

# Attachment III

## Fulton County 2022 Vision Rates

### Current Flat-Rate Structure

Flat Rates	PY 2021 - Monthly Rates			PY 2022 - Monthly Rates			2022 vs. 2021			Estimated % change
	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	
Active, Early Retiree, and Medicare Retiree Vision										
Employee	\$12.48	\$7.24	\$5.24	\$11.20	\$6.50	\$4.70	(\$1.28)	(\$0.74)	(\$0.54)	-10.3%
Employee + 1	\$12.48	\$7.24	\$5.24	\$11.20	\$6.50	\$4.70	(\$1.28)	(\$0.74)	(\$0.54)	-10.3%
Family	\$12.48	\$7.24	\$5.24	\$11.20	\$6.50	\$4.70	(\$1.28)	(\$0.74)	(\$0.54)	-10.3%

### Proposed 3-Tier Rate Structure

Tiered Rates	PY 2021 - Monthly Rates			PY 2022 - Monthly Rates			2022 vs. 2021			Estimated % change
	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	Total Vision Costs	Monthly County Contrib.	Monthly Employee Contrib.	
Active, Early Retiree, and Medicare Retiree Vision										
Employee	\$12.48	\$7.24	\$5.24	\$7.02	\$4.07	\$2.95	(\$5.46)	(\$3.17)	(\$2.29)	-43.7%
Employee + 1	\$12.48	\$7.24	\$5.24	\$14.40	\$8.35	\$6.05	\$1.92	\$1.11	\$0.81	15.4%
Family	\$12.48	\$7.24	\$5.24	\$18.89	\$10.96	\$7.93	\$6.41	\$3.72	\$2.69	51.3%