AN ORDINANCE TO AMEND CHAPTER 101 (GENERAL PROVISIONS AND COUNTY GOVERNING AUTHORITY), ARTICLE 2 (COUNTY GOVERNING AUTHORITY), DIVISION 2 (RULES OF ORDER AND PROCEDURE), SECTION 101-68 (DECORUM) OF THE FULTON COUNTY CODE OF ORDINANCES TO MAKE CERTAIN PROVISIONS THEREIN MANDATORY AND TO PROVIDE PENALTIES FOR ANY VIOLATION; AND FOR OTHER PURPOSES.

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WHEREAS, the duly elected governing authority of Fulton County, Georgia (the "County") is the Fulton County Board of Commissioners (the "Board").

WHEREAS, Board meetings are the place where matters involving governance are discussed and decided and the place where commissioners execute their duties and responsibilities and the place where the execution of these duties is on public display; and WHEREAS, professionalism and civility, at all times, by commissioners in the

14 WHEREAS, professionalism and civility, at all times, by commissioners in the 15 execution of their duties and responsibilities fosters respect between commissioners 16 and thoughtful debate of issues and results in the efforts of commissioners to be 17 directed to issues and not cause personal ill will; and

18 **WHEREAS**, professionalism and civility between commissioners fosters 19 participation and debate, promotes better policy and decision-making, is in keeping with 20 our democratic model of self-governance, and presents an opportunity to set a positive 21 example of conduct; and

WHEREAS, each commissioner represents not himself, herself or theirself but the constituents of his/her/their district and Fulton County, so the conduct of each commissioner is a reflection of his, her or their constituents; and

WHEREAS, the Board has authority, pursuant to the Constitution of the State of Georgia, Article 9, Sec. 2 ¶ 1(a), to adopt reasonable ordinances, resolutions, or regulations relating to the County's affairs for which no provision has been made by 28 general law and which is not inconsistent with the Constitution or any local law29 applicable thereto; and

WHEREAS, in conformity with the provisions of the Open Meetings Act, O.C.G.A. § 50-14-1 *et seq.*, the Board enacted certain provisions of its Rules of Order and Procedure (the "Rules") at its Regular Meeting on January 5, 1994, with said regulations being codified in Chapter 101 (General Provisions and County Governing Authority), Article II (County Governing Authority), Division 2 (Rules of Order and Procedure) of the Fulton County Code of Ordinances ("Code") as Section 101-61 *et seq.*; and

WHEREAS, Section 101-68 (Decorum) of the Code sets forth advisory guidelines for what is appropriate conduct by each member of the Board during official meetings and contains no text providing for any penalty for a violation of those guidelines; and

41 **WHEREAS,** the Board has a duty to proceed with the business of the County in 42 an efficient and orderly manner and while doing so strives to improve how 43 commissioners work as a team while promoting mutual respect and civility; and

44 **WHEREAS**, the Board does not intend to deprive any person of his, her or their 45 right to freedom of expression but only to foster and encourage positive communication 46 and discourage volatile, hostile or aggressive actions or conduct; and

47 **WHEREAS**, the Board of Commissioners desires to amend the text of Section 48 101-68 (Decorum) of the Code so as to make the guidelines for appropriate conduct 49 stated therein mandatory and to authorize the imposition of a penalty for a violation of 50 those guidelines.

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51 **NOW, THEREFORE, BE IT ORDAINED**, that the Fulton County Board of 52 Commissioners hereby amends Section 101-68 of the Fulton Code of Ordinances, by 53 deleting the current language of that provision in its entirety, and substituting in lieu 54 thereof the following text so that, when amended, Section 101-68 shall read in full as 55 follows:

- 56 "Sec. 101-68. Decorum.
- 57 1. General Expectations.

(a) All commissioners will work together for the common good of the
residents of Fulton County and in doing so shall treat each other
and the public in a dignified, courteous and respectful manner;
value all opinions; be tolerant of others and; recognize that
inappropriate behavior damages the perception of the County.

- 63 (b) Commissioners seeking information from staff shall do so within the
   64 confines of proper decorum.
- (c) A commissioner shall not speak until recognized by the chair and
  likewise shall not interrupt another commissioner's remarks. All
  comments made by a commissioner shall directly address the
  motion or item being discussed.
- (d) The chair shall enforce the rules of decorum and if a commissioner
  believes that a particular rule is being broken he, she or they shall
  raise a point of order when recognized by the chair. A second on a
  point of order issue is not required, and the chair may either rule on
  the question or allow the Board to decide the issue by majority vote.

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- Any complaint that a rule of decorum has been breached must be raised within one (1) meeting in which the alleged violation occurred.
- (e) Any commissioner shall have the right to express dissent from or
  protest against any resolution or action of the Board and have the
  reason entered into the minutes.
- 80 2. Enforcement.
- (a) For each violation by a commissioner of this section, the violator
  shall be subject to the following penalties: (i) an administrative
  sanction in an amount not to exceed \$1,000.00, which sanction
  shall be deposited into the general fund of Fulton County within 20
  days after the date of the finding that the violation occurred; and/or
  (ii) a public reprimand.
- 87 (b) No penalty may be imposed under this subsection until the 88 following requirements are met: (1) the commissioner alleged to 89 have committed the violation has been provided notice of the 90 alleged violation; (2) the commissioner alleged to have committed 91 the violation is provided an opportunity to be heard by the other commissioners in defense of the charge; and (3) a majority of the 92 93 other commissioners finds the violation occurred and determines the penalty for the violation. 94
- 95 (c) The penalties stated in this subsection are in addition to (and do not 96 replace, limit or otherwise alter) any other lawful power provided to

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- 97 the commission under Georgia law, the Fulton County Code of 98 Laws, or Robert's Rules of Order, Newly Revised.
- 99 (d) For purposes of this section, any of the following actions by a
  100 commissioner supports a finding that the commissioner violated
  101 subsection (a):
- 102 (1) verbal or non-verbal abusive, abrasive, hostile and/or
   103 disrespectful conduct;
- 104 (2) conduct that constitutes unlawful harassment or105 discrimination;
- 106 (3) conduct that is vulgar, profane or obscene;
- 107 (4) conduct that would tend to incite violence;
- 108(5)conduct that falsely disparages the character or reputation of109another commissioner or a County employee; or
- (4) any other conduct intentionally done for the purpose of
  disrupting or undermining the order of any meeting or formal
  proceeding before the commission.

BE IT FINALLY ORDAINED, that this Ordinance shall become effective when passed and adopted, and that all ordinances and resolutions and parts of ordinances and resolutions in conflict with this Ordinance are hereby repealed to the extent of the conflict.

- PASSED AND ADOPTED by the Board of Commissioners of Fulton County,
  Georgia this \_\_\_\_\_ day of \_\_\_\_\_, 2021.
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122		Sponsored By:
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125		Liz Hausmann, Commissioner
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130	ATTEST:	
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133	Tonya R. Grier, Clerk to the Commiss	sion
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137	APPROVED AS TO FORM:	
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140 141	Kaye Woodard Burwell, Interim Coun	ty Attorney
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