

Fulton County Board of Commissioners

Agenda Item Summary

Agenda Item N	No.: 22-0881	Meeting Date: 11/16/2022	
Department State Court			
Requested A	ction (Identify appr	ropriate Action or Motion, purpose, cost, timeframe, etc.)	
Request appro- RFP#18RFP02 in the amount of supervision and in the State and	val to extend an e 20518A-CJC, Misc of \$1,325,000.00 v d case management d Magistrate Cour	existing contract - State, Superior and Magistrate C demeanor Probation Supervision Services with ant with Judicial Correction Services, Inc. (Atlanta, GA) ent services for misdemeanor offenders sentenced rts of Fulton County. Effective dates: January 1, 20 evenue generating contract.	icipated revenue) to provide I by Judicial Order
In accordance contract & nece	with Purchasing C essary for contrac r terms and condit	on (Cite specific Board policy, statute or code requirement) Code Section 102-420, contract modifications within at completion of the contract, in the specifications, so itions of the contract shall be forwarded to the Boar	services, time of
Strategic Price Justice and Sa	-	ed to this item (If yes, note strategic priority area below,)
Commission All Districts District 1 District 2 District 3 District 4 District 5 District 6		ted	
Is this a purc Yes	hasing item?		

Summary & Background (First sentence includes Agency recommendation. Provide an executive summary of the action that gives an overview of the relevant details for the item.)

Scope of Work: This contract will provide the Court with a comprehensive probation services

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program that includes community service supervision, domestic violence counseling and DUI Offender rehabilitation. Furthermore, the supervisor of misdemeanor offenders has been instrumental in eliminating the backlog of probation revocation cases awaiting hearing which has translated into a sizeable reduction of the misdemeanor jail population

Community Impact: Low-risk offenders are less likely to reoffend while being supervised which allows our communities to remain safe.

Department Recommendation: Approval of this contract will enable the County to provide the critical service of misdemeanor probation management in a continuing effort to reduce jail overcrowding and offender recidivism.

Project Implications: None

Community Issues/Concerns: None of which the Department is aware.

Department Issues/Concerns: Private probation companies are becoming extinct and efforts to bring misdemeanor probation services in-house should be explored.

Contract Modification (<u>Delete</u> this chart <u>only</u> if the Requested Action is for a NEW award. Simply insert the text " **New Procurement**." If the Requested Action is for a Contract Modification ((Renewal, Amendment, Change Order,
Extension, Increase Spending Authority)), the chart should remain and be completed.)

Current Contract History	BOC Item	Date	Dollar Amount
Original Award Amount	18-0309	05/02/2018	\$1,894,139.00
1st Renewal	18-1008	12/19/2018	\$1,147,996.00
2 nd Renewal	19-0989	12/04/2019	\$713,131.00
Extension #1	20-0718	10/21/2020	\$553,919.00
Extension #2	21-1053	11/15/2021	\$1,196,093.00
Total Revised Amount			

Contract & Compliance Information (Provide Contractor and Subcontractor details.)

Click or tap here to enter text.

Exhibits Attached (Provide copies of originals, number exhibits consecutively, and label all exhibits in the upper right corner.)

Contact Information (Type Name, Title, Agency and Phone)

Click or tap here to enter text.

Contract Attached

No

Agenda Item No.: 22-0881	Meeting Date: 11/1	6/2022
Previous Contracts		
Yes		
Total Contract Value		
Original Approved Amount: Previous Adjustments: This Request: TOTAL:		
Grant Information Summa	ry	
Amount Requested: N/A Match Required: Start Date: End Date: Match Account \$:		Cash In-Kind Approval to Award Apply & Accept
Fiscal Impact / Funding So	ource	
Funding Line 1:		
100 420 4201 4230		
Funding Line 2:		
Key Contract Terms		
Start Date: 1/1/2023	End Date: 12/31/2023	
Cost Adjustment:	Renewal/Extension Tern	ns:

Overall Contractor Performance Rating:

Would you select/recommend this vendor again?

Yes

Report Period Start: 1/1/2022 **Report Period End:**

12/31/2022



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACTORS PERFORMANCE REPORT PROFESSIONAL SERVICES Report Period Start Report Period End **Contract Period Start** Contract Period End Purchaser Order Number Purchase Order Date Department Bid Number Service Commodity Contractor **Performance Rating** Achieves contract requirements less than 50% of the time not responsive, effective and/or efficient; unacceptable delay; incompetence; high degree of 0 = Unsatisfactory customer dissatisfaction. Achieves contract requirements 70% of the time. Marginally responsive, effective and/or efficient; delays require significant adjustments to programs; key 1 = Pooremployees marginally capable; customer somewhat satisfied. Achieves contract requirements 80% of the time. Generally responsive, effective and/or efficient; delays are excusable and/or results in minor programs 2 = Satisfactory adjustments; employees are capable and satisfactorily providing service without intervention; customers indicate satisfaction. Achieves contract requirements 90% of the time. Usually responsive: effective and/or efficient; delays have not impact on programs/mission; key 3 = Goodemployees are highly competent and seldom require guidance; customers are highly satisfied Achieves contract requirements 100% of the time. Immediately responsive; highly efficient and/or effective; no delays; key employees are experts and 4 = Excellent require minimal directions; customers expectations are exceeded. (Specification Compliance - Technical Excellence -1. Quality of Goods/Services Reports/Administration – Personnel Qualification 0 1 2 3 4 (Were Milestones Met Per Contract – Response Time (per 2. Timeliness of Performance agreement, if applicable) - Responsiveness to Directions/ Change – On Time Completion Per Contract) 0 1 2 3 4

3. Bu	ısines	s Relations		(Responsiveness to Inquires – Prompt Problem Notifications)
	0			
	1			
	2			
	3			
	4			
4. Cı	ıstom			er Quality Expectations – Met Specification – Within Budget – nvoicing – No Substitutions)
	0			
	1			
	2			
	3			
	4			
5. Cc	ntrac	ctors Key Persor	111011	redentials/Experience Appropriate – Effective pervision/Management – Available as Needed)
	0			,
	1			
	2			
	3			
	4			
	ı			

Overall Performance Rating		Date	
Would you select/recomme			
Rating completed by:			
Department Head Name:			
Department Head Signature Donald Talley			

After completing the form: Submit to Purchasing Print a copy for your records Save the form



DEPARTMENT OF PURCHASING & CONTRACT COMPLIANCE

CONTRACT RENEWAL AGREEMENT

DEPARTMENT: State Court

BID/RFP# NUMBER: 18RFP020518A-CJC

BID/RFP# TITLE: Misdemeanor Probation Supervision Services

ORIGINAL APPROVAL DATE: 1/1/2018

RENEWAL EFFECTIVE DATES: 1/1/2019, 1/1/2020

RENEWAL OPTION #: OF: No additional options are available

NUMBER OF RENEWAL OPTIONS: No additional options are available

RENEWAL AMOUNT: \$ Revenue Generating

COMPANY'S NAME: Judicial Corrections Services, Inc.

ADDRESS: 1770 Indian Trail Road, Suite 350

CITY: Norcross

STATE: Georgia

ZIP: 30093

This Renewal Agreement No. ___ was approved by the Fulton County Board of

Commissioners on BOC DATE: BOC NUMBER:

SIGNATURES: SEE NEXT PAGE

SIGNATURES:

Vendor agrees to accept the renewal option and abide by the terms and conditions set forth in the contract and specifications as referenced herein:

FULTON COUNTY, GEORGIA	[INSERT COMPANY NAME]
Robert L. Pitts, Chairman Fulton County Board of Commissioners	[Insert name] [Insert title]
ATTEST:	ATTEST:
Tonya R. Grier Interim Clerk to the Commission	Secretary/ Assistant Secretary
(Affix County Seal)	(Affix Corporate Seal)
AUTHORIZATION OF RENEWAL:	ATTEST:
[Insert Department Head Name & Title] [Insert User Department Name]	Notary Public
	County:
	Commission Expires:
	(Affix Notary Seal)
F	T
RECESS MEETING	ITEM#: RM:

Contract Renewal Evaluation Form

Date:	October 30, 2022
Department:	State Court
Contract Number:	18RFP020518A-CJC
Contract Title:	Misdemeanor Probation Supervision Services

Instructions:

It is extremely important that every contract be rigidly scrutinized to determine if the contract provides the County with value. Each renewal shall be reviewed and answers provided to determine whether services should be maintained, services/scope reduced, services brought in-house or if the contract should be terminated. Please submit a completed copy of this form with all renewal requests.

1. Describe what efforts were made to reduce the scope and cost of this contract.

This is a revenue generating contract and a reduction in scope would jeopardize public safety. State Court has proposed the creation of an in-house misdemeanor probation department which would be responsible for the supervision of adult misdemeanor defendants.

2. Describe the analysis you made to determine if the current prices for this good or service is reflective of the current market. Check all applicable statements and provide documentation:

□ Internet search of pricing for same product or service:

□ Date of search: Click here to enter a date.

□ Price found: Click here to enter text.

□ Different features / Conditions: Click here to enter text.

□ Percent difference between internet price and renewal price: Click here to enter text.

Explanation / Notes:

Click here to enter text.

☐ Market Survey of other jurisdictions:

Date contacted:	Click here to enter a date.
Jurisdiction Name / Contact name:	Click here to enter text.
Date of last purchase:	Click here to enter a date.
Price paid:	Click here to enter text.
Inflation rate:	Click here to enter text.
Adjusted price:	Click here to enter text.

Decreed Effective Later control of the control of t		
Percent difference between past purchase price and renewal price:	Click here	to enter text.
Are they aware of any new vendors?	□ Yes	□ No
Are they aware of a reduction in pricing in this industry?	☐ Yes	□ No
How does pricing compare to Fulton County's award contract?	Click here	to enter text.
Explanation / Notes:	.	
Click here to enter text.		
☑ Other (Describe in detail the analysis conducted and the out	come):	
State Court seeks to establish an in-house misdemeanor probation of counties have transitioned from a private services provider to an in-house and regulations established by the Georgia Department of Community State expressed its intent with the State of Georgia. An approved extension of Supervision Services contract will keep the current private services providenther evaluates the possible development of an in-house program. 3. What was the actual expenditure (from the AMS system) spent	se program accordir Supervision. State C the current Misden rider intact while Fu	ng to the rules court has also neanor Iton County
year?	ior tins contract it	or previous riscar
No Cost		
Does the renewal option include an adjustment for inflation? (Information can be obtained from CPI index)	□ Yes	⊠ No
	□ Yes	⊠ No ⊠ No
(Information can be obtained from CPI index)		⊠ No
(Information can be obtained from CPI index) Was it part of the initial contract?	□ Yes	No a date.
(Information can be obtained from CPI index) Was it part of the initial contract? Date of last purchase:	☐ Yes Click here to enter	No a date. text.
(Information can be obtained from CPI index) Was it part of the initial contract? Date of last purchase: Price paid:	☐ Yes Click here to enter Click here to enter	No a date. text.
(Information can be obtained from CPI index) Was it part of the initial contract? Date of last purchase: Price paid: Inflation rate:	☐ Yes Click here to enter Click here to enter	No a date. text. text.
(Information can be obtained from CPI index) Was it part of the initial contract? Date of last purchase: Price paid: Inflation rate: Adjusted price:	☐ Yes Click here to enter Click here to enter Click here to enter Click here to enter	No a date. text. text.
(Information can be obtained from CPI index) Was it part of the initial contract? Date of last purchase: Price paid: Inflation rate: Adjusted price: Percent difference between past purchase price and renewal price:	☐ Yes Click here to enter Click here to enter Click here to enter Click here to enter	No a date. text. text.

6. Has an analysis been conducted to determine if this service can be performed in-house? ☒ Yes

If yes, attach the analysis.

□ No

7. What would be the impact on your department if this contract was not approved?

The approval of the extension allows for the supervision of approximately 3,000 active misdemeanor defendants. A denial of this extension will eliminate probation as an alternative sanction to incarceration which would also increase the number of inmates housed in the Fulton County Jail. Probation provides State Court a sentencing option for defendants to pay court fines and fees, attend necessary treatment programs, and complete community service work which enhances public safety.

EXTENSION NO. 3 TO FORM OF CONTRACT

Contractor: Judicial Correction Services, LLC

Contract No. 18RFP020518A-CJC, Misdemeanor Probation Supervision Services

Address: 34 Peachtree Street, Suite 1000

City, State Atlanta, Georgia 30303

Telephone: (678) 218-4100

E-mail: ccox@ppsinfo.net

Contact: Clay Cox

Chief Executive Officer

WITNESSETH

WHEREAS, Fulton County ("County") entered into a Contract with Judicial Correction Services, LLC to provide misdemeanor probation supervision services, dated May 2, 2018, on behalf of State, Magistrate and Superior Courts; and

WHEREAS, Extension No. 1 extended the subject contract, with all items and conditions unchanged for an additional 12 month period, effective January 1, 2021 through December 31, 2021; and

WHEREAS, Extension No. 2 extended the subject contract, with all items and conditions unchanged for an additional 12 month period, effective January 1, 2022 through December 31, 2022; and

WHEREAS, the County wishes to extend the subject contract, with all items and conditions unchanged, for an additional twelve (12) month period, effective January 1, 2023 through December 31, 2023; and

WHEREAS, the Department of Community Supervision which oversees all misdemeanor supervision contracts for private companies and governmental agencies has made it mandatory that the attached scope of services document, Exhibit A, be included as part of all future contracts or extension; and

WHEREAS, the Contractor has performed satisfactorily over the period of the contract; and

WHEREAS, this Extension was approved by the Fulton County Board of Commissioners on [Insert Board of Commissioners approval date and item number].

NOW, **THEREFORE**, the County and the Contractor agree as follows:

This Extension No. 3 to Form of Contract is effective as of the ____ day of _____, 20___, between the County and Judicial Correction Services, LLC, who agree that all Services specified will be performed in accordance with this Extension No. 3 to Form of Contract and the Contract Documents for an additional twelve (12) period, with the contract ending as of 31st day of December 2023.

- 1. **SCOPE OF WORK:** To continue to provide misdemeanor probation supervision services in accordance with the scope of work detailed in Exhibit A.
- 2. **COMPENSATION:** The services herein shall be performed by Contractor during this Extension No. 3 to Form or Contract is revenue generating and shall cause no additional cost; this is a time extension only.
- 3. **LIABILITY OF COUNTY:** This Extension No. 1 to Form of Contract shall not become binding on the County and the County shall incur no liability upon same until such agreement has been executed by the Chair to the Commission, attested to by the Clerk to the Commission and delivered to Contractor.
- 4. **EFFECT OF EXTENSION NO. 1 TO FORM OF CONTRACT:** Except as modified by this Extension No. 1 to Form of Contract, the Contract, and all Contract Documents, remain in full force and effect.

IN WITNESS THEREOF, the Parties hereto have caused this Contract to be executed by their duly authorized representatives as attested and witnessed and their corporate seals to be hereunto affixed as of the day and year date first above written.

OWNER:	CONSULTANT:
FULTON COUNTY, GEORGIA	JUDICIAL CORRECTION SERVICES, LLC
Robert L. Pitts, Chairman	Clay Cox
Fulton County Board of Commissioners	Chief Executive Officer
ATTEST:	ATTEST:
Tonya R. Grier	Secretary/
Clerk to the Commission	Assistant Secretary
(Affix County Seal)	(Affix Corporate Seal)
APPROVED AS TO FORM:	
Office of the County Attorney	
APPROVED AS TO CONTENT:	
[Insert Department Head Name]	
Insert Department Head Title1	

EXHIBIT A

DEPARTMENT OF COMMUNITY SUPERVISION COMPLIANCE PROVISIONS

JCS shall provide the services and programs for the misdemeanor offenders placed on probation by the Court which shall include the following particulars:

- A. Comply with the rules, standards, and qualifications as set forth by the Department of Community Supervision (DCS), and any subsequent changes, thereto, and the Laws of the State of Georgia.
- B. Operate under the conditions as agreed to by and between JCS and the County, as more fully set forth in the Specifications for Probation Services attached hereto and incorporated herein by reference.
- C. Provide such services as specifically set forth in the Specifications for Probation Services for the provisions of services to offenders under the jurisdiction of the Court.
- D. Meet, maintain, and comply with all rehabilitation program offerings as specified in the Specifications for Probation Services.
- E. Maintain individual files for each offender participating in JCS' programs in accordance with DCS Board Rule 105-2-.14. The files will be maintained in a secured area, in a secure file cabinet, or electronically. JCS shall maintain the confidentiality of all files, records, and papers relative to the supervision of probationers under this agreement.
- F. Provide timely and prompt reports as are, or may be required by the Court during the period of the Contract, which include, but are not limited to, statistical reports, caseload data, and other records documenting the types of program services provided and the identity of the offenders receiving such services in accordance with O.C.G.A. §42-8-108 and DCS Board Rule 105-2-.13.
- G. Provide counseling and supervision services for all persons ordered by the Court to participate in such programs during the period of the Contract and assure that JCS is providing program services and maintaining records reflective of good business practice.
- H. Make fiscal and program records available within ten (10) working days for review and maintain financial records reflective of good business practice. Records shall be maintained in accordance with O.C.G.A. §42-8-109.2 and DCS Board Rule 105-2-.14.
- I. Bill the offender for program services provided on such forms and in such manner to conform to acceptable business practice in accordance with DCS Board Rule 105-2-.14 and 105-2-.15. The accuracy of billing is to be confirmed by providing a copy of the services and attending cost to the offender.
- J. Charge each offender participating in rehabilitation programs the reasonable cost of the program as reflected in the Specifications for Probation Services attached hereto and incorporated herein by reference. Each offender shall be charged a maximum not to exceed the program costs as specified in the Specifications for Probation Services unless it is approved in advance by the Court. Those offenders the Court shall determine to be indigent shall be ordered as such and shall be supervised at no cost in accordance with O.C.G.A. §42-8-102.
- K. Collect restitution, fines, court costs and fees, program fees, and probation fees as ordered by the

Court. JCS shall prioritize the collection of restitution before the collection of fines and probation fees pursuant to O.C.G.A. §17-14-8. JCS shall collect funds for the Georgia Crime Victims Emergency Fund, as applicable, and forward them directly to the Georgia Crime Victims Compensation Board by the end of each month along with a corresponding remittance report pursuant to O.C.G.A. §17-15-13(f).

- L. Submit a written report to the Court on a monthly basis, or as frequently as the Court requires, regarding the amount of Court fines, costs, fees, and restitution Court ordered and collected from each offender. The report shall include the total dollar amount applied to Court ordered fines, fees, restitution, and other conviction related costs.
- M. Tender all Court fines and costs ordered and collected from offenders to the Court on a monthly basis, or as frequently as the Court requires.
- N. Comply with all laws regarding confidentiality of offender records in accordance with O.C.G.A. §42-8-109.2 and DCS Board Rule 105-2-.09.
- O. Furnish a crime policy, fidelity bond, or letter of credit in the amount of not less than twenty-five thousand (\$25,000.00) dollars as surety for the satisfactory performance of the Contract.
- P. Not profit or attempt to profit from any fines, restitution, or Court cost collected from the offenders.
- Q. The Court shall assist JCS in obtaining access to criminal histories in the Georgia Crime Information Center and National Crime Information Center through local law enforcement in order for JCS to conduct pre-sentence or probationer investigations as may be requested. JCS may obtain a Georgia Crime Information Center (GCIC) Originating Agency Identifier (ORI) number. The Federal Bureau of Investigation (FBI) CJIS Security Addendum is, therefore, attached hereto and incorporated herein by reference.
- R. JCS shall employ competent and able personnel to provide services rendered hereunder and to appropriately administer this caseload. All staff shall meet qualifications as prescribed by O.C.G.A. §42-8-107 and DCS Board Rule 105-2-.09.
- S. JCS shall have a criminal history records check made of all staff in accordance with O.C.G.A. §42-8-106.1, O.C.G.A. §42-8-107, and DCS Board Rule 105-2-.10.
- T. JCS staff shall comply with the orientation and continuing education training required per annum as prescribed by O.C.G.A. §42-8-107, DCS Board Rule 105-2-.09, and DCS Board Rule 105-2-.12.
- U. JCS shall make a supervision assessment of each offender and determine the reporting schedule, type of contact(s), and frequency of contact(s) pursuant to the direction of the Court. Probation officers shall supervise no more than 250 probationers under Basic Supervision and no more than 50 probationers under Intensive Supervision. Probation officers shall supervise no more than 300 pay only cases. There are no minimally required contacts with Pay Only cases.
- V. JCS shall coordinate and ensure compliance with community service by each probationer as ordered by the Court. JCS will maintain records of community service participation and completion.
- W. JCS shall coordinate with certified vendors the evaluation and assessment of probationers for drug/alcohol rehabilitation, mental health, psychological counseling, or educational programs

mandated by the Court and shall require probationer's compliance. JCS shall not specify, directly or indirectly, a particular DUI Alcohol or Drug Use Risk Reduction Program, which a probationer may or shall attend. JCS shall conduct on-site drug and alcohol screens as determined necessary by the Court, the costs for which shall be paid by the offender as fully set forth in the Specifications for Services, attached hereto.

- X. The term "pay-only probation" means a defendant has been placed under probation supervision solely because such defendant is unable to pay the court imposed fine and statutory surcharges when such defendant's sentence is imposed. Such term shall not include circumstances when restitution has been imposed or other probation services are deemed appropriate by the court. When pay-only probation is imposed, the probation supervision fees shall be capped so as not to exceed three months of ordinary probation supervision fees.
- Y. Consecutive misdemeanor sentences shall be supervised in accordance with O.C.G.A. §42-8-103 and O.C.G.A. §42-8-103.1.
- Z. JCS shall prepare probation violation warrants, orders, and petitions for modification/revocation of probation for submission to the Court. JCS shall recommend the modification or revocation of probation whenever the probationer fails to substantially comply with the terms and conditions of probation. The Court shall determine what constitutes a substantial failure to comply with probation terms and conditions. Modification/Revocation proceedings shall be conducted in accordance with O.C.G.A. §42-8-102 and the Court's Judicial Procedures.

ACCESS TO BOOKS AND RECORDS

The County's representatives shall have access on a weekday, other than a legal State holiday, upon forty-eight (48) hours prior written notice to JCS' representative, to all JCS' books, records, correspondence, instructions, receipts, vouchers, and memoranda of every description pertaining to work under this Contract, for the purpose of conducting a complete independent fiscal audit for any fiscal year within the immediately preceding two (2) years, in accordance with O.C.G.A. §42-8-108, DCS Board Rule 105-2-.14, and DCS Board Rule 105-2-.19.

INSURANCE

JCS shall provide and maintain during the life of this Contract, workers' compensation insurance and general liability with the following limits of liability:

Workers' Compensation Bodily Injury Liability

General Liability Personal & Advertising Injury Professional Liability - Statutory

- \$ 100,000 each accident

- \$ 500,000 each occurrence

- \$1,000,000 each occurrence

- \$1,000,000 each occurrence

- \$1,000,000 each occurrence

PAYMENTS FOR SERVICES

Fees for basic services are set out in the Fees for Probation Services, which fees are payable not by the County, but by sentenced offenders. No fees accrued pursuant to the Specifications for Probation Services shall be

obligations of the County. The County shall have no obligation for fees incurred during this contract term and none in subsequent renewals in accordance with O.C.G.A. §36-60-13.

FEES FOR PROBATION SERVICES

Supervision Services

Pay Only Probation	\$40.00 per month
Basic (General) Probation	\$40.00 per month
Intensive Probation	\$55.00 per month
Indigent Probation Supervision	\$0.00 per month
Environmental Ordinance Supervision	\$40.00 per month
Pretrial Diversion/ Conditional Bond Supervision	\$40.00 per month

Electronic Monitoring Services

Electronic Monitoring Installation	\$75.00
Active GPS	\$10.00 per day
Radio Frequency	\$6.75 per day
SCRAM Remote Breath	\$7.25 per day
SCRAM- Alcohol Monitoring-with analog home	\$10.00 per day
phone OR in-office downloads twice per week	
SCRAM- Alcohol Monitoring-with internet	\$11.00 per day
downloads	
SCRAM- Alcohol Monitoring-with cellular connector	\$12.00 per day
SCRAM- Alcohol Monitoring plus House Arrest	\$15.00 per day

Drug Screens

Laboratory Confirmation Test	\$25.00
On-Site Drug Test (6 panels as designed by each	\$15.00
Court- can be amended as needed).	

Additional Services

Me and My Driving Course	\$65.00 one-time
Restorative Justice Course	\$65.00 one- time
Resume/Job Skill Workshop	No Charge
2 Day Anger Management Course	\$100 one time
Domestic Violence Course (24 module)	\$20.00 per session/ \$90.00 start-up fee
Anger Management Course (8 module) 12	\$25.00 per session/\$ 10.00 start-up fee