliness of Performance

(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to
Directions/Change – On Time Completion Per Contract)

<input type="radio"/> 0	The response times provided by this vendor in regards to supplying and providing corporation stops and brass fittings has been delayed on some items, due to supply chain issues stemming from pandemic related material shortages.
<input type="radio"/> 1	
<input type="radio"/> 2	
<input checked="" type="radio"/> 3	
<input type="radio"/> 4	

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
<input type="radio"/>	0	Delta Municipal conducts business with Fulton County in a professional maner. Delta Municipal responds to the needs of Fulton County promptly and is very responsive.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input checked="" type="radio"/>	3	
<input type="radio"/>	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – So Substitutions)
<input type="radio"/>	0	Delta Municipal meets the Public Works expectations and product specifications. Delta Municipal has good invoicing procedures and praticies.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input checked="" type="radio"/>	3	
<input type="radio"/>	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
<input type="radio"/>	0	As of this reporting period the scope of services rendered by Delta Municipal have met the requirements of Fulton County.
<input type="radio"/>	1	
<input type="radio"/>	2	
<input checked="" type="radio"/>	3	
<input type="radio"/>	4	

Overall Performance Rating	3.00	Date	7/20/2022
Would you select/recommend this vendor again?		<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Rating completed by:	Khalid Ahmad		
Department Head Name:	David Clark		
Department Head Signature			

After you have competed filling out the form:

Submit the for to Purchasing

Print a copy of the form

Save the form

Submit

Print

Save



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0641

Meeting Date: 9/7/2022

Department

Public Works

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to increase spending authority - Department of Public Works, 20ITB100620A-CJC-RN1, Small Water Meter Installation in an amount not to exceed \$250,000.00 with Wade Coots Company, Inc. (Hiram, GA) to provide small water meter installation in the North Fulton water service area. Effective upon BOC approval through December 31, 2022.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-420, contract modifications within the scope of the contract and necessary for contract completion of the contract, in the specifications, services, time of performance or terms and conditions of the contract shall be forwarded to the Board of Commissioners for approval.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Health and Human Services

Commission Districts Affected

- All Districts ☐
- District 1 ☒
- District 2 ☒
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background: The Department of Public Works requests approval to increase spending authority with Wade Coots Company, Inc. (Hiram, GA) to provide Small Water Meter Installation in the North Fulton water service area.

Scope of Work: The contract provides for small water meter installation in the North Fulton water service area. Wade Coots has performed to a level that has met the Department's expectations. The original contract was approved on 02/17/2021, Item # 21-0137 for \$300,000,000. The request for

additional spending authority is necessary because new small meter installations are an ongoing activity that is fully dependent upon the development and needs of Fulton County water customers. At the beginning of 2022, it was estimated that small meter installations ranging from $\frac{3}{4}$ inch to 2 inches would total approximately 125 meters. Based on current conditions, it is anticipated that an additional 100 meters will be requested for the remainder of the year. Additionally, increased costs of small meter installations have been experienced due to added milling and paving requirements by the cities within the North Fulton water service area.

Community Impact: This contract ensures the North Fulton water system continues to maintain expected levels of service by providing potable water to new and existing businesses and residents within the service area.

Department Recommendation: The Department of Public Works recommends approval of this increase in spending authority.

Project Implications: The Public Works Department's ability to maintain expected levels of service will be severely compromised without the approval of this item. This contract allows the Department to install small water meters in a timely manner. Delays would negatively impact new and existing customer requests within the service area.

Community Issues/Concerns: No community issues/concerns noted.

Department Issues/Concerns: Public Works has concerns should this item not be approved. The Public Works Department relies on this contract as the primary means for new small meter installation within the North Fulton water service area.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	21-0137	02/17/2021	\$300,000.00
1st Renewal	21-0869	11/03/2021	\$300,000.00
Amendment No #1			\$250,000.00
Total Revised Amount			\$850,000.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$250,000.00

Prime Vendor: Wade Coots Company, Inc.

Prime Status: Non-Minority

Location: Hiram, GA

County: Paulding County

Prime Value: \$250,000.00 or 100%

Total Contract Value: \$250,000.00 or 100%

Total M/FBE Value: -0-

Exhibits Attached *(Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)*

Exhibit 1: Amendment Form No.1

Exhibit 2: Contractor Performance Report

Contact Information *(Type Name, Title, Agency and Phone)*

Nick Ammons, Deputy Director, Public Works, 404-612-7530

Contract Attached

No

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$300,000.00

Previous Adjustments: \$300,000.00

This Request: \$250,000.00

TOTAL: \$850,000.00

Grant Information Summary

Amount Requested:

Match Required:

Start Date:

End Date:

Match Account \$:

- ☐ Cash
- ☐ In-Kind
- ☐ Approval to Award
- ☐ Apply & Accept

Fiscal Impact / Funding Source**Funding Line 1:**

203-540-5453-1160: Water & Sewer R & E, Public Works, Professional Services - \$250,000.00

Key Contract Terms	
Start Date: 1/1/2022	End Date: 12/31/2022
Cost Adjustment:	Renewal/Extension Terms: <input type="radio"/> option

Agenda Item No.: 22-0641

Meeting Date: 9/7/2022

Overall Contractor Performance Rating: 4.00

Would you select/recommend this vendor again?

Yes

Report Period Start:
1/1/2022

Report Period End:
7/31/2022

AMENDMENT NO. 1 TO FORM OF CONTRACT

Contractor: **Wade Coots Company, Inc.**

Contract No. **20ITB100620A-CJC, Small Water Meter Installation**

Address: **174 Duncan Circle**
City, State **Hiram, Georgia 30141**

Telephone: **(770) 819-0601**

E-mail: mark.sutton@wadecootscompany.com

Contact: **W. Greg Coots**
Vice President

W I T N E S S E T H

WHEREAS, Fulton County ("County") entered into a Contract with Wade Coots Company, Inc, to provide small water meter installation dated [Insert contract effective date], on behalf of the Department of Public Works; and

WHEREAS, this increased spending authority will cover the cost for the procurement of small water meter installation for the North Fulton water service area, and avoid the delay in procuring these materials; and

WHEREAS, the Contractor has performed satisfactorily over the period of the contract; and

WHEREAS, this amendment was approved by the Fulton County Board of Commissioners on [Insert Board of Commissioners approval date and item number].

NOW, THEREFORE, the County and the Contractor agree as follows:

This Amendment No. 1 to Form of Contract is effective as of the ____ day of _____, 20__, between the County and Wade Coots Company, Inc, who agree that all Services specified will be performed in accordance with this Amendment No. 1 to Form of Contract and the Contract Documents.

1. **SCOPE OF WORK TO BE PERFORMED:** This increased spending authority will provide for small meter installations and is necessary because new small meter installations are an ongoing activity that is fully dependent upon the development and needs of Fulton County water customers. At the beginning of 2022, it was estimated that small meter installations ranging from ¾ inch to 2 inches would total approximately 125 meters. Based on current conditions, it is

anticipated that an additional 100 meters will be requested for the remainder of the year. Additionally, increased costs of small meter installations have been experienced due to added milling and paving requirements by the cities within the North Fulton water service area.

2. **COMPENSATION:** The services described under Scope of Work herein shall be performed by the Contractor for a total amount not to exceed the additional amount of \$250,000.00.
3. **LIABILITY OF COUNTY:** This Amendment No. 1 to Form of Contract shall not become binding on the County and the County shall incur no liability upon same until such agreement has been executed by the Chair to the Commission, attested to by the Clerk to the Commission and delivered to Contractor.
4. **EFFECT OF AMENDMENT NO. __ TO FORM OF CONTRACT:** Except as modified by this Amendment No. __ to Form of Contract, the Contract, and all Contract Documents, remain in full force and effect.

[INTENTIONALLY LEFT BLANK]

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:

FULTON COUNTY, GEORGIA

CONSULTANT:

WADE COOTS COMPANY INC

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

ATTEST:

W. Greg Coots
Vice President

ATTEST:

Tonya R. Grier
Clerk to the Commission

(Affix County Seal)

APPROVED AS TO FORM:

Secretary/
Assistant Secretary

(Affix Corporate Seal)

ATTEST:

Office of the County Attorney

APPROVED AS TO CONTENT:

Notary Public

County: _____

David Clark, Director
Department of Public Works

Commission Expires: _____

(Affix Notary Seal)

ITEM#: _____ RCS: _____ RECESS MEETING	ITEM#: _____ RM: _____ REGULAR MEETING
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**DEPARTMENT OF PURCHASING &
CONTRACT COMPLIANCE**

CONTRACTORS PERFORMANCE REPORT

PROFESSIONAL SERVICES

Report Period Start	Report Period End	Contract Period Start	Contract Period End
Purchaser Order Number		Purchase Order Date	
Department			
Bid Number		Service Commodity	
Contractor			
Performance Rating			
0 = Unsatisfactory	Archives contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of customer dissatisfaction.		
1 = Poor	Archives contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key employees marginally capable; customer somewhat satisfied.		
2 = Satisfactory	Archives contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction.		
3 = Good	Archives contract requirements 90% of the time. Usually responsive; effective and/or efficient; delays have not impact on programs/mission; key employees are highly competent and seldom require guidance; customers are highly satisfied		
4 = Excellent	Archives contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and require minimal directions; customers expectations are exceeded.		
1. Quality of Goods/Services		(Specification Compliance – Technical Excellence – Reports/Administration – Personnel Qualification)	
	0		
	1		
	2		
	3		
	4		
2. Timeliness of Performance		(Were Milestones Met Per Contract – Response Time (per agreement, if applicable) – Responsiveness to Directions/ Change – On Time Completion Per Contract)	
	0		
	1		
	2		
	3		
	4		

3. Business Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
	0	
	1	
	2	
	3	
	4	
4. Customer Satisfaction		(Met User Quality Expectations – Met Specification – Within Budget – Proper Invoicing – No Substitutions)
	0	
	1	
	2	
	3	
	4	
5. Contractors Key Personnel		(Credentials/Experience Appropriate – Effective Supervision/Management – Available as Needed)
	0	
	1	
	2	
	3	
	4	

Overall Performance Rating		Date	
Would you select/recommend this vendor again?			
Rating completed by:			
Department Head Name:			
Department Head Signature			

After completing the form:
 Submit to Purchasing
 Print a copy for your records
 Save the form



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0642

Meeting Date: 9/7/2022

Department

Public Works

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval to rescind contract change order - Public Works, 17RFP031617K-DJ Progressive Design/Build Services for Big Creek Water Reclamation Facility (WRF) Expansion Project Phase 2B in the amount of \$201,545.00 with Archer Western-Brown and Caldwell Joint Venture (Atlanta, GA) to cover the impact of tariffs for material and equipment and to extend the contract term by eleven (11) additional days due to inclement weather. Effective upon BOC approval.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Sections 102-421, when a contract requires termination or rescission of the award, it shall be forwarded to the Board of Commissioners for approval.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Health and Human Services

Commission Districts Affected

- All Districts ☐
- District 1 ☐
- District 2 ☒
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background: The Public Works Department is seeking approval to rescind award of change order #1 which was approved under item #22-0346 at the 5/18/2022 BOC recess meeting. After the approval of the item, it was recognized by the Public Works Department and the JV Consultant that the substantial completion date and corresponding cost in the change order was incorrect. Therefore, a new change order will be developed and forwarded to the BOC with the correct revised substantial completion date and costs.

Community Impact: No impact to the community has been noted.

Department Recommendation: The Public Works Department recommends approval of this item.

Project Implications: The Public Works Department needs to clarify the conditions of the contract. However, the previous approved change order was not correct and needs to be rescinded so the correct change order terms can be acted upon.

Community Issues/Concerns: No community issues or concerns have been noted.

Department Issues/Concerns: The Public Works Department does not have any issues/concerns with this action.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	20-0476	7/8/2020	\$274,768,712.00
Change Order #1	22-0346	5/18/22	\$201,545.00
Rescind Change Order #1			-\$201,545.00
Total Revised Amount			\$274,768,712.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: (\$201,545.00)

Prime Vendor: Archer Western/Brown and Caldwell (JV Partners 90/10)

Prime Status: Non-Minority

Location: Atlanta, GA

County: Fulton County

Prime Value: (\$201,545.00 or 100.00%)

Total Contract Value: (\$201,545.00 or 100.00%)

Total M/FBE Value: -0-

NOTES: Rescinding Amount

Exhibits Attached

Exhibit 1: BOC Approval 5/18/22

Exhibit 2: Interoffice Memorandum

Contact Information *(Type Name, Title, Agency and Phone)*

David Clark, Director Public Works 404-612-2804

Contract Attached

No

Previous Contracts

Yes

Total Contract Value

Original Approved Amount: \$274,768,712.00
Previous Adjustments: \$201,545.00
This Request: -\$201,545.00
TOTAL: \$274,768,712.00

Grant Information Summary

Amount Requested: ☐ Cash
Match Required: ☐ In-Kind
Start Date: ☐ Approval to Award
End Date: ☐ Apply & Accept
Match Account \$:

Fiscal Impact / Funding Source**Funding Line 1:**

235-540-5400-S157

Key Contract Terms	
Start Date: Upon BOC Approval	End Date:
Cost Adjustment:	Renewal/Extension Terms:

Overall Contractor Performance Rating:**Would you select/recommend this vendor again?**

Choose an item.

Report Period Start: **Report Period End:**



Fulton County

Legislation Text

File #: 22-0346, Version: 1

Department

Public Works

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a change order less than 10% - Public Works, 17RFP031617K-DJ Progressive Design/Build Services for Big Creek Water Reclamation Facility (WRF) Expansion Project Phase 2B in the amount of \$201,545.00 with Archer Western-Brown and Caldwell Joint Venture (Atlanta, GA) to cover the impact of tariffs for material and equipment and to extend the contract term by eleven (11) additional days due to inclement weather so that Final Completion is now 1411 consecutive days from the issuance of the Notice to Proceed or July 5, 2024. Effective upon BOC approval.

(APPROVED)

ITEM REMOVED FROM THE CONSENT AGENDA FOR SEPARATE CONSIDERATION AS REQUESTED BY COMMISSIONER ABDUR-RAHMAN

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

In accordance with Purchasing Code Section 102-420, contract modifications within the scope of the contract and necessary for contract completion of the contract, in the specifications, services, time of performance or terms and conditions of the contract shall be forwarded to the Board of Commissioners for approval.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Health and Human Services

Commission Districts Affected

- All Districts ☐
- District 1 ☐
- District 2 ☒
- District 3 ☐
- District 4 ☐
- District 5 ☐
- District 6 ☐

Is this a purchasing item?

Yes

Summary & Background: This request for a change order is to address the impact to cost due to unforeseen tariffs that have been placed on construction materials. The JV team is seeking the ability to utilize the Owner's Contingency to offset the 13% increase to value added taxes (VAT) on various

materials to be used within this project. The total amount requested is \$201,545.00 and will be used to offset the tariffs imposed on ductile iron pipe and other accessories. Based on the contract, the Owner's Contingency can be used to compensate any additional costs due to inclement weather.

Additionally, this request is to extend the existing contract an additional eleven (11) days to complete the project due to inclement weather during the calendar year of 2021. Incurred overhead charges over the duration of the eleven (11) inclement weather days are detailed in attachments to this item.

Community Impact: No community issues/concerns have been noted.

Department Recommendation: The Department of Public Works recommends approval of this item.

Project Implications: The required tasks and associated project schedule to achieve substantial completion of phase 2B of the Big Creek Expansion Project are clearly defined. The 13% increase in VAT has affected negotiated price points for material and equipment related to this upgrade/expansion. This proposed action allows those concerns to be addressed thru utilization of the Owner's Contingency/allowance.

Community Issues/Concerns: No community issues/concerns have been noted

Department Issues/Concerns: No Department Issues/Concerns noted.

Contract Modification

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	20-0476	7/8/2020	\$274,768,712.00
1st Renewal			\$.00
2 nd Renewal			\$.00
Extension #1	22-	5/18/2022	\$201,545.00
Total Revised Amount			\$274,970,257.00

Contract & Compliance Information *(Provide Contractor and Subcontractor details.)*

Contract Value: \$201,545.00

Prime Vendor: Archer Western/Brown and Caldwell (JV Partners 90/10)

Prime Status: Non-Minority

Location: Atlanta, GA

County: Fulton County

Prime Value: \$201,545.00 or 100.00%

Total Contract Value: \$201,545.00 or 100.00%

Total M/FBE Value: -0-

Exhibits Attached

Exhibit 1: Extension No.1 to Form of Contract

Exhibit 2: Contractor's Performance Report

Exhibit 3: VAT Material

Contact Information (Type Name, Title, Agency and Phone)

David Clark, Director of Public Works, 404-612-2804

Contract Attached

Yes

Previous Contracts

Choose an item.

Total Contract Value

Original Approved Amount: \$274,768,712.00

Previous Adjustments: \$0.00

This Request: \$201,545.00

TOTAL: 274,970,257.00

Grant Information Summary

Amount Requested:

☐ Cash

Match Required:

☐ In-Kind

Start Date:

☐ Approval to Award

End Date:

☐ Apply & Accept

Match Account \$:

Fiscal Impact / Funding Source

Funding Line 1:

235-540-5400-S157: W&S Construction-2020, Public Works, Big Creek Plant Expansion

Key Contract Terms	
Start Date: Upon BOC Approval	End Date: 7/5/2024
Cost Adjustment:	Renewal/Extension Terms:

Overall Contractor Performance Rating:

Would you select/recommend this vendor again?

Choose an item.

Report Period Start:

1/1/2022

Report Period End:

3/31/2022



INTEROFFICE MEMORANDUM

TO: Felicia Strong-Whitaker, Director, Purchasing and Contract Compliance

FROM: David E. Clark, P.E., Director Public Works

DATE: 8/5/2022

SUBJECT: Recommendation to Rescind Change Order #1 under BOC Item #22-0346 for 17RFP031617K-DJ, Progressive Design Build Services Big Creek

Recommendation: The Public Works Department is requesting to rescind the award of change Order #1 in the amount of \$201,545.00 with Archer Western-Brown and Caldwell, Joint Venture(JV) acted by the BOC on 5/18/2022 under item 22-0346.

Discussion: After approval of BOC item # 22-0346, the Public Works Department received concerns from the Joint Venture about the stated date of substantial completion. At the time of the approval, the substantial completion date was July 5th, 2024, however, additional weather delays have since accrued. Therefore, the Joint Venture has requested the change order reflect the correct date. This request will require the existing change order be rescinded and a new one be acted upon by the BOC.

History: This contract furnishes progressive design build services for the Big Creek WRF expansion. Prior to the action taken on 5/18/2022 under Item 22-0346 no other changes to the conformed contract have been approved/executed.

If you require any additional information, please contact Terry I. Peters @ 404-612-7485.

Cc: Terry I.Peters, Deputy Director, Public Works
Darlene Banks, Chief Assistant Purchasing Agent



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0643

Meeting Date: 9/7/2022

Department

Public Works

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a Resolution to approve a five percent (5%) water and sewer volumetric rate increase for each of the next 3 years; to make the necessary increases to the water and sewer fee schedules; to approve modifications to the water connection fees for North Fulton; to provide for an effective date; and for other purposes. The Resolution to authorize increases in water and sewer rates, fees and charges effective January 1, 2023, which are necessary to complete the projects included in the 2023 to 2026 Water and Wastewater Capital Improvement Program. To protect the interest of the County, the County Attorney is authorized to approve each of these documents as to form and make any necessary modification, prior to execution by the necessary County official.

Requirement for Board Action *(Cite specific Board policy, statute or code requirement)*

Pursuant to the Supplementary Powers provision of the Article 9, Section 2, ¶ III of the Constitution of the State of Georgia, Fulton County is delegated the authority to provide sewer and water services. The County's authority to "prescribe, revise, and collect rates, fees, tolls, or charges for the services..." is set out in O.C.G.A. § 36-82-62. The Metropolitan North Georgia Water Planning District ("MNGWPD") recommends to local governments in its Wastewater and Water Management Plans that "...water rates should be based on a local rate study and designed to provide a sufficient revenue stream to support program costs and facility maintenance." Wastewater Management Plan, May 2009, at 12-8; Water Supply and Water Conservation Management Plan, May 2009, at 13-8.; Policy and Procedure 600-69.

Strategic Priority Area related to this item *(If yes, note strategic priority area below)*

Health and Human Services

Commission Districts Affected

- All Districts ☐
- District 1 ☒
- District 2 ☒
- District 3 ☒
- District 4 ☐
- District 5 ☒
- District 6 ☒

Is this a purchasing item?

No

Summary & Background *(First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)*

Scope of Work:

On September 9, 2019, the BOC approved a three-year water and sewer rate increase of 5% per year, for the years of 2020, 2021, and 2022, to begin funding the 2020-2026 Capital Improvement Program (CIP) (BOC Agenda #19-0695). This increase was necessary to fund projects in the CIP, including the debt service associated with the Big Creek Water Reclamation Facility expansion.

Other projects completed through the 2019 increase include the Big Creek-Cobb County Diversion project, repairs to the Camp Creek clarifiers, the replacement of the Camp Creek Ultra-Violet Disinfection system, and the design and pending construction of the Atlanta-Newnan Road lift station and force main.

On February 17, 2021, the BOC received the South Fulton Wastewater Capacity Study (BOC Agenda #21-0143). The study focused on the anticipated growth of the South Fulton County area and the improvements necessary to serve this growth. The recommended improvements included increased capacities of existing sanitary sewer lift stations and conveyance sewer mains as well as new lift stations and associated force mains. Some key improvements include the moderation and capacity increases at the Camp Creek and Ono Road lift stations and new lift stations to serve the new developments in the Campbellton area and along South Fulton Parkway. The Study also recommended that the Camp Creek facility be expanded to 40 MGD from its current 24 MGD capacity around 2030, depending on actual growth patterns.

Based on the recent financial analysis of the water and sewer fund, Fulton County must provide additional funding for the identified capital improvements. The Public Works Department held two public hearings (June 28th at the North Fulton Service Annex and on June 30th at the South Fulton Service Annex) to solicit comments on the proposed rate changes. A total of three residents attended these public hearings and had their questions answered during the hearing. Based on the comments received during the public hearings, Public Works recommends the adoption of a resolution to authorize changes to the water and sewer rates, fees and charges proposed to go into effect on January 1, 2023, pending future Board of Commissioners review and approval. Any changes in water and sewer rates, fees and charges will be set in order to complete the projects identified in the current CIP and South Fulton Wastewater Capacity Study.

Community Impact:

The proposed changes to the rate structure would increase rates and enable implementation of the 2023-2026 CIP and South Fulton Wastewater Capacity Study.

Department Recommendation:

The Department of Public Works recommends approval of the request to implement a 5% rate increase each year (January 1, 2023, January 1, 2024, and January 1, 2025) to fund the 2023-2026

CIP and South Fulton Wastewater Capacity Study.

Project Implications:

Without the recommended rate increases, the full CIP would not be able to be constructed and implemented without severe reductions in the projects identified.

Community Issues/Concerns:

No issues/concerns have been raised by constituents or clients concerning this agenda item following the public hearings.

Department Issues/Concerns:

The Departments of Public Works and Finance believes that the rate increases are consistent with the needs of the CIP.

1 **A RESOLUTION TO APPROVE A FIVE PERCENT (5%) WATER AND SEWER**
2 **VOLUMETRIC RATE INCREASE FOR EACH OF THE NEXT 3 YEARS; TO MAKE**
3 **THE NECESSARY INCREASES TO THE WATER AND SEWER FEE SCHEDULES;**
4 **TO APPROVE MODIFICATIONS TO THE WATER CONNECTION FEES FOR NORTH**
5 **FULTON; TO PROVIDE FOR AN EFFECTIVE DATE; AND FOR OTHER PURPOSES.**

6
7 **WHEREAS**, counties in Georgia are delegated the authority to provide sewer and
8 water services in the Supplementary Powers provision of the Georgia Constitution (Art.
9 9, § 2, ¶ III of the Georgia Constitution of 1983); and

10 **WHEREAS**, Fulton County’s authority to “prescribe, revise, and collect rates, fees,
11 tolls, or charges for the services ...” is set out in O.C.G.A. § 36-82-62; and

12 **WHEREAS**, the Metropolitan North Georgia Water Planning District (“MNGWPD”)
13 recommends to local governments in its Wastewater and Water Management Plans that
14 “...water rates should be based on a local rate study and designed to provide a sufficient
15 revenue stream to support program costs and facility maintenance;” and

16 **WHEREAS**, on February 17, 2021, under Agenda Item No. 21-0143, the
17 Fulton County Board of Commissioners (“BOC”) received the South Fulton
18 Wastewater Capacity Study (the “Study”) which focused on the anticipated growth of
19 the South Fulton County area and the improvements necessary to serve this growth;
20 and

21 **WHEREAS**, the Study determined the need for certain improvements to the
22 Fulton County (the “County”) water and sewer infrastructure system (“System”); and

23 **WHEREAS**, the Public Works Department has previously presented, under
24 Agenda Item No. 17-0252, a list of capital improvements projects designated as the
25 2020 to 2026 Water and Wastewater Capital Improvement Program (“Program”), which
26 are necessary to meet the System needs; and

1 **WHEREAS**, in order to meet the current and future water and sewer needs
2 of Fulton County through 2026, and to sustain and improve the quality of health for its
3 citizens, the County must continue to provide funding for the Program and for the
4 implementation of the Study; and

5 **WHEREAS**, in order to provide the necessary funding, the Department of Public
6 Works recommends increasing the water and sewer rates across-the-board by 5% each
7 year for the next 3 years, effective January 1, 2023, January 1, 2024, and January 1,
8 2025; and

9 **WHEREAS**, the BOC recognizes the need for the capital improvement projects
10 identified in the Program and the improvements determined by the Study and is
11 committed to providing quality services that help to sustain and enhance the System
12 along with the quality of life for all its citizens.

13 **NOW, THEREFORE BE IT RESOLVED**, that the Fulton County Board of
14 Commissioners hereby approves a five percent (5%) water and sewer volumetric rate
15 increase each year for the next 3 years, making the necessary increases to the water and
16 sewer fee schedules, effective January 1, 2023, January 1, 2024, and January 1, 2025.

17 **BE IT FINALLY RESOLVED**, that this Resolution shall become effective when
18 adopted, and that all resolutions and provisions of the Code of Laws in conflict with this
19 Resolution are hereby repealed to the extent of the conflict.

PASSED AND ADOPTED, by the Board of Commissioners of Fulton County,

Georgia the ____ day of _____, 2022.

**FULTON COUNTY BOARD OF
COMMISSIONERS**

Robert L. Pitts, Chairman

ATTEST:

Tonya R. Grier
Clerk to the Commission

APPROVED AS TO FORM:

Y. Soo Jo, County Attorney
County Attorney

P:\CALegislation\PubWks\Resolutions\8.25.22 Resolution 5% Water and Sewer Volumetric Rate Increase(2).docx



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0644

Meeting Date: 9/7/2022

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a Resolution to amend a Resolution No. 21-0282 that created and established the Fulton County Veterans Empowerment Commission by revising its purpose to continue to operate solely as an advisory body to the Board of Commissioners and not as a Non-Profit Corporation; and for other purposes. **(Arrington)**

1 **A RESOLUTION TO AMEND RESOLUTION NO. 21-0282 THAT CREATED**
2 **AND ESTABLISHED THE FULTON COUNTY VETERANS EMPOWERMENT**
3 **COMMISSION BY REVISING ITS PURPOSE TO CONTINUE TO OPERATE**
4 **SOLELY AS AN ADVISORY BODY TO THE BOARD OF COMMISSIONERS**
5 **AND NOT AS A NON-PROFIT CORPORATION; AND FOR OTHER**
6 **PURPOSES.**

7
8 **WHEREAS**, on April 21, 2021, the Board of Commissioners of Fulton
9 County created and established the Fulton County Veterans Empowerment
10 Commission (the “Veterans Commission”) pursuant to Resolution No. 21-0282
11 (the “Establishing Resolution”); and

12 **WHEREAS**, the Establishing Resolution provides that the Veterans
13 Commission serves as an advisory body to investigate and provide
14 recommendations to the Board of Commissioners concerning priorities,
15 objectives, and policies which will support the veteran population in Fulton
16 County; and

17 **WHEREAS**, the Establishing Resolution further provides that the Veterans
18 Commission would be formed as a domestic nonprofit entity and directed County
19 staff to file the necessary incorporation paperwork with the Georgia Secretary of
20 State; and

21 **WHEREAS**, the Establishing Resolution further provides that the Veterans
22 Commission shall research and apply for grant funding and otherwise make
23 funding recommendations for public and private programs which will benefit the
24 veteran population of Fulton County, Georgia; and

25 **WHEREAS**, the Veterans Commission has been meeting regularly since
26 November 22, 2021, and at its June 16, 2022 meeting, the Veterans Commission
27 determined that because the Veterans Commission itself does not deliver direct

1 programmatic or other tangible services to veterans, the Veterans Commission
2 would likely not be able to secure sustainable grant funding as a viable nonprofit
3 corporation; and

4 **WHEREAS**, at its June 16, 2022 meeting, the Veterans Commission voted
5 to recommend to the Board of Commissioners that the Veterans Commission
6 amend the Establishing Resolution to provide that the Veterans Commission
7 function solely as an advisory body going forward, and no longer operate as a
8 non-profit corporate entity that applies for grant funding independently; and

9 **WHEREAS**, based on the recommendation of the Veterans Commission,
10 the Board of Commissioners is agreeable that the Veterans Commission should
11 function solely as an advisory body and not operate as a non-profit nor seek
12 grant funding.

13 **NOW, THEREFORE, BE IT RESOLVED**, that the Board of
14 Commissioners of Fulton County hereby amends Resolution 21-0282 to provide
15 that the Fulton County Veterans Empowerment Commission shall function solely
16 as an advisory body to the Board of Commissioners and shall abandon being
17 established as a nonprofit corporate entity and can no longer apply for grant
18 funding as a nonprofit corporation.

19 **BE IT FURTHER RESOLVED**, that County Staff is directed to take all
20 necessary steps to undo the formation of the Veterans Commission as a non-
21 profit corporation with the Georgia Secretary of State.

22 **BE IT FURTHER RESOLVED**, that the Veterans Commission shall
23 continue to serve solely as an advisory body to the Board of Commissioners to

1 investigate and provide recommendations to the Board of Commissioners of
2 priorities, objectives, and policies which will support the veteran population in
3 Fulton County.

4 **BE IT FURTHER RESOLVED**, that the Veterans Commission shall
5 continue to research and otherwise make funding recommendations to the Board
6 of Commissioners for public and private programs that will benefit the veteran
7 population of Fulton County, Georgia.

8 **BE IT FINALLY RESOLVED**, that this Resolution shall become effective
9 upon its adoption, and that all resolutions and parts of resolutions in conflict with
10 this Resolution are hereby repealed to the extent of the conflict.

11 **SO PASSED AND ADOPTED**, this 7th day of September 2022.

12 **FULTON COUNTY BOARD**
13 **OF COMMISSIONERS**

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15 SPONSORED BY:

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18 By: _____
19 Marvin S. Arrington, Jr.
20 Commissioner, District 5
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23 ATTEST:

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26 _____
27 Tonya R. Grier
28 Clerk to the Commission

29 APPROVED AS TO FORM:

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32 _____
33 Y. Soo Jo
34 Fulton County Attorney

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36 Commission Establishing Resolution.final.doc



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0645

Meeting Date: 9/7/2022

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a Resolution approving funding of \$500,000.00 in American Rescue Plan Act ("ARPA") funds in support of Wellspring Living's expansion and utilization of a multi-discipline service model covering the full spectrum of needs for victims of sexual exploitation; authorizing the Chairman to execute any necessary agreement in support of this funding allotment; authorizing the County Attorney to prepare the necessary agreement and approved same as to form and make modifications thereto prior to execution; and for other purposes. **(Ellis/Morris)**

1 A RESOLUTION APPROVING FUNDING OF \$500,000 IN AMERICAN RESCUE PLAN
2 ACT ("ARPA") FUNDS IN SUPPORT OF WELLSRING LIVING'S EXPANSION AND
3 UTILIZATION OF A MULTI-DISCIPLINE SERVICE MODEL COVERING THE FULL
4 SPECTRUM OF NEEDS FOR VICTIMS OF SEXUAL EXLOITATION; AUTHORIZING
5 THE CHAIRMAN TO EXECUTE ANY NECESSARY AGREEMENT IN SUPPORT OF
6 THIS FUNDING ALLOTMENT; AUTHORIZING THE COUNTY ATTORNEY TO
7 PREPARE THE NECESSARY AGREEMENT AND APPROVED SAME AS TO FORM
8 AND MAKE MODIFICATIONS THERETO PRIOR TO EXECUTION; AND FOR OTHER
9 PURPOSES.

10 WHEREAS, Wellspring Living is a non-profit organization in Atlanta, Georgia that
11 provides domestic sex trafficking victims and those at risk with specialized recovery
12 services through residential and community-based programs; and

13 WHEREAS, Wellspring Living's residential programs include, but not limited to, the
14 Girl's Residential Program, the Receiving Hope Center, and the Women's Residential
15 Program; and

16 WHEREAS, Wellspring Living's community programs include, but not limited to,
17 the Youth Academy and the Women's Academy; and

18 WHEREAS, Wellspring Living provides six Service Pillars, including, Therapy,
19 Education, Life Skills, Career Readiness, Basic Needs/Housing, and Case Management;
20 and

21 WHEREAS, Wellspring Living also provides services leading toward living wage
22 employment and independence through three career tracks: GED Track, Career Track,
23 and Apprenticeship Track; and

24 WHEREAS, graduate services are provided by Wellspring Living via Graduate
25 Village/Bridge, Housing Vouchers, and Mentorship; and

1 **WHEREAS**, Wellspring Living provides a Training Institute, including Creating
2 Cutting Edge Training, Mentoring Emergency Organizations, and Replicating Nationally,
3 and

4 **WHEREAS**, Wellspring Living provides assistance with transportation, a clothing
5 boutique, a food pantry, childcare, basic needs, and food stamps; and

6 **WHEREAS**, Wellspring Living serves over 300 participants each year, with over
7 50% from Fulton County; and

8 **WHEREAS**, Wellspring Living provides internship programs for participants, of
9 which Fulton County has and does utilize on a continuing basis; and

10 **WHEREAS**, Wellspring Living continues to model and manifest healthy
11 relationships, and healing and hope for the entire community of survivors; and

12 **WHEREAS**, restorative practices are operated equitably and consistently leading
13 to practice habits of inclusion; and

14 **WHEREAS**, Wellspring Living provides certified training, organization leaders,
15 staff development, and participant support; and

16 **WHEREAS**, an Immersive Campus is provided by Wellspring Living, providing
17 layers of service, training and technical assistance, including residential care, transitional
18 housing for women and Families; and

19 **WHEREAS**, Wellspring Living works to provide graduates with housing options
20 that affirm dignity, respect, and recovery that further impact families' futures; and

21 **WHEREAS**, Wellspring Living is proven locally and replicated nationally; and

1 **WHEREAS**, “The Welcome Home Campaign” will create an immersive experience
2 utilizing Wellspring Living’s expertise and unique positioning to build a replicable,
3 sustainable, and collaborative solution for trafficked victims and those at risk; and

4 **WHEREAS**, Fulton County can assist Wellspring Living as they expand their 8-
5 acre campus, including tiny homes and other housing options; and

6 **WHEREAS**, Wellspring Living has been in existence for over 20 years, serving
7 thousands of program participants.

8 **WHEREAS**, the Board of Commissioners adopted Resolution 21-0221 on March
9 17, 2021 promulgating Fulton County’s acceptance of federal funds available to Fulton
10 County from the American Rescue Plan Act of 2021 (“ARPA”)(H.R. 1319, 117th
11 Cong.)(2021); and

12 **WHEREAS**, on April 1, 2022, the U.S. Department of the Treasury (“Treasury”)
13 issued its "Final Rule", regarding the use of ARPA funds with guidelines, rules, and
14 directives to recipients of ARPA funds; and

15 **WHEREAS**, in its Final Rule, Treasury advises that the purpose of ARPA is to
16 provide a substantial infusion of resources to assist the pandemic response, including
17 rebuilding a stronger, more equitable economy as the country recovers; and

18 **WHEREAS**, in its Final Rule, Treasury has determined that programs or services
19 that address housing insecurity, lack of affordable housing, or homelessness are
20 enumerated eligible uses directly responsive to the negative economic impacts
21 experienced by both disproportionately impacted and impacted households; and

22 **WHEREAS**, Fulton County Code of Laws (“FCC”) § 1-117 gives the Board of
23 Commissioners exclusive authority over the affairs of the County; and

WHEREAS, the Board of Commissioners desires to use a portion of Fulton County's ARPA funds to support the programs provided by Wellspring Living.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Commissioners hereby approves funding in the amount of \$500,000 in ARPA funds to support Wellspring Living in the expansion of the services provided to victims of sexual exploitation.

BE IT FURTHER RESOLVED, that the Board of Commissioners further directs the Department of Community Development to pursue additional federal funding to support the Welcome Home Wellspring project.

BE IT FURTHER RESOLVED, the Chairman is hereby authorized to execute any and all documents necessary related to this funding, including the necessary contract with Wellspring Living for the services funded by the ARPA allotment.

BE IT FURTHER RESOLVED, the County Attorney is directed to prepare the necessary agreement with Wellspring Living for the ARPA funding; provided that, prior to execution of any documents, the County Attorney shall also approve any and all documents as to form and make any necessary modifications thereto to protect the interest of the County.

BE IT FINALLY RESOLVED, that this Resolution shall become effective upon its adoption and that all resolutions and parts of resolutions in conflict with this Resolution are hereby repealed to the extent of such conflict.

SO PASSED AND ADOPTED, this 7th day of September 2022.

**FULTON COUNTY BOARD OF COMMISSIONERS
SPONSORED BY:**

Bob Ellis, District 2

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Lee Morris, District 3

ATTEST:

Tonya Grier
Clerk to the Commission

APPROVED AS TO FORM:

Y. Soo Jo
County Attorney

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Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0646

Meeting Date: 9/7/2022

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a Resolution amending Resolution No. 18-0168 and Resolution No. 21-0279 authorizing the creation of a Fulton County Superior Court Clerk's Technology Fund; and for other purposes. **(Morris)**

1 **RESOLUTION AMENDING RESOLUTION NO. 18-0168 AND RESOLUTION**
2 **NO. 21-0279 AUTHORIZING THE CREATION OF A FULTON COUNTY**
3 **SUPERIOR COURT CLERK’S TECHNOLOGY FUND; AND FOR OTHER**
4 **PURPOSES.**

5
6 **WHEREAS**, on April 11, 2018, the Fulton County Board of Commissioners
7 approved a Resolution to Establish the Creation of a Fulton County Superior
8 Court Clerk’s Technology Fund (Agenda Item No. 18-0168)(otherwise known as
9 the “Technology Fund Resolution”), a copy of which is attached as Exhibit “A”;
10 and

11 **WHEREAS**, on April 21, 2021, the Fulton County Board of Commissioners
12 approved a Resolution Amending Resolution No. 18-0168 Authorizing the
13 Creation of a Fulton County Superior Court Clerk’s Technology Fund (Agenda
14 Item No. 21-0279), a copy of which is attached as Exhibit “B”; and

15 **WHEREAS**, pursuant to O.C.G.A. § 15-6-60.1, the Clerk of Superior Court
16 (“Clerk”) is the constitutional officer elected by the citizens of Fulton County to
17 protect and preserve their court and land records and, pursuant to O.C.G.A. §
18 15-6-96, is the sole custodian of all original filed records that the Clerk is required
19 by law to retain in the Clerk’s office; and

20 **WHEREAS**, pursuant to O.C.G.A. § 15-6-61(a)(5), the Clerk is required by
21 law to keep all the books, papers, dockets, and records belonging to the office
22 with care and security and to keep the papers filed, arranged, numbered, and
23 labeled, so as to be of easy reference; and

24 **WHEREAS**, pursuant to O.C.G.A. § 15-6-61(b), the Clerk is authorized by
25 law to store for computer retrieval any and all records, dockets, indices, or files;
26 provided that any automated or computerized record-keeping method or system

1 shall provide for the systematic and safe preservation and retrieval of all such
2 records and with the same security and integrity as paper filing and record-
3 keeping; and

4 **WHEREAS**, the Clerk is required to participate in the state-wide uniform
5 automated information system as provided for by O.C.G.A. § 15-6-61(15) and
6 provide data about real property transactions electronically to the Georgia
7 Superior Court Clerks' Cooperative Authority; and

8 **WHEREAS**, pursuant to O.C.G.A. §15-6-68, the Clerk must provide an
9 electronic, computer-based indexing system to the public for certain types of land
10 records; and

11 **WHEREAS**, it appears to the Clerk that reliance on computer-based
12 technology for recording and retrieval of records will continue to increase; and

13 **WHEREAS**, increased reliance upon technology in the largest county with
14 the highest population in the State imposes upon the Clerk greater responsibility
15 for the maintenance of existing systems to ensure that the function and capacity
16 of her systems are stable and sufficient to fulfill her duties; and

17 **WHEREAS**, the Clerk has determined that setting aside revenue from
18 certain revenue-generating agreements would create an income stream that
19 would be available to defray some of the technology – related expenses that are
20 critical to the performance of her duties as they relate to the e–recording,
21 indexing and transmission of records using computer technology; and

22 **WHEREAS**, in order for the Clerk to set aside revenue from her
23 agreements with the Georgia Superior Court Clerks' Cooperative Authority in the

1 Historical Plat Image Compensation Agreement (the “Historical Plat Agreement”)
2 and the Historical Deed Indexing Compensation Agreement (the “Historical Deed
3 Agreement”), the Fulton County Board of Commissioners must specifically
4 authorize the Clerk to set aside and use the funds generated from the Historical
5 Plat Agreement and the Historical Deed Agreement for the purposes contained in
6 the Technology Fund Resolution; and

7 **WHEREAS**, the Fulton County Board of Commissioners, recognizing the
8 broad and increasing costs of technology, desires to amend the Technology
9 Fund Resolution to include the revenue generated from the Historical Plat
10 Agreement and the Historical Deed Agreement; and

11 **WHEREAS**, the Fulton County Board of Commissioners further desires to
12 amend the Technology Fund Resolution to authorize additional fund sourcing
13 from other revenue generating agreements involving real estate records.

14 **NOW, THEREFORE, BE IT RESOLVED**, that the Fulton County Board of
15 Commissioners hereby authorizes the Clerk to set aside funds from the Historical
16 Plat Agreement and the Historical Deed Agreement to be deposited into the
17 Superior Court Clerk’s Technology Fund.

18 **BE IT FURTHER RESOLVED**, that the Fulton County Board of
19 Commissioners hereby authorizes the Clerk to set aside funds from other
20 revenue generating agreements involving real estate recordation with the
21 Georgia Superior Court Clerks’ Cooperative Authority to be deposited into the
22 Superior Court Clerk’s Technology Fund.

BE IT FURTHER RESOLVED, that this Resolution shall not apply to agreements for e-filing in civil and criminal cases or agreements exempt by law.

BE IT FURTHER RESOLVED, that the purpose of the Technology Fund shall continue to be to augment funding provided by the Board of Commissioners for the operation of the Clerk's Office to meet rising technology-related expenses related to e-recording of land records.

BE IT FURTHER RESOLVED, that the purpose of the Technology Fund shall also extend to augmenting funding provided by the Board of Commissioners for the operation of the Clerk's Office and its reliance on computer-based technology for recording and retrieval of records.

BE IT FURTHER RESOLVED that the remainder of Resolution No. 18-0168 and Resolution No. 21-0279 remain unchanged.

BE IT FINALLY RESOLVED, that resolutions and parts of resolutions in conflict with this Resolution are hereby repealed to the extent of the conflict.

SO PASSED AND ADOPTED, this _____ day _____, 2022.

FULTON COUNTY BOARD OF COMMISSIONERS

ATTEST:

Tonya R. Grier
Clerk to the Commission

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2 APPROVED AS TO FORM:
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6 Y. Soo Jo
7 County Attorney
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12 Clerks Technology Fund (DM 9.1.22 REDLINE).doc



Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0647

Meeting Date: 9/7/2022

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Request approval of a Resolution authorizing Fulton County, Georgia to accept a permanent donation of a portrait of former First Lady of the United States, Michelle Obama from the McKinley "Mack" Wilbourn Legacy Foundation to be displayed within Fulton County; approving the Art Donation Agreement to effectuate the donation; authorizing the Chairman to execute the Art Donation Agreement; authorizing the County Attorney to approve the Art Donation Agreement as to form and to make necessary changes thereto prior to execution; and for other purposes. **(Hall)**

1 A RESOLUTION AUTHORIZING FULTON COUNTY, GEORGIA TO ACCEPT A
2 PERMANENT DONATION OF A PORTRAIT OF FORMER FIRST LADY OF THE
3 UNITED STATES, MICHELLE OBAMA FROM THE MCKINLEY "MACK" WILBOURN
4 LEGACY FOUNDATION TO BE DISPLAYED WITHIN FULTON COUNTY;
5 APPROVING THE ART DONATION AGREEMENT TO EFFECUATE THE DONATION;
6 AUTHORIZING THE CHAIRMAN TO EXECUTE THE ART DONATION AGREEMENT;
7 AUTHORIZING THE COUNTY ATTORNEY TO APPROVE THE ART DONATION
8 AGREEMENT AS TO FORM AND TO MAKE NECESSARY CHANGES THERETO
9 PRIOR TO EXECUTION; AND FOR OTHER PURPOSES.

10 **WHEREAS**, the Fulton County Board of Commissioners desires to enrich the
11 cultural life of Fulton County through the promotion of the visual, literary and performing
12 arts and the provision of support to Fulton County's artistic and cultural assets; and

13 **WHEREAS**, Mack Wilbourn of The McKinley Wilbourn Legacy Foundation is the
14 owner and president of Mack II, Inc., a quick service restaurant management company,
15 whose current franchises include Atlanta Bread & Bar, Baja Fresh Mexican, Famiglia
16 Pizza, Phillips Seafood, Popeyes, and We Juice It, which all are located in the Hartsfield-
17 Jackson Atlanta International Airport; and

18 **WHEREAS**, The McKinley Wilbourn Legacy Foundation is the owner of a portrait
19 of Michelle Obama, the former first lady of the United states and spouse of former
20 president of the United States, Barack Obama (serving from January 20, 2009 to January
21 20, 2017; and

22 **WHEREAS**, Michelle Obama is the first African American First Lady of the United
23 States; and

24 **WHEREAS**, The McKinley Wilbourn Legacy Foundation desires to donate the
25 portrait of Michelle Obama to Fulton County for public display within Fulton County
26 consistent with the donation agreement document attached hereto; and

1 **WHEREAS**, the Fulton County Board of Commissioners believes that acceptance
2 of this gift from The McKinley Wilbourn Legacy Foundation will serve to generate interest
3 in the arts in Fulton County and increase patronage and visitors to the locations in which
4 the portrait is publicly displayed; and

5 **WHEREAS**, pursuant to Fulton Code Section 1-117, the Board of Commissioners
6 has “exclusive jurisdiction and control over the following matters, to-wit: In directing and
7 controlling all the property of the county, as they may deem expedient, according to
8 law;[...] and to exercise such other powers as are granted by law, or are indispensable to
9 their jurisdiction over county matters and county finances.”

10 **NOW, THEREFORE, BE IT RESOLVED**, that the Board of Commissioners hereby
11 accepts the permanent donation of a portrait of former First Lady of the United States,
12 Michelle Obama from The McKinley “Mack” Wilbourn Legacy Foundation to be displayed
13 within Fulton County, Georgia.

14 **BE IT FURTHER RESOLVED**, that the Board of Commissioners hereby approves
15 the donation agreement with The McKinley “Mack” Wilbourn Legacy Foundation, in
16 substantially the same form attached hereto as Exhibit “A,” and incorporated herein by
17 reference.

18 **BE IT FURTHER RESOLVED**, that the Chairman is hereby authorized to execute
19 the donation agreement after review by the County Attorney.

20 **BE IT FURTHER RESOLVED**, that the County Attorney is hereby authorized to
21 approve the donation agreement and any other ancillary documents as to form and to

1 make modifications thereto that are necessary to protect the County's interests prior to
2 execution by the Chairman.

3 **BE IT FINALLY RESOLVED**, that this Resolution shall become effective upon its
4 adoption, and that all resolutions and parts of resolutions in conflict with this Resolution
5 are hereby repealed to the extent of the conflict.

6 **PASSED AND ADOPTED** by the Board of Commissioners of Fulton County,
7 Georgia, this 7th day of September 2022.

8
9 **FULTON COUNTY BOARD OF**
10 **COMMISSIONERS**

11 **SPONSORED BY:**

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15 _____
16 Natalie Hall, Commissioner
17 District 4
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19 **ATTEST:**
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23 _____
24 Tonya R. Grier
25 Clerk to the Commission
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29 **APPROVED AS TO FORM:**
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33 _____
34 Y. Soo Jo
35 County Attorney
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ARTWORK DONATION AGREEMENT

A. Parties of the Agreement

Donor:

County: **Fulton County, Georgia**
On behalf of
Fulton County Library System

The McKinley "Mack" Wilbourn
Legacy Foundation
Address: 3421 Dogwood Drive
Hapeville, GA 30354
Tele: 404-768-9978 ext. 108
Email: _____

Address: One Margaret Mitchell Square
Atlanta, Ga 30303
Tele: 404-759-9653
Email: _____

B. Exhibition, Venue, and Dates

Exhibition Title: Portrait of Former First Lady of the United States, Michelle Obama
Venue (location): To be determined by the County
Exhibition Date(s): Open to Open

C. Description and Listing of Artwork ("Work") Donated (See, Attachment "A", which is expressly incorporated herein by reference). Fulton County shall have no obligation or liability hereunder for any piece of Work that has not been identified and described in Attachment A, or otherwise afforded insurance coverage by Fulton County.

THE PARTIES MAY AMEND ATTACHMENTT "A" FROM TIME-TO-TIME BY ADDING OR DELETING ANY PIECE OF WORK FROM ATTACHMENT "A". FOR NEW WORK TO BE ADDED TO ATTACHMENT "A", THE WORK MUST BE INSURED BY FULTON COUNTY UNDER ITS SELF-INSURANCE PLAN OR THE INSURANCE COVERAGE AFFORDED BY THE COUNTY (IF APPLICABLE). FOR ANY WORK TO BE REMOVED FROM ATTACHMENT "A", SUCH WORK MUST BE REMOVED BY THE COUNTY FROM ITS SELF-INSURANCE PLAN OR THE INSURANCE COVERAGE AFFORDED BY THE COUNTY (IF APPLICABLE). A CURRENT AND ACCURATE COPY OF THE AMENDED ATTACHMENT "A" MUST BE PROVIDED TO EACH PARTY AND SHALL BE MAINTAINED BY THE COUNTY'S RISK MANAGER. NO ADDITIONAL BOARD OF COMMISSIONERS' ACTION IS REQUIRED TO AMEND ATTACHMENT "A" AFTER ITS INITIAL APPROVAL AS PART OF THE ORIGINAL DONATION AGREEMENT.

D. Insurance, Ownership and Security

Insurance Value of Work (s) (U. S. Dollars – to be spelled out)

\$6,000 (Self fund by Fulton County) The McKinley "Mack" Wilbourn Legacy Foundation agrees that Fulton County is the permanent Owner of the Work, upon acceptance.

Fulton County will insure the Work or Objects under their policy?

x Yes No

Lender wants to insure the Work or Objects under their policy?

*(N/A) Yes
No

Name of person(s) doing condition check upon arrival and departure of artwork __Art Department/Library
System_____

Date of condition check on arrival: _TBD_____

Date of condition check on departure: __TBD_____

Fulton County will exercise the same care with respect to the Work as it does in safekeeping of other work donated to the County's care.

Fulton County shall retain its rights to maintain Commercial Property Insurance coverage or self-fund for damages or loss of Work (s) while in the care, custody and control of the Fulton County Library System. The Artist/Lender agrees that in the event that the Work is lost or damaged, in whole or in part, recovery will be limited to such amount as may be paid by the insurer plus any deductible, thereby releasing Fulton County, its agencies, officers and employees from any further liability for claims arising out of such loss or damage, with artist having no right to the insurance proceeds since the item is owned by the County upon acceptance. If the Artist/Lender is providing the value of the Work, Fulton County or its insurer reserve the right to substantiate the value of any Work that is damaged prior to settling a claim with the owner of the Work.

In the event the Artist/Lender elects to maintain his or her own insurance coverage, said coverage shall constitute the full release of Fulton County, its agencies, officers and employees from any and all liability in connection with the Work. Fulton County shall be listed as an "Additional Insured." The Artist/Lender's insurance shall apply as primary before any other insurance or self – funded coverage, including deductibles, non-contributory with a Waiver of Subrogation provided in favor of Fulton County.

Except in case of emergency to preserve the Work, the Work shall not be cleaned, restored, or otherwise altered without the written consent of the Artist/Lender, in which case the Artist/Lender will be notified by telephone and in writing.

In the event that the Work is offered as a gift from the Donor, it is understood that acceptance of this gift will be presented to the Board of Commissioners for acceptance.

The Donor, by executing this Donation Agreement acknowledges that they have full authority to make the donation and has not infringed on any copyright or trademark. Donor warrants that the Artist creating the Work has no rights, title and ownership interest in the Work, and that the Work is not subject to any other ownership rights, lien, encumbrance, copyright infringement or other claim by any other person or entity other than the Donor.

E. Supplemental Requirements

This Donation Agreement shall be governed by and construed under the laws of the State of Georgia, and which shall be the forum for any litigation arising from or incident to this agreement. This Donation Agreement may not be assigned by either party without the expressed consent of the other, in advance.

This Donation Agreement and attachments referenced herein, if any, constitute the entire understanding between the parties with respect to the subject matter hereof and may be amended at any time only upon mutual written agreement of the parties. Any notice to either part shall be sent to the parties at the addresses set forth above by registered or certified mail, return receipt requested or overnight mail service, with proof of delivery.

Fulton County may immediately terminate this Donation Agreement for its convenience upon providing written notice.

The Donor declares that they have full authority to make this donation. The parties acknowledge reading and agreeing to abide by the provisions of this agreement. The terms of this document remain binding.

This Donation Agreement shall be binding on all Parties, as well as the respective Parties' personal representatives, agents, attorneys, heirs, assigns, or successors in interest.

This Donation Agreement constitutes the Parties' entire agreement with respect to the subject matter. Any amendment to the Donation Agreement must be in writing and signed by the Donor and the County.

FULTON COUNTY, GEORGIA

Robert L. Pitts, Chairman
Fulton County Board of Commissioners

Date

Tonya. R. Grier
Clerk to the Commission

Date

Attest:

(Affix County Seal)

APPROVED AS TO FORM:

Office of the County Attorney

Date

APPROVED AS TO CONTENT

Gayle Holloman, Executive Director
Fulton County Library System

Date

Donor:

The McKinley "Mack" Wilbourn
Legacy Foundation

Mack Wilbourn

Date

Attachment A

(Please complete for each Work or provide a detailed list with descriptions and values)

Work name: Portrait of Former first lady Michelle Obama
Description: _____

Medium or Materials: _____

Do manufacturer's marks appear on ☐ No Where? _____
the Work? ☐ Yes _____

Date: Canvas

Dimensions: Height: _____ Depth: 8 feet
3 feet _____ (sculpture/relief) _____
(Without Mat, Frame, or Base)

Dimensions of Height: 3 feet Width: 8 feet Depth: _____
Frame/base: _____ (sculpture/relief) _____

Approximate Value: \$6000.00
Weight _____

Any special installation instructions: No

Condition of Work: _____





Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item No.: 22-0649

Meeting Date: 9/7/2022

Requested Action *(Identify appropriate Action or Motion, purpose, cost, timeframe, etc.)*

Discussion: Update of activities of the City of Atlanta and Fulton County Recreation Authority (AFCRA) **(Arrington)**

The City of Atlanta and Fulton County Recreation Authority (“AFCRA”)
Board of Directors Meeting
1 State Farm Drive, Suite Level, Atlanta, Georgia 30303
June 7, 2022
8:30 a.m.

After providing proper public notice, the City of Atlanta and Fulton County Recreation Authority (“AFCRA”) held a Board of Directors meeting on Tuesday, June 7, 2022 at 1 State Farm Drive, Suite Level, Atlanta, Georgia 30303.

Board Members:

Present: Chairperson, William K Whitner, Esq.
Vice Chairperson, Michael Green
Treasurer, Commissioner Bob Ellis
Secretary, Ronald W. Sims, II
Michelle Falconer
Commissioner Robb Pitts
Kellye Terrell
E. Carl Touchstone, Esq.

Absent: Commissioner Marvin S. Arrington, Jr., Esq.

Quorum Present: Yes

Authority Representatives:

Kerry Stewart, Executive Director
Vivienne Kerr, Executive Assistant
Derrick Cannon, AFCRA Bookkeeper
Alvin Kendall, Esq., AFCRA Management Consultant, The Kendall Law Firm
Douglass Selby, Esq., AFCRA Legal Counsel, Hunton Andrews Kurth LLP

Guest:

Carole Sykes, Fulton County Chairman Robb Pitts’ Director of Communications

Proceedings:

Chairperson Whitner called the meeting to order at 8:46 a.m.

Minutes:

Mr. Sims made a motion to approve the February 15, 2022 meeting minutes as written.
Mr. Touchstone second the motion. No Abstentions. Motion CARRIED.

Chairman's Remarks:

Chairperson Whitner informed the board that the Executive and Finance Committee approved the following items:

- 1) Phase II of John A. White Golf Course's Sustainability Plan.
- 2) John A. White Park Hauler and Utility Cart Lease Agreements.
- 3) First Tee of Metro Atlanta's Budget shortfall in the amount of \$210,000.00.
- 4) State Farm Arena/Atlanta Hawks 2021-2022 Capital Improvements - \$3,484,861.90
- 5) Arena Operations Request for Reimbursement from the Traffic/Pedestrian Account – After full board discussion, the matter was tabled. Chairperson Whitner would like to ensure the request is compliant with the Operating Agreement between SFA/Atlanta Hawks and AFCRA. There needs to be an understanding of the cost components. Mr. David Lee will submit the necessary documents to substantiate the request.
- 6) Lot Development Massing Study - Mr. Selby recommends Mr. Stewart reach out to Invest Atlanta on economic development of AFCRA owned properties. Mr. Ellis suggests exploring recreational use for Fanplex. Chairperson Whitner supports ideas for use of the space.

John A. White Golf Course/First Tee of Metro Atlanta Budget Shortfall

Chairperson Whitner would like to form a subcommittee to address the ongoing budget shortfalls the park has, brainstorm and make a decision on how to handle the issue and apply it to the operating agreement currently being revised. Mr. Sims, Mr. Green and Ms. Terrell have volunteered to be on this committee.

Executive Director Report:

Mr. Stewart has interviewed three interns and plans to hire four High School and 2 College Interns this summer. The college intern will assist with creating the grant website and asset management tracking. The Executive and Finance Committee has approved a budget not to exceed \$30,000.00 for summer internship program.

2022 Mayor's Youth Scholarship Program/Golf Tournament

Mr. Stewart requests approval of \$10,000.00 for the "Birdie" Sponsorship level.

Mr. Green made a motion to approve the Birdie sponsorship level in the amount of \$10,000.00. Mr. Touchstone second the motion. No Abstentions. Motion CARRIED.

Financial Reporting and Bookkeeping Contract

Mr. Stewart presented the Financial Reporting and Bookkeeping Contract for renewal at the current rate.

Mr. Ellis made a motion to approve the Financial Reporting and Bookkeeping Contract through 2023 at the same payrate. Mr. Sims second the motion. No Abstentions. Motion CARRIED.

Grounds, Facilities and Security Committee Report

John A. White Golf Course/The First Tee of Metro Atlanta (JAW/FTMA)

Maintenance Shed Interior Design Additional Cost

The FTMA submitted a request to Mr. Stewart asking for supplemental funds to complete the interior buildout of the maintenance shed that was damaged due to fire in 2019. The insurance will cover the cost to replace the exterior of the building but an additional \$107,000.00 is needed to buildout the interior to add bathrooms, office space, storage and breakroom.

Mr. Green made a motion to approve the \$107,000.00 buildout of the interior space of the maintenance shed. Mr. Sims second the motion. No Abstentions. Motion CARRIED.

State Farm Arena Update

Statement of Gross Revenues (SOGR)

Mr. Stewart explained that the Atlanta Hawks/State Farm Arena submitted their SOGR for the period ended December 31, 2021 that reflects a debt-ratio at \$1.51x threshold, however, unordinary and non-recurring expenses related to COVID-19 were omitted from the calculations, thereby, deeming the report unsatisfactory as it indicates the debt-ratio requirement was not met. In the subsequent statement dated May 27, 2022 for the period ending March 31, 2022, a substantial increase is noted and well above the \$1.5X debt-ratio requirement. The Atlanta Hawks/State Farm Arena must meet the debt-service ratio for eight consecutive quarters before the \$15.0 million collateral is released.

State Farm Arena Total Resource Use and Efficiency (TRUE) Certification

Mr. Stewart informed the board that SFA is the world's first sports and live entertainment venue to earn TRUE certification from the World's Leading Sustainability and Health Certification and Credentialing Body. Green Business Certification Inc (GBCI).

Centennial Olympic Park Drive Falling Concrete

Mr. Stewart explained that concrete debris was falling in the vicinity of loading docks underneath Centennial Olympic Park drive last week. Georgia Department of Transportation was contacted, and the repairs have been completed.

Zoo Atlanta

Grant Park Amenities IGA

Mr. Stewart informed the board that edits are still being made to the draft agreement.

Cherokee and Gateway Quarterly Lot Revenue

Mr. Stewart explained that lot revenue is up from last year and funds have been disbursed to the appropriate entities.

Solar Electric Vehicle (EV) Charging Stations

A proposal for the installation of EV charging stations in the Cherokee lot was submitted to Mr. Stewart. The total cost is \$65,361.00 with a rebate (Georgia Power) of \$45,600.00, the total cost to AFCRA is \$19,761.00. Use of the stations is free during Zoo business hours and a fee will be assessed for after-hours use.

The Grounds Committee made recommendation of approval. Mr. Touchstone second the motion. No Abstentions. Motion CARRIED.

Coca Cola Contract

Mr. Stewart presented the sponsorship agreement between Zoo Atlanta and the Coca Cola Company for a five-year term to expire in 2026.

Mr. Ellis made a motion to approve the five-year contract between Zoo Atlanta and Coca Cola to expire August 2026. Mr. Green second the motion. No Abstentions. Motion CARRIED.

Financial Review

Mr. Stewart reviewed Zoo Atlanta's Capital Repair and Extension Budget and MWBE performance reports for 2021. MWBE results are at 35.63 percent.

Fanplex

Landscaper Maintenance Agreement

Mr. Stewart presented Ground Force Landscapes Inc's 2022 proposed rates. Mr. Sims made a motion to accept the agreement. Mr. Green second the motion. No Abstentions. Motion CARRIED.

Community Recreation Special Project Committee Report

Mentoring Viable Prospects (MVP) Grant Request

MVP has submitted a request for \$20,000.00 to support a youth baseball tournament with the goal of providing minority players the opportunity and exposure to scouts and college coaches.

Mr. Green made a motion to approve MVP's request for \$20,000.00 to support the youth baseball tournament. Ms. Terrell second the motion. No Abstentions. Motion CARRIED.

Grant Distribution Program (Budget/Administrator)

After review of the proposal submitted by Community Build Ventures, Mr. Stewart is opposed to the fee as it equates to more than the available funds for grants - No action was taken on this matter. Mr. Ellis raised the question - Does AFCRA want to become a grant making body?

Mr. Green explained that the CRSP Committee plans were to design a separate website for applying for grants and marketing to social media outlets to help attract organizations who would benefit and apply. Hiring a grants administrator was also a recommendation of the committee. In addition, they would recommend approval of a 2.5 percent increase in the amount of cash on hand available to make funds available for community recreational projects.

Chairperson Whitner recommends a grant distribution structure be established before approval of a funding increase.

Mr. Green will reach out to Kate Little, Grant Administrator for the SMP Community for possible assistance in processing AFCRA grant requests.

Mr. Ellis named the Fulton County Community Development as a means of obtaining information about processing community funds and Mr. Kendall added that the City of Atlanta's previous administration partnered with the Atlanta Community Foundation and the United Way for assistance and distribution of government awarded funds to ensure compliance with federal grant laws.

When the fee schedule is firmed up with the administrator, Chairperson Whitner would like the information presented at the next board meeting.

South Fulton County Swordfish Swim Team Update

Mr. Stewart explained that the team is ready for their swim competition in July 2022. They have secured the funding as asked and will submit an invoice to AFCRA for the \$12,800.00 that was previously approved by the board on February 15, 2022.

Adjournment

There being no further business, the meeting adjourned at 11:17 a.m.

Certified by: 
Ronald Sims (Sep 1, 2022 12:12 EDT)

Ronald W. Sims, II, Secretary

Certified Board of Directors Min June 7 2022


Final Audit Report


2022-09-01


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The City of Atlanta and Fulton County Recreation Authority (“AFCRA”)
Board of Directors Meeting
1 State Farm Drive, Atlanta, Georgia 30303
July 22, 2022
8:00 a.m.

After providing proper public notice, the City of Atlanta and Fulton County Recreation Authority (“AFCRA”) held a Special Call Board of Directors meeting on Friday, July 22, 2022 at 1 State Farm Drive, Atlanta, Georgia 30303.

Board Members:

Present: Chairperson, William K Whitner, Esq.
Vice Chairperson, Michael Green
Secretary, Ronald W. Sims, II
Michelle Falconer
Kellye Terrell
E. Carl Touchstone, Esq.

Absent: Commissioner Bob Ellis
Commissioner Robb Pitts

Quorum Present: Yes

Authority Representatives:

Kerry Stewart, Executive Director
Vivienne Kerr, Executive Assistant
Douglass Selby, Esq., AFCRA Legal Counsel, Hunton Andrews Kurth LLP

Guest:

Courtney English, Senior Advisor to City of Atlanta Mayor Andre Dickens

Proceedings:

Chairperson Whitner called the meeting to order at 8:15 a.m.

Business:

Donation to Choose Atlanta 2024, Inc.

Chairperson Whitner explained the nature of the request from the City of Atlanta is to seek a funding source for Choose Atlanta 2024 and its pursuit of making Atlanta the finalist for hosing the 2024 Democratic National Convention (DNC).


Mr. Stewart further explained that Choose Atlanta 2024 is asking for AFCRA's support of a \$300,000.00 donation to make Atlanta's bid to host the DNC in Atlanta, competitive. Atlanta has advanced to the second round of the bidding process contending against Chicago, Houston and New York. The bid is chaired by Ambassador Andrew Young and Billye Aaron and led by former Mayor, Shirley Franklin. Choose Atlanta 2024's budget is scalable and reflects what is needed to make their bid competitive. The budget covers personnel, events/travel, communications, fundraising, legal and miscellaneous expenses. With additional funding from private sources, they can add additional features to it.

Mr. Selby's legal opinion was sought in determining what account this funding would come from. It was determined that the funds could come from the Project Coverage Fund account. Mr. Selby explained that in 1996, the City of Atlanta began levying a car rental tax, the project coverage account was established and under state law, proceeds from rental car taxes may be used to promote "industry, trade, commerce and tourism."

Mr. Arrington made a motion to approve a \$300,000.00 donation to Choose Atlanta 2024 Inc. for their support in pursuit of hosting the 2024 Democratic National Convention in Atlanta, Georgia. Ms. Falconer second the motion. No Abstentions. Motion CARRIED.

Adjournment

There being no further business, the meeting adjourned at 8:32 a.m.

Certified by: 
Ronald Sims (Sep 1, 2022 12:14 EDT)

Ronald W. Sims, II, Secretary

Certified Special Call Board of Directors Min July 22 2022


Final Audit Report


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