



## FULTON COUNTY SHERIFF'S OFFICE

**PATRICK "PAT" LABAT**  
FULTON COUNTY SHERIFF

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[WWW.FCSOGA.ORG](http://WWW.FCSOGA.ORG)

TO: Board of Commissioners  
FROM: Patrick Labat, Sheriff  
Date: January 17, 2023  
Subject: Sheriff's Office FY23 Budget Follow-up

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Pursuant to your request during the January 4, 2023 BOC meeting, my office worked with the County Manager and his team to develop a pragmatic plan that addresses the FY23 FCSO budget priorities to include:

- A salary increase for all sworn staff
- A salary increase for all civilian staff
- Payment of overtime in lieu of comp time; and
- Payment of double time compensation for overtime worked

Prioritizing funding to accomplish these initiatives is imperative for me as Fulton County Sheriff to satisfy my constitutional responsibilities and statutory duties.

My team and I worked collaboratively with the County Manager's office to create a plan that is both viable and fiscally responsible. While we appreciate the diligence of the County Manager, it's important to point out that the budget memorandum sent to your attention by the County Manager's office with recommendations for the FY23 budget falls short of the plan we discussed and agreed upon.

Specifically, the County Manager budget proposal does not address the 5% salary increase for civilian staff. It would be ill-advised to overlook the essential nature of civilian employees. Those who understand the mission of the Fulton County Sheriff's Office understand that the critical functions provided by civilian staff members are equally as vital as the operations conducted by sworn staff. I can assure you that without the work of civilian staff, both jail operations and law enforcement operations will come to a halt.

To this end, I respectfully ask that the BOC approve an amended FY23 budget to provide:

- 1) 20% salary increase for all sworn staff;
- 2) 5% salary increase for all civilian staff;
- 3) The payment of overtime in lieu of comp time
- 4) The payment of double time compensation for overtime worked
- 5) The restoration of the \$5.1 million taken from the FCSO budget (has been restored)

cc: Dick Anderson, County Manager  
Sharon Whitmore, Chief Financial Officer  
Alton Adams, Chief Operating Officer  
Hakeem Oshikoya, Director  
Sabrinna McTier, Budget Manager