

Attachment I

Fulton County
2022 Medical & Rx Rates
2022 VS 2021 Monthly Rate Comparison

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
ACTIVE EMPLOYEES		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
BCBS HSA																
Employee	\$671.37	\$537.09	\$557.09	\$134.27	\$114.27	\$681.45	\$545.16	\$565.16	\$136.29	\$116.29	\$10.08	\$8.07	\$8.07	\$2.02	\$2.02	1.5%
Employee + 1	\$1,283.36	\$1,026.69	\$1,046.69	\$256.67	\$236.67	\$1,302.61	\$1,042.09	\$1,062.09	\$260.52	\$240.52	\$19.25	\$15.40	\$15.40	\$3.85	\$3.85	1.5%
Family	\$1,673.11	\$1,338.49	\$1,358.49	\$334.62	\$314.62	\$1,698.20	\$1,358.56	\$1,378.56	\$339.64	\$319.64	\$25.09	\$20.07	\$20.07	\$5.02	\$5.02	1.5%
Kaiser HMO																
Employee	\$565.93	\$452.74	\$472.74	\$113.19	\$93.19	\$605.52	\$484.42	\$504.42	\$121.10	\$101.10	\$39.59	\$31.67	\$31.67	\$7.92	\$7.92	7.0%
Employee + 1	\$1,081.83	\$865.46	\$885.46	\$216.37	\$196.37	\$1,157.52	\$926.02	\$946.02	\$231.50	\$211.50	\$75.69	\$60.55	\$60.55	\$15.14	\$15.14	7.0%
Family	\$1,410.35	\$1,128.28	\$1,148.28	\$282.07	\$262.07	\$1,509.02	\$1,207.22	\$1,227.22	\$301.80	\$281.80	\$98.67	\$78.94	\$78.94	\$19.73	\$19.73	7.0%
BCBS POS																
Employee	\$856.94	\$642.70	\$662.70	\$214.23	\$194.23	\$869.79	\$652.35	\$672.35	\$217.45	\$197.45	\$12.86	\$9.64	\$9.64	\$3.21	\$3.21	1.5%
Employee + 1	\$1,581.60	\$1,186.20	\$1,206.20	\$395.40	\$375.40	\$1,605.32	\$1,203.99	\$1,223.99	\$401.33	\$381.33	\$23.72	\$17.79	\$17.79	\$5.93	\$5.93	1.5%
Family	\$2,146.08	\$1,609.56	\$1,629.56	\$536.52	\$516.52	\$2,178.27	\$1,633.70	\$1,653.70	\$544.57	\$524.57	\$32.20	\$24.15	\$24.15	\$8.05	\$8.05	1.5%
BCBS HMO																
Employee	\$752.21	\$601.77	\$621.77	\$150.44	\$130.44	\$763.50	\$610.80	\$630.80	\$152.70	\$132.70	\$11.29	\$9.03	\$9.03	\$2.26	\$2.26	1.5%
Employee + 1	\$1,388.33	\$1,110.66	\$1,130.66	\$277.67	\$257.67	\$1,409.14	\$1,127.32	\$1,147.32	\$281.83	\$261.83	\$20.82	\$16.65	\$16.65	\$4.16	\$4.16	1.5%
Family	\$1,883.84	\$1,507.07	\$1,527.07	\$376.77	\$356.77	\$1,912.08	\$1,529.66	\$1,549.66	\$382.42	\$362.42	\$28.24	\$22.59	\$22.59	\$5.65	\$5.65	1.5%

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2022 VS 2021 Monthly Rate Comparison

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
2004 & EARLIER RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
UNDER 65		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
BCBS HSA																
Employee	\$998.99	\$899.10	\$919.10	\$99.90	\$79.90	\$1,013.98	\$912.59	\$932.59	\$101.40	\$81.40	\$14.99	\$13.49	\$13.49	\$1.50	\$1.50	1.5%
Employee + 1	\$1,909.70	\$1,718.73	\$1,738.73	\$190.97	\$170.97	\$1,938.35	\$1,744.51	\$1,764.51	\$193.83	\$173.83	\$28.64	\$25.78	\$25.78	\$2.86	\$2.86	1.5%
Family	\$2,547.96	\$2,293.16	\$2,313.16	\$254.80	\$234.80	\$2,586.18	\$2,327.56	\$2,347.56	\$258.62	\$238.62	\$38.22	\$34.40	\$34.40	\$3.82	\$3.82	1.5%
Kaiser HMO																
Employee	\$766.93	\$690.24	\$710.24	\$76.69	\$56.69	\$820.58	\$738.52	\$758.52	\$82.06	\$62.06	\$53.65	\$48.29	\$48.29	\$5.37	\$5.37	7.0%
Employee + 1	\$1,466.06	\$1,319.45	\$1,339.45	\$146.61	\$126.61	\$1,568.63	\$1,411.77	\$1,431.77	\$156.86	\$136.86	\$102.57	\$92.31	\$92.31	\$10.26	\$10.26	7.0%
Family	\$1,957.81	\$1,762.03	\$1,782.03	\$195.78	\$175.78	\$2,094.78	\$1,885.30	\$1,905.30	\$209.48	\$189.48	\$136.97	\$123.27	\$123.27	\$13.70	\$13.70	7.0%
2004 Kaiser RET W/MADV SP	\$984.50	\$886.05	\$906.05	\$98.45	\$78.45	\$1,049.77	\$944.79	\$964.79	\$104.98	\$84.98	\$65.27	\$58.74	\$58.74	\$93.31	\$73.31	6.6%
Kaiser HMO Split Plans	\$951.95	\$856.76	\$710.24	\$95.20	\$56.69	\$995.95	\$896.36	\$916.36	\$99.60	\$79.60	\$44.00	\$39.60	\$206.12	\$93.31	\$73.31	4.6%
RET w/Kaiser & overage HMO Med Dep-06	\$951.95	\$856.76	\$710.24	\$95.20	\$56.69	\$995.95	\$896.36	\$916.36	\$99.60	\$79.60	\$44.00	\$39.60	\$206.12	\$93.31	\$73.31	4.6%
BCBS POS																
Employee	\$1,275.02	\$1,147.52	\$1,167.52	\$127.50	\$107.50	\$1,294.15	\$1,164.73	\$1,184.73	\$129.41	\$109.41	\$19.13	\$17.21	\$17.21	\$1.91	\$1.91	1.5%
Employee + 1	\$2,353.42	\$2,118.08	\$2,138.08	\$235.34	\$215.34	\$2,388.72	\$2,149.85	\$2,169.85	\$238.87	\$218.87	\$35.30	\$31.77	\$31.77	\$3.53	\$3.53	1.5%
Family	\$3,193.19	\$2,873.87	\$2,893.87	\$319.32	\$299.32	\$3,241.09	\$2,916.98	\$2,936.98	\$324.11	\$304.11	\$47.90	\$43.11	\$43.11	\$4.79	\$4.79	1.5%
2004 POS RET W/MADV SP	\$1,492.59	\$1,343.33	\$1,363.33	\$149.26	\$129.26	\$1,523.34	\$1,371.00	\$1,391.00	\$152.33	\$132.33	\$30.75	\$27.67	\$27.67	\$3.07	\$3.07	2.1%
2004 POS RET W/HMO MED SP	\$2,099.64	\$1,889.68	\$1,909.68	\$209.96	\$189.96	\$2,098.97	\$1,889.08	\$1,909.08	\$209.90	\$189.90	-\$0.67	-\$0.60	-\$0.60	-\$0.07	-\$0.07	0.0%
2004 POS RET W/IND MED SP	\$1,905.76	\$1,652.11	\$1,672.11	\$253.65	\$233.65	\$1,909.75	\$1,657.21	\$1,677.21	\$252.53	\$232.53	\$3.99	\$5.10	\$5.10	-\$1.12	-\$1.12	0.2%
BCBS HMO																
Employee	\$1,119.26	\$1,007.33	\$1,027.33	\$111.93	\$91.93	\$1,136.05	\$1,022.44	\$1,042.44	\$113.60	\$93.60	\$16.79	\$15.11	\$15.11	\$1.68	\$1.68	1.5%
Employee + 1	\$2,065.83	\$1,859.25	\$1,879.25	\$206.58	\$186.58	\$2,096.82	\$1,887.14	\$1,907.14	\$209.68	\$189.68	\$30.99	\$27.89	\$27.89	\$3.10	\$3.10	1.5%
Family	\$2,803.11	\$2,522.80	\$2,542.80	\$280.31	\$260.31	\$2,845.16	\$2,560.64	\$2,580.64	\$284.52	\$264.52	\$42.04	\$37.84	\$37.84	\$4.20	\$4.20	1.5%

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	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
2024 & EARLIER RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
OVER 65																
Kaiser Senior Advantage Plan																
REE-Only	\$185.02	\$166.52	\$0.00	\$18.50	\$0.00	\$175.37	\$157.83	\$0.00	\$17.54	\$0.00	-\$9.65	-\$8.69	\$0.00	-\$0.97		-5.2%
REE+1	\$370.03	\$333.03	\$0.00	\$37.00	\$0.00	\$350.74	\$315.67	\$0.00	\$35.07	\$0.00	-\$19.29	-\$17.36	\$0.00	-\$1.93		-5.2%
Family	\$555.05	\$499.55	\$0.00	\$55.51	\$0.00	\$526.11	\$473.50	\$0.00	\$52.61	\$0.00	-\$28.94	-\$26.05	\$0.00	-\$2.89		-5.2%
SR REE + 1 U65 KP HMO DEP	\$951.95	\$856.76	\$0.00	\$95.19	\$0.00	\$995.95	\$896.36	\$0.00	\$99.60	\$0.00	\$44.00	\$39.60	\$0.00	\$4.40		4.6%
REE U65 KP HMO + SR DEP	\$951.95	\$856.76	\$0.00	\$95.19	\$0.00	\$995.95	\$896.36	\$0.00	\$99.60	\$0.00	\$44.00	\$39.60	\$0.00	\$93.31		4.6%
Aetna Medicare Advantage - Base																
REE-Only	\$217.57	\$195.81	\$0.00	\$21.76	\$0.00	\$229.19	\$206.27	\$0.00	\$22.92	\$0.00	\$11.62	\$10.46	\$0.00	\$1.16		5.3%
REE+1	\$435.14	\$391.63	\$0.00	\$43.51	\$0.00	\$458.38	\$412.54	\$0.00	\$45.84	\$0.00	\$23.24	\$20.92	\$0.00	\$2.32		5.3%
Family	\$652.71	\$587.44	\$0.00	\$65.27	\$0.00	\$687.57	\$618.81	\$0.00	\$68.76	\$0.00	\$34.86	\$31.37	\$0.00	\$3.49		5.3%
MA REE+SP+1 U65 HMO Dep	\$1,554.40	\$1,398.96	\$0.00	\$155.44	\$0.00	\$1,594.43	\$1,434.99	\$0.00	\$159.44	\$0.00	\$40.03	\$36.03	\$0.00	\$4.00		2.6%
MA REE+SP+2 U65 HMO Deps	\$2,500.97	\$2,250.87	\$0.00	\$250.10	\$0.00	\$2,555.20	\$2,299.68	\$0.00	\$255.52	\$0.00	\$54.23	\$48.81	\$0.00	\$5.42		2.2%
MA REE+1 U65 HMO Dep	\$1,336.83	\$1,203.15	\$0.00	\$133.68	\$0.00	\$1,365.24	\$1,228.72	\$0.00	\$136.52	\$0.00	\$28.41	\$25.57	\$0.00	\$2.84		2.1%
MA REE+2 U65 HMO Deps	\$2,283.40	\$2,055.06	\$0.00	\$228.34	\$0.00	\$2,326.01	\$2,093.41	\$0.00	\$232.60	\$0.00	\$42.61	\$38.35	\$0.00	\$4.26		1.9%
MA SP+U65 HMO REE	\$1,336.83	\$1,203.15	\$0.00	\$133.68	\$0.00	\$1,365.24	\$1,228.72	\$0.00	\$136.52	\$0.00	\$28.41	\$25.57	\$0.00	\$2.84		2.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,283.40	\$2,055.06	\$0.00	\$228.34	\$0.00	\$2,326.01	\$2,093.41	\$0.00	\$232.60	\$0.00	\$42.61	\$38.35	\$0.00	\$4.26		1.9%
MA SP+O65 Ind REE	\$848.31	\$700.41	\$0.00	\$147.91	\$0.00	\$844.79	\$698.75	\$0.00	\$146.04	\$0.00	-\$3.52	-\$1.65	\$0.00	-\$1.87		-0.4%
MA REE+1 O65 Ind Dep	\$848.31	\$700.41	\$0.00	\$147.91	\$0.00	\$844.79	\$698.75	\$0.00	\$146.04	\$0.00	-\$3.52	-\$1.65	\$0.00	-\$1.87		-0.4%
MA REE+2 O65 Ind Deps	\$1,833.48	\$1,488.54	\$0.00	\$344.94	\$0.00	\$1,806.32	\$1,467.97	\$0.00	\$338.34	\$0.00	-\$27.16	-\$20.57	\$0.00	-\$6.59		-1.5%
MA REE+SP+1 O65 Ind Dep	\$1,065.88	\$896.22	\$0.00	\$169.66	\$0.00	\$1,073.98	\$905.02	\$0.00	\$168.96	\$0.00	\$8.10	\$8.80	\$0.00	-\$0.70		0.8%
Enhanced Aetna Medicare Advantage - Buy-up																
REE-Only	\$254.19	\$195.81	\$0.00	\$58.38	\$0.00	\$267.77	\$206.27	\$0.00	\$61.50	\$0.00	\$13.58	\$10.46	\$0.00	\$3.12		5.3%
REE+1	\$508.38	\$391.63	\$0.00	\$116.75	\$0.00	\$535.54	\$412.54	\$0.00	\$123.00	\$0.00	\$27.16	\$20.92	\$0.00	\$6.24		5.3%
Family	\$762.57	\$587.44	\$0.00	\$175.13	\$0.00	\$803.31	\$618.81	\$0.00	\$184.50	\$0.00	\$40.74	\$31.37	\$0.00	\$9.37		5.3%
MA REE+SP+1 U65 HMO Dep	\$1,627.64	\$1,398.96	\$0.00	\$228.68	\$0.00	\$1,671.59	\$1,434.99	\$0.00	\$236.60	\$0.00	\$43.95	\$36.03	\$0.00	\$7.92		2.7%
MA REE+SP+2 U65 HMO Deps	\$2,574.21	\$2,250.87	\$0.00	\$323.34	\$0.00	\$2,632.36	\$2,299.68	\$0.00	\$332.68	\$0.00	\$58.15	\$48.81	\$0.00	\$9.34		2.3%
MA REE+1 U65 HMO Dep	\$1,373.45	\$1,203.15	\$0.00	\$170.30	\$0.00	\$1,403.82	\$1,228.72	\$0.00	\$175.10	\$0.00	\$30.37	\$25.57	\$0.00	\$4.80		2.2%
MA REE+2 U65 HMO Deps	\$2,320.02	\$2,055.06	\$0.00	\$264.96	\$0.00	\$2,364.59	\$2,093.41	\$0.00	\$271.18	\$0.00	\$44.57	\$38.35	\$0.00	\$6.22		1.9%
MA SP+U65 HMO REE	\$1,373.45	\$1,203.15	\$0.00	\$170.30	\$0.00	\$1,403.82	\$1,228.72	\$0.00	\$175.10	\$0.00	\$30.37	\$25.57	\$0.00	\$4.80		2.2%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,320.02	\$2,055.06	\$0.00	\$264.96	\$0.00	\$2,364.59	\$2,093.41	\$0.00	\$271.18	\$0.00	\$44.57	\$38.35	\$0.00	\$6.22		1.9%
MA SP+O65 Ind REE	\$884.93	\$700.41	\$0.00	\$184.53	\$0.00	\$883.37	\$698.75	\$0.00	\$184.62	\$0.00	-\$1.56	-\$1.65	\$0.00	\$0.09		-0.2%
MA REE+1 O65 Ind Dep	\$884.93	\$700.41	\$0.00	\$184.53	\$0.00	\$883.37	\$698.75	\$0.00	\$184.62	\$0.00	-\$1.56	-\$1.65	\$0.00	\$0.09		-0.2%
MA REE+2 O65 Ind Deps	\$1,870.10	\$1,488.54	\$0.00	\$381.56	\$0.00	\$1,844.90	\$1,467.97	\$0.00	\$376.92	\$0.00	-\$25.20	-\$20.57	\$0.00	-\$4.63		-1.3%
MA REE+SP+1 O65 Ind Dep	\$1,139.12	\$896.22	\$0.00	\$242.90	\$0.00	\$1,151.14	\$905.02	\$0.00	\$246.12	\$0.00	\$12.02	\$8.80	\$0.00	\$3.22		1.1%
BCBS HMO/Medicare																
Employee	\$824.62	\$742.16	\$0.00	\$82.46	\$0.00	\$804.83	\$724.35	\$0.00	\$80.48	\$0.00	-\$19.80	-\$17.82	\$0.00	-\$1.98		-2.4%
Family	\$1,557.69	\$1,401.92	\$0.00	\$155.77	\$0.00	\$1,520.31	\$1,368.27	\$0.00	\$152.03	\$0.00	-\$37.39	-\$33.65	\$0.00	-\$3.74		-2.4%
BCBS Indemnity/Medicare																
Employee	\$630.74	\$504.59	\$0.00	\$126.15	\$0.00	\$615.60	\$492.48	\$0.00	\$123.12	\$0.00	-\$15.14	-\$12.11	\$0.00	-\$3.03		-2.4%
Family	\$1,615.91	\$1,292.73	\$0.00	\$323.18	\$0.00	\$1,577.13	\$1,261.70	\$0.00	\$315.43	\$0.00	-\$38.78	-\$31.03	\$0.00	-\$7.76		-2.4%
BCBS PPO Plus Medicare																
Employee	\$630.74	\$567.67	\$0.00	\$63.07	\$0.00	\$615.60	\$554.04	\$0.00	\$61.56	\$0.00	-\$15.14	-\$13.63	\$0.00	-\$1.51		-2.4%
Family	\$1,615.91	\$1,454.32	\$0.00	\$161.59	\$0.00	\$1,577.13	\$1,419.42	\$0.00	\$157.71	\$0.00	-\$38.78	-\$34.91	\$0.00	-\$3.88		-2.4%

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2005 RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
UNDER 65		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
BCBS HSA																
Employee	\$998.99	\$849.15	\$869.15	\$149.85	\$129.85	\$1,013.98	\$861.89	\$881.89	\$152.10	\$132.10	\$14.99	\$12.74	\$12.74	\$2.25	\$2.25	1.5%
Employee + 1	\$1,909.70	\$1,623.25	\$1,643.25	\$286.46	\$266.46	\$1,938.35	\$1,647.59	\$1,667.59	\$290.75	\$270.75	\$28.64	\$24.34	\$24.34	\$4.30	\$4.30	1.5%
Family	\$2,547.96	\$2,165.76	\$2,185.76	\$382.19	\$362.19	\$2,586.18	\$2,198.25	\$2,218.25	\$387.93	\$367.93	\$38.22	\$32.49	\$32.49	\$5.73	\$5.73	1.5%
Kaiser HMO																
Employee	\$766.93	\$651.89	\$671.89	\$115.04	\$95.04	\$820.58	\$697.49	\$717.49	\$123.09	\$103.09	\$53.65	\$45.60	\$45.60	\$8.05	\$8.05	7.0%
Employee + 1	\$1,466.06	\$1,246.15	\$1,266.15	\$219.91	\$199.91	\$1,568.63	\$1,333.34	\$1,353.34	\$235.29	\$215.29	\$102.57	\$87.18	\$87.18	\$15.39	\$15.39	7.0%
Family	\$1,957.81	\$1,664.14	\$1,684.14	\$293.67	\$273.67	\$2,094.78	\$1,780.56	\$1,800.56	\$314.22	\$294.22	\$136.97	\$116.42	\$116.42	\$20.55	\$20.55	7.0%
BCBS POS																
Employee	\$1,275.02	\$1,083.77	\$1,103.77	\$191.25	\$171.25	\$1,294.15	\$1,100.02	\$1,120.02	\$194.12	\$174.12	\$19.13	\$16.26	\$16.26	\$2.87	\$2.87	1.5%
Employee + 1	\$2,353.42	\$2,000.41	\$2,020.41	\$353.01	\$333.01	\$2,388.72	\$2,030.41	\$2,050.41	\$358.31	\$338.31	\$35.30	\$30.01	\$30.01	\$5.30	\$5.30	1.5%
Family	\$3,193.19	\$2,714.21	\$2,734.21	\$478.98	\$458.98	\$3,241.09	\$2,754.92	\$2,774.92	\$486.16	\$466.16	\$47.90	\$40.72	\$40.72	\$7.19	\$7.19	1.5%
2005 POS RET W/EADV SP	\$1,529.21	\$1,268.70	\$1,288.70	\$260.51	\$240.51	\$1,561.92	\$1,294.83	\$1,314.83	\$267.08	\$247.08	\$32.71	\$26.13	\$26.13	\$6.57	\$6.57	2.1%
2005 POS RET W/HMO MED SP	\$2,099.64	\$1,784.70	\$1,804.70	\$314.95	\$294.95	\$2,098.97	\$1,784.13	\$1,804.13	\$314.85	\$294.85	-\$0.67	-\$0.57	-\$0.57	-\$0.10	-\$0.10	0.0%
BCBS HMO																
Employee	\$1,119.26	\$951.37	\$971.37	\$167.89	\$147.89	\$1,136.05	\$965.64	\$985.64	\$170.41	\$150.41	\$16.79	\$14.27	\$14.27	\$2.52	\$2.52	1.5%
Employee + 1	\$2,065.83	\$1,755.95	\$1,775.95	\$309.87	\$289.87	\$2,096.82	\$1,782.29	\$1,802.29	\$314.52	\$294.52	\$30.99	\$26.34	\$26.34	\$4.65	\$4.65	1.5%
Family	\$2,803.11	\$2,382.65	\$2,402.65	\$420.47	\$400.47	\$2,845.16	\$2,418.38	\$2,438.38	\$426.77	\$406.77	\$42.04	\$35.74	\$35.74	\$6.31	\$6.31	1.5%

Fulton County
2022 Medical & Rx Rates
2022 VS 2021 Monthly Rate Comparison

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
2005 RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
OVER 65																
Kaiser Senior Advantage Plan																
REE-Only	\$185.02	\$157.27	\$0.00	\$27.75	\$0.00	\$175.37	\$149.06	\$0.00	\$26.31	\$0.00	-\$9.65	-\$8.20		-\$1.45		-5.2%
REE+1	\$370.03	\$314.53	\$0.00	\$55.50	\$0.00	\$350.74	\$298.13	\$0.00	\$52.61	\$0.00	-\$19.29	-\$16.40		-\$2.89		-5.2%
Family	\$555.05	\$471.79	\$0.00	\$83.26	\$0.00	\$526.11	\$447.19	\$0.00	\$78.92	\$0.00	-\$28.94	-\$24.60		-\$4.34		-5.2%
SR REE + 1 U65 KP HMO DEP	\$951.95	\$809.16	\$0.00	\$142.79	\$0.00	\$995.95	\$846.56	\$0.00	\$149.39	\$0.00	\$44.00	\$37.40		\$6.60		4.6%
REE U65 KP HMO + SR DEP	\$951.95	\$809.16	\$0.00	\$142.79	\$0.00	\$995.95	\$846.56	\$0.00	\$149.39	\$0.00	\$44.00	\$37.40		\$93.31		4.6%
Aetna Medicare Advantage - Base																
REE-Only	\$217.57	\$184.93	\$0.00	\$32.64	\$0.00	\$229.19	\$194.81	\$0.00	\$34.38	\$0.00	\$11.62	\$9.88		\$1.74		5.3%
REE+1	\$435.14	\$369.87	\$0.00	\$65.27	\$0.00	\$458.38	\$389.62	\$0.00	\$68.76	\$0.00	\$23.24	\$19.75		\$3.49		5.3%
Family	\$652.71	\$554.80	\$0.00	\$97.91	\$0.00	\$687.57	\$584.43	\$0.00	\$103.14	\$0.00	\$34.86	\$29.63		\$5.23		5.3%
MA REE+SP+1 U65 HMO Dep	\$1,554.40	\$1,321.24	\$0.00	\$233.16	\$0.00	\$1,594.43	\$1,355.26	\$0.00	\$239.16	\$0.00	\$40.03	\$34.03		\$6.00		2.6%
MA REE+SP+2 U65 HMO Deps	\$2,500.97	\$2,125.82	\$0.00	\$375.15	\$0.00	\$2,555.20	\$2,171.92	\$0.00	\$383.28	\$0.00	\$54.23	\$46.09		\$8.13		2.2%
MA REE+1 U65 HMO Dep	\$1,336.83	\$1,136.30	\$0.00	\$200.52	\$0.00	\$1,365.24	\$1,160.45	\$0.00	\$204.79	\$0.00	\$28.41	\$24.15		\$4.26		2.1%
MA REE+2 U65 HMO Deps	\$2,283.40	\$1,940.89	\$0.00	\$342.51	\$0.00	\$2,326.01	\$1,977.11	\$0.00	\$348.90	\$0.00	\$42.61	\$36.22		\$6.39		1.9%
MA SP+U65 HMO REE	\$1,336.83	\$1,136.30	\$0.00	\$200.52	\$0.00	\$1,365.24	\$1,160.45	\$0.00	\$204.79	\$0.00	\$28.41	\$24.15		\$4.26		2.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,283.40	\$1,940.89	\$0.00	\$342.51	\$0.00	\$2,326.01	\$1,977.11	\$0.00	\$348.90	\$0.00	\$42.61	\$36.22		\$6.39		1.9%
MA SP+O65 Ind REE	\$848.31	\$676.91	\$0.00	\$171.40	\$0.00	\$844.79	\$674.98	\$0.00	\$169.81	\$0.00	-\$3.52	-\$1.93		-\$1.59		-0.4%
MA REE+1 O65 Ind Dep	\$848.31	\$676.91	\$0.00	\$171.40	\$0.00	\$844.79	\$674.98	\$0.00	\$169.81	\$0.00	-\$3.52	-\$1.93		-\$1.59		-0.4%
MA REE+2 O65 Ind Deps	\$1,833.48	\$1,445.35	\$0.00	\$388.14	\$0.00	\$1,806.32	\$1,424.97	\$0.00	\$381.35	\$0.00	-\$27.16	-\$20.37		-\$6.79		-1.5%
MA REE+SP+1 O65 Ind Dep	\$1,065.88	\$861.85	\$0.00	\$204.03	\$0.00	\$1,073.98	\$869.79	\$0.00	\$204.19	\$0.00	\$8.10	\$7.94		\$0.15		0.8%
Enhanced Aetna Medicare Advantage - Buy-up																
REE-Only	\$254.19	\$184.93	\$0.00	\$69.26	\$0.00	\$267.77	\$194.81	\$0.00	\$72.96	\$0.00	\$13.58	\$9.88		\$3.70		5.3%
REE+1	\$508.38	\$369.87	\$0.00	\$138.51	\$0.00	\$535.54	\$389.62	\$0.00	\$145.92	\$0.00	\$27.16	\$19.75		\$7.41		5.3%
Family	\$762.57	\$554.80	\$0.00	\$207.77	\$0.00	\$803.31	\$584.43	\$0.00	\$218.88	\$0.00	\$40.74	\$29.63		\$11.11		5.3%
MA REE+SP+1 U65 HMO Dep	\$1,627.64	\$1,321.24	\$0.00	\$306.40	\$0.00	\$1,671.59	\$1,355.26	\$0.00	\$316.32	\$0.00	\$43.95	\$34.03		\$9.92		2.7%
MA REE+SP+2 U65 HMO Deps	\$2,574.21	\$2,125.82	\$0.00	\$448.39	\$0.00	\$2,632.36	\$2,171.92	\$0.00	\$460.44	\$0.00	\$58.15	\$46.09		\$12.05		2.3%
MA REE+1 U65 HMO Dep	\$1,373.45	\$1,136.30	\$0.00	\$237.14	\$0.00	\$1,403.82	\$1,160.45	\$0.00	\$243.37	\$0.00	\$30.37	\$24.15		\$6.22		2.2%
MA REE+2 U65 HMO Deps	\$2,320.02	\$1,940.89	\$0.00	\$379.13	\$0.00	\$2,364.59	\$1,977.11	\$0.00	\$387.48	\$0.00	\$44.57	\$36.22		\$8.35		1.9%
MA SP+U65 HMO REE	\$1,373.45	\$1,136.30	\$0.00	\$237.14	\$0.00	\$1,403.82	\$1,160.45	\$0.00	\$243.37	\$0.00	\$30.37	\$24.15		\$6.22		2.2%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,320.02	\$1,940.89	\$0.00	\$379.13	\$0.00	\$2,364.59	\$1,977.11	\$0.00	\$387.48	\$0.00	\$44.57	\$36.22		\$8.35		1.9%
MA SP+O65 Ind REE	\$884.93	\$676.91	\$0.00	\$208.02	\$0.00	\$883.37	\$674.98	\$0.00	\$208.39	\$0.00	-\$1.56	-\$1.93		\$0.37		-0.2%
MA REE+1 O65 Ind Dep	\$884.93	\$676.91	\$0.00	\$208.02	\$0.00	\$883.37	\$674.98	\$0.00	\$208.39	\$0.00	-\$1.56	-\$1.93		\$0.37		-0.2%
MA REE+2 O65 Ind Deps	\$1,870.10	\$1,445.35	\$0.00	\$424.76	\$0.00	\$1,844.90	\$1,424.97	\$0.00	\$419.93	\$0.00	-\$25.20	-\$20.37		-\$4.83		-1.3%
MA REE+SP+1 O65 Ind Dep	\$1,139.12	\$861.85	\$0.00	\$277.27	\$0.00	\$1,151.14	\$869.79	\$0.00	\$281.35	\$0.00	\$12.02	\$7.94		\$4.07		1.1%
BCBS HMO/Medicare																
Employee	\$824.62	\$700.93	\$0.00	\$123.69	\$0.00	\$804.83	\$684.10	\$0.00	\$120.72	\$0.00	-\$19.80	-\$16.83		-\$2.97		-2.4%
Family	\$1,557.69	\$1,324.04	\$0.00	\$233.65	\$0.00	\$1,520.31	\$1,292.26	\$0.00	\$228.05	\$0.00	-\$37.39	-\$31.78		-\$5.61		-2.4%
BCBS Indemnity/Medicare																
Employee	\$630.74	\$491.98	\$0.00	\$138.76	\$0.00	\$615.60	\$480.17	\$0.00	\$135.43	\$0.00	-\$15.14	-\$11.81		-\$3.33		-2.4%
Family	\$1,615.91	\$1,260.41	\$0.00	\$355.50	\$0.00	\$1,577.13	\$1,230.16	\$0.00	\$346.97	\$0.00	-\$38.78	-\$30.25		-\$8.53		-2.4%

**Fulton County
2022 Medical & Rx Rates
2022 VS 2021 Monthly Rate Comparison**

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
2006 RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
UNDER 65		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
BCBS HSA																
Employee	\$998.99	\$829.17	\$849.17	\$169.83	\$149.83	\$1,013.98	\$841.61	\$861.61	\$172.38	\$152.38	\$14.99	\$12.44	\$12.44	\$2.55	\$2.55	1.5%
Employee + 1	\$1,909.70	\$1,585.05	\$1,605.05	\$324.65	\$304.65	\$1,938.35	\$1,608.83	\$1,628.83	\$329.52	\$309.52	\$28.64	\$23.77	\$23.77	\$4.87	\$4.87	1.5%
Family	\$2,547.96	\$2,114.81	\$2,134.81	\$433.15	\$413.15	\$2,586.18	\$2,146.53	\$2,166.53	\$439.65	\$419.65	\$38.22	\$31.72	\$31.72	\$6.50	\$6.50	1.5%
Kaiser HMO																
Employee	\$766.93	\$636.55	\$656.55	\$130.38	\$110.38	\$820.58	\$681.08	\$701.08	\$139.50	\$119.50	\$53.65	\$44.53	\$44.53	\$9.12	\$9.12	7.0%
Employee + 1	\$1,466.06	\$1,216.83	\$1,236.83	\$249.23	\$229.23	\$1,568.63	\$1,301.96	\$1,321.96	\$266.67	\$246.67	\$102.57	\$85.13	\$85.13	\$17.44	\$17.44	7.0%
Family	\$1,957.81	\$1,624.98	\$1,644.98	\$332.83	\$312.83	\$2,094.78	\$1,738.67	\$1,758.67	\$356.11	\$336.11	\$136.97	\$113.69	\$113.69	\$23.28	\$23.28	7.0%
2006 Kaiser RET W/OVERAGE HMO MED DEF	\$951.95	\$790.12	\$656.55	\$161.83	\$110.38	\$995.95	\$826.64	\$846.64	\$169.31	\$149.31	\$44.00	\$36.52	\$190.09	\$7.48	\$38.93	4.6%
BCBS POS																
Employee	\$1,275.02	\$1,058.27	\$1,078.27	\$216.75	\$196.75	\$1,294.15	\$1,074.14	\$1,094.14	\$220.00	\$200.00	\$19.13	\$15.88	\$15.88	\$3.25	\$3.25	1.5%
Employee + 1	\$2,353.42	\$1,953.34	\$1,973.34	\$400.08	\$380.08	\$2,388.72	\$1,982.64	\$2,002.64	\$406.08	\$386.08	\$35.30	\$29.30	\$29.30	\$6.00	\$6.00	1.5%
Family	\$3,193.19	\$2,650.34	\$2,670.34	\$542.84	\$522.84	\$3,241.09	\$2,690.10	\$2,710.10	\$550.98	\$530.98	\$47.90	\$39.76	\$39.76	\$8.14	\$8.14	1.5%
2006 POS RET W/MADV SP	\$1,492.59	\$1,238.85	\$1,258.85	\$253.74	\$233.74	\$1,523.34	\$1,264.37	\$1,284.37	\$258.97	\$238.97	\$30.75	\$25.52	\$25.52	\$5.23	\$5.23	2.1%
2006 POS RET W/HMO MED SP	\$2,099.64	\$1,742.70	\$1,762.70	\$356.94	\$336.94	\$2,098.97	\$1,742.15	\$1,762.15	\$356.83	\$336.83	-\$0.67	-\$0.55	-\$0.55	-\$0.11	-\$0.11	0.0%
BCBS HMO																
Employee	\$1,119.26	\$928.98	\$948.98	\$190.27	\$170.27	\$1,136.05	\$942.92	\$962.92	\$193.13	\$173.13	\$16.79	\$13.94	\$13.94	\$2.85	\$2.85	1.5%
Employee + 1	\$2,065.83	\$1,714.64	\$1,734.64	\$351.19	\$331.19	\$2,096.82	\$1,740.36	\$1,760.36	\$356.46	\$336.46	\$30.99	\$25.72	\$25.72	\$5.27	\$5.27	1.5%
Family	\$2,803.11	\$2,326.58	\$2,346.58	\$476.53	\$456.53	\$2,845.16	\$2,361.48	\$2,381.48	\$483.68	\$463.68	\$42.04	\$34.90	\$34.90	\$7.15	\$7.15	1.5%

Fulton County
2022 Medical & Rx Rates
2022 VS 2021 Monthly Rate Comparison

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
2006 RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
OVER 65																
Kaiser Senior Advantage Plan																
REE-Only	\$185.02	\$153.57	\$0.00	\$31.45	\$0.00	\$175.37	\$145.56	\$0.00	\$29.81	\$0.00	-\$9.65	-\$8.01		-\$1.64		-5.2%
REE+1	\$370.03	\$307.12	\$0.00	\$62.91	\$0.00	\$350.74	\$291.11	\$0.00	\$59.63	\$0.00	-\$19.29	-\$16.01		-\$3.28		-5.2%
Family	\$555.05	\$460.69	\$0.00	\$94.36	\$0.00	\$526.11	\$436.67	\$0.00	\$89.44	\$0.00	-\$28.94	-\$24.02		-\$4.92		-5.2%
SR REE + 1 U65 KP HMO DEP	\$951.95	\$790.12	\$0.00	\$161.83	\$0.00	\$995.95	\$826.64	\$0.00	\$169.31	\$0.00	\$44.00	\$36.52		\$7.48		4.6%
REE U65 KP HMO + SR DEP	\$951.95	\$790.12	\$0.00	\$161.83	\$0.00	\$995.95	\$826.64	\$0.00	\$169.31	\$0.00	\$44.00	\$36.52		\$7.48		4.6%
Aetna Medicare Advantage - Base																
REE-Only	\$217.57	\$180.58	\$0.00	\$36.99	\$0.00	\$229.19	\$190.23	\$0.00	\$38.96	\$0.00	\$11.62	\$9.64		\$1.98		5.3%
REE+1	\$435.14	\$361.17	\$0.00	\$73.97	\$0.00	\$458.38	\$380.46	\$0.00	\$77.92	\$0.00	\$23.24	\$19.29		\$3.95		5.3%
Family	\$652.71	\$541.75	\$0.00	\$110.96	\$0.00	\$687.57	\$570.68	\$0.00	\$116.89	\$0.00	\$34.86	\$28.93		\$5.93		5.3%
MA REE+SP+1 U65 HMO Dep	\$1,554.40	\$1,290.15	\$0.00	\$264.25	\$0.00	\$1,594.43	\$1,323.38	\$0.00	\$271.05	\$0.00	\$40.03	\$33.23		\$6.81		2.6%
MA REE+SP+2 U65 HMO Deps	\$2,500.97	\$2,075.80	\$0.00	\$425.16	\$0.00	\$2,555.20	\$2,120.81	\$0.00	\$434.38	\$0.00	\$54.23	\$45.01		\$9.22		2.2%
MA REE+1 U65 HMO Dep	\$1,336.83	\$1,109.57	\$0.00	\$227.26	\$0.00	\$1,365.24	\$1,133.15	\$0.00	\$232.09	\$0.00	\$28.41	\$23.58		\$4.83		2.1%
MA REE+2 U65 HMO Deps	\$2,283.40	\$1,895.22	\$0.00	\$388.18	\$0.00	\$2,326.01	\$1,930.59	\$0.00	\$395.42	\$0.00	\$42.61	\$35.36		\$7.24		1.9%
MA SP+U65 HMO REE	\$1,336.83	\$1,109.57	\$0.00	\$227.26	\$0.00	\$1,365.24	\$1,133.15	\$0.00	\$232.09	\$0.00	\$28.41	\$23.58		\$4.83		2.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,283.40	\$1,895.22	\$0.00	\$388.18	\$0.00	\$2,326.01	\$1,930.59	\$0.00	\$395.42	\$0.00	\$42.61	\$35.36		\$7.24		1.9%
MA SP+O65 Ind REE	\$848.31	\$666.26	\$0.00	\$182.06	\$0.00	\$844.79	\$664.24	\$0.00	\$180.55	\$0.00	-\$3.52	-\$2.01		-\$1.51		-0.4%
MA REE+1 O65 Ind Dep	\$848.31	\$666.26	\$0.00	\$182.06	\$0.00	\$844.79	\$664.24	\$0.00	\$180.55	\$0.00	-\$3.52	-\$2.01		-\$1.51		-0.4%
MA REE+2 O65 Ind Deps	\$1,833.48	\$1,424.84	\$0.00	\$408.65	\$0.00	\$1,806.32	\$1,404.62	\$0.00	\$401.70	\$0.00	-\$27.16	-\$20.22		-\$6.94		-1.5%
MA REE+SP+1 O65 Ind Dep	\$1,065.88	\$846.84	\$0.00	\$219.04	\$0.00	\$1,073.98	\$854.47	\$0.00	\$219.51	\$0.00	\$8.10	\$7.63		\$0.47		0.8%
Enhanced Aetna Medicare Advantage - Buy-up																
REE-Only	\$254.19	\$180.58	\$0.00	\$73.61	\$0.00	\$267.77	\$190.23	\$0.00	\$77.54	\$0.00	\$13.58	\$9.64		\$3.94		5.3%
REE+1	\$508.38	\$361.17	\$0.00	\$147.21	\$0.00	\$535.54	\$380.46	\$0.00	\$155.08	\$0.00	\$27.16	\$19.29		\$7.87		5.3%
Family	\$762.57	\$541.75	\$0.00	\$220.82	\$0.00	\$803.31	\$570.68	\$0.00	\$232.63	\$0.00	\$40.74	\$28.93		\$11.81		5.3%
MA REE+SP+1 U65 HMO Dep	\$1,627.64	\$1,290.15	\$0.00	\$337.49	\$0.00	\$1,671.59	\$1,323.38	\$0.00	\$348.21	\$0.00	\$43.95	\$33.23		\$10.73		2.7%
MA REE+SP+2 U65 HMO Deps	\$2,574.21	\$2,075.80	\$0.00	\$498.40	\$0.00	\$2,632.36	\$2,120.81	\$0.00	\$511.54	\$0.00	\$58.15	\$45.01		\$13.14		2.3%
MA REE+1 U65 HMO Dep	\$1,373.45	\$1,109.57	\$0.00	\$263.88	\$0.00	\$1,403.82	\$1,133.15	\$0.00	\$270.67	\$0.00	\$30.37	\$23.58		\$6.79		2.2%
MA REE+2 U65 HMO Deps	\$2,320.02	\$1,895.22	\$0.00	\$424.80	\$0.00	\$2,364.59	\$1,930.59	\$0.00	\$434.00	\$0.00	\$44.57	\$35.36		\$9.20		1.9%
MA SP+U65 HMO REE	\$1,373.45	\$1,109.57	\$0.00	\$263.88	\$0.00	\$1,403.82	\$1,133.15	\$0.00	\$270.67	\$0.00	\$30.37	\$23.58		\$6.79		2.2%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,320.02	\$1,895.22	\$0.00	\$424.80	\$0.00	\$2,364.59	\$1,930.59	\$0.00	\$434.00	\$0.00	\$44.57	\$35.36		\$9.20		1.9%
MA SP+O65 Ind REE	\$884.93	\$666.26	\$0.00	\$218.68	\$0.00	\$883.37	\$664.24	\$0.00	\$219.13	\$0.00	-\$1.56	-\$2.01		\$0.45		-0.2%
MA REE+1 O65 Ind Dep	\$884.93	\$666.26	\$0.00	\$218.68	\$0.00	\$883.37	\$664.24	\$0.00	\$219.13	\$0.00	-\$1.56	-\$2.01		\$0.45		-0.2%
MA REE+2 O65 Ind Deps	\$1,870.10	\$1,424.84	\$0.00	\$445.27	\$0.00	\$1,844.90	\$1,404.62	\$0.00	\$440.28	\$0.00	-\$25.20	-\$20.22		-\$4.98		-1.3%
MA REE+SP+1 O65 Ind Dep	\$1,139.12	\$846.84	\$0.00	\$292.28	\$0.00	\$1,151.14	\$854.47	\$0.00	\$296.67	\$0.00	\$12.02	\$7.63		\$4.39		1.1%
BCBS HMO/Medicare																
Employee	\$824.62	\$684.44	\$0.00	\$140.19	\$0.00	\$804.83	\$668.01	\$0.00	\$136.82	\$0.00	-\$19.80	-\$16.43		-\$3.37		-2.4%
Family	\$1,557.69	\$1,292.88	\$0.00	\$264.81	\$0.00	\$1,520.31	\$1,261.85	\$0.00	\$258.45	\$0.00	-\$37.39	-\$31.03		-\$6.36		-2.4%
BCBS Indemnity/Medicare																
Employee	\$630.74	\$485.67	\$0.00	\$145.07	\$0.00	\$615.60	\$474.01	\$0.00	\$141.59	\$0.00	-\$15.14	-\$11.66		-\$3.48		-2.4%
Family	\$1,615.91	\$1,244.25	\$0.00	\$371.66	\$0.00	\$1,577.13	\$1,214.39	\$0.00	\$362.74	\$0.00	-\$38.78	-\$29.86		-\$8.92		-2.4%

2022 Medical & Rx Rates
2022 VS 2021 Monthly Rate Comparison

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
2007 - 2011 RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
UNDER 65		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
BCBS HSA																
Employee	\$998.99	\$799.20	\$819.20	\$199.80	\$179.80	\$1,013.98	\$811.19	\$831.19	\$202.80	\$182.80	\$14.99	\$11.99	\$11.99	\$3.00	\$3.00	1.5%
Employee + 1	\$1,909.70	\$1,527.76	\$1,547.76	\$381.94	\$361.94	\$1,938.35	\$1,550.68	\$1,570.68	\$387.67	\$367.67	\$28.64	\$22.91	\$22.91	\$5.73	\$5.73	1.5%
Family	\$2,547.96	\$2,038.37	\$2,058.37	\$509.59	\$489.59	\$2,586.18	\$2,068.94	\$2,088.94	\$517.24	\$497.24	\$38.22	\$30.58	\$30.58	\$7.64	\$7.64	1.5%
Kaiser HMO																
Employee	\$766.93	\$613.54	\$633.54	\$153.39	\$133.39	\$820.58	\$656.46	\$676.46	\$164.12	\$144.12	\$53.65	\$42.92	\$42.92	\$10.73	\$10.73	7.0%
Employee + 1	\$1,466.06	\$1,172.85	\$1,192.85	\$293.21	\$273.21	\$1,568.63	\$1,254.90	\$1,274.90	\$313.73	\$293.73	\$102.57	\$82.06	\$82.06	\$20.51	\$20.51	7.0%
Family	\$1,957.81	\$1,566.25	\$1,586.25	\$391.56	\$371.56	\$2,094.78	\$1,675.82	\$1,695.82	\$418.96	\$398.96	\$136.97	\$109.58	\$109.58	\$27.39	\$27.39	7.0%
2007 Kaiser RET W/OVERAGE HMO MED DEF	\$951.95	\$761.56	\$633.54	\$190.39	\$133.39	\$995.95	\$796.76	\$816.76	\$199.19	\$179.19	\$44.00	\$35.20	\$183.22	\$8.80	\$45.80	4.6%
BCBS POS																
Employee	\$1,275.02	\$1,020.01	\$1,040.01	\$255.00	\$235.00	\$1,294.15	\$1,035.32	\$1,055.32	\$258.83	\$238.83	\$19.13	\$15.30	\$15.30	\$3.83	\$3.83	1.5%
Employee + 1	\$2,353.42	\$1,882.73	\$1,902.73	\$470.68	\$450.68	\$2,388.72	\$1,910.98	\$1,930.98	\$477.74	\$457.74	\$35.30	\$28.24	\$28.24	\$7.06	\$7.06	1.5%
Family	\$3,193.19	\$2,554.55	\$2,574.55	\$638.64	\$618.64	\$3,241.09	\$2,592.87	\$2,612.87	\$648.22	\$628.22	\$47.90	\$38.32	\$38.32	\$9.58	\$9.58	1.5%
2007-2011 POS RET W/MADV SP	\$1,492.59	\$1,194.07	\$1,214.07	\$298.52	\$278.52	\$1,523.34	\$1,218.67	\$1,238.67	\$304.67	\$284.67	\$30.75	\$24.60	\$24.60	\$6.15	\$6.15	2.1%
2007-2011 2 POS<65 W/MADV SP	\$2,570.99	\$2,056.79	\$2,076.79	\$514.20	\$494.20	\$2,617.91	\$2,094.33	\$2,114.33	\$523.58	\$503.58	\$46.92	\$37.54	\$37.54	\$9.38	\$9.38	1.8%
2007-2011 2 POS<65 W/MADV SP + 1	\$2,788.56	\$2,230.85	\$2,250.85	\$557.71	\$537.71	\$2,847.10	\$2,277.68	\$2,297.68	\$569.42	\$549.42	\$58.54	\$46.83	\$46.83	\$11.71	\$11.71	2.1%
2007-2011 POS RET W/EADV SP	\$1,529.21	\$1,194.07	\$1,214.07	\$335.14	\$315.14	\$1,561.92	\$1,218.67	\$1,238.67	\$343.25	\$323.25	\$32.71	\$24.60	\$24.60	\$8.11	\$8.11	2.1%
2007-2011 2 POS<65 W/EADV SP	\$2,607.61	\$2,056.79	\$1,902.73	\$550.82	\$450.68	\$2,656.49	\$2,094.33	\$2,114.33	\$562.16	\$542.16	\$48.88	\$37.54	\$211.59	\$11.34	\$91.48	1.9%
2007-2011 2 POS<65 W/EADV SP + 1	\$2,861.80	\$2,230.85	\$1,902.73	\$630.95	\$450.68	\$2,924.26	\$2,277.68	\$2,297.68	\$646.58	\$626.58	\$62.46	\$46.83	\$394.95	\$15.63	\$175.90	2.2%
2007-2011 POS RET W/HMO SP	\$2,099.64	\$1,679.71	\$1,040.01	\$419.93	\$235.00	\$2,098.97	\$1,679.18	\$1,699.18	\$419.79	\$399.79	-\$0.67	-\$0.53	\$659.16	-\$0.13	\$164.79	0.0%
2007-2011 RET W/IND MED SP	\$1,905.76	\$1,493.07	\$1,040.01	\$412.69	\$235.00	\$1,909.75	\$1,497.02	\$1,517.02	\$412.73	\$392.73	\$3.99	\$3.95	\$477.00	\$0.04	\$157.73	0.2%
BCBS HMO																
Employee	\$1,119.26	\$895.41	\$915.41	\$223.85	\$203.85	\$1,136.05	\$908.84	\$928.84	\$227.21	\$207.21	\$16.79	\$13.43	\$13.43	\$3.36	\$3.36	1.5%
Employee + 1	\$2,065.83	\$1,652.66	\$1,672.66	\$413.17	\$393.17	\$2,096.82	\$1,677.45	\$1,697.45	\$419.36	\$399.36	\$30.99	\$24.79	\$24.79	\$6.20	\$6.20	1.5%
Family	\$2,803.11	\$2,242.49	\$2,262.49	\$560.62	\$540.62	\$2,845.16	\$2,276.13	\$2,296.13	\$569.03	\$549.03	\$42.04	\$33.64	\$33.64	\$8.41	\$8.41	1.5%

Fulton County
2022 Medical & Rx Rates
2022 VS 2021 Monthly Rate Comparison

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
2007 - 2011 RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
OVER 65																
Kaiser Senior Advantage Plan																
REE-Only	\$185.02	\$148.02	\$0.00	\$37.00	\$0.00	\$175.37	\$140.30	\$0.00	\$35.07	\$0.00	-\$9.65	-\$7.72		-\$1.93		-5.2%
REE+1	\$370.03	\$296.02	\$0.00	\$74.01	\$0.00	\$350.74	\$280.59	\$0.00	\$70.15	\$0.00	-\$19.29	-\$15.43		-\$3.86		-5.2%
Family	\$555.05	\$444.04	\$0.00	\$111.01	\$0.00	\$526.11	\$420.89	\$0.00	\$105.22	\$0.00	-\$28.94	-\$23.15		-\$5.79		-5.2%
SR REE + 1 U65 KP HMO DEP	\$951.95	\$761.56	\$0.00	\$190.39	\$0.00	\$995.95	\$796.76	\$0.00	\$199.19	\$0.00	\$44.00	\$35.20		\$8.80		4.6%
REE U65 KP HMO + SR DEP	\$951.95	\$761.56	\$0.00	\$190.39	\$0.00	\$995.95	\$796.76	\$0.00	\$199.19	\$0.00	\$44.00	\$35.20		\$8.80		4.6%
Aetna Medicare Advantage - Base																
REE-Only	\$217.57	\$174.06	\$0.00	\$43.51	\$0.00	\$229.19	\$183.35	\$0.00	\$45.84	\$0.00	\$11.62	\$9.30		\$2.32		5.3%
REE+1	\$435.14	\$348.11	\$0.00	\$87.03	\$0.00	\$458.38	\$366.70	\$0.00	\$91.68	\$0.00	\$23.24	\$18.59		\$4.65		5.3%
Family	\$652.71	\$522.17	\$0.00	\$130.54	\$0.00	\$687.57	\$550.06	\$0.00	\$137.51	\$0.00	\$34.86	\$27.89		\$6.97		5.3%
MA REE+SP+1 U65 HMO Dep	\$1,554.40	\$1,243.52	\$0.00	\$310.88	\$0.00	\$1,594.43	\$1,275.54	\$0.00	\$318.89	\$0.00	\$40.03	\$32.02		\$8.01		2.6%
MA REE+SP+2 U65 HMO Deps	\$2,500.97	\$2,000.78	\$0.00	\$500.19	\$0.00	\$2,555.20	\$2,044.16	\$0.00	\$511.04	\$0.00	\$54.23	\$43.38		\$10.85		2.2%
MA REE+1 U65 HMO Dep	\$1,336.83	\$1,069.46	\$0.00	\$267.37	\$0.00	\$1,365.24	\$1,092.19	\$0.00	\$273.05	\$0.00	\$28.41	\$22.73		\$5.68		2.1%
MA REE+2 U65 HMO Deps	\$2,283.40	\$1,826.72	\$0.00	\$456.68	\$0.00	\$2,326.01	\$1,860.81	\$0.00	\$465.20	\$0.00	\$42.61	\$34.09		\$8.52		1.9%
MA SP+U65 HMO REE	\$1,336.83	\$1,069.46	\$0.00	\$267.37	\$0.00	\$1,365.24	\$1,092.19	\$0.00	\$273.05	\$0.00	\$28.41	\$22.73		\$5.68		2.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,283.40	\$1,826.72	\$0.00	\$456.68	\$0.00	\$2,326.01	\$1,860.81	\$0.00	\$465.20	\$0.00	\$42.61	\$34.09		\$8.52		1.9%
MA SP+O65 Ind REE	\$848.31	\$647.11	\$0.00	\$201.20	\$0.00	\$844.79	\$645.05	\$0.00	\$199.74	\$0.00	-\$3.52	-\$2.06		-\$1.46		-0.4%
MA REE+1 O65 Ind Dep	\$848.31	\$647.11	\$0.00	\$201.20	\$0.00	\$844.79	\$645.05	\$0.00	\$199.74	\$0.00	-\$3.52	-\$2.06		-\$1.46		-0.4%
MA REE+2 O65 Ind Deps	\$1,833.48	\$1,385.99	\$0.00	\$447.49	\$0.00	\$1,806.32	\$1,366.20	\$0.00	\$440.12	\$0.00	-\$27.16	-\$19.79		-\$7.37		-1.5%
MA REE+SP+1 O65 Ind Dep	\$1,065.88	\$821.17	\$0.00	\$244.71	\$0.00	\$1,073.98	\$828.41	\$0.00	\$245.58	\$0.00	\$8.10	\$7.24		\$0.86		0.8%
Enhanced Aetna Medicare Advantage - Buy-up																
REE-Only	\$254.19	\$174.06	\$0.00	\$80.13	\$0.00	\$267.77	\$183.35	\$0.00	\$84.42	\$0.00	\$13.58	\$9.30		\$4.28		5.3%
REE+1	\$508.38	\$348.11	\$0.00	\$160.27	\$0.00	\$535.54	\$366.70	\$0.00	\$168.84	\$0.00	\$27.16	\$18.59		\$8.57		5.3%
Family	\$762.57	\$522.17	\$0.00	\$240.40	\$0.00	\$803.31	\$550.06	\$0.00	\$253.25	\$0.00	\$40.74	\$27.89		\$12.85		5.3%
MA REE+SP+1 U65 HMO Dep	\$1,627.64	\$1,243.52	\$0.00	\$384.12	\$0.00	\$1,671.59	\$1,275.54	\$0.00	\$396.05	\$0.00	\$43.95	\$32.02		\$11.93		2.7%
MA REE+SP+2 U65 HMO Deps	\$2,574.21	\$2,000.78	\$0.00	\$573.43	\$0.00	\$2,632.36	\$2,044.16	\$0.00	\$588.20	\$0.00	\$58.15	\$43.38		\$14.77		2.3%
MA REE+1 U65 HMO Dep	\$1,373.45	\$1,069.46	\$0.00	\$303.99	\$0.00	\$1,403.82	\$1,092.19	\$0.00	\$311.63	\$0.00	\$30.37	\$22.73		\$7.64		2.2%
MA REE+2 U65 HMO Deps	\$2,320.02	\$1,826.72	\$0.00	\$493.30	\$0.00	\$2,364.59	\$1,860.81	\$0.00	\$503.78	\$0.00	\$44.57	\$34.09		\$10.48		1.9%
MA SP+U65 HMO REE	\$1,373.45	\$1,069.46	\$0.00	\$303.99	\$0.00	\$1,403.82	\$1,092.19	\$0.00	\$311.63	\$0.00	\$30.37	\$22.73		\$7.64		2.2%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,320.02	\$1,826.72	\$0.00	\$493.30	\$0.00	\$2,364.59	\$1,860.81	\$0.00	\$503.78	\$0.00	\$44.57	\$34.09		\$10.48		1.9%
MA SP+O65 Ind REE	\$884.93	\$647.11	\$0.00	\$237.82	\$0.00	\$883.37	\$645.05	\$0.00	\$238.32	\$0.00	-\$1.56	-\$2.06		\$0.50		-0.2%
MA REE+1 O65 Ind Dep	\$884.93	\$647.11	\$0.00	\$237.82	\$0.00	\$883.37	\$645.05	\$0.00	\$238.32	\$0.00	-\$1.56	-\$2.06		\$0.50		-0.2%
MA REE+2 O65 Ind Deps	\$1,870.10	\$1,385.99	\$0.00	\$484.11	\$0.00	\$1,844.90	\$1,366.20	\$0.00	\$478.70	\$0.00	-\$25.20	-\$19.79		-\$5.41		-1.3%
MA REE+SP+1 O65 Ind Dep	\$1,139.12	\$821.17	\$0.00	\$317.95	\$0.00	\$1,151.14	\$828.41	\$0.00	\$322.74	\$0.00	\$12.02	\$7.24		\$4.78		1.1%
BCBS HMO/Medicare																
Employee	\$824.62	\$659.70	\$0.00	\$164.92	\$0.00	\$804.83	\$643.86	\$0.00	\$160.97	\$0.00	-\$19.80	-\$15.84		-\$3.96		-2.4%
Family	\$1,557.69	\$1,246.15	\$0.00	\$311.54	\$0.00	\$1,520.31	\$1,216.24	\$0.00	\$304.06	\$0.00	-\$37.39	-\$29.91		-\$7.48		-2.4%
BCBS Indemnity/Medicare																
Employee	\$630.74	\$473.06	\$0.00	\$157.69	\$0.00	\$615.60	\$461.70	\$0.00	\$153.90	\$0.00	-\$15.14	-\$11.36		-\$3.79		-2.4%
Family	\$1,615.91	\$1,211.93	\$0.00	\$403.98	\$0.00	\$1,577.13	\$1,182.85	\$0.00	\$394.28	\$0.00	-\$38.78	-\$29.09		-\$9.70		-2.4%

Fulton County
2022 Medical & Rx Rates
2022 VS 2021 Monthly Rate Comparison

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
2012 - 2015 RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
UNDER 65		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
BCBS HSA																
Employee	\$998.99	\$779.22	\$799.22	\$219.78	\$199.78	\$1,013.98	\$790.91	\$810.91	\$223.08	\$203.08	\$14.99	\$11.69	\$11.69	\$3.30	\$3.30	1.5%
Employee + 1	\$1,909.70	\$1,489.57	\$1,509.57	\$420.13	\$400.13	\$1,938.35	\$1,511.91	\$1,531.91	\$426.44	\$406.44	\$28.64	\$22.34	\$22.34	\$6.30	\$6.30	1.5%
Family	\$2,547.96	\$1,987.41	\$2,007.41	\$560.55	\$540.55	\$2,586.18	\$2,017.22	\$2,037.22	\$568.96	\$548.96	\$38.22	\$29.81	\$29.81	\$8.41	\$8.41	1.5%
Kaiser HMO																
Employee	\$766.93	\$598.21	\$618.21	\$168.72	\$148.72	\$820.58	\$640.05	\$660.05	\$180.53	\$160.53	\$53.65	\$41.85	\$41.85	\$11.80	\$11.80	7.0%
Employee + 1	\$1,466.06	\$1,143.53	\$1,163.53	\$322.53	\$302.53	\$1,568.63	\$1,223.53	\$1,243.53	\$345.10	\$325.10	\$102.57	\$80.00	\$80.00	\$22.57	\$22.57	7.0%
Family	\$1,957.81	\$1,527.09	\$1,547.09	\$430.72	\$410.72	\$2,094.78	\$1,633.93	\$1,653.93	\$460.85	\$440.85	\$136.97	\$106.84	\$106.84	\$30.13	\$30.13	7.0%
2012 Kaiser RET W/OVERAGE HMO MED DEF	\$951.95	\$742.52	\$618.21	\$209.43	\$148.72	\$995.95	\$776.84	\$796.84	\$219.11	\$199.11	\$44.00	\$34.32	\$178.64	\$9.68	\$50.38	4.6%
BCBS POS																
Employee	\$1,275.02	\$994.51	\$1,014.51	\$280.50	\$260.50	\$1,294.15	\$1,009.43	\$1,029.43	\$284.71	\$264.71	\$19.13	\$14.92	\$14.92	\$4.21	\$4.21	1.5%
Employee + 1	\$2,353.42	\$1,835.67	\$1,855.67	\$517.75	\$497.75	\$2,388.72	\$1,863.20	\$1,883.20	\$525.52	\$505.52	\$35.30	\$27.54	\$27.54	\$7.77	\$7.77	1.5%
Family	\$3,193.19	\$2,490.69	\$2,510.69	\$702.50	\$682.50	\$3,241.09	\$2,528.05	\$2,548.05	\$713.04	\$693.04	\$47.90	\$37.36	\$37.36	\$10.54	\$10.54	1.5%
2015-2015 POS ET W/MADV SP	\$1,492.59	\$1,164.22	\$1,184.22	\$328.37	\$308.37	\$1,523.34	\$1,188.20	\$1,208.20	\$335.13	\$315.13	\$30.75	\$23.98	\$23.98	\$6.76	\$6.76	2.1%
2015-2015 POS ET W/ 2 MADV Deps	\$1,710.16	\$1,333.92	\$1,014.51	\$376.23	\$260.50	\$1,752.53	\$1,366.97	\$1,386.97	\$385.56	\$365.56	\$42.37	\$33.05	\$372.46	\$9.32	\$105.05	2.5%
2012-2015 2<65 POS W/MADV SP	\$2,570.99	\$2,005.37	\$1,855.67	\$565.62	\$497.75	\$2,617.91	\$2,041.97	\$2,061.97	\$575.94	\$555.94	\$46.92	\$36.60	\$206.30	\$10.32	\$58.19	1.8%
2012-2015 FAM<65 POS W/MADV SP	\$3,410.76	\$2,660.39	\$2,510.69	\$750.37	\$682.50	\$3,470.28	\$2,706.82	\$2,726.82	\$763.46	\$743.46	\$59.52	\$46.43	\$216.13	\$13.09	\$60.96	1.7%
2012-2015 2<65 POS W/EADV SP	\$2,607.61	\$2,005.37	\$1,855.67	\$602.24	\$497.75	\$2,656.49	\$2,041.97	\$2,061.97	\$614.52	\$594.52	\$48.88	\$36.60	\$206.30	\$12.28	\$96.77	1.9%
2012-2015 POS RET W/EADV	\$1,529.21	\$1,164.22	\$1,014.51	\$364.99	\$260.50	\$1,561.92	\$1,188.20	\$1,208.20	\$373.71	\$353.71	\$32.71	\$23.98	\$193.69	\$8.72	\$93.21	2.1%
2012-2015 POS RET W/HMO MED SP	\$2,099.64	\$1,637.72	\$1,014.51	\$461.92	\$260.50	\$2,098.97	\$1,637.20	\$1,657.20	\$461.77	\$441.77	-\$0.67	-\$0.52	\$642.69	-\$0.15	\$181.27	0.0%
BCBS HMO																
Employee	\$1,119.26	\$873.02	\$893.02	\$246.24	\$226.24	\$1,136.05	\$886.12	\$906.12	\$249.93	\$229.93	\$16.79	\$13.10	\$13.10	\$3.69	\$3.69	1.5%
Employee + 1	\$2,065.83	\$1,611.35	\$1,631.35	\$454.48	\$434.48	\$2,096.82	\$1,635.52	\$1,655.52	\$461.30	\$441.30	\$30.99	\$24.17	\$24.17	\$6.82	\$6.82	1.5%
Family	\$2,803.11	\$2,186.43	\$2,206.43	\$616.68	\$596.68	\$2,845.16	\$2,219.22	\$2,239.22	\$625.93	\$605.93	\$42.04	\$32.79	\$32.79	\$9.25	\$9.25	1.5%

**Fulton County
2022 Medical & Rx Rates
2022 VS 2021 Monthly Rate Comparison**

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
OVER 65																
Kaiser Senior Advantage Plan																
REE-Only	\$185.02	\$144.32	\$0.00	\$40.70	\$0.00	\$175.37	\$136.79	\$0.00	\$38.58	\$0.00	-\$9.65	-\$7.53	-\$2.12			-5.2%
REE+1	\$370.03	\$288.62	\$0.00	\$81.41	\$0.00	\$350.74	\$273.58	\$0.00	\$77.16	\$0.00	-\$19.29	-\$15.05	-\$4.24			-5.2%
Family	\$555.05	\$432.94	\$0.00	\$122.11	\$0.00	\$526.11	\$410.37	\$0.00	\$115.74	\$0.00	-\$28.94	-\$22.57	-\$6.37			-5.2%
SR REE + 1 U65 KP HMO DEP	\$951.95	\$742.52	\$0.00	\$209.43	\$0.00	\$995.95	\$776.84	\$0.00	\$219.11	\$0.00	\$44.00	\$34.32	\$9.68			4.6%
REE U65 KP HMO + SR DEP	\$951.95	\$742.52	\$0.00	\$209.43	\$0.00	\$995.95	\$776.84	\$0.00	\$219.11	\$0.00	\$44.00	\$34.32	\$9.68			4.6%
Aetna Medicare Advantage - Base																
REE-Only	\$217.57	\$169.70	\$0.00	\$47.87	\$0.00	\$229.19	\$178.77	\$0.00	\$50.42	\$0.00	\$11.62	\$9.06	\$2.56			5.3%
REE+1	\$435.14	\$339.41	\$0.00	\$95.73	\$0.00	\$458.38	\$357.54	\$0.00	\$100.84	\$0.00	\$23.24	\$18.13	\$5.11			5.3%
Family	\$652.71	\$509.11	\$0.00	\$143.60	\$0.00	\$687.57	\$536.30	\$0.00	\$151.27	\$0.00	\$34.86	\$27.19	\$7.67			5.3%
MA REE+SP+1 U65 HMO Dep	\$1,554.40	\$1,212.43	\$0.00	\$341.97	\$0.00	\$1,594.43	\$1,243.65	\$0.00	\$350.77	\$0.00	\$40.03	\$31.22	\$8.81			2.6%
MA REE+SP+2 U65 HMO Deps	\$2,500.97	\$1,950.76	\$0.00	\$550.21	\$0.00	\$2,555.20	\$1,993.05	\$0.00	\$562.14	\$0.00	\$54.23	\$42.30	\$11.93			2.2%
MA REE+1 U65 HMO Dep	\$1,336.83	\$1,042.73	\$0.00	\$294.10	\$0.00	\$1,365.24	\$1,064.89	\$0.00	\$300.35	\$0.00	\$28.41	\$22.16	\$6.25			2.1%
MA REE+2 U65 HMO Deps	\$2,283.40	\$1,781.05	\$0.00	\$502.35	\$0.00	\$2,326.01	\$1,814.29	\$0.00	\$511.72	\$0.00	\$42.61	\$33.23	\$9.37			1.9%
MA SP+U65 HMO REE	\$1,336.83	\$1,042.73	\$0.00	\$294.10	\$0.00	\$1,365.24	\$1,064.89	\$0.00	\$300.35	\$0.00	\$28.41	\$22.16	\$6.25			2.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,283.40	\$1,781.05	\$0.00	\$502.35	\$0.00	\$2,326.01	\$1,814.29	\$0.00	\$511.72	\$0.00	\$42.61	\$33.23	\$9.37			1.9%
MA SP+O65 Ind REE	\$848.31	\$630.15	\$0.00	\$218.17	\$0.00	\$844.79	\$628.16	\$0.00	\$216.63	\$0.00	-\$3.52	-\$1.99	-\$1.53			-0.4%
MA REE+1 O65 Ind Dep	\$848.31	\$630.15	\$0.00	\$218.17	\$0.00	\$844.79	\$628.16	\$0.00	\$216.63	\$0.00	-\$3.52	-\$1.99	-\$1.53			-0.4%
MA REE+2 O65 Ind Deps	\$1,833.48	\$1,349.32	\$0.00	\$484.16	\$0.00	\$1,806.32	\$1,330.07	\$0.00	\$476.25	\$0.00	-\$27.16	-\$19.25	-\$7.92			-1.5%
MA REE+SP+1 O65 Ind Dep	\$1,065.88	\$799.85	\$0.00	\$266.03	\$0.00	\$1,073.98	\$806.93	\$0.00	\$267.06	\$0.00	\$8.10	\$7.07	\$1.02			0.8%
Enhanced Aetna Medicare Advantage - Buy-up																
REE-Only	\$254.19	\$169.70	\$0.00	\$84.49	\$0.00	\$267.77	\$178.77	\$0.00	\$89.00	\$0.00	\$13.58	\$9.06	\$4.52			5.3%
REE+1	\$508.38	\$339.41	\$0.00	\$168.97	\$0.00	\$535.54	\$357.54	\$0.00	\$178.00	\$0.00	\$27.16	\$18.13	\$9.03			5.3%
Family	\$762.57	\$509.11	\$0.00	\$253.46	\$0.00	\$803.31	\$536.30	\$0.00	\$267.01	\$0.00	\$40.74	\$27.19	\$13.55			5.3%
MA REE+SP+1 U65 HMO Dep	\$1,627.64	\$1,212.43	\$0.00	\$415.21	\$0.00	\$1,671.59	\$1,243.65	\$0.00	\$427.93	\$0.00	\$43.95	\$31.22	\$12.73			2.7%
MA REE+SP+2 U65 HMO Deps	\$2,574.21	\$1,950.76	\$0.00	\$623.45	\$0.00	\$2,632.36	\$1,993.05	\$0.00	\$639.30	\$0.00	\$58.15	\$42.30	\$15.85			2.3%
MA REE+1 U65 HMO Dep	\$1,373.45	\$1,042.73	\$0.00	\$330.72	\$0.00	\$1,403.82	\$1,064.89	\$0.00	\$338.93	\$0.00	\$30.37	\$22.16	\$8.21			2.2%
MA REE+2 U65 HMO Deps	\$2,320.02	\$1,781.05	\$0.00	\$538.97	\$0.00	\$2,364.59	\$1,814.29	\$0.00	\$550.30	\$0.00	\$44.57	\$33.23	\$11.33			1.9%
MA SP+U65 HMO REE	\$1,373.45	\$1,042.73	\$0.00	\$330.72	\$0.00	\$1,403.82	\$1,064.89	\$0.00	\$338.93	\$0.00	\$30.37	\$22.16	\$8.21			2.2%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,320.02	\$1,781.05	\$0.00	\$538.97	\$0.00	\$2,364.59	\$1,814.29	\$0.00	\$550.30	\$0.00	\$44.57	\$33.23	\$11.33			1.9%
MA SP+O65 Ind REE	\$884.93	\$630.15	\$0.00	\$254.79	\$0.00	\$883.37	\$628.16	\$0.00	\$255.21	\$0.00	-\$1.56	-\$1.99	\$0.43			-0.2%
MA REE+1 O65 Ind Dep	\$884.93	\$630.15	\$0.00	\$254.79	\$0.00	\$883.37	\$628.16	\$0.00	\$255.21	\$0.00	-\$1.56	-\$1.99	\$0.43			-0.2%
MA REE+2 O65 Ind Deps	\$1,870.10	\$1,349.32	\$0.00	\$520.78	\$0.00	\$1,844.90	\$1,330.07	\$0.00	\$514.83	\$0.00	-\$25.20	-\$19.25	-\$5.96			-1.3%
MA REE+SP+1 O65 Ind Dep	\$1,139.12	\$799.85	\$0.00	\$339.27	\$0.00	\$1,151.14	\$806.93	\$0.00	\$344.22	\$0.00	\$12.02	\$7.07	\$4.94			1.1%
BCBS HMO/Medicare																
Employee	\$824.62	\$643.21	\$0.00	\$181.42	\$0.00	\$804.83	\$627.77	\$0.00	\$177.06	\$0.00	-\$19.80	-\$15.44	-\$4.36			-2.4%
Family	\$1,557.69	\$1,215.00	\$0.00	\$342.69	\$0.00	\$1,520.31	\$1,185.84	\$0.00	\$334.47	\$0.00	-\$37.39	-\$29.16	-\$8.22			-2.4%
BCBS Indemnity/Medicare																
Employee	\$630.74	\$460.44	\$0.00	\$170.30	\$0.00	\$615.60	\$449.39	\$0.00	\$166.21	\$0.00	-\$15.14	-\$11.05	-\$4.09			-2.4%
Family	\$1,615.91	\$1,179.62	\$0.00	\$436.30	\$0.00	\$1,577.13	\$1,151.30	\$0.00	\$425.82	\$0.00	-\$38.78	-\$28.31	-\$10.47			-2.4%

2022 Medical & Rx Rates
2022 VS 2021 Monthly Rate Comparison

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
2016 AND AFTER RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
UNDER 65		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness		w/o Wellness	w/ Wellness	w/o Wellness	w/ Wellness	
BCBS HSA																
Employee	\$998.99	\$799.20	\$819.20	\$199.80	\$179.80	\$1,013.98	\$811.19	\$831.19	\$202.80	\$182.80	\$14.99	\$11.99	\$11.99	\$3.00	\$3.00	1.5%
Employee + 1	\$1,909.70	\$1,527.76	\$1,547.76	\$381.94	\$361.94	\$1,938.35	\$1,550.68	\$1,570.68	\$387.67	\$367.67	\$28.64	\$22.91	\$22.91	\$5.73	\$5.73	1.5%
Family	\$2,547.96	\$2,038.37	\$2,058.37	\$509.59	\$489.59	\$2,586.18	\$2,068.94	\$2,088.94	\$517.24	\$497.24	\$38.22	\$30.58	\$30.58	\$7.64	\$7.64	1.5%
Kaiser HMO																
Employee	\$766.93	\$613.54	\$633.54	\$153.39	\$133.39	\$820.58	\$656.46	\$676.46	\$164.12	\$144.12	\$53.65	\$42.92	\$42.92	\$10.73	\$10.73	7.0%
Employee + 1	\$1,466.06	\$1,172.85	\$1,192.85	\$293.21	\$273.21	\$1,568.63	\$1,254.90	\$1,274.90	\$313.73	\$293.73	\$102.57	\$82.06	\$82.06	\$20.51	\$20.51	7.0%
Family	\$1,957.81	\$1,566.25	\$1,586.25	\$391.56	\$371.56	\$2,094.78	\$1,675.82	\$1,695.82	\$418.96	\$398.96	\$136.97	\$109.58	\$109.58	\$27.39	\$27.39	7.0%
Kaiser Retiree W/EADV SP + HMO Dep	\$1,845.74	\$1,447.30	\$1,467.30	\$398.44	\$378.44	\$1,893.18	\$1,483.68	\$1,503.68	\$409.50	\$389.50	\$47.43	\$36.38	\$36.38	\$11.05	\$11.05	2.6%
BCBS POS																
Employee	\$1,275.02	\$956.26	\$976.26	\$318.75	\$298.75	\$1,294.15	\$970.61	\$990.61	\$323.54	\$303.54	\$19.13	\$14.35	\$14.35	\$4.78	\$4.78	1.5%
Employee + 1	\$2,353.42	\$1,765.06	\$1,785.06	\$588.35	\$568.35	\$2,388.72	\$1,791.54	\$1,811.54	\$597.18	\$577.18	\$35.30	\$26.48	\$26.48	\$8.83	\$8.83	1.5%
Family	\$3,193.19	\$2,394.89	\$2,414.89	\$798.30	\$778.30	\$3,241.09	\$2,430.82	\$2,450.82	\$810.27	\$790.27	\$47.90	\$35.93	\$35.93	\$11.98	\$11.98	1.5%
BCBS HMO																
Employee	\$1,119.26	\$839.44	\$859.44	\$279.81	\$259.81	\$1,136.05	\$908.84	\$928.84	\$227.21	\$207.21	\$16.79	\$69.40	\$69.40	-\$52.60	-\$52.60	1.5%
Employee + 1	\$2,065.83	\$1,549.37	\$1,569.37	\$516.46	\$496.46	\$2,096.82	\$1,677.45	\$1,697.45	\$419.36	\$399.36	\$30.99	\$128.08	\$128.08	-\$97.09	-\$97.09	1.5%
Family	\$2,803.11	\$2,102.33	\$2,122.33	\$700.78	\$680.78	\$2,845.16	\$2,276.13	\$2,296.13	\$569.03	\$549.03	\$42.04	\$173.79	\$173.79	-\$131.75	-\$131.75	1.5%

**Fulton County
2022 Medical & Rx Rates
2022 VS 2021 Monthly Rate Comparison**

	PY 2021 - Monthly Rates					PY 2022 - Monthly Rates					Monthly Rate Change - 2022 vs. 2021					Estimated % change
2016 AND AFTER RETIREES	Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		Total Premium	County Cost		Employee Contribution		
OVER 65																
Kaiser Senior Advantage Plan																
REE-Only	\$185.02	\$148.02	\$0.00	\$37.00	\$0.00	\$175.37	\$140.30	\$0.00	\$35.07	\$0.00	-\$9.65	-\$7.72		-\$1.93		-5.2%
REE+1	\$370.03	\$296.02	\$0.00	\$74.01	\$0.00	\$350.74	\$280.59	\$0.00	\$70.15	\$0.00	-\$19.29	-\$15.43		-\$3.86		-5.2%
SR REE + 1 U65 KP HMO DEP	\$555.05	\$444.04	\$0.00	\$111.01	\$0.00	\$526.11	\$420.89	\$0.00	\$105.22	\$0.00	-\$28.94	-\$23.15		-\$5.79		-5.2%
SR REE + 1 U65 KP HMO DEP	\$951.95	\$761.56	\$0.00	\$190.39	\$0.00	\$995.95	\$796.76	\$0.00	\$199.19	\$0.00	\$44.00	\$35.20		\$8.80		4.6%
REE U65 KP HMO + SR DEP	\$951.95	\$761.56	\$0.00	\$190.39	\$0.00	\$995.95	\$796.76	\$0.00	\$199.19	\$0.00	\$44.00	\$35.20		\$8.80		4.6%
Aetna Medicare Advantage - Base																
REE-Only	\$217.57	\$174.06	\$0.00	\$43.51	\$0.00	\$229.19	\$183.35	\$0.00	\$45.84	\$0.00	\$11.62	\$9.30		\$2.32		5.3%
REE+1	\$435.14	\$348.11	\$0.00	\$87.03	\$0.00	\$458.38	\$366.70	\$0.00	\$91.68	\$0.00	\$23.24	\$18.59		\$4.65		5.3%
Family	\$652.71	\$522.17	\$0.00	\$130.54	\$0.00	\$687.57	\$550.06	\$0.00	\$137.51	\$0.00	\$34.86	\$27.89		\$6.97		5.3%
MA REE+SP+1 U65 HMO Dep	\$1,554.40	\$1,187.56	\$0.00	\$366.84	\$0.00	\$1,594.43	\$1,275.54	\$0.00	\$318.89	\$0.00	\$40.03	\$87.99		-\$47.96		2.6%
MA REE+SP+2 U65 HMO Deps	\$2,500.97	\$1,897.48	\$0.00	\$603.49	\$0.00	\$2,555.20	\$2,044.16	\$0.00	\$511.04	\$0.00	\$54.23	\$146.67		-\$92.45		2.2%
MA REE+1 U65 HMO Dep	\$1,336.83	\$1,013.50	\$0.00	\$323.33	\$0.00	\$1,365.24	\$1,092.19	\$0.00	\$273.05	\$0.00	\$28.41	\$78.69		-\$50.28		2.1%
MA REE+2 U65 HMO Deps	\$2,283.40	\$1,723.43	\$0.00	\$559.97	\$0.00	\$2,326.01	\$1,860.81	\$0.00	\$465.20	\$0.00	\$42.61	\$137.38		-\$94.77		1.9%
MA SP+U65 HMO REE	\$1,336.83	\$1,013.50	\$0.00	\$323.33	\$0.00	\$1,365.24	\$1,092.19	\$0.00	\$273.05	\$0.00	\$28.41	\$78.69		-\$50.28		2.1%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,283.40	\$1,723.43	\$0.00	\$559.97	\$0.00	\$2,326.01	\$1,860.81	\$0.00	\$465.20	\$0.00	\$42.61	\$137.38		-\$94.77		1.9%
MA SP+O65 Ind REE	\$848.31	\$647.11	\$0.00	\$201.20	\$0.00	\$844.79	\$645.05	\$0.00	\$199.74	\$0.00	-\$3.52	-\$2.06		-\$1.46		-0.4%
MA REE+1 O65 Ind Dep	\$848.31	\$647.11	\$0.00	\$201.20	\$0.00	\$844.79	\$645.05	\$0.00	\$199.74	\$0.00	-\$3.52	-\$2.06		-\$1.46		-0.4%
MA REE+2 O65 Ind Deps	\$1,833.48	\$1,385.99	\$0.00	\$447.49	\$0.00	\$1,806.32	\$1,366.20	\$0.00	\$440.12	\$0.00	-\$27.16	-\$19.79		-\$7.37		-1.5%
MA REE+SP+1 O65 Ind Dep	\$1,065.88	\$821.17	\$0.00	\$244.71	\$0.00	\$1,073.98	\$828.41	\$0.00	\$245.58	\$0.00	\$8.10	\$7.24		\$0.86		0.8%
Enhanced Aetna Medicare Advantage - Buy-up																
REE-Only	\$254.19	\$174.06	\$0.00	\$80.13	\$0.00	\$267.77	\$183.35	\$0.00	\$84.42	\$0.00	\$13.58	\$9.30		\$4.28		5.3%
REE+1	\$508.38	\$348.11	\$0.00	\$160.27	\$0.00	\$535.54	\$366.70	\$0.00	\$168.84	\$0.00	\$27.16	\$18.59		\$8.57		5.3%
Family	\$762.57	\$522.17	\$0.00	\$240.40	\$0.00	\$803.31	\$550.06	\$0.00	\$253.25	\$0.00	\$40.74	\$27.89		\$12.85		5.3%
MA REE+SP+1 U65 HMO Dep	\$1,627.64	\$1,187.56	\$0.00	\$440.08	\$0.00	\$1,671.59	\$1,275.54	\$0.00	\$396.05	\$0.00	\$43.95	\$87.99		-\$44.04		2.7%
MA REE+SP+2 U65 HMO Deps	\$2,574.21	\$1,897.48	\$0.00	\$676.73	\$0.00	\$2,632.36	\$2,044.16	\$0.00	\$588.20	\$0.00	\$58.15	\$146.67		-\$88.53		2.3%
MA REE+1 U65 HMO Dep	\$1,373.45	\$1,013.50	\$0.00	\$359.95	\$0.00	\$1,403.82	\$1,092.19	\$0.00	\$311.63	\$0.00	\$30.37	\$78.69		-\$48.32		2.2%
MA REE+2 U65 HMO Deps	\$2,320.02	\$1,723.43	\$0.00	\$596.59	\$0.00	\$2,364.59	\$1,860.81	\$0.00	\$503.78	\$0.00	\$44.57	\$137.38		-\$92.81		1.9%
MA SP+U65 HMO REE	\$1,373.45	\$1,013.50	\$0.00	\$359.95	\$0.00	\$1,403.82	\$1,092.19	\$0.00	\$311.63	\$0.00	\$30.37	\$78.69		-\$48.32		2.2%
MA SP+U65 HMO REE+1 U65 HMO Dep	\$2,320.02	\$1,723.43	\$0.00	\$596.59	\$0.00	\$2,364.59	\$1,860.81	\$0.00	\$503.78	\$0.00	\$44.57	\$137.38		-\$92.81		1.9%
MA SP+O65 Ind REE	\$884.93	\$647.11	\$0.00	\$237.82	\$0.00	\$883.37	\$645.05	\$0.00	\$238.32	\$0.00	-\$1.56	-\$2.06		\$0.50		-0.2%
MA REE+1 O65 Ind Dep	\$884.93	\$647.11	\$0.00	\$237.82	\$0.00	\$883.37	\$645.05	\$0.00	\$238.32	\$0.00	-\$1.56	-\$2.06		\$0.50		-0.2%
MA REE+2 O65 Ind Deps	\$1,870.10	\$1,385.99	\$0.00	\$484.11	\$0.00	\$1,844.90	\$1,366.20	\$0.00	\$478.70	\$0.00	-\$25.20	-\$19.79		-\$5.41		-1.3%
MA REE+SP+1 O65 Ind Dep	\$1,139.12	\$821.17	\$0.00	\$317.95	\$0.00	\$1,151.14	\$828.41	\$0.00	\$322.74	\$0.00	\$12.02	\$7.24		\$4.78		1.1%
BCBS HMO/Medicare																
Employee	\$824.62	\$659.70	\$0.00	\$164.92	\$0.00	\$804.83	\$643.86	\$0.00	\$160.97	\$0.00	-\$19.80	-\$15.84		-\$3.96		-2.4%
Family	\$1,557.69	\$1,246.15	\$0.00	\$311.54	\$0.00	\$1,520.31	\$1,216.24	\$0.00	\$304.06	\$0.00	-\$37.39	-\$29.91		-\$7.48		-2.4%
BCBS Indemnity/Medicare																
Employee	\$630.74	\$473.06	\$0.00	\$157.69	\$0.00	\$615.60	\$461.70	\$0.00	\$153.90	\$0.00	-\$15.14	-\$11.36		-\$3.79		-2.4%
Family	\$1,615.91	\$1,211.93	\$0.00	\$403.98	\$0.00	\$1,577.13	\$1,182.85	\$0.00	\$394.28	\$0.00	-\$38.78	-\$29.09		-\$9.70		-2.4%

	2022 Projected Cost & Rates				
	Projected Enrollment	Total Premium	County Cost	Employee Contributions	County Cost Share
Active					
BCBS HSA	330	\$ 4,259,440	\$ 3,455,072	\$ 804,368	81.1%
Kaiser HMO	2,132	\$ 23,942,228	\$ 19,460,982	\$ 4,481,246	81.3%
BCBS POS	761	\$ 12,772,113	\$ 9,688,765	\$ 3,083,348	75.9%
BCBS HMO	761	\$ 11,138,073	\$ 9,020,139	\$ 2,117,935	81.0%
U65 Retiree					
BCBS HSA	62	\$ 1,180,463	\$ 961,443	\$ 219,019	81.4%
BCBS HSA Split Plan	-	\$ -	\$ -	\$ -	0.0%
Kaiser HMO	344	\$ 5,547,804	\$ 4,499,900	\$ 1,047,904	81.1%
Kaiser HMO Split Plan	7	\$ 68,929	\$ 56,921	\$ 12,007	82.6%
BCBS POS	487	\$ 12,082,729	\$ 9,631,603	\$ 2,451,126	79.7%
BCBS POS Split Plan	20	\$ 336,865	\$ 272,273	\$ 64,592	80.8%
BCBS HMO	233	\$ 5,074,313	\$ 4,110,386	\$ 963,927	81.0%
BCBS HMO Split Plan	72	\$ 1,166,014	\$ 986,913	\$ 179,101	84.6%
O65 Retiree (MAPD)					
Kaiser Senior Advantage	18	\$ 46,298	\$ 41,737	\$ 4,561	90.1%
Kaiser Senior Advantage Split plan	7	\$ 14,731	\$ 13,486	\$ 1,245	91.5%
Basic MAPD	677	\$ 2,425,747	\$ 2,209,157	\$ 216,589	91.1%
Basic MAPD Split Plan	47	\$ 134,764	\$ 122,434	\$ 12,330	90.9%
Enhanced MAPD (Buy-up)	574	\$ 2,438,849	\$ 1,871,030	\$ 567,819	76.7%
Enhanced MAPD Split Plan	62	\$ 205,647	\$ 158,715	\$ 46,933	77.2%
O65 Retiree (non-MAPD)					
BCBS Medicare HMO	460	\$ 6,297,171	\$ 5,494,016	\$ 803,155	87.2%
BCBS Medicare HMO Split Plan	5	\$ 48,290	\$ 39,735	\$ 8,555	82.3%
BCBS Medicare Indemnity	525	\$ 5,770,577	\$ 4,605,266	\$ 1,165,311	79.8%
BCBS Medicare Indemnity Split Plan	26	\$ 238,221	\$ 186,351	\$ 51,870	78.2%
BCBS PPO Plus Medicare	11	\$ 138,951	\$ 127,456	\$ 11,495	91.7%

By Status					
Active	3,984	\$ 52,111,853	\$ 41,624,957	\$ 10,486,896	79.9%
Retiree - Under 65	1,225	\$ 25,457,115	\$ 20,519,440	\$ 4,937,676	80.6%
Retiree - Over 65	2,412	\$ 17,759,246	\$ 14,869,383	\$ 2,889,863	83.7%
By Plan					
BCBS HSA	392	\$ 5,439,903	\$ 4,416,515	\$ 1,023,387	81.2%
Kaiser HMO	2,483	\$ 29,558,960	\$ 24,017,803	\$ 5,541,157	81.3%
BCBS POS	1,268	\$ 25,191,707	\$ 19,592,641	\$ 5,599,066	77.8%
BCBS HMO	1,066	\$ 17,378,400	\$ 14,117,437	\$ 3,260,962	81.2%
MAPD	1,385	\$ 5,266,036	\$ 4,416,559	\$ 849,477	83.9%
O65 Retiree Non-MAPD	1,027	\$ 12,493,210	\$ 10,452,824	\$ 2,040,386	83.7%
Total Medical	7,621	95,328,215	77,013,780	18,314,435	80.8%

Active					
Dental PPO	2,779	\$ 1,927,312	\$ 1,445,484	\$ 481,828	75.0%
Dental HMO	1,314	\$ 452,734	\$ 339,550	\$ 113,183	75.0%
Retiree					
Dental PPO	2,692	\$ 1,702,029		\$ 1,702,029	0.0%
Dental HMO	617	\$ 213,127		\$ 213,127	0.0%

By Status					
Active	4,093	\$ 2,380,046	\$ 1,785,034	\$ 595,011	75%
Retiree	3,309	\$ 1,915,156	\$ -	\$ 1,915,156	0%

	2022 Projected Cost & Rates				
	Projected Enrollment	Total Premium	County Cost	Employee Contributions	County Cost Share
By Plan					
Dental PPO	5,471	\$ 3,629,341	\$ 1,445,484	\$ 2,183,857	40%
Dental HMO	1,931	\$ 665,860	\$ 339,550	\$ 326,310	51%
Total Dental	7,402	\$ 4,295,201	\$ 1,785,034	\$ 2,510,167	42%

Vision	7,253	\$ 974,761	\$565,362	\$ 409,400	58%
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Grand Total - Medical/Rx, Dental, and Vision		\$ 100,598,178	\$ 79,364,176	\$ 21,234,002	79%
Additional Funding from Vacant Positions		\$ 5,282,398	\$ 5,282,398	\$ -	100%
- Available from Vacancy Funding (400 Positions) *		\$ 5,284,513	\$ 5,284,513	\$ -	100%
- Additional to Achieve Rate change scenario		\$ (2,115)	\$ (2,115)	\$ -	100%
Grand Total Funding		\$ 105,880,576	\$ 84,646,574	\$ 21,234,002	80%

* Vacancy funding is determined using the County's contribution rate for an Active employee in the Anthem BCBS HSA plan with Employee + 1 coverage.