

1 **RESOLUTION TO ADOPT A COUNTY-WIDE HIRING FREEZE, EXCEPT FOR**
2 **CERTAIN DEPARTMENTS CHARGED WITH PROTECTING AND INTEGRAL TO THE**
3 **PUBLIC SAFETY OF FULTON COUNTY, FOR THE REMAINDER OF CALENDAR**
4 **YEAR 2022; FOR THE COUNTY MANAGER, WITH THE ASSISTANCE OF THE**
5 **CHIEF HUMAN RESOURCES OFFICER, TO IMPLEMENT THE COUNTY-WIDE**
6 **HIRING FREEZE; AND FOR OTHER PURPOSES.**

7
8 **WHEREAS**, the Board of Commissioners is the governing and fiscal authority of
9 Fulton County; and

10 **WHEREAS**, as the fiscal authority, the Board of Commissioners, is charged with
11 being good stewards of public funds and ensuring the prudent and efficient allocation and
12 use of such public funds; and

13 **WHEREAS**, the Board of Commissioners recognizes that it is necessary to cease
14 the majority of all recruiting and hiring efforts through the end of the calendar year to
15 ensure that sufficient funds are available to provide necessary and essential services to
16 Fulton County constituents uninterrupted; and

17 **WHEREAS**, pursuant to Fulton County Code § 1-117, the Board of Commissioners
18 has exclusive jurisdiction and control over the exercise of such other powers as are
19 granted by law, or are indispensable to their jurisdiction over County matters and County
20 finances; and

21 **WHEREAS**, pursuant to Fulton County Code § 2-148, the County Manager is the
22 Appointing Authority for all County employees whose appointment is now or hereafter
23 vested in the County Commission and is authorized to hire and discharge same; and

24 **WHEREAS**, the Board of Commissioners recognizes that certain departments
25 within the County serve the essential function of or are integral to protecting the public
26 safety of the County and require the flexibility to continue hiring and recruiting through the
27 calendar year to ensure continued uninterrupted operations; and

28 **WHEREAS**, the Board of Commissioners recognizes other positions within the
29 County serve essential functions and may require the flexibility to continue hiring and
30 recruiting through the calendar year to ensure continued uninterrupted operations as
31 determined by the County Manager.

32 **NOW, THEREFORE, BE IT RESOLVED**, that the Board of Commissioners hereby
33 adopts a County-wide hiring freeze that shall apply to all County departments except

1 those charged with and integral to protecting the public safety of the County; Atlanta
2 Fulton County Emergency Management Agency, Office of the Fulton County District
3 Attorney, Emergency Services, Office of the Fulton County Marshal, Fulton County
4 Medical Examiner, Fulton County Police, Fulton County Sheriff's Office, Fulton County
5 Public Defender's Office, and the Office of the Fulton County Solicitor, Fulton County
6 Information Technology, and other positions deemed critical by the County Manager

7 **BE IT FURTHER RESOLVED**, that the Board of Commissioners hereby directs
8 the County Manager, with the assistance of the Chief Human Resources Officer, to
9 implement the County-wide hiring freeze through December 31, 2022, and to provide a
10 monthly report to the Board of Commissioners of hires for positions deemed critical by
11 the County Manager.

12 **BE IT FURTHER RESOLVED** that this Resolution shall become effective upon its
13 adoption and shall remain in effect through December 31, 2022.

14 **BE IT FINALLY RESOLVED** that all resolutions and parts of resolutions in conflict
15 with this Resolution are hereby repealed to the extent of the conflict.

16
17 **SO PASSED AND ADOPTED** this _____ day of _____, 2022.

18
19 **FULTON COUNTY**
20 **BOARD OF COMMISSIONERS**

21
22 **SPONSORED BY:**

23
24
25
26 _____
27 Liz Hausmann, Vice-Chair District 1

28 **ATTEST:**

29
30 _____
31 Tonya R. Grier
32 Clerk to the Commission

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34 **APPROVED AS TO FORM:**

35
36 _____
37 Y. Soo Jo
38 County Attorney

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